Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2009

Open to Public Inspection

For the 2009 calendar year, or tax year beginning 9/01 **, 2009, and ending** 8/31 **, 2010**

B Check if applicable
- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Termination
- [ ] Amended return
- [ ] Application pending

Please use IRS label or print or type. See specific Instructions.

C Young Men's Christian Assoc
of Greater Nashua
6 Henry Clay Drive
Merrimack, NH 03054-4848

D Employer Identification Number 02-0222250

E Telephone number 603-598-1533

G Gross receipts $ 6,361,385.

F Name and address of principal officer
Same As C Above

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No
If 'No,' attach a list (see instructions)

I Tax-exempt status [X] 501(c) (3)◄ (insert no) [ ] 4947(a)(1) or [ ] 527

J Website: ► www.nmymca.org

H(c) Group exemption number ►

K Form of organization [X] Corporation [ ] Trust [ ] Association [ ] Other ►

L Year of Formation 1887

M State of legal domicile NH

SCANNED APR 0 5 2011

RECEIVED MAR 2 8 2011 OGDEN, UT IRS-OSC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities The mission of the YMCA of Greater Nashua is to instill values and provide opportunities for lifelong personal growth and development of a healthy spirit, mind, and body for all.

2 Check this box ► [ ] if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	23
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
5	Total number of employees (Part V, line 2a)	5	336
6	Total number of volunteers (estimate if necessary)	6	475
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,176,767.	3,696,204.
	9	Program service revenue (Part VIII, line 2g)	2,435,902.	2,456,966.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	88,168.	46,737.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	43,325.	161,884.
	12	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,744,162.	6,361,791.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,385,576.	3,137,241.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ► 371,499.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,114,375.	2,617,606.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25).	6,499,951.	5,754,847.
	19	Revenue less expenses Subtract line 18 from line 12	-755,789.	606,944.
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	7,476,751.	15,921,628.
	21	Total liabilities (Part X, line 26)	439,609.	8,158,792.
	22	Net assets or fund balances. Subtract line 21 from line 20	7,037,142.	7,762,836.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

► Michael L. Chance
Signature of officer

Date 3/17/11

► Mike LaChance CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ► Jeanne Gerard

Date 1/28/11

Check if self-employed ► [X]

Preparer's identifying number (see instructions) N/A

Firm's name (or yours if self-employed), address, and ZIP + 4 ► Jeanne Gerard, CPA
43 Indian Rock Rd.
Merrimack, NH 03054-3293

EIN ► N/A

Phone no ► (603) 424-6603

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L 12/29/09 Form **990** (2009)

917 13

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
The mission of the YMCA of Greater Nashua is to instill values and provide opportunities for lifelong personal growth and development of a healthy spririt, mind, and body for all.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: [redacted]) (Expenses $ 2,393,883. including grants of $) (Revenue $)
Child Care - See Addendum A

4b (Code: [redacted]) (Expenses $ 970,270. including grants of $) (Revenue $)
Day Camp - See Addendum A

4c (Code: [redacted]) (Expenses $ 905,514. including grants of $) (Revenue $)
Aquatics - See Addendum A

4d Other program services (Describe in Schedule O.) See Schedule O
(Expenses $ 788,994. including grants of $) (Revenue $)

