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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

2009

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

For the 2009 calendar year, or tax year beginning Jul 1, 2009, and ending Jun 30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See specific instruc- tions.	C Name of organization HAWAII ISLAND UNITED WAY, INC.		D Employer identification Number 99-6012257
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 142 KINOOLE STREET STE A		E Telephone number (808) 935-6393
		City, town or country State ZIP code + 4 HILO HI 96720		G Gross receipts \$ 1,311,889.
		F Name and address of principal officer Darla J. DeVille 142 Kinoole Street Ste A Hilo HI 96720		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: www.hawaiiunitedway.org		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation 1967		M State of legal domicile HI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: To unite people, organizations and resources to build a healthier community.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	28
	4	Number of independent voting members of the governing body (Part VI, line 1b)	28
	5	Total number of employees (Part V, line 2a)	5
	6	Total number of volunteers (estimate if necessary)	38
	Revenue	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12
7b		Net unrelated business taxable income from Form 990-T, line 34	
Expenses	8	Contributions and grants (Part VIII, line 1h)	1,049,017.
	9	Program service revenue (Part VIII, line 2g)	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,760.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,433.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,070,210.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	450,102.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	246,884.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	
	16b	Total fundraising expenses (Part IX, column (D), line 25)	0.
Net Assets or Fund Balance	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	239,891.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	936,877.
	19	Revenue less expenses. Subtract line 18 from line 12	133,333.
	20	Total assets (Part X, line 16)	1,480,809.
Net Assets or Fund Balance	21	Total liabilities (Part X, line 26)	234,238.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,246,571.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Darla J. DeVille* Date: 4/4/11

Darla J. DeVille Chief Professional Officer

Preparer's signature: *Gretchen Kremer* Date: _____

Gretchen Kremer, CPA

Firm's name (or yours if self-employed), address, and ZIP + 4: Carbonaro DeMichele, CPAs
1885 Main Street, Suite 408
Wailuku HI 96793

Check if self-employed: ☐ Preparer's identifying number: (see instructions)

EIN: _____ Phone no: (808) 968-1002

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

To unite people, organizations
and resources to build a healthier community.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses \$ 652,171. including grants of \$ 0.) (Revenue \$ 652,171.)
Allocation to agencies

4b (Code _____) (Expenses \$ 431,635. including grants of \$ 0.) (Revenue \$ 432,235.)
HIUW staff and volunteers are taking a proactive role in
strengthening our community as a convener, leader and partner
in various ways.

4c (Code _____) (Expenses \$ 66,232. including grants of \$ 0.) (Revenue \$ 66,232.)
AFL-CIO community services

4d Other program services (Describe in Schedule O)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ▶ 1,150,038.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		X
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

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Form 990 (2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	0	
1 b	Enter the number of Forms W-2G included in line 1 a Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5	
2 b	If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2 a is greater than 250, you may be required to e-file this return (see instructions)	X	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3 b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5 b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5 c	If 'Yes,' to line 5 a or 5 b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6 b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		X
b	Did the organization make any distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from other members or shareholders	11 a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11 b	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	

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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1 a Enter the number of voting members of the governing body		
1 a 28		
b Enter the number of voting members that are independent		
1 b 28		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7 a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10 a Does the organization have local chapters, branches, or affiliates?	X	
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12 a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers of key employees of the organization	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
16 b		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ► Hawaii

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ► Darla Deville 142 Kinooole St. Hilo HI 96720 (808) 935-6393

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees'.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Toby Taniguchi Chair	1.00			X				0.	0.	0.
Jacqueline De Luz Vice Chair	1.00			X				0.	0.	0.
Darla J. DeVille President & Asst. Secretary	40.00			X	X			75,398.	0.	0.
Donn Mende Secretary	1.00			X				0.	0.	0.
Jason Hayashi Treasurer	1.00			X				0.	0.	0.
Randy Hu Assistant Treasurer	1.00			X				0.	0.	0.
Josh Detweiler Director	1.00	X						0.	0.	0.
Ann Ebesuno Director	1.00	X						0.	0.	0.
James Kennedy, Ph.D. Director	1.00	X						0.	0.	0.
Lani Miho Director	1.00	X						0.	0.	0.
Linda Moulín Director	1.00	X						0.	0.	0.
Cindy Whittemore Director	1.00	X						0.	0.	0.
Chris Harrison Director	1.00	X						0.	0.	0.
Jay Ignacio Director	1.00	X						0.	0.	0.
Wallace Ishibashi, Jr. Director	1.00	X						0.	0.	0.
Kauhi Keliiiaa, Jr. Director	1.00	X						0.	0.	0.
Wainani Lee Director	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
June Rabago Director	1.00	X						0.	0.	0.
Kaloa Robinson Director	1.00	X						0.	0.	0.
Nancy Vereze Director	1.00	X						0.	0.	0.
Doug Wilson Director	1.00	X						0.	0.	0.
Albert Gulick Director	1.00	X						0.	0.	0.
Albert Jeyte Director	1.00	X						0.	0.	0.
Cheryl Octavio Director	1.00	X						0.	0.	0.
Joni Onishi Director	1.00	X						0.	0.	0.
Charmaine Shigemura Director	1.00	X						0.	0.	0.
Toni Symons Director	1.00	X						0.	0.	0.
Rea Yamanaka Director	1.00	X						0.	0.	0.
1 b Total								75,398.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **▶**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of Services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶** **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a	1,005,763.				
	b Membership dues	1b					
	c Fundraising events	1c	24,619.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contribns included in lns 1a-1f	\$					
	h Total. Add lines 1a-1f		1,030,382.				
PROGRAM SERVICE REVENUE	Business Code						
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f							
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		51,899.	51,899.	0.	0.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross Rents	(i) Real					
		(ii) Personal					
		b Less rental expenses					
		c Rental income or (loss)					
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ 24,619. of contributions reported on line 1c) See Part IV, line 18	a	205,192.				
		b Less direct expenses	b	161,251.			
		c Net income or (loss) from fundraising events		43,941.	43,941.	0.	0.
		9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold		b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code					
11a Misc. revenue	900099	24,416.	24,416.	0.	0.		
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		24,416.					
12 Total revenue. See instructions		1,150,638.	120,256.	0.	0.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	652,171.	652,171.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	76,268.	37,371.	38,897.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	118,334.	114,419.	3,915.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	19,194.	14,971.	4,223.	0.
9 Other employee benefits	45,897.	35,800.	10,097.	0.
10 Payroll taxes	14,659.	11,434.	3,225.	0.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	16,431.	8,215.	8,216.	0.
d Lobbying				
e Prof fundraising svcs. See Part IV, ln 17				
f Investment management fees				
g Other	19,567.	9,784.	9,783.	0.
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	23,367.	18,694.	4,673.	0.
17 Travel	9,609.	4,805.	4,804.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates	17,334.	17,334.	0.	0.
22 Depreciation, depletion, and amortization	5,864.	0.	5,864.	0.
23 Insurance	5,876.	4,701.	1,175.	0.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>Equipment Rental/Purchase</u>	8,122.	6,498.	1,624.	0.
b <u>Printing and Publication</u>	16,142.	12,736.	3,406.	0.
c _____				
d _____				
e _____				
f All other expenses	101,203.	92,371.	8,832.	0.
25 Total functional expenses. Add lines 1 through 24f	1,150,038.	1,041,304.	108,734.	0.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash – non-interest-bearing	285,502.	1	221,484.
	2 Savings and temporary cash investments	473,743.	2	455,775.
	3 Pledges and grants receivable, net	296,786.	3	323,601.
	4 Accounts receivable, net	3,542.	4	3,529.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,626.	9	12,515.
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 58,246.		
	b Less accumulated depreciation	10b 49,418.	10c	8,828.
	11 Investments – publicly-traded securities	403,987.	11	452,723.
	12 Investments – other securities See Part IV, line 11		12	
	13 Investments – program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	1,439.	15	1,439.
16 Total assets Add lines 1 through 15 (must equal line 34)	1,480,809.	16	1,479,894.	
LIABILITIES	17 Accounts payable and accrued expenses	234,238.	17	232,723.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	234,238.	26	232,723.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets	1,164,967.	27	1,165,567.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets	81,604.	29	81,604.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,246,571.	33	1,247,171.
	34 Total liabilities and net assets/fund balances	1,480,809.	34	1,479,894.

