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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements. SEP 1. 2009 and ending AUG 31, 2010 For the 2009 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable Please use IRS label or Address change TWO RIVERS HEAD START AGENCY print or Name change type 36-6128783 Doing Business As Initial Number and street (or P O box if mail is not delivered to street address) E Telephone number Specific Termin-406-1444 661 LANDMARK ROAD (630) Instruc-Amende 13,590,878. tions City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-AURORA, IL 60506-1146 H(a) Is this a group return pending Yes X No F Name and address of principal officer: DIANE LACEY for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No I Tax-exempt status X 501(c) (3)◀ (insert no) 527 If "No," attach a list. (see instructions) 4947(a)(1) or J Website: ► WWW.TRHSA.ORG **H(c)** Group exemption number ▶ K Form of organization X Corporation Trust Association Other > L Year of formation 1965 M State of legal domicile IL Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDING EDUCATIONAL AND Activities & Governance FINANCIAL ASSISTANCE TO FAMILIES IN NEED. if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 260 Total number of employees (Part V, line 2a) 5 1915 Total number of volunteers (estimate if necessary) 6 Ō. Total gross unrelated business revenue from Part VIII, column (C), line 12 7a Ō. Net unrelated business taxable income from Form 990-T, line 34 7h **Prior Year Current Year** 10,172,997. 13,282,447. Contributions and grants (Part VIII, line 1h) 195,944. 238,179. Program service revenue (Part VIII, line 2g) 1,103. 1,598. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) ģ. 84,987. 11,513. **~** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13,564,976. 10,423,792. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 139,617. 486,198. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 6,727,291. 7,770,271. Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part) (I) column (D), line 25) Other expenses (Part IX, column (A), line and 1a-11d, 11f-24f) 3,493,942. 5,179,962. 10,360,850. 13,436,431. Total expenses, Add lines 13-17 (must equa) Part IX, column (A), line 25) 62,942. 128,545. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 6,855,099. Total assets (Part X, line 16) 6,174,5<u>87</u>. 20 2,806,524 3,358,491. Total liabilities (Part X, line 26) 3,368,063. 3,496,608. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this retuand complete. Declaration of preparer (other than officer) is based ng schedules and statements, and to the best of my knowledge and belief, it is true, correct in preparer has any knowledge 2-23-11 Sign Signature of officer Here RANDAL HENBER Type or print name and title Preparer's identifying number (see instructions) Check rf Date Preparer's つつぃ Paid self-2-17-11 P00085441 signature employed Preparer's Firm's name (or DUGAN & LOPATKA, CPA'S PC EIN > 36-2886485 Use Only 104 E. ROOSEVELT ROAD SUITE 102 self-employed), address, and Phone no \triangleright 630-665-4440 WHEATON, ILLINOIS 60187-5267 X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

932002 02-04-10

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X		}	
	as applicable	11	Х	<u> </u>
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			,
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•				
_	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	Х	
104	Schedule D, Parts XI, XII, and XIII.	12	A	
IZA	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A X	-		
12		13		Х
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
•	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	- · · ·	l	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	ļ	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990 (2009)

Pa	rt IV Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J			Х
242		23		
240	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٠,,
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
_	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	1		
	Schedule L, Part III	0.7		х
28		27		
20	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Λ
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			17
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	17	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?	<u> </u>		
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	26		Х
37		36		
31	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O.		X	
		Form	99U (2009)

Statements Regarding Other IRS Filings and Tax Compliance

	•				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	80			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gamıng			
	(gambling) winnings to prize winners?		•	1c		ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	260			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	ınstru	ctions)			.,
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	_3a		<u>X</u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	-	├—
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
þ	If "Yes," enter the name of the foreign country:					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and			
	Financial Accounts.			_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions and the second shelt of the second shell of the secon			_5b		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders Charles Transacture?	arding	Pronibited			
6-	Tax Shelter Transaction?	h	tion collect	5c		
va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to any contributions that were not tax deductible?	ne orga	anization solicit	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions.	tions o	r offo	- Oa		
٥	were not tax deductible?	lions o	girts	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			, J.		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	anads	and services		•	1
Ī	provided to the payor?	good	- CI 10 501 11000	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as red	uıred			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	person	al			
	benefit contract?			7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		Х
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	?		7g		<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-	C as re	quired?	7h	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or					
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	ısıness holdıngs			1
_	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.				•	1
a	Did the organization make any taxable distributions under section 4966?			9a		├─-
ь	Did the organization make a distribution to a donor, donor advisor, or related person?			9ь	 	
10	Section 501(c)(7) organizations. Enter:	ء ا	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		1		1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	L	1		
11	Section 501(c)(12) organizations. Enter:	۱	I			
a	Gross income from members or shareholders	11a		1		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against	11b				
10-	amounts due or received from them.) Section 4947(a)(1) non-except charitable trusts, is the except the filing Form 990 in liquid Form		l	12a		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1041 12b	ĺ	120		
U	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1.20		1	<u></u>	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

