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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

**2009****Open to Public Inspection****A For the 2009 calendar year, or tax year beginning JULY 1, 2009, and ending JUNE 30, 2010****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

**C Name of organization** **WASHINGTON STATE SCHOOL RETIREES FOUND**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

**4726 PACIFIC AVE SE**

City or town, state or country, and ZIP + 4

**LACEY, WA 98503-1216****F Name and address of principal officer****D Employer identification number****91 1329890****E Telephone number****(360) 4135496****G Gross receipts \$****H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

**H(c)** Group exemption number ▶**I Tax-exempt status** ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶**K Form of organization** ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶**L Year of formation** **1985****M State of legal domicile** **WA****Part I Summary****1** Briefly describe the organization's mission or most significant activities: **WE GIVE SCHOLARSHIPS TO STUDENTS IN WASHINGTON STATE THAT ARE PURSUING A CAREER IN EDUCATION.****2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets**3** Number of voting members of the governing body (Part VI, line 1a) **3** **6****4** Number of independent voting members of the governing body (Part VI, line 1b) **4** **0****5** Total number of employees (Part V, line 2a) **5** **0****6** Total number of volunteers (estimate if necessary) **6** **6****7a** Total gross unrelated business revenue from Part VIII, column (C), line 12 **7a** **0****b** Net unrelated business taxable income from Form 990-T, line 34 **7b** **0****8** Contributions and grants (Part VIII, line 1h) **Prior Year** **44242.90** **Current Year** **12456.45****9** Program service revenue (Part VIII, line 2g) **2000.00** **2000.00****10** Investment income (Part VIII, column (A), lines 3, 4, and 7d) **16790.00** **16090.03****11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) **63032.90** **30546.48****12** Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) **63032.90** **30546.48****13** Grants and similar amounts paid (Part IX, column (A), lines 1–3) **13500.00** **12000.00****14** Benefits paid to or for members (Part IX, column (A), line 4)**15** Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)**16a** Professional fundraising fees (Part IX, column (A), line 11e)**b** Total fundraising expenses (Part IX, column (D), line 25) ▶**17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) **3648.43** **2494.92****18** Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) **17148.43** **14494.92****19** Revenue less expenses. Subtract line 18 from line 12 **45884.47** **16051.56****20** Total assets (Part X, line 16) **Beginning of Current Year** **297825.41** **End of Year** **336504.74****21** Total liabilities (Part X, line 26) **0** **0****22** Net assets or fund balances. Subtract line 21 from line 20 **297825.41** **336504.74****Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer

Date

Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature

Date

Check if self-employed ☐

Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no ( )

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2009)

SCANNED DEC 04 2010

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**Part III Statement of Program Service Accomplishments**

- 1** Briefly describe the organization's mission:  
**TO PROVIDE SCHOLARSHIPS TO STUDENTS PURSUING A CAREER IN EDUCATION.**
- 
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
 If "Yes," describe these changes on Schedule O.
- 4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 12000.00 including grants of \$ ) (Revenue \$ )  
REBECCA CAMPBELL 1500.00 SENT TO SEATTLE UNIVERSITY  
ANNA GREINER-SHELTON 1500.00 SENT TO EASTERN WASHINGTON UNIVERSITY  
KRISTIN DORR 1500.00 SENT TO UNIVERSITY OF WASHINGTON  
DEBORAH KENOTE 1500.00 SENT TO WESTERN WASHINGTON UNIVERSITY  
LAUREN MARIE MILLARD 1500.00 SENT TO UNIVERSITY OF IDAHO  
HOLLI GRANATA 1500.00 SENT TO CENTRAL WASHINGTON UNIVERSITY  
JESSIE SHEPPARD 1500.00 SENT TO PACIFIC LUTHERAN UNIVERSITY  
NATALIE HOBSON 1500.00 SENT TO UNIVERSITY OF WASHINGTON

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services. (Describe in Schedule O.)  
 (Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► 12000.00

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b>	✓
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? . . . . .	<b>2</b>	✓
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	✓
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	✓
<b>5</b> <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	✓
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b>	✓
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	✓
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	✓
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	✓
<b>10</b> Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b>	✓
<b>11</b> Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable . . . . .	<b>11</b>	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
<b>12</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. . . . .	<b>12</b>	✓
<b>12A</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional . . . . .	<b>12A</b>	✓
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	✓
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	✓
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I . . . . .	<b>14b</b>	✓
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II. . . . .	<b>15</b>	✓
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III . . . . .	<b>16</b>	✓
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I . . . . .	<b>17</b>	✓
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	✓
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. . . . .	<b>19</b>	✓
<b>20</b> Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .	<b>20</b>	✓

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>		✓
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	✓	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>		✓
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>		✓
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		✓
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		✓
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		✓
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		✓
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		✓
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		✓
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>		✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		✓
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		✓
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>	✓	
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		✓
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		✓
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		✓
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.		

