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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For the	e 2009 calen	dar year,	or tax year beginning Sep 1	, 20	09, and endin	g Aug			<u>, 201</u>		
В	Check if a	applicable		C Name of organization				D Employe	r ident	ification N	lumber	_
	Add	ress change	Please use IRS label	Portland Education Ass	sociation			01-0	346	260		
	Nan	ne change	or print or type.	Number and street (or P.O box if mail is no		nddr) Room/si	ute	E Telephon	e num	ber		_
	Ħ	al return	See specific	29 Christopher Toppi I	rive			(207) 8	374 <u>-8</u>	220_	
	Ħ	mination	instruc- tions.	City, town or country		ate ZIP code + 4						
	Ħ	ended return		South Portland	М	E 04106		G Gross re	ceipts	\$ 41	6,943	•
	Ħ	dication pending	F Name a	and address of principal officer			H(a) Is this	a group return			Yes	X No
	بر		1	Casasa 20 David Road Por	rtland	ME 04102-1712		affiliates includ		- 	Yes	No
	Tay.	exempt statu			4947(a)(1) or		If 'No,'	attach a list (s	see ins	tructions)	_	_
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ĸ		of organization	X Corpora		., >	L Year of Formati				legal dom	icite ME	
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				ganization's mission or most signific	cant activities:	The orga	nizati	on is a	a 10	ocal		
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Activities & Governance										-		
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6				bers of the governing body (Part V				[64		
69				nt voting members of the governing		line 1b)	٠		4	60		
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_				rwork Reduction Act Notice, see th				TEEA0101	07/	20/09	Form 99	

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Part IV Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation) If 'Yes,' complete 1 Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors?... 3 Х Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete 4 Schedule C, Part II . . . Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Yes, complete Schedule D, 6 X Part I 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? Yes, 8 X Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services if 'Yes,' complete 9 X Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments@f Х 10 Is the organization's answer to any of the following questions 'Yes' 7f so, complete Schedule D, Parts VI, VII, VIII, IX, or 11 Х Ź • Did the organization report an amount for land, buildings and equipment in Part X, line 107 'Yes,' complete Schedule D. Part VI Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 253f 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? IVes, complete Schedule D, Part X Did the organization obtain separate, independent audited financial statement for the tax year **If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 12 12AWas the organization included in consolidated, independent audited financial statement for the tax Yes No 12 A Χ 13 Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E... Х 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States If 'Yes,' complete Schedule F, Part I. 14b Χ 15 Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. 17 Χ 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Х lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9aff 'Yes,' 19 Х complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule ${\it H}$. Χ Form 990 (2009) Portland Education Association

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1?If 'Yes,' complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees # 'Yes,' complete Schedule J	23		<u> </u>
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002 If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		- X –
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ# 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? Yes, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual *# 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		4.0	* 4
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? 'If 'Yes,' complete Schedule L, Part IV	28c		Х
	Did the organization receive more than \$25,000 in non-cash contributions If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations If 'Yes,' complete Schedule N, Part I .	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets if 'Yes,' complete Schedule N, Part II	32		х_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)7f 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u> _
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		X

BAA

Form **990** (2009)

PartW Statements Regarding Other IRS Filings and Tax Compliance No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Şį. Information Returns Enter -0- if not applicable 1 a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 13 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... Χ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?......... 3*a* X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If 'Yes,' enter the name of the foreign country: **>** See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?. 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?. 5b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a X b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6ь Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?. Х 7 a **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided?...... 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . 7f Х g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 a h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?. . 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations and the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make any distribution to a donor, donor advisor, or related person?. 9h 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 ... 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 h

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Form 990 (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?...

b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009) Portland Education Association Part W Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a 64 **1a** Enter the number of voting members of the governing body **1b** 60 **b** Enter the number of voting members that are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person?. 4 X 4. Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a material diversion of the organization's assets?... 6 **6** Does the organization have members or stockholders? . 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7b Χ **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons?.... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body?. Х 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the q X organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Х 10a Does the organization have local chapters, branches, or affiliates? . **b** If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?..... 10 b 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Х 12c Х 13 Does the organization have a written whistleblower policy? . . . 13 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers of key employees of the organization 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable 16 a Х entity during the year? . b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosures List the states with which a copy of this Form 990 is required to be filed