BAA

Form 990 (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a	X	
2b	X	
2c	X	
3a		X
3b		

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Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

HAWAII ISLAND UNITED WAY, INC.

Employer identification number

99-6012257

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a ☐ Type I
 - b ☐ Type II
 - c ☐ Type III – Functionally integrated
 - d ☐ Type III – Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) a family member of a person described in (i) above?
 - (iii) a 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

h Provide the following information about the supported organizations

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of Support
			Yes	No	Yes	No	Yes	No	
Total									

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)	1,333,394.	824,930.	929,391.	859,396.	1,049,017.	4,996,128.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-through 3	1,333,394.	824,930.	929,391.	859,396.	1,049,017.	4,996,128.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6 Public support. Subtract line 5 from line 4						4,996,128.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	1,333,394.	824,930.	929,391.	859,396.	1,049,017.	4,996,128.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,233.	20,245.	31,133.	17,760.	51,899.	133,270.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	272,770.	228,158.	287,930.	3,433.	69,738.	862,029.
11 Total support. Add lines 7 through 10						5,991,427.
12 Gross receipts from related activities, etc. (see instructions)					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	83.39 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	80.72 %
16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33-1/3 support test – 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test – 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

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Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33-1/3% support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33-1/3% support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Other Income Part II, Line 10

Description: Fundraiser

2005: 269854.

2006: 225999.

2007: 237286.

2008: 0.

2009: 44061.

Description: Misc Income

2005: 2916.

2006: 2159.

2007: 50644.

2008: 3433.

2009: 25677.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements

- ▶ **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions**

OMB No 1545-0047

2009

Open to Public
Inspection

Employer identification number

HAWAII ISLAND UNITED WAY, INC.

99-6012257

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

- ☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				
b Buildings	49,648.		42,464.	7,184.
c Leasehold improvements	8,598.		6,954.	1,644.
d Equipment				
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				8,828.

BAA

Schedule D (Form 990) 2009

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1,150,638.
2	Total expenses (Form 990, Part IX, column (A), line 25)	1,150,038.
3	Excess or (deficit) for the year Subtract line 2 from line 1	600.
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	600.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,349,095.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	37,206.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	161,251.
e	Add lines 2a through 2d	2e	198,457.
3	Subtract line 2e from line 1	3	1,150,638.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,150,638.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,348,495.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	37,206.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	161,251.
e	Add lines 2a through 2d	2e	198,457.
3	Subtract line 2e from line 1	3	1,150,038.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,150,038.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt XII Line 2d Direct special event expense not netted with revenue in the audit

Pt XIII Line 2d Direct special event expense not netted with revenue in the audit

Department of the Treasury
Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

Name of the organization

Employer identification number

HAWAII ISLAND UNITED WAY, INC.

99-6012257

Part I

Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17
Form 990EZ filers are not required to complete this part

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Mail solicitations | <input type="checkbox"/> Solicitation of non-government grants |
| <input type="checkbox"/> Internet and email solicitations | <input type="checkbox"/> Solicitation of government grants |
| <input type="checkbox"/> Phone solicitations | <input type="checkbox"/> Special fundraising events |
| <input type="checkbox"/> In-person solicitations | |

2a Did the organization have written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2009

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1 <u>LUCK OF THE IRISH</u> (event type)	(b) Event #2 <u>MAYOR'S CUP</u> (event type)	(c) Other Events <u>EVENING IN PARADISE</u> (total number)	(d) Total Events (Add col (a) through col (c))
1	Gross receipts	86,772.	134,345.	6,097.	227,214.
	2 Less Charitable contributions	23,461.			23,461.
	3 Gross income (line 1 minus line 2)	63,311.	134,345.	6,097.	203,753.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes	2,413.			2,413.
	6 Rent/facility costs	2,234.			2,234.
	7 Food and beverages				
	8 Entertainment	1,555.			1,555.
	9 Other direct expenses	20,056.	133,576.	901.	154,533.
	10 Direct expense summary Add lines 4- through 9 in column (d)				160,735.
	11 Net income summary Combine lines 3, column (d) and line 10				43,018.

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
DIRECT EXPENSES	1 Gross revenue				
	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Combine lines 1, column (d) and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

b If 'No,' explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If 'Yes,' explain

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	YES	NO
9a		
10a		
11		
12		

		YES	NO
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ▶ _____			
Address ▶ _____			
15a	Does the organization have a contact with a third party from whom the organization receives gaming revenue?		
b	If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____		
c	If 'Yes,' enter name and address of the third party		
Name ▶ _____			
Address ▶ _____			
16	Gaming manager information		
Name ▶ _____			
Gaming manager compensation ▶ \$ _____			
Description of services provided ▶ _____			
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____		

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

HAWAII ISLAND UNITED WAY, INC.

