



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990
2009Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning 09-01-2009 and ending 08-31-2010

B Check if applicable	C Name of organization AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION		D Employer identification number 36-6110299
<input type="checkbox"/> Address change	Doing Business As ABA - FUND FOR JUSTICE AND EDUCATION		E Telephone number (312) 988-5000
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 55,823,631
<input type="checkbox"/> Initial return	321 N CLARK STREET		
<input type="checkbox"/> Terminated			
<input type="checkbox"/> Amended return			
<input type="checkbox"/> Application pending	City or town, state or country, and ZIP + 4 CHICAGO, IL 60654		

F Name and address of principal officer JACK RIVES EXECUTIVE DIRECTOR 321 N CLARK STREET CHICAGO, IL 60654	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
---	--

I Tax-exempt status 501(c) (3) ► (insert no) 4947(a)(1) or 527

J Website: ► WWW.ABANET.ORG/FJE/HOME.HTML

K Form of organization Corporation Trust Association Other ► L Year of formation 1961 M State of legal domicile IL

Part I Summary

1 Briefly describe the organization's mission or most significant activities THE FUND FOR JUSTICE AND EDUCATION (FJE) WAS CREATED TO SUPPORT THE AMERICAN BAR ASSOCIATION'S (ABA) LAW-RELATED AND PUBLIC SERVICE EDUCATION PROGRAMS	
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 37
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 35
5 Total number of employees (Part V, line 2a)	5 272
6 Total number of volunteers (estimate if necessary)	6 250
7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0
b Net unrelated business taxable income from Form 990-T, line 34	7b

8 Contributions and grants (Part VIII, line 1h)	Prior Year 45,882,523	Current Year 50,859,397
9 Program service revenue (Part VIII, line 2g)	5,018,624	4,705,095
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	462,530	230,284
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,848	28,241
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	51,389,525	55,823,017

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	12,675,562	6,753,813
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	24,206,665	27,515,386
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ► 619,361		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	20,012,361	26,830,175
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	56,894,588	61,099,374
19 Revenue less expenses Subtract line 18 from line 12	-5,505,063	-5,276,357

20 Total assets (Part X, line 16)	Beginning of Current Year 18,181,642	End of Year 20,691,038
21 Total liabilities (Part X, line 26)	5,135,950	15,019,922
22 Net assets or fund balances Subtract line 21 from line 20	13,045,692	5,671,116

Part II Signature Block	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
Sign Here	***** Signature of officer JACK RIVES Executive Director Type or print name and title	2011-07-15 Date	

Paid Preparer's Use Only	Preparer's signature ►	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► CROWE HORWATH LLP 70 West Madison Street Suite 700 Chicago, IL 606024903		EIN ►	
			Phone no ► (312) 899-7000	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission

THE FUND FOR JUSTICE AND EDUCATION (FJE) WAS CREATED TO SUPPORT THE AMERICAN BAR ASSOCIATION'S (ABA) LAW-RELATED AND PUBLIC SERVICE EDUCATION PROGRAMS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 35,246,536 including grants of \$ 1,503,929) (Revenue \$)

THE RULE OF LAW INITIATIVE IMPLEMENTS LEGAL REFORM PROGRAMS IN AFRICA, ASIA, EUROPE AND EURASIA, LATIN AMERICA AND THE CARIBBEAN, AND THE MIDDLE EAST AND NORTH AFRICA WORKING IN COLLABORATION WITH HOST COUNTRY PARTNERS, ABA ROLI CONCENTRATES ITS EFFORTS IN THE FOLLOWING SEVEN FOCAL AREAS - ACCESS TO JUSTICE AND HUMAN RIGHTS - ANTI-CORRUPTION AND PUBLIC INTEGRITY - CRIMINAL LAW REFORM AND ANTI-HUMAN TRAFFICKING - JUDICIAL REFORM - LEGAL EDUCATION REFORM - LEGAL PROFESSION REFORM - WOMEN'S RIGHTS FJE ROLI HAS BEEN ACTIVELY ENGAGED IN LEGAL REFORMS IN FORTY-FIVE COUNTRIES THIS YEAR. THE MAJORITY OF ROLI'S WORK IS ACCOMPLISHED IN COOPERATION WITH, AND WITH THE GOAL OF STRENGTHENING LOCAL PARTNERS IN AFRICA, FJE ROLI HAS BEEN ACTIVE IN COMBATING GENDER-BASED VIOLENCE, TRAINING JUDGES AND HELPING TO REFORM LAW SCHOOL CURRICULA IN EUROPE AND EURASIA, FJE ROLI'S ACTIVITIES INCLUDE ACCESS TO JUSTICE THROUGH FREE LEGAL CLINICS AND TRAVELLING LAWYER PROGRAMS, LEGAL AND CIVIC EDUCATION, JUDICIAL AND LEGAL PROFESSION TRAINING AND REFORM, AND GENDER, CRIMINAL LAW AND HUMAN RIGHTS PROGRAMMING THAT ALSO ADDRESSES TRAFFICKING AND ANTI-CORRUPTION IN THE MIDDLE EAST, FJE ROLI FOCUSED ON LEGAL EDUCATION REFORM, INCLUDING MOOT COURT TRAINING AND ALTERNATIVE DISPUTE RESOLUTION, AND IN STRENGTHENING WOMEN'S RIGHTS THROUGH EFFORTS DESIGNED TO STRENGTHEN WOMEN'S ROLES IN THE LEGAL SYSTEM. IN CENTRAL AND SOUTH AMERICA, FJE ROLI WORKED WITH LOCAL PARTNERS TO ASSIST IN THE TRANSITION TO A MODERN CRIMINAL JUSTICE SYSTEM, INCLUDING TRAINING JUDGES, ATTORNEYS, POLICE, AND LAW STUDENTS, AND CONDUCTED INSTITUTIONAL STRENGTHENING ACTIVITIES IN ASIA, FJE ROLI WORKED ON MODERNIZATION OF COURTS, INCLUDING SMALL CLAIMS COURTS THAT RELIEVED JUDICIAL BACKLOGS, ELECTION REFORM, LEGAL EDUCATION REFORM, AND LEGAL ASSISTANCE TO VICTIMS OF GENDER-BASED VIOLENCE. MORE INFORMATION ABOUT THE RULE OF LAW INITIATIVE'S WORK IS AVAILABLE AT WWW.ABANET.ORG/ROLI

4b (Code) (Expenses \$ 4,576,926 including grants of \$ 933,948) (Revenue \$)

CENTER ON CHILDREN AND THE LAW OPERATES PROGRAMS THAT FOCUS ON THE LEGAL NEEDS OF CHILDREN, ESPECIALLY IN ABUSE & NEGLECT AND JUVENILE JUSTICE IN FY09-10, ACCOMPLISHMENTS INCLUDED - THE U.S. DEPARTMENT OF JUSTICE (OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION) PUBLISHED FIVE VOLUMES OF A 'TOOLKIT' ON COURT PERFORMANCE MEASURES IN CHILD ABUSE AND NEGLECT CASES, DEVELOPED UNDER THE LEADERSHIP OF THE CENTER - THE CENTER COMPLETED DEVELOPMENT OF JUDICIAL EXCELLENCE IN CHILD ABUSE AND NEGLECT PROCEEDINGS PRINCIPLES AND STANDARDS FOR COURT ORGANIZATION, JUDICIAL SELECTION AND ASSIGNMENT, JUDICIAL ADMINISTRATION, AND JUDICIAL EDUCATION (WHICH WAS INSTANTLY ENDORSED BY THE NATIONAL COUNCIL OF JUVENILE AND FAMILY COURT JUDGES) - THE CENTER CONTINUED TO SERVE AS THE FEDERALLY-SUPPORTED (HHS) 'NATIONAL CHILD WELFARE RESOURCE CENTER ON LEGAL AND JUDICIAL ISSUES,' WITH ITS FOCUS ON AIDING COURTS AND CHILD WELFARE AGENCIES IN EFFORTS TO ENHANCE THE SAFETY, PERMANENCY AND WELL-BEING OF CHILDREN IN FOSTER CARE (SEE SCHEDULE O FOR CONTINUATION)

4c (Code) (Expenses \$ 3,788,576 including grants of \$ 251,005) (Revenue \$ 0)

