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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public

A Fo	r the .	2009 ca	alendar yea	r, or tax year beginning 07-0	1-2009 and ending 06-30-20	10				
B Ch	eck ıf a	pplicable	Please	C Name of organization THE EXCEL GROUP			D Employer ide	entification number		
☐ Add	dress ch	nange	use IRS label or				86-035497			
∏ Naı	me cha	nge	print or	Doing Business As			E Telephone ni	umber		
┌ Init	al retu	rn	type. See Specific	Number and street (or P.O. box	ıf maıl ıs not delivered to street add	ress) Room/su	(928) 329- ite	8995		
Г <sub>Тег</sub>	mınate	d	Instruc- tions.	3250A EAST 40TH STREET	The man is not delivered to street add	1.000) 1.0011., 04	<b>G</b> Gross receipts	\$ 10,061,939		
☐ Am	ended	return		City or town, state or country, a	and ZIP + 4					
_		pending		YUMA, AZ 85365						
, (1)	Jileatioi	Pending	E Nov	L ne and address of principal o	<i>46.</i>	1	_			
				ne and address of principal o _ CARR CEO	mcer		this a group retur filiates?	n for □ Yes 🔽 No		
				EAST 40TH STREET				,,		
			YUMA,	AZ 85365		H(b) Ar	e all affiliates includ	ded? Yes No		
т Та	x-exem	nnt status	<u> </u>	) ( 3 ) ◀ (insert no )	(1) or	_		(see instructions)		
					(1) 01   327	H(c) G	roup exemption nu	ımber 🟲		
ט ע	ebsite	:: <b>-</b> WW	/W EXCELG	GROUP ORG						
<b>K</b> For	n of or	ganızatıon	✓ Corporat	tion Trust Association Oth	er ►	<b>L</b> Year o	f formation 1975	M State of legal domicile AZ		
Pa	rt I	Sum								
Governance	1	PROVI DEVEL THAT	DES MENT OPMENTA OPERATE F	LLY DISABLED AS WELL AS	TREATMENT AND EMPLOYN HOUSING FOR THESE CLIE ATED TO ADMINISTERING	NTS LEASI	ES PROPERTIES	TO ORGANIZATIONS		
9.Ye										
	2	Check	this box 🛏	ıf the organization disconti	nued its operations or dispose	d of more th	an 25% of its net	assets		
න් ගු	3	Numbe	r of voting r	nembers of the governing bo	dy (Part VI, line 1a)		. 3	9		
Activities	4	Numbe	r of ındeper	dent voting members of the	governing body (Part VI, line :	1b)	4	9		
Ę	5	Total n	umber of er	nployees (Part V , line 2a) .			5	473		
a.	6	Total n	umber of vo	lunteers (estimate if necess	ary)		6	·		
		-			art VIII, column (C), line 12		7:	<b>a</b> 16,088		
	b	Net unr	elated busi	ness taxable income from Fo	rm 990-T, line 34		71	<b>b</b> 8,107		
							Prior Year	Current Year		
G)	8			-			16,703,961	7,903,597		
Ravenue	9	_					2,573,005	1,548,295		
ř	10				nes 3, 4, and 7d)	·	57,097	37,140		
_	11			art VIII, column (A), lines 5			99,173	156,700		
	12				equal Part VIII, column (A), lı	ne	19,433,236	9,645,732		
	13				umn (A), lines 1-3)			0		
	14	Benefi	ts paid to c	or for members (Part IX, colu			0			
es.	15		es, other co	ompensation, employee bene	fits (Part IX, column (A), lines	5 –	12.422.752	6 444 240		
Ехрепзея		10)		6 (5 17)	(4)		13,422,753	6,411,219		
<u> </u>	16a			raising fees (Part IX, columr						
짚	Ь			enses (Part IX, column (D), line 25						
	17				la-11d, 11f-24f)		5,510,018	3,099,120		
	18				l Part IX, column (A), line 25)		18,932,771	9,510,339		
_ 97	19	Keven	ue iess exp	benses Subtract line 18 from	n line 12	Posini	500,465 ning of Current	135,393		
Not Assets or Fund Balances						begini	Year	End of Year		
38. 388	20	Total	assets (Pai	rt X, line 16)			12,371,292	11,042,196		
A P	21	Total	liabilities (f	Part X, line 26)			5,101,791	3,637,302		
žΞ	22	Netas	sets or fun	d balances Subtract line 21	from line 20		7,269,501	7,404,894		
Pai	rt II	Sign	ature Bl	ock						
					ed this return, including accompanyir of preparer (other than officer) is ba					
Sign Here		**** Sign	*** ature of office	er			11-01-14 ate			
			OL CARR CEC							
		Тур	e or print nam	e and title		_				
Paid	_	Preparer signatur		WM LUDWIG CPA	Date 2011-01-14	Check If self-empolyed	Preparer's identified (see instructions			
•	arer's		ame (or your	LUDWIG KLEWER & CO PLLC		-	EIN ▶			
Use (	Jnly		and ZIP + 4	4783 E CAMP LOWELL DR			_			
		<u>L</u>		TUCSON, AZ 85712		Phone no 🕨 (520) 545-0500				
	the ID	S discus	ss this retii	·	pove? (see instructions) .			✓ Yes  No		