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bridge House Inc. 174 Kamehameha Hilo HI 96720	99-0293418	501 (c) (3)	23,083.				Program support
Center for Independent Li 400 Hualani Ste 16D Hilo HI 96720	99-0209054	501 (c) (3)	13,167.				Program support
Child & Family Services 1266 Kamehameha Hilo HI 96720	99-0279734	501 (c) (3)	47,204.				Program support
Friends of Children's Jus 1290 Kinooie Hilo ID 96720	99-0279734	501 (c) (3)	6,075.				Program support
Girl Scout Council of Haw 16-105 Opukaha'ia Keau HI 96749	99-0073488	501 (c) (3)	18,033.				Program support
Habitat for Humanity Kona 140 Kinooie St. Hilo HI 96720	99-0355149	501 (c) (3)	8,167.				Program support
Hawaii Island Adult Care 34 Rainbow Dr. Hilo HI 96720	99-0210974	501 (c) (3)	21,725.				Program support
Hawaii Island HIV/AIDS Fo 75-240 Nani Kailua Drive Kailua-Kona HI 96740	99-0305807	501 (c) (3)	18,167.				Program support

2 Enter total number of section 501 (c)(3) and government organizations

3 Enter total number of other organizations

26
0

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 02/10/10

Schedule I (Form 990) 2009



Employer identification number

99-6012257

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II and Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization		Employer identification number					
HAWAII ISLAND UNITED WAY, INC.		99-6012257					
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hospice of Hilo							
1011 Wainuenue							
Hilo HI 96720	99-0218512	501 (c) (3)	8,533.				Program support
Hospice of Kona							
PO Box 217							
Kailua-Kona HI 96740	99-0246297	501 (c) (3)	8,533.				Program support
Island of Hawaii YMCA							
300 W Lanikaula							
Hilo HI 96720	99-0092295	501 (c) (3)	31,833.				Program support
Kona Adult Day Center							
PO Box 1360							
Kealahakua HI 96750	99-0273644	501 (c) (3)	11,542.				Program support
Legal Aid Society Of Hava							
305 Wailuku Dr.							
Hilo HI 96720	99-0076020	501 (c) (3)	11,850.				Program support
Mental Health Kokua							
75-6082 Alii Dr. Ste. A							
Kailua-Kona HI 96740	99-0154505	501 (c) (3)	19,750.				Program support
North Hawaii Hospice							
PO Box 1236							
Kamuela HI 96743	99-0242050	501 (c) (3)	8,533.				Program support
Office for Social Ministr							
140B Holomua							
Hilo HI 96720	99-0222900	501 (c) (3)	40,975.				Program support
Salvation Army - Hilo Tem							
219 Ponahawai St.							
Hilo HI 96720	99-0073540	501 (c) (3)	8,396.				Program support

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II and Part III.

OMB No 1545-0047

2009



Name of the organization		Employer identification number					
HAWAII ISLAND UNITED WAY, INC.		99-6012257					
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Hawaii Island 145 Ululani St. Hilo HI 96720	99-0003021	501 (c) (3)	36,958.				Program support
Big Island Mediation Inc. PO Box 7020 Kamuela HI 96843	99-0343488	501 (c) (3)	11,850.				Program support
Salvation Army - Kona Cor 75-223 Kalani Kailua-Kona HI 96740	99-0073540	501 (c) (3)	26,900.				Program support
Neighborhood Place of Pun PO Box 2020 Pahoa HI 96778	20-3806637	501 (c) (3)	16,500.				Program support
Hamakua Youth Foundation PO Box 381 Honokaa HI 96727	80-0410125	501 (c) (3)	9,917.				Program support
W. Hawaii Community Health 75-5751 Kuakini Hwy KAILUA-KONA HI 96741	20-0495394	501 (c) (3)	6,500.				Program support
The Bay Clinic 224 Haili Street Hilo HI 96720	99-0222784	501 (c) (3)	6,667.				Program support
Food Basket, Inc. 140 Holomua Street Hilo HI 96720	26-0349475	501 (c) (3)	11,667.				Program support
Ku'ikahi Mediation Center 120 Keawe Street Hilo HI 96720	20-3997875	501 (c) (3)	6,000.				Program support

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Department of the Treasury
Internal Revenue Service

Open to Public Inspection

Name of the organization

Name of the organization
HAWAII ISLAND UNITED WAY, INC.

Employer identification number

HAWAII ISLAND UNITED WAY, INC.

99-6012257

[illegible]

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
► See instructions for Form 990.

Name of the Organization

Employer Identification number

HAWAII ISLAND UNITED WAY, INC.

99-6012257

Part I.	Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
----------------	--

[illegible]

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered 'Yes'**
on Form 990, Part IV, lines 29 or 30.
► **Attach to Form 990.**

OMB No 1545 0047

2009

**Open To Public
Inspection**

Name of the organization

HAWAII ISLAND UNITED WAY, INC.

Employer identification number

99-6012257

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art	X	2,171	0.	Market Value
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution— Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Gift Certificates)	X	3,783	0.	Market Value
26 Other ► (Jewelry)	X	398	0.	Market Value
27 Other ► (Other)	X	5,257	0.	Market Value
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		X
31		X
32a		X
33		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

Part III Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

[illegible]

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

HAWAII ISLAND UNITED WAY, INC.

Employer identification number

99-6012257

Pt VI-B, Line 11A The tax return is reviewed by the CPO and then by the Finance Committee of the Board of Directors.

Pt VI-B, Line 12c Directors and key employees sign conflict of interest statements, monitoring is ongoing.

Pt VI-B, Line 15 Compensation is determined by the Board at the time of the employee's review.

Pt VI-C, Line 19 Upon request.

Pt VI-A, Line 4 By-Laws were revised.

Form 990 p 10: Part IX Statement of Functional Expenses

Line 24f - All Other Expenses Smart Worksheet

The total of the following items carry to line 24f below:

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
AFL-CIO Community Service Program	66,232.	66,232.	0.	0.
Postage and Shipping	6,116.	4,587.	1,529.	0.
Miscellaneous	15,156.	10,593.	4,563.	0.
Supplies	9,651.	7,721.	1,930.	0.
Telephone	4,048.	3,238.	810.	0.

BYLAWS

of

HAWAII ISLAND UNITED WAY, INC.

ARTICLE I

NAME

The name of this corporation shall be Hawaii Island United Way, Inc.

ARTICLE II

NOT FOR PROFIT CORPORATION

The corporation is a non-profit corporation as defined in Chapter 415 B-2, Hawaii Non-Profit Corporation Act, Hawaii Revised Statutes effective July 1, 1987 (L. 1985 c270).

