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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A 1	or the	2009 Calendar year, or tax year beginning SEF 1, 2009 and ending	AUG 31, 2010
В	Check if applicable	Please C Name of organization	D Employer identification number
_		less walk and of all hour in the wall out the property of the	D
<u>_</u>	Addres change Name	pnt or FESTIVAL type Doing Business As	20 2060071
_	change Initial	38-2868071	
<u></u>	return Termin	ite E Telephone number (269) 342-1166	
-	_ated Amend	Instruc-	2 450 520
-	return Application	City or town, state or country, and ZIP + 4	
L	H(a) Is this a group return for affiliates? Yes X No		
		F Name and address of principal officer WILLIAM C. RICHARDSON SAME AS C ABOVE	H(b) Are all affiliates included? Yes No
	Γανιανο	mpt status	If "No," attach a list. (see instructions)
		e: ► WWW.GILMORE.ORG	H(c) Group exemption number ►
			ear of formation 1989 M State of legal domicile MI
,	art I	Summary	
			DULE O
Activities & Governance			
Lua.	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	nore than 25% of its net assets
٥.	∱ 3 ∣	Number of voting members of the governing body (Part VI, line 1a)	3 23
<u>ග</u> නේ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 23
es	5	Total number of employees (Part V, line 2a)	5 32
Ĭξ	6	Total number of volunteers (estimate if necessary)	6 290
Act	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.
	b	Net unrelated business taxable income from Form 990-T, line 34	7ь О.
Revenue S			Prior Year Current Year
္ခ်ိမ္ခ်	8	Contributions and grants (Part VIII, line 1h)	2,188,037. 2,023,818.
رق کے	9	Program service revenue (Part VIII, line 2g)	55,463. 379,564.
رِ ن ور	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	42,433. 25,211.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	29,753. 26,160.
-11	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,315,686. 2,454,753. 77,914. 128,425.
EB	13	Grants and similar amounts paid (Part IX column (A), lines 1-3)	17,314. 120,423.
		Benefits paid to or for members (Partil) column (A), line 4)	834,456. 942,539.
jESpjensjes)	15	Salaries, other compensation, amployed benefits (Part IX, column (A), lines 5·10) Professional fundamental (A), lines 5·10	10,954.
reg-	108	Total fundraising expenses (Part-IX; column (D), line 25) 271,202.	10/331.
(E)	17	Other expenses (Part X Column (A) lines 1a-11d, 11f-24f)	546,623. 1,362,085.
	18	Total expenses And lines 13 17 (must equal Part IX, column (A), line 25)	1,469,947. 2,433,049.
		Revenue less expenses Subtract line 18 from line 12	845,739. 21,704.
Net Assets or Fund Balances:			Beginning of Current Year End of Year
sets	20	Total assets (Part X, line 16)	3,486,828. 3,629,304.
ASS	21	Total liabilities (Part X, line 26)	430,883. 500,255.
<u>8</u> 5	22	Net assets or fund balances Subtract line 21 from line 20	3,055,945. 3,129,049.
P	art II	Signature Block	
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	nts, and to the best of my knowledge and belief, it is true, correct, dge
			1
Sıg	n	Contract of the contract of th	111711
He	re	Signature of officer	Date
		WILLIAM C. RICHARDSON, PRESIDENT Type or print name and title	
_		Detect 1	Check If Preparer's identifying number
Paid	d	Preparer's signature Washington 1/13/1/	Self- (see instructions)
Pre	parer's	Firm's name (or ITANSEN VALK THOMPSON & REAHM PC	employed ► L EIN ►
Use	Only	yours if self-employed), 7171 STADIUM DRIVE	LIIV
		address, and / KALAMAZOO, MI 49009-4943	Phone no ► (269)381-7600
Mar	v the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No
	001 02-0		

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

*TRVING S. GILMORE INTERNATIONAL KEYBOARD

932002 02-04-10 FESTIVAL

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	-		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•		7		X
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	_		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X	<u> </u>		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990 (2009)

Part IV Checklist of Required Schedules (continued)

38-2868071 Page 4

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 2.1 Z X 2.2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 2.2 Z X 2.3 Did the organization answer "Yes" to Part VIII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 2.3 X 2.5 Schedule J 2.4 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 3.1, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25
Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Parl IX. column (A), line 27 if "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d
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25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Lythe organization liquidate, terminate, or dissolve and cease operations?
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If "You " complete Schadule N. Part I
II Tes, Complete schedule N, Fart I
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
Schedule N, Part II
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations
sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity?
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?
If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?
If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?
Note. All Form 990 filers are required to complete Schedule O
Form 990 (2009)

