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Form **990-PF****Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation**

OMB No 1545-0052

2009Department of the Treasury
Internal Revenue Service

Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2009, or tax year beginning **8/01**, 2009, and ending **7/31**, 2010G Check all that apply. ☐ Initial return ☐ Initial Return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name changeUse the
IRS label
Otherwise,
print
or type
See Specific
Instructions.Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A Employer identification number

77-0443347

B Telephone number (see the instructions)

408-527-3040

C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐H Check type of organization. ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundationI Fair market value of all assets at end of year (from Part II, column (c), line 16) ☐ Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) _____▶ \$ **124,500,407.** (Part I, column (d) must be on cash basis.)**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see the instructions).)

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, grants, etc, received (att sch)

19,704,829.

2 ☐ if the foundn is not req to att Sch B

3 Interest on savings and temporary cash investments

2,778.

2,778.

N/A

4 Dividends and interest from securities

2,080,719.

2,080,719.

5a Gross rents

b Net rental income or (loss)

6a Net gain/(loss) from sale of assets not on line 10

2,581,536.

b Gross sales price for all assets on line 6a

19,906,197.

7 Capital gain net income (from Part IV, line 2)

832,418.

8 Net short-term capital gain

9 Income modifications

10a Gross income less deductions and allowances

b Less: Cost of goods sold

c Gross profit (loss) (att sch)

11 Other income (attach schedule)

See Statement 1

27,327.

1,039,705.

12 Total (add lines 1 through 11)

* 24,397,189.

3,955,620.

13 Compensation of officers, directors, trustees, etc

0.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees (attach schedule) See St 2

128,087.

117,106.

b Accounting fees (attach sch) See St 3

92,808.

46,404.

44,757.

c Other prof fees (attach sch) See St 4

226,781.

226,781.

17 Interest

18 Taxes (attach schedule)(see instr) See Stm 5

132,395.

41,126.

19 Depreciation (attach sch) and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses (attach schedule)

See Statement 6

174,395.

75,355.

95,238.

24 Total operating and administrative expenses: Add lines 13 through 23

754,466.

389,666.

257,101.

25 Contributions, gifts, grants paid Part XV

9,262,846.

** 10,041,482.

26 Total expenses and disbursements. Add lines 24 and 25

* 10,017,312.

389,666.

10,298,583.

27 Subtract line 26 from line 12:

a Excess of revenue over expenses and disbursements

14,379,877.

b Net investment income (if negative, enter -0-)

3,565,954.

c Adjusted net income (if negative, enter -0-)

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ADMINISTRATIVE EXPENSES

GFR k

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end of year amounts only (See instructions)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
A S S E T S	1 Cash — non-interest-bearing			
	2 Savings and temporary cash investments	7,054,855.	21,187,505.	21,187,505.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7 Other notes and loans receivable (attach sch.)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	61,018.		
	10a Investments — U.S. and state government obligations (attach schedule)			
	b Investments — corporate stock (attach schedule) Statement 7	49,788,411.	58,701,970.	58,701,970.
	c Investments — corporate bonds (attach schedule)			
	11 Investments — land, buildings, and equipment basis			
L I A B I L I T I E S	Less: accumulated depreciation (attach schedule)			
	12 Investments — mortgage loans			
	13 Investments — other (attach schedule) Statement 8	39,523,207.	43,193,735.	43,193,735.
	14 Land, buildings, and equipment basis			
	Less: accumulated depreciation (attach schedule)			
	15 Other assets (describe See Statement 9)	5,436,894.	1,417,197.	1,417,197.
	16 Total assets (to be completed by all filers — see instructions. Also, see page 1, item i)	101,864,385.	124,500,407.	124,500,407.
	17 Accounts payable and accrued expenses	57,590.	83,319.	
	18 Grants payable	928,198.	163,165.	
	19 Deferred revenue			
N E T A S S E T S F U N D B A L A N C E S	20 Loans from officers, directors, trustees, & other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe See Statement 10)		20,251.	
	23 Total liabilities (add lines 17 through 22)	985,788.	266,735.	
	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>			
	24 Unrestricted	100,878,597.	124,233,672.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, building, and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see the instructions)	100,878,597.	124,233,672.	
	31 Total liabilities and net assets/fund balances (see the instructions)	101,864,385.	124,500,407.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	100,878,597.
2 Enter amount from Part I, line 27a	2	14,379,877.
3 Other increases not included in line 2 (itemize) See Statement 11	3	8,975,198.
4 Add lines 1, 2, and 3	4	124,233,672.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	124,233,672.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1a Sales of Publicly Traded Securities		P	Various	Various
b Capital Losses from Partnerships		P	Various	Various
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 19,906,197.		17,324,661.	2,581,536.
b		1,749,118.	-1,749,118.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			2,581,536.
b			-1,749,118.
c			
d			
e			

2	Capital gain net income or (net capital loss).	<div><div>If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7</div></div>	2	832,418.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
	If gain, also enter in Part I, line 8, column (c) (see the instructions). If (loss), enter -0- in Part I, line 8		3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions Statement 24	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2008	11,146,564.	122,504,266.	0.090989
2007	12,180,921.	177,824,681.	0.068500
2006	10,261,898.	155,924,368.	0.065813
2005	9,508,121.	119,563,149.	0.079524
2004	12,284,890.	122,994,901.	0.099881

2 Total of line 1, column (d)	2	0.404707
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.080941
4 Enter the net value of noncharitable-use assets for 2009 from Part X, line 5	4	107,236,372.
5 Multiply line 4 by line 3	5	8,679,819.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	35,660.
7 Add lines 5 and 6	7	8,715,479.
8 Enter qualifying distributions from Part XII, line 4	8	10,298,583.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see the instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instr.)		1	35,660.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	35,660.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	35,660.
6 Credits/Payments			
a 2009 estimated tax pmts and 2008 overpayment credited to 2009	6a	87,250.	
b Exempt foreign organizations – tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c	25,000.	
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	112,250.	
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	76,590.	
11 Enter the amount of line 10 to be Credited to 2010 estimated tax	11	0.	
			76,590. Refunded

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)? <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation <input type="checkbox"/> \$ 0. (2) On foundation managers <input type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see the instructions) CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If 'No,' attach explanation</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses</i> See Statement 12	X	

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Part VII-A Statements Regarding Activities Continued

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of <u>Peter Tavernise</u> Telephone no <u>408-853-4483</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year		N/A	<input type="checkbox"/> N/A
			15	N/A

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)? Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/>	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009? If 'Yes,' list the years <u>20__</u> , <u>20__</u> , <u>20__</u> , <u>20__</u>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see the instructions.)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20__</u> , <u>20__</u> , <u>20__</u> , <u>20__</u>		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If 'Yes,' did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess-business holdings in 2009.)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No**b** If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

X

Organizations relying on a current notice regarding disaster assistance check here

☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?☐ Yes ☒ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No

