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Form **990-EZ** Department of the Treasury

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form. The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150 2009

Open to Public

| Inter | nal Reve | enue Service | The organization may have to | | | | | | / Inspection |
|------------|-----------------------------------|--------------------|--|---|------------|--------------|------------------|--------------------|---------------------------------------|
| A | For th | e 2009 cale | endar year, or tax year beginning | SEP 1, 2009 | | and end | ling AUG | 31, | 2010 |
| В | Check if | ole: Please | C Name of organization | | | | D E | mployer | identification number |
| | Addres | ss use IRS | TEXAS ALLIANCE FOR I | MINORITIES IN | | | | | |
| Ē | Name | Jaran or T | ENGINEERING, INC. | | | | | 51-0 | 0192147 |
| Ē | Initial | type. | Number and street (or P.O box, if mail is | not delivered to street addres | s) | | Room/suite E | | |
| F | returr Termi ated | | 10100 BURNET RD, R9 | | • | | 0 | • | -471-6100 |
| 늗 | | Instruc- | City or town, state or country, and ZIP + | | | | | | · · · · · · · · · · · · · · · · · · · |
| 늗 | — returr — Applica — pendin | 7 1 I | AUSTIN, TX 78758 | • | | | 1 | Group Ex Number | |
| | | | 3) organizations and 4947(a)(1) nonexemp | at abasitable truste must atten | h a san | nalated | G Accounting | | |
| | - 356 | נונטוו טט ו (ני)נט | Schedule A (Form 990 or | | .ii a 6011 | iihierea | 1 | | I QuantA_ Acciden |
| | Mobell | . NW | W.TAME.ORG | | | | Other (spe | | the organization is not |
| | | | (check only one) $ \times$ 501(c) (3) | ◀ (insert no) | \/1\ or | 527 | 1 | | edule B (Form 990, 990-EZ, or 990-PF) |
| | Check I | | he organization is not a section 509(a)(3) si | | | | | | |
| Α, | OHECK I | | rm 990 return is not required, but if the orga | | | | | | 923,000 A FUIII 990-EZ UI |
| | Add lin | | d 7b, to line 9 to determine gross receipts, i | | | | | | 399,053. |
| | art I | | ue, Expenses, and Changes i | | | | | | |
| LE | 1 | <u> </u> | ns, gifts, grants, and similar amounts receive | | | <u> </u> | Joo the matrices | 1 1 | 398,974. |
| | 2 | | rvice revenue including government fees an | | | | | 2 | 330/3711 |
| | 3 | • | o dues and assessments | u cuittacts | • • | | • | 3 | |
| | 3 | investment | | | | • ••• | | 4 | |
| = | = | | | • | == | 1 | • | | |
| 7 A | 53 | | int from sale of assets other than inventory | | 5a | | | | |
| ۴, | U . | | or other basis and sales expenses | | 5b | 1 | | ╛ | |
| ٠, | ا ا | • | s) from sale of assets other than inventory (| • | | | | _ <u>5c</u> | |
| ~Ē | D | | nts and activities (complete applicable parts | • • | is irom | ı gamıng, c | neck nere 🖊 🗀 | - | |
| Revenue | a | | ue (not including \$ | of contributions | 1. | i | | | |
| | ١. | reported on | • • • • • • | • •• | 6a | ļ | | | |
| 1 | 1 | | expenses other than fundraising expenses | | 6b | | | ┥. | |
| CAMPICE | 1 _ | | or (loss) from special events and activities (| Subtract line 6b from line 6a) | | 1 | | 6c | |
| | 7a | | of inventory, less returns and allowances | ,:, | 7a | 1 | | | |
| | D | Less cost of | T goods spig ! | <u> </u> | 7b | | | ┵ _ | |
| | | Gross profit | or (loss) from sales of Gventov supplact | line) (b from line 7a) | | | | 7c | 70 |
| Ŵ | 8 | | ue (describe INTEREST | 图 | | | |) 8 | 79. 399,053. |
| | 9 | Total revenu | ue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8, | | •• | | <u> </u> | <u>}</u> 9 | 399,053. |
| | 10 | | similar amounts-paid-(attach-schedule) | | | | ••• | 10 | |
| | 11 | · · | d to or for members | | | | | 11 | 102 001 |
| ses | 12 | | ner compensation, and employee benefits | | | | | 12 | 102,091. |
| Expens | 13 | | I fees and other payments to independent c | | 200 | COLADI | NATINA A | 13 | 4,545. |
| Ä | 14 | - | rent, utilities, and maintenance | | SEE | STATE | EMENT 4 | 14 | 67,258. |
| _ | 15 | | blications, postage, and shipping | | 200 | 0m2m | | 15 | 1,839. |
| | 16 | - | ses (describe | | SEE | STATE | EMENT 1 | ' — | 183,095. |
| _ | 17 | | ises. Add lines 10 through 16 | | · | | | | 358,828. |
| ţ | 18 | | deficit) for the year (Subtract line 17 from lin | • | | | • | 18 | 40,225. |
| Net Assets | 19 | | or fund balances at beginning of year (from I | • • • • | | | | | 410 041 |
| Ž | l | | with end-of-year figure reported on prior ye | | | | | | 418,841. |
| Ž | 20 | _ | ges in net assets or fund balances (attach ex | • | | • | | 20 | 450.066 |
| F= | 21 | , | or fund balances at end of year Combine lin | | <u> </u> | | | 21 | 459,066. |
| P | art II | Balanc | Ce Sheets. If Total assets on line 25, co | | nore, file | | • | | (B) 5 · · · |
| | | | (See the instructions for Part II) | ı | | (A) | Beginning of ye | | (B) End of year |
| 22 | | - | nd investments | | | - | 159,17 | | |
| 23 | | d and building | • | | | | 202 45 | 23 | |
| 24 | | er assets (des | scribe > | SEE STATEMENT | <u>r 2</u> |) | 289,42 | | |
| 25 | | al assets | | CDE CONTENT | T ~. | | 448,59 | | |
| 26 | | al liabilities (| | SEE STATEMENT | <u>r 3</u> | · | 29,75 | | |
| 27 | Net | assets or fun | nd balances (line 27 of column (8) must ac | ree with line 21) | | 1 | 418,84 | 1.27 | 459,066. |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of

Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be

Yes No

Form 990-EZ (2009)

44

X

Form 990-EZ (2009) ENGINEERING, INC. 51-0192147 Part V Other Information (Note the statement requirements in the instructions for Part V.) Yes No X 33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity 33 X Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes 34 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements? b If "Yes." has it filed a tax return on Form 990-T for this year? N/ 35b 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," X complete applicable parts of Sch. N. . . . 36 37a Enter amount of political expenditures, direct or indirect, as described in the instructions X b Did the organization file Form 1120-POL for this year? 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return? X 38a N/A b If "Yes," complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations. Enter 39 N/A a Initiation fees and capital contributions included on line 9 39a N/A b Gross receipts, included on line 9, for public use of club facilities 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under. 0 • , section 4912 ► 0 - , section 4955 **>** section 4911 ► b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Schedule L. Part I 40b X c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers 0. or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the 0. organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter X transaction? If "Yes," complete Form 8886-T ΔNe 41 List the states with which a copy of this return is filed ▶ NONE Telephone no ► 512-471-6100 42a The organization's books are in care of ► SAVITA RAJ Located at ► 10100 BURNET RD. R9200 BLDG. 16 #10, AUSTIN, b At any time during the calendar year, did the organization have an interest in or a signature or other authority No over a financial account in a foreign country (such as a bank account, securities account, or other financial Yes account)? X 42b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country. Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here N/A and enter the amount of tax-exempt interest received or accrued during the tax year 43

Form 990-EZ

completed instead of Form 990-EZ

Page 4

| | • | and 51. | usts must answer questio | 115 40 490 a1 | a complete t | ne tables | ior lines a | 5 0 | | |
|--------------|--|---|---|--|------------------|-------------------------------|------------------------------------|------------|--|--|
| 46 | Did th | e organization engage in direct or indirect political campaign activities on | behalf of or in opposition to | candidates for | public | | Yes | No | | |
| | | ? If "Yes," complete Schedule C, Part I | ,, | | | . [| 46 | Х | | |
| 47 | | e organization engage in lobbying activities? If "Yes," complete Sche | dule C, Part II | | | | 47 | X | | |
| 48 | | organization a school as described in section 170(b)(1)(A)(II)? If "Yes," | | | | | 48 | X | | |
| 49 a | | e organization make any transfers to an exempt non-charitable related or | | | | 4 | 19a | X | | |
| | | s," was the related organization a section 527 organization? | | | | 4 | 19Ъ | | | |
| 50 | Comp | elete this table for the organization's five highest compensated employees 5100,000 of compensation from the organization. If there is none, enter 1 | | s, trustees and | key employee: | | | more | | |
| | | (a) Name and address of each employee paid more than \$100,000 NONE | (b) Title and average hours per week devoted to position | (c) Compensation (d) Contribut to employed benefit plant deferred compensation | | nployee t plans & erred | (e) Expe account other allow | and | | |
| f 51 | | number of other employees paid over \$100,000 | ▶ nt contractors who each rece | ved more than | \$100,000 of c | ompensat | on from th | | | |
| | organ | ization. If there is none, enter "None" NONE (a) Name and address of each independent contractor paid more the | nan \$100,000 | (в) Туре | of service | (c) | Compensa | tion | | |
| | Total | number of other independent contractors each receiving over \$100,000 | | | | | | | | |
| | Total | | · · · · · · · · · · · · · · · · · · · | | | <u> </u> | - | | | |
| Sign Here | | Under penalties of perjury, I declare that I have examined this return, including accorrect, and example to Declaration of preparer (other than officer) is based on all information of officer KARL NICHOLS , TREASURER Type or print name and title | ompanying schedules and stateme ormation of which preparer has any | nts, and to the be | st of my knowled | ge and belle -13-/(| r, it is true, | | | |
| | arer's Lim W steinle 11-30-10 employed | | | | | | | | | |
| Use (| GIIIY | Firm's name (or yours DON W. STEINLE, P.C., C | | | EIN ▶ | | | | | |
| | | if settlemployed). 2028 E. BEN WHITE, SUIT AUSTIN, TX 78741 | Phone > | | | | | | | |
| May | the IRS | S discuss this return with the preparer shown above? See instructions | · | | 1. | ▶ X | Yes | No | | |
| | 1110 | S S S S S S S S S S S S S S S S S S S | | | • - • • • | For | m 990-EZ | | | |