ARTICLE III

PURPOSES

Section 1. - The purposes for which this non-profit corporation is formed are:

- a. To assess, on a continuing basis, the need for human service programs; to seek solutions to human problems; to assist in the development of new or the expansion or modification of existing human service programs; to promote preventive activities, and foster cooperation among local, state and national agencies serving the community.
- b. To develop as fully as possible the financial resources, governmental and voluntary, needed to meet the human service needs of the community and reduce the number of appeals for financial support for services.
- c. To deploy United Way financial support so as to maximize the resources available to agencies for services aimed at the most urgent current needs of the community, including those supplied by organizations not now receiving United Way financing.
- d. To muster community support and commitment for the entire United Way enterprise through a systematic communications program which both speaks and listens to the community.
- e. To manage United Way operations effectively, and to offer assistance to agencies wishing to improve their management skills.
- f. To receive by gift, grant, devise, bequest or otherwise, and from any private or public sources, personal or real property, and to hold, administer, sell, invest, reinvest, manage, use, disburse, and distribute, and apply the income and/or principal of the same in accordance with the directions, as the corporation may deem best from time to time, for the promotion of any or all of the foregoing purposes.

- g. To do any and all things, either alone or in cooperation with other organizations or institutions, and either directly or by contribution to such other organizations or institutions, which it may deem necessary or proper in order to carry into effect any or all of the foregoing objects or purposes.

Section 2. - Legislative and Political Activities.

No substantial part of the activities of this corporation shall be for the purpose of carrying on propaganda, or otherwise attempting, to influence legislation. None of the activities of this corporation shall consist of participating in, or intervening in (including the publishing or distributing of statements) any political campaign on behalf of any candidates for public office.

Section 3. - Distribution of Property.

No part of the net earnings of this corporation shall inure to the benefit of any private shareholder or any individual. The property of this corporation is irrevocably dedicated to charitable purposes and upon liquidation, dissolution or abandonment of the owner, after providing for the debts and obligations there of; the remaining assets will not inure to the benefit of any private person but will be distributed to a non-profit fund, foundation or corporation which is organized and operated exclusively for charitable purposes and which has established its tax-exempt status under Sections 501(c)(3) and 509(a)(1), (2) or (3) of the Internal Revenue Code.

ARTICLE IV

DURATION

The period during which this corporation is to continue as a corporation is perpetual.

ARTICLE V

ADDRESS

The area to be served by this corporation shall be County of Hawaii. The address of its principal office is 142 Kinoole Street, Suite A, Hilo, Hawaii 96720, or at any other location within the County of Hawaii as determined by the Board of Directors from time to time.

ARTICLE VI

MEMBERSHIP

Section 1. - Members Defined.

Every person, firm, association, trust, chapter, foundation or corporation which makes a contribution to or for the benefit of this corporation shall automatically, upon making such contribution, become a member of this corporation and remain a member until the completion date of the next annual campaign of this corporation. Every agency receiving funding from the annual-campaign general pool is a member of this corporation for the duration of the funding period. In addition, each member of the Board of Directors shall automatically, upon his/her election, become a member of the corporation and remain a member of the corporation during his/her term of office.

Section 2. - Voting: No Rights in Property, Gifts or Contributions.

Each member shall have one (1) vote. A member may not vote by proxy, but may vote only if in attendance at a meeting. A member who is other than an individual may designate an individual to exercise such member's right to vote, but only if the designated individual is in attendance at a meeting. No member shall have any right, title or interest, legal or otherwise, in or to the corporate property or in or to any gifts or contributions to this corporation.

Section 3. - Annual Meeting.

- a. The annual meeting of the members of this corporation shall be held in April or May of each year, unless specified otherwise by the Board of Directors, at such time and place as the Board of Directors shall determine.
- b. At each annual meeting, the members shall elect directors, receive the reports of the Board of Directors and the Chair, and transact such other business as may properly come before them.

Section 4. - Special Meetings.

Special meetings of the members may be held at any time when called by the Chair, the Executive Committee, at the written request of any ten (10) directors, or at the written request of any fifty (50) members of the corporation. No business may be transacted at any special meeting except such as shall have been stated in the notice of the meeting.

Section 5. - Notice of Annual and Special Meetings.

- a. Written notice stating the place, day, and hour of the annual or any special meeting and, in the case of a special meeting, the purpose or purposes for which the meeting is called, shall be given by the Secretary to each director not less than seven (7) nor more than fifty (50) days before the date of the meeting, either personally or by mail. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, with postage fully prepaid thereon, addressed to the director at the director's most recent address as it appears on the records of the corporation.
- b. Notice of the place, day and hour of the annual or any special meeting shall be given to all members other than the directors and chapters by publication three (3) times at one-week intervals, the last publication to be not less than seven (7) days before the meeting, in a newspaper of general circulation in the county in which the principal office of the corporation is located.

Section 6. - Quorum.

At any meeting of the members, of which due notice shall have been given, the members present, either in person for individual members or by a duly designated individual for other than individual members, shall constitute a quorum for all purposes.

ARTICLE VII
BOARD OF DIRECTORS

Section 1. - **Number.**

The Board of Directors shall consist of not less than five (5) or more than fifty (50) members.

Section 2. - **Elected Directors.**

The number of elected directors shall be fixed annually by the Board of Directors. The elected directors shall serve for a term commencing at the adjournment of the annual meeting at which they are elected and terminating at the adjournment of the third annual meeting after their election. In this Article, all references to the length of director's terms expressed in "years" shall refer to the actual interval of time between successive annual meetings.

Section 3. - **Ex Officio Directors.**

The Chairs of the following standing committees: Community Building, Finance, Labor Participation, Planned Giving, Marketing and Communications, Campaign, Human Resources, Bylaws, Strategic Management, and Nominating shall be voting ex officio members of the Board of Directors if not already an elected member of the Board of Directors. An individual serving as the Chair of one of the foregoing standing committees shall serve as an ex officio member of the Board of Directors notwithstanding the fact that such Chair may have just completed two (2) consecutive three-year terms on the Board of Directors.

Section 4. - **Ineligible Persons.**

In order to aid in the establishment and maintenance of confidence in the impartiality of the Board of Directors, no person receiving pay from this corporation or staff of any partner agency shall be eligible to membership on the Board of Directors of this corporation.

Section 5. - **Election and Terms.**

The elected Directors shall be chosen from the candidates nominated as provided in Article XII, Section 1 of these bylaws. A person having served two consecutive three-year terms on the Board of Directors shall be eligible for election to the Board after a one-year absence from the Board as an elected member. An exception to the prohibition of being elected to more than two consecutive terms shall be afforded to those Directors elected to serve as Campaign Chair, Vice-Chair, or Chair and to the Director nominated to serve as the Hawaii State AFL-CIO official representative on the Board of Directors, provided that the nominee's term be limited to a maximum of three consecutive additional years on the Board.