6b

X

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If 'Yes' to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No

7b

N/A

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 13		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000

0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services – (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
See Statement 14		488,392.
Total number of others receiving over \$50,000 for professional services		1

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 N/A	
2	
All other program-related investments See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes.		
a Average monthly fair market value of securities	1a	99,020,234.
b Average of monthly cash balances	1b	9,849,179.
c Fair market value of all other assets (see instructions)	1c	
d Total (add lines 1a, b, and c)	1d	108,869,413.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	108,869,413.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	1,633,041.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	107,236,372.
6 Minimum investment return. Enter 5% of line 5	6	5,361,819.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1 Minimum investment return from Part X, line 6		1	5,361,819.
2a Tax on investment income for 2009 from Part VI, line 5	2a	35,660.	
b Income tax for 2009 (This does not include the tax from Part VI)	2b		
c Add lines 2a and 2b	2c	35,660.	
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	5,326,159.	
4 Recoveries of amounts treated as qualifying distributions	4	13,603.	
5 Add lines 3 and 4	5	5,339,762.	
6 Deduction from distributable amount (see instructions)	6		
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	5,339,762.	

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1a	10,298,583.
b Program-related investments — total from Part IX-B	1b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	10,298,583.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	35,660.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	10,262,923.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for 2009 from Part XI, line 7				5,339,762.
2 Undistributed income, if any, as of the end of 2009:				
a Enter amount for 2008 only			0.	
b Total for prior years 20____, 20____, 20____		0.		
3 Excess distributions carryover, if any, to 2009:				
a From 2004	6,320,041.			
b From 2005	5,076,955.			
c From 2006	3,109,939.			
d From 2007	3,441,703.			
e From 2008	5,029,279.			
f Total of lines 3a through e	22,977,917.			
4 Qualifying distributions for 2009 from Part XII, line 4: \$ 10,298,583.				
a Applied to 2008, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2009 distributable amount				5,339,762.
e Remaining amount distributed out of corpus	4,958,821.			
5 Excess distributions carryover applied to 2009 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	27,936,738.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2008. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2009. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2010				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2004 not applied on line 5 or line 7 (see instructions)	6,320,041.			
9 Excess distributions carryover to 2010. Subtract lines 7 and 8 from line 6a	21,616,697.			
10 Analysis of line 9:				
a Excess from 2005	5,076,955.			
b Excess from 2006	3,109,939.			
c Excess from 2007	3,441,703.			
d Excess from 2008	5,029,279.			
e Excess from 2009	4,958,821.			

N/A

- Part XV** **Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year – see instructions.)**

None

- None

a The name, address, and telephone number of the person to whom applications should be addressed.

See Statement 15

- See Statement for Line 2a

- See Statement for Line 2a

- See Statement for Line 2a

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i> See Statement 17.	N/A		Various	10,041,482.
Total			▶ 3a	10,041,482.
<i>b Approved for future payment</i> JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	509 (a) (1)	Matching Employee Gifts	141,526.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	509 (a) (1)	Matching Employee Gifts	21,639.
Total			▶ 3b	163,165.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (see the instructions)
		(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1	Program service revenue					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments			14	2,778.	
4	Dividends and interest from securities			14	2,080,719.	
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory			18	2,581,536.	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue					
a	Currency Gain/Loss					-88.
b	Invest. Litigation Sttlmt			18	11,997.	
c	Other Investment Income	900099	5,160.	14	10,258.	
d						
e						
12	Subtotal Add columns (b), (d), and (e)		5,160.		4,687,288.	-88.
13	Total. Add line 12, columns (b), (d), and (e)				13	4,692,360.

(See worksheet in the instructions for line 13 to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF**

OMB No 1545-0047

2009

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

- ☐ 501(c)(____) (enter number) organization
☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule —

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules —

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2 of their Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

Employer identification number

Cisco Systems Foundation

77-0443347

Part I Contributors (see instructions)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Scientific-Atlanta Foundation Inc. - SEE STATEMENT PO Box 465447 Lawrenceville, GA 30042	24 \$ 19,704,829.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)

Name of organization

Employer identification number

Cisco Systems Foundation

77-0443347

Part II Noncash Property (see instructions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

Cisco Systems Foundation

Employer identification number

77-0443347

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete cols (a) through (e) and the following line entry)For organizations completing Part III, enter total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year (Enter this information once – see instructions)

► \$ N/A

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

BAA

Cisco Systems Foundation

77-0443347

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss	\$ -88.		
Invest. Litigation Sttlmt	11,997.		
Other Investment Income	15,418.	\$ 1,039,705.	
Total	\$ 27,327.	\$ 1,039,705.	\$ 0.

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees	\$ 128,087.			\$ 117,106.
Total	\$ 128,087.	\$ 0.		\$ 117,106.

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation	\$ 52,128.	\$ 26,064.		\$ 24,417.
Audit	40,680.	20,340.		20,340.
Total	\$ 92,808.	\$ 46,404.		\$ 44,757.

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management	\$ 226,781.	\$ 226,781.		
Total	\$ 226,781.	\$ 226,781.		\$ 0.

Cisco Systems Foundation

77-0443347

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax	\$ 91,269.			
Foreign Tax	41,126.	\$ 41,126.		
Total	<u>\$ 132,395.</u>	<u>\$ 41,126.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees	\$ 75,355.	\$ 75,355.		
Filing Fees	10.			\$ 10.
Insurance	5,700.			5,700.
Outsourced Staff Support	93,330.			89,528.
Total	<u>\$ 174,395.</u>	<u>\$ 75,355.</u>		<u>\$ 95,238.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Southeastern Asset Mgmt - See Stmt 20	Mkt Val	\$ 29,470,580.	\$ 29,470,580.
Daruma - See Stmt 21	Mkt Val	13,243,857.	13,243,857.
Philadelphia Int'l - See Stmt 22	Mkt Val	15,824,863.	15,824,863.
Blackrock - See Stmt 23	Mkt Val	162,670.	162,670.
Total		<u>\$ 58,701,970.</u>	<u>\$ 58,701,970.</u>

Statement 8
Form 990-PF, Part II, Line 13
Investments - Other

Other Investments	Valuation Method	Book Value	Fair Market Value
Microvest	Mkt Val	\$ 502,250.	\$ 502,250.
McOmber	Mkt Val	402,642.	402,642.
III Relative Value LP	Mkt Val	4,433,152.	4,433,152.
SPDR Trust	Mkt Val	37,855,691.	37,855,691.
Total		<u>\$ 43,193,735.</u>	<u>\$ 43,193,735.</u>

Statement 9
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
Interest/Dividends Receivable	\$ 36,133.	\$ 36,133.
State Street Investment Funds	1,249,359.	1,249,359.
Tax Refund Receivable	131,705.	131,705.
Total	<u>\$ 1,417,197.</u>	<u>\$ 1,417,197.</u>

Statement 10
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability	\$ 20,251.
Total	<u>\$ 20,251.</u>

Statement 11
Form 990-PF, Part III, Line 3
Other Increases

Unrealized Gain on Investments	\$ 8,975,198.
Total	<u>\$ 8,975,198.</u>

Statement 12
Form 990-PF, Part VII-A, Line 10
Substantial Contributors During the Tax Year

<u>Name of Substantial Contributor</u>	<u>Address of Substantial Contributor</u>
Scientific-Atlanta Foundation, Inc. - See Statement 24	PO Box 465447 Lawrenceville, GA 30042

Statement 13
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compensation</u>	<u>Contribution to EBP & DC</u>	<u>Expense Account/Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Chairman 0.50	\$ 0.	\$ 0.	\$ 0.