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

TEXAS ALLIANCE FOR MINORITIES IN

Employer identification number 51-0192147

| | | | PIGTIFI | SKING, INC. | | | | | | | 1-0192 | T4/ | |
|--------|---|----------------|------------------------|--|---------------|---------------|--------------|---------------------|---------------------------|---------------|--------------|---------|-----|
| Part | . | Reason | for Public Cha | rity Status (All organiz | zations mu | st comple | te this par | t.) See ins | tructions. | | | | |
| he or | gani | zation is not | a private foundation | because it is: (For lines | 1 through | 11, check | only one b | юх.) | | | <u> </u> | | |
| 1 [| | A church, co | nvention of church | es, or association of chur | ches desc | nbed in se | ection 170 | (b)(1)(A)(i |). | | | | |
| 2 | | | | 70(b)(1)(A)(ii). (Attach So | | | | | | | | | |
| з [| | A hospital or | a cooperative hosp | ortal service organization | described | ın section | 170(b)(1) | (A)(iii). | | | | | |
| 4 | | A medical re | search organization | operated in conjunction | with a hos | pital desci | ribed in se | ection 170 | (b)(1)(A)(i | ii). Enter ti | he hospital | 's nam | ie, |
| | | city, and stat | | | | | | | | | , | | |
| 5 | | An organizat | ion operated for the | benefit of a college or u | niversity o | wned or or | perated by | a governi | mental un | t describe | ed in | - | |
| | | section 170 | (b)(1)(A)(iv). (Comp | lete Part II.) | | | | | | | | | |
| 6 | | A federal, sta | ate, or local governn | nent or governmental uni | t describe | d in sectio | n 170(b)(| 1)(A)(v). | | | | | |
| 7 | <u> </u> | An organizat | on that normally re- | ceives a substantial part | of its supp | ort from a | governme | ental unit c | or from the | general p | oublic desc | rıbed ı | n |
| | | section 170 | (b)(1)(A)(vi). (Compl | ete Part II.) | | | | | | | | | |
| 8 🗌 | \supseteq | A community | trust described in | section 170(b)(1)(A)(vi). | (Complete | Part II.) | | | | | | | |
| 9 [| An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from | | | | | | | | | | | | |
| | activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment | | | | | | | | | | | | |
| | | income and | unrelated business | taxable income (less sec | tion 511 ta | x) from bu | sinesses a | acquired b | y the orga | anization a | after June 3 | 0, 197 | 5. |
| | | See section | 509(a)(2). (Complet | e Part III.) | | | | | | | | | |
| 10 🗆 | | An organizat | ion organized and o | perated exclusively to te | st for publ | ıc safety. S | See sectio | n 509(a)(4 | 4). | | | | |
| 11 🗆 | | An organizat | ion organized and c | perated exclusively for the | ne benefit (| of, to perfo | orm the fu | nctions of, | or to carr | y out the | purposes o | f one | or |
| | | more publich | y supported organiz | ations described in secti | on 509(a)(| 1) or section | on 509(a)(2 | 2). See se c | ction 509(| a)(3). Che | ck the box | that | |
| | | describes the | e type of supporting | organization and compl | ete lines 1 | 1e through | 11h. | | | | | | |
| | | а 🔲 Туре | 1 ь[| Type II d | з 🔲 Тур | e III - Fund | tionally in | tegrated | | d 🗀 | Type III • 0 | Other | |
| e [| | By checking | this box, I certify th | at the organization is not | controlled | directly o | r indirectly | by one o | r more dis | qualified p | persons oth | er tha | n |
| | | foundation r | nanagers and other | than one or more publich | y supporte | d organiza | ations des | cribed in s | ection 50 | 9(a)(1) or s | section 509 | (a)(2). | |
| f | | If the organiz | ation received a wr | itten determination from | the IRS tha | at it is a Ty | pe I, Type | II, or Type | e III | | | | |
| | | supporting o | rganization, check t | his box | | | | | | | | | |
| 9 | | Since Augus | t 17, 2006, has the | organization accepted ai | ny gift or c | onţributior | from any | of the follo | owing per | sons? | | | |
| | | (i) A perso | n who directly or in | directly controls, either al | lone or tog | ether with | persons o | described | ın (ii) and (| (iii) below, | | Yes | No |
| | | the gov | erning body of the s | 11g(i) | | | | | | | | | |
| | | (ii) A family | member of a perso | on described in (i) above? | • | | | | | | 11g(ii) | | |
| | | (iii) A 35% | controlled entity of | a person described in (i) | or (ii) above | e? | | • | | | 11g(iii) | | |
| h | | Provide the f | ollowing information | about the supported or | ganızation | (s). | | | | | | | |
| | | | | | | | | | | | | | |
| (i) Na | me | of supported | (ii) EIN | (lii) Type of | (iv) Is the c | rganization | (v) Did you | u notify the | (vi) Is | the | (vii) An | nount o | f |
| | orga | nization | ` ' | organization (described on lines 1-9 | | sted in your | | | organizati (i) organiz | ed in the | | port | |
| | | | | above or IRC section | governing | document? | (I) of you | r support? | (i) organiz U S | 5.2 | | | |
| | | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | [| | | | | | | |
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Form 990 or 990-EZ.