Form	990 (2009) FESTIVAL	38-2868	071	Р	age 5
Par	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
		······································		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	U.S. Information Returns. Enter -0- if not applicable	1a 44			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?	1	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 32			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined federal employment tax returned federal employm	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		ļ <u></u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		_		v
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank and			
_	Financial Accounts		r-	1	v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	otion?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transatif "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega		5b		
C	Tax Shelter Transaction?	irding Frombited	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	30		
00	any contributions that were not tax deductible?	io organization conon	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or aifts			
_	were not tax deductible?	-	6b		İ
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services			
	provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 1	7c	ļ	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	personal			
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f	v	X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required'		7g	X	<u> </u>
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	•	7h	X	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or supporting organization, or a donor advised fund maintained by a sponsoring organization, have exceeded.	-			
	at any time during the year?	ess business notalitys	8	•	
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?		9a	Ì	1
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]	1	
11	Section 501(c)(12) organizations. Enter		}		
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them)	116	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a	ļ	ļ
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
			Form	990	(2009)

Form 990 (2009)

FESTIVAL

38-2868071

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management	·····						
		1 1	0.0	Yes	No			
1a	Enter the number of voting members of the governing body	1a	23					
b	Enter the number of voting members that are independent	1b	23					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other						
	officer, director, trustee, or key employee?		2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision			.,			
	of officers, directors or trustees, or key employees to a management company or other person?		3		<u>X</u>			
4	Did the organization make any significant changes to its organizational documents since the prior Fo		4		X			
5	Did the organization become aware during the year of a material diversion of the organization's asser	ts?	5		X			
6	Does the organization have members or stockholders?		6		X			
7a	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the							
_	governing body?							
_	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year						
	by the following:							
	The governing body?		8a	X				
	Each committee with authority to act on behalf of the governing body?		8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	iched at the			.,			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	·	9		Х			
sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code)						
			[Yes	No			
	Does the organization have local chapters, branches, or affiliates?		10a		X			
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapters, affiliates,						
	and branches to ensure their operations are consistent with those of the organization?		10b	v				
11	Has the organization provided a copy of this Form 990 to all members of its governing body before f	iling the form?	11	Х				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			v				
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	_X				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cout to conflicts?	uld give rise	12b	Х				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," describe						
	in Schedule O how this is done		12c	Х	_			
13	Does the organization have a written whistleblower policy?		13	Х				
14	Does the organization have a written document retention and destruction policy?		14	Х				
15	Did the process for determining compensation of the following persons include a review and approve	al by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official		15a	X				
b	Other officers or key employees of the organization		15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a						
	taxable entity during the year?		16a		X			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	lluate its participation						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anization's						
	exempt status with respect to such arrangements?		16b					
Sec	tion C. Disclosure	 -						
17	List the states with which a copy of this Form 990 is required to be filed ▶M1	· · · · · · · · · · · · · · · · · · ·						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7	(501(c)(3)s only) avail	able for					
	public inspection Indicate how you make these available. Check all that apply.							
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflict of interest police	y, and fina	ncial				
	statements available to the public							
20	State the name, physical address, and telephone number of the person who possesses the books a CINDY VANDENBERG – (269) 342–1166		nization >					
	359 S. KALAMAZOO MALL SUITE 101, KALAMAZOO, MICHIG	AN 49007						
			Form	gan /	2000			

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Form 990 (2009)

FESTIVAL Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average			(C Pos	C)	,		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours	(c				app	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional frustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
AMY DOUGLAS MELVIN										
TRUSTEE	2.00	X	ļ					0.	0.	0.
BARBARA J. PARISH		l								
PRESIDENT	5.00	X		X	_			0.	0.	0.
C. REID HUDGINS III										
TRUSTEE	2.00	X					L	0.	0.	0.
CAROL J. BEECH										
TRUSTEE	2.00	Х	<u> </u>			<u> </u>		0.	0.	0.
CHARLES HALL									_	_
TRUSTEE	2.00	Х				<u> </u>	ļ	0.	0.	0.
CHRISTOPHER J. SMITH										
TRUSTEE	2.00	X				-		0.	0.	0,
DONALD R. PARFET	2 00	,,								0
TRUSTEE EILEEN WILSON-OYELARAN	2.00	X				-		0.	0.	0.
TRUSTEE	2.00	Х						0.	0.	0.
FRANK SARDONE	2.00	^	\vdash	 —				0.	0.	
TRUSTEE	2.00	X						0.	0.	0.
JERRY L. MILLER	+	 			-	\vdash	-			
TRUSTEE	2.00	Х	1					0.	0.	0.
JOHN DUNN			\vdash	\vdash						
TRUSTEE	2.00	X						0.	0.	0.
KAREN HENRY STOKES										
TRUSTEE	2.00	X						0.	0.	0.
KEITH A. PETERSON										
TRUSTEE	2.00	X						0.	0.	0.
LISA HARRIS RODRIGUEZ										
TRUSTEE	2.00	X			ļ	<u> </u>		0.	0.	0 .
LISA L. PALCHICK								_		
TRUSTEE	2.00	X	<u> </u>	ļ	<u> </u>	ـ		0.	0.	0.
MICHAEL MUELLER	2 00									_
TRUSTEE	2.00	X	 	 		┼		0.	0.	0.
MICHELLE MACKAY TRUSTEE	2.00	v					ĺ	0.	0.	^
932007 02-04-10	2.00	ΙΛ.			<u> </u>	<u> </u>		1		0 .