Statement 13 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Sec/Tres/Tte 0.50	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	President 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Ass't Treasurer 0.50	0.	0.	0.

Total \$ 0. \$ 0. \$ 0.

Statement 14
Form 990-PF, Part VIII, Line 3
Compensation of Five Highest Paid Contractors

<u>Name and Address</u>	<u>Type of Service</u>	<u>Compensation</u>
State Street Global Advisors One Lincoln Street Boston, MA 02110	Asset Management	75,355.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Outsourced Staff Support	93,330.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	92,998.
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	98,622.
Adler & Colvin 235 Montgomery Street, Suite 1220 San Francisco, CA 94104	Legal Fees	128,087.
Total \$		<u>488,392.</u>

Statement 15
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program: _____
 Name: Statement 16
 Care Of: Statement 16
 Street Address: Statement 16
 City, State, Zip Code: Statement 16,
 Telephone: Statement 16
 Form and Content: See Statement 16 for details.
 Submission Deadlines: See Statement 16 for details.
 Restrictions on Awards: See Statement 16 for details.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's Global and Community Impact Cash Grants support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investment, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and impact of their services.

Carefully selected organizations that meet Cisco's grant making criteria, policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. The Foundation two grant programs are Global Impact Cash Grants and Community Impact Cash Grants. Global Impact Grants are awarded by Cisco's Public Benefit Investment (PBI) group to non-profit organizations across the globe with national or multinational operations. Community Impact Grants are awarded to organizations addressing key local issues in underserved communities where Cisco has a major employee presence.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco's Public Benefit Investment (PBI) group to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three focus areas elaborated upon below.

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that children who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, shelter, and preventive healthcare information. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. In the past, Cisco has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Community Voice Mail (CVM), provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, and other disasters.

Access to Education

Cisco's strategy is to support the creation and deployment of Internet solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centrality, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and finance/financial services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities

Access to finance and financial services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among others.

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Inveneo's Certified ICT program

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities For example

- Market effects due to major shift in economics/productivity/effectiveness
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success

- Specific Specific Metrics are clear and well-defined This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics
- Measurable Progress toward Metrics often needs to be to be monitored while work is underway It is important to know when that work has been done as the Metrics are completed A measurable metric achieves this end
- Achievable Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere
- Realistic Metrics should be realistic A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc), not having access to key people and not having management support.

- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants.

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement, however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- **Miscellaneous exclusions:** general operating expenses, other than directly associated with the program itself, individuals, research programs, membership-based activities, programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large, religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).

- Hospitals: Private or public hospitals; hospital foundations, medical centers, research centers, etc (Programs based in a hospital may be eligible, however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools, school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school, colleges/universities, scholarships, stipends or loans within a program, and/or school-related activities such as field trips, research programs, etc
- Events: athletic events, competitions, tournaments, conferences, seminars, workshops, festivals, field trips, or other recreational events, fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use, AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own HR policies, including but not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status. In accordance with this policy, Cisco does not knowingly support grantee organizations that (1) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines, and/or (2) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds, Cisco will classify the grantee as ineligible for future funding, and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age,

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disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Miscellaneous Policies

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation

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and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round, therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grantmaking criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

Step 2: Eligibility Quiz

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support.

Step 3: Initial Information Form

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Full Proposal

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the

discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Community Impact Cash Grants

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

Education

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

Critical Human Needs

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

Grantmaking Criteria

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however, priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

Eligibility

The following are the Eligibility and Policy requirements for Community Impact Cash Grants

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U S) must (a) provide information and documents to determine whether the organization is the equivalent of a U S public charity, or (b) agree to sign and comply with an expenditure responsibility contract Cisco will determine whether (a) or (b) is appropriate for a particular organization
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area
- An organization's overhead is not to exceed 25 percent

Ineligibilities

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply See our Policy on Religious Proselytizing)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use, AND 2) such resources are not available through other, more cost-effective means such as in-kind donation Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own HR policies, including but not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status. In accordance with this policy, Cisco does not knowingly support grantee organizations that (a) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines, and/or (b) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

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Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds, Cisco will classify the grantee as ineligible for future funding, and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous Policies

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

How to Apply

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative open application process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies

Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

Step 2: Eligibility Quiz and Get in Touch

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now, for general Community Impact Grants or Silicon Valley Impact Grants, as appropriate. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

Step 3: Initial Information Form

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for funding.

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

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Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Online Proposal Application

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

Open Application Process for Silicon Valley	
Grant Amount	\$15,000 USD
Application Period	Now Closed
Timeframe for Funding	Mid-June, Annually
Targeted Investment Areas	Subset of Community Impact Cash Grants – Investment Areas <ol style="list-style-type: none"> 1. Education: K-8 Programs (impact student achievement and performance) 2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults)
Grantmaking Criteria, Eligibility and Policies	Same as Community Impact Cash Grants.

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type Global/US-Based Impact Grant Program	Single-Phrase Summary of Grant Impact	Grant Amount
Global Impact	Route 3, Box 202	Grafton	WV	26354	USA	509(a)(1)	Impact Grant Program	General Support	541,166
Achievekids	3860 Middlefield Road	Palo Alto	CA	94303-4716	United States	509(a)(1)	Silicon Valley Impact Grants	Improving student academic life and social skills by pairing an extremely individualized & compassionate educational approach with paying close attention to objective progress enabling us to truly personalize our methods with each student Providing 55 low-income emotionally-distressed residents of Santa Clara County access to 6 sessions each of affordable mental health counseling	15,000
ACT for Mental Health, Inc	441 PARK AVE	SAN JOSE	CA	95110-2615	United States	509(a)(1)	Silicon Valley Impact Grants	Supporting an academic summer school program for 176 under-resourced middle school youth at two sites in the South Bay.	15,000
Alameda County Foster Youth Alliance	675 Hegenberger Rd #100	San Francisco	CA	94141-0715	United States	509(a)(1)	Silicon Valley Impact Grants	Maximizing the effectiveness of online social media to link transition age youth to essential services	15,000
Alum Rock Counseling Center, Inc	1245 E. Santa Clara St	SAN JOSE	CA	95116	United States	509(a)(1)	Community Grants. US-based organizations	Addressing the emotional and social barriers to academic success for middle school students by providing mentoring, life skills curriculum, and case management services to 90 of the highest risk students at Ocala Middle School	15,000
Alum Rock Counseling Center, Inc	1245 E. Santa Clara St	SAN JOSE	CA	95116	United States	509(a)(1)	Silicon Valley Impact Grants	Addressing the emotional and social barriers to academic success for 88 middle school students by providing life skills curriculum, individual counseling and parent engagement counseling to at-risk youth and their families at Sylvandale Junior High.	15,000