THE MISSION OF THE COUNCIL ON LEGAL EDUCATION OPPORTUNITY (CLEO) IS TO INCREASE THE NUMBER OF LAWYERS FROM DIVERSE BACKGROUNDS BY EXPANDING OPPORTUNITIES FOR PERSONS FROM MINORITY, LOW-INCOME AND DISADVANTAGED COMMUNITIES TO ATTEND LAW SCHOOL, GRADUATE AND PASS THE BAR EXAMINATION SINCE 1968, THE CLEO SIX-WEEK SUMMER INSTITUTE, A RIGOROUS, RESIDENTIAL PROGRAM TO PREPARE STUDENTS FOR A SUCCESSFUL LAW SCHOOL EXPERIENCE, HAS REMAINED THE CORE COMPONENT OF THE CLEO PROGRAM. IN 2010, 75 STUDENTS PARTICIPATED IN TWO INSTITUTES HELD AT THE UNIVERSITY OF MISSOURI - COLUMBIA SCHOOL OF LAW AND FLORIDA INTERNATIONAL UNIVERSITY COLLEGE OF LAW. SIXTY-SEVEN STUDENTS COMPLETED THE INSTITUTES, AND ENROLLED IN 49 ABA-ACCREDITED LAW SCHOOLS ACROSS THE COUNTRY. CLEO ALSO OFFERS PROGRAMS FOR SECONDARY SCHOOL, COLLEGE AND LAW STUDENTS. LAWYERS AND LEADERS IN TRAINING (LLIT) IS DESIGNED TO INFORM LOW-INCOME AND ETHNICALLY DIVERSE SECONDARY SCHOOL STUDENTS ABOUT THE MANY PROFESSIONAL OPPORTUNITIES AVAILABLE TO MEMBERS OF THE LEGAL PROFESSION AND MOTIVATE THEM TO PURSUE A LEGAL CAREER. THIS PROGRAM IS CONDUCTED IN PARTNERSHIP WITH OTHER NATIONAL ORGANIZATIONS SUCH AS THE NATIONAL ASSOCIATION OF WOMEN JUDGES, WHICH COORDINATES THE COLOR OF JUSTICE PROGRAM IN ANCHORAGE, AK, JUST THE BEGINNING FOUNDATION, WHICH SPONSORS LAW CAMPS AROUND THE COUNTRY FOR INTERESTED STUDENTS, AND THE MARSHALL BRENNAN CONSTITUTIONAL LITERACY PROJECT. THE LLIT REACHED OVER 1,800 STUDENTS ACROSS THE COUNTRY IN 2010 (SEE SCHEDULE O FOR CONTINUATION)

4d Other program services (Describe in Schedule O)

(Expenses \$ 11,337,762 including grants of \$ 4,064,931) (Revenue \$ 4,705,094)

4e Total program service expenses \$ 54,949,800

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. <ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. • Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 	11 Yes	
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	No
12A Was the organization included in consolidated, independent audited financial statements for the tax year?	12A Yes	No
If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional		
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II	15	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a	No	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	No	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	No	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	29	No	
30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30	No	
31	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31	No	
32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32	No	
33	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33	No	
34	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	34	Yes	
35	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35	No	
36	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36	No	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	597
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	272
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes
b	AG, AM, AJ, BY, CM, CG, ET, GG, JO, KZ, KG, LI, MO, NP, RP, RS, TX, UP, VM If "Yes," enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	No
9	Sponsoring organizations maintaining donor advised funds.	9a	
a	Did the organization make any taxable distributions under section 4966?	9b	
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body . . .	1a	37	
b Enter the number of voting members that are independent . . .	1b	35	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6 Does the organization have members or stockholders?	6	Yes	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a		No
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13 Does the organization have a written whistleblower policy?	13	Yes	
14 Does the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	Yes	
b Other officers or key employees of the organization	15b	Yes	
If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ► AR , CT , GA , IL , KY , ME , MA , MN , NH , NJ , NY , NC , OR , SC , UT

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
 LAWRENCE M GILL
 321 N CLARK STREET
 CHICAGO, IL 60654
 (312) 988-5000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee.

1b Total	1,465,017	1,402,081	218,199
-----------------	-----------	-----------	---------

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **■35**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	Yes
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MCKINSEY COMPANY INC PO BOX 7247-7255 PHILADELPHIA, PA 191707255	BUSINESS STRATEGY CONSULTING	510,000
CATHERINE DWYER 1211 N COLLEGE ROAD MASON, MI 48854	LEGAL EDUCATION SPECIALIST	315,824
ALBERT AMADO 1533 HAROLD STREET HOUSTON, TX 77006	INTERNATIONAL LAW CONSULTANT	231,934
HASTEN DESIGN STUDIO INC 2390 CHAMPLAIN ST NW FIRST FLOOR WASHINGTON, DC 20009	GRAPHIC DESIGN CONSULTING	142,026
JOANNE M BROWN 51 STARVIEW DRIVE OAKLAND, CA 94618	RESOURCE CENTER CONSULTANT	117,533
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ■58		

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a 0				
	b Membership dues	1b 0				
	c Fundraising events	1c 0				
	d Related organizations	1d 4,312,400				
	e Government grants (contributions)	1e 37,385,217				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 9,161,780				
	g Noncash contributions included in lines 1a-1f \$ <u>0</u>					
	h Total. Add lines 1a-1f		50,859,397			
Program Service Revenue	2a MEETING FEES	Business Code				
			2,009,235	2,009,235	0	
	b PUBLICATIONS		802,593	802,593	0	
	c ACCREDITATION FEES		1,893,267	1,893,267	0	
	d		0	0	0	
	e		0	0	0	
	f All other program service revenue		0	0	0	
	g Total. Add lines 2a-2f		4,705,095			
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)					
			199,258	0	0	
	4 Income from investment of tax-exempt bond proceeds		0	0	0	
	5 Royalties		28,241	0	0	
	6a Gross Rents	(I) Real	(II) Personal			
		0	0			
	b Less rental expenses	0	0			
	c Rental income or (loss)	0	0			
d Net rental income or (loss)			0	0	0	
7a Gross amount from sales of assets other than inventory	(I) Securities	(II) Other				
	31,640	0				
b Less cost or other basis and sales expenses	614	0				
c Gain or (loss)	31,026	0				
d Net gain or (loss)			31,026	0	31,026	
8a Gross income from fundraising events (not including \$ <u>0</u> of contributions reported on line 1c) See Part IV, line 18						
b Less direct expenses	a 0					
c Net income or (loss) from fundraising events	b 0		0	0	0	
9a Gross income from gaming activities See Part IV, line 19	a 0					
b Less direct expenses	b 0		0	0	0	
c Net income or (loss) from gaming activities			0	0	0	
10a Gross sales of inventory, less returns and allowances	a 0					
b Less cost of goods sold	b 0		0	0	0	
c Net income or (loss) from sales of inventory			0	0	0	
Miscellaneous Revenue	Business Code					
11a		0	0	0	0	
b		0	0	0	0	
c		0	0	0	0	
d All other revenue		0	0	0	0	
e Total. Add lines 11a-11d		0				
12 Total revenue. See Instructions		55,823,017	4,705,095	0	258,525	

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	4,112,489	4,112,489		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	559,510	559,510		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	2,081,814	2,081,814		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	623,555	542,493	68,591	12,471
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	17,873,921	15,622,086	1,989,040	262,795
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,774,714	1,431,558	301,927	41,229
9 Other employee benefits	5,599,299	4,839,131	668,837	91,331
10 Payroll taxes	1,643,897	1,506,847	112,219	24,831
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	0	0	0	0
c Accounting	0	0	0	0
d Lobbying	0	0	0	0
e Professional fundraising See Part IV, line 17	0			
f Investment management fees	0	0	0	0
g Other	6,066,787	6,066,787	0	0
12 Advertising and promotion	1,292,614	1,189,633	39,511	63,470
13 Office expenses	3,520,935	2,931,996	575,930	13,009
14 Information technology	1,514,918	1,076,234	417,989	20,695
15 Royalties	0	0	0	0
16 Occupancy	2,658,588	1,548,223	1,064,020	46,345
17 Travel	9,802,012	9,561,526	208,509	31,977
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	1,974,012	1,879,164	83,640	11,208
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	309	309	0	0
23 Insurance	0	0	0	0
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	0	0	0	0
b	0	0	0	0
c	0	0	0	0
d	0	0	0	0
e	0	0	0	0
f All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24f	61,099,374	54,949,800	5,530,213	619,361
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0	0	0	0