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	0
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	✓
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
<b>b</b>	If "Yes," enter the name of the foreign country: ▶ ..... See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	✓
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?	9a	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body . . . . .	<b>1a</b> 6	
<b>b</b> Enter the number of voting members that are independent . . . . .	<b>1b</b> 0	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>	✓
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	<b>3</b>	✓
<b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .	<b>4</b> ✓	
<b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .	<b>5</b>	✓
<b>6</b> Does the organization have members or stockholders? . . . . .	<b>6</b>	✓
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	<b>7a</b>	✓
<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .	<b>7b</b>	✓
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. . . . .		
<b>a</b> The governing body? . . . . .	<b>8a</b> ✓	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b> ✓	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	<b>9a</b>	✓

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Does the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	✓
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	<b>10b</b>	
<b>11</b> Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11</b> ✓	
<b>11A</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	✓
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	<b>12c</b>	
<b>13</b> Does the organization have a written whistleblower policy? . . . . .	<b>13</b>	✓
<b>14</b> Does the organization have a written document retention and destruction policy? . . . . .	<b>14</b> ✓	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) . . . . .		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	✓
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► **WASHINGTON** . . . . .

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☐ Own website    ☐ Another's website    ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. . . . .

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **WASHINGTON STATE SCHOOL RETIREES FOUNDATION** . . . . .  
**4726 PACIFIC AVE SE, LACEY WA 98503    360-413-5496**

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any current officer, director, or trustee.

[illegible]



**Part VII**      **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 0

		Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		✓
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>		✓
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0		

<b>Part VIII Statement of Revenue</b>				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions). . . . .	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	12456.45				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h Total.</b> Add lines 1a-1f			12456.45			
<b>Program Service Revenue</b>	<b>2a</b> <u>HIGHER EDUCATION</u> <i>matching grant</i>	<b>Business Code</b>		2000.00			
	<b>b</b> . . . . .						
	<b>c</b> . . . . .						
	<b>d</b> . . . . .						
	<b>e</b> . . . . .						
	<b>f</b> All other program service revenue . . . . .						
	<b>g Total.</b> Add lines 2a-2f			2000.00			
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			16090.03		
<b>4</b> Income from investment of tax-exempt bond proceeds							
<b>5</b> Royalties . . . . .							
		(i) Real	(ii) Personal				
<b>6a</b> Gross Rents . . . . .							
<b>b</b> Less: rental expenses . . . . .							
<b>c</b> Rental income or (loss) . . . . .							
<b>d</b> Net rental income or (loss) . . . . .							
<b>7a</b> Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
<b>b</b> Less: cost or other basis and sales expenses . . . . .							
<b>c</b> Gain or (loss) . . . . .							
<b>d</b> Net gain or (loss) . . . . .							
<b>8a</b> Gross income from fundraising events (not including \$ . . . . . of contributions reported on line 1c). See Part IV, line 18 . . . . .		<b>a</b>					
<b>b</b> Less: direct expenses . . . . .		<b>b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . .							
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .		<b>a</b>					
<b>b</b> Less: direct expenses . . . . .		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .		<b>a</b>					
<b>b</b> Less: cost of goods sold . . . . .		<b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . .							
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
<b>11a</b> . . . . .							
<b>b</b> . . . . .							
<b>c</b> . . . . .							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d							
<b>12 Total revenue.</b> See instructions.				30546.48			