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Grants & Contributions Paid during the Year or Approved for Future Payment

Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Ambulatory Surgery Access Coalition DBA Operation Access	115 SANSOME ST STE 1205	San Francisco	CA	94104-3630	United States	509(a)(1)	Silicon Valley Impact Grants	Enhancing web and IT systems to more efficiently bridge the healthcare gap	15,000
American Red Cross	431 18th St NW 84 W. Santa Clara Street, Suite 100	WASHINGTON	DC	20006-0000	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US	Providing aid and relief including food, water, and shelter to those affected by the Haiti earthquake.	250,000
AnewAmerica Community Corporation	3996 Lyman Road 4500 SOQUEL DR	San Jose	CA	95113	United States	509(a)(1)	Silicon Valley Impact Grants	Empowering new American entrepreneurs to succeed online. Training and supporting people with aphasia to access medical and other critical services via the Internet	15,000
Aphasia Center of California	2362 Bancroft Way	Oakland	CA	94602	United States	509(a)(1)	Silicon Valley Impact Grants	Finding and sustaining employment...one person at a time!	15,000
BALANCE4kids	515 CORTLAND AVE	SOQUEL	CA	95073-2122	United States	509(a)(1)	Silicon Valley Impact Grants	Creating access for primarily disabled homeless men, women and children to Primary Care and Mental Health Services Preparing our most vulnerable young adults for productive careers, and placing them in jobs with ongoing support from staff to succeed	15,000
Berkeley Food and Housing Project	PO Box 3059	Berkeley	CA	94704	United States	509(a)(1)	Silicon Valley Impact Grants	Expanding the first global water network to increase group collaboration, capacity to implement sustainable water projects at lower costs, & impact data to attract more funders and improve the worldwide delivery of safe drinking water.	75,000
Bernal Heights Neighborhood Center	1300 N STREET NW STE CH 21	SAN FRANCISCO	CA	94110-5611	United States	509(a)(1)	Global/US-Based Impact Grant Program	Empowering users by providing them with a means to connect and communicate (via email accounts), as well as access to information & resources (portal) to develop knowledge and skills they need to participate in social and economic growth and development.	200,000
Blue Planet Run Foundation		Redwood City	CA	94064-3059	United States	509(a)(1)	Global/US-Based Impact Grant Program		
BluWorld		WASHINGTON	DC	20005-3678	United States	509(a)(1)	Global/US-Based Impact Grant Program		

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Grants & Contributions PD during the YR or Approved for Future Payment

Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Breakthrough Collaborative	1635 Park Ave 169 Throckmorton Ave, #2	San Jose	CA	95126	United States	509(a)(1)	Silicon Valley Impact Grants	Passing Algebra in the 8th grade and taking Geometry in the 9th	15,000
Build Change		Mill Valley	CA	94941	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US	Expanding technical assistance in China to reach thousands of homeowners	150,000
Canada Helps Center for Promotion of Child Development through Primary Care	215 Spadina Ave. #330	Toronto		M5T 2C7	Canada	Foreign Equivalent of 509(a)(1)	Matching Employee Gifts		9,609
Chabot Space & Science Center Foundation	10000 Skyline Bldv. Kings Street	Oakland	CA	94619	United States	509(a)(1)	Silicon Valley Impact Grants	Encouraging underserved girls in technology, science and engineering	15,000
Charities Aid Foundation America	Station, 1800 Diagonal Rd, Suite 150	Alexandria	VA	22314-8931	United States	509(a)(1)	Matching Employee Gifts		377,701
Child Advocates of Silicon Valley	509 Valley Way	Milpitas	CA	95035	United States	509(a)(1)	Silicon Valley Impact Grants	Mentoring foster youth about healthy eating and healthy behaviors	15,000
Children's Health Council, Inc	650 CLARK WAY	PALO ALTO	CA	94304-2300	United States	509(a)(1)	Silicon Valley Impact Grants	Increasing social competence and readiness skills in young children with developmental, behavioral, emotional, and learning problems by providing multidisciplinary, early intervention services	15,000
Chabot Space & Science Center Foundation	c/o McKinley Institute of Technology, 400 Duane Street, Rm. 125	Redwood City	CA	94062	United States	509(a)(1)	Silicon Valley Impact Grants	Expand and diversify after school apprenticeships for low-income middle school students, especially focused on STEM fields.	15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
City Year San Jose/Silicon Valley	90 N First Street	San Jose	CA	95113	United States	509(a)(1)	Community Grants: US- based organizations Global/US-Based Impact Grant Program	Intervening in the lives of 2,731 underserved San Jose students by deploying 55 uniquely skilled and trained young leaders to 5 underperforming San Jose schools who provide the critical support students need to stay on track to graduate.	100,000
City Year, Inc	287 Columbus Ave	Boston	MA	2116	United States	509(a)(1)	Impact Grant Program	Helping to put students back on track to graduate	470,000
Community Gatepath	875 Stanton Road	Burlingame	CA	94010-1403	United States	509(a)(1)	Silicon Valley Impact Grants	Improving social, behavioral and developmental skills of children with special needs	15,000
Community Housing Partnership	280 Turk Street	San Francisco	CA	94102	United States	509(a)(1)	Silicon Valley Impact Grants	Providing vocational training to give formerly homeless people the skills necessary to re- enter the workforce, increase their economic self-sufficiency, and become contributing members of the broader society	15,000
Community Resources for Independent Living (CRIL)	439 A ST	HAYWARD	CA	94541-5013	United States	509(a)(1)	Silicon Valley Impact Grants	Creating a long-term, multi-agency solution to providing personal care provider matching assistance to the county's residents who rely on in-home care to remain in their homes.	15,000
Community Voice Mail	2901 3rd Ave Suite 100	SEATTLE	WA	98121-1037	United States	509(a)(1)	Global/US-Based Impact Grant Program	Providing tens of thousands of low-income people with free voicemail and access to critical and timely information, thus linking them to jobs, housing and financial stability.	490,000
Community For Youth Foundation, Inc	322 8th Ave, Floor 12A	New York	NY	10001	United States	509(a)(1)	Silicon Valley Impact Grants	Improving the Home Learning Environment of low-income middle school students in the San Francisco Bay area by providing family- oriented training a computer loaded with top- notch educational software	15,000
Easter Seals Society of the Bay Area	180 GRAND AVE STE 300	Oakland	CA	94612-3705	United States	509(a)(1)	Silicon Valley Impact Grants	Training teachers to more effectively educate students of all abilities	15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
El Centro de Libertad	1230 Hopkins Suite A	Redwood City	CA	94062-1578	United States	509(a)(1)	Silicon Valley Impact Grants	Providing youth the opportunity to improve their individual health through treatment and education and to improve their communities health by changing and reducing context in which alcohol and other drug use occurs	15,000
Environmental Volunteers Family & Children Services	3921 E BAYSHORE RD	Palo Alto	CA	94303-4303	United States	509(a)(1)	Silicon Valley Impact Grants	Increasing science literacy in underserved communities. Providing health-focused workshops and information to Santa Clara County's emancipating foster youth	15,000
Family Resources International (FRI)	950 West Julian Street	San Jose	CA	95126	United States	509(a)(1)	Silicon Valley Impact Grants	Empowering community organizations, courts, schools and Dept. of Social Services to serve Spanish speaking families affected by or at high risk for addiction and family violence by completing ¡Celebrando Familias! and by providing training on this program	15,000
Family Supportive Housing, Inc.	15040 Encina Court	Saratoga	CA	95070	United States	509(a)(1)	Silicon Valley Impact Grants	Maximizing the health and well-being of 400 homeless children and youth through critically needed health screenings, insurance enrollment assistance, and health education.	15,000
First Funds/Lu'ma Native Housing Society	1590 Las Plumas Avenue	San Jose	CA	95133	United States	509(a)(1)	Silicon Valley Impact Grants	Empowering the homeless, to help themselves	25,000
Gardner Family Health Network	55 E Julian Street	San Jose	CA	95112	United States	509(a)(1)	Silicon Valley Impact Grants	Fighting the diabetes epidemic in low-income Hispanic children through early intervention and preventative health care	15,000
Gemin-i.org	509 New Loom House, Back Church Lane, London, UK	London	N/A	E1 1LU	United Kingdom	Foreign Equivalent of 509(a)(1)	Global/Int'l- Based Impact Grants Program	Developing skills across the curriculum among pupils from 1300 primary schools globally, through online, collaborative learning.	200,344