If a person becomes an ex officio member of the Board of Directors immediately after serving two (2) consecutive three-year terms, then such person shall not be eligible for election to the Board of Directors until the annual meeting next following the annual meeting at which such person ceases to serve as an ex officio member of the Board of Directors

Section 6. - **Vacancies.**

If a vacancy occurs in the elected membership of the Board of Directors for any reason, the remaining Directors shall elect a successor to hold office for the unexpired portion of the term of the Director whose place shall be vacant.

Section 7. - Resignations/Removals.

- a. A director may resign at any time by giving written notice to the Chair. Such resignation shall become effective in accordance with its terms.
- b. The Board shall have the authority to remove a director from the Board by a two-thirds (2/3) affirmative vote of a quorum of the Board of Directors.

Section 8. - Annual Organizational Meeting.

The Board of Directors shall meet annually as soon after the annual meeting of the members as may be convenient. At such meeting, the Board of Directors shall elect its officers, elect members to the Executive Committee, and transact such other business as may properly come before it.

Section 9. - Regular Meeting.

Regular meetings of the Board of Directors, in addition to the Annual Meeting, shall be held at least four (4) times a year.

Section 10. - Time and Place of Regular Meetings.

The time and place of regular meetings, unless otherwise determined by the Board of Directors, shall be fixed by the Chair in the call for each such meeting. Meetings may be held in person, telephonically, or by videoconferencing.

Section 11. - Special Meetings.

Special meetings of the Board of Directors may be called at any time by the Chair, and shall be called upon the written request of any five (5) members of the Board.

Section 12. - Notices.

Written notice of the time and place of each meeting of the Board of Directors shall be mailed or delivered to each Director at least three (3) days prior to the date fixed for the meeting.

Section 13. - Quorum.

One-third of the number of directors in office as permitted by these bylaws shall be necessary to constitute a quorum for the transaction of business. Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present shall be regarded as the act of the Board of Directors unless a greater number be required by law or the Articles of Incorporation or these Bylaws.

Section 14. - Action of Directors Without a Meeting.

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if a majority of the directors sign a written consent setting forth the action taken or to be taken at any time before or after the intended effective date of such action. Such consent shall be filed with the minutes of the Board and shall have the same effect as a majority vote.

Section 15. - Duties of the Board of Directors.

The Board of Directors shall have the entire management of the affairs of this corporation and shall establish policies and objectives. Without limiting the foregoing, the Board of Directors shall review and take final action regarding the following matters:

- a. Election of its Officers.
- b. Election of the members (other than the ex officio members) of the Executive Committee.
- c. Approval of the Chair's appointment of Chairs of the Community Building, Finance, Labor Participation, Marketing and Communications, Campaign, Human Resources, Bylaws, Strategic Management, Nominating and Planned Giving Committees.
- d. Setting the annual campaign goal.
- e. Review and approval of contracts with partners.
- f. Admission of new agencies and agency participation for the ensuing year.
- g. Allocations for the ensuing year.
- h. Approval of the operating budget for the Hawaii Island United Way, Inc.
- i. Appointment of the President, Chief Professional Officer (CPO).
- j. Designation of the volunteer person to serve on the Board of Directors of the United Way Statewide Association of Hawaii, such person to meet the minimum qualifications of having served on the HIUW Board of Directors within the past three years.

Section 16. - Attendance.

Directors having three (3) consecutive unexcused absences from scheduled Board meetings within a twelve (12) month period shall forfeit Board membership.

ARTICLE VIII

OFFICERS

Section 1. - Enumeration - Election - Terms.

The officers of this corporation shall be a Chair, one or more Vice-Chairs, a President, a Secretary, and a Treasurer. At the discretion of the Board of Directors, there may also be an Assistant Secretary and one or more Assistant Treasurers. With the exception of the President, all of the foregoing shall be elected annually by the Board of Directors at its annual organization meeting, and they shall all hold office for a term of one (1) year and until their successors shall have been elected and qualified, or unless the person shall have died or resigned, or shall have been removed in the manner provided herein. In this Article, all references to the length of Officer's terms expressed in "years" shall refer to the actual interval of time between successive annual organizational meetings of the Board. Members who have just completed two three-year terms on the Board of Directors may be elected to the position of Campaign Chair, Vice-Chair, or Chair. However, such Director cannot serve more than these additional years without being off the Board for at least one year before re-election. Persons elected to the positions of

Chair or Vice Chair may serve in their respective office for up to three years. An individual may hold no more than two (2) offices.

Section 2. - President.

The Board of Directors shall employ a President, Chief Professional Officer (CPO), to serve during its pleasure. The President shall serve as a non-voting member of all committees and the United Way Statewide Association Board of Directors.

Section 3. - Duties of the Chair.

The Chair shall preside at all meetings of the members of the Board of Directors and the Executive Committee. The Chair shall call special meetings whenever he/she deems it necessary, and shall perform such other duties as required of him/her by other provisions of these bylaws. At the end of the term the Chair shall present, at the annual meeting of the members of this corporation, a full and complete report (audited or unaudited) on the financial condition of this corporation and the status of its affairs. The Chair shall serve as an ex officio member of the Strategic Management Committee and may serve ex officio on other standing committees. The Chair as the chief volunteer officer will serve on the United Way Statewide Association Board of Directors.

Section 4. - Duties of the Vice-Chairs.

The Vice-Chairs shall perform the duties of the Chair in the event of the Chair's absence, resignation, or inability to perform the Chair's duties. The Vice-Chairs may serve as an ex officio member of standing committees.

Section 5. - Duties of the Secretary and Assistant Secretary.

The Secretary shall keep the records of the corporation and the minutes of all meetings of its members, Board of Directors and official committees. The Secretary shall give notice in the manner provided in these bylaws of each regular meeting of the members, or the Board of Directors, and of each duly called special meeting of the members or of the Board. An Assistant Secretary shall assist in performing the foregoing duties at the direction of the Secretary or the Board of Directors.

Section 6. - Duties of the Treasurer and Assistant Treasurer.

The Treasurer shall receive and have charge of the funds of this corporation, and shall keep, invest, reinvest, disburse, and distribute the same as ordered by the Board of Directors.

The duties of the Treasurer may be assigned to one or more Assistant Treasurers, who shall report to the Chair, Board of Directors. The Assistant Treasurer may be a Hawaiian corporation. The Board of Directors is authorized to determine the compensation, if any, to be paid the Assistant Treasurer.

Section 7. - Vacancies.

A vacancy in any office caused by death, resignation, removal from office, or any other cause shall be filled by the Board of Directors.

Section 8. - No Compensation or Loans.

No volunteer officer or director shall receive any compensation for his/her services. The corporation shall not make any loans to any officer or director.