4e Total program service expenses ► 5,058,661.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If 'Yes,' complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If 'Yes,' complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations** Did the organization engage in lobbying activities? *If 'Yes,' complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If 'Yes,' complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If 'Yes,' complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If 'Yes,' complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If 'Yes,' complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If 'Yes,' complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If 'Yes,' complete Schedule D, Part V*	10		X
11	Is the organization's answer to any of the following questions 'Yes'? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? *If 'Yes,' complete Schedule D, Part VI*			
	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VII*			
	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VIII*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part IX*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If 'Yes,' complete Schedule D, Part X*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organizaiton's liability for uncertain tax positions under FIN 48? *If 'Yes,' complete Schedule D, Part X*			
12	Did the organization obtain separate, independent audited financial statement for the tax year? *If 'Yes,' complete Schedule D, Parts XI, XII, and XIII*	12	X	
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? *If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional* — 12 A: Yes ☐ No X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If 'Yes,' complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If 'Yes,' complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If 'Yes,' complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If 'Yes,' complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If 'Yes,' complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If 'Yes,' complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If 'Yes,' complete Schedule H*	20		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II*	21		X
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If 'Yes,' complete Schedule I, Parts I and III*	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If 'Yes,' complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, and that was issued after December 31, 2002? *If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25*	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		X
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If 'Yes,' complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If 'Yes,' complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? *If 'Yes,' complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If 'Yes,' complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If 'Yes,' complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If 'Yes,' complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If 'Yes,' complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If 'Yes,' complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If 'Yes,' complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable	1a	2		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	336		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b	If 'Yes' has it filed a Form 990-T for this year? *If 'No,' provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If 'Yes,' enter the name of the foreign country: ►					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	X	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		X
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make any distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from other members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management and Disclosure** *For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body	1a	23		
b Enter the number of voting members that are independent	1b	23		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6 Does the organization have members or stockholders?		6		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?		8a	X	
b Each committee with authority to act on behalf of the governing body?		8b	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

		Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X	
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
12a Does the organization have a written conflict of interest policy? *If 'No,' go to line 13*	12a	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this is done* See Schedule O	12c	X	
13 Does the organization have a written whistleblower policy?	13	X	
14 Does the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official See Schedule O	15a	X	
b Other officers of key employees of the organization See Schedule O	15b	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ► NH

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply

[X] Own website [X] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

► Richard Olson 6 Henry Clay Dr. Merrimack NH 03054-4848 603-598-1533

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Board List attached	0	X						0.	0.	0.
Richard Olson CFO	40			X	X			66,500.	0.	0.
Mike LaChance President & CEO	40			X	X			100,000.	0.	0.
Gail Lucey Marketing Direc	40				X			54,500.	0.	0.
Mike Powers Property Dir.	40				X			60,400.	0.	0.
Joe Manzoli Branch Exec.	40					X		75,000.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(cont.)*

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1 b Total							►	356,400.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ► 0

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If 'Yes' complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If 'Yes,' complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of Services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ► 0