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Girl Scouts of Northern California	1310 S BASCOM AVE	San Jose	CA	95128-4502	United States	509(a)(1)	Silicon Valley Impact Grants	Fostering the development of science knowledge, IT proficiency, and workforce skills in middle school girls so they are prepared to explore science, technology and engineering career options.	15,000
Girls Incorporated of Alameda County	13666 E 14th Street	San Leandro	CA	94578-2538	United States	509(a)(1)	Silicon Valley Impact Grants	Engaging under-served girls in technology through hands-on, project-based learning and through interactions with professionals in information technology (IT).	15,000
Give2Asia	465 California Street, Suite 809	SAN FRANCISCO	CA	94104-1832	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US	Supporting 50 financially needy rural high school students, selected by Give2Asia, with 3-year scholarships	21,400
Give2Asia	465 California Street, Suite 809	SAN FRANCISCO	CA	94104-1832	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US	Providing psychological aid and training to teachers in seriously earthquake impacted areas to help the children and communities of these areas healthily recover	107,000
Give2Asia	465 California Street, Suite 809	SAN FRANCISCO	CA	94104-1832	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US	Building healthy, resilient futures for youth in earthquake-affected communities in Dujiangyan region, Sichuan Province through targeted psychosocial programs and capacity building for the institutions and organizations that support them	107,000
Give2Asia Grameen Foundation USA	465 California Street, Suite 809 1101 15th ST NW 3rd FL	SAN FRANCISCO WASHINGTON	CA DC	94104-1832 20005	United States	509(a)(1)	Disaster/Humanitarian Relief Grants - US Impact Grant Program	Strengthening the delivery capacity of China Foundation for Poverty Alleviation's micro- finance project management and IT systems Dramatically increasing the scale, efficiency, and poverty alleviation impact of microfinance	166,985 495,942
Habitat for Humanity Int'l	270 Peachtree St #1300	Atlanta	GA	30309	United States	509(a)(1)	Habitat For Humanity Build Grant Request	Piloting an online classroom system to expand education opportunities for people with developmental disabilities	146,100
HOPE Services	30 Las Colinas Lane	San Jose	CA	95119	United States	509(a)(1)	Silicon Valley Impact Grants		15,000

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Grants & Contributions Paid during the YR or Approved for Future Payment

Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Hospice of the Valley	4850 Union Avenue	San Jose	CA	95124	United States	509(a)(1)	Silicon Valley Impact Grants	Providing emotional and practical support is of paramount importance to Transitions clients and families as they face myriad difficult and challenging emotions in dealing day-to-day with a life-limiting illness.	15,000
Industry Initiatives for Science & Math Education	PO Box 58059, MS WO	Santa Clara	CA	95052-8059	United States	509(a)(1)	Silicon Valley Impact Grants	Improve teaching & learning in local schools by providing K-8 teachers with a wealth of curriculum resources available on IISME's Community Website that will motivate their students to pursue careers in science, technology, engineering or math	15,000
Institute on Aging Jewish	3330 GEARY BLVD	San Francisco	CA	94118-3347	United States	509(a)(1)	Silicon Valley Impact Grants	Combating elder depression and suicide in the Bay Area through a 24-hour toll-free hotline and services designed to meet the specific needs of at-risk older adults. Improving the computer skills and employability of 200 San Francisco's jobseekers through high quality assessment and training in partnership with the City of San Francisco.	15,000
Career Counseling Service	225 Bush Street, Suite 400	San Francisco	CA	94104	United States	509(a)(1)	Silicon Valley Impact Grants		15,000
Junior Achievement of the Northern California, Inc	3003 Oak Rd., Suite 109	Walnut Creek	CA	94597	United States	509(a)(1)	Silicon Valley Impact Grants	Educating at-risk 5th grade student from disadvantaged Oakland elementary schools on STEM-skills and STEM-related careers	15,000
JustGive, Inc	Street, Suite 410	San Francisco	CA	94108	United States	509(a)(1)	Matching Employee Gifts		3,875,887
Kidpower	2741							Disabled children with limited verbal communication skills will gain skills on how to stay safe and reach their full potential; healthcare staff will be able to teach these skills on their own, and best practices will be available on the internet.	15,000
Teenpower									
Fulpower International	Middlefield Rd Suite 101	Palo Alto	CA	94303	United States	509(a)(1)	Silicon Valley Impact Grants		15,000
KISS Institute for Practical Robotics	1818 W Lindsey Bldg D Ste100	Norman	OK	73069	United States	509(a)(1)	Silicon Valley Impact Grants	Providing access to STEM programs for underrepresented groups	15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phase Summary of Grant Impact	Grant Amount
Marine Science Institute	500 DISCOVERY PKWY	Redwood City	CA	94063-4746	United States	509(a)(1)	Silicon Valley Impact Grants	Sparkling an interest in science and nature in underserved K-12 South and East Bay students	15,000
Mid-Peninsula Boys & Girls Club	200 North Quebec Street	San Mateo	CA	94401	United States	509(a)(1)	Silicon Valley Impact Grants	Developing self-esteem, improving academic performance, and enhancing overall mental and physical well-being among low-income, at-risk youth.	15,000
MIND Research Institute	3631 S Harbor Blvd., Suite 200	Santa Ana	CA	92704	United States	509(a)(1)	Community Grants. US-based organizations	Providing innovative Math education program to four schools in Silicon Valley, training for Principals and Teachers, and City Year mentors to increase math performance in class and in an after school program run by City Year.	75,000
MIND Research Institute	3631 S. Harbor Blvd., Suite 200	Santa Ana	CA	92704	United States	509(a)(1)	Global/US-Based Impact Grant Program	Improving teacher math content knowledge and classroom instruction in K-12 mathematics through the provision of easily accessible and highly effective online, interactive math professional development.	220,000
Mission Science Workshop National Alliance on Mental Illness-Santa Clara County	3750 18th Street	San Francisco	CA	94114	United States	509(a)(1)	Silicon Valley Impact Grants	Activating 500 students and 25 teachers in science learning and inquiry workshops improving the ability of those with severe mental illness to cope with their disease, avoid relapse, homelessness and rehospitalization and have a life in the community	15,000
National Center for Learning Disabilities-ODD FELLOW-REBEKAH CHILDREN'S HOME OF CALIFORNIA	381 Park Avenue South, Suite 1401	New York	NY	10016-8806	United States	509(a)(1)	Silicon Valley Impact Grants	To facilitate the replication, scaling-up and sustainability RTI, a model for improving student success as a result of early screening, assessment, intervention and data-based decision-making, through collaboration with 29 key partner organizations	580,000
	290 I O F AVE	GILROY	CA	95020-5204	United States	509(a)(1)	Silicon Valley Impact Grants	Fighting and reducing high risk behaviors by developing attitudes, behaviors and skills that help young people build resilience and resistance.	15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phase Summary of Grant Impact	Grant Amount
O'Neill Sea Odyssey	2222 East Cliff Drive #222	Santa Cruz	CA	95062	United States	509(a)(1)	Silicon Valley Impact Grants	Creating 600 ocean and environmental stewards through community service and academic discovery	15,000
Pacifica School Volunteers	375 Reina Del Mar	Pacifica	CA	94044-3052	United States	509(a)(1)	Silicon Valley Impact Grants	Helping struggling students thrive in math	15,000
Partners in School	1060 TENNESSEE ST							Accelerating student learning, particularly for African American, Latino and English Learner students, and building the organizational capacity at 4 low-performing public	
Innovation Reading	FL 2 528 VALLEY	San Francisco	CA	94107-3016	United States	509(a)(1)	Silicon Valley Impact Grants	elementary schools in downtown San Jose	15,000
Partners	WAY	MILPITAS	CA	95035-4106	United States	509(a)(1)	Silicon Valley Impact Grants	Tutoring students in their reading skills	15,000
Sacred Heart Community Service	1381 South First Street	San Jose	CA	95110	United States	509(a)(1)	Silicon Valley Impact Grants	Improving student performance in math and language, and increasing parental involvement in their children's education. Providing extended learning opportunities for	15,000
Safe Passages	250 FRANK OGAWA PLAZA SUITE 6306	OAKLAND	CA	94612-0000	United States	509(a)(1)	Silicon Valley Impact Grants	125 at-risk youth at five Oakland middle schools	15,000
San Jose Grail Family Services	2003 E. San Antonio Street	San Jose	CA	95116	United States	509(a)(1)	Silicon Valley Impact Grants	Strengthening literacy skills and increasing parent involvement in children learning experiences	15,000
San Jose Jazz Society	145 W San Carlos Street	San Jose	CA	95113-2006	United States	509(a)(1)	Community Grants. US- based organizations	Delivering a program where low-income, at- risk youth do well in school while developing a healthy personal identity, personal accountability, and mastery over an activity that has social value & making them desirable members of the community	10,000
Santa Cruz Women's Health Center	250 Locust St.	Santa Cruz	CA	95060	United States	509(a)(1)	Silicon Valley Impact Grants	Improving quality of health care and health outcomes for nearly 5,000 low-income residents and improving operational efficiency at the Santa Cruz Women's Health Center by implementing an integrated Electronic Health Record (EHR)/practice management system	15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Schmahl Science Workshops	171 Branham Lane, Suite 10, PMB 223	San Jose	CA	95136	United States	509(a)(1)	Silicon Valley Impact Grants	Providing hands-on science to underserved youngsters	15,000
Shanti Project, Inc.	730 POLK ST, 3rd Floor	San Francisco	CA	94109-7813	United States	509(a)(1)	Silicon Valley Impact Grants	Providing critical support services to at least 100 individuals with breast cancer from underserved, low income and immigrant populations; some of San Francisco's most vulnerable communities.	15,000
Shih Yu-Lang Central YMCA	387 Golden Gate Avenue	San Francisco	CA	94102	United States	509(a)(1)	Silicon Valley Impact Grants	Developing stronger educational skills for 50 Tenderloin youth by expanding the connection between our existing tutoring program and the online learning community that they need in order to be successful and competitive in the modern world	15,000
Silicon Valley Children's Fund	4525 Union Avenue	San Jose	CA	95124-3530	United States	509(a)(1)	Silicon Valley Impact Grants	Raising foster youth reading and math literacy skills to grade level	15,000
Silicon Valley Independent Living Center	2202 N First St	San Jose	CA	95131	United States	509(a)(1)	Silicon Valley Impact Grants	Developing an accessible, integrated Public Mental Health system in Santa Clara County that serves the full diversity of people with disabilities who need mental health services. Equipping children and families to be self sufficient health advocates for themselves and their families.	15,000
Development Centers	1400 Parkmoor Ave	San Jose	CA	95126	United States	509(a)(1)	Silicon Valley Impact Grants	Working with low-income K-2nd graders with delays in reading skills development, Super Stars Literacy addresses the primary causes of school failure by developing fundamental literary skills and building cognitive competency and emotional resiliency	15,000
Super Stars Literacy, Inc	675 Hegenberger Road, Suite 250	Oakland	CA	94621	United States	509(a)(1)	Silicon Valley Impact Grants	Expanding educational opportunities in math and science for over 10,500 children growing up and attending school in under-resourced Silicon Valley communities	15,000
Teach For America - Bay Area	101 New Montgomery St, 5th Floor	San Francisco	CA	94105	United States	509(a)(1)	Silicon Valley Impact Grants		15,000