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1</b> Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
<b>2</b> Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	<b>12000.00</b>	<b>12000.00</b>		
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .				
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .				
<b>8</b> Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .				
<b>9</b> Other employee benefits . . . . .				
<b>10</b> Payroll taxes . . . . .				
<b>11</b> Fees for services (non-employees).				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .				
<b>c</b> Accounting . . . . .				
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .	<b>370.08</b>		<b>370.08</b>	
<b>g</b> Other . . . . .				
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	<b>238.00</b>		<b>238.00</b>	
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .				
<b>17</b> Travel . . . . .				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings . . . . .	<b>1886.84</b>		<b>1886.84</b>	
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .				
<b>23</b> Insurance . . . . .				
<b>24</b> Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
<b>a</b> . . . . .				
<b>b</b> . . . . .				
<b>c</b> . . . . .				
<b>d</b> . . . . .				
<b>e</b> . . . . .				
<b>f</b> All other expenses . . . . .				
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24f	<b>14494.92</b>	<b>12000.00</b>	<b>2494.92</b>	
<b>26</b> <b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	<b>49766.23</b>	<b>1</b>	<b>46097.84</b>
	<b>2</b> Savings and temporary cash investments . . . . .	<b>39025.00</b>	<b>2</b>	<b>39503.78</b>
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .		<b>4</b>	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>			
	<b>b</b> Less: accumulated depreciation <b>10b</b>		<b>10c</b>	
	<b>11</b> Investments—publicly traded securities . . . . .	<b>209034.18</b>	<b>11</b>	<b>250903.12</b>
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	<b>297825.41</b>	<b>16</b>	<b>336504.74</b>	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .		<b>17</b>	
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities. Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	<b>0</b>	<b>26</b>	<b>0</b>
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	<b>273735.89</b>	<b>27</b>	<b>304990.01</b>
	<b>28</b> Temporarily restricted net assets . . . . .	<b>6330.96</b>	<b>28</b>	<b>6470.36</b>
	<b>29</b> Permanently restricted net assets . . . . .	<b>17758.36</b>	<b>29</b>	<b>25044.37</b>
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
	<b>33</b> <b>Total net assets or fund balances</b> . . . . .		<b>33</b>	
	<b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	<b>297825.41</b>	<b>34</b>	<b>336504.74</b>

**Part XI Financial Statements and Reporting**

- 1** Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant? . . . . .
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		✓
<b>2b</b>		✓
<b>2c</b>		
<b>3a</b>		✓
<b>3b</b>		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

**WASHINGTON STATE SCHOOL RETIREES FOUNDATION**

Employer identification number

**91 1329890**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III—Functionally integrated      d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? . . . . .
- (ii) A family member of a person described in (i) above? . . . . .
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . .

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	05-06 (a) 2005	06-07 (b) 2006	07-08 (c) 2007	08-09 (d) 2008	09-2010 (e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	11778.19	13930.61	12895.00	43267.66	14456.45	96327.91
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
4 <b>Total.</b> Add lines 1 through 3 . . . . .	11778.19	13930.61	12895.00	43267.66	14456.45	96327.01
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
6 <b>Public support.</b> Subtract line 5 from line 4. . . . .						96327.91

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4 . . . . .	11778.19	13930.61	12895.00	43267.66	14456.45	96327.91
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	14617.52	17949.86	26324.35	19765.24	16090.03	94747.00
9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
11 <b>Total support.</b> Add lines 7 through 10 . . . . .						191074.91
12 Gross receipts from related activities, etc. (see instructions) . . . . .					12	96327.91
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . .	14	51 %
15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . . .	15	51 %
16a <b>33⅓% support test—2009.</b> If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .	<input checked="" type="checkbox"/>	
b <b>33⅓% support test—2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
17a <b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
b <b>10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►	<input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						
<b>c</b> Add lines 7a and 7b . . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6 . . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
<b>c</b> Add lines 10a and 10b . . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15 . . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17 . . . . .	<b>18</b>	%

**19a 33⅓% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33⅓%, and line 17 is not more than 33⅓%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**b 33⅓% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓%, and line 18 is not more than 33⅓%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐



**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

**PART II LINE 8 - THIS DOLLAR AMOUNT INCLUDES UNREALIZED LOSS OR GAIN ON INVESTMENTS THAT ARE**

**REINVESTED.**

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

**WASHINGTON STATE SCHOOL RETIREES FOUNDATION**

Employer identification number

**91**

**1329890**

**PART VI LINE 11A & 19 - DISTRIBUTE A COPY TO ALL BOARD MEMBERS AND UPON REQUEST.**

Name of the organization

Employer identification number

▲ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
 ▲ Attach to Form 990.  
 ▲ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization

WASHINGTON STATE SCHOOL RETIREES FOUNDATION

91 Emi

**Part I**

[illegible]

**Part II** **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

[illegible]