<u> </u>	uon A. Governing body and Management								
4.	Enter the number of voting members of the governing body		Yes	No					
	Enter the number of voting members of the governing body Enter the number of voting members that are independent 15 15								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
-	officer, director, trustee, or key employee?	2	1	X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
-	of officers, directors or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Х						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>					
6	6 Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the								
	governing body?	7a		<u>X</u>					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
	by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		<u>X</u>					
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Does the organization have local chapters, branches, or affiliates?	10a		<u>X</u>					
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with those of the organization?	10b	Х						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	^						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х						
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х						
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120							
·	in Schedule O how this is done	12c	Х						
13	Does the organization have a written whistleblower policy?	13	X						
14	Does the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent	******							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b	L						
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed IL	<u>-</u>							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	ior							
	public inspection. Indicate how you make these available. Check all that apply.								
10	Own website Another's website X Upon request	nd finn	ncial						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and attachments evalence to the public.	io iiiia	uiciai						
20	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•						
20	DIANE LACEY - (630) 264-1444	.,0,1,							
	1661 LANDMARK ROAD, AURORA, IL 60506-1444		-						
		Form	990	(2009)					

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours	(6)		Pos		ı app	lv)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual frustee or director	Institutional frustee	Officer		Highest compensated Cemployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DAWN MUNSON	1 00								0	0
PRESIDENT	1.00	X	_	X		├		0.	0.	0
LINDA RAMIREZ-SLIWINSKI	1 00	,,		.,			ŀ		Λ .	0
VICE PRESIDENT	1.00	X	├-	X		<u> </u>		0.	0.	0
TIM MAHAN	1 00	v		v			İ	0.	0.	0
TREASURER	1.00	X		X	_	\vdash	-	0.	<u> </u>	
PAUL GREVISKES	1.00	x		Х				0.	0.	0
SECRETARY	1.00	^		Λ	_	-	-	0.	0.	
RANDY RUPP	1.00	X						0.	0.	0
BOARD MEMBER TERRI CRONIN	1.00	A	\vdash		-		_			
BOARD MEMBER	1.00	x						0.	0.	0
BETTY MCALISTER	1.00	1					\vdash			
BOARD MEMBER	1.00	x						0.	0.	0
CECILIA SOTO			 							
BOARD MEMBER	1.00	X						0.	0.	0
JERRY JONES		T								
BOARD MEMBER	1.00	X			1		i	0.	0.	0
KRISS KNOWLES				T						
BOARD MEMBER	1.00	X						0.	0.	0
CHRISTINE HOFF										
BOARD MEMBER	1.00	X						0.	0.	0
JUAN MOTO										
BOARD MEMBER	1.00	X			l			0.	0.	0
PATRICIA CHAMBERLAIN										
BOARD MEMBER	1.00	X						0.	0.	0
GONZALO ARROYO									_	_
BOARD MEMBER	1.00	X	ļ	<u>Ļ</u>		<u> </u>		0.	0.	0
CHRISTINA DELEON							-			
BOARD MEMBER	1.00	X	<u> </u>	$oxed{oxed}$	<u> </u>	<u> </u>	_	0.	0.	0
DIANE LACEY										7
EXECUTIVE DIRECTOR	40.00	1	1	X	l	1	1	66,931.	0.	7,949