Part VIII Statement of Revenue

Section	Line		Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a					
	b Membership dues	1b	2,368,839.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,327,365.				
	g Noncash contribns included in lns 1a-1f: $						
	h Total. Add lines 1a-1f ►			3,696,204.			
PROGRAM SERVICE REVENUE			Business Code				
	2a Child Care		611600	1,212,575.	1,212,575.		
	b Summer camp		713910	490,119.	490,119.		
	c Aquatics program		713940	435,605.	435,605.		
	d Youth, teens, & family		713940	318,667.	318,667.		
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f ►			2,456,966.			
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts) ►			46,737.			46,737.
	4 Income from investment of tax-exempt bond proceeds ►						
	5 Royalties ►						
		(i) Real	(ii) Personal				
	6a Gross Rents						
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss) ►						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory						
	b Less cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss) ►						
	8a Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events ►						
	9a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities ►						
	10a Gross sales of inventory, less returns and allowances	a	45,295.				
	b Less cost of goods sold	b	-406.				
	c Net income or (loss) from sales of inventory ►			45,701.			45,701.
	Miscellaneous Revenue		Business Code				
	11a Miscellaneous			116,183.	116,183.		
	b Other events						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d ►			116,183.			
	12 Total revenue. See instructions ►			6,361,791.	2,573,149.	0.	92,438.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	356,401.	205,756.	39,166.	111,479.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	2,222,847.	2,087,730.	74,291.	60,826.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	290,693.	270,552.	13,776.	6,365.
9 Other employee benefits				
10 Payroll taxes	267,300.	248,618.	11,645.	7,037.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Prof fundraising svcs See Part IV, ln 17				
f Investment management fees				
g Other				
12 Advertising and promotion	80,591.	71,735.	8,856.	
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	715,243.	634,584.	77,149.	3,510.
17 Travel	113,127.	111,410.	926.	791.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,003.	2,775.	228.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	278,115.	250,633.	27,482.	
23 Insurance	62,004.	55,190.	6,814.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Contributed volunteer services	386,070.	277,773.		108,297.
b Supplies	282,121.	233,662.	15,305.	33,154.
c Financial aid given	270,509.	270,509.		
d Professional fees	218,928.	165,655.	23,233.	30,040.
e Miscellaneous	84,809.	66,490.	18,319.	
f All other expenses	123,086.	105,589.	7,497.	10,000.
25 Total functional expenses. Add lines 1 through 24f	5,754,847.	5,058,661.	324,687.	371,499.
26 **Joint costs.** Check here ► ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash – non-interest-bearing	493,368.	1	1,361,787.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	306,421.	3	706,077.
	4	Accounts receivable, net		4	8,960.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	333.	8	739.
	9	Prepaid expenses and deferred charges	11,347.	9	15,591.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 4,125,600.			
	b	Less: accumulated depreciation — 10b: 2,897,305.	1,297,628.	10c	1,228,295.
	11	Investments – publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11	2,184,111.	12	2,226,565.
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,183,543.	15	10,373,614.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	7,476,751.	16	15,921,628.
Liabilities	17	Accounts payable and accrued expenses	28,830.	17	34,518.
	18	Grants payable		18	
	19	Deferred revenue	108,290.	19	94,745.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	228,615.	23	7,974,596.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	73,874.	25	54,933.
	26	**Total liabilities.** Add lines 17 through 25	439,609.	26	8,158,792.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ► [X] and complete lines 27 through 29 and lines 33 and 34.**			
	27	Unrestricted net assets	6,495,844.	27	7,237,319.
	28	Temporarily restricted net assets	40,054.	28	24,273.
	29	Permanently restricted net assets	501,244.	29	501,244.
		Organizations that do not follow SFAS 117, check here ► [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	7,037,142.	33	7,762,836.
	34	Total liabilities and net assets/fund balances	7,476,751.	34	15,921,628.

Part XI Financial Statements and Reporting

		Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both· ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► **Attach to Form 990 or Form 990-EZ.** ► **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: Young Men's Christian Assoc of Greater Nashua

Employer identification number: 02-0222250

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state: ______

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☒ An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III – Functionally integrated **d** ☐ Type III– Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g (i)**		
(ii) a family member of a person described in (i) above?	**11g (ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g (iii)**		

h Provide the following information about the supported organizations

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section **(see instructions)**)	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of Support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4 **Total.** Add lines 1-through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) | 14 | %

15 Public support percentage from 2008 Schedule A, Part II, line 14 | 15 | %

16a **33-1/3 support test – 2009.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

b **33-1/3 support test – 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

17a **10%-facts-and-circumstances test – 2009** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization. ► ☐

b **10%-facts-and-circumstances test – 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization. ► ☐

18 **Private foundation.** If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	3,458,106.	3,310,194.	3,362,932.	3,727,362.	3,696,204.	17,554,798.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	2,154,618.	2,450,396.	2,553,793.	2,435,902.	2,456,966.	12,051,675.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0.
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6 **Total.** Add lines 1 through 5	5,612,724.	5,760,590.	5,916,725.	6,163,264.	6,153,170.	29,606,473.
7a Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
c Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8 **Public support** (Subtract line 7c from line 6.)						29,606,473.

Section B. Total Support

Calendar year (or fiscal yr beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	5,612,724.	5,760,590.	5,916,725.	6,163,264.	6,153,170.	29,606,473.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	79,491.	63,359.	174,031.	88,168.	57,494.	462,543.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
c Add lines 10a and 10b	79,491.	63,359.	174,031.	88,168.	57,494.	462,543.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
13 **Total support.** (add lns 9, 10c, 11, and 12)						30,069,016.