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	177,071	1 2,201,289
	2 Savings and temporary cash investments	0	2 0
	3 Pledges and grants receivable, net	0	3 0
	4 Accounts receivable, net	10,520,685	4 10,169,896
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5 0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	0	6 0
	7 Notes and loans receivable, net	0	7 0
	8 Inventories for sale or use	0	8 0
	9 Prepaid expenses and deferred charges	0	9 79,318
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	6,410	
	10a		
	b Less accumulated depreciation	10b 6,410	10c 309 0
	11 Investments—publicly traded securities	7,483,577	11 8,240,535
	12 Investments—other securities See Part IV, line 11	0	12 0
	13 Investments—program-related See Part IV, line 11	0	13 0
	14 Intangible assets	0	14 0
	15 Other assets See Part IV, line 11	0	15 0
	16 Total assets. Add lines 1 through 15 (must equal line 34)	18,181,642	16 20,691,038
Liabilities	17 Accounts payable and accrued expenses	1,011,863	17 996,082
	18 Grants payable	0	18 0
	19 Deferred revenue	1,778,005	19 637,172
	20 Tax-exempt bond liabilities	0	20 0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21 0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22 0
	23 Secured mortgages and notes payable to unrelated third parties	0	23 0
	24 Unsecured notes and loans payable to unrelated third parties	0	24 0
	25 Other liabilities Complete Part X of Schedule D	2,346,082	25 13,386,668
	26 Total liabilities. Add lines 17 through 25	5,135,950	26 15,019,922
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	40,947	27 -3,454,032
	28 Temporarily restricted net assets	6,288,044	28 2,407,797
	29 Permanently restricted net assets	6,716,701	29 6,717,351
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	0	30 0
	31 Paid-in or capital surplus, or land, building or equipment fund	0	31 0
	32 Retained earnings, endowment, accumulated income, or other funds	0	32 0
	33 Total net assets or fund balances	13,045,692	33 5,671,116
	34 Total liabilities and net assets/fund balances	18,181,642	34 20,691,038

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both
 Separate basis Consolidated basis Both consolidated and separated basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

2009

Open to Public
Inspection**SCHEDULE A**
(Form 990 or 990EZ)**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury
Internal Revenue ServiceName of the organization
AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-6110299

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i)**.

2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)

3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state

5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)

6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)

10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		No
11g(ii)		No
11g(iii)		No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
AMERICAN BAR ASSOCIATION	360723150	501(c)(6)	Yes		Yes		Yes		0
Total									0

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						►

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		►

Part III Support Schedule for Organizations Described in IRC 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15
16 Public support percentage from 2008 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18
19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
b 33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

2009

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service**Name of the organization**

AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-6110299

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition
b Scholarly research
c Preservation for future generations

d Loan or exchange programs
e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	7,300,840	7,879,895			
b Contributions	224,937	207,899			
c Investment earnings or losses	514,008	-576,634			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	15,938	210,320			
g End of year balance	8,023,847	7,300,840			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► **7.2 %**

b Permanent endowment ► **83.7 %**

c Term endowment ► **9.1 %**

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i)		
3a(ii)	Yes	

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b Yes

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0			0
b Buildings	0	0			0
c Leasehold improvements	0	0			0
d Equipment	0	6,410	6,410		0
e Other	0	0			0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)					0

Part VII Investments—Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)	►	

Total. (Column (b) should equal Form 990, Part X, col (B), line 1)

Part VIII Investments—Program Related. See Form 990, Part X, line 13

Total. (Column (b) should equal Form 990, Part X, col (B) line 13)

Part IX Other Assets. See Form 990, Part X, line 15

Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities. See Form 990, Part X, line 25.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ► **13,386,668**

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Intended uses of endowment funds	Schedule D, Part V, Line 4	FJE USES THE ENDOWMENT FUNDS TO PROVIDE SUPPORT TO PUBLIC SERVICE ORGANIZATIONS RELATED TO THE FIELD OF LAW
FIN 48 footnote	Schedule D, Part X, Line 2	THE ABA, THE JOB, THE FJE AND THE MUSEUM ARE QUALIFIED UNDER THE U.S. INTERNAL REVENUE CODE (THE CODE) AS TAX-EXEMPT ORGANIZATIONS OR, IN THE CASE OF THE FJE, AS A TAX-EXEMPT FUND AND ARE EXEMPT FROM TAX ON INCOME RELATED TO THEIR TAX-EXEMPT PURPOSES UNDER SECTION 501(A) OF THE CODE. THE ABA IS EXEMPT FROM INCOME TAXES AS AN ASSOCIATION DESCRIBED IN SECTION 501(C)(6) OF THE CODE. THE JOB IS EXEMPT UNDER SECTION 501(C)(2), AND THE FJE AND THE MUSEUM ARE EXEMPT UNDER SECTION 501(C)(3). THE FJE AND OTHER ORGANIZATIONS DO NOT HAVE ANY MATERIAL UNRELATED BUSINESS INCOME ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEARS ENDED AUGUST 31, 2010 AND 2009. THERE ARE NO AMOUNTS OF INTEREST AND PENALTIES ASSOCIATED WITH THE TAX MATTERS THAT ARE RECOGNIZED IN THE ABA'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEARS ENDED AUGUST 31, 2010 AND 2009. THE US FEDERAL INCOME TAX RETURNS FOR THE ABA FOR YEARS PRIOR TO THE FISCAL YEAR ENDING AUGUST 31, 2006 ARE CLOSED.

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
- Attach to Form 990. ► See separate instructions.

Employer identification number

36-6110299

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____ 51

3 Enter total number of other organizations or entities ► _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information

Identifier	ReturnReference	Explanation
Procedures for monitoring use of grant funds	Schedule F, Part I, Line 2	FJE HAS RECIPIENT MONITORING PROCEDURES IN PLACE TO ENSURE ADEQUATE CONTROL OF FUNDS THAT ARE AWARDED THESE PROCEDURES INCLUDE THE REVIEW OF GRANTEE FINANCIAL AND NARRATIVE REPORTS, PERIODIC ON-SITE MONITORING OF GRANTEE PROGRAMS AND FINANCIAL OPERATIONS, REVIEW OF CASH MANAGEMENT PROCEDURES TO MINIMIZE THE CASH ON HAND BY RECIPIENTS, AND THE REVIEW AND APPROPRIATE FOLLOW-UP ON RECIPIENT AUDITS INCLUDING ANY DEFICIENCIES NOTED GRANT RECIPIENTS TYPICALLY ARE SELECTED IN CONSULTATION WITH THE FUNDING AGENCY AND LOCAL PARTNERING GROUPS THE FUNDING AGENCY, TYPICALLY A US GOVERNMENT AGENCY SUCH AS USAID, APPROVES OR HAS THE RIGHT TO DISAPPROVE ALL FOREIGN SUB-GRANTEES

Additional Data

Software ID:
Software Version:
EIN: 36-6110299
Name: AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	LEGAL AID	215,904	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	120,928	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	55,050	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	54,907	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	53,601	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	39,356	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	29,096	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	28,462	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	25,424	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	24,099	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	20,277	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	11,635	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	10,633	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	7,800	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	7,500	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	5,859	WIRE TRANSFER	0	N/A	N/A
		EAST ASIA AND THE PACIFIC	LEGAL AID	142,138	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	56,983	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	26,590	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	13,446	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	11,440	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	9,990	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	9,208	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	8,950	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	8,569	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	8,040	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	8,019	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	7,043	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	7,000	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	6,760	WIRE TRANSFER	0	N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	6,330	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	6,190	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	6,120	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	6,004	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	5,782	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	5,766	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	5,571	WIRE TRANSFER	0	N/A	N/A
		EUROPE (INCLUDING ICELAND AND GREENLAND)	LEGAL AID	5,298	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	113,375	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	22,521	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	15,914	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	12,421	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	9,672	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	8,497	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	7,499	WIRE TRANSFER	0	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	LEGAL AID	7,499	WIRE TRANSFER	0	N/A	N/A
		SOUTH AMERICA	LEGAL AID	30,520	WIRE TRANSFER	0	N/A	N/A
		SUB SAHARAN AFRICA	LEGAL AID	140,400	WIRE TRANSFER	0	N/A	N/A
		SUB SAHARAN AFRICA	LEGAL AID	25,000	WIRE TRANSFER	0	N/A	N/A
		SUB SAHARAN AFRICA	LEGAL AID	7,500	WIRE TRANSFER	0	N/A	N/A
		SUB SAHARAN AFRICA	LEGAL AID	7,246	WIRE TRANSFER	0	N/A	N/A