Form 990 (2009) TWO RIVE									30-01	<u> 2878.</u>	<u> </u>	age 8
Part VII Section A. Officers, Directors, Tra	ıstees, Key Eı	mplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
、 (A) Name and title	(B) Average hours	\vdash		Pos		app	oly)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimat amount other	t of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	OI a	mpens from ti rganiza ind rela ganiza	ation he ition ited
										+-		<u>_</u>
									-			
1h Tatal								66,931.		0.	7 (949.
1b Total 2 Total number of individuals (including but r compensation from the organization ▶	ot limited to th	ose	liste	ed al	bov	e) wl	no r	<u> </u>	·			0
Compensation from the organization											Yes	 -
3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," complete Schedule J for s			, ke	y em	plo	yee,	or I	highest compensated en	nployee on	3		х
For any individual listed on line 1a, is the si and related organizations greater than \$15									the organization	4		X
5 Did any person listed on line 1a receive or	accrue compe	nsati	ion f						ces rendered to			х
the organization? If "Yes," complete Sched Section B. Independent Contractors	iule J for such	pers	on						-	5		<u> </u>
Complete this table for your five highest co the organization.	mpensated in	depe	ende	nt c	onti	racto	ors 1	that received more than	\$100,000 of comp	ensation	1 from	
(A) Name and business	address							(B) Description of s			(C) ensati	on
VOLUNTARY ACTION CENTER CATERING FOR FOOD 1616 BETHANY ROAD, SYCAMORE, IL 60178 PROGRAM								1	53,	166.		
CULINARY FOX/GMS CATERING 355 GALE STREET, ELGIN,	-	3				<u>-</u>		CATERING FOR PROGRAM	FOOD	1	39,9	973.
		-										
Total number of independent contractors (including but r	not lu	mite	d to	tho	se li	ster	d above) who received m	ore than	·····		
\$100.000 in compensation from the organi				٠.٠		2	٠,٠(, milo 1000110d II				

Pa	rt V	III	Statement of Reve	nue		·			
	`					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1	а	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts		b	Membership dues	1b					
is, g		C	Fundraising events	1c					
gif		d	Related organizations	1d					
i.E.		е	Government grants (contribut	tions) 1e	12,360,457.				
rio s r		f	All other contributions, gifts, gran						
혈취			similar amounts not included abo	ve 1f	921,990.				
듗		9	Noncash contributions included in lines		914,470.				
<u>٥ ۾</u>		h	Total. Add lines 1a-1f		▶	13,282,447.			
					Business Code				
8	2	а	CHILD CARE		624410	195,944.	195,944.		
و ڲ		b							
Sel		С							
e a		d							
Program Service Revenue		e						_	
ا ته		f	All other program service reve	enue					
_		g	Total. Add lines 2a-2f		<u> </u>	195,944.			
	3		Investment income (including	dıvıdends, ıntere	est, and				
			other similar amounts)		>	1,598.			1,598.
	4		Income from investment of ta	x-exempt bond p	proceeds				
	5		Royalties		<u> </u>				
				(ı) Real	(II) Personal				
	6	а	Gross Rents						
		b	Less: rental expenses						
			Rental income or (loss)	L					
i		d	Net rental income or (loss)		<u> </u>				
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
İ			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
		C	Gain or (loss)						
		d	Net gain or (loss)				••••		
e l	8	а	Gross income from fundraising	ng events (not	1				
ē			including \$	of					
<u>§</u>			contributions reported on line	e 1c). See					
e			Part IV, line 18	а					
Other Revenue			Less: direct expenses	b	L	-			
_			Net income or (loss) from fund	-					
	9	а	Gross income from gaming a	ctivities. See					
			Part IV, line 19	а					
			Less: direct expenses	b	L			,	
			Net income or (loss) from gan	-					
	10	а	Gross sales of inventory, less		11 760				
			and allowances	а		-			
			Less: cost of goods sold	b	25,902.	14 142			14 142
ł		C	Net income or (loss) from sale		<u>▶</u>	-14,142.			-14,142.
}		_	MISCELL ANEOUS	ie	Business Code		00 120		
			MISCELLANEOUS		900099	99,129.	99,129.		
		Ь							
		С.	All All and						
		d	All other revenue			99,129.			-
		е	Total. Add lines 11a-11d				295,073.	0.	-12,544.
93200	12	_	Total revenue. See instructions			13,564,976.	293,013.		
93200 02-04	-10								Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				· ·
2	organizations in the U S See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22	486,198.	486,198.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			***************************************	**************************************
5	Compensation of current officers, directors,				
	trustees, and key employees	82,181.		82,181.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		- 101 610	440 100	·
7	Other salaries and wages	5,844,800.	5,401,610.	443,190.	
8	Pension plan contributions (include section 401(k)	121 202	107 005	4 210	
_	and section 403(b) employer contributions)	131,303.	127,085.	4,218. 46,916.	
9	Other employee benefits		602,729.	51,649.	
10	Payroll taxes	654,378.	602,729.	31,049.	
11	Fees for services (non-employees):				
a	Management				
b	Legal				·
c d	Accounting Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	<u>.</u>				- · · · · · ·
12	Advertising and promotion				
13	Office expenses	133,152.	116,791.	16,361.	
14	Information technology		•		
15	Royalties				
16	Occupancy	1,693,585.	1,635,164.	58,421.	
17	Travel	145,795.	139,387.	6,408.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	109,489.	87,132.	22,357.	
21	Payments to affiliates		10.000	3 744	 -
22	Depreciation, depletion, and amortization	21,664.	19,920.	1,744.	
23	Insurance	83,409.	26,112.	57,297.	······································
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	HOUSEHOLD GOODS	888,568.	888,568.		
þ	EQUIPMENT	537,956.	516,349.	21,607.	
С	FOOD	511,356.	511,356.		
d	SUPPLIES	426,563.	416,837.	9,726.	
е	CONTRACTUAL SERVICES	332,402.	141,853.	190,549.	
f	All other expenses	296,023.	271,284.	24,739.	
25	Total functional expenses. Add lines 1 through 24f	13,436,431.	12,399,068.	1,037,363.	0 .
26	Joint costs. Check here				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation	<u> </u>			Form 990 (2009