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
The Arc of San Francisco	1500 HOWARD ST	San Francisco	CA	94103-2525	United States	509(a)(1)	Silicon Valley Impact Grants	Expanding Health Advocacy Services, providing adults with developmental disabilities with access to health care	15,000
The Peninsula Bridge Program Ave	457 Kingsley	Palo Alto	CA	94301	United States	509(a)(1)	Silicon Valley Impact Grants	Preparing middle school students from under-resourced communities for success in high school and beyond.	15,000
Third Street Community Center	160 N 3RD ST	San Jose	CA	95112-5542	United States	509(a)(1)	Silicon Valley Impact Grants	Providing academic enrichment, science education, technological exploration, and mentoring opportunities for economically and socially disadvantaged children to inspire them to consider careers in science and technology	15,000
Trust for Hidden Villa	26870 MOODY RD	Los Altos Hills	CA	94022-4209	United States	509(a)(1)	Silicon Valley Impact Grants	Providing a variety of resources to support teachers with hands-on Science education using their own school gardens	15,000
Unitus, Inc	220 W MERCER ST SUITE W-500	SEATTLE	WA	98119-4347	United States	509(a)(1)	Global/US-Based Impact Grant Program	Provide training, and pilot an online global community with e-enabled training materials, best practices, and collaboration technology to accelerate Unitus microfinance partners capabilities so they can scale their operations	73,098
Upwardly Global Vista Center for the Blind and Visually Impaired	582 Market St, Suite 1207	San Francisco	CA	94104	United States	509(a)(1)	Silicon Valley Impact Grants	Training and professional placement services for 208 refugees, asylees, and immigrants.	15,000
Water org	920 Main, #1800	Kansas City	MO	64105	United States	509(a)(1)	Silicon Valley Impact Grants	Teaching independent living skills via streaming web content This grant will in-part fund the development and release of the Online Giving Network thereby deferring infrastructure costs whose savings can be redirected to other program work	74,250

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Organization Legal Name	Organization Address	Organization City	Organization State	Organization Zip	Organization Country	Foundation Status	Proposal Type	Single-Phrase Summary of Grant Impact	Grant Amount
Women's Audio Mission	1890 Bryant St , Suite 312	San Francisco	CA	94110	United States	509(a)(1)	Silicon Valley Impact Grants	Providing web-based, gender and racially- balanced interactive technology training, testing, certification and job placement services to over 850 low-income men and women pursuing high-skill positions in the digital media technology industry.	15,000
Women's Initiative for Self Employment	1398 Valencia Street	San Francisco	CA	94110	United States	509(a)(1)	Silicon Valley Impact Grants	Helping low-income and minority women gain the business, financial, and technical skills they need to launch a small business, and providing them with ongoing support and resources to ensure they are successful and sustainable business owners	15,000
Young Women's Christian Association of Silicon Valley	375 S 3RD ST	SAN JOSE	CA	95112-3649	United States	509(a)(1)	Silicon Valley Impact Grants	Providing underserved elementary school girls with opportunities to increase their skills and confidence in the use of math, science, technology and engineering.	15,000
									<u>10,041,482</u>

Cisco Systems Foundation

Statement 18

Form 990-PF, Part I, Lines 12 and 26, Column A

Reconciliation of Revenue and Expenses per Financial Statements

Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation	
Total revenue per Audited financial statements	\$ 33,070,250
Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A:	
Net unrealized gain on investments	(8,975,198)
Deferred Excise Tax Benefit	-
Custodial fees	75,355
Investment management fees	226,781
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$ 24,397,189

Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation	
Total expenses per Audited financial statements	\$ 9,715,175
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A:	
Deferred Excise Tax Benefit	-
Custodial fees	75,355
Investment management fees	226,781
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$ 10,017,312

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Form 990-PF, Part I, Line 25, Column D

Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 9,262,846
Grants payable, beginning of year	928,198
Return of Grants during FYE 7/31/2010	13,603
Grants payable, end of year	(163,165)
Grants Reported on Form 990-PF, Line 25, Column D	\$ 10,041,482

Cisco Systems Foundation

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Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Southeastern Asset Management

Description	Shares	FMV
Ishares Barclays Tips Bond	10,000	1,063,700
Ishares TR MSCI Emerg Mkts	56,000	2,318,400
Ishares NASDAQ Biotech	29,500	2,390,385
Ishares TR Dow Jones Real Est	36,500	1,886,685
Ishares TR S&P Global	9,280	301,136
Market Vectors	54,700	2,271,691
Oil Svc Holdrs	19,700	2,071,258
Powershares	58,500	2,679,885
SPDR Trust Unit Ser1 S&P	18,000	1,984,860
SPDR SER TR S&P Metals and Mining	45,000	2,245,050
SPDR SER TR S&P Homebuilders	85,000	1,280,950
Select Sector SPDR TR Financial	171,500	2,522,765
Select Sector SPDR TR Utilities	78,500	2,384,045
Select Sector SPDR TR Energy	36,000	2,137,448
Pharmaceutical Holders TR	32,200	1,932,322
Total Investments - Southeastern Asset Mgmt		\$ 29,470,580

Cisco Systems Foundation

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Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Daruma

Description	Shares	FMV
Acxiom Corp	22,500	345,150
Advantage Oil + Gas Ltd	64,800	408,240
Air Methods Corp	7,900	250,825
Allscript Misys Healcar Solun	26,300	438,947
Amerigroup Corp	14,700	525,672
Aspen Insurance Holdings Ltd	10,800	295,380
Bally Technologies	10,500	339,150
Brady Corp	11,740	326,489
Chiquita Brands Intl	25,870	379,772
Convergys Corp	33,820	377,769
Costar Group Inc	9,700	425,151
Eclipsys Corp	21,700	427,707
First American Financial	22,600	333,350
Gardner Denver Inc	8,390	425,960
Gartner Inc	11,700	294,489
Iconix Brand Group Inc	18,600	306,156
Interface Inc	37,200	462,396
Knoll Inc.	24,300	340,929
Lance Inc	6,900	145,797
Littlefuse Inc	10,800	384,588
Lululemon Athletica Inc	8,370	347,188
Maximus Inc.	7,700	463,463
99 Cents Only Stores	36,200	601,644
Progress Software Corp	13,300	397,670
Resources Connection Inc	19,800	257,202
Rovi Corp	12,400	551,800
Semtech Corp	19,300	335,434
Shutterfly Inc	21,200	531,696
Sierra Inc.	18,240	147,744
Sothbys	14,000	379,820
United Nat Foods Inc	11,500	387,895
United Stationers Inc	6,900	373,635
Validus Holdings Ltd	16,800	417,312
WABTEC	7,500	334,575
Wright Express Corp	13,800	482,862

Total Investments - Daruma

13,243,857

Cisco Systems Foundation

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Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia Internat'l