932007 02-04-10

Form 990 (2009)

Form 990 (2009) FESTIVAL									30-20	00	<u>0 / 1</u>		age 8
Part VII Section A. Officers, Directors, Tru	stees, Key Er	mplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	,			
(A) Name and title	(B) Average hours	(cl	heck	Posi all 1	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	1		(F) stimate nount	
	per week	Individual trustee or director	Institutional frustæe	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS		com fr organo	other pensatiom the anizated related anization	ation e iion ied
N. DEAN MACVICAR	2 00	,,		.,				0					
TREASURER/ SECRETARY STEPHEN N. DALLAS TRUSTEE	2.00	X	,	Х				0.		0.			0.
TIM SINDEN	2.00	Γ					-	0.		0.			
TRUSTEE WALLSON KNACK		ļ <u>.</u>				ļ	<u></u>						0.
TRUSTEE WILLIAM C. RICHARDSON	2.00	Х			_		L	0.		0.			0.
VICE PRESIDENT ELECT	2.00	Х		X		ļ	_	0.		0.	ļ 		0.
JAMES SPICA TRUSTEE	2.00	х						0.		0.			0.
DANIEL R. GUSTIN DIRECTOR	40.00				Х	X		169,646.		0.	5	0,9	73.
1b Total2 Total number of individuals (including but r	ot limited to th	2000	lieta	ad a	bov	e) w	ho r	169,646.		0.	5	0,9	73.
compensation from the organization													1
3 Did the organization list any former officer,	director or tru	istee	. ke	v en	olan	vee.	or h	highest compensated er	molovee on	ſ		Yes	No
line 1a? If "Yes," complete Schedule J for s	uch individual			•	•	•			• •		3	<u> </u>	Х
4 For any individual listed on line 1a, is the si and related organizations greater than \$15									the organization		4	Х	
	accrue compe	nsat	nsation from any unrelated organization for services rendered t								5		Х
Section B. Independent Contractors													
Complete this table for your five highest co the organization NONE	mpensated in	dep	ende	ent c	ont	racto	ors t		\$100,000 of com	pens			
(A) Name and business	address							(B) Description of s	services	С	Ompe		าก
		_		_									
2 Total number of independent contractors (ncluding but r	not li	mıte	d to	tho	se lı	stec	d above) who received n	nore than	·			