932010 02-04-10

Par	τX	Balance Sheet	<u>.</u>		
	•		(A) Beginning of year	-	(B) End of year
	1	Cash · non-interest-bearing	281,475.	1	57,437.
	2	Savings and temporary cash investments	60,787.	2	25,832.
	3	Pledges and grants receivable, net	630,603.	3	1,479,763.
ł	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	104 700
ets	7	Notes and loans receivable, net	12,070.	7	104,798.
Assets	8	Inventories for sale or use		8	10 001
	9	Prepaid expenses and deferred charges		9	19,281.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 5,401,170 233,182	5 100 650		5 167 000
			5,189,652.		5,167,988.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11	<u> </u>	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	6 174 507	15	6 855 000
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,174,587. 664,135.	16 17	6,855,099. 1,338,350.
	17 18	Accounts payable and accrued expenses	004,133.	18	1,330,330.
	19	Grants payable Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
uh.	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
ţį	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
Ë		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	2,142,389.	23	2,020,141.
	24	Unsecured notes and loans payable to unrelated third parties	•	24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,806,524.	26	3,358,491.
		Organizations that follow SFAS 117, check here X and complete			
Sa		lines 27 through 29, and lines 33 and 34.			
) L	27	Unrestricted net assets	1,628,074.	27	1,756,619.
3ale	28	Temporarily restricted net assets	1,739,989.	28_	1,739,989.
β.	29	Permanently restricted net assets		29	
2		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	32	2 405 600
~	33	Total net assets or fund balances	3,368,063.		3,496,608.
	34	Total liabilities and net assets/fund balances	6,174,587.	34	6,855,099.

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIED ACCR			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
Ь	Were the organization's financial statements audited by an independent accountant?	2b	_X_	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	_X_	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			ĺ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			ĺ
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			ĺ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			ĺ
	Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	1		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	
		Form	gan (onna)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