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website Another's website X Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

► Audrey Cabral 4 Ryan Road, Saco, ME 04072 (207) 284-8646

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	(c)					,	(D)	(E)	(F)
Name and Title	Average hours					hat app		Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	adividual fraktee or director	institutional toistee	Officer	Key employee	High est coinperisated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Kathleen Casasa President	1.00			Х				6,476.	0.	0.
Kathy St. Clair Vice President	1.00			х			_	2,589.	0.	0.
Audrey Cabral Treasurer	1.00			Х				2,589.	0.	0.
Joni Beliveau Secretary	1.00			х				2,589.	0.	0.
Peq Hillman Media Education	1.00	Х						515.	0.	0.
Roxanne Montgomery Greivance Chair	1.00	х						2,732.	0.	0.
Karen Peltola Membership	1.00	х						1,078.	0.	0.
Deb Tucker-Small Ed Tech Vice President	1.00	Х						359.	0.	0.
Laurie Kurthy Ed Tech Secretary	1.00	Х						359.	0.	0.
Catherine Ferguson Ed Tech President	1.00	х						1,726.		0.
Mary Jo Keenan Social Chair	1.00	х						590.	0.	0.
Maryann Scully Ed Tech Chief Negotiator	1.00	Х						359.	0.	0.
Gary Vines Cheif Negotiator	1.00	х						3,599.	0.	0.

Prantyle Section A. Officers, Directors, Trus		(ey	<u> </u>		_	C3,	and	(D)	(E)	(F)
(A) Name and Title	(B) Average	Posi	tion (c) k all 1	hat a	pply)	Reportable	Reportable	Estimated
Name and Title	hours per week			Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
							-	_		
					ļ 					
	-							-		
	-									
	<u> </u>	<u> </u>			_					<u> </u>
	-	_								
	1			 	<u> </u>	<u> </u>				
	1	_	_							
	-			-			-			
	1		-	-	-	-	1			
	1									į
1 b Total								25,560.	0	. 0
 Total number of individuals (including but not limite from the organization Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such a For any individual listed on line 1a, is the sum of results. 	or trust	ee, al	key	emp	ploy	ee, o	or hi	ghest compensat	ed employee	Yes No
the organization and related organizations greater individual 5 Did any person listed on line 1a receive or accrue			•			•		•		4 X
rendered to the organization? If 'Yes,' complete Sci	hedule .	for	SUC	h pe	erso	n_	Ciale			5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensa	ted inde	nen	den	ıt co	ntra	ctor	s the	at received more	than \$100 000 of	
compensation from the organization.	iteu mae	рсп			11110		3 (110	T	1	
(A) Name and business addre	ss		_					Description	B) of Services	(C) Compensation
	-									
2 Total number of independent contractors (including	, but no	4 Jumos		ا مد ا	 thos			have) who reco	wad mara than	The control of the co

