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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A Fo	r the 2	2009 calenda	r yea	, or tax year beginning 07-01-2009	and ending 06-30-201	0		
B Che	eck if a	pplicable Pleas	se	C Name of organization SEATTLE UNIVERSITY			D Employer id	dentification number
☐ Add	ress ch	nange use I label					91-05650	
┌ Nan	ne cha		or	Doing Business As			E Telephone r	number
┌ Inıtı	al retu	rn Spec	ific	Number and street (or P O box if mail	is not delivered to street addre	ss) Room/suite	(206) 296	
┌ _{Terr}	minate	Insti d tions		901 12th Avenue		,	G Gross receipt	s \$ 357,131,086
☐ Ame	ended i	return		City or town, state or country, and ZIP	+ 4		1	
_		pending		Seattle, WA 98122				
, ,,,,		·	Nan	ne and address of principal officer			J	_
				Smith			is a group retu ates?	rn for
				th A ve				, , , , , , , , ,
		50	eattie	WA 98122		. ,	ll affiliates inclu	·
	r-exem	nnt status 🔽	501(c)	(3) ◀ (insert no)	□ 527			t (see instructions)
		· · · · · · · · · · · · · · · · · · ·			1 327	H(c) Grou	up exemption n	umber F
J W	ebsite	∷ ► www.sea	ttleu e	du				
K Form	n of org	ganization 🔽 Co	orporat	on Trust Association Other 🕨		L Year of fo	ormation 1891	M State of legal domicile
Dai	rt I	Summary	,				L	WA
				e organization's mission or most si	anificant activities			
	_	Institution of	Hıgh	er Education Seattle University is	dedicated to educating th			
.				s for a just and humane world In t rees, graduate degrees, doctoral d	•		ersity enrolled	students and awarded
Governance		undergraduat	e deg	rees, graduate degrees, doctorar d	egrees and professional c	legiees		
Ĕ								
§								
			,	if the organization discontinued in				
න් ගු			-	nembers of the governing body (Pa	•			30
¥				dent voting members of the goverr)		424
Activities				ployees (Part V , line 2a)				53,882
₫				lunteers (estimate if necessary)				625
		-		ed business revenue from Part VI		•		7a 658,812
	ь	Net unrelated	busi	ness taxable income from Form 99	0-T, line 34			7b -77,657
						Pric	or Year	Current Year
a	8			grants (Part VIII, line 1h)		30,922,332	14,182,270	
Revenue	9			revenue (Part VIII, line 2g)		201,458,081	212,989,513	
Žć.	10			ne (Part VIII, column (A), lines 3,			3,943,343	8,706,244
_	11			art VIII, column (A), lines 5, 6d, 8 Id lines 8 through 11 (must equal l			121,677	827,445
	12						236,445,433	236,705,472
	13			r amounts paid (Part IX, column (A			46,277,614	50,921,596
	14	Benefits pai	d to o	r for members (Part IX, column (A), line 4)		0	0
	15	Salaries, ot	nerco	mpensation, employee benefits (P	art IX, column (A), lines 5	;_		
Expenses		10)					110,643,684	111,648,202
<u>₹</u>	16a	Professiona	l fund	raising fees (Part IX, column (A), l	ıne 11e)		0	0
표	ь	Total fundraisi	ng exp	enses (Part IX, column (D), line 25) 🛌 4,69	98,197			
_	17			Part IX, column (A), lines 11a-11			61,671,434	62,601,933
	18	Total expen	ses A	dd lines 13–17 (must equal Part	IX, column (A), line 25)		218,592,732	225,171,731
	19	Revenue les	sexp	enses Subtract line 18 from line 1	12		17,852,701	11,533,741
\$ 8 \$ 8 \$ 8						_	g of Current Year	End of Year
Set afan	20	Total accet	: /P ~ =	t X, line 16)			514,216,822	565,611,586
A.S.	21			art X, line 26)			159,447,163	199,308,186
	21			d balances Subtract line 21 from l			354,769,659	366,303,400
E E	22					334,709,039	300,303,400	
Net Assets or Fund Balances	22 + TT			nck				
	22 t II	Signatur	e Blo		return, including accompanying	schedules and s	statements, and to	the hest of my knowledge
		Signatur Under penaltie	e Blo	gury, I declare that I have examined this orrect, and complete Declaration of preparation of pre				
Par	t II	Signatur Under penaltie	e Blo	gury, I declare that I have examined this				
Par Sign	t II	Signatur Under penaltie and belief, it is	e Blos s of pe	gury, I declare that I have examined this orrect, and complete Declaration of prepare		d on all informat		
Par	t II	Signatur Under penaltie and belief, it is	e Blos of pestrue, of	gury, I declare that I have examined this orrect, and complete Declaration of prepare		d on all informat	tion of which prepa	
Par Sign	t II	Signatur Under penaltie and belief, it is Signature of	e Blos of persons of persons of persons of persons of the second of the	gury, I declare that I have examined this orrect, and complete Declaration of prepared or the property of the		d on all informat	tion of which prepa	
Par Sign	t II	Signatur Under penaltie and belief, it is Signature of RONALD SM Type or pri	e Blos of persons of persons of persons of persons of the second of the	gury, I declare that I have examined this orrect, and complete Declaration of prepared or the property of the	arer (other than officer) is base	d on all informat 2011 [.] Date	-05-16	arer has any knowledge
Par Sign Here	t II	Signatur Under penaltie and belief, it is Signature of RONALD SM Type or pri	e Blos of persons of persons of persons of persons of the second of the	gury, I declare that I have examined this orrect, and complete Declaration of prepared or the property of the	Date	d on all informat	tion of which prepa	tifying number
Sign Here	t II	Signatur Under penaltie and belief, it is Signature of RONALD SM Type or prii	e Bloss of pest true, of office	gury, I declare that I have examined this orrect, and complete Declaration of prepared of the property of the	Date	d on all informat 2011 Date Check if	-05-16 Preparer's iden	tifying number
Sign Here Paid Prepa	t III	Signatur Under penaltie and belief, it is Signature of RONALD SM Type or pri Preparer's signature Firm's name (o	e Bloss of persons true, of officers of the name of th	gury, I declare that I have examined this orrect, and complete Declaration of prepared of the property of the	Date	2011 Date Check if	-05-16 Preparer's iden	tifying number
Sign Here	t III	Signatur Under penaltie and belief, it is Signature of RONALD SM Type or prii	e Blooms of persons of	gury, I declare that I have examined this orrect, and complete Declaration of prepared of the property of the	Date	2011 Date Check if	-05-16 Preparer's iden (see instruction	tifying number

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Seattle University is dedicated to educating the whole person, to professional formation, and to empowering leaders for a just and humane world. In the academic year 2009-2010, the university enrolled 8836 students and awarded 1107 undergraduate degrees, 830 graduate degrees, 27 doctoral degrees and 322 professional degrees.