TWO RIVERS HEAD START AGENCY

Employer identification number 36-6128783

Part I	_ Reason	<u>for Public Chari</u>	ity Status (All organız	ations mu	st complet	te this part	:.) See inst	ructions.					
The organ	ization is not a	private foundation I	because it is: (For lines 1	1 through	11, check	only one b	ox)						
1 🔲	A church, co	nvention of churches	s, or association of church	ches desc	ribed in se	ction 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗔	A hospital or	a cooperative hospit	tal service organization o	described	ın section	170(b)(1)	(A)(iii).						
4 🔲	A medical res	search organization of	operated in conjunction	with a hos	pıtal desci	ıbed ın se	ction 170	(b)(1)(A)(ii	i). Enter t	the hospi	tal's n	ame	,
	city, and stat	e·											
5 🗔	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a govern	nental unr	describ	ed in			
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6 🔲	A federal, sta	te, or local governme	ent or governmental unit	t described	d ın sectio	n 170(b)(1)(A)(v).						
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🖳	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 📖	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975												
	See section	509(a)(2) . (Complete	Part III.)										
10 🖳	An organizati	on organized and op	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	l).					
11	An organizati	on organized and op	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of,	or to carry	y out the	purpose	s of o	ne o	r
	more publicly	supported organiza	ations described in section	on 509(a)(⁻	1) or section	on 509(a)(2	2). See se c	tion 509(a	a)(3). Ch	eck the b	ox tha	at	
	describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.				_			
	a Type I	b	J Type II c	з 🔲 Тур	e III - Func	tionally int	egrated		d	J Type III	- Oth	er	
e 🔛	By checking	this box, I certify tha	t the organization is not	controlled	I directly o	r indirectly	by one o	more disc	qualified	persons	other '	than	i
	foundation m	anagers and other t	han one or more publicly	y supporte	ed organiza	ations desc	cribed in s	ection 509	9(a)(1) or	section 5	i09(a)((2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					_
	supporting or	rganization, check th	nis box										L
9	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontribution	from any	of the folk	owing pers	sons?		_	- 1	
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed i	n (II) and (I	III) below	-		es	No
	_		upported organization?							11g		_	
	•	•	n described in (i) above?							11g		_	
		•	person described in (i) of	• •						11g(iii)		
h	Provide the fo	ollowing information	about the supported or	ganization	(s).								
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did voi	notify the	(vi) Is		(vii)	Amou	nt of	
	organization in col (i) listed in your organization in col organization in col										i) Amount of support		
			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	support?	ης (', oraging or more)					
			(see instructions))	Yes	No	Yes	No	Yes	No				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 9,060,267 8,985,021 9,357,448 10,172,997 13,282,447 50,858,180. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,060,267 8,985,021, 9,357,448. 10,172,997 13,282,447 50 858 180. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 50,858,180. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (f) Total **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 13,282,447 50,858,180. 7 Amounts from line 4 9,060,267 8,985,021 9,357,448 10,172,997 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 6,539. 1,103. 1,598. 24,742. 7,871. 7,631. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 15,304 99,129. 114,433. assets (Explain in Part IV.) 50,997,355. 11 Total support. Add lines 7 through 10 1,349,499. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ organization, check this box and stop here Section C. Computation of Public Support Percentage 99.73 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 99.91 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

	edule A (Form 990 or 990-EZ) 2009						Page 3
	rt III Support Schedule for C	Organizations	Described in	Section 509(a))(2) (Complete only if	you checked the bo	ox on line 9 of Part I
	tion A. Public Support				 -		
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities		11.				
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b			Ĭ			
8	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income				ŀ		
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)			1			<u></u>
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectior	1 501(c)(3) organiz	zation,
	check this box and stop here	<u> </u>					▶ L
<u>Sec</u>	ction C. Computation of Publ	<u>ic Support Pe</u>	rcentage				
15	Public support percentage for 2009 (•	column (f))		15	%
16	Public support percentage from 2008					16	
Sec	ction D. Computation of Inve	stment Incom	<u>e Percentage</u>				
17	Investment income percentage for 20	•	• • • • • • • • • • • • • • • • • • • •	ne 13, column (f))	ì	17	%
18	Investment income percentage from					18	<u>%</u>
19a	33 1/3% support tests - 2009. If the						1 / is not
	more than 33 1/3%, check this box a						▶ ∐
b	33 1/3% support tests - 2008. If the						and
	line 18 is not more than 33 1/3%, che		-				
20	Private foundation. If the organization	on did not check a	box on line 14, 19	va, or 190, check t			00 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Inspection