**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

2009

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-6110299

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Software ID: 09000329
Software Version: v2009.2.0
EIN: 36-6110299
Name: AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGESPO BOX 9870 RENO, NV 89507	36-2486896	501(C)3	154,571	0	N/A	N/A	LEGAL AID
NATIONAL CENTER FOR STATE COURTS300 NEWPORT AVENUE WILLIAMSBURG, VA 23185	52-0914250	501(C)3	127,075	0	N/A	N/A	LEGAL AID
WISCONSIN DEPT OF JUSTICE17 W MAIN STREET MADISON, WI 53702	39-6006427	GOVERNMENT	84,574	0	N/A	N/A	LEGAL AID
STATE OF MINNESOTA444 LAFAYETTE ROAD N ST PAUL, MN 55155	41-6007162	GOVERNMENT	72,151	0	N/A	N/A	LEGAL AID
OFFICE OF THE UTAH ATTORNEY GENERAL160 E 300 SOUTH 5TH FLOOR SALT LAKE CITY, UT 84114	87-6000545	GOVERNMENT	52,472	0	N/A	N/A	LEGAL AID
NOBLE NETWORK OF CHARTER SCHOOLS1012 N NOBLE ST CHICAGO, IL 60622	36-4241970	501(C)3	48,887	0	N/A	N/A	PUBLIC EDUCATION
JUVENILE LAW CENTER 1315 WALNUT ST 4TH FL PHILADELPHIA, PA 19107	23-1976386	501(C)3	45,234	0	N/A	N/A	LEGAL AID
EDUCATION LAW CENTER 1315 WALNUT ST 4TH FL PHILADELPHIA, PA 19107	25-2581102	501(C)3	45,000	0	N/A	N/A	LEGAL AID
WESTERN KANSAS CHILD ADVOCACY CENTER109 E 9TH ST SCOTT CITY, KS 67871	20-1055623	501(C)3	42,442	0	N/A	N/A	LEGAL AID
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION PO BOX 931113 CLEVELAND, OH 44193	61-6033693	501(C)3	35,650	0	N/A	N/A	LEGAL AID

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF GREATER PROVIDENCE 371 PINE STREET PROVIDENCE, RI 02903	05-0258878	501(C)3	34,712	0	N/A	N/A	PUBLIC EDUCATION
DEPT OF CHILD SERVICES 302 W WASHINGTON ST ROOM 306 CLEVELAND, OH 46204	35-6000158	GOVERNMENT	25,586		N/A	N/A	LEGAL AID
GENERATIONS UNITED 1331 H STREET NW SUITE 900 WASHINGTON, DC 20005	31-1542973	501(C)3	21,130	0	N/A	N/A	LEGAL AID
DENVER CHILDREN'S ADVOCACY CENTER 2149 FEDERAL BLVD DENVER, CO 80211	84-1155873	501(C)3	20,456	0	N/A	N/A	LEGAL AID
JACKSON COUNTY CIVIC ACTION COMMITTEE 5343 JEFFERSON ST MOSS POINT, MS 39563	64-0434184	501(C)3	19,805	0	N/A	N/A	PUBLIC EDUCATION
CHILDREN'S ADVOCACY CENTER OF NORTH & NW COOK COUNTY 640 ILLINOIS BLVD HOFFMAN ESTATES, IL 60169	36-3711203	501(C)3	19,508	0	N/A	N/A	LEGAL AID
RED RIVER CHILDRENS ADVOCACY CENTER 100 4TH ST SOUTH 302 FARGO, ND 58103	45-6014870	501(C)3	16,216	0	N/A	N/A	LEGAL AID
GOOD SAMARITAN FOUNDATION 3600 ROSEWOOD AVE HOUSTON, TX 77004	76-0323877	501(C)3	16,002	0	N/A	N/A	LEGAL AID
UNITED WAY FOR THE GREATER NEW ORLEANS AREA 2515 CANAL ST NEW ORLEANS, LA 70119	72-0471369	501(C)3	12,500	0	N/A	N/A	PUBLIC EDUCATION
NATIONAL CONFERENCE OF STATE LEGISLATURES 7700 E FIRST PLACE DENVER, CO 80230	84-0772595	501(C)3	11,100	0	N/A	N/A	LEGAL AID

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MANATEE CHILDREN'S SERVICES 453 CORTEZ RD W BRADENTON, FL 34207	59-1771210	501(C)3	10,350	0	N/A	N/A	LEGAL AID
ADMINISTRATIVE OFFICE OF THE COURTS 601 E KENNEDY BLVD TAMPA, FL 33602	59-8000661	GOVERNMENT	8,970	0	N/A	N/A	LEGAL AID
CENTER FOR CHILD PROTECTION 8509 FM 969 BUILDING 2 AUSTIN, TX 78724	74-2562585	501(C)3	7,776	0	N/A	N/A	LEGAL AID
SUSIE'S PLACE 7386 BUSINESS CENTER DR B AVON, IN 46123	26-2132955	501(C)3	7,765	0	N/A	N/A	LEGAL AID
NASSAU COUNTY DISTRICT ATTORNEY'S OFFICE 262 OLD COUNTRY ROAD MINEOLA, NY 11501	11-6000463	GOVERNMENT	6,093	0	N/A	N/A	LEGAL AID
CHILDREN'S ADVOCACY CTR OF SW FLORIDA 3830 EVANS AVE FORT MYERS, FL 33901	65-0007620	501(C)3	5,655	0	N/A	N/A	LEGAL AID
CENTER FOR CHILDREN & YOUTH JUSTICE 615 2ND AVE 275 SEATTLE, WA 98104	20-4457248	501(C)3	5,000	0	N/A	N/A	LEGAL AID
NEW YORK UNIVERSITY PO BOX 5166 NEW YORK, NY 10087	13-5562308	501(C)3	94,824	0	N/A	N/A	LEGAL AID
GEORGE MASON UNIVERSITY 3301 FAIRFAX DRIVE ARLINGTON, VA 22201	54-0836354	501(C)3	83,449	0	N/A	N/A	LEGAL AID
VERMONT KARELIE RULE OF LAW PROJECT 130 S WILLARD ST BURLINGTON, VT 05401	03-0361176	501(C)3	1,207,454	0	N/A	N/A	LEGAL AID

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR WAR AND PEACE REPORTING 1325 G STREET NW WASHINGTON, DC 20005	43-1462561	501(C)3	190,136	0	N/A	N/A	LEGAL AID
INTERNATIONAL RESEARCH AND EXCHANGE BOARD IREX 2121 K STREET NW WASHINGTON, DC 20037	22-3087809	501(C)3	106,339	0	N/A	N/A	LEGAL AID

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
► Attach to Form 990. ► See separate instructions.

Name of the organization

AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-6110299

Part I Questions Regarding Compensation

Yes

No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

1b		
2		
4a	Yes	
4b	Yes	
4c		No
5a		No
5b		No
6a		No
6b		No
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 14.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Severance or change-of-control payment	Schedule J, Part I, Line 4a	THE FOLLOWING INDIVIDUALS RECEIVED SEVERANCE PAYOUTS DURING THE YEAR PURSUANT TO A WRITTEN AGREEMENT WITH ABA, A RELATED TAX-EXEMPT ORGANIZATION - HENRY WHITE, PART YEAR EXECUTIVE DIRECTOR (\$44,634) - KENNETH WIDELKA, FORMER CFO (\$124,517) - SARINA BUTLER, PART YEAR ASSOCIATE EXECUTIVE DIRECTOR (\$189,619)
Supplemental nonqualified retirement plan	Schedule J, Part I, Line 4b	THE FORMER EXECUTIVE DIRECTOR WAS THE RECIPIENT OF A SERP CONTRIBUTION FROM ABA, A RELATED TAX-EXEMPT ORGANIZATION, WHICH WAS TREATED AS TAXABLE INCOME AND ADDED TO HIS W-2

SCHEDULE O
(Form 990)**Supplemental Information to Form 990****2009****Open to Public
Inspection**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990.