Description	Shares	FMV
ACEA Spa	18,571	213,394
Allianz SE	2,648	307,378
Assa Abloy	8,100	178,923
Astellas Pharma Inc	4,100	138,670
Astrazeneca	5,837	295,996
Aviva PLC	35,910	200,997
AXA	14,937	275,260
Banco Bilbao Vizcaya Argenta	21,928	295,248
Banco Santander SA	28,832	374,459
BAE Systems	44,789	219,130
BASF SE	4,901	286,113
BG Group Plc	12,503	200,019
BHP Billiton PLC	11,382	347,862
BNP Paribas	3,881	266,510
Casino Guich Perr	2,483	216,185
Central Japan Rlwy	35	284,330
Chuo Mitsui Trust Holdings	50,800	179,963
Compagnie De Saint Gobain	2,616	111,326
Credit Suisse Group Ag Reg	5,864	265,891
Daito Turst Const	4,200	227,787
Daihatsu Motor Co Ltd	9,000	105,724
Deutsche Bank AG	3,527	246,291
Deutsche Lufthansa	13,823	224,657
ENI	10,199	208,477
Fiat SPA	6,699	54,067
Firstgroup Plc	29,678	170,995
Fujitsu Ltd	39,000	276,771
GEA Group AG	11,425	258,469
GlaxoSmithKline	12,937	225,096
Hannover Rueckvers	6,349	303,894
Hutchinson Whampoa	32,000	211,399
Imperial Tobacco Corp	8,814	249,017
Japan Tobacco Inc	53	170,021
JGC Corp	7,000	115,428
KDDI Corp	43,000	208,649
Konica Minota Holdings Inc	18,000	189,015
Lafarge	2,714	147,796
Macquarie Gp Ltd	3,300	111,129
Mediaset	23,234	149,303
Metro AG	4,012	222,637
Mitsubishi Corp	9,300	200,574
Myer Holdings Ltd	40,611	126,833
Natl Australia BK	9,318	211,975
Nippon Electric Glass Co Ltd	8,000	101,639
NKSJ Holdings Inc	28,000	163,166
Nomura Research Institute	4,600	90,981
Novartis	6,217	300,377
Opap SA	8,527	126,087
Petrofac	11,513	225,381
Prudential PLC	36,943	320,814
Public Power Corp	12,288	195,467
Reed Elsevier NV	22,467	290,651
Rexam PLC NPR	38,983	188,648
Roche Holdings	2,035	263,553
Rolls Royce Group	21,748	197,545

Cisco Systems Foundation

Statement 22

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia Internat'l

Description	Shares	FMV
Royal Dutch Shell Plc & SHS	14,661	385,623
Sanofi Aventis	3,365	195,391
SBM Offshore NV	12,004	189,308
Scottish + Southern Energy	15,089	261,830
Sembcorp	53,000	164,510
Shimamura Co	2,300	207,812
Shin Etsu Chem Co	4,800	238,449
Square Enix Co Ltd	4,000	76,944
Statoilhydro ASA	11,057	223,569
Takeda Pharmaceutical Co Ltd	2,300	105,233
Telefonica SA	10,363	235,186
Telenor ASA	14,700	226,915
TNT NV	5,028	150,006
Toll Holdings Ltd	16,102	86,583
Toyo Suisan Kaisha Ltd	2,000	43,088
Tui Travel Plc	49,432	162,805
Vivendi SA	3,787	91,002
Wendel	2,314	130,792
WM Morrisons Supermarkets	47,225	195,991
Xtrata Plc	22,596	359,361
Zurich Fin Svs Grp	1,468	341,235
Subtotal		15,809,598
Unrealized G/(L) Investment Payables		-
Unrealized G/(L) Investment Receivables		-
Unrealized G/L FX Receivables		-
Unrealized G/(L) FX Payables		-
Unrealized G/(L) of Foreign Cash Positions		2,882
Unrealized G/(L) of Income Receivables		12,382
Total Investments - Philadelphia Int'l		\$ 15,824,863

Cisco Systems Foundation

Statement 23

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Blackrock

Description	Shares	FMV
Carrington Mtg Ln	86,618	78,233
Home Equity Asset	25,768	24,679
Morgan Stanley	2,710	2,694
Soundview Home Equity	59,982	49,386
Structured Asset Secs Corp	9,754	7,680
Total Investments - Blackrock		<u>\$ 162,670</u>

Cisco Systems Foundation

Statement 24

Form 990-PF

Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 24 & 25 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2008	1,136,701	10,009,863	11,146,564
2007	1,238,476	10,942,445	12,180,921
2006	1,250,110	9,011,788	10,261,898
2005	6,079	9,502,042	9,508,121
2004	1,574,799	10,710,091	12,284,890

Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2008	17,271,747	105,232,519	122,504,266
2007	21,496,368	156,328,313	177,824,681
2006	20,444,063	135,480,305	155,924,368
2005	18,524,786	101,038,363	119,563,149
2004	18,319,731	104,675,170	122,994,901

Statement 25

Form 990-PF

Part XIII Undistributed Income

Excess Distribution

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2008	246,842	4,782,437	5,029,279
2007	196,884	3,244,819	3,441,703
2006	253,245	2,856,694	3,109,939
2005	72,588	5,004,367	5,076,955
2004	702,335	5,617,706	6,320,041

Statement 26

Form 990-PF, Part VII-B, Question 1(a) (3)

During the fiscal year ending July 31, 2010, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d) (3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Form **8868**

(Rev April 2009)

Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**(Part I)** **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns***Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization	Employer identification number
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions	
	170 West Tasman Drive	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	San Jose, CA 95134-1706	

Check type of return to be filed (file a separate application for each return):

- | | | |
|---|--|------------------------------------|
| <input type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input checked="" type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ► Peter Tavernise

Telephone No. ► 408-525-6111 FAX No. ► _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 20 11, to file the exempt organization return for the organization named above. The extension is for the organization's return for

- ☐ calendar year 20__ or
- ☒ tax year beginning 8/01, 20 09, and ending 7/31, 20 10

2 If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a \$	112,250.
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b \$	87,250.
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c \$	25,000.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form 8868 (Rev 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization	Employer identification number
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions	For IRS use only
	Fontanello, Duffield & Otake, LLP 44 Montgomery Street, Suite 2019	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	San Francisco, CA 94104	

Check type of return to be filed (File a separate application for each return).

<input type="checkbox"/> Form 990	<input checked="" type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 4720	<input type="checkbox"/> Form 8870
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 5227	

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of Peter Tavernise

Telephone No 408-853-4483

FAX No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____

If this is for the

whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until 6/15, 20 11.
- 5 For calendar year _____, or other tax year beginning 8/01, 20 09, and ending 7/31, 20 10.
- 6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension: The organization requires additional time to compile the information necessary to file a complete and accurate return.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a \$	35,660.
8b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b \$	112,250.
8c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs.	8c \$	0.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Carole Doffalo Title CPA Date 3/11/11

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