Section 9. - Removal.

Any officer of the corporation may be removed, with or without cause, by action of the Board, and any subordinate officer, agent or employee appointed by the Board or by any person under authority from the Board may be removed or discharged from employment, with or without cause, except insofar as such removal would be contrary to law.

ARTICLE IX

COMMITTEES

The corporation shall have the following standing committees: Executive, Community Building, Finance, Labor Participation, Marketing and Communications, Campaign, Human Resources, Bylaws, Strategic Management, Nominating, Planned Giving and Volunteer Recruitment Committee. In addition the Board may create and appoint members to ad hoc or other committees created for special purposes. Meetings and action of committees shall be governed by the provisions of Article VII of these bylaws, except as may be specified otherwise.

Section 1. - Executive Committee.

The Executive Committee shall consist of not less than seven (7) members elected annually by the Board of Directors from its own membership, which shall include the following officers: Chair, Vice-Chair, President, Secretary, and Treasurer, two (2) labor representatives to include at least one (1) official representative of the Hawaii State AFL-CIO; and such other members of the Board of Directors as needed or desired. Meetings of the Executive Committee shall be held upon the call of the Chair.

The Executive Committee shall have and may exercise the powers of the Board of Directors in the management of the affairs of this corporation when the Board is not in session. Without limiting the foregoing, the responsibility and authority of the Executive Committee shall include the following:

To recommend the appointment of the President , Chief Professional Officer.

Section 2. - Community Building Committee.

- a. Membership: The membership of this committee shall consist of not less than nine (9) persons. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. The chair shall serve as full voting member of the Board of Directors. Appointment of the committee members on a three-year rotating basis, with one-third of the members retiring each year, will be made by the chair with the approval of the Board of Directors. No person who shall have served as an appointed member of this Committee for two (2) consecutive three-year terms shall be eligible for re-appointment until there shall have elapsed at least one year following the second consecutive three-year appointment. The members of this Committee are appointed as citizens of the community representing the total area, and are not sitting as representatives of agencies or organization.
- b. Purpose: The purpose of this committee is to make recommendations regarding and to oversee the community building activities of the Corporation, including: (1) the setting of priorities for action of the Corporation, including the allocation of financial and other resources, within a broader context of community planning; (2) strengthening the capacity among agencies, sectors and community-at-large to support community building goals; (3) the provision of a clearinghouse function for information and other resources in

the community; and (4) the contribution of the leadership of the Hawaii Island United Way toward community building priorities.

c. Functions:

Among other things, the committee will:

1. Recommend to the Board of Directors continued admission and termination of Collaborating Agencies;
2. Recommend to the Board of Directors the amount of financial support that each Collaborating Agency shall receive for the ensuing year.
3. Review special agency requests and recommend or act as appropriate.
4. Review agency operations to ensure that Hawaii Island United Way agreements and the best interests of the Hawaii Island United Way are being observed in such matters as: agency management, supplemental campaigns, generation of income from fees, and sound financial operations.
5. Maintain a program for working cooperatively with agencies to assist them in developing and improving their operations in areas such as: Board and committee structure and composition, budgetary and fiscal controls, program evaluation and direction, expanded citizen interest and support, personnel standards and salary administration, agency fund raising, cooperation in the annual campaigns.

d. Meetings: The Community Building Committee shall meet at the call of the Chair.

e. Subcommittees: Subcommittees, or study committees, by function, field of service or related to special issues shall be appointed by the Chair from time to time to make recommendations regarding and to facilitate the community building work of the Corporation. The membership of these subcommittees may include representation from the community at large outside the membership of the Community Building Committee.

Section 3. - Finance Committee.

a. Membership: The membership of this committee shall consist of a minimum of four (4) members, including the Treasurer and Assistant Treasurer. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair, who will normally be the Treasurer. Appointment of the Committee members on a one-year basis will be made by the chair, with the approval of the Board of Directors.

b. Functions:

1. To be responsible for financial policies relating to the receipt, disbursement, and recording of Hawaii Island United Way, Inc. assets and liabilities.
2. To establish an investment policy to maximize income consistent with safety and liquidity requirements, and invest United Way money in accordance with that policy.
3. To review internal staff organization procedures, and cost control; to report recommendations for improvement annually to the Board of Directors.

4. To ensure that proper accounting controls and procedures are practiced by United Way accounting personnel.
5. To review annually and submit the United Way operating budget to the Board of Directors.
6. To review delinquent pledges and take appropriate action to improve collection results and recommend to the Board of Directors those pledges which it deems should be cancelled in accordance with existing United Way policy.
7. To arrange that an annual audit be made each year by an independent auditing firm selected by the Board of Directors to report its opinion on the financial statements and suggestions, if any, for improvement in accounting procedures and internal accounting control. No director or officer shall be eligible to serve as auditor of the corporation.

Section 4. - Labor Participation Committee.

- a. Membership: The membership of this committee shall consist of a minimum of five (5) persons, plus the chair. Labor's Community Services Committee of Hawaii shall nominate five (5) members and one (1) chair, all of whom shall be representatives of organized labor, to serve as members of the Labor Participation Committee in accordance with the principles set forth in the Memorandum of Understanding between the United Way Statewide Association of Hawaii and the Hawaii State AFL-CIO. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. The chair of the committee shall serve as a full voting member of the Board of Directors. Appointment of committee members on a three-year basis will be approved by the Board of Directors.
- b. Functions:
 1. To assist in the development and operation of the annual campaign.
 2. To conduct a year-round educational program for employees to explain the full story of participating agencies.
 3. To develop the interest and active participation of labor representatives in the planning, budgeting and administration of the United Way and its agencies.
- c. Meetings: The committee shall meet on call by the chair as needed to carry out the above functions.

Section 5. - Marketing and Communications Committee.

- a. Membership: The membership of this committee shall consist of a minimum of three (3) persons and shall include the chair of the Campaign Committee. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. The chair of this committee shall serve as a full voting member of the Board of Directors. Appointment of committee members on a one-year basis shall be made by the chair with the approval of the Board of Directors.

- b. Function: To develop a comprehensive, independent, and periodic examination of United way's marketing environment, objectives, goals, strategies and activities and to recommend plans to achieve stated goals and objectives over a period of time.
- d. Meetings: The committee shall meet on call by the chair as needed to carry out the above functions.

Section 6. - Campaign Committee.

There shall be a Campaign Committee, of which the chair shall be known as the campaign chair. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair.