\$100,000 in compensation from the organization

FESTIVAL

Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1d d Related organizations 35,000 e Government grants (contributions) f All other contributions, gifts, grants, and 1988818 similar amounts not included above 152,382 g Noncash contributions included in lines 1a-1f \$ 2023818 h Total. Add lines 1a-1f Business Code 2 a TICKET & SCHOOL PRGMS 379,564. 900099 379,564 Program Service Revenue f All other program service revenue 37<u>9,564</u>. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 25,211. 25,211 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns <u>4,</u>372. and allowances 4,785 b Less. cost of goods sold -413.-413.Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a PROGRAM AD SALES 900099 26,573. 26,573. d All other revenue 26,573. e Total. Add lines 11a-11d 405,724 2454753. 25,211. 12 Total revenue See instructions Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	128,425.	128,425.		·····
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				m -m- ",
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	225 026	125 556	4E 10E	4E 10E
	trustees, and key employees	225,926.	135,556.	45,185.	45,185.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	E44 E07	202 402	120 551	122 464
	persons described in section 4958(c)(3)(B)	544,507.	293,492.	128,551.	122,464.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)	12 244	6 216	4 475	1 452
	and section 403(b) employer contributions)	12,244.	6,316.	4,475.	1,453. 15,267.
9	Other employee benefits	108,952.	65,007.		
10	Payroll taxes	50,910.	27,829.	11,665.	11,416.
11	Fees for services (non-employees).				
а	Management			11.	
b	Legal	11.		13,504.	
С	Accounting	13,304.		13,304.	
	Lobbying				
	Professional fundraising services See Part IV, line 17	12 721		12 721	
f	Investment management fees	13,721.	592,909.	13,721.	11,942.
	Other	609,723.	237,429.	4,0/2.	11,942.
12	Advertising and promotion	237,429.		16,149.	4 416
13	Office expenses	23,296.	2,731.	 	4,416. 4,736.
14	Information technology	29,396.	12,625.	12,035.	4,/30.
15	Royalties	5,984.	5,984.	20 200	1 110
16	Occupancy	65,798.	25,408.	39,280.	1,110. 1,313.
17	Travel	99,429.	87,601.	10,515.	1,313.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2 790		765	2 015
19	Conferences, conventions, and meetings	2,780.		765.	2,015.
20	Interest				
21	Payments to affiliates	40,999.	32,863.	6,091.	2,045.
22	Depreciation, depletion, and amortization	32,427.	26,890.	5,537.	2,043.
23	Insurance	32,421.	20,090.	3,337.	,
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	TNICHDIIMENIMO / EOILT DMENIM	67,819.	67,819.		*******
b	DOMOR / DAMBONI DEL AMTONIC	61,713.	14,574.	65.	47,074.
c	CI TEMM / CMARE DELATIONS	35,437.	25,423.	9,908.	106.
d	DETAINING & CURRETER	14,876.	14,876.		
е	DUES & SUBSCRIPTIONS	5,539.		4,879.	660.
f	All other expenses	2,204.	2,204.		
25	Total functional expenses Add lines 1 through 24f	2,433,049.	1,805,961.	355,886.	271,202.
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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Form **990** (2009)

Form 990 (2009)

Part X	Balance Sheet			**
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing		1	
2	Savings and temporary cash investments	1,645,559		608,896.
3	Pledges and grants receivable, net	332,626		292,613. 2,430.
4	Accounts receivable, net	9,235	4	2,430.
5	Receivables from current and former officers, directors, trustees,	key		
	employees, and highest compensated employees Complete Pai	t II		
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under se	ection		
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Comp	elete		
	Part II of Schedule L		6	
2 7	Notes and loans receivable, net		7	
7 8 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	9,882	9	11,961.
10a	Land, buildings, and equipment cost or other			
	basis. Complete Part VI of Schedule D 10a	441,139.		
b	Less accumulated depreciation 10b	369,541. 103,461	10c	71,598.
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11	1,383,543	12	2,637,278.
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	2,522		4,528.
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,486,828		3,629,304. 83,123.
17	Accounts payable and accrued expenses	74,067		83,123.
18	Grants payable	201,688	18	207,115
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Sched	ıle D	21	
22	Payables to current and former officers, directors, trustees, key			
21 22	highest compensated employees, and disqualified persons. Con	nplete Part II		
5	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	155,128	- 25	210,017.
26	Total liabilities. Add lines 17 through 25	430,883	- 26	500,255
	Organizations that follow SFAS 117, check here X a	nd complete		
នួ	lines 27 through 29, and lines 33 and 34.			
Ē 27	Unrestricted net assets	1,680,632		1,560,657.
28	Temporarily restricted net assets	557,327		479,406.
29	Permanently restricted net assets	817,986	- 29	1,088,986.
5	Organizations that do not follow SFAS 117, check here	and		
ŏ	complete lines 30 through 34.	j		
S 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32 33 32 33 32 33 33 33 33 33 33 33 33	Retained earnings, endowment, accumulated income, or other for		32	
ž 33	Total net assets or fund balances	3,055,945		3,129,049.
34	Total liabilities and net assets/fund balances	3,486,828	- 34	3,629,304.

Form **990** (2009)

Form 990 (2009)

FESTIVAL

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Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			1
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	[X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		, ,,	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
		Form	990	(2009)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD

Open to Public Inspection
Employer identification number

Schedule A (Form 990 or 990-EZ) 2009

38-2868071 **FESTIVAL** Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. _ Type I **b** Type II c ____ Type III - Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) (III) Type of (iv) is the organization (v) Did you notify the (vi) Is the (vii) Amount of (I) Name of supported (II) EIN organization organization in col in col (I) listed in your organization in col organization support (I) organized in the US? (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes

932021 02-08-10

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009 FESTIVAL

38-2868071 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in)▶ (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2,169,833 1,931,828 1,985,898 2,188,037 2,023,818 10,299,414. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 2.169.833 1 931 828 1.985.898 2.188.037 2,023,818 10,299,414. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5,995,809. 6 Public support. Subtract line 5 from line 4 4,303,605. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1,985,898 7 Amounts from line 4 2,169,833 1,931,828 2,188,037 2 023 818 10 299 414. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 97,105. 114,003. 80,085 42,433. 25,211. 358,837. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 77,685. 34,633. 3,003. 29,468. 26,573. 171,362. assets (Explain in Part IV.) 10,829,613. 11 Total support. Add lines 7 through 10 1,306,849. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 39.74 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Parl	Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)							
Section A. Public Support								
Calen	idar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
1 0	Gifts, grants, contributions, and							
n	nembership fees received (Do not				ļ			
Ir	nclude any "unusual grants.")							
n fe a	Gross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 (Gross receipts from activities that							
а	are not an unrelated trade or bus-							
II	ness under section 513							
17	Tax revenues levied for the organ- zation's benefit and either paid to or expended on its behalf							
	The value of services or facilities							
	urnished by a governmental unit to he organization without charge							
	Fotal. Add lines 1 through 5		1	<u> </u>	<u> </u>	 		
	Amounts included on lines 1, 2, and		 					
	3 received from disqualified persons							
fr e	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the imount on line 13 for the year							
c A	Add lines 7a and 7b							
8 F	Public support (Subtract line 7c from line 6)							
Sect	tion B. Total Support							
Calen	ndar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
10a (Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
(Unrelated business taxable income less section 511 taxes) from businesses acquired after June 30, 1975							
c A	Add lines 10a and 10b							
8 V	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
(Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
	Total support (Add lines 9, 10c, 11, and 12)							
14 F	First five years. If the Form 990 is fo	r the organization	's first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organiz	zation,	
	check this box and stop here							
Sect	tion C. Computation of Publ	ic Support Pe	ercentage					
15 F	Public support percentage for 2009 (line 8, column (f) o	divided by line 13,	column (f))		15	%	
	Public support percentage from 2008					16	<u>%</u>	
Sect	tion D. Computation of Inve	stment Incom	ne Percentage					
	nvestment income percentage for 20			ne 13, column (f))		17	%	
	nvestment income percentage from					18	%	
	33 1/3% support tests - 2009. If the						17 is not	
	more than 33 1/3%, check this box a				• • •		▶	
	33 1/3% support tests - 2008. If the	-					and	
	ine 18 is not more than 33 1/3%, cho		•	•		· ·	>	
20	Private foundation. If the organization	<u>on did not check a</u>	a box on line 14, 19	ia, or 195, check t			▶ 0 or 990-EZ) 2009	

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

Par	TI Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the					
	organization answered "Yes" to Form 990, Part IV, line	e 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds					
	are the organization's property, subject to the organization's		Yes No					
6	Did the organization inform all grantees, donors, and donor a							
-	for charitable purposes and not for the benefit of the donor of		-					
	impermissible private benefit?		Yes No					
Par		ganization answered "Yes" to Form 990,						
1	Purpose(s) of conservation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·						
·	Preservation of land for public use (e.g., recreation or public use)	F	storically important land area					
	Protection of natural habitat		tified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last					
	day of the tax year							
			Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
c	Number of conservation easements on a certified historic sti	2c						
ď	Number of conservation easements included in (c) acquired		2d					
3	Number of conservation easements modified, transferred, re		e organization during the tax					
_	year ▶	,						
4	Number of states where property subject to conservation ea	sement is located						
5	Does the organization have a written policy regarding the pe							
	violations, and enforcement of the conservation easements	- · · · · · · · · · · · · · · · · · · ·	Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easements	during the year 🕨					
7	Amount of expenses incurred in monitoring, inspecting, and							
8	Does each conservation easement reported on line 2(d) abo							
	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and					
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that describes	s the organization's accounting for					
	conservation easements							
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or C	Other Similar Assets.					
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8						
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of po	ublic service, provide, in Part XIV, the text of					
	the footnote to its financial statements that describes these	items.						
b	the same of the sa							
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to					
	these items:							
	(i) Revenues included in Form 990, Part VIII, line 1		> \$					
	(ii) Assets included in Form 990, Part X		► \$ ► \$					
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi						
	the following amounts required to be reported under SFAS 1	116 relating to these items						
а	Revenues included in Form 990, Part VIII, line 1		> \$					
b	Assets included in Form 990, Part X		► \$ ► \$					

Schedule D (Form 990) 2009

Part VI Investments - Land, Build	dings, and Equipment. Se	ee Form 990, Part X, line 1	0	
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,604.	2,604.	0
d Equipment		402,993.	335,396.	67,597
e Other		35,542.	31,541.	4,001
Total Add lines 1a through 1e (Column (d) mi	ist equal Form 990 Part Y colur	mn (R) line 10(c))	.	71.598