**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity . . . . .		✓
<b>b</b> Gift, grant, or capital contribution to other organization(s) . . . . .		✓
<b>c</b> Gift, grant, or capital contribution from other organization(s) . . . . .		✓
<b>d</b> Loans or loan guarantees to or for other organization(s) . . . . .		✓
<b>e</b> Loans or loan guarantees by other organization(s) . . . . .		✓
<b>f</b> Sale of assets to other organization(s) . . . . .		✓
<b>g</b> Purchase of assets from other organization(s) . . . . .		✓
<b>h</b> Exchange of assets . . . . .		✓
<b>i</b> Lease of facilities, equipment, or other assets to other organization(s) . . . . .		✓
<b>j</b> Lease of facilities, equipment, or other assets from other organization(s) . . . . .		✓
<b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) . . . . .		✓
<b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) . . . . .	✓	
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets . . . . .		✓
<b>n</b> Sharing of paid employees . . . . .		✓
<b>o</b> Reimbursement paid to other organization for expenses . . . . .		✓
<b>p</b> Reimbursement paid by other organization for expenses . . . . .		✓
<b>q</b> Other transfer of cash or property to other organization(s) . . . . .		✓
<b>r</b> Other transfer of cash or property from other organization(s) . . . . .		✓

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
(1)	WASHINGTON STATE SCHOOL RETIREES ASSOCIATION	I	DONATION OF SUPPORT STAFF 1-2 hrs monthly for record keeping.
(2)			
(3)			
(4)			
(5)			
(6)			



## **Bylaws**

### **Washington State School Retirees' Foundation**

#### **ARTICLE I**

(A) The name of the corporation shall be the Washington State School Retirees' Foundation.

(B) The purpose of the corporation shall be to raise funds and accept donations for the Foundation, and to manage the Foundation's investments for the purpose of providing annual scholarships for high school seniors planning to major in education or school-related fields. The funds shall be invested upon professional recommendations and reviewed regularly by the Board. As revenue increases, the Board may set the scholarship amount to reflect those increases. Scholarships are available to recipients from each of the eight Districts of WSSRA.

The corporation shall accept contributions from the general public, including without limiting the generality thereof, individuals, firms, partnerships, associations, and corporations in the name of any fund or entity heretofore and hereinafter designated by it pursuant to resolution adopted by its Board of Trustees, and to disburse such funds for the purposes set forth in Article III of the Articles of Incorporation.

The corporation shall do everything which is helpful, necessary, proper, advisable or convenient for the accomplishment of the purposes herein above set forth, and do all other things incidental thereto or connected therewith which are not forbidden by the Act, or by the Articles of Incorporation, as amended from time to time, as well as any and all things which will not impair the corporation's status as a tax-exempt organization under the provisions of Section 501(c)(3) of the Internal Revenue Code as from time to time amended or superseded.

(C) This corporation shall be non-profit and shall be operated in such a manner that no part of the income or assets of this corporation shall inure directly or indirectly to the benefit of any member, Trustee or Officer, or any person having a personal or private interest in the management or control thereof, or of any person who makes or has made, directly or indirectly, a substantial contribution to this corporation.

(D) The seal of the corporation shall be circular in form and shall contain the name of the corporation.

#### **ARTICLE II – MEMBERS**

The voting members of the corporation shall be the members of the Washington State School Retirees' Association, who shall have the right to elect Trustees and to amend the Articles of Incorporation of the Washington State School Retirees' Foundation.

There shall be no distinction between membership. All members shall have the same rights, preferences, limitation and restriction, and each member shall have one vote in corporate affairs of this nature. The membership of the Board of Trustees shall not be less than five (5).



### **ARTICLE III – TERMINATION OF MEMBERSHIP**

Membership in this corporation shall terminate by reason of death, resignation, or ceasing to be a member in good standing with the Washington State School Retirees' Association.

### **ARTICLE IV – BOARD OF TRUSTEES**

(A) The governing body of this corporation shall be its Board of Trustees, who shall have general charge and control of the affairs, funds and property of the corporation and shall carry out the objectives of the corporation in accordance with these Bylaws.

(B) The Board of Trustees shall consist of five (5) persons, all of whom shall be members or associate members in good standing of the Washington State School Retirees' Association. The Trustees shall be elected in December, 1985, by the Executive Board of the Washington State School Retirees' Association and at Delegate Assembly of the Washington State School Retirees' Association in June, 1987, by voting members of the Association. At the annual meeting in 1987 and all subsequent annual meetings, one (1) Trustee shall be elected for a term of five (5) years.