- a. Membership: The chair of the Campaign Committee shall determine the number of persons to constitute the committee from time to time, shall appoint or be responsible for the appointment of its members, and shall designate the titles and responsibilities of the various members of the committee. The chair of this committee shall serve as a full voting member of the Board of Directors, the Community Building Committee, the Marketing and Communications Committee, and the Strategic Management Committee.
- b. Functions: The Campaign Committee, or Cabinet as it may be referred to, shall handle and be responsible for all matters relating to the annual campaign to be conducted by the corporation for the purpose of raising funds for the participating agencies and to meet the approved operating expenses of the United Way.
- c. Meetings: The committee shall meet as determined by the chair of the campaign in order to carry out the objectives of the campaign.

Section 7. - Human Resources Committee.

- a. Membership: The membership of this committee shall consist of a minimum of three (3) members. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. Appointment of the committee members on a one-year basis will be made by the chair, with the approval of the Board of Directors.
- b. Functions:
 - 1. To recommend policies to the Board of Directors regarding employee relations and other related matters.
 - 2. To review annually job descriptions and develop new or modified job descriptions as necessary.
 - 3. To develop performance review policies and procedures.
 - 4. To review compliance efforts of the United Way relative to all applicable labor laws and regulations and to assure that the United Way complies with equal employment opportunity guidelines and affirmative action programs.
 - 5. To review human resources policies annually and recommend modifications wherever necessary.

6. To keep the Board of Directors informed of legislative issues at the local, state and national levels regarding labor laws and other related issues.
 7. To participate in employee grievance procedures as required.
- c. Meetings: The committee shall meet on call by the chair as needed to carry out the above functions.

Section 8. - Bylaws Committee.

- a. Membership: The membership of this committee shall consist of a minimum of three (3) members. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. Appointment of the committee members on a one-year basis will be made by the chair, with the approval of the Board of Directors.
- b. Functions: To review the bylaws annually and recommend amendments to the Board of Directors wherever necessary.
- c. Meetings: The committee shall meet on call by the chair as needed to carry out the above functions.

Section 9. - Strategic Management Committee.

- a. Membership: The membership of the Strategic Management Committee shall consist of a minimum of eight (8) persons with a maximum of fifteen (15) persons, including the chair. In addition, the Chair of this corporation shall serve as an ex officio member of the committee. At least one-half of the membership of this committee shall be members of the Board of Directors and shall include the Campaign Chair. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. The chair shall be a full voting member of the Board of Directors. With the approval of Board of Directors the Chair of this corporation shall annually appoint for a three-year term one-third of the members of the committee.
- b. Functions:

The purpose of this committee is to develop ways in which voluntarism, as exemplified by the United Way system, can continue to grow and be strengthened in the future. The Strategic Management Committee is responsible for:
 1. Making recommendations to the Board of Directors regarding the establishment of the corporation's role and mission and organizational goals;
 2. Evaluating the organization's operational results as they relate to long range plans;
 3. Making recommendations to the board to help position the Hawaii Island United Way, Inc. to respond to changes in fundraising, social and economic development.
- c. Meetings - The Strategic Management Committee shall meet on call by the chair as deemed appropriate to carry out the above functions.

Section 10. - Nominating Committee.

- a. **Membership:** The Nominating Committee shall consist of at least five members, three of whom shall be members of the Board of Directors. The Chair, with the approval of the Board of Directors, shall appoint this committee and name its chair.
- b. **Function:** The purpose of the Committee will be to nominate outstanding citizens of our community as members of the Board of Directors and as officers of this corporation.

Section 11. Planned Giving Committee.

- a. **Membership:** The Planned Giving Committee shall consist of at least five (5) members, including the Chair. The Chair of this corporation, with the approval of the Board of Directors, shall appoint and name its chair. The committee chair shall be a full voting member of the Board of Directors. Appointment of all committee members shall be for three-year staggered terms, with at least one of the members' term ending each year. No person having been appointed as a member of this Committee and who shall have served as a member for two full consecutive three-year terms shall be eligible for re-appointment to another term until at least one year has elapsed from the end of the previous term actually served.
- b. **Functions:** The purpose of this committee is to develop and administer the long-term fund raising program. One of the goals of the committee activities is to provide HIUW with sustainable funding. The Planned Giving Committee is responsible for:
 - 1. Soliciting, accepting, and investing planned gifts and endowments;
 - 2. Conducting research and marketing related to development activities of HIUW;
 - 3. Keeping the Board of Directors regularly informed of its activities, and
 - 4. Providing an annual report of its past and planned activities and goals.
- c. **Meetings:** The Committee shall meet on call by the chair as needed to carry out the above functions.

Section 12. Volunteer Recruitment Committee

- a. **Membership.** The Volunteer Recruitment Committee shall consist of at least five (5) members including the Chair. The Chair shall be a full voting member of the Board of Directors. Geographic areas of the island will be represented in the committee membership. The Chair, with the approval of the Board of Directors, shall appoint this committee and name its Chair.
- b. **Function.** The purpose of the committee after training from HIUW staff will be to recruit, coordinate, train and build a core group of volunteers that will serve, aid, and represent HIUW in the annual community campaign, HIUW special events, and community events.
- c. **Meetings.** The committee shall meet at the call of the Chair as needed to carry out the above functions.

Section 13. - Quorum.

The quorum for a committee appointed by the Board of Directors shall be a majority of the members of the committee present, but no less than two, unless a different number is specified by the rule or motion establishing the committee. Every act or decision made by a majority of the members of the committee present at a meeting duly held at which a quorum is present shall be regarded as the act of the committee unless a greater number is required by the rule or motion establishing the committee.

Section 14. - Action of Committees Without a Meeting.

Any action required or permitted to be taken at any meeting of a committee may be taken without a meeting if a majority of the committee signs a written consent setting forth the action taken or to be taken at any time before or after the intended effective date of such action. Such consent shall be filed with the minutes of the committee and shall have the same effect as a passing vote.

ARTICLE X

COLLABORATING AGENCIES

Section 1. - Qualifications.

Any organization conducted for charitable, health, welfare, and allied purposes, including local, state, and national organizations, which, in the opinion of the Board of Directors there is reason to believe the community will support, shall be eligible to apply to become a Collaborating Agency with this corporation; provided that the nature of such organization and its operations are such that any contributions thereto are deductible, or exempt, for the purpose of income, estate, inheritance and gift taxes, both federal and state.

Section 2. - Admissions.

The Board of Directors shall establish policies that further define the terms and conditions for the admission of organizations to the status of Collaborating Agencies and for the regulation and termination of such status. The Board shall update these terms and conditions as required, from time to time.

Section 3. - Classes of Collaborating Agencies.

The Board of Directors may define different classes of Collaborating Agencies, depending on the detailed nature of the collaboration, transactions, and interactions between the agency and this corporation.