4e	Total program serv	/ice expenses ► \$	182,452,64	5		
	(Expenses \$	0 inc	luding grants o	f \$	0) (Revenue \$	0)
4d	, ,	vices (Describe in Sch	nedule O)			
		ram contributes importantly e In the academic year 200			ucation for justice which prepares its grees	graduates for a lifetime in lav
4c	(Code) (Expenses \$	23,842,931	including grants of \$	0) (Revenue \$	35,679,826)
	athletic programs	es service continuite importe	inity to the overall	education and physical mail	iteriance of students, including textor	ooks materials supiles and
4b	(Code) (Expenses \$	12,271,446	including grants of \$	0) (Revenue \$ ntenance of students, including textbo	14,345,676)
					mpowering leaders for a just and hu s, 830 graduate degrees, 27 doctoral	degrees and 322 professiona
4a	(Code) (Expenses \$	146,338,268	including grants of \$	50,921,596) (Revenue \$	186,679,970)
4	Section 501(c)(3) a allocations to other	and 501(c)(4) organiza s, the total expenses, a	tions and section and revenue, if a	on 4947(a)(1) trusts an any, for each program s	' 	nt of grants and
	If "Yes," describe th	nese changes on Sched	ule O			
3		n cease conducting, or	-	_		Yes 🔽 No
	If "Yes," describe th	nese new services on S	chedule O			
2	Did the organization the prior Form 990	, ,	ant program se	rvices during the year	which were not listed on 	Yes 🔽 No

Part TV	Checklist	of Requir	red Sch	edules
4: I L T L T	CHECKHSU	. vi Keuuli	eu Stii	cuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

_	Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If</i> "Yes," complete Schedule I, Parts I and II	21	Yes	
	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> " <i>Yes," complete Schedule L, Part I</i>	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			

orm	990 (2009)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 401			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			

10b

11a

11b

12b

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club

b Gross income from other sources (Do not net amounts due or paid to other sources

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

against amounts due or received from them)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the

facilities

year

Section 501(c)(12) organizations. Enter

a Gross income from members or shareholders . .

12a

901 12th Ave

Seattle, WA 981221090 (206) 296-6150

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 30			
ь	Enter the number of voting members that are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		103	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
- 110	vende code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed►			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website V Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	ı -
	Ronald Smith VP Fin Bus Affairs			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	ched	ckal)	I		(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total	►	4,515,695	0	759,040

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 156

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
			100	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		N o

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
M A Mortenson P O box 1867 Bellevue, WA 98009	Construction	29,098,216
RAFN Construction 1721 32nd Ave NE Bellevue, WA 98005	Construction	2,499,800
Mithun Inc 1201 Alaskan Way Ste 200 Seattle, WA 98101	Archtitecture	1,284,883
Witt Fiala Flannery P O Box 958204 St Louis, MO 63195	Janıtorial Service	1,766,108
Sungard Higher Education 2300 Maitland Ctr Parkwy Ste 340 Maitland, FL 32751	Info Technology	3,984,370
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►15) who received more than	

Page 8

Part VIII Statement of Revenue

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
\$ \$	1a	Federated campa	ıgns 1a	0				
돌	ь	Membership dues	1b	0				
ე≝	c	Fundraising even	ts 1c	531,431				
⊒s ≓a	d	Related organizat	tions 1d	0				
Contributions, gifts, grants and other similar amounts	e	Government grants (3,446,250				
	f	All other contributions		10,204,589	ł		i	ł
	•	sımılar amounts not ı	ncluded above					
ontrik nd ot	g	Noncash contribu	12,539	_	14 102 270			
ुंख	h	Total. Add lines 1	la-1f	▶	14,182,270			
<u> </u>				Business Code				
Program Serwoe Revenue	2a Tuition & fees			611,600	193,707,338	193,707,338	0	0
	Ь	Auxiliary enterprises		611,600	14,345,676	14,345,676	0	0
	С	Other revenue		611,710	4,936,499	4,936,499	0	0
že.	d							
Ξ	e							
× 5	f	All other program	n service revenue		0	0	0	0
Ğ	g	Total. Add lines 2	 2a-2f		212,989,513			
	3		me (including dividend		212,505,515			
			amounts)	. F	1,283,967	1,283,967	0	0
	4		ent of tax-exempt bond p	<u></u>	0	0	0	0
	5	Royalties		▶ [0	0	0	0
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	С	Rental income	0	0				
	d	or (loss) Net rental income	e or (loss)	 ▶				
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	127,485,093	0				
	b	than inventory Less cost or other basis and	120,062,816	0				
		sales expenses Gain or (loss)	7,422,277					
	c d	· · ·)	<u> </u>	7,422,277	7,422,277	0	0
	8a	Gross income fro			, ,	, ,		
Other Revenue		events (not incluses 531,43	ding 3 <u>1</u> eported on line 1c)					
å E		occi ait iv, ille	a	531,431				
<u> </u>	ь	Less direct expe	enses b	362,798				
₹	С		ı ss) from fundraısıng و		168,633	168,633	0	0
•	9a	Gross income fro See Part IV, line	m gaming activities 19					
	b	Less direct expe	-					
	С		د ss) from gamıng actıv	vities►				
	10a	Gross sales of in						
		returns and allow	a					
	Ь	Less cost of goo	L	· •				
	С		ss) from sales of inve	-				
	11-	Miscellaneous F		Business Code 711,210	658,812		658,812	
	11a	Intercollegiate re sports facilities	venue and	711,210	030,012		030,012	
	ь	Sporte lacinities						
	c							
	d	All other revenue	<u> </u>					
	e	Total. Add lines	L					
	12		ee Instructions		658,812			
		'erai icaciinei 26		· ·	236,705,472	221,864,390	658,812	0

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).						
			(B), (C), and (D).	(D)		
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses		
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	50,921,596	50,921,596				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0				
4	Benefits paid to or for members	0	0				
5	Compensation of current officers, directors, trustees, and key employees	4,515,695	879,841	3,519,364	116,490		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0		
7	Other salaries and wages	80,763,193	61,895,156	16,885,220	1,982,817		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,283,322	5,530,205	1,442,098	311,019		
9	Other employee benefits	12,707,520	9,244,649	2,516,089	946,782		
10	Payroll taxes	6,378,472	4,876,994	1,262,937	238,541		
11	Fees for services (non-employees)						
а	Management	81,002	64,964	16,038	0		
b	Legal	490,404	393,219	97,100	85		
c	Accounting	138,000	110,676	27,324	0		
d	Lobbying	0	0	0	0		
e	Professional fundraising See Part IV, line 17						
f	Investment management fees	0	0	0	0		
g	Other	7,629,918	5,743,558	1,510,724	375,636		
12	Advertising and promotion	801,513	600,805	158,700	42,008		
13	Office expenses	2,767,309	1,891,725	547,927	327,657		
14	Information technology	1,030,822	810,033	204,103	16,686		
15	Royalties	0	0	0	0		
16	Occupancy	5,217,599	4,169,836	1,033,085	14,678		
17	Travel	3,430,497	2,709,070	679,238	42,189		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0		
19	Conferences, conventions, and meetings	2,537,362	1,919,739	502,398	115,225		
20	Interest	4,764,181	3,803,353	960,828	0		
21	Payments to affiliates	0	0	0	0		
22	Depreciation, depletion, and amortization	10,521,299	8,415,515	2,083,217	22,567		
23 24	Other expenses Itemize expenses not covered above (Expenses	1,466,511	1,172,996	290,369	3,146		
_	grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	F 245 200	4 400 000	1 020 505	76 477		
_	Supplies Patal converse & mountainness	5,245,386	4,130,323	1,038,586	76,477		
Ь	Retail services & maintenance Purchase for resale	7,393,258	5,903,096	1,463,865	26,297		
c c		3,357,487	2,692,705	1 116 907			
d	Miscellaneous	5,729,385	4,572,591	1,116,897	39,897		
e f	All other expenses						
т 25	Total functional expenses. Add lines 1 through 24f	225 174 724	100 450 645	30,030,000	4 600 107		
		225,171,731	182,452,645	38,020,889	4,698,197		
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation						