Name of the organization

AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-6110299

Identifier	Return Reference	Explanation
Description of other program services	Form 990, Part III, Line 4d	PROGRAM SERVICE ACCOMPLISHMENT #4 FJE CONDUCTS SEVERAL OTHER PROGRAMS INCLUDING AN ACCREDITATION PROGRAM THE COUNCIL AND THE ACCREDITATION COMMITTEE OF THE ABA SECTION OF LEGAL EDUCATION AND ADMISSIONS TO THE BAR ARE RECOGNIZED BY THE U.S. DEPARTMENT OF EDUCATION (DOE) AS THE NATIONAL ACCREDITING AGENCY FOR PROGRAMS THAT LEAD TO THE FIRST PROFESSIONAL DEGREE IN LAW THE LAW SCHOOL ACCREDITATION PROCESS PROTECTS CLIENTS, THE PUBLIC AND THE COURTS BY ENSURING A SOUND LEGAL EDUCATION THAT PREPARES LAW STUDENTS FOR ADMISSION TO THE BAR

Identifier	Return Reference	Explanation
Classes of members or stockholders	Form 990, Part VI, Section A, Line 6	<p>THE FUND FOR JUSTICE AND EDUCATION IS A FUND OF THE AMERICAN BAR ASSOCIATION THE BOARD AND OFFICERS OF THE FUND FOR JUSTICE AND EDUCATION ARE THE BOARD AND OFFICERS OF THE AMERICAN BAR ASSOCIATION AND ITS "MEMBERSHIP" IS THE SAME AS THAT OF THE ABA THE ABA HOUSE OF DELEGATES ELECTS THE BOARD OF GOVERNORS, THE OFFICERS, AND THE CHAIR OF THE HOUSE THE HOUSE IS DESIGNED TO BE REPRESENTATIVE OF THE LEGAL PROFESSION IN THE UNITED STATES MEMBERS OF THE ASSOCIATION WHO REGISTER FOR THE ANNUAL MEETING ELECT SIX DELEGATES-AT-LARGE ABA MEMBERS OF EACH STATE ELECT STATE DELEGATES, ABA MEMBERS WHO BELONG TO STATE AND QUALIFYING LOCAL BAR ASSOCIATIONS ALSO ELECT DELEGATES, THE NUMBER BEING DEPENDANT UPON THE NUMBER OF ABA MEMBERS AND LAWYERS IN THE RESPECTIVE STATE OR LOCAL ASSOCIATION ASSOCIATION MEMBERS OF ABA SECTIONS, DIVISIONS, AND JUDICIAL CONFERENCES ELECT SECTION/DIVISION DELEGATES EACH SECTION HAS A MINIMUM OF TWO DELEGATES, WITH ADDITIONAL DELEGATES DEPENDENT ON THE NUMBER OF MEMBERS IN EACH SECTION THE U.S. VIRGIN ISLANDS BAR ASSOCIATION ELECTS A DELEGATE, AND THE BAR ASSOCIATIONS OF GUAM AND THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS SHARE ONE ELECTED ROTATING DELEGATE STATE, LOCAL AND TERRITORIAL BAR ASSOCIATIONS ELECT DELEGATES ACCORDING TO THEIR OWN RULES AFFILIATED LEGAL ORGANIZATIONS, A CERTAIN PERCENTAGE OF WHOSE MEMBERSHIP MUST BE MEMBERS OF THE ABA, ALSO ELECT DELEGATES TO THE HOUSE ACCORDING TO THEIR OWN RULES FORMER ABA PRESIDENTS AND CHAIRS OF THE HOUSE ARE LIFE-TIME DELEGATES, FORMER ABA SECRETARIES AND TREASURERS SERVE AS DELEGATES FOR THREE TO FIVE YEARS FOLLOWING THEIR TERM OF OFFICE THE ABA HOUSE OF DELEGATES ALSO INCLUDES THE ATTORNEY GENERAL OF THE UNITED STATES AND THE DIRECTOR OF THE ADMINISTRATIVE OFFICE OF THE UNITED STATES COURTS OR THEIR DESIGNEES CURRENT ABA OFFICERS AND CURRENT MEMBERS OF THE BOARD OF GOVERNORS ALSO ARE DELEGATES CURRENTLY THE DELEGATES IN THE HOUSE NUMBER 561 FOR PURPOSES OF ELECTION OF THE BOARD, THE HOUSE IS GROUPED INTO EIGHTEEN GEOGRAPHICAL DISTRICTS GOVERNORS SERVE STAGGERED THREE YEARS TERMS, THE HOUSE ELECTS APPROXIMATELY ONE-THIRD OF THE BOARD, AND THE PRESIDENT-ELECT AT EACH ANNUAL MEETING THE BOARD OF GOVERNORS CONSISTS OF ONE MEMBER FROM EACH OF THE 18 GEOGRAPHICAL DISTRICTS, SIX SECTION MEMBERS-AT-LARGE, ONE JUDICIAL MEMBER-AT-LARGE, TWO YOUNG LAWYER MEMBERS-AT-LARGE, TWO WOMEN MEMBERS-AT-LARGE, TWO MINORITY MEMBERS-AT-LARGE, AND ONE NON-VOTING LAW STUDENT MEMBER-AT-LARGE THE PRESIDENT, CHAIR OF THE HOUSE, PRESIDENT-ELECT, IMMEDIATE PAST-PRESIDENT, SECRETARY AND TREASURER OF THE ABA ARE EX OFFICIO MEMBERS OF THE BOARD OF GOVERNORS, AND EVERY THIRD YEAR THE TREASURER-ELECT AND SECRETARY-ELECT ALSO ARE INCLUDED ON THE BOARD OF GOVERNORS THE HOUSE ELECTS THE CHAIR OF THE HOUSE FOR A TWO-YEAR TERM IN EVEN-NUMBERED YEARS, EVERY THIRD YEAR THE HOUSE ELECTS THE TREASURER AND SECRETARY A YEAR IN ADVANCE FOR THREE-YEAR TERMS</p>

Identifier	Return Reference	Explanation
Members or stockholders electing members of governing body	Form 990, Part VI, Section A, Line 7a	SEE NARRATIVE FOR PART VI, LINE 6

Identifier	Return Reference	Explanation
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11A	PRIOR TO FILING THE RETURN WITH THE IRS THE RETURN IS REVIEWED BY THE ORGANIZATION'S MANAGEMENT WITH ITS INDEPENDENT PAID TAX PREPARERS AND THE AUDIT COMMITTEE. THE AUDIT COMMITTEE INCLUDES MEMBERS OF THE BOARD OF GOVERNORS AS WELL AS MEMBERS OF THE ABA WHO ARE NOT MEMBERS OF THE BOARD. THE FINAL FORM 990 IS EMAILED TO ALL MEMBERS OF THE FJE BOARD PRIOR TO FILING THE RETURN WITH THE IRS, SUFFICIENTLY IN ADVANCE OF THE DUE DATE TO ALLOW BOARD MEMBERS THE OPPORTUNITY TO RAISE QUESTIONS OR CONCERNS, IF ANY.

Identifier	Return Reference	Explanation
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	EACH BOARD MEMBER RECEIVED THE CONFLICT OF INTEREST (COI) QUESTIONNAIRE ELECTRONICALLY THIS YEAR ALL RESPONSES WERE REVIEWED BY THE ACCOUNTING TEAM AT ABA ALONG WITH THEIR PAID TAX PREPARER IF A BOARD MEMBER DISCLOSES A CONFLICT, THE BOARD MEMBER MUST RECUSE THEMSELVES FROM ANY MATTER INVOLVING THE DISCLOSED CONFLICT, AND THE RECUSAL IS NOTED IN THE MINUTES ADDITIONALLY, STAFF ASSIGNED TO THE BOARD OF GOVERNORS, DISTRIBUTE CONFLICT OF INTEREST (COI) FORMS TO BOARD MEMBERS PRIOR TO EACH BOARD MEETING AND COLLECT THE COMPLETED COI FORMS IF A BOARD MEMBER DISCLOSES A CONFLICT, THE BOARD MEMBER MUST RECUSE THEMSELVES FROM ANY MATTER INVOLVING THE DISCLOSED CONFLICT, AND THE RECUSAL IS NOTED IN THE MINUTES

Identifier	Return Reference	Explanation
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	FJE IS A FUND OF THE AMERICAN BAR ASSOCIATION (ABA), A RELATED TAX-EXEMPT ORGANIZATION. THE TOP MANAGEMENT POSITION OF THE FJE IS THE EXECUTIVE DIRECTOR OF THE ABA. FJE RELIES ON THE COMPENSATION COMMITTEE OF THE ABA BOARD OF GOVERNORS TO REVIEW COMPENSATION INFORMATION OF COMPARABLE ENTITIES AND THE PERFORMANCE OF THE TOP MANAGEMENT POSITION AND MAKE A RECOMMENDATION TO THE FULL ABA BOARD OF GOVERNORS. THE ABA BOARD OF GOVERNORS MUST APPROVE THE FINAL COMPENSATION. THIS PROCESS OCCURS EVERY YEAR AND WAS LAST PERFORMED IN CALENDAR 2009.