932021 02-08-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (f) Total (e) 2009 1 Gifts, grants, contributions, and membership fees received. (Do not 299,212. 314,909. 523,541. 489,623. 398,974. 2026259. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 299,212. 314,909. 523,541. 489,623. 398,974. 2026259. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 2026259. 6 Public support. Subtract line 5 from line Section B. Total Support (c) 2007 (d) 2008 Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (e) 2009 (f) Total 299,212. 314,909. 523,541. 398,974 489,623. 2026259. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 133. 106 169. 69. 79. 556. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 2026815. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.97 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 99.97 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ... 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

| | rt III Support Schedule for (ction A. Public Support | <u>Jrganizations</u> | Described in | Section 509(a | J(∠) (Complete only | If you checked the be | ox on line 9 of Part I) |
|------|---|---|----------------------|---------------------------------------|---------------------------------------|-----------------------|--------------------------|
| | | (a) 2005 | (h) 2000 | (-) 0007 | (-0.0000 | (-) 0000 | (0 T-4-1 |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| • | Gifts, grants, contributions, and membership fees received. (Do not | | | ļ | | | |
| | include any "unusual grants.") | | | | | | |
| _ | _ · · · · · | | | | | | |
| ~ | Gross receipts from admissions, merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose Gross receipts from activities that | | | | | | |
| 3 | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| A | Tax revenues levied for the organ- | | | | | | |
| - | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | <u> </u> | |
| • | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| . • | 3 received from disqualified persons | | ţ | | 1 | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | 1 | | |
| c | : Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) | | | | | | |
| | ction B. Total Support | | <u> </u> | | * | | <u> </u> |
| Cale | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | : | İ | | | |
| | acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other Income. Do not include gain or loss from the sale of capital | | İ | | | | |
| | assets (Explain in Part IV.) | | | | | | |
| | Total support (Add lines 9, 10c, 11, and 12) | L | <u> </u> | | l | | |
| 14 | First five years. If the Form 990 is for | r the organization's | s first, second, thu | d, fourth, or fifth to | ax year as a sectio | on 501(c)(3) organiz | zation, |
| _ | check this box and stop here | | <u> </u> | | | | <u> </u> |
| Sec | ction C. Computation of Publ | | | | | Г Г | |
| 15 | Public support percentage for 2009 (| • | • | column (f)) | • | 15 | % |
| 16 | Public support percentage from 2008 | | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | 16 | % |
| Sec | ction D. Computation of Inve | | | | | T T | |
| 17 | Investment income percentage for 20 | | | ne 13, column (f)) | •• | 17 | % |
| 18 | Investment income percentage from | | | • | | [18] | <u>%</u> |
| 19a | 33 1/3% support tests - 2009. If the | | | | | | 17 is not |
| | more than 33 1/3%, check this box a | | | | · · | | . ▶ |
| t | 33 1/3% support tests - 2008. If the | _ | | | | • | |
| • | line 18 is not more than 33 1/3%, che | | | | | | ▶; |
| 20 | Private foundation. If the organization | in did not check a | box on line 14, 19 | a, or 19b, check ti | | | |
| | | | | | Scl | hedule A (Form 99 | 0 or 990-EZ) 2009 |