Part X Balance Sheet (A) (B) Beginning of year End of vear 23,677,365 1.405.425 1 1 2 48.618.922 2 3.107.304 18,497,394 13,527,256 3 3 4 3.683.102 3.756.218 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 997.000 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7,543,457 Notes and loans receivable, net 7.361.783 1,010,170 Inventories for sale or use 859,656 875.307 1,456,046 Land, buildings, and equipment cost or other basis Complete 365.484.253 10a 10a Part VI of Schedule D 245,718,102 **10c** 10b 98.588.879 266.895.374 b Less accumulated depreciation 179,189,009 11 165.354.112 11 ol 12 0 12 Investments—other securities See Part IV, line 11 0 13 13 Investments—program-related See Part IV, line 11 . . 14 0 14 0 30.069.126 15 56.226.280 15 16 514,216,822 16 565,611,586 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 29.178.350 17 30.952.355 17 Accounts payable and accrued expenses . 0 18 18 7,443,233 19 6,849,379 19 109,864,552 20 20 146,909,661 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 0 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 0 22 0 0 23 23 Secured mortgages and notes payable to unrelated third parties . . 0 0 24 Unsecured notes and loans payable to unrelated third parties 24 12.961.028 14.596.791 25 Other liabilities Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 159,447,163 199,308,186 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 206,945,660 192,191,174 27 27 Unrestricted net assets 28 53,114,867 28 76.379.245 Temporarily restricted net assets Fund 94,709,132 29 97.732.981 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 354,769,659 33 Total net assets or fund balances 33 366,303,400 Total liabilities and net assets/fund balances 34 514.216.822 34 565,611,586

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization

Employer identification number

SEALL	LE UNI	VERSITY				91-0565006			
Pai	rt I	Reason for P	ublic Charity State	us (All organization	ns must complete this pa		ctions		
					ough 11, check only one bo		CHOIIS		-
1					section 170(b)(1)(A)(i).	,			
2	Ī		ed in section 170(b)(1)						
3	Ĭ.				ribed in section 170(b)(1)(A)(iii).			
4	Γ	•	ch organization operate	-	a hospital described in sect)(iii). Ente	r the	
5	Γ	=	perated for the benefit (A)(iv). (Complete Pa	=	sity owned or operated by a	governmental un	ut describe	- d ın	
6	Γ	A federal, state, o	or local government or o	governmental unit des	cribed in section 170(b)(1))(A)(v).			
7	Γ	described in	hat normally receives a	·	s support from a governmer	ntal unit or from t	he general	public	
8	Γ	A community trus	t described in section	170(b)(1)(A)(vi) (Co	omplete Part II)				
9	Γ	An organization tl	hat normally receives	(1) more than 331/3%	of its support from contrib	utions, members	hıp fees, ar	nd gros	3 S
		receipts from acti	vities related to its exe	empt functions—subje	ct to certain exceptions, ai	nd (2) no more th	an 331/3%	of	
		its support from g	ross investment incom	ie and unrelated busir	ness taxable income (less s	ection 511 tax) i	from busine	sses	
		acquired by the o	rganization after June 3	30, 1975 See sectior	509(a)(2). (Complete Part	: III)			
10	Г	An organization o	rganized and operated	exclusively to test fo	rpublic safety See section !	509(a)(4).			
11	Γ	one or more publi	cly supported organiza	tions described in sec rting organi <u>za</u> tion and	nefit of, to perform the func tion 509(a)(1) or section 5 I complete lines 11e throug II - Functionally integrated	509(a)(2) See se h 11h		a)(3).	Check
e	Γ	other than founda section 509(a)(2	tion managers and othe)	er than one or more po	trolled directly or indirectly ublicly supported organizations.	ons described in	section 50	9 (a)(1	L) or
f g		check this box	2006, has the organiz		RS that it is a Type I, Type		apporting o	ryaiiiz	- T
		'	·	•	together with persons desc	cribed in (ii)		Yes	No
			e governing body of the		zation?		11g(i)		
		• •	ber of a person describ	• • •			11g(ii)		<u></u>
			olled entity of a person				11g(iii)		
h		Provide the follow	ring information about t	he supported organiza	ation(s)				
	(i) Name	e of (ii)	(iii) Type of organization (described on lines 1- 9 above	(iv) Is the organization in col (i) listed in	(v) Did you notify the organization in col (i) of your	(vi) Is the organization col (i) organi		_	vii) ount of

EIN

lines 1-9 above

or IRC section

(see

instructions))

your governing

document?

Yes

supported

organization

Total

support?

Yes

in the U S ?

Yes

support?

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
_	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493136041631

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

f the Se Se f the	ction 527 organizations Complete Part I-A only e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 4' ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, lin ction 501(c)(4), (5), or (6) organizations Complete Part III	II-A Do Part II-	not co B Do	omplet not co	e Part II-B mplete Part	II-A	
	me of the organization	Employ	erıde	ntıfıca	tion numbe	er	
SEA		91-056	5006				
Par	t I-A Complete if the organization is exempt under section 501(c) or is a s	ectio	n 52	7 org	anizatio	n.	
1	Provide a description of the organization's direct and indirect political campaign activities in Pari	t I V					
2	Political expenditures		►	\$			
3	V olunteer hours						
							-
Par	t I-B Complete if the organization is exempt under section 501(c)(3).						-
1	Enter the amount of any excise tax incurred by the organization under section 4955		►	\$			-
2	Enter the amount of any excise tax incurred by organization managers under section 4955		•	\$			_
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				☐ Yes	┌ No	
4a	Was a correction made?				☐ Yes	┌ No	
b	If "Yes," describe in Part IV						
Par	t I-C Complete if the organization is exempt under section 501(c) except s	sectio	n 50	1(c)	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac	tivities	>	\$			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 5	527					
	exempt funtion activities		•	\$			-
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 1	17b	F	\$			
4	Did the filing organization file Form 1120-POL for this year?			· —	┌ Yes	┌ No	•
5	State the names, addresses and employer identification number (EIN) of all section 527 political were made. For each organization listed, enter the amount paid from the filing organization's funds contributions received that were promptly and directly delivered to a separate political organizate fund or a political action committee (PAC). If additional space is needed, provide information in Page 1.	s Also ion, suc	enter	the ar	nount of po	litical	