Identifier	Return Reference	Explanation
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	FJE RELIES ON THE COMPENSATION COMMITTEE OF THE ABA BOARD TO REVIEW COMPENSATION INFORMATION OF COMPARABLE ENTITIES AND PERFORMANCE OF OTHER OFFICERS AND KEY EMPLOYEES WHEN OTHER OFFICER AND KEY EMPLOYEE POSITIONS BECOME VACANT THE COMPENSATION IS REVIEWED BY THE ASSOCIATION'S EXECUTIVE DIRECTOR AND HUMAN RESOURCES DEPARTMENT BASED ON THE RECOMMENDATION OF THE COMPENSATION COMMITTEE THE ABA BOARD MUST APPROVE THE FINAL COMPENSATION OF THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER OF THE AMERICAN BAR ASSOCIATION THIS PROCESS OCCURS EVERY YEAR AND WAS LAST PERFORMED IN CALENDAR 2009 THE ASSOCIATION PRESIDENT AND THE PRESIDENT-ELECT RECEIVE \$100,000 AND \$50,000 RESPECTIVELY IN COMPENSATION FOR THEIR POSITION THERE HAS BEEN A LONG-STANDING PRACTICE AND WRITTEN AGREEMENT THAT THE COMPENSATION FOR THE PRESIDENT AND PRESIDENT-ELECT IS PAID DIRECTLY TO THEIR RESPECTIVE LAW FIRMS

Identifier	Return Reference	Explanation
Public Disclosure	Form 990, Part VI, Section C, Line 19	THE FJE CONSTITUTION & BY-LAWS, BUSINESS CONDUCT STANDARDS, AND THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST OR ON THE ABA WEB SITE WWW.ABANET.ORG

Identifier	Return Reference	Explanation
COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES, ETC	FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B)	ALL INTERESTED PERSONS LISTED ON PART VII OF THE RETURN DEVOTE TIME TO THE AMERICAN BAR ASSOCIATION, A RELATED TAX-EXEMPT ENTITY THE FOLLOWING INTERESTED PERSONS DEVOTED TIME TO THE ABA MUSEUM OF LAW, A RELATED TAX-EXEMPT ORGANIZATION HENRY WHITE KATHRYN SHAW CAROLYN B LAMM THE FOLLOWING INTERESTED PERSONS DEVOTED TIME TO THE JAMES O BROADHEAD CORPORATION, A RELATED TAX-EXEMPT ORGANIZATION HENRY WHITE KATHRYN SHAW CAROLYN B LAMM STEPHEN N ZACK BERNICE DONALD ALICE RICHMOND THE FOLLOWING INTERESTED PERSONS DEVOTED TIME TO THE AMERICAN BAR FOUNDATION, A RELATED TAX-EXEMPT ORGANIZATION RICHARD PENA BERNICE DONALD ALICE RICHMOND CAROLYN B LAMM WILLIAM C HUBBARD

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT #2	FORM 990, PART III, LINE 4B	<p>(CONTINUATION OF PART III, LINE 4B) - UNDER THE RESOURCE CENTER'S AUSPICES, THE CENTER PUBLISHED CHILD SAFETY A GUIDE FOR JUDGES AND ATTORNEYS, THAT INCLUDES BENCH CARDS TO HELP IN ASSESSING DANGER RISKS AND CHILD VULNERABILITY, AND OBJECTIVELY GUIDING KEY JUDICIAL DECISIONS ON CHILD REMOVAL AND REUNIFICATION - STATE CONTRACTUAL WORK BY THE CENTER CONTINUED TO AID VICTIMS OF ABUSE/NEGLECT THROUGH IMPROVING LEGAL SKILLS IN WYOMING THE CENTER FOLLOWED UP ON ITS 2D EDITION OF A WYOMING CHILD WELFARE LEGAL RESOURCE MANUAL BY PRODUCING AN ONLINE VERSION, AND THE CENTER OFFERED ITS TRIAL SKILLS PROGRAM FOR AGENCY, PARENT AND CHILDREN'S ATTORNEYS TO OVER 110 LAWYERS (AS WELL AS A TRAINING FOR CASEWORKERS) IN PENNSYLVANIA, AND OFFERED THE CENTER'S THIRD CHILD WELFARE TRIAL SKILLS TRAINING IN NEW HAMPSHIRE - THE CENTER HELD ITS 13TH ABA NATIONAL CONFERENCE ON CHILDREN AND THE LAW (KEY NOTED BY U.S. SECRETARY OF EDUCATION, ARNE DUNCAN) IT HAD OVER 300 ATTENDEES IT WAS PRECEDED BY THE FIRST-EVER NATIONAL CONFERENCE FOR ATTORNEYS REPRESENTING PARENTS IN CHILD PROTECTION CASES (PART OF A GROUNDBREAKING 'NATIONAL PROJECT TO IMPROVE REPRESENTATION FOR PARENTS INVOLVED IN THE CHILD WELFARE SYSTEM') PARENT REPRESENTATION MATERIAL FROM BOTH CONFERENCES IS AVAILABLE AT WWW.ABANET.ORG/CHILD/PARENTREPRESENTATION/HOME.HTML - PARTNERING WITH CASEY FAMILY PROGRAMS, THE CENTER USED THAT SUPPORT FOR FOUR NATIONALLY IMPORTANT PROJECTS 1) A 'LEGAL CENTER FOR FOSTER CARE AND EDUCATION' THAT PRODUCED NEW INFORMATION ON FEDERAL LAWS INCREASING EDUCATIONAL OPPORTUNITIES FOR OLDER YOUTH IN FOSTER CARE AND CHECKLISTS TO HELP STATES IMPLEMENT EDUCATIONAL PROVISIONS OF THE NEW FEDERAL FOSTERING CONNECTIONS ACT, 2) THE 'BAR-YOUTH EMPOWERMENT PROJECT' THAT EXAMINED EVERY STATE DEPENDENCY LAW AND COURT RULE TO DETERMINE WHETHER A CHILD IS CONSIDERED A PARTY, IS ENTITLED TO NOTICE OF PROCEEDINGS, AND HAS A RIGHT TO BE PRESENT DURING PROCEEDINGS, AND PRODUCED ON YOUR OWN, BUT NOT ALONE A HANDBOOK TO EMPOWER FLORIDA FOSTER YOUTH LEAVING FOSTER CARE, 3) A 'GRANDFAMILIES STATE LAW AND POLICY RESOURCE CENTER' (WWW.GRANDFAMILIES.ORG) PROJECT THAT SUPPORTED DEVELOPMENT OF A WEBSITE WITH USER-FRIENDLY STATE AND FEDERAL STATUTORY INFORMATION RELATED TO KINSHIP CARE, AND 4) THE ABOVE-MENTIONED 'NATIONAL PROJECT TO IMPROVE REPRESENTATION FOR PARENTS INVOLVED IN THE CHILD WELFARE SYSTEM' - THE CENTER'S 'PARTNERS IN PROGRAM PLANNING FOR ADOLESCENT HEALTH INITIATIVE' WAS A PARTNER IN A NATIONAL INITIATIVE TO IMPROVE ADOLESCENT HEALTH BY THE YEAR 2010, AND THIS INITIATIVE HOSTED A MEETING OF A LEGAL COALITION TO BETTER ADDRESS THESE ISSUES, SIMILAR CENTER WORK ON INFANT/TODDLER ISSUES INCLUDED A NEW CENTER CHILD-BABY LAW LISTSERV AND A POLICY AND PRACTICE BRIEF SERIES - THE CENTER CONTINUED ITS 'CLOSED CIRCUIT TELEVISION AND VIDEO RECORDING TECHNOLOGY PROJECT' (TO AID CHILD VICTIMS OF CRIME IN DESCRIBING THEIR VICTIMIZATION WITH THE LEAST DEGREE OF TRAUMA) THE PROJECT CONVENED A REGIONAL TRAINING FOR ITS GRANTEES OVER \$537,000 IN FEDERAL FUNDS WERE DISTRIBUTED BY THE CENTER TO PROVIDE ON-SITE TECHNICAL ASSISTANCE AND TRAINING IN THE AREAS OF USING CLOSED-CIRCUIT TELEVISION AND RECORDING TECHNOLOGY TO HELP REDUCE CHILD VICTIM SYSTEM TRAUMA - THE CENTER ALSO CONTINUED WORK ON SEVERAL OTHER GRANT-FUNDED PROJECTS THESE INCLUDED 1) STUDYING HOW TO IMPROVE LEGAL REPRESENTATION OF YOUTH INVOLVED IN JUVENILE STATUS OFFENSE PROCEEDINGS, 2) WORKING TO ENHANCE IDENTIFICATION, LOCATION, AND POSITIVE INVOLVEMENT OF NON-CUSTODIAL FATHERS IN CASES WHERE THEIR CHILDREN ARE IN FOSTER CARE, INCLUDING PRODUCING A NEW ARTICLE, ENGAGING NON-RESIDENT FATHERS IN THE COURT PROCESS, 3) DEVELOPING AN ONLINE CLE TUTORIAL ON INTERVENTIONS WITH SUBSTANCE ABUSING PARENTS INVOLVED IN CHILD PROTECTION CASES, UNDERSTANDING SUBSTANCE USE DISORDERS, TREATMENT, AND FAMILY RECOVERY A GUIDE FOR LEGAL PROFESSIONALS, AT HTTP://WWW.NCSACW.SAMHSA.GOV/TUTORIALS/TUTORIALDESC.ASPX?CID=3, 4) WRITING MATERIALS TO INFORM ATTORNEYS AND JUDGES ON THE PROTECTION OF, AND NEEDED SERVICES TO, LGBTQ YOUTH IN FOSTER CARE - THE CENTER CONTINUED TO PUBLISH ITS MONTHLY ABA CHILD LAW PRACTICE, A PREEMINENT JOURNAL FOR PEDIATRIC LAW PRACTITIONERS, AND THE ABA CHILD COURTWORKS, A NEWSLETTER ON JUDICIAL SYSTEM IMPROVEMENTS TO AID ABUSED AND NEGLECTED CHILDREN THE CENTER ALSO CONTINUED AS A CO-EDITOR OF THE CHILDREN'S LEGAL RIGHTS JOURNAL IN PARTNERSHIP WITH LOYOLA (CHICAGO) LAW SCHOOL'S CHILD LAW PROGRAM - THE CENTER ALSO PROVIDED STAFF SUPPORT TO THE ABA COMMISSION ON YOUTH AT RISK IN ITS THIRD YEAR, AND AIDED IN BOTH POLICY AND PROGRAM DISCUSSIONS/EVENTS - THE CENTER DIRECTOR HAD TWO JOURNAL ARTICLES PUBLISHED DURING THIS PERIOD FEDERAL LAW AND STATE INTERVENTION WHEN PARENTS FAIL HAS NATIONAL GUIDANCE OF OUR CHILD WELFARE SYSTEM BEEN SUCCESSFUL? (FAMILY LAW QUARTERLY) AND WHEN IT HAPPENS IN A FAMILY AIDING PARENTS OF SUBSTANCE-ABUSING ADOLESCENTS (FAMILY COURT REVIEW)</p>