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	98.5 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	98.1 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	1.5 %
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	1.9 %

19a **33-1/3 support tests – 2009.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► [X]

b **33-1/3 support tests – 2008.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: Young Men's Christian Assoc of Greater Nashua

Employer Identification number: 02-0222250

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► ______

4 Number of states where property subject to conservation easement is located ► ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ►$ ______

(ii) Assets included in Form 990, Part X ►$ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.

a Revenues included in Form 990, Part VIII, line 1 ►$ ______

b Assets included in Form 990, Part X ►$ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net Investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► ______ %

b Permanent endowment ► ______ %

c Term endowment ► ______ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by.

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land		281,649.		281,649.
b Buildings		3,048,518.	2,130,656.	917,862.
c Leasehold improvements				
d Equipment				
e Other		795,433.	766,649.	28,784.
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ►				1,228,295.

Part VII Investments—Other Securities See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other Board designated securities		End of Year Market Value
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.) ►	2,226,565.	

Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13.) ►		

Part IX Other Assets (See Form 990, Part X, line 15)

(a) Description	(b) Book value
Capitalized Construction Costs	1,646,827.
Escrow Accounts-Construction	8,726,784.
Morgage receivable	
Rounding	3.
Total. (Column (b) must equal Form 990, Part X, col.(B), line 15) ►	10,373,614.

Part X Other Liabilities (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Accrued expenses and other liabilities	54,933.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ►	54,933.

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	6,361,791.
2	Total expenses (Form 990, Part IX, column (A), line 25)	5,754,847.
3	Excess or (deficit) for the year Subtract line 2 from line 1	606,944.
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net). Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	606,944.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	6,361,791.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	6,361,791.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c**. (This must equal Form 990, Part I, line 12.)			5	6,361,791.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	5,754,847.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	5,754,847.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c** (This must equal Form 990, Part I, line 18.)			5	5,754,847.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV **Supplemental Information** *(continued)*

SCHEDULE K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered 'Yes' to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
► Attach to Form 990. See separate instructions.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization: Young Men's Christian Assoc

Employer identification number: 02-0222250

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No
A	YMCA	02-0222250		5/19/2010	8,000,000.	to fund building of new fac		X		X
B										
C										
D										
E										

Part II Proceeds

	A	B	C	D	E
1 Total proceeds of issue	8,000,000				
2 Gross proceeds in reserve funds	8,000,000				
3 Proceeds in refunding or defeasance escrows					
4 Other unspent proceeds					
5 Issuance costs from proceeds	92,795				
6 Working capital expenditures from proceeds					
7 Capital expenditures from proceeds	8,000,000				
8 Year of substantial completion	2011				

	A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
9 Were the bonds issued as part of a current refunding issue?		X								
10 Were the bonds issued as part of an advance refunding issue?		X								
11 Has the final allocation of proceeds been made?	X									
12 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use

	A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X								
2 Are there any lease arrangements with respect to the financed property which may result in private business use?		X								

Part III Private Business Use *(Continued)*

	A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?		X								
3b Are there any research agreements with respect to the financed property which may result in private business use?		X								
3c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ►		0 %		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ►		0 %		%		%		%		%
6 Total of lines 4 and 5		0 %		%		%		%		%
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X									

Part IV Arbitrage N/A

	A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?										
2 Is the bond issue a variable rate issue?										
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?										
6 Did the bond issue qualify for an exception to rebate?										