\$100,000 in compensation from the organization

rai	t VIII Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	^		\$± €	
§₹	h Total. Add lines 1a-1f	416,677.	,		·
E	Business Code				
RAM SERVICE REVEN	2a b c d e				
õ	f All other program service revenue		« å ž		1
ā	g Total. Add lines 2a-2f 3 Investment income (including dividends, interest and other similar amounts)	266.	266.	0.	0.
	(i) Real (ii) Personal 6a Gross Rents b Less: rental expenses c Rental income or (loss)	* * * *	e 3	· · · · · · · · · · · · · · · · · · ·	\$ 45 -
	(i) Securities (ii) Other		, , , , , , , , , , , , , , , , , , ,	* * * * * * * * * * * * * * * * * * * *	
	7a Gross amount from sales of assets other than inventory b Less: cost or other basis	40 4 2	. 2	**	**
	and sales expenses c Gain or (loss)	*	* \$, · · ·	* * *
	d Net gain or (loss) .	•		*·	i i
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less. direct expenses b	*	* *	, ,	\$ 5 d q 4
ο	c Net income or (loss) from fundraising events	•			
	9a Gross income from gaming activities See Part IV, line 19 . a	*		4	ž
	b Less: direct expenses b	* ,		*	,
	c Net income or (loss) from gaming activities	•			
	10a Gross sales of inventory, less returns and allowances	,		^	
	b Less: cost of goods sold c Net income or (loss) from sales of inventory			<u> </u>	
	c Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code		<u> </u>		
	11 a				
	d All other revenue	 			
	e Total. Add lines 11a-11d	-			
	12 Total revenue. See instructions	416,943.	266.	. 0	.] 0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do I	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,000.	exponses		**************************************
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			THE RESERVE	ž
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			Maria Carlor Car	n 200 (2002)
5	Compensation of current officers, directors, trustees, and key employees	25,560.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			<u> </u>	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,342.		ļ	<u> </u>
11	Fees for services (non-employees)			<u> </u>	
	a Management	394.			
1	b Legal				
(c Accounting	1,295.			
(d Lobbying				
(e Prof fundraising svcs. See Part IV, In 17		m, i sy'i an i 🛣		
1	Investment management fees				
9	g Other				
12	Advertising and promotion				
13	Office expenses	763.			
14	Information technology				
15	Royalties				<u> </u>
16	Occupancy				
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	10,106.			
20	Interest				
21	Payments to affiliates	345,770.			
22		226.			
23	Insurance				
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	* *	\$ 3.	3	*
	a Supplies	96.			
,	b Miscellaneous	330.			
	c Release time benefits	·			
	d Retirement				
	e Training	1,036.			
	f All other expenses .				
	Total functional expenses. Add lines 1 through 24f	444,562.			
	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2009

Part X Balance Sheet (**B)** End of year (A) Beginning of year Cash - non-interest-bearing . . 2,696. 1 2,885. 75,547. 2 <u>47,</u>965. 2 Savings and temporary cash investments. . 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net . . . Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L..... Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net..... 7 Inventories for sale or use . 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis . 10a Complete Part VI of Schedule D 563 10 c **b** Less: accumulated depreciation. 10b Investments - publicly-traded securities. . . 11 12 12 Investments – other securities See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11. 15 Total assets Add lines 1 through 15 (must equal line 34) 78,806. 16 51,187. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities . Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 3.34 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities. Complete Part X of Schedule D . 25 26 Total liabilities. Add lines 17 through 25 . 26 Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 63,710 27 35,902. 28 Temporarily restricted net assets 15,096. 28 15,285. Permanently restricted net assets 29 Q R Organizations that do not follow SFAS 117, check here> and complete FUND lines 30 through 34. Capital stock or trust principal, or current funds 30 BALANCES 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances. 78,806. 33 51,187. Total liabilities and net assets/fund balances. . 78,806. 34 51,187.

RΔΔ

Form 990 (2009)

1	Form 990 (2009)	Portland Education Association	01-0346260
•	PartXI Fina	ncial Statements and Reporting	

7			-	
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
1	b Were the organization's financial statements audited by an independent accountant?	2b		Х
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
•	d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis		12.0	
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За		х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3 b		

BAA

Form **990** (2009)

Page 12

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection Employer Identification number