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

PROVIDES MENTAL HEALTH COUNSELING, TREATMENT AND EMPLOYMENT OPPORTUNITIES TO THE DEVELOPMENTALLY DISABLED AS WELL AS HOUSING FOR THESE CLIENTS LEASES PROPERTIES TO ORGANIZATIONS THAT OPERATE FACILITIES DIRECTLY RELATED TO ADMINISTERING MENTAL HEALTH CARE FOR CHILDREN, ADULTS AND SUBSTANCE ABUSE RECOVERY

2	<del>-</del>	on undertake any signific o or 990-EZ?			which were not listed on	┌ Yes ┌ No
	If "Yes," describe	these new services on So	chedule O			
3		on cease conducting, or r	make sıgnıfıcan • • • •	t changes in how it cor	nducts, any program	┌ Yes ┌ No
	If "Yes," describe	these changes on Sched	ule O			
4	Section 501(c)(3)		ions and sectio	on 4947(a)(1) trusts a	largest program services by re required to report the amo ervice reported	•
4a	(Code	) (Expenses \$	1,667,416	ıncludıng grants of \$	) (Revenue \$	)
	SUBVENTION SERVICE SUBSTANCE ABUSE E		NTAL HEALTH, ALC	OHOL AND DRUG OUTPATIE	NT EVALUATION, COUNSELING AND	IN-PATIENT TREATMENT, AND
4b	(Code	) (Expenses \$	2,336,198	ıncludıng grants of \$	) (Revenue \$	)
	SERIOUSLY MENTALL MANAGEMENT	Y ILL SERVICES WERE PROVI	DED FOR IN-PATIE	NT TREATMENT, OUT-PATIE	NT EVALUATION, COUNSELING, DA	Y CARE AND CARE
4c	(Code	) (Expenses \$	458,032	ıncludıng grants of \$	) (Revenue \$	)
	CHILDREN'S SERVICE	S SERVICES WERE PROVIDE	O FOR OUT-PATIEN	NT COUNSELING AND IN-PA	TIENT TREATMENTS FOR CHILDREN	
4d	Other program se	ervices (Describe in Sch	edule O ) <b>See a</b>	also Additional Data fo	r Description	
	(Expenses \$	3,428,546 inc	luding grants o	f\$	) (Revenue \$	)
4e	Total program se	rvice expenses►\$	7,890,19	2		
						Form <b>990</b> (2009)

Part IV	Check	dist of	Required	Schedules
		11136 01	NC dull Cd	Schoules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ì	N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		N o
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other T	RS Filinas	and Tax	Compliance
	ota to illoito	itegai airig	,	95	and lax	Compilation

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country   See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
1	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		Νο
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N o
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Νo
3	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   12b			

3250A E 40TH STREET YUMA,AZ 85365 (928) 329-8995

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management					
	ction At doverning body and Planagement				Yes	No
1a	Enter the number of voting members of the governing body	1a	9	1		
b	Enter the number of voting members that are independent	1b	9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?	iness •	relationship with any	2		No
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management con			. 3		No
4	Did the organization make any significant changes to its organizational documents s filed?	ınce t	he prior Form 990 was	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization	nızatı	on's assets?	5		No
6	Does the organization have members or stockholders?			6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect governing body?	one o	r more members of the	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholder	ers, o	rother persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body? $\cdot$ . $\cdot$ .			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedu		annot be reached at the	9		No
	ction B. Policies (This Section B requests information about policies not	requi	red by the Internal			
Re	venue Code.)				Yes	No
102	Does the organization have local chapters, branches, or affiliates?			10a	res	N o
	If "Yes," does the organization have written policies and procedures governing the ac	•	es of such chapters	104		NO
-	affiliates, and branches to ensure their operations are consistent with those of the or			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing	ng bod	y before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Fo	orm 9	90		163	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually		sts that could give rise			
	to conflicts?			12b	Yes	
	describe in Schedule O how this is done			12c	Yes	
13	Does the organization have a written whistleblower policy?			13	Yes	
14	Does the organization have a written document retention and destruction policy? $\ \ .$	•		14	Yes	
15	Did the process for determining compensation of the following persons include a revi independent persons, comparability data, and contemporaneous substantiation of the		• • •			
	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization	•		15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take	anızat	ion to evaluate its			
	organization's exempt status with respect to such arrangements?			16b	Yes	
Se	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed ► A Z					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you make these available. Ch. Own website. Another's website. Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing interest policy, and financial statements available to the public. See Additional Data	-	•			
20	State the name, physical address, and telephone number of the person who possesses			ne orga	anızatıor	n 🕨
	THE ORGANIZATION					