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
► Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization Young Men's Christian Assoc of Greater Nashua

Employer identification number 02-0222250

Form 990, Part III, Line 4d - Other Program Services Description

Youth, Teen & Family Services - See Addendum A

Form 990, Part VI, Line 11 - Form 990 Review Process

The audit committee reviews the 990 and it is approved by the Board

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annually the auditor circulates a Questionnaire to the Board memebers and Senior Staff which includes questions regarding any Conflict of Interest. In addition, the Marketing Director/CEO reviews all contracts with Board members and Senior Staff to see if any transactions fall under t5he Conflict of Interest Poliscy. This procedure is completed once a year.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Exec. Dir., or Top Mgtment

The Board determines compensation annually when setting the budget.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees

The board must approve the budget which includes compensation for all levels of employees.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Y makes available to the Public all documents, policies and financial statements to those requesting them . In addition, the Y provides Financial Information, Donor Information and Community Benefit information to all attending the Annual Meeting. The Y also publishes the Form 990 on its website. The Members' Handbook of rules and regulation are also disclosed on the website.

Name of the organization Young Men's Christian Assoc of Greater Nashua

Employer identification number 02-0222250

YMCA of Greater Nashua
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2009-2010

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Revised Dec 2009

YMCA of Greater Nashua
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2009-2010

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Addendum "A"
Young Men's Christian Association of Greater Nashua
TIN 02-0222250

Page 3 - Part III - Statement of Program Service Accomplishments

INTRODUCTION: Purpose, Goals, and Commitment to Community

Purpose
The mission of the YMCA of Greater Nashua is to instill values and provide opportunities for li-felong personal growth and the development of a healthy spirit, mind, and body for all. Financial assistance is available for those who can not afford to pay the full cost of any program or service.

Community Impact
During the year ending August 31, 2010, the YMCA of Greater Nashua served 20,454 people including 7,234 children, 12,323 adults and 897 seniors. Over 300 programs and services are offered annually to engage those of all ages and abilities in activities that promote good health, strong families, youth leadership and community development.

The YMCAs Goals and Commitment to the Greater Nashua Community

- **Ensuring Access to All**

In FY 2010, $270,509 in financial assistance was provided to2,198local children, adults and families that otherwise would be unable to afford to participate in YMCA programs and services.

- **Supporting Youth Development**

The YMCA of Greater Nashua offers more than 100 different programs at any given time that help build the developmental assets and encourage growth in mind, body and spirit needed to help children thrive. In FY 2010, we served more than 7,200 children and youth. We also collaborate with other youth organizations in the region including Big Brothers/Big Sisters, Community Council, Boys & Girls Club, and Girl's Inc. to share resources so that we can all reach out to more youth.

- **Supporting Families**

The YMCA engages families in a way that supports a stronger family. Providing quality child care, early childhood development, afterschool care and camping programs ensure the health and safety of hundreds of children while parents are working. In addition, a variety of family streng-thening programs and active ways for parents and children to spent time together are found at the YMCA.

- **Improving Individual Lives**

As an Activate America YMCA, we are committed to directly addressing our nation's growing health crisis. The YMCA of Greater Nashua strives to provide each individual the support they need to achieve their wellness goals. We are committed to engaging those of all ages in active living and healthy eating activities to lower the incidence of chronic disease in our communities.

Page 3 - Part III - Statement of Program Service Accomplishments (continued)

A youth wellness center in the Nashua YMCA provides those ages 6-12 the opportunity to work with YMCA trainers to improve their health using a variety of traditional and interactive wellness equipment. Grant funding enables local pediatricians to "Prescribe the Y" to youth facing weight issues to use the center at no cost. Over 20,000 children, adults and seniors were involved in YMCA of Greater Nashua programs and services last year. A variety of free education programs are available to the entire community at the YMCA including – Healthy Kids Day, America on the Move Week programming, walking clubs, nutrition seminars and more.

- **Engagement and Volunteerism**

- The YMCA of Greater Nashua engages with a broad array of community stakeholders to achieve community well-being. Last year we partnered with dozens of local non-profits to provide free pool time to groups like the Special Olympics, use of the media center for internet safety classes, blood drives, health fairs, nutrition seminars, retreats and more. The value of donated space was $67,280.