Por	tland Education Association			lo	1-0346260	
_	til Organizations Maintaining Dono the organization answered 'Yes'	or Advised Funds or O to Form 990, Part IV,	ther Similar Fui ine 6.	nds or Accou	ınts Complete	if
	<u> </u>	(a) Donor advis		(b) Fur	nds and other acc	ounts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)		<u> </u>			
4	Aggregate value at end of year					
5	Did the organization inform all donors and do funds are the organization's property, subject	nor advisors in writing that to the organization's exclu	the assets held in a sive legal control?	donor advised	. Yes	☐ No
6	Did the organization inform all grantees, done used only for charitable purposes and not for purpose conferring impermissible private ben	the benefit of the donor or	vriting that grant fui donor advisor or fo	nds may be r any other 	. Yes	☐ No
Pai	t II Conservation Easements Compl	lete if the organization	answered 'Yes'	to Form 990	, Part IV, line	7.
1	Purpose(s) of conservation easements held b					
	Preservation of land for public use (e.g.,	recreation or pleasure)	Preservation	of an historicall	y important land	area
	Protection of natural habitat		Preservation	of certified histo	oric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organizations day of the tax year.	tion held a qualified conser	vation contribution i			
					Held at the End o	f the Year
	Total number of conservation easements		•	. 2a		
	Total acreage restricted by conservation ease			2b		
	Number of conservation easements on a cert		• •	2c	_ ,	
	Number of conservation easements included			<u>2d</u>		
3	Number of conservation easements modified year ▶			ated by the orga	anization during th	ne tax
4	Number of states where property subject to o	conservation easement is lo	cated			
5	Does the organization have a written policy rand enforcement of the conservation easement	ent it holds?	•		tions, Yes	☐ No
6	Staff and volunteer hours devoted to monitor during the year	ring, inspecting, and enforc	ng conservation ea	sements		
7	Amount of expenses incurred in monitoring, during the year ►	inspecting, and enforcing c	onservation easeme	ents \$		- -
8	Does each conservation easement reported (170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	on line 2(d) above satisfy th		section 	Yes	☐ No
9	In Part XIV, describe how the organization re include, if applicable, the text of the footnote conservation easements	eports conservation easeme to the organization's finan	ents in its revenue a cial statements that	and expense sta describes the o	tement, and balar organization's acc	nce sheet, ar ounting for
Pa	Complete if the organization and	ections of Art, Histori swered 'Yes' to Form !	cal Treasures, o 990, Part IV, lin	or Other Simi e 8.	lar Assets	
1:	a If the organization elected, as permitted und treasures, or other similar assets held for pu the text of the footnote to its financial staten	ıblıc exhibition, education, c	r research in furthe	ment and baland trance of public	ce sheet works of service, provide,	art, historica in Part XIV,
I	b If the organization elected, as permitted und treasures, or other similar assets held for pu amounts relating to these items:	er SFAS 116, to report in it iblic exhibition, education, c	s revenue statemer r research in furthe	nt and balance s rance of public	heet works of art service, provide t	, historical he following
	(i) Revenues included in Form 990, Part VII	II, line 1			> \$	
	(ii) Assets included in Form 990, Part X				► \$	
2	If the organization received or held works of amounts required to be reported under SFAS	art, historical treasures, or S 116 relating to these item	other similar assets:	s for financial ga	ain, provide the fo	llowing
i	a Revenues included in Form 990, Part VIII, lir	ne 1		•	► \$	
1	Assets included in Form 990, Part X.				► \$	

Schedule D (Form 990) 2009 Portl	<u>and Educati</u>	<u>on Associati</u>	on	01-034	6260Page 2
Part III. Organizations Maintai	ning Collectio	ns of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisite items (check all that apply):	on accession and	other records, chec	k any of the following the	hat are a significant us	e of its collection
a Public exhibition		d 🗌 Loan o	r exchange programs		
b Scholarly research		e 🗌 Other			
c Preservation for future generation	ations				
4 Provide a description of the organ Part XIV.	nızatıon's collectio	ns and explain how	they further the organi	zation's exempt purpo	se in
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or rece ather than to be n	ive donations of art naintained as part o	, historical treasures, or f the organization's coll	r other similar lection?	Yes No
Part IV Escrow and Custodial 9, or reported an amount	Arrangement unt on Form 99	s Complete if or 90, Part X, line 2	rganization answere 21.	ed 'Yes' to Form 9	90, Part IV, line
1a is the organization an agent, trus included on Form 990, Part X?	itee, custodian, or	other intermediary	for contributions or other	er assets not	Yes No
b If 'Yes,' explain the arrangement					
					Amount
c Beginning balance .				. 1c	
d Additions during the year				. 1d	
e Distributions during the year				. 1e	
A Control to the				1f	
2a Did the organization include an a	mount on Form 99	90, Part X, line 21?			Yes No
b If 'Yes,' explain the arrangement	ın Part XIV				
Part V Endowment Funds Co	mplete if orgar	ization answere	ed 'Yes' to Form 99	0, Part IV, line 10.	
	(a) Current year	(b) Prior year	(c) Two years back		(e) Four years back
1 a Beginning of year balance			a collinati		
b Contributions			1860 M. 1855 F. C.	da jakata,	· · · · · · · · · · · · · · · · · · ·
c Net Investment earnings, gains, and losses					
d Grants or scholarships			第111条数数数 11).
e Other expenditures for facilities and programs					
f Administrative expenses				a sales services	
g End of year balance			*************************************		^;\
2 Provide the estimated percentage	e of the year end	balance held as:		-	
a Board designated or quasi-endow	vment ►	8			
b Permanent endowment ►					
c Term endowment ►	8				
3a Are there endowment funds not a organization by:	n the possession	of the organization	that are held and admi	nistered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(ii), are the related of			hedule R?		3b
4 Describe in Part XIV the intended		•			
Part VI Investments-Land, B				line 10.	_
Description of investment		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				2 "	
b Buildings				_	
c Leasehold improvements					
d Equipment.	 		4,272.	3,935.	337.
e Other			-,		
Total. Add lines 1a through 1e (Column	n (d) must eaual F	orm 990, Part X. co	olumn (B), line 10(c))	-	337.
BAA	,			Sche	dule D (Form 990) 2009