Name of the organization

TWO DIVERS HEAD START ACENCY

Employer identification number 36–6128783

Pa	rt I Organizations Maintaining Donor Advise		s or Accounts Complete if the
£€31			is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	·	(h) Funda and other products
_	* • • • • • • • • • • • • • • • • • • •	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an hi	storically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	== , 0, 0,0 1.2. ,0 2.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	` '	2d
3	Number of conservation easements modified, transferred, re		
•	vear ▶	treased, extinguished, or terminated by tr	le organization during the tax
4	Number of states where property subject to conservation ea	esement is located	
5	Does the organization have a written policy regarding the pe		•
•	violations, and enforcement of the conservation easements	• • • • • • • • • • • • • • • • • • • •	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8			
o	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	((i)(4)(b)(i) Yes No
9	and section 170(h)(4)(B)(ii)?		
•	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	s the organization's accounting for
Da	conservation easements. rt 腓 Organizations Maintaining Collections o	of Art. Historical Transcurse, or (Other Similar Assets
FF	Complete if the organization answered "Yes" to Form	-	Julier Silliliar Assets.
	Complete if the organization answered Tes to Form	1990, Fait IV, lille 6.	
4.	If the experimentary planted as assessition and CEAC 44C as		halana abast warks of ort. historical
ıa	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, e		ublic service, provide, in Part AIV, the text of
	the footnote to its financial statements that describes these		
Þ	if the organization elected, as permitted under SFAS 116, to	•	
	or other similar assets held for public exhibition, education,	or research in furtherance of public servic	ce, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
ь	Assets included in Form 990, Part X		► \$ ► \$

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Schedule D (Form 990) 2009

а	Board designated or quasi-endowment	%					
b	Permanent endowment ▶	_%					
c	Term endowment ▶%						
За	Are there endowment funds not in the possession	of the organization tha	at are held and administe	ered for the organization			
	by:					Yes	No
	(i) unrelated organizations				3a(i)		
	(ii) related organizations				3a(ii)		
b	If "Yes" to 3a(II), are the related organizations liste	d as required on Sche	dule R?		3b		L
4	Describe in Part XIV the intended uses of the orga	inization's endowment	funds.				
Pa	t VI Investments - Land, Buildings, a	ind Equipment. Se	ee Form 990, Part X, line	10			
	Description of investment	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Boo	k valu	е

Part Vi Investments - Land	d, Buildings, and Equipment. Se	ee Form 990, Part X, line 1	0	
Description of investme	nt (a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		5,401,170.	233,182.	5,167,988.
c Leasehold improvements				
d Equipment				
e Other				F 167 000
Total Add base to through to Calife	no (d) must sound Form 000 Boot V solu	mn (D) lina 10(a))	▶ 1	5.167.988.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

b

(check all that apply): Public exhibition

on Form 990, Part X?

c Beginning balance

Ending balance

Contributions

and programs

g End of year balance

d Grants or scholarships

Financial derivatives Closely-indic equity interests Clother Total. (Col (b) must sequal form \$90, Part X, col (B) line 12) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col (b) must sequal form \$90, Part X, col (B) line 13.) Total. (Col (b) must sequal form \$90, Part X, col (B) line 13.) Total. (Col (b) must sequal form \$90, Part X, col (B) line 15.) Part X Other Liabilities. See Form \$90, Part X, col (B) line 15.) Total. (Column (b) must sequal form \$90, Part X, col (B) line 15.) Total. (Column (b) must sequal form \$90, Part X, col (B) line 15.) Total. (Column (b) must sequal form \$90, Part X, col (B) line 25.)	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of v. Cost or end-of-year	
Closely-held equity interests Other Total. (Columns squal form 990, Part X, col (8) line 12) > Part VIII Investments - Program Related. See Form 990, Part X, tine 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col to must squal form 990, Part X, col (8) line 13) > Part IX Other Assets. See Form 990, Part X, tine 15. (a) Description (b) Book value Total. (Columns (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, col (B) line 15)					
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Federal income taxes		X, line 25.	(h) America		
			(b) Amount		
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Schedule D (Form 990) 2009