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENT #3	FORM 990, PART III, LINE 4C	(CONTINUATION FROM PART III, LINE 4C) UNDERGRADUATE STUDENTS BENEFIT FROM THE CLEO COLLEGE SCHOLARS PROGRAM WHICH IS DESIGNED TO PREPARE THEM TO BE SUCCESSFUL LAW SCHOOL APPLICANTS DURING THEIR FRESHMAN YEAR, STUDENTS IN SIX REGIONS OF THE COUNTRY ARE INVITED TO PARTICIPATE IN A ONE-DAY SEMINAR DESIGNED TO INFORM THEM ABOUT THE TYPES OF CLASSES AND ACTIVITIES THAT WILL ENHANCE THEIR LAW SCHOOL APPLICATION AS SOPHOMORES, STUDENTS ARE INTRODUCED TO INDUCTIVE AND DEDUCTIVE REASONING AND THE BENEFITS OF ENROLLING IN LOGIC, PHILOSOPHY, AND OTHER CLASSES THAT CHALLENGE THEM TO BECOME MORE ANALYTICAL JUNIORS ARE GIVEN A THREE-HOUR LAW SCHOOL ADMISSION TEST (LSAT) AND SUGGESTIONS FOR IMPROVING THEIR SCORES IN 2010, THE CLEO COLLEGE SCHOLARS PROGRAMS REACHED 416 STUDENTS IN SIX CITIES ACROSS THE COUNTRY COLLEGE STUDENTS ARE ALSO INVITED TO PARTICIPATED IN THREE OTHER MORE INTENSIVE PROGRAMS SOPHOMORE SUMMER INSTITUTE, A FOUR-WEEK RESIDENTIAL PROGRAM, LSAT DRILLS, AN ONLINE PROGRAM TO HELP STUDENTS INCREASE THEIR UNDERSTANDING OF THE LAW SCHOOL ADMISSION TEST, AND ACHIEVING SUCCESS IN THE APPLICATION PROCESS (ASAP), A WEEK-END PROGRAM TO HELP JUNIORS AND SENIORS BE MORE COMPETITIV E IN THE APPLICATION PROCESS IN 2010, 63 STUDENTS PARTICIPATED IN THE THREE SOPHOMORE SUMMER INSTITUTES CO-SPONSORED BY CLEO AT THE UNIVERSITY OF NORTH CAROLINA - CHAPEL HILL, THOMAS COOLEY SCHOOL OF LAW, AND NORTHERN ILLINOIS UNIVERSITY COLLEGE OF LAW IN ADDITION, 206 STUDENTS ATTENDED THE ASAP PROGRAMS IN ATLANTA, GEORGIA AND LOS ANGELES, CALIFORNIA, AND WERE ABLE TO INTERACT WITH CLEO STUDENTS WHO WERE RECENTLY ADMITTED TO LAW SCHOOL ATTITUDE IS ESSENTIAL (AIE), A WEEKEND PROGRAM DESIGNED TO PROVIDE INCOMING FIRST-YEAR LAW STUDENTS WITH A RIGOROUS ORIENTATION TO THE LAW SCHOOL PROCESS, WAS HELD SIMULTANEOUSLY WITH ASAP TO PROVIDE AN OPPORTUNITY FOR STUDENT-TO-STUDENTS PEER COUNSELING TWO HUNDRED TWENTY-THREE STUDENTS PARTICIPATED IN AIE IN 2010 AFTER ENTERING LAW SCHOOL, CLEO STUDENTS BENEFIT FROM A SERIES OF ACADEMIC AND PROFESSIONAL DEVELOPMENT PROGRAMS, INCLUDING THE MID-WINTER ACADEMIC ENHANCEMENT AND BAR PREPARATION SEMINARS, MID-SUMMER PROFESSIONAL DEVELOPMENT, ACADEMIC INTERVENTION, AND NUMEROUS ONLINE AND SMALLER NETWORKING OPPORTUNITIES TWO HUNDRED ELEVEN FIRST-YEAR LAW STUDENTS ATTENDED THE MID-WINTER ACADEMIC ENHANCEMENT SEMINAR, WHICH WAS HELD IN JANUARY 2010 IN THE WASHINGTON, DC AREA THE SEMINAR IS INTENDED TO HELP STUDENTS, WHO HAVE EXPERIENCED ONE SEMESTER OF LAW SCHOOL BETTER UNDERSTAND AND PREPARE FOR THEIR CLASSES AND EXAMINATIONS THE BAR PREPARATION SEMINAR, DESIGNED FOR THIRD-YEAR LAW STUDENTS, WAS CONDUCTED DURING THE SAME PERIOD AND ATTRACTED 166 ATTENDEES IN 2010 APPROXIMATELY 223 RISING SECOND AND THIRD-YEAR LAW STUDENTS PARTICIPATED IN THE MID-SUMMER PROFESSIONAL DEVELOPMENT SEMINAR IN ADDITION TO PROVIDING ACADEMIC AND PROFESSIONAL DEVELOPMENT SUPPORT FOR OVER 950 CLEO LAW STUDENTS ACROSS THE COUNTRY, CLEO PROVIDED \$571,000 IN FINANCIAL ASSISTANCE AWARDS TO 208 LAW STUDENTS ATTENDING 103 DIFFERENT ABA-ACCREDITED LAW SCHOOLS

Identifier	Return Reference	Explanation
COMPENSATION OF KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES	FORM 990, PART VII	THE INDIVIDUALS REPORTED IN PART VII AS KEY EMPLOYEES AND THE FIVE HIGHEST COMPENSATED EMPLOYEES ARE ALL PAID BY AMERICAN BAR ASSOCIATION, A RELATED TAX-EXEMPT ORGANIZATION. THESE INDIVIDUALS PRIMARILY PERFORM SERVICES FOR FJE SO THEIR COMPENSATION IS BE TREATED AS THOUGH PAID BY THE FILING ORGANIZATION

Identifier	Return Reference	Explanation
COMPENSATION OF OFFICERS, DIRECTORS, KEY EMPLOYEES, ETC	FORM 990, PART VII, COLUMN (D)	THOUGH THIS RETURN IS REPORTING ON FISCAL YEAR AUGUST 31, 2010 ACTIVITIES, THE COMPENSATION REPORTED IN PART VII COLUMN (D) IS BASED ON THE FORM W-2'S FILED WITH THE IRS FOR CALENDAR YEAR 2009