(C) Any vacancy in the position of Trustee, other than one created by expiration of a term, shall be filled by interim appointment by a majority vote of the Executive Board of the Washington State School Retirees' Association at its next regular meeting following the creation of the vacancy. An interim Trustee so appointed shall serve until the end of the next annual meeting of the Washington State School Retirees' Association, at which time he/she shall be succeeded by a Trustee elected by the voting members of the Association to serve for any unexpired term created by such vacancy.

(D) Any elected member of the Board of Trustees may be removed for any cause by a majority vote of the membership of the Washington State School Retirees' Association at its annual meeting. Absence of any Trustee from two consecutive meetings of the Board shall be deemed a tender of his/her resignation, unless satisfactory reason for such absence is tendered in writing within twenty (20) days from the date of the second meeting. Any vacancy caused by such absence shall be filled as herein above provided to any vacancy in the position of Trustee.

(E) At any meeting of the Trustees, each Trustee shall have one vote, and the vote of a majority of those present and voting at any meeting shall be sufficient to take any action.

(F) The officers of the corporation will be designated in the following manner: the newly elected member of the Board of Trustees will be a trustee at large; the second year member will be the secretary; the third year member will be treasurer; the fourth year member will be the vice president; and the fifth year member will be president. The officers shall assume their duties at the first meeting after the WSSRA convention. Vacancies in any office shall be filled by the Board of Trustees.

(G) In addition to the powers and authority expressly conferred by these Bylaws, the Trustees shall exercise all powers of the corporation and do all such acts and things as deemed proper which are not prohibited by law or by the Articles of Incorporation or the Bylaws of this corporation.

## **ARTICLE V - OFFICERS**

(A) The Officers of this corporation shall be a President, Vice-president, Secretary and Treasurer. All Officers shall be selected as set forth in Article IV, Section F. Additionally, the Executive Board of the Washington State School Retirees' Association shall have the option of appointing, or directing the Officers to appoint, an Executive Director who may be a member of the staff of the Washington State School Retirees' Association named by the Executive Board of the Association with approval of the Trustees of the Foundation, or an independent employee.

(B) The resignation of a Trustee shall be tendered to the Board of Trustees. Officers may be removed for cause by a vote of a majority of the members of the Board of Trustees.

(C) If a vacancy shall occur among the Trustees during the fiscal year by reason of death, resignation or otherwise, the Executive Board of the Washington State School Retirees' Association shall elect a member to fill the vacancy until the next annual meeting of the Association.

(D) The President shall be the Chief Executive Officer. He/she shall preside at all meetings of the corporation, all meetings of the Board of Trustees, and shall be an ex-officio member of all committees. He/she shall appoint, subject to the action of the Board of Trustees, all committees and perform all executive duties ordinarily pertaining to the office of President or delegated to him/her by the Board of Trustees. In the event the President is temporarily unable or unwilling to act, the following shall act in his/her stead in the order named: The Vice-president, a member of the Board, designated by the Board.

(E) The Vice-president of the corporation shall act in the place of the President when the President is unable to serve and perform any other duties assigned to him/her by either the Board or the President.

(F) The Secretary of the corporation shall record, or have recorded, approve and sign the minutes of all the meetings of the corporation and shall perform all other duties prescribed in these Bylaws or which may be delegated to him/her by the Board of Trustees.

(G) The Treasurer of the corporation shall have oversight of all funds and the securities of the corporation. He/she shall be responsible for reports to the Washington Secretary of State and all other required financial reports.

(H) The Executive Director shall, when directed by the President, act as Secretary of all meetings of the corporation and of the Board of Trustees, be an ex-officio member of all committees, give notice of all meetings requiring notice, cause a record of the proceedings at all meetings to be made and of all matters of which a record shall be ordered, notify the members-elect, conduct such correspondence as shall be required by his/her office; at the direction of the Treasurer, receive all moneys payable to the corporation and deposit all such moneys in a bank or banks designated by the Board of Trustees. It shall be the duty of the Executive Director at each meeting of the corporation to record the names of the members who are present at such meetings. The Executive Director shall perform all other duties prescribed in these Bylaws or which may be delegated to her/him by the Board of Trustees, including the employment of necessary staff as authorized by the Board of Trustees.