Describe in Part XIV the intended uses of the organization's endowment funds

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

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38-2868071 Page 3

Part VII Investments - Other Securities. Securities.	e Form 990, Part X, line 12		
(a) Description of security or category	(b) Book value	(c) Method of v	aluation
(including name of security)	(b) Book value	Cost or end-of-year	market value
Financial derivatives			
Closely-held equity interests			
Other	-		
CERTIFICATES OF DEPOSIT	70,109.	END-OF-YEAR MARK	ET VALUE
CORPORATE DEBT SECURITIES	127,740.	END-OF-YEAR MARK	ET VALUE
MONEY MARKET FUNDS	201,260.	END-OF-YEAR MARK	ET VALUE
MUTUAL FUNDS	1,039,758.	END-OF-YEAR MARK	ET VALUE
U.S. GOVERNMENT & AGENCY			
SECURITIES	198,651.	END-OF-YEAR MARK	ET VALUE
U.S. TREASURY BILLS	999,760.	END-OF-YEAR MARK	

Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	2,637,278.		······································
Part VIII Investments - Program Related. Se		3.	
		(c) Method of v	aluation
(a) Description of investment type	(b) Book value	Cost or end-of-year	market value
		70- 11- 11- 11- 11- 11- 11- 11- 11- 11- 1	
			
			-
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)			······································
Part IX Other Assets. See Form 990, Part X, line	15.		***************************************
	Description		(b) Book value
	<u> '</u>		
	·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ··		
			·
	· · · · · · · · · · · · · · · · · · ·		
	· · · · · ·		
T-A-1 (O-1) (h)	- 15 \		>
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,			
(a) Description of liability	iiile 25.	(b) Amount	
		(b) Amount	
Federal income taxes UNEARNED TICKET SALES		7,184.	
DEFERRED COMPENSATION		202,833.	
DEFERRED COMPENSATION		202,033.	
		· · · · · · · · · · · · · · · · · · ·	
	··· -· · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 25) >	210,017.	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

IRVING S. GILMORE INTERNATIONAL KEYBOARD 38-2868071 FESTIVAL Schedule D (Form 990) 2009 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 2,454,753. Total revenue (Form 990, Part VIII, column (A), line 12) 2,433,049. Total expenses (Form 990, Part IX, column (A), line 25) 2 2 21,704. 3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 51,400. Net unrealized gains (losses) on investments 4 4 5 5 Donated services and use of facilities 6 Investment expenses 6 7 Prior period adjustments 7 8 Other (Describe in Part XIV.) 8 51,400. 9 Total adjustments (net). Add lines 4 through 8 9 73,104. 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2,608,172. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 51,400. Net unrealized gains on investments 2a 110,955 2b Donated services and use of facilities 2c c Recoveries of prior year grants 4,785 Other (Describe in Part XIV.) 2d 167,140. 2e e Add lines 2a through 2d 2,441,032. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 13,721. **b** Other (Describe in Part XIV) 4b 13,721. c Add lines 4a and 4b 4c 2,454,753. 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2,535,068. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 110,955. 2a Donated services and use of facilities Prior year adjustments 2ь c Other losses 2¢ 4,785. d Other (Describe in Part XIV.) 2d 115,740. Add lines 2a through 2d 2,419,328. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 13,721 b Other (Describe in Part XIV) 13,721. c Add lines 4a and 4b 4c 433,049. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part PART V, LINE 4: THE ENDOWMENT FUNDS ARE INTENDED TO PROVIDE A SOURCE

X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

OF LONG-TERM SUPPORT FOR VARIOUS OPERATIONAL AND PROGRAMMATIC ACTIVITIES

OF THE ORGANIZATION.

PART XII, LINE 2D: COST OF GOODS SOLD

PART XIII, LINE 2D: COST OF GOODS SOLD

PART XII, LINE 4B: INVESTMENT EXPENSES

Schedule D (Form 990) 2009

				IRVING S. (GILMORE INTE	RNATIONA	L KEYBOAR	D	071
Schedul Part)	e D (Form 9	90) 2009 Iomonta	Linfor	FESTIVAL nation (continued)				30-2008	071 Page 5
10117	viv Supp	iemenia	i iriiori	nation (continued)	- 111				
PART	XIII,	LINE	4B:	INVESTMENT	EXPENSES				
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SCHEDULEI