| CONTRACT LABOR CECOGNITION & MEMORIALS CECOGNITION & MEMORIALS 1,668 FUNDRAISING ABANK CHARGES 1,97 INSURANCE 2,276 MATH/SCIENCE PROGRAM 466,835 FRAILER PROGRAM 50CAL PROGRAM - ALLIANCE 50MIC BOOK PROGRAM 50MIC BOOK PROGRAM 50FICE SUPPLIES 50MIC BOOK PROGRAM 50FICE SUPPLIES 50FORM 10FORM 990-EZ, LINE 16 50FORM 990-EZ 50FICE SUPPLIES 50FORM 990-EZ FORM 990-EZ | OTHER EXPENSES | | STATEMENT | 1 |
|--|--------------------------------|-------------------|--------------|--|-----|
| RECOGNITION & MEMORIALS PUNDRAISING SANK CHARGES 1,994 SANK CHARGES 1,917 SINSURANCE 1,913 SSSAY/POSTER CONTEST 2,690 MATH/SCIENCE PROGRAM 66,835 REALIZER PROGRAM 66,835 REALIZER PROGRAM 70,002 MATH/SCIENCE PROGRAM 70,003 MATH | DESCRIPTION | | | AMOUNT | |
| RECOGNITION & MEMORIALS PUNDRAISING SANK CHARGES 1, 913 SSNAY POSTER CONTEST 1, 913 SSSAY/POSTER CONTEST 1, 913 SSSAY/POSTER CONTEST 1, 913 SSSAY/POSTER CONTEST 1, 913 SSNAY/POSTER CONTEST 1, 913 SOLOLAL PROGRAM 66, 835 SCHOLAR PROGRAM 32, 276 SOLOLAL PROGRAM 32, 276 SOLOLAR PROGRAM 8, 505 SCHOLAR SHIPS 12, 000 STRICE SUPPLIES 1, 630 STRICES UPPLIES 1, 630 STRICES UPPLIES 1, 630 STRICES UPPLIES 1, 630 STRICES UPPLIES 1, 630 STRICE SUPPLIES 1, 630 STRICE SUPP | CONTRACT LABOR | | | 27,3 | 20. |
| SANK CHARGES INSURANCE INS | RECOGNITION & MEMORIALS | | | | |
| INSURANCE 2,990 ### ### ### ### ### ### ### ### ### # | | | | | |
| ### SESAY/POSTER CONTEST | | | | | |
| MATH/SCIENCE PROGRAM FRAILER PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE PROGRAM JATH/SCIENCE SUPCLINE S JATH JATH JATH JATH JATH JATH JATH JATH JATH | | | | | |
| REALIER PROGRAM 32,776 11,057 12,436 1 | MATH/SCIENCE PROGRAM | | | | |
| MEETING & WORKSHOPS COMIC BOOK PROGRAM S, 505 SCHOLARSHIPS 12,000 DEFICE SUPPLIES 1,630 INTEREST 738 MISCELLANEOUS PSHIRT DESIGN CONTEST FORM 990-EZ, LINE 16 DESCRIPTION DES | TRAILER PROGRAM | | | | |
| COMIC BOOK PROGRAM S,505 CHOLARSHIPS 12,000 DFFICE SUPPLIES 1,630 INTEREST 738 AISCELLANEOUS PSHIPT DESIGN CONTEST 100 PRAVEL FORM 990-EZ, LINE 16 COMM 990-EZ OTHER ASSETS TOTAL TO FORM 990-EZ, LINE 16 ESCRIPTION BEG. OF YEAR PREPAID EXPENSES TOTAL TO FORM 990-EZ, LINE 24 PREPAID EXPENSES TOTAL TO FORM 990-EZ, LINE 24 END OF YEAR PREPAID EXPENSES TOTAL TO FORM 990-EZ, LINE 24 END OF YEAR PREPAID EXPENSES TOTAL TO FORM 990-EZ, LINE 24 END OF YEAR PREPAID EXPENSES TOTAL TO FORM 990-EZ, LINE 24 END OF YEAR END | LOCAL PROGRAM - ALLIANCE | | | | |
| 12,000 1,630 1,6 | | | | | |
| ### DEFICE SUPPLIES 1,630 | | | | | |
| ### ACCOUNTS PAYABLE & ACCRUED LIABILITIES #### ACCOUNTS PAYABLE & ACCRUED LIABILITIES #### ACCOUNTS PAYABLE & ACCRUED LIABILITIES ###### ACCOUNTS PAYABLE & ACCRUED LIABILITIES #################################### | | | | Telephone in the contract of t | |
| ### ATSCELLANEOUS P-SHIRT DESIGN CONTEST PRAVEL | INTEREST | | | | |