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2009

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Employer identification number

36-611029

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
AMERICAN BAR FOUNDATION 750 NORTH LAKE SHORE DRIVE CHICAGO, IL 60611 36-6110271	RESEARCH	IL	501(C)(3)	7	ABA
AMERICAN BAR ENDOWMENT 321 N CLARK STREET CHICAGO, IL 60654 36-2384321	GRANTS	IL	501(C)(3)	7	ABA
NATIONAL JUDICIAL COLLEGE JUDICIAL COLLEGE BUILDING/MS358 RENO, NV 895570002 94-2427596	EDUCATION	NV	501(C)(3)	2	NA
ABA MUSEUM OF LAW 321 N CLARK STREET CHICAGO, IL 60654 36-4187570	MUSEUM	IL	501(C)(3)	11 - Type I	ABA
THE JAMES O BROADHEAD CORPORATION 321 N CLARK STREET CHICAGO, IL 60654 52-1874598	TITLE CO	DC	501(C)(2)	N/A	ABA
AMERICAN BAR ASSOCIATION 321 N CLARK STREET CHICAGO, IL 60654 36-0723150	PUBLIC SERVICE	IL	501(C)(6)	N/A	NA

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e	Yes	
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m	Yes	
1n	Yes	
1o		No
1p	Yes	
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1) AMERICAN BAR ENDOWMENT		C	3,750,000
(2) AMERICAN BAR ASSOCIATION		C	562,400
(3) AMERICAN BAR ASSOCIATION		E	13,386,668
(4) THE JAMES O BROADHEAD CORPORATION		M	2,863,901
(5) AMERICAN BAR ASSOCIATION		N	27,644,210
(6) AMERICAN BAR ASSOCIATION		P	5,530,212

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Software ID: 09000329
Software Version: v2009.2.0
EIN: 36-6110299
Name: AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity
AMERICAN BAR FOUNDATION 750 NORTH LAKE SHORE DRIVE CHICAGO, IL60611 36-6110271	RESEARCH	IL	501(C) (3)	7	ABA
AMERICAN BAR ENDOWMENT 321 N CLARK STREET CHICAGO, IL60654 36-2384321	GRANTS	IL	501(C) (3)	7	ABA
NATIONAL JUDICIAL COLLEGE JUDICIAL COLLEGE BUILDING/MS358 RENO, NV895570002 94-2427596	EDUCATION	NV	501(C) (3)	2	NA
ABA MUSEUM OF LAW 321 N CLARK STREET CHICAGO, IL60654 36-4187570	MUSEUM	IL	501(C) (3)	11 - Type I	ABA
THE JAMES O BROADHEAD CORPORATION 321 N CLARK STREET CHICAGO, IL60654 52-1874598	TITLE CO	DC	501(C) (2)	N/A	ABA
AMERICAN BAR ASSOCIATION 321 N CLARK STREET CHICAGO, IL60654 36-0723150	PUBLIC SERVICE	IL	501(C) (6)	N/A	NA

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)
(1)	AMERICAN BAR ENDOWMENT	C	3,750,000
(1)	AMERICAN BAR ASSOCIATION	C	562,400
(2)	AMERICAN BAR ASSOCIATION	E	13,386,668
(3)	THE JAMES O BROADHEAD CORPORATION	M	2,863,901
(4)	AMERICAN BAR ASSOCIATION	N	27,644,210
(5)	AMERICAN BAR ASSOCIATION	P	5,530,212

Additional Data

Software ID:
Software Version:
EIN: 36-6110299
Name: AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Office	Highest compensated employee	Former			
ALICE E RICHMOND TREASURER	2	X		X			0	0	0
BERNICE B DONALD SECRETARY	1	X		X			0	0	0
WILLIAM C HUBBARD CHAIR, HOUSE OF DELEGATES	1	X		X			0	0	0
H THOMAS WELLS JR IMMEDIATE PAST PRESIDENT	1	X		X			0	0	0
STEPHAN N ZACK PRESIDENT - ELECT	20	X		X			0	50,000	0
CAROLYN B LAMM PRESIDENT	20	X		X			0	100,000	0
KENNETH G STANDARD MEMBER-AT-LARGE	1	X					0	0	0
JONATHAN W WOLFE MEMBER-AT-LARGE	1	X					0	0	0
KENDYL T HANKS MEMBER-AT-LARGE	1	X					0	0	0
LAUREN STILLER RIKLEEN MEMBER-AT-LARGE	1	X					0	0	0
PAULETTE BROWN MEMBER-AT-LARGE	1	X					0	0	0
RICHARD A SODEN MEMBER-AT-LARGE	1	X					0	0	0
MARY L SMITH MEMBER-AT-LARGE	1	X					0	0	0
MITCHELL A ORPETT MEMBER-AT-LARGE	1	X					0	0	0
LEE S KOLCZUN MEMBER-AT-LARGE	1	X					0	0	0
JOHN HARDIN YOUNG MEMBER-AT-LARGE	1	X					0	0	0
SCOTT FRANCIS PARTRIDGE MEMBER-AT-LARGE	1	X					0	0	0
R KINNAN GOLEMON MEMBER-AT-LARGE	1	X					0	0	0
NEAL R SONNETT MEMBER-AT-LARGE	1	X					0	0	0
HON LESLIE MILLER MEMBER-AT-LARGE	1	X					0	0	0
KATHLEEN JOAN HOPKINS MEMBER-AT-LARGE	1	X					0	0	0
C TIMOTHY HOPKINS MEMBER-AT-LARGE	1	X					0	0	0
G NICHOLAS CASEY JR MEMBER-AT-LARGE	1	X					0	0	0
MARK I SCHICKMAN MEMBER-AT-LARGE	4	X					0	0	0
KATHERINE H O'NEIL MEMBER-AT-LARGE	1	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
CRAIG ALLEN ORRAJ MEMBER-AT-LARGE	1	X					0	0	0
DON BIVENS MEMBER-AT-LARGE	1	X					0	0	0
DAVID RAY GIENAPP MEMBER-AT-LARGE	1	X					0	0	0
FREDERICK E FINCH MEMBER-AT-LARGE	1	X					0	0	0
RICHARD PENA MEMBER-AT-LARGE	1	X					0	0	0
H RITCHHEY HOLLOWENBAUGH MEMBER-AT-LARGE	1	X					0	0	0
HOWARD H VOGEL MEMBER-AT-LARGE	1	X					0	0	0
CHARLES E ENGLISH SR MEMBER-AT-LARGE	1	X					0	0	0
ROBERT N WEINER MEMBER-AT-LARGE	1	X					0	0	0
AMELIA H BOSS MEMBER-AT-LARGE	1	X					0	0	0
HAROLD D POPE III MEMBER-AT-LARGE	1	X					0	0	0
STEPHEN L TOBER MEMBER-AT-LARGE	1	X					0	0	0
JACK RIVES EXECUTIVE DIRECTOR - PART YEAR	50		X				0	0	0
R THOMAS HOWELL INTERIM EXECUTIVE DIRECTOR	50		X				0	330,864	37,351
KATHRYN A SHAW CHIEF FINANCIAL OFFICER - PART YEAR	40		X				0	26,590	1,895
HENRY F WHITE EXECUTIVE DIRECTOR - PART YEAR	50		X				0	591,086	20,286
HULETT ASKEW CONSULTANT ON LEGAL EDUCATION	52			X			294,494	0	23,818
WALTER BOONE DIRECTOR OF RULE OF LAW	38			X			277,076	0	28,167
ANDREW BONAME REGIONAL ANTI-CORRUPTION ADVISOR	40				X		155,744	0	18,475
BRIAN ROHAN ADVOCACY ADVISOR	40				X		157,317	0	21,855
DANIEL FREEHLING DEPUTY CONSULTANT	50				X		236,668	0	14,650
STEVEN AUSTERMILLER RESIDENT ADVISOR	50				X		173,028	0	21,775
JEANNE P GRAY SENIOR DIRECTOR PUBLIC SERVICES	30				X		170,690	0	23,822
KENNETH WIDELKA FORMER CHIEF FINANCIAL OFFICER	0					X	0	303,541	6,105

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded f rom Tax under IRC 512, 513, or 514
MEETING FEES		2,009,235	2,009,235	0	0
PUBLICATIONS		802,593	802,593	0	0
ACCREDITATION FEES		1,893,267	1,893,267	0	0
		0	0	0	0
		0	0	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0