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c)(3) and file	d Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		177,96
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV		Νo	
j	Total lines 1c through 1i			177,96
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1, Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchC_P2B_S00_L01	Schedule C, Part II-B, Line 1	Payments for lobbying expenditures are made to the following The University pays Cassidy & Associates, Inc to identify, develop and present institutional initiatives for consideration by committees of Congress, Federal Regulatory Agencies, and others, and to serve as liaison to government agencies by monitoring and reporting on governmental programs and legislation relevant to the University The University also pays membership dues to member organizations which engage in lobbying activities Thus, a portion of the dues are attributable to lobbying activities

1

5

DLN: 93493136041631

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** SEATTLE UNIVERSITY 91-0565006 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" to Form 99	0, Part IV, line 6.				
	-	(a) Donor advised funds		(b) Funds and (other accour	nts
•	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		nor adv	ısed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the benconferring impermissible private benefit				┌ Yes	┌ No
a i	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes"	to Forr	n 990, Part I'	V, line 7.	
	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quali	on or pleasure) Preservation of a Preservation of a	certifie	d historic struc	•	ı
	easement on the last day of the tax year					
				Held at the	End of the	Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified his	toric structure included in (a)	2c			
	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfe	rred, released, extinguished, or terminat	ed by tl	he organization	during	
	the taxable year 🛌					
	Number of states where property subject to conserva Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, har		f violations, and	d ┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easer	ments d	luring the year	-	
	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easement	ts durın	g the year ► \$		
	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of se	ction		☐ Yes	∏ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	the footnote to the organization's financia	d exper al state	nse statement, ments that des	and cribes	
Ti	Complete if the organization answered "		or Ot	her Similar	Assets.	
1	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	rch in fu			,
)	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research			•	
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		for finar	ncıal gaın, provi	de the	
	Revenues included in Form 990, Part VIII, line 1			► \$		
)	Assets included in Form 990, Part X			> \$		

ar	Titl Organizations Maintaining Co	ollections of Art	, His	toric	<u>al Tre</u>	asu	res, or (<u> </u>	r Simila	r Ass	ets (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	r records, check any	of th	e follo	wing tha	at ar	e a sıgnıfıc	ant u	ise of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan or	excl	hange prog	rams	;			
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's c Part XIV	ollections and expla	ın how	v they	further	the c	organizatioi	n's ex	xempt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						n answere	d "Y	es" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar											
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons	or other as:	sets	not	Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing ta	ble		г		1			
_							-		1	A mo	unt	
c	Beginning balance							1c	-			
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
а	Did the organization include an amount on F	orm 990, Part X, line	21?							Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/										
a	rt V Endowment Funds. Complete											
		(a)Current Year	(b	Prior '		(c)⊺	wo Years Bad	:k (d	Three Years	Back (e) Four Ye	ears Back
а	Beginning of year balance	151,180,031			,654,870			_				
b	Contributions	2,912,779			,416,879							
С	Investment earnings or losses	9,228,006		-50,	,530,972							
d	Grants or scholarships	0			0							
e	Other expenditures for facilities and programs	10,505,620		9,	,360,746							
f	Administrative expenses	0			0							
g	End of year balance	152,815,196		151,	,180,031							
:	Provide the estimated percentage of the year	r end balance held a	15									
а	Board designated or quasi-endowment	26 %	-									
_												
Ь	remailent endowment P											
c a	remi endowment	acion of the organiza			ra bald s		dministoro	4 60 -	+ h a			
a	Are there endowment funds not in the posse organization by	ssion of the organiza	י ווטוו נ	liial ai	ie lielu a	illu a	ullillistere	u ioi	tile		Yes	No
	(i) unrelated organizations									3a(i)		Νο
	(ii) related organizations									3a(ii)		Νο
b	If "Yes" to 3a(II), are the related organization									3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Building	s, and Equipme	nt. S	ee Fo	orm 990	0, Pa	art X, line	10.	1			
	Description of investment				ost or oth		(b)Cost or o basis (othe		(c) Accumu depreciat		(d) Boo	k value
а	Land					0	40,362	2,937			40),362,937
b	Buildings		•			0	277,96	1,313	72,69	95,014	20!	5,266,299
c	Leasehold improvements					0	2,87	7,880	1,26	55,600		1,612,280
d	Equipment					0	18,96	5,328	12,14	13,633	(5,822,695
e	Other					0	25,31	5,795	12,48	34,632	12	2,831,163

266,895,374

Part VII Investments—Other Securities. See	Form 990, Part X, line 1: T		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
Financial derivatives	0		
Closely-held equity interests	0		
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	-	
(a) Descrip	tion		(b) Book value
Bond issuance cost			1,822,791
Goodwill (net)			4,940,524
Funds held in trust by others			1,580,411
Assets held under split interest agreeemnts			4,486,886
Construction in progress			43,395,668
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5)		56,226,280
Part X Other Liabilities. See Form 990, Part X			1 30,220,280
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Liabilities under split-interest agreements	3,557,604		
Funds held in custody for others	2,798,396		
Unrealized loss on interest swap agreements	1,952,750		
U S government loan funds	6,288,041		
5 5 government four funds	0,200,041		
Total (Column (h) should agree Form 200, Park V 1/2) 1 25	,		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	14,596,791		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	236,705,472
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	225,171,731
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	11,533,741
4	Net unrealized gains (losses) on investments	4	C
5	Donated services and use of facilities	5	C
6	Investment expenses	6	C
7	Prior period adjustments	7	C
8	Other (Describe in Part XIV)	8	C
9	Total adjustments (net) Add lines 4 - 8	9	C
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	11,533,741
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	186,564,991
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 0		
e	Add lines 2a through 2d	2e	С
3	Subtract line 2e from line 1	3	186,564,991
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	50,140,481
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	236,705,472
	TAXIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	175,031,250
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV) 2d 0		
e	Add lines 2a through 2d	2e	c
3	Subtract line 2e from line 1	3	175,031,250
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	50,140,481
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	225,171,731
Pai	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
SchD_P05_S00_L04		Schedule D, Part V, Line 4 - Endowment funds are invested to provide income to support educational related activities, either as a result of donor-imposed restrictions or as a result of designations by the Board of Trustees
SchD_P10_S00_L00	Schedule D, Part X	Schedule D part X - The university has considered the potential impact of FASB interpretation No 48 accounting for Uncertainty of Income taxes and after review of the potential impact of various provisions it was determined that no potential liability exists for those positions
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Reclassification of student aid revenue to expenditures
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Reclassification of student aid from revenue account