| ### PROTAL TO FORM 990-EZ, LINE 16 ### 183,095 FORM 990-EZ | MISCELLANEOUS | | | | |
| TOTAL TO FORM 990-EZ, LINE 16 FORM 990-EZ OTHER ASSETS STATEMENT DESCRIPTION BEG. OF YEAR END OF YEAR PREPAID EXPENSES DITHER DEPRECIABLE ASSETS TOTAL TO FORM 990-EZ, LINE 24 DESCRIPTION FORM 990-EZ OTHER LIABILITIES DESCRIPTION BEG. OF YEAR ACCOUNTS PAYABLE & ACCRUED LIABILITIES 10,123. 15,903 15,732 | T-SHIRT DESIGN CONTEST | | | | |
| FORM 990-EZ OTHER ASSETS STATEMENT DESCRIPTION BEG. OF YEAR END OF YEAR PREPAID EXPENSES 17,512. 24,257 OTHER DEPRECIABLE ASSETS 271,915. 305,415 FORM 990-EZ, LINE 24 289,427. 329,672 FORM 990-EZ OTHER LIABILITIES STATEMENT DESCRIPTION BEG. OF YEAR END OF YEAR ACCOUNTS PAYABLE & ACCRUED LIABILITIES 10,123. 15,903 LINE OF CREDIT 19,635. 8,573 | TRAVEL | | | 8: | 50. |
| FORM 990-EZ OTHER ASSETS STATEMENT DESCRIPTION BEG. OF YEAR END OF YEAR PREPAID EXPENSES 17,512. 24,257 OTHER DEPRECIABLE ASSETS 271,915. 305,415 FORM 990-EZ, LINE 24 289,427. 329,672 FORM 990-EZ OTHER LIABILITIES STATEMENT DESCRIPTION BEG. OF YEAR END OF YEAR ACCOUNTS PAYABLE & ACCRUED LIABILITIES 10,123. 15,903 LINE OF CREDIT 19,635. 8,573 | TOTAL TO FORM 990-EZ. LINE 16 | | | 183.09 | 95 |
| PREPAID EXPENSES OTHER DEPRECIABLE ASSETS OTHER LIBELITIES OTHER LIBELITIES OTHER LIBELITIES OTHER LIBELITIES OTHER LIBELITIES OTHER LIBELITIES OF YEAR OF YEAR ACCOUNTS PAYABLE & ACCRUED LIBELITIES OTHER LIBELITIES OF CREDIT OTHER DEPRECIABLE ASSETS OTHER LIBELITIES | FORM 990-EZ | OTHER ASSETS | | STATEMENT | 2 |
| TOTAL TO FORM 990-EZ, LINE 24 FORM 990-EZ OTHER LIABILITIES DESCRIPTION ACCOUNTS PAYABLE & ACCRUED LIABILITIES LINE OF CREDIT 271,915. 305,415 289,427. 329,672 BEG. OF YEAR END OF YEAR 10,123. 15,903 19,635. 8,573 | DESCRIPTION | | BEG. OF YEAR | END OF YEA | AR |
| TOTAL TO FORM 990-EZ, LINE 24 FORM 990-EZ OTHER LIABILITIES DESCRIPTION ACCOUNTS PAYABLE & ACCRUED LIABILITIES LINE OF CREDIT 271,915. 305,415 289,427. 329,672 BEG. OF YEAR END OF YEAR 10,123. 15,903 19,635. 8,573 | PREPAID EXPENSES | | 17.512 | 24.2 | 57. |
| OTHER LIABILITIES STATEMENT DESCRIPTION ACCOUNTS PAYABLE & ACCRUED LIABILITIES LINE OF CREDIT OTHER LIABILITIES BEG. OF YEAR 10,123. 15,903 19,635. 8,573 | OTHER DEPRECIABLE ASSETS | | | | |
| DESCRIPTION ACCOUNTS PAYABLE & ACCRUED LIABILITIES LINE OF CREDIT BEG. OF YEAR 10,123. 15,903 19,635. 8,573 | TOTAL TO FORM 990-EZ, LINE 24 | | 289,427. | 329,6 | 72. |
| ACCOUNTS PAYABLE & ACCRUED LIABILITIES 10,123. 15,903 LINE OF CREDIT 19,635. 8,573 | FORM 990-EZ | OTHER LIABILITIES | | STATEMENT | 3 |
| LINE OF CREDIT 19,635. 8,573 | DESCRIPTION | | BEG. OF YEAR | END OF YE | AR |
| LINE OF CREDIT 19,635. 8,573 | ACCOUNTS PAYABLE & ACCRUED LIA | BILITIES | 10.123 | 15 9 | ე ვ |
| TOTAL TO FORM 990-EZ, LINE 26 29,758. 24,476 | LINE OF CREDIT | | | • | |
| | TOTAL TO FORM 990-EZ, LINE 26 | | 29,758. | 24,4 | 76. |