DMB No 1545-0047	0000
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(Form 990)			Grants and	Grants and Other Assistance to Organizations,	e to Organization:	S,			2009
		•	neumenop	s, and individuals	in the Onlied Sta	call		1 ,)
Department of the Treasury Internal Revenue Service		Comp	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.	n answered "Yes" on Fo ► Attach to Form 990.	' on Form 990, Pa m 990.	irt IV, line 21 or 22.		Open to Public Inspection	r Public ction
Name of the organization	IN IRVING S. FESTIVAL	GILMORE	INTERNATION	TIONAL KEYBOARD	RD			Employer identification number 38-2868071	on number 68071
Part 1 General In	General Information on Grants and Assistance	nd Assistance							
1 Does the organiz	Does the organization maintain records to substantiate the amount of th	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	e grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to a	criteria used to award the grants or assistance?	tance?						X Yes	2
낋	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	toring the use of grant	funds in the United	d States				
Part II Grants an	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Sovernments and	d Organizations in the	e United States. C	complete if the orga	anization answered "	Yes" to Form 990, Part I	IV, line 21, for any	
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	5,000 Check this	box if no one recipien	t received more th	ian \$5,000. Use Pa	art IV and Schedule I-	1 (Form 990) if additiona	al space is needed	▲
1 (a) Name and ac or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(t) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant se
									Ì
									٠
	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					A .	
	Enter total number of other organizations							•	
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice,	see the Instructions	for Form 990.				Schedule ! (Form 990) 2009	n 990) 2009

Page 2

38-2868071

Schedule I (Form 990) 2009 FESTIVAL

Part ## Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

	2000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
GILMORE YOUNG ARTIST AWARDS- AWARDS TO YOUNG PIANO ARTISTS TO ASSIST WITH THE DEVELOPMENT OF THEIR CAREERS	2	.000.	• 0	PMV	
YMCA CAMP SCHOLARSHIPS- TO ASSIST STUDENTS TO PARTICIPATE IN GILMORE PIANO EDUCATION SUMMER CAMP	19	925.	.0	FMV	
GILMORE ARTIST AWARD- AWARD TO PIANO ARTIST TO ASSIST WITH CAREER AS A MAJOR PIANIST	1	112,500.	0	FMV	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the informatio	n required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: GILMORE	E ARTISTS	S AND GILMORE		YOUNG ARTISTS HAVE	
TO REQUEST DISBURSEMENTS FOR EXPEN	EXPENDITURES	THAT MEET	THE PURPOSE	Е ОР ТНЕ	
AWARD. GENERALLY, RECEIPTS OR INVOICE	ICE COPIES	ARE	REQUIRED. THE	THE GILMORE'S	
DIRECTOR MUST APPROVE THE DISBURSEMENTS	MENTS AND	D THE PURPOSE	IS	DOCUMENTED.	

Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

IRVING S. GILMORE INTERNATIONAL KEYBOARD
FESTIVAL

Employer identification number 38-2868071

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		1		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	ļ
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of.			.,
а		6a		X
b	Any related organization?	6b		X
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		v
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	ļ	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9	ı	1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

FESTIVAL

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(0)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(l)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	€	169,64	0	0	25,990.	24,983.	220,619.	213,613.
DANIEL R. GUSTIN	▣	0	0	0	0	0	0	0
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Schedule J (Form 990) 2009

Page 3

Schedule J (Form 990) 2009

Part III | Supplemental Information

Schedule J (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

FESTIVAL

► Attach to Form 990.

IRVING S. GILMORE INTERNATIONAL KEYBOARD

Employer identification number 38-2868071

	TI Types of Property	(a) Check if applicable	(b) Number of contributions	(c) Revenues repo Form 990, Part VI		Мє	(d) ethod of de revenu		g	
1	Art - Works of art									
2	Art · Historical treasures									
3	Art - Fractional interests									
4	Books and publications						•			
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property		-							
9	Securities - Publicly traded	Х	1	138,	748.	FMV An	DONA	TION	DA	TE
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests		- 							
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (SUPPLIES)	X	7	13,	634.	FMV				
26	Other ()									
27	Other ()						•			
28	Other ()									
29	Number of Forms 8283 received by the organ	ization during	the tax year for o	contributions						
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gment	29					
								Y	es	No
30a	During the year, did the organization receive b	y contributio	on any property re	ported in Part I, line	es 1-28 th	at it must he	old for			
	at least three years from the date of the initial	contribution	, and which is not	required to be use	d for exer	npt purpose	s for			
	the entire holding period?							30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standa	rd contrib	outions?		31		X
32a	Does the organization hire or use third parties	or related or	ganizations to sol	icit, process, or se	ll noncash)				
	contributions?							32a		Х
b	If "Yes," describe in Part II									, , , ,
33	If the organization did not report revenues in o	column (c) fo	r a type of propert	y for which column	n (a) is che	ecked,				
	describe in Part II.			_,					L	
LHA	For Privacy Act and Paperwork Reduction	n Act Notice	, see the Instruct	ions for Form 990).	5	chedule N	/ (Form	990) 2	2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions of the supplemental information for responses to specific questions of the supplemental information for responses to specific questions of the supplemental information to Form 990.