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		555.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.
Closely-held equity interests Other		
	-	
	-	
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)		. h & g g f - h . * . *
Part VIII Investments—Program Related (Se		ne 13)
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13.) Part IX Other Assets (See Form 990, Part		4. 4. 4. 4. 18 7 9 4 5 1 4 4 5
	Description	(b) Book value
Fotal. (Column (b) must equal Form 990, Part X, col.(E Part X Other Liabilities (See Form 990, Part X)		b
(a) Description of Liability	(b) Amount	• * >
Federal Income Taxes		*
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)		's financial statements that reports the organization's liability

Schedule D (Form 990) 2009 Portland Education Association

01-0346260

Page 3

Schedule D (Form 990) 2009 Portland Education Association	01-0346260 Page	e 4
PanXX Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	_
1 Total revenue (Form 990, Part VIII,column (A), line 12)		_
2 Total expenses (Form 990, Part IX, column (A), line 25)		_
3 Excess or (deficit) for the year. Subtract line 2 from line 1		_
4 Net unrealized gains (losses) on investments		_
5 Donated services and use of facilities		_
6 Investment expenses		_
7 Prior period adjustments		_
8 Other (Describe in Part XIV)		_
9 Total adjustments (net). Add lines 4 through 8		_
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	i	
PartXIII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1 Total revenue, gains, and other support per audited financial statements		_
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		_
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants	7.3	
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	_
4 Amounts included on Form 990, Part VIII, line 12, but not on line:		_
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	_
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	_
1 Total expenses and losses per audited financial statements	. 1	_
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		_
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3	
4 Amounts included on Form 990, Part IX, line 25, but not on line:		
a investments expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	. 4c	
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete information.	Part IV, lines 1b and 2b, Part V, this part to provide any additiona	al
		<u> </u>
		_
	~	
	_ 	·
		-
	~	

Schedule D (Form 990) 2009	Portland Education Association	01-0346260 Page 5
PartXIV Supplemental	Portland Education Association Information (continued)	
		
		
		

SCHEDULE 0

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
► Attach to Form 990.

2009
Open to Public Se
製造が、これには、これのは、大型の機能

Name of the organization	Employer identification number
Portland Education Association	01-0346260
Pt VI-B, Line 11A The review of the form 990 is accomplished as ne	eded.
Pt VI-B, Line 12c Reviewed during various meetings.	
Pt VI-A, Line 6 Members.	
Pt VI-B, Line 15 Determined compensation based on association sta	undards.
Pt_VI-C, Line 19 All documents are available upon request.	

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return. OMB No 1545-0172

2009

Name(s) shown on return Identifying number Portland Education Association 01-0346260 Business or activity to which this form relates Form 990 / Form 990EZ Partil Election To Expense Certain Property Under Section 179
Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount. See the instructions for a higher limit for certain businesses. 1 \$250,000 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 \$800,000 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0- If married filing separately, see instructions 6 (a) Description of property (b) Cost (business use only) (C) Elected cost Listed property Enter the amount from line 29... Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 ... 8 9 Tentative deduction. Enter the smaller of line 5 or line 8. 9 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 ... 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Partili Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election . . . 15 16 Other depreciation (including ACRS) 16 Part III i MACRS Depreciation (Do not include listed property) (See instructions) Section A MACRS deductions for assets placed in service in tax years beginning before 2009 . 226 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Assets Placed in Service During 2009 Tax Year Using the General Depreciation System Section B -(a) (C) Basis for depreciation (b) Month and (f) Method (g) Depreciation (e) Classification of property (business/investment use year placed in service Recovery period Convention deduction only - see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property S/L <u>25 yrs</u> h Residential rental 27.5 yrs MM S/L property 27.5 yrs MM S/L i Nonresidential real 39 vrs MM S/L property . . MM S/L Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20 a Class life S/L b 12-year 12 yrs S/L c 40-year 40 vrs MM S/L Part V Summary (See instructions) 21 Listed property Enter amount from line 28. . 21

Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations — see instructions

For assets shown above and placed in service during the current year, enter

226

22

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, completently 24a, 24b, columns (a) through (c) of Section A all of Section B and Section C if applicable

		(a) through (c)														
		n A – Deprecia				aution:S	_					-		omobile:		
24	a Do you have eviden					, 	Yes				es,' is the				Yes_	No
Ту	Type of property (list vehicles first) Date placed in service Date placed investment use percentage			Cost	Cost or other basis (business/investment use only)			ation nent	(f) (g) Recovery Method/ Convention			hod/	(h) Depreciation deduction		Elected section 179 cost	
25	Special deprec	iation allowanc n 50% in a qua	e for qualified	listed pro	perty p	laced in tions).	service	durir	uring the tax year and							-: 59
26	Property used											25				
			<u> </u>			ļ					1				\perp	
						-					+				-	
27	Property used 5	1 50% or less in :	a qualified bus	iness lise				ļ					<u>!</u>			
	r roperty deed t	1 1000	T qualified bus	111033 430	 										400	(1) E
													<u> </u>			
	Add amounts in		-				ıne 21,	page	1	-		28	<u> </u>		1	A. C. Barrier
_29	Add amounts in	1 column (I), IIn	ie 26 Enter ne	Section			on He	n of \	/ahicl			<u>'</u>		29		
Com	plete this section	n for vehicles u	sed by a sole								r.' or re	lated p	ersolf.v	ou provii	ded veh	ıcles
to yo	our employees, f	irst answer the	questions in S	Section C	to see	ıf you m	eet an e	excep	otion t	o com	pleting	this se	ction for	those v	ehicles.	
30	Total business	Invoctment mil	oc druce	(a)		(1	b)		(c)		(d)	(e)	(1)	
30	Total business/investment miles driven during the year (do not include commuting miles)		Veh	icle 1	Vehi	cle 2	-	/ehicle	e 3	Vehic	le 4	Veh	icle 5	Vehi	cle 6	
31	Total commuting m	niles driven during t	the year													
32	Total other pers miles driven	sonal (noncom	muting) · · · · ·													
33	Total miles driv lines 30 throug		year. Add													
				Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
34	Was the vehicle during off-duty	e available for phours?	personal use									_				
35	Was the vehicle than 5% owner	e used primarily or related pers	y by a more son?												<u> </u>	
36	ls another vehi personal use?	cle available fo	r 													
			C - Question													
Ansv	wer these question owners or related	ons to determin	ne if you meet	an excep	otion to	complet	ing Sect	tion E	3 for v	ehicle	s used	by emp	oloyees v	włace no	t more t	han
															Yes	No
3/	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?															
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners .															
39	Do you treat all	use of vehicles	s by employee	s as pers	sonal us	e?.										
40	Do you provide vehicles, and re	more than five	vehicles to yo	our emplo	yees, o	btaın ınf	ormatio	n froi	m you	ır emp	loyees a	about t	he use o	of the		
41	Do you meet th Note: If your ar	e requirements	concerning q	ualified a	utomob	ile demo	nstratio	n use	e? (Se	ee inst	ructions	s.) Icles				
Pai	t VI Amorti		,,,,,	,		-					700 1071	-				
		(a)			(b)		(c)			(0	1)	1	(e)		(f)	
	Description of costs			Date amortization begins Amortizable Code amount section				de	Amortization period or percentage			Amortization for this year				
42	Amortization of	costs that beg	ıns durıng you	r 2009 ta	x year (see inst	ructions	s):				- L . '				
									+			+-				
43	Amortization o	f costs that beg	an before voi	ır 2009 ta	ay vear				1				43	-		
			, y U t	[0	y CIL								_	,		

44 |

44 Total. Add amounts in column (f) See the instructions for where to report