(I) SURETY BONDS. The Board of Trustees may require the furnishings of surety bonds in such amounts and for such officers and staff members as they may determine.

(J) INDEMNIFICATION. The Foundation shall indemnify its Trustees and Officers in each and every instance in which such indemnification is required or permitted by statute. The Trustees shall act promptly and in good faith whenever any action on their part is required by statute to implement any such indemnification.

The Foundation shall indemnify and hold harmless each Trustee, Director, and Officer now or hereafter serving the Corporation from and against any and all claims and liabilities to which the Trustee, Director, or Officer may be or become subject to by reason of his or her now or hereafter being or having heretofore been a Trustee, Director, or Officer of the Foundation, and/or by reason of alleged acts or missions as such Trustee, Director, or Officer, whether or not he or she continues to be such Trustee, Director, or Officer at the time when any such claim or liability is asserted, and shall reimburse each such Trustee, Director or Officer for all legal and other expenses reasonably incurred in connection with defending any or all such claims or liabilities, including amounts paid or agreed to be paid in connection with any reasonable settlements made before final adjudication with the approval of the Board of Trustees, whether or not he or she continues to be such Trustee, Director, or Officer at the time such expenses are incurred; provided, however, that no Trustee, Director, or Officer shall be indemnified against any claim or liability arising out of his/her own negligence or willful misconduct or shall be indemnified against or reimbursed for any expense incurred in defending any or all such claims or liability or in settling the same unless in the judgment of a majority of the Board of Trustees of the corporation it is determined that the Trustee, Director, or Officer against whom such claims or liabilities are asserted has not been guilty of negligence or willful misconduct. The foregoing right of indemnification shall not be exclusive of any other rights to which any Trustee, Director, or Officer may be entitled as a matter of law.

(K) INSURANCE. The Foundation shall have the power to purchase and maintain insurance for the purposes of indemnification of Trustees and Officers.

(L) No personal liability shall ever attach to any member of the corporation, his or her heirs or estate, merely by virtue of his or her being a member, Trustee, Director, or Officer of the corporation. Any liability of the corporation shall be a corporate liability, except where the member specifically assumes liability, or where such liability may, under the law, be effected by the conduct or fraud of any given member in connection with duties assumed by such member, Trustee, Director, or Officer.

## **ARTICLE VI - COMMITTEES**

The President, with the approval of the Board of Trustees, shall appoint such committees as necessary, to whom shall be delegated such authority as the Board of Trustees from time to time shall direct.

## **ARTICLE VII - MEETINGS, DATE, QUORUM**

(A) The President of the Foundation or any three (3) members of the Board of Trustees of the Foundation shall have authority to call a special meeting of the members, and a majority of those in attendance at such special meetings shall have full authority to act.

(B) The Board of Trustees shall hold its annual meeting in conjunction with the annual meeting of the members of the Washington State School Retirees' Association and such meeting shall be a meeting of the outgoing Board. Immediately upon adjournment of this meeting, a meeting of the incoming Board of Trustees shall convene for the purpose of transacting any business which may come before the Board. The Board may hold such other meetings as are declared necessary

by the President of the Foundation, any three (3) members of the Board of Trustees of the Foundation on ten (10) days notice in writing, or such meeting may be held at any time upon the unanimous waiver of notice of all Trustees. Preferably, regular meetings should be held in conjunction with the regular meetings of the Executive Board of the Washington State School Retirees' Association. In the event notice shall be given in writing, such notice shall state the time and place of the meeting and the purposes of such meeting. Such notice shall be deemed to have been given at the moment when it is personally delivered to the addressee or is deposited in the United States mails bearing the last known address of the addressee together with the correct return address and postage.

(C) Any formality or all formalities as to any meeting may be waived, except as to the state in which meetings may be held. Such waiver may be made implied by any person who is present at such meeting or who fails to object to the lack of such formality, or such waiver may be made expressly in writing and signed by the person making the waiver and incorporated in or attached to the minutes. Unless expressly limited by its terms, a waiver of the formalities of the meeting shall be construed to waive all notice of time and place and purpose of the meeting and also to waive the propriety of time and place of the meeting.

### **ARTICLE VIII - DUES AND ASSESSMENTS**

No dues or assessments of any kind shall ever be presented to or paid by any member, Trustee, or Officer.

### **ARTICLE IX - FISCAL YEAR**

The fiscal year of the corporation shall end on June 30 of each year.