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO PROMOTE AND DEVELOP WORLD-CLASS KEYBOARD MUSICAL EXPERIENCES THAT
INSPIRE PRESENT AND FUTURE ARTISTS AND AUDIENCES. WE DO THIS BY
IDENTIFYING EXCEPTIONAL PIANISTS THROUGH A NONCOMPETITIVE PROCESS AND
THEN PROVIDING SIGNIFICANT SUPPORT TO ENHANCE THEIR CAREERS. WE PRESENT
A WORLD-CLASS MUSIC FESTIVAL FEATURING THE FINEST INTERNATIONAL
KEYBOARD ARTISTS, PROVIDE AN OUTSTANDING KEYBOARD EDUCATIONAL PROGRAM,
AND SUPPORT THE CREATION OF KEYBOARD MUSIC.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE MISSION OF THE IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL IS
TO PROMOTE AND DEVELOP WORLD-CLASS KEYBOARD MUSICAL EXPERIENCES THAT
INSPIRE PRESENT AND FUTURE ARTISTS AND AUDIENCES. WE DO THIS BY:
-IDENTIFYING EXCEPTIONAL PIANISTS THROUGH A NONCOMPETITIVE PROCESS AND
THEN PROVIDING SIGNIFICANT SUPPORT TO ENHANCE THEIR CAREERS
-PRESENTING A WORLD-CLASS MUSIC FESTIVAL FEATURING THE FINEST
INTERNATIONAL KEYBOARD ARTISTS
-PROVIDING AN OUTSTANDING KEYBOARD EDUCATIONAL PROGRAM
-SUPPORTING THE CREATION OF KEYBOARD MUSIC
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
RESEARCHED POTENTIAL OPPORTUNITIES FOR PIANO COMPOSITIONS TO BE
COMMISSIONED. FINANCED A COMPOSITION TO PREMIER AT THE 2010 FESTIVAL.
EXPENSES \$ 15865. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

FORM 990, PART VI, SECTION B, LINE 11: A COPY IS MADE AVAILABLE TO EACH
BOARD MEMBER FOR REVIEW AND THE FINANCE COMMITTEE REVIEWS THE FORM 990 WITH
THE FULL BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: INDIVIDUALS RECUSE THEMSELVES FROM VOTING ON ISSUES WHERE THAT PERSON MAY HAVE A CONFLICT OF INTEREST. THE ABSTENTION IS NOTED IN THE MINUTES.

FORM 990, PART VI, SECTION B, LINE 15: THE DIRECTOR'S COMPENSATION IS

REVIEWED ANNUALLY BY A PERSONNEL COMMITTEE COMPOSED OF OFFICERS AND MEMBERS

OF THE BOARD OF TRUSTEES. THE GILMORE DIRECTOR'S RESPONSIBILITIES ARE NOT

STRICTLY COMPARABLE TO MOST SIMILAR ORGANIZATIONS BECAUSE THE DIRECTOR

CARRIES RESPONSIBILITIES FOR BOTH THE ARTISTIC AND THE BUSINESS SIDES OF

THE OPERATIONS. IN MOST SIMILAR ORGANIZATIONS THE TWO FUNCTIONS ARE SPLIT

BETWEEN AN ARTISTIC DIRECTOR AND AN EXECUTIVE DIRECTOR. THE COMMITTEE

CONSIDERS THE DIRECTOR'S PERFORMANCE IN BOTH AREAS, THE FINANCIAL CONDITION

OF THE ORGANIZATION AND THE POSITION OF THE ORGANIZATION RELATIVE TO OTHER

NON-PROFIT ORGANIZATIONS IN THE COMMUNITY TO DETERMINE A REASONABLE

COMPENSATION PACKAGE. THE PERSONNEL COMMITTEE'S RECOMMENDATION HAS TO BE

APPROVED BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTATION IS AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 2C:

FINANCE COMMITTEE REVIEWS THE AUDIT REPORT AND RECOMMENDS THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

SCHEDULE O

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Department of the Treasury Internal Revenue Service	Attach to Form 990.					Inspection
Name of the organization	IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL			Employer identification number 38-2868071		
INDEPENDENT AU	DITOR.					
						
	······				 .	
					,,	