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

SEATTLE UNIVERSITY

Name of the organization

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

	91-0565006			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		,	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	2	Yes	
3	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain	3	Yes	
	Seattle university draws and enrolls students and ethnic minorities groups in meaningful numbers and engages in			
	promotional activities and recruiting efforts on a worldwide, national and local level that are reasonably designed to inform students of all racial and ethnic segments of the availability of the university. In addition, the Seattle			
	University Nondiscrimination Policy as to students is prominently displayed on the university's public website and in all brochures, publications and catalogues dealing with student admissions, programs, and scholarships			
4	Does the organization maintain the following?	1		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	_5a	<u> </u>	No
ь	Admissions policies?	5b		N o
		"		1,0
c	Employment of faculty or administrative staff?	5c		Νo
a	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		l No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		N o
h	Other extracurricular activities?	5h		No
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
		-		
		1		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	- 6a	Yes	
	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 🏓			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form	7	Yes	

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DLN: 93493136041631

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name	of the	organi	zatıoı
SEAT	TLE U	NIVER	SITY

Department of the Treasury

Internal Revenue Service

Employer identification number

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Dıd fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual (iv) Gross receipts (or retained by) custody or (ii) Activity (or retained by) or entity (fundraiser) fundraiser listed in control of from activity organization contributions? col (i) No Yes

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

		more than \$15,000 on Form	(a) Event #1	(b) Event #2	(c) O ther Events	(d) Tot	al Eve	nts
			Seattle University			(Add col (a		
			Gala event (event type)	(event type)	(total number)		,	
₽	1	Gross receipts	531,43	1			531	1,43:
Revenue	2	Less Charitable contributions						(
	3	Gross income (line 1 minus line 2)	531,43	1			531	1,43
	4	Cash prizes	((
10	5	Non-cash prizes						(
ja Š	6	Rent/facility costs	42,64	1			42	2,64:
Expenses	7	Food and beverages	101,93	5	0		101	1,93
Dregt Dregt	8	Entertainment	162,700		0		162	2,70
ā	9	Other direct expenses .	55,522	2			5.5	5,52
	10	Direct expense summary Add lin	ies 4 through 9 in column	ı (d)			362	2,79
	11	Net income summary Combine li	nes 3, column d, and line	10			168	8,63
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	irt IV, line 19, or repo	rted mor	e than	1
Ф		\$13,000 OH TOTHI 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Tot	algam	ing
Revenue				bingo/progressive bingo		(Add col		
_	1	Gross revenue						
တ္သ	2	Cash prizes						
cpenses	3	Non-cash prizes						
Ď Ħ	4	Rent/facility costs						
Drea Drea Drea	5	Other direct expenses						
	6	Volunteer labor	┌ Yes %	┌ Yes %	Г Yes			
	•	volunteer labor	□ No	□ No	□ No			
	7	Direct expense summary Add line	s 2 through 5 in column ((d)				
	8	Net gaming income summary Com	phine lines 1 column d a	nd line 7				
		Wee gaming meanic summary con	iome imes 1, column a, a				Yes	No
9		er the state(s) in which the organization						
a b		:he organization licensed to operate No," Explain	gaming activities in eac	n orthese states?		· 9a		
l0a	—— Wei	re any of the organization's gaming	licenses revoked, susper	nded or terminated during	the tax vear?	10a		
		Yes," Explain			, ,	104		
b								
b								•
ь 11	 Doe	es the organization operate gaming	activities with nonmembe	ers?				

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

DLN: 93493136041631 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public

Internal Revenue Service Name of the organization						Employer identifica	Hisperion
SEATTLE UNIVERSITY						91-0565006	
Part I General II	nformation on Gra	nts and Assistance				I	
the selection criteri Describe in Part IV	a used to award the grade the organization's proc	substantiate the amount of t nts or assistance? edures for monitoring the us		United States			⊽ Yes ┌
Form 990, I	Part IV, line 21 for ai	e to Governments and ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address organization or government	of (b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grand or assistance
2 Enter total number of	of section 501(c)(3) and	d government organizations					
	of other organizations	<u> </u>	· ·		·		

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
1 					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Schedule I, Part I, Line 2 - The Enrollment Services Division, the Office of Student Financial Services, and the Office of Research Services and Sponsored Projects, are responsible for the administration of all the grants according to the current law, regulations, and policies prescribed by the grantors. The organization is also subject to the annual OMB A 133 audit

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493136041631

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization SEATTLE UNIVERSITY

Employer identification number

91-0565006

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	ᅜ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to r officers, directors, trustees, and the CEO/Executive				,	
	officers, directors, trustees, and the CLO/Executive	Directi	or, regarding the items thetked in line 1a.	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the					
	Compensation committee	<u> </u>	Written employment contract			
	▼ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		Νo
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in in Part III	Regs :	section 53 4958-4(a)(3)? If "Yes," describe			
	III F GIL III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (I) Base compensation (I) Davis compensation (II) Davis compensation (III) Other comp									
(i) Base incentive reportable compensation reportable compensation Form 990 or Form 990-EZ	(A) Name			W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns	
See Additional Data Table			(i) Base compensation	ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or
	See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
		Schedule J, Part I, line 1a - The university pays club dues for certain officers or key employees for business realted purposes. The university provides a housing allowance to certain officers who relocated to the Seattle area from outside the region
SchJ_P01_S00_L04	Schedule J, Part I, Line 4	Schedule J, Part I, line 4 - Kenneth Wing - \$ 118,011 5 Schedule J, Part I, line 4 - Kellye Testy early retirement and benefits distribution \$ 527,754

Schedule J (Form 990) 2009

Michael S Bayard SJ

Phyllis J Campbell

Scott W Coble SJ

Theodore J Collins

(F) Compensation reported in prior Form 990 or Form 990-EZ

0

0

0

0

0

0

0

(E) Total of columns

(B)(ı)-(D)

0

0

0

0

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5,000

Software ID: 09000073 **Software Version:** v1.00 **EIN:** 91-0565006

Name: SEATTLE UNIVERSITY

(iii) Other

compensation

compensation

0

0

0

0

0

0

0

0

0

0

0

0

0

0

benefits

0

0

0

0

0

0

0

0

3,338

8,312

6,027

7,930

11,689

0

0

6,075

6,677

41,204

548,569

208,423

190,413

258,515

288,220

254,561

223,773

221,847

343,686

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6,729

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Deferred

(D) Nontaxable

0

0

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o

(ii) Bonus &

ıncentıve

compensation

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(i) Base

Compensation

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(1)