| FORM 990-EZ | OCCUPANCY, | RENT, | UTILITIES | AND | MAINTENANCE | STATEMENT | 4 |
|-----------------------------|--------------|-------|-----------|-----|-------------|-----------|-----|
| DESCRIPTION | | | | | | AMOUNT | |
| DEPREC-IATIONOTHER EXPENSES | - | | | - | | 66,50 | 00. |
| TOTAL TO FORM | 990-EZ, LINE | 14 | | | | 67,25 | 58. |

| FORM 990-EZ | INFORMATION REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS | ST | АТЕМЕ | ENT | 5 |
|-------------|---|-----|-------|-----|----|
| DIRECTLY O | GANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, R INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL NTRACT? | [] | YES (| [X] | NO |
| | GANIZATION, DURING THE YEAR, PAY PREMIUMS, R INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? | [] | YES (| [X] | NO |

990-EZ, PG 2

STATEMENT

6

SUPPORT MINORITIES IN ENGINEERING STUDIES AND RELATED FIELDS

4562

Depreciation and Amortization 990-E2 (Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return. Business or activity to which this form relates OMB No 1545-0172

Sequence No 67

identifying number

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

TEXAS ALLIANCE FOR MINORITIES IN

FORM 990-EZ PAGE 1

51_0192147

| <u>1714</u> | GINEERING, INC. | | | μOK | 11 J. | <u> </u> | 1 PAGE | | | PI-019214/ |
|-------------|--|---------------------------|---|--|---|-----------|----------------|----------------|-----------------|---|
| Pe | art t Election To Expense Certain Prope | rty Under Section 1 | 79 Note: <i>If yo</i> | ou have any lis | ted pro | perty, co | omplete Part | V befo | re yo | ou complete Part I. |
| 1 | Maximum amount. See the instructions | s for a higher limit | for certain b | usinesses . | | | | | 1 | 250,000. |
| | Total cost of section 179 property plac | - | | | | | | | 2 | · |
| | Threshold cost of section 179 property | • | | | | | | | 3 | 800,000. |
| | Reduction in limitation. Subtract line 3 | | | er -0- | | | | | 4 | <u>, </u> |
| _ | Dollar limitation for tax year Subtract line 4 from line | | • | <u>-</u> | instructi | nna . | | | 5 | |
| 6 | (a) Description of pr | | <u> </u> | (b) Cost (busin | | | (c) Electe | d cost | $\neg \uparrow$ | ************************************** |
| | | - | - | | | | | | \neg | |
| | | | | | | | | | | |
| | | | | - | | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | | | \neg | |
| 7 | Listed property. Enter the amount from | line 29 | | | | 7 | | | \neg | |
| | Total elected cost of section 179 prope | | s in column (| c) lines 6 and | 7 | · , | | | 8 | |
| | Tentative deduction. Enter the smaller | • | , ,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | o,, | • | | | | 9 | |
| | Carryover of disallowed deduction from | | 008 Form 45 | 662 | | | | | 10 | |
| | Business income limitation. Enter the s | - | | | ro) or lir | ne 5 | | | 11 | |
| | Section 179 expense deduction. Add li | | , | | • | | • | | 12 | |
| | Carryover of disallowed deduction to 2 | · · | | | | 13 | | | - | |
| | te: Do not use Part II or Part III below fo | | | | | | | | <u>.</u> | |
| | art II Special Depreciation Allowa | | | | de liste | d proper | tv.) | | | • |
| | Special depreciation allowance for qua | | | ······································ | | | | | . [| · · · · · · |
| | the tax year | amod property (ot | ioi tiidai jidto | o property, p | uoco III | 301 1100 | Coming | | 14 | |
| | Property subject to section 168(f)(1) ele | · · | | | | | • | <u> </u> | 15 | |
| | Other depreciation (including ACRS) | <u> </u> | 16 | | | | | | | |
| | ort III MACRS Depreciation (Do no | ot include listed o | roperty.) (Se | e instructions. | ١ | | | | 10 | |
| | | T Intologo notog p | | ection A | <u>, </u> | | | | | |
| 17 | MACRS deductions for assets placed i | n conjice in tay vi | · · · · · · · · · · · · · · · · · · · | | <u> </u> | | | | 17 | 58,167. |
| | If you are electing to group any assets placed in ser | = | _ | _ | | | ▶□ | h h | ··1 | 307107 |
| <u> </u> | Section B - Assets | | | | | | ral Deprecia | ation S | Svste | |
| | | (b) Month and | (c) Basis fo | or depreciation | ī | Recovery | | | | |
| | (a) Classification of property | year placed in service | | nvestment use instructions) | , , , p | enod | (e) Convention | (f) Met | hod | (g) Depreciation deduction |
| 19a | 3-year property | _ | | | L | | ļ | - | | |
| b | 5-year property | | 1 | 00,000. | 5 | YRS. | HY | SL | | 8,333. |
| С | 7-year property | 4 | | | | | ļ | ļ | | |
| <u>d</u> | 10-year property | - | | | | | ļ | ļ | | |
| _ e | 15-year property | _ | | | | | | | | |
| f | 20-year property | | | | | | | | | |
| _ 9 | 25-year property | <u> </u> | | | 25 | i yrs. | | S/ | L | |
| h | Residential rental property | / | | | 27. | .5 yrs. | MM | S/ | L | |
| | - nesidential rental property | / | | | 27. | .5 yrs. | MM | \$/ | 니 | |
| i | Nonresidential real property | / | | | 39 | yrs. | MM | S/ | L | |
| | | / | | | | | MM | S/ | | |
| | Section C - Assets F | Placed in Service | During 200 | 9 Tax Year U: | sing th | e Altern | ative Depre | ciation | Sys | tem |
| 20a | Class life | _ | | · · · · · · · · · · · · · · · · · · · | | | | S/ | <u>L</u> | |
| b | 12-year | | | | 12 | 2 yrs. | | S/ | L | |
| | | / | L | | 40 |) yrs. | MM | S/ | L | |
| _ | art IV Summary (See instructions.) | | | | | | | , - | | |
| | Listed property. Enter amount from line | | • | • • | | •• | | . _ | 21 | |
| 22 | Total. Add amounts from line 12, lines | 14 through 17, lin | es 19 and 2 | 0 in column (g |), and l | ıne 21. | | | | قدم |
| | Enter here and on the appropriate lines | | | | tions · | see instr | · ··· ··· | | 22 | 66,500. |
| 23 | For assets shown above and placed in | | e current yea | ar, enter the | | | | | F | · • |
| 14.55 | portion of the basis attributable to sect | tion 263A costs | | | | 23 | | | | : |
| ±162 | 51 4-09 LHA For Paperwork Reduction | Act Notice, see | senarate in | structions | | | | | | Form 4562 (2009) |