### **ARTICLE X - BANK ACCOUNTS, DEPOSITORIES, TITLE TO PROPERTY, DISBURSEMENTS AND AUDITS**

(A) The Board of Trustees shall have power from time to time to name depositories of funds of the corporation and for the safekeeping of valuable instruments and to designate in whose name title to any real property or personal property may be taken as to Trustee or otherwise.

(B) Purchases, sales, exchanges or other financial transactions of the corporation shall be the responsibility of the Board of Trustees. Disbursements of funds shall be only by checks signed in a manner designated by the Trustees and for expenditures approved by the Officers or others having authority granted by the Trustees to make such approvals.

(C) There shall be an annual audit of the financial records of the corporation.

### **ARTICLE XI - AMENDMENTS**

(A) A proposal to amend the Articles of Incorporation of this corporation shall be initiated by the Board of Trustees or by a member of the Washington State School Retirees' Association or by the Executive Board of the Washington State School Retirees' Association, or by a majority of the delegates at Delegate Assembly at the Annual Convention of the Washington State School Retirees' Association. At least thirty (30) days prior to the annual meeting or any special meeting called for that purpose, the Executive Director shall notify in writing the members of all proposals to amend the Articles of Incorporation submitted by the Board of Trustees and any other proposals to amend the Articles of Incorporation of which he shall have had notice in writing at least sixty (60) days prior to the date of such meeting.

(B) All proposals to amend the Articles of Incorporation that have been duly noticed shall be presented for a vote of the membership of the Delegate Assembly at the Annual Convention of the Washington State School Retirees' Association and, if approved by vote of two-thirds (2/3) of the delegates present, shall be adopted.

(C) Proposals to amend these Bylaws may be made by the WSSR-Foundation Board of Trustees or the WSSRA Executive Board. Such proposals shall follow the same procedures as specified in the WSSRA Bylaws, Article XIV, Sections 2-6.

## **ARTICLE XII – POLITICAL ACTIVITIES**

The corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office. No substantial part of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislators.

Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

## **ARTICLE XIII – BORROWING MONEY**

The corporation shall borrow money and evidence the same by notes, bonds, and other usual forms of security, and secure the payment of any of its obligations by mortgages or deeds of trust of its property, real and personal, and acquire by purchase, lease or other form of contract, and thereafter hold and enjoy any real and personal property that may be necessary, useful or convenient in furthering its purposes as declared in Article III of the Articles of Incorporation (Article I of these Bylaws), and lease, sell, and convey any real or personal property it may own, however it may have been acquired, but not inconsistent with the provisions of Article I hereof authorizing the acceptance and acquisition of real and personal property by gift, devise or bequest, and subject to such conditions or terms as the grantor or testator may direct or prescribe in the making of such gifts, devises or bequests.

The corporation shall make no advancement on account of services to be performed in the future, nor any loan of money or property to any Officer, Trustee, or Director of the corporation.

## **ARTICLE XIV – SELF-DEALING**

The corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal Tax Law.

## **ARTICLE XV – EXCESS BUSINESS HOLDINGS**

The corporation shall not retain any excess business holdings as defined in Section 4943 © of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal Tax Law.

## **ARTICLE XVI – INVESTMENT RESTRICTION**

The corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal Tax Law.

## **ARTICLE XVII - TAXABLE EXPENDITURES**

The corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal Tax Law.

## **ARTICLE XVIII - RULES OF ORDER**

Unless inconsistent with these Bylaws, the latest revision of Robert's Rules of Order shall govern all meetings of members of the corporation.

In the event of a lack of clarity, the Board of Trustees shall interpret these Bylaws.

## **ARTICLE XIX - DISSOLUTION AND MERGER**

Upon the dissolution of the corporation, assets shall be distributed by the Board of Trustees for one or more exempt purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future Federal Tax Law.

The Board of Trustees shall have ultimate control, shall make all decisions regarding dissolution and merger, and the membership is not entitled to vote on these subjects.

The corporation shall have the capacity to act possessed by natural persons, but shall have authority to perform only such acts as are necessary, convenient or expedient to accomplish the purposes set forth in Article III above and such as are not repugnant to law and within the meaning of Section 501 (c) (3) of the Internal Revenue Code.

## **ARTICLE XX - COMPENSATION**

The Trustees serving this corporation shall be reimbursed for reasonable expenses incurred for services rendered in the administration of this corporation.

Amended 2010