- Volunteers play a crucial role in our YMCA. 475 individuals volunteered at our YMCA in FY 2010 with an estimated value of $407,347.

- Our YMCA raised $1,013,048 in individual, business, government and foundation contributions and grants, demonstrating broad support from our community.

- We reached more than 20,000 members of our community – from those that are involved everyday as a YMCA member, children participating in programs or attending a community event at the YMCA.

- **Our Commitment to be an Asset to our Community**

The YMCA of Greater Nashua is committed to the highest ethical standards of a public charity. Our transparency can be viewed through our 990; we are governed by and accountable to an independent board of directors of community leaders and volunteers; and we strive to earn the public trust through the highest commitment to being good stewards of our charitable dollars. Through our commitment to nonprofit excellence and providing access to all in our community, we strive to be an asset of the greater Nashua community.

Addendum "A" (continued - page 3)
Young Men's Christian Association of Greater Nashua
TIN 02-0222250

Page 3 - Part III - Statement of Program Service Accomplishments (continued)

A. YMCA AQUATICS

YMCA aquatic programs are part of the YMCA's overall goal of building healthy spirit, mind, and body. The aquatic department continues to be a leader in aquatic programming and in offering a full range of programs for all ages. Along with the regular preschool and grade school swimming programs the YMCA also offers aquatic exercise (including classes specifically for seniors and those with arthritis), life guarding, scuba, and time for recreational and lap swimming. In addition to providing specific swimming and water safety skills, they promote good health through regular exercise. They also promote teamwork, self-confidence, and leadership. The YMCA's aquatic professionals are recognized as leaders in the aquatic field and serve as trainers for the YMCA of the USA in this region for national aquatic certifications. The YMCA's aquatic programs are offered at fees affordable to the community at large, with financial assistance for those who can't afford the full fee. Additionally, the YMCA offers our pool, life guards and instructors at no charge to groups such as Special Olympics, Area Agency and others who use aqua therapy with their disabled clients.

B. YMCA DAY CAMP

The YMCA of Greater Nashua served local families by summer camp experiences to hundreds of local children. Some campers attend one week, while others attend all nine weeks. In many instances camping programs serve as child care for parents in the summertime, allowing them to remain gainfully employed. All camp programs are offered on a below-cost basis to parents unable to afford the full fee.

Camp Sargent is located on Lake Naticook in Merrimack and has 13 cabins, recreation hall, newly renovated bathrooms and arts and crafts cabin, a new playground, large pavilions, playing fields, and basketball/volleyball courts. Transportation to and from Camp Sargent is provided along with pre and post camp day care.

The YMCA's day camping programs are educational; they promote physical activity (including swimming and boating), arts, educational lessons, hands on activities (including woodworking) and a respect and understanding for the environment. Campers (ages 5 to grade 10) at Camp Sargent are grouped by age and participate in coed activities including swimming, boating and canoeing, archery, arts and crafts, sports and games, and outdoor skills. Special events include family nights and theme weeks. Through these activities and the use of natural surroundings, YMCA day camping seeks to help participants achieve their fullest potential in spirit, mind, and body.

Special Interest Camps - Based out of the Merrimack facility (age 5 to grade 8) all camps include recreational swimming, outside play, and group activities to balance the child's day. Specialty camps include: Sports (baseball, basketball, soccer, swimming, lacrosse, tennis, fitness, cheerleading); Arts (Creative, Visual, Theater, Ballet, tap, Jazz/Hip hop, Dance Intensive, Junior Music); Media Camp; Young Explorers and Recreation Camp. In each special interest camp, youth are involved in age and skill appropriate activities, taught new techniques and allowed to express themselves and develop leadership skills.

Page 3 - Part III - Statement of Program Service Accomplishments (continued)

Teen Adventure Camp - Based out of Nashua for grades 7 to 10. This unique program is for teens that enjoy challenging themselves physically and mentally. Teens are provided the opportunity to increase their self-esteem through participation in fun and challenging activities. Each day features a different trip which may vary from hiking, mountain biking, ropes courses, trips to Boston, canoeing, and much more. Teen Adventure camp provides positive, educational and once-in-a-lifetime experiences and physical activity for teens during the summer when they otherwise would be home alone in front of the TV or computer for hours at a time.