| Part V Listed Property (Include recreation, or amuseme | e automobiles, ce | ertain otl | her vehic | cles, cel | lular tele | phone | s, certain | comput | ers, and | property | y used fo | or enterta | unment |
|--|---------------------------------------|---------------------|-----------------------|--|-----------------------|----------|---|---------------|------------------|--|--------------------|---------------------------------------|--------------|
| Note: For any vehicle for | r which you are u | sing the | standar | d mileag | ge rate o | r dedu | cting lease | e expens | зе, сотр | leteonly | y 24a, 24 | lb, colun | ıns (a) |
| through (c) of Section A | | | | | | | | | | | | | |
| Section A - Deprec | | | | $\overline{}$ | | | | | | | | | |
| 24a Do you have evidence to support the | · · · · · · · · · · · · · · · · · · · | ent use cl | aimed? | <u> </u> | ′es ∟ | _l No | 24b If "Y | | | nce writ | ten? L | _ Yes L | No_ |
| (a) (b) Date | (c) Business/ | | (d) | Ras | (e) sis for depr | eciation | (f) | | (g) | | (h) | | (i) cted |
| (list vehicles first) placed | in investment | 01 | Cost or ther basis | l /bu | siness/inve | stment | Recovery | | thod/ /ention | | eciation uction | | n 179 |
| Service | <u></u> | ge | | | use ont | | L : | l | | - | | CC | ost |
| 25 Special depreciation allowance for | | property | y placed | ın servi | ce dunn | g the t | ax year an | d | | 1 | | | |
| used more than 50% in a qualifie | | <u>-•</u> | | | | | | | 25 | <u> </u> | | L | |
| 26 Property used more than 50% in | | | | | | | | 1 | | | | | |
| <u>:</u> | | % | | | | | | | | <u> </u> | | | |
| <u></u> | | % | | | | | | | | | | | |
| | | % | | | | | <u> </u> | <u> </u> | | l . | | <u> </u> | |
| 27 Property used 50% or less in a q | | 1 | | | | | | 1 | | 1 | | | |
| | | <u>% </u> | | | | | | S/L· | | ļ | | | |
| | | % | | | | | | S/L· | | ļ | | | |
| | | % | | | | | <u> </u> | S/L - | | <u> </u> | | | |
| 28 Add amounts in column (h), lines | - | | | | , page 1 | | • | - | 28 | | | ļ | |
| 29 Add amounts in column (i), line 2 | | | | | | | | | | | 29 | i | |
| | _ | | B - Infor | | | | | | | | | | |
| Complete this section for vehicles us | | | | | | | | | | | | | |
| If you provided vehicles to your employee vehicles. | oyees, first answ | er the qu | Jestions | in Secti | ion C to | see If y | you meet a | an excel | otion to | completi | ing this s | section fo | r |
| those vernoles. | | | | | | | | | | т | | · · · · · · · · · · · · · · · · · · · | |
| | | ' | a) | (b) | | | (c) | 1 | d) | 1 | e) | (f |) |
| 30 Total business/investment miles drive | • | Vel | nicle | Ve | hicle | V | /ehicle V | | Vehicle V | | nicle | Veh | icle |
| year (do not include commuting mil | • | <u> </u> | | | | | | ļ | | <u> </u> | | | |
| 31 Total commuting miles driven du | • • | ├ | | | | | | | | <u> </u> | | | |
| 32 Total other personal (noncommu | ting) miles | | | | | | | | | | | İ | |
| driven | | <u> </u> | | | | | | | | | | | |
| 33 Total miles driven during the year | r. | l | | | | | | | | | | | |
| Add lines 30 through 32 | | <u> </u> | | | | | | ļ | | | | | |
| 34 Was the vehicle available for pen | sonal use | Yes | No | Yes | No | Yes | No_ | Yes | No | Yes | No | Yes | No |
| during off-duty hours? | • | <u> </u> | - | | - | | | | - | | | | |
| 35 Was the vehicle used primarily b | = | | | | | | | | | | | ! | |
| than 5% owner or related persor | | | | <u> </u> | | <u> </u> | | | | ļ | | | |
| 36 Is another vehicle available for pe | ersonal | Ì | | | | | | | | | | | |
| use? | | <u> </u> | L | <u>. </u> | <u> </u> | <u> </u> | | <u> </u> | <u> </u> | <u> </u> | L | <u> </u> | |
| | n C - Questions f | | | | | | | | | | | | |
| Answer these questions to determine | e if you meet an e | xception | to com | pleting : | Section | B for v | ehicles us | ed by e | mployee | s who a | re not m | ore than | 5% |
| owners or related persons. | | | | | | | | | | | | | 1 |
| 37 Do you maintain a written policy | statement that pr | onibits a | all persor | nal use | ot venici | es, Inc | luding cor | nmuting | , by you | r | | Yes | No |
| employees? | | | | | | | | | | | •• | | |
| 38 Do you maintain a written policy | · · · · · · · · · · · · · · · · · · · | - | | | | | | | | | | | 1 |
| employees? See the instructions | | | | Ticers, c | directors | or 15 | b or more | owners | • • | | • • | <u> </u> | |
| 39 Do you treat all use of vehicles by | | | | | | - | | | • | | • | | 1 |
| 40 Do you provide more than five ve | | | | intorma | tion from | your (| employees | s about | | | | | |
| the use of the vehicles, and retain | | | | | | | • | | • | | | - | ┼ |
| 41 Do you meet the requirements co | | | | | | | • | | | • - | • | | <u> </u> |
| Note: If your answer to 37, 38, 39 | 9, 40, or 41 is "Ye | s," do no | ot compl | ete Sec | tion B _f c | r the c | covered ve | hicles. | | | | | <u> </u> |
| Part VI Amortization | , | /b\ | 1 | (-) | | | (4) | т. | (-) | | _ | '0 | |
| (a) Description of costs | Date | (b) amortization | ļ | (C) Amortizal | ble | | (d) Code | | (e) Amortiza | | Aı | (f) mortization | |
| | | begins | i | amoun | t | | section | | period or per | | fc | or this year | |
| 42 Amortization of costs that begins | auring your 2009 | tax yea | ar: | | - | | | 1 | | | | | |
| | | • | 1 | | | + | | | | | | | |
| | <u> </u> | <u> </u> | <u> </u> | | | | | | | | | | |
| 43 Amortization of costs that began | = | | | | | | | | | 43 | | | |
| 44 Total. Add amounts in column (f) | . See the instruct | ions for | where to | report | | <u> </u> | | | | 44 | | | |