Section 4. - Funded and Unfunded Collaborations.

The Board of Directors may define some classes of Collaboration Agencies for which this corporation provides funding and other classes for which the nature of the interaction is in collaborative, but of such a nature that the corporation provides no funding to the agency.

Section 5. - Allocation of Funds.

For those Collaborative Agencies that received funding from this corporation, the Board of Directors shall allocate the funds available for distribution to those agencies at such times, and in such amounts, as it shall decide, subject to the limitations in Article X Section 6

Section 6. - Donor Designations.

A donor may designate to a qualified Collaborating Agency to which the donor desires the donation to be credited. In the case where the Collaborating Agency has a defined funding allocation from the general pool of donor contributions, donor-designated funds are counted toward the allocation before any other funds. In the event that such designations shall total an amount greater than the Board-determined allocation, the full amount of the designated funding shall be paid to the designated agency.

ARTICLE XI

NOMINATIONS

Section 1. - Directors.

- a. Nominations for the positions on the Board of Directors shall be made as follows:
 1. The Nominating Committee shall annually nominate candidates to fill the vacancies on the Board of Directors.
 2. Not less than fifteen (15) days prior to the annual meeting of the members, the Nominating Committee shall, in writing, notify the Chair of its nominations.
 3. Any ten (10) members may nominate any additional candidate by proposing his/her name in writing to the Chair not less than five days (5) before the annual meeting of the members, together with the assurance that such person will serve if elected.
- b. No nominations for a position on the Board of Directors may be made from the floor at the annual meeting of the members or in any manner except as provided in this Section.

Section 2. - Officers and Executive Committee.

- a. The three (3) directors on the Nominating Committee shall constitute a special nominating committee and as such, with the assistance of the other members of the Nominating Committee, shall nominate candidates for the officers. This special Nominating Committee shall make its report of such nominations at the annual organizational meeting of the Board of Directors.
- b. Nominations of candidates for any of the offices may be made by any Directors from the floor.

Section 3. - Campaign Chair.

The Chair may appoint a campaign chair selection committee, which may be composed of the officers or a minimum of five chairs of past campaigns, and such other persons as he/she may deem necessary, to advise him/her in the selection of a campaign chair.

ARTICLE XII

MISCELLANEOUS

Section 1. - Authorized Signatures.

All checks, drafts, notes, bonds acceptances, deeds, leases, contracts, certificates of stock, and all other instruments shall be signed by no fewer than two (2) persons as designated by the Board of Directors, and *in the absence of any such designation* applicable to any such instrument, then such instrument shall be signed by any two (2) of the following persons: The Chair, President, Secretary, or Treasurer.

Section 2. - Limitation.

All the foregoing notwithstanding, no person shall be both beneficiary and the signatory for the same check or document.

Section 3. - Surety Bonds.

The Treasurer and Assistant Treasurer(s) and any other persons having control over funds shall give a surety bond for the faithful performance of their duties in such form and in such sum and by such surety as the Board may determine. The Board may at its discretion require any other officer or any employee of the corporation to give a surety bond in such form and in such sum and by such surety company as the Board may determine. All such bonds shall be for the benefit of and payable to the corporation and the premiums therefore shall be paid by the corporation.

Section 4. - Seal.

There is hereby adopted as the seal of the corporation the impression appearing hereon:

Section 5. - Fiscal Year.

The fiscal year of the corporation upon the basis of which its accounts and records shall be kept shall be from July 1 to and including June 30. In order to transition from the previous calendar-year fiscal year, there shall be a short "fiscal year" from January 1, 2008 through and including June 30, 2008..

Section 6. - Parliamentary Authority.

The rules contained in the latest revised edition of Robert's Rules of Order shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with the bylaws and any special rules of order the corporation may adopt.

ARTICLE XIII

INDEMNIFICATION

Section 1. - Indemnification.

To the fullest extent permitted by Hawaii law, the corporation shall indemnify each director and officer of the corporation who is or was a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal, because such person is or was a director or officer of the corporation,

against all expenses (including reasonable attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding. The corporation may indemnify current and former employees and agents of the corporation to the extent permitted by Hawaii law.

Section 2. - Advances for Expenses.

The corporation shall advance funds to pay for or reimburse the reasonable expenses and attorneys' fees incurred by a director and officer before final disposition of an action, suit or proceeding, provided that such person delivers a written affirmation of such person's good faith belief that such person has met the requisite standard of conduct for indemnification and delivers a written undertaking to repay such amount if it is ultimately determined that such person did not meet the standard of conduct. The board of directors may authorize payment in advance of final disposition of an action, suit or proceeding for the reasonable expenses and attorneys' fees incurred by an employee or agent seeking indemnification under this Article, provided that such employee or agent delivers the affirmation and undertaking described in the previous sentence.

Section 3. - Continuing Indemnification.

The indemnification provided for in Sections 1 and 2 of this Article shall be cumulative and not exclusive, and shall be in addition to any other indemnification provided by law or by any other agreement. Any repeal, amendment or modification of this Article shall not affect the indemnification provided in this Article for any acts or omissions occurring prior to such repeal, amendment or modification. The indemnification provided for in this Article shall continue as to any person who has ceased to be a director, officer or employee of the corporation and shall inure to the benefit of such person's heirs, personal representatives, executors and administrators.

Section 4. - Insurance.

The corporation shall have the power to purchase and maintain insurance on behalf of any director, officer, employee or other agent of the corporation, against any liability asserted against or incurred by the director's, officer's, employee's, or other agent's status as such, whether or not the corporation would have the power to indemnify the director, officer, employee or other agent against liability under this Article.

ARTICLE XIV

NONDISCRIMINATION

The members, officers, directors, committee members, employees and persons served by this corporation shall be selected entirely on a nondiscriminatory basis with respect to age, sex, race, religion, national origin, color, ancestry, handicapped status, marital status, arrest and court record, and sexual orientation.

ARTICLE XV

AMENDMENTS

New bylaws may be adopted, and these bylaws may be amended or repealed at any meeting of the Board of Directors by a majority of the members present at a meeting duly called for the purpose; provided that notice of such meeting, together with a copy of such proposed amendment or amendments, or a summary of the changes to be effected thereby, shall be sent to each director.

Amended: October 27, 1987
December 17, 1990
August 26, 1991
November 18, 1991
December 7, 1992
September 20, 1994
September 12, 1995
September 17, 1996
December 9, 1997
June 2, 1998
November 30, 1999
May 9, 2000
December 12, 2000
May 1, 2001
December 10, 2002
March 11, 2003
March 9, 2004
October 26, 2004
September 28, 2005
September 20, 2006
March 29, 2007
June 5, 2008
May 14, 2010