C. YMCA CHILD CARE

We are one of the largest providers of affordable child care in the Greater Nashua community. A community needs assessment conducted by the United Way of Greater Nashua showed that affordable childcare was viewed by 74% of human service providers as a "major problem".

The central focus of all YMCA child care programs is to foster growth and development, not only in children but also in their parents and families. 196 children were enrolled in the Merrimack YMCAs fulltime licensed childcare, full and part-time preschool and kindergarten programs during the 2009-2010 school year. These programs expose children to a variety of asset-building programs as well as enrichment programs. An additional 101 children were enrolled in School's Out afterschool programs at the Merrimack and Nashua YMCAs during the 09/10 school year. Daily activities for School's Out participants include: arts and crafts, group games, sports, music, swimming, free play, and homework time. These educational programs help kids develop moral and ethical behavior, self-esteem, and leadership. Parents play an important role in policy and program decisions. Transportation is provided from all elementary schools in the area each day to both locations. The Merrimack YMCA also provides a before school care program which includes bussing to Merrimack schools. On days off from school (vacation, teacher service, snow days, etc) when parents still have to work, the School's Out program runs all day for no additional cost with the exceptions of 5 major holidays when the YMCA is closed.

In many instances Y child care allows parents of the children in our programs to remain gainfully employed, knowing that their children are thriving in a safe, supportive environment. For parents who cannot afford the full fee, care is provided on a below-cost basis through the Y Cares Financial Assistance Program.

D. YMCA YOUTH, TEENS, AND FAMILY SERVICES

Youth - These programs promote an appreciation of one's own worth. Whatever the program, the focus is on full and equal participation of all, every child plays in every game. Leagues are organized on the basis of skills clinics. Win or lose, YMCA youth sports programs emphasize the development of skill, health and fitness, safety, cooperation, self-esteem, and respect for others. Dance and Arts Programming places a strong importance on self-esteem.

Teens - These programs give teens good role models to help them develop self esteem and good values, including, cooperation, respect for the body, good citizenship, and a strong work ethic.

Addendum "A" (continued - page 6)
Young Men's Christian Association of Greater Nashua
TIN 02-0222250

Page 3 - Part III - Statement of Program Service Accomplishments (continued)

Teen programs include:

- YMCA Youth and Government - The YMCA sponsored teenagers from the surrounding communities in the State Wide YMCA Youth and Government model legislative assembly at the State House in Concord. This program serves as an excellent training tool for future leaders.
- Church Basketball League - This is a teen basketball league utilizing the YMCA facility each week. The league is made up of churches from Greater Nashua to provide cooperation and friendly competition amongst the churches.
- Police Officers/Teen League – Nashua police officers play pick-up basketball games on their own time with local teens at the Nashua YMCA on a weekly basis.
- Employment Opportunities - Employment opportunities for high school students are available in aquatic, youth sports, camp, custodial services, and desk receptionist duties.

Family - These programs help people grow as responsible members of families. They provide children and their parents with activities that foster understanding and companionship. Activities during the year such as Healthy Kids Day and a Halloween party help to bring groups of families together to support each other. Parents have the opportunity to learn from each other and from their children in an enjoyable way.

Addendum "B"
Young Men's Christian Association of Greater Nashua
TIN 02-0222250

Page 8 - Part VIII - Relationship of Activities to the Accomplishment of Exempt Purposes

<u>**INTRODUCTION**</u> - The goals of all YMCA programs and practices are to help participants:

- Grow as responsible members of families and communities.
- Understand that well-being means a healthy body, mind, and spirit.
- Build self-esteem, an appreciation of one's own worth.
- Develop skills for leadership.