22

$\overline{}$	TXI Reconciliation of Change in Net Assets from Form 990 to		ad Financi	al Chada		0120/03 Page) 4
		Audit	ed Financi		men	13,564,976	=
1	Total revenue (Form 990, Part VIII, column (A), line 12)		-	1			
2	Total expenses (Form 990, Part IX, column (A), line 25)		-	2		13,436,431	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-	3		128,545	<u>, .</u>
4	Net unrealized gains (losses) on investments		· -	4			—
5	Donated services and use of facilities		<u> </u>	5			—
6	Investment expenses		<u> </u>	6			—
7	Prior period adjustments		<u> </u>	7			—
8	Other (Describe in Part XIV.)		<u> </u>	8			_
9	Total adjustments (net). Add lines 4 through 8		<u> </u>	9			<u>.</u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10		128,545	<u> </u>
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenu	ie per H	T		_
1	Total revenue, gains, and other support per audited financial statements				1	14,991,981	<u>L •</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a			1		
b	Donated services and use of facilities	2b	1,427	,005.	1	1	
C	Recoveries of prior year grants	2c	_		1		
d	Other (Describe in Part XIV.)	2d			1		_
е	Add lines 2a through 2d				2e	1,427,005	<u>. </u>
3	Subtract line 2e from line 1				3	13,564,976	<u> </u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	İ]		
b	Other (Describe in Part XIV.)	4b]		
c	Add lines 4a and 4b				4c	C	<u>) .</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	13,564,976	<u> 5 - </u>
Pai	TXIII Reconciliation of Expenses per Audited Financial Statement	ents V	Vith Expen	ses per	Retu		
1	Total expenses and losses per audited financial statements				1	14,863,436	<u> 5 .</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.						
а	Donated services and use of facilities	2a	1,427	,005.			
b	Prior year adjustments	2b				:	
c	Other losses	2c			1		
d	Other (Describe in Part XIV.)	2d		•	1	i	
e	Add lines 2a through 2d			-	2e	1,427,005	٠ ذ
3	Subtract line 2e from line 1				3	1,427,005	ī.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				7 1.7		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b			1		
	Add lines 4a and 4b				4c	1).
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	13,436,431	Γ.
	t XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	I. lines 1	a and 4: Part	IV. lines 1	b and	2b: Part V. line 4: Par	 t
	e 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp						
	RT X: THE AGENCY FILES INCOME TAX RETURNS			30 431, 40	011,0110	a a nomanom	
							
FEI	DERAL JURISDICTION AND ILLINOIS. WITH FEW	EXC	EPTIONS	. THE	AG	ENCY IS NO	
===				,			
LO	NGER SUBJECT TO U.S. FEDERAL, STATE AND LO	CAL.	OR NON	-U.S.	IN	COME TAX	
===		,					_
EXA	AMINATIONS BY TAX AUTHORITIES FOR YEARS BE	FORE	2006.	THE	AGE	NCY DOES	
		<u>-</u>					
NO	EXPECT A MATERIAL NET CHANGE IN UNRECOGN	IZED	TAX BE	NEFII	'S I	N THE NEXT	
TWI	ELVE MONTHS.					_	
	<u> </u>						
					Sche	dule D (Form 990) 20	909

SCHEDILLE

OMB No 1545-0047

Form 990)			Grants and	Other Assistance	Grants and Other Assistance to Organizations,	ý,		<u></u>	0006
			Government	s, and Individuals	Governments, and Individuals in the United States	tes			8007
Department of the Treasury Internal Revenue Service		Comple	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.	n answered "Yes" on Fo ▶ Attach to Form 990.	' on Form 990, Pai m 990.	rt IV, line 21 or 22.			Open to Pubilic Inspection
Name of the organization	on TWO RIVERS HEAD START	S HEAD ST.	ART AGENCY				<u> </u>	Employer iden 36	Employer identification number 36-6128783
Part General In	General Information on Grants and Assistance	nd Assistance							
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	istance, and the selectiv		X V.
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the u	cedures for monit	oring the use of grant	se of grant funds in the United States.	d States.				J
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	3overnments and	Organizations in the	e United States. C	complete if the orga	anization answered "Y	'es" to Form 990, Part IV	V, line 21, for a	γυ
recipient th	hat received more than \$5	5,000 Check this	box if no one recipier	it received more th	ıan \$5,000. Use Pa	irt IV and Schedule I-1	(Form 990) if additiona	al space is need	☐ ▲ pap
1 (a) Name and ad or gov	1 (a) Name and address of organization or government (b) EIN (c) IRC section if applicable or grant (d) Amount of non-cash or grant (e) Amount of non-cash or grant or government (f) Method of valuation (book, along or grant or	(9)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purp or as	(h) Purpose of grant or assistance
	Enter total number of section 501(c)(3) and government organizations	าd government or	ganizations					A	
3 Enter total numb	Enter total number of other organizations								
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule	Schedule I (Form 990) 2009

36-6128783 Schedule I (Form 990) 2009 TWO RIVERS HEAD START AGENCY

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
POOD, RENT, MEDICAL AND CHILD CARE	2228	.0	486,198.	PAIR MARKET VALUE	VOUCHERS FOR GOODS AND SERVICES AND DIRECT PAYMENTS TO VENDORS
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I, I	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: NO CASH PA	SH PAYMEN'	TS ARE MAD	YMENTS ARE MADE DIRECTLY TO	TO	
RECIPIENTS. PAYMENT IS MADE IN THE		VOUCHERS	FORM OF VOUCHERS OR DIRECT PAYMENT TO	PAYMENT TO	
VENDORS. THE ORGANIZATION IS A REC	RECIPIENT OF	F FEDERAL FUNDING	FUNDING AND	D IS REQUIRED	
TO MAINTAIN DETAILED RECORDS AS TO	THE	GIBILITY O	ELIGIBILITY OF AID RECIPIENTS.	PIENTS.	