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	ot compens	ate any	curr	ent c	or fo	rmer o	ffıce	r, director, trustee o	or key employee	
(A) Name and Title	(B) A verage hours	Posi	((	<b>C)</b> (ched	ckal			<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Office Institutional Trustee Individual trustee or director		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
EDWARD LOHMAN CHAIR	1 00	х		х				0	0	0
SUSAN J GLEASON TREASURER	1 00	х		х				0	0	0
CATHY REEVES VICE CHAIR	1 00	х		х				0	0	0
MARION SHONTZ DIRECTOR	1 00	х						0	0	0
ROBERT STEFFEN DIRECTOR	1 00	х						0	0	0
THERESA FOX DIRECTOR	1 00	Х						0	0	0
DONALD K FOLTZ DIRECTOR	1 00	Х						0	0	0
RANDALL J CHAPMAN DIRECTOR	1 00	Х						0	0	0
GAIL PERRY DIRECTOR	1 00	Х						0	0	0
MARY EARLE DIRECTOR	1 00	х						0	0	0
CAROL CARR PRES/CEO	40 00			х				141,820	0	5,238
LORENA JAUREGUI MED DIRECTOR	40 00					х		222,181	0	1,453
GEORGE O'CONNOR JR PSYCHIATRIST	40 00					х		220,997	0	1,903
JAIME MICHEL CHF MED OFCR	40 00					х		220,486	0	8,085
MEERA GANDHY PSYCHIATRIST	40 00					х		205,921	0	1,504
JOSE MARTINEZ-CELAYA CHF MED OFCR	40 00					х		131,845	0	7,418

1b	Total .									•	1,143,250	25,601

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization -6

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
BLUE CROSS BLUE SHIELD PO BOX 81049 PHOENIX, AZ 85069	HEALTH INS	546,619
NETWORK ADMINISTRATORS 414 MAIN STREET SUITE 103 PORT JEFFERSON, NY 11777	HEALTH INS	377,458
AZ PUBLIC SERVICE PO BOX 2906 PHOENIX, AZ 85062	UTILITIES	198,872
SSCIP 14902 N 73RD STREET SCOTTSDALE, AZ 85260	EE BENEFITS	177,055
FULTON DISTRIBUTING 53603 POLK STREET COACHELLA, CA 92236	JANITORIAL SUPP	113,731
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ▶5	who received more than	

\$100,000 in compensation from the organization ► 5

Page 8

Form 99								Page <b>9</b>
Part v	<b>/1111</b>	Statement o	or kevenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ats ste	1a	Federated cam	paigns 1a					
grai	ь	Membership du						
ffs,	С	Fundraising eve						
Contributions, gifts, grants and other similar amounts	d e	Government grants	cations 1d s (contributions) 1e	7,903,597				
ons sin	f	-	ons, gifts, grants, and <b>1f</b>					
bati Ber	g .	sımılar amounts no	ot included above butions included in					
n d i	9	lines 1a-1f \$ _						
ပို မြ	h		s 1a-1f	🛌	7,903,597			
- e				Business Code				
Program Serwce Revenue	2a	FEES FOR SERVICE	<u> </u>		1,548,295	1,548,295		
a 2€	b c							
r S	d							
<i>3</i> 3	e							
gran	f	All other progra	am service revenue					
چ	g	Total. Add lines	s 2a-2f		1,548,295			
	3		ome (including dividence		1,010,250			
		and other simila	aramounts)	▶	53,418			53,418
	4		stment of tax-exempt bond p	· · · · · · · · · · · · · · · · · · ·				
	5	Royalties	(1) Popl					
	6a	Gross Rents	(ı) Real 495,249	(II) Personal				
	ь	Less rental	338,549					
	С	expenses Rental income	156,700					
	d	or (loss) Net rental incoi	ll me or (loss)		156,700	140,612	16,088	
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory		61,380				
	ь	Less cost or other basis and		77,658				
	c	sales expenses Gain or (loss)		-16,278				
	d		s)		-16,278	-16,278		
	8a		rom fundraising					
Other Revenue			luding  reported on line 1c)  te 18					
7	_		a					
ŧ	b c		penses <b>b</b> (loss) from fundraising e	avents 🕨				
J	9a	Gross income f	rom gaming activities ie 19					
	b c		penses b  (loss) from gaming activ	/ities				
	10a	Gross sales of returns and allo	ınventory, less					
	ь	Less cost of a	oods sold <b>b</b>					
	С		(loss) from sales of inve	entory ►				
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C C	All other rawa						
	d e	All other revenue Total. Add lines	ı					
	12		See Instructions		9,645,732	1 672 620	16,088	E2 440
				L	9,043,132	1,672,629	10,000	53,418

Par	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations must			(D)	
Do no	ll other organizations must complete column (A) but are not required to o ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			3	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	139,305		139,305	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,992,780	4,338,573	654,207	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	727,142	633,638	93,504	
10	Payroll taxes	551,992	471,696	80,296	
11	Fees for services (non-employees)				
а	Management				
b	Legal	72,491	32,016	40,475	
c	Accounting	69,020	55,900	13,120	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	371,785	240,462	131,323	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,146,784	1,040,518	106,266	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	MATERIALS AND SUPPLIES	319,299	295,399	23,900	
b	GENERAL EXPENSES	303,033	222,575	