Kellye Testy

Azıta Emamı

John Eshelman

Marılyn Gıst

Annette Clark

Patrick J Howell SJ

Rick C Redman

Jıll Wakefield

Margaret Chon

David Skover

Charles O'Kelley

W H Knight

527,754

201,756

165,106

236,342

255,790

219,866

197,948

195,770

278,182

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17,477

6,667

16,995

16,146

24,500

23,006

19,750

19,400

24,300

0

	ולייאן	١	0	[C	0	0	0	0
Marta Dalla Gasperina	(ı) (ıı)	0	0	C	0	0	0	0
Thomas A Ellison	(I) (II)	0	0	C	0	0	0	0
Anne V Farrell	(I) (II)	0	0	C	0	0	0	0
Patrice M Fersch	(I) (II)	0	0	C	0	0	0	0
Allan C Golston	(I) (II)	0	0	C	0	0	0	0
Donald J Horowitz	(I) (II)	0	0	C	0	0	0	0
Kent L Johnson	(I) (II)	4,300	0	C	0	0	4,300	0
Patrick M Kelly SJ	(I) (II)	0	0	C	0	0	0	0
Maureen Lee	(I) (II)	0	0	C	0	0	0	0
Michael McCarthy SJ	(ı) (ıı)	0	0	C	0	0	0	0
Gordon A McHenry Jr	(I) (II)	0	0 0	0	0	0	0 0	0
John W Meisenbach	(I) (II)	0	0 0	0	0	0	0 0	0
Carol Kobuke Nelson	(ı) (ıı)	0	0 0	0	0	0	0 0	0
Stephen A Privett SJ	(ı) (ıı)	0	0 0	C	0	0	0 0	0
Robert A Ratliffe	(I) (II)	0	0 0	0	0	0	0 0	0
Stuart T Rolfe	(I) (II)	0	0	C	0	0	0 0	0
Pete J Rose	(I) (II)	0	0 0	C	0	0	0 0	0
David Sabey	(ı) (ıı)	0	0 0	C	0	0	0 0	0
Michael J Schreck	(ı) (ıı)	0	0	C	0	0	0 0	0
James D Sinegal	(I) (II)	0	0	C	1	0	0	0
Betty Woods	(ı) (ıı)	0	0	C	-	0	0	0
Stephen Sundborg SJ	(ı) (ıı)	280,000 0	0	C	/	6,677 0	314,677 0	0
Steve Trainer	(ı) (ıı)	0	0	C		0	0	0
Isıaah Crawford	(I) (II)	260,158 0	0	C	23,400	32,323 0	315,881 0	0
Timothy Leary	(I) (II)	193,682 0	0	C	20,150	9,739 0	223,571 0	0
Ronald Smith	(I) (II)	203,074 0	0	C	19,375	17,547 0	239,996 0	0
Robert Dullea	(ı) (ıı)	141,503 0	0	C	,	11,582 0	168,362 0	0
Mary Petersen	(I) (II)	180,124 0	0 0	C		30,529 0	229,828 0	0
Mary Kay McFadden	(I) (II)	186,314 0	0	C	/	28,677 0	232,981 0	0
Jacob Diaz	(I) (II)	123,328 0	0	C	,	7,604 0	143,417 0	0
Peter Ely SJ	(I) (II)	149,168 0	0	C	= . /- = .	6,570 0	170,655 0	0
Joseph Phillips	(ı) (ıı)	191,518 0	0	C	20,600	48,310 0	260,428 0	0
Michael Quinn	(I) (II)	165,202 0	0	C	17,500	27,999 0	210,701 0	0
Sue Schmitt	(I) (II)	153,810 0	0	C	15,574 0	6,588 0	175,972 0	0
			1	1	1	İ		

DLN: 93493136041631

Inspection

OMB No 1545-0047

Open to Public

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Schedule O (Form 990).

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

SEATTLE UNIVERSITY

Employer identification number

3E#	ATTLE UNIVERSITY									91-0	565006			
Р	art I Bond Issues	1				1					_			
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Da	ate Issued	(e) Is	sue Price	(f) D	escription of	Purpose	(g) De	feased	Beh	On alf of uer
											Yes	No	Yes	No
A	Washington Higher Education Facilities Authority	91-1306482	9387812J2	07-2	25-2007	3	88,075,000	Capital pr	oject			x		×
В	Washington Higher Education Facilities Authority	91-1306482	938781UG3	10-2	28-2003	1	.5,420,000	REFUNDI	REFUNDING			х		х
С	Washington Higher Education Facilities Authority	91-1306482	939781UN7	09-2	21-2005	2	23,505,000	REFUNDI	NG			х		х
D	Washington Higher Education Facilities Authority	91-1306482	939781A26	03-2	20-2008	2	26,595,000	REFUNDI	NG			х		х
E	Washington Higher Education Facilities Authority	91-1306482	939781k81	09-3	30-2009	4	1,775,000	CAPITAL	PROJECT			х		х
Pa	rt III Proceeds	1		'							•			
					Α		В		С)		Е	
1	Total proceeds of issue			3	88,075,000		15,420,000	2	23,505,000	2	6,595,000		41,7	75,000
	Gross proceeds in reserve funds				0		0		0		(0
3	Proceeds in refunding or defeasa	nce escrows			0		15,077,462	2	23,040,532	2	6,221,275	5		0
4	O ther unspent proceeds				0		0		0		()		0
5	Issuance costs from proceeds				931,512		342,538		464,468		373,725		5	15,109
6	Working capital expenditures from				0		0		0		(2		0
7	Year of substantial completion	:us			37,143,488		0	2.0	0			1		58,891
8	rear of substantial completion			Yes	No No	Yes	No No	Yes	No No	20 Yes	08 No	Yes	2010	No.
9	Were the bonds issued as part of	a current refunding is	sue?	165	X	X	140	X	140	X	140	163		X
10	Were the bonds issued as part of				X		X	^	X		X		_	X
_	·		, 13340	X	_ ^				^			 	-	
11			^		Х		Х		Х		X	_		
12	the final allocation of proceeds?	uequate books and re	coras to support	Х		Х		Х		Х		Х		
Pa	rt IIII Private Business Use							1		1				
					Α		В		C		D		Е	

Yes

No

Χ

Χ

which owned property financed by tax-exempt bonds?

which may result in private business use?

Was the organization a partner in a partnership, or a member of an LLC,

Are there any lease arrangements with respect to the financed property

No

Χ

Χ

Yes

Yes

No

Χ

Χ

Yes

No

Х

Χ

Yes

No

Χ

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			A	E	3	(С		D		E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		Х		х		х		Х		х
3b	Are there any research agreements with respect to the financed property which may result in private business use?		Х		х		Х		X		Х
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	X		х		х		х		х	
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		0 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		0 %		0 %
6	Total of lines 4 and 5		0 %		0 %		0 %		0 %		0 %
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х		Х		Х		Х	
D	4 IV Arbitrago										

Part IV Arbitrage

الناما	Al bid age										
			A		3		С		D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	×		x		×		x		x	
2	Is the bond issue a variable rate issue?		Х		Х		Х	Х			Х
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х		х		х	х			х
b	Name of provider	BANKOFN	EW YORK				•		•		•
С	Term of hedge		2 9						2 9		
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		Х		Х
b	Name of provider										
С .	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х		х		×		×		х
6	Did the bond issue qualify for an exception to rebate?		х		Х		х		х		х
		•	•	-	•	•	-	•	Schedul	e K (Form 99)	0) 2009

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DLN: 93493136041631

OMB No 1545-0047

Transactions with Interested Persons

Schedule L (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SEATTLE UNIVERSITY