932102 02-02-10

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

2009

Open to Public Inspection

Name of the organization

TWO RIVERS HEAD START AGENCY

Employer identification number 36-6128783

Schedule M (Form 990) 2009

Part I Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable Form 990, Part VIII, line 1g revenues contributions Art - Works of art 2 Art · Historical treasures 3 Art · Fractional interests 4 Books and publications 888,568. FAIR MARKET VALUE X 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities · Partnership, LLC, or trust interests Securities · Miscellaneous 12 13 Qualified conservation contribution · Historic structures Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25,902. FAIR MARKET VALUE 8,873 25 (RESALE SHOP I) Other -26 Other 27 Other -28 Other > 29 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgment Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. X 31 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? b If "Yes," describe in Part II. 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internat Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

TWO RIVERS HEAD START AGENCY

Employer identification number 36-6128783

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION AMENDED ITS
BY-LAWS TO ADD A PROVISION REQUIRING THAT THE GOVERNING BODY MUST HAVE AT
LEAST ONE MEMBER WITH EACH OF THE FOLLWING AREAS OF EXPERTISE: FINANCIAL
MANAGEMENT OR ACCOUNTING, EARLY CHILDHOOD EDUCATION AND DEVELOPMENT, AND
THE LAW.
THE BY-LAWS WERE ALSO AMENDED TO PROVIDE THAT UPON DISSOLUTION, ANY ASSETS
REMAINING AFTER PAYMENT OF ALL LIABILITIES SHALL BE DISTRIBUTED TO A PUBLIC
OR PRIVATE NONPROFIT ORGANIZATION OR AGENCY HAVING PROGRAMS AND PURPOSES
SIMILAR TO THOSE OF THIS ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS TO BE REVIEWED BY THE EXECUTIVE COMMITTEE OF THE GOVERNING BOARD.
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS
SIGNED ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15: A WAGE STUDY IS CONDUCTED ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19: ORGANIZATIONAL DOCUMENTS ARE MADE
AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 1:
MODIFIED ACCRUAL METHOD OF ACCOUNTING WHICH IS THE BASIS THE AGENCY
USES TO COMPLETE ITS FEDERAL GRANT REPORTS

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Schedule O (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Department of the Treasury Attach to Form 990. Inspection Internal Revenue Service Employer identification number Name of the organization TWO RIVERS HEAD START AGENCY 36-6128783 FORM 990, PART XI, LINE 2C: COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF AUDIT. THE PROCESS HAS NOT CHANGED FROM PREVIOUS YEARS.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this of complete Part II unless you have already been granted an automatic 3-month extension on a previously	The state of the s
	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
	rporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and co I only	mplete
	ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a Income tax returns.	n extension of time
note (not) you i	tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensed below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronautomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construction to the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic irs.gov/efile and click on e-file for Charities & Nonprofits.	nically if (1) you want the additional onsolidated Form 990-T. Instead,
Type	or Name of Exempt Organization	Employer identification number
•	TWO RIVERS HEAD START AGENCY	36-6128783
File by due da filing y return	te for Number, street, and room or suite no. If a P.O. box, see instructions.	
instruc		
Che	ck type of return to be filed (file a separate application for each return):	
	Form 990-BL	
Te • If • If	DIANE LACEY the books are in the care of 1661 LANDMARK ROAD - AURORA, IL 60506— the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box and attach a list with the names and EINs of all the companies of the group is a single content.	his is for the whole group, check this
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time ur APRIL 15, 2011 , to file the exempt organization return for the organization named is for the organization's return for: Calendar year	
2	If this tax year is for less than 12 months, check reason' Initial return Final return	Change in accounting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
	nonrefundable credits. See Instructions.	3a \$
ь	If this application is for Form 990-PF or 990-T enter any refundable credits and estimated	
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b \$