93a. YMCA AQUATICS

YMCA aquatic programs are part of the Y's overall goal of building healthy spirit, mind, and body. In addition to providing specific swimming, water safety skills, and educating participants how to be safe in and around the water, the programs promote good health through regular exercise. They also promote teamwork, self-confidence, and leadership. These programs are offered at fees affordable to the community at large, with financial assistance for those who can't afford the full fee. Additionally, the YMCA offers our pool, life guards and instructors at no charge to groups such as Special Olympics, Area Agency and others who use aqua therapy with their disabled clients.

93b. YMCA CHILD CARE

The central focus of all YMCA child care programs is to foster growth and development, not only in children but also in their parents and families. 196 children were enrolled in the Merrimack YMCAs fulltime childcare, full and part-time preschool and kindergarten programs during the 2009-2010 school year. These programs expose children to a variety of asset-building programs as well as enrichment activities. An additional 101 children were enrolled in School's Out afterschool programs at the Merrimack and Nashua YMCAs during the 09/10 school year. Daily activities for School's Out participants include: arts and crafts, group games, sports, music, swimming, free play, and homework time. These educational programs help kids develop moral and ethical behavior, self-esteem, and leadership. Parents play an important role in policy and program decisions. Transportation is provided from all elementary schools in the area each day to both locations. The Merrimack YMCA also provides a before school care program which includes bussing to Merrimack schools. On days off from school (vacation, teacher service, snow days, etc) when parents still have to work, the School's Out program runs all day for no additional cost with some exceptions on major holidays.

In many instances Y child care allows parents of the children in our programs to remain gainfully employed, knowing that their children are thriving in a safe, supportive environment. For parents who cannot afford the full fee, care is provided on a below-cost basis through the Y Cares Financial Assistance Program.

Page 6 - Part VIII - Relationship of Activities to the Accomplishment of Exempt Purposes

93c. YMCA DAY CAMP -

Some campers attended one week, while others attended all nine weeks. In many instances camping programs serve as child care for parents in the summertime, allowing them to remain gainfully employed. All camp programs are offered on a below-cost basis to parents unable to afford the full fee.

93d. YOUTH, TEENS, AND FAMILY SERVICES

Youth - These programs promote an appreciation of one's own worth. Whatever the program, the focus is on full and equal participation of all, every child plays in every game. Leagues are organized on the basis of skills clinics. Win or lose, YMCA youth sports programs emphasize development of skill, health and fitness, safety, cooperation, self-esteem, and respect for others.

Teens - These programs give teens good role models to help them develop self esteem and good values, including, cooperation, respect for the body, good citizenship, and a strong work ethic. The YMCA facilities and programs are one of the few places in our community that provide things for teens to do which allows them to feel at home while being influenced by positive role models in a healthy supervised environment.

Family - These programs help people grow as responsible members of families. They provide children and their parents with activities that foster understanding and companionship. Activities are planned to bring groups of families together to support each other. Parents have the opportunity to learn from each other and from their children in an enjoyable way.

94. MEMBERSHIP DUES AND ASSESSMENTS

The YMCA is a membership association of men, women, and children of all ages, abilities, incomes, races, and religions. It is dedicated to building healthy spirit,, mind, and body of individuals and families. The YMCA of Greater Nashua is to instill values and provide opportunities for lifelong personal growth and the development of a healthy spirit, mind, and body for all. Financial assistance is available for those who can not afford to pay the full cost of any program or service.

The YMCA has a membership that truly does reflect the family orientation of this Association. The Y has membership that is 50% male and 50% female with 35% of those served being under the age of 18.

YMCA members have access to all programs, activities, and facilities, all of which further our charitable purpose, described above in this section and in Part III of addendum "A".

EXHIBIT "C"
Page 4 - Part V - List of Officers, Directors, Trustees and Key Employees

The salary ranges of all employees are established by the YMCA's Human Resource Committee. The Executive's salary is established by the Executive Committee of the Board of Directors of the Association.