Name of the organization

Employer identification number

91-0565006

Part I Excess Benefit Tran Complete if the organizat	ı sacti ıon ans	ons (s wered "	ection 501(Yes" on Forr	(c)(3) a n 990, F	and section 501 Part IV, line 25a	(c)(4 or 25b	l) organiz	zations (990-EZ,	only). Part V, lii	ne 40b	
1 (a) Name of disqu	ualified	person			(h) Dose	rintio	n of transa	etion		(c) C	rrected?
1 (2)		p 0.00			(b) Desc	.iiptio	ii oi tialisa	iction		Yes	No
2 Enter the amount of tax impossection 49583 Enter the amount of tax, if any								ear unde Þ	r · \$ · \$		
Part II Loans to and/or F) Part IV line 26	or Fo	orm 990-F	7 Part V	lina 38:		
Complete it the organiz			. 103 0111	51111 J J C	, , , are iv , nine 20	, 0, 10	71111 J J O " L	(f)	, iiie 306	<u> </u>	
(-) Name of interested name and		oan to m the	(= \ 0 = v =			(e) In	Approv	ved	(g)Writt	en
(a) Name of interested person and purpose	1	zation?	(c)O rig principal a		(d)Balance due	defa	ault?	by boar		agreeme	nt?
parpose	<u> </u>	1	principal a	mount			1	commit		+	
	То	From				Yes	No	Yes	No	Yes	No
				_							
Total				▶ \$							
Part III Grants or Assistan Complete if the orga		on ansv	vered "Yes	" on Fo	rm 990, Part IV		27.				
(a) Name of interested pers	on	(1	•	•	een interested per	rson	(c)A m	ount of a	rant or tv	pe of assis	tance
(4)			an	d the or	ganızatıon		(-)				
Part IV Business Transact							20- 20	- 20			
Complete if the orga	nizatio				rm 990, Part IV	, line	28a, 28i	b, or 28	С.	1, , ,	
) Relationshi veen interest		(a) A mount of					1	harıng of ızatıon's
(a) Name of interested persor	า		rson and the		(c) A mount of transaction		(d) Descr	iption of	transactı	an I	enues?
			organization							Yes	No
See Additional Data Table											1
		1									
		1									

(a) Name of interested person

Software ID: **Software Version:**

EIN: 91-0565006

(c) A mount of

Name: SEATTLE UNIVERSITY

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (b) Relationship (d) Description of transaction (e) Sharing of

(a) Name of interested person	between interested person and the	transaction \$	(d) Description of transaction	organı	zation's nues?
	organization			Yes	No
Bridget Kelly PhD	Dr Kelly is married to the University's former Vice President for Student Development	11,450	Dr Kelly was a tenured faculty member in the College of Education Dr Kelly's employment ended on 8/31/09		No
Mary Rolfe	Ms Rolfe is the sister- in-law of Trustee Stuart Rolfe	86,500	Ms Rolfe is employed as an Academic Development Officer in the Office of University Advancement		No
Erin Sweezy	Ms Sweezy is married to the University's Executive Vice President	43,645	Ms Sweezy is a member of the faculty of the College of Education		No
James Tower LLC	David Sabey, Trustee	656,887	Life science lab and office lease		No
A lexander Hutton Venture Partners L	Kent Johnson, Trustee	103,000	Seattle University is an investor in Alexander Hutton Venture Partners L P Mr Johnson is a partner in this company		No
Sellen Construction	Rıck Redman, Trustee	6,883,727	Law School Annex general construction contract		No
SHP-SU LLC	Steve Trainer, Trustee, Stuart Rolfe, Trustee	0	Residential life office space		No
Theodore Collins	Mr Collins is a Trustee	5,000	Mr Collins is an adjunct professor in the School of Law		No
Kent Johnson	Mr Johnson is a Trustee	4,300	Mr Johnson is an adjunct professor in the Albers School of Business and Economics		No
Sabey Construction	David Sabey is a Trustee	88	ROTC construction		No

DLN: 93493136041631

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** SEATTLE UNIVERSITY

art I Types of Property				91-0565006			
	(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Method of	d) determi nues	nıng	
Art—Works of art	<u> </u>						
Art—Historical treasures .							
Art—Fractional interests							
Books and publications							
Clothing and household							
goods							
Cars and other vehicles							
Boats and planes							
Intellectual property							
Securities—Publicly traded .	X	18	2,942,539	fmv			
Securities—Closely held stock							
Securities—Partnership, LLC,							
or trust interests							
Securities—Miscellaneous							
Qualified conservation contribution—Historic structures							
Qualified conservation contribution—Other							
Real estate—Residential .							
Real estate—Commercial							
Real estate—Other							
Collectibles							
Food inventory							
Drugs and medical supplies .							
Taxıdermy							
Historical artifacts							
Scientific specimens							
Archeological artifacts							
O ther ▶ ()							
O ther ▶()							
O ther ▶()							
Other►()							
Number of Forms 8283 receive	d by the org	anization during the tax yea	ar for contributions				
for which the organization comp	leted Form 8	3283, Part IV, Donee Ackr	nowledgement	29			
						Yes	N
 During the year, did the organiz 	atıon receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
must hold for at least three yea	rs from the o	date of the initial contributi	on, and which is not require	d to be used			l
for exempt purposes for the ent	ire holding p	eriod?			30a		No
If "Yes," describe the arrangem	nent in Part 1	II					
Does the organization have a gi			review of any non-standard	contributions?	31	Yes	
Does the organization hire or us	se third part	es or related organizations	to solicit, process, or sell	non-cash	22-		
	- •	- · · · ·	· · ·	· ·	32a		No
If "Yes," describe in Part II			and a substitution of the state	N			ĺ
If the organization did not repor	τrevenuesι	n column (c) for a type of p	roperty for which column (a) is checked,			ĺ

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

Software ID: **Software Version:**

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493136041631

OMB No 1545-0047

Inspection

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 $\label{lem:complete} \textbf{Complete to provide information for responses to specific questions on } \\$ Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization SEATTLE UNIVERSITY

Employer identification number

91-0565006

ldentifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 2 Trustees Phyllis Campbell and Anne Farrell serve on the board of two non profit organizations Trustees James Sinegal and John Meisenbach serve on the board of directors of a business entity Trustees John Meisenbach and Peter Rose serve on the board of directors of a business entity

ldentifier	Return Reference	Explanation
F990_P06_S0A_L04	· · ·	The Bylaw's were amended on November 30, 2009 Article III, Section 1 was amended to permit a maximum of thirty-five (35) Trustees to serve on the Board of Trustees

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	Seattle University is a Washington nonprofit corporation governed by a Board of Trustees that is responsible for the overall management of the affairs of the University. As a nonprofit member corporation established under Washington law, the University has a Board of Members ("Members")

ldentifier	Return Reference	Explanation						
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	There are thirty-five (35) Trustees of the corporation Three are chosen by Members						

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	The principal duty of the Members is to ensure furtherance of the work of Catholic higher education in accordance with the traditions and ideals of the Society of Jesus. The power to alter, amend, or repeal the Articles of Incorporation or the Bylaw's is reserved to the Members and must be exercised in accordance with the Bylaw's. The Members may delegate this authority to the Board of Trustees in whole or in part. The Board of Trustees may not authorize the sale or lease of any corporate properties having a fair market value in excess of \$300,000 without the written approval of a majority of the Members. Members, like Trustees, have a duty to conduct themselves in the best interests of the University consistent with the object and purpose of the University as stated in the Articles and Bylaw's

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The University provided each voting member of the Board of Trustees with an electronic copy of the Form 990 and schedules prior to filing with the IRS. Each voting member of the Board of Trustees was asked to review and comment on the Form 990 prior to filing. The Chair of the Audit Committee of the Board of Trustees reviewed the Form 990 and the associated schedules. In addition, the Form 990 and schedules were reviewed by appropriate officers and management representatives, including but not limited to the Vice President for Finance and Business Affairs, the Associate Vice President for Finance, the Controller, the Vice President and University Counsel and various key personnel in the Controller's Office whose duties were to compile, review, and finalize the Form 990 and the associated schedules

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The Conflict of Interest Policy for Trustees is contained in the Bylaw's of the University Trustees are informed of this policy during Trustee orientation and the annual meeting. On an annual basis each Trustee is asked to furnish a written statement indicating whether he or she is involved in any matter that poses an actual or potential conflict of interest. Trustees are expected to update the disclosure throught the year as may be appropriate. After a Trustee's disclosure of a financial or other interest, the Chair of the Board of Trustees in consultation with University counsel, decides if the possible conflict of interest is a conflict of interest needing action by the Board of Trustees If the Chair of the Board of Trustees believes Board action is appropriate, the interested person must leave the Board meeting while the financial or other interest is discussed and voted upon, unless requested to stay either to respond to questions or provide information to the Board on the matter under discussion. The remaining Board Members decide if a conflict of interest exists and the appropriate course of action. Officers, key employees, faculty, and staff are covered by the University conflict of interest policy. Individuals are informed of tis policy at the time of hire. The policy is contained in the Human Resources Policy Manual and is available to faculty and staff on the University's website. Upon identification of a potential conflict of interest, the matter is reviewed and evaluated by University officials and a determination is made around an appropriate course of action. In addition, the Office of Finance and Business Affairs reviews carefully all proposed business transactions, expenditures, and requests for reimbursements to determine compliance with University policies, including those relating to conflict of interest.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The University employs a process for determining compensation of the President and one or more officers and key employees that includes the following elements (1) an authorized committee of the Board of Trustees composed entirely of individuals who are unrelated to, and not subject to the control of, the disqualified person or persons involved in the compensation arrangement, (2) reliance on appropriate comparability data, including compensation levels paid by similarly situated organizations for functionally comparable positions, the location of the University, including the availability of similar specialties in the geographic area, independent compensation surveys by nationally recognized independent firms, and written offers from similar institutions competing for the services of the disqualified person, and (3) documentation by the authorized body that adequately documents the basis for the determination concurrently with making the decisions regarding the compensation arrangement. The Executive Committee of the Board of Trustees serves the function of the compensation committee and follows this process annually. The compensation arrangement for the President, Provost, Executive Vice President, Vice President for Finance and Business Affairs and other members of the Executive team was reviewed in April of 2010. Within the institution, appropriate comparability data is also obtained and reviewed for all other officers, key employees and any other highly compensated employees.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	, , ,	While applicable Federal tax alws do not mandate that the university's governing documents, conflict of interest policy and financial statements be made available for public inspection, the university makes each of the foregoing available on its wiebsite www seattleu edu or upon request

Software ID: Software Version:

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		tion (hat a	che	')			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Michael S Bayard SJ Trustee	5	×						0	0	0
Phyllis J Campbell Trustee	5	Х						0	0	0
Scott W Coble SJ Trustee	5	×						0	0	0
Theodore J Collins Trustee	2	Х						5,000	0	0
Marta Dalla Gasperina Trustee	5	×						0	0	0
Thomas A Ellison Trustee	5	×						0	0	0
Anne V Farrell Trustee	5	×						0	0	0
Patrice M Fersch Trustee	5	Х						0	0	0
Allan C Golston Trustee	5	х						0	0	0
Donald J Horowitz Trustee	5	Х						0	0	0
Kent L Johnson Trustee	5	Х						4,300	0	0
Patrick M Kelly SJ Trustee	5	Х						0	0	0
Maureen Lee Trustee	5	Х						0	0	0
Michael McCarthy SJ Trustee	5	х						0	0	0
Gordon A McHenry Jr Trustee	5	х						0	0	0
John W Meisenbach Trustee	5	х						0	0	0
Carol Kobuke Nelson Trustee	5	Х						0	0	0
Stephen A Privett SJ Trustee	5	х						0	0	0
Robert A Ratliffe Trustee	5	Х						0	0	0
Rick C Redman Trustee	5	Х						0	0	0
Stuart T Rolfe Trustee	5	Х						0	0	0
Pete J Rose Trustee	5	Х						0	0	0
David Sabey Trustee	5	Х						0	0	0
Mıchael J Schreck Trustee	5	Х						0	0	0
James D Sınegal Trustee	5	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, a	and Independ	dent C	ont	ract	tors	5		<u> </u>		
(A) Name and Title	(B) Average hours per		tion (that a	(che		_		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Betty Woods Trustee	5	х						О	0	0
Stephen Sundborg SJ President	37 5	Х		х				280,000	0	34,677
Steve Trainer Trustee	5	x						О	0	0
Patrick J Howell SJ Trustee	5	Х						0	0	0
Jıll Wakefield Trustee	5	Х						0	0	0
Isıaah Crawford Provost	37 5			х				260,158	0	55,723
Timothy Leary Executive VP	37 5			x				193,682	0	29,889
Ronald Smith VP Business & Finance	37 5			х				203,074	0	36,922
Robert Dullea VP of Planning	37 5			х				141,503	0	26,859
Mary Petersen VP & University Counsel	37 5			х				180,124	0	49,704
Mary Kay McFadden VP University Advancement	37 5			х				186,314	0	46,667
Jacob Diaz VP Student development	37 5			х				123,328	0	20,089
Peter Ely SJ VP Mission & Ministry	37 5			х				149,168	0	21,487
Joseph Phillips Dean	37 5				х			191,518	0	74,630
Mıchael Quinn Dean	37 5				х			165,202	0	74,009
Sue Schmitt Dean	37 5				х			153,810	0	22,162
Kellye Testy Dean	37 5				х	×	Х	527,754	0	20,815
Azıta Emamı Dean	37 5				х			201,756	0	13,396
Marilyn Gist Executive director	37 5				х			236,342	0	22,173
John Eshelman Faculty	37 5					Х	Х	165,106	0	25,307
Annette Clark Faculty	37 5					Х		255,790	0	32,430
Charles O'Kelley Faculty	37 5					Х		278,182	0	65,504
W H Knight Visiting Faculty	37 5					Х		219,866	0	34,695
Margaret Chon Faculty	37 5					Х		197,948	0	25,825
David Skover Faculty	37 5					×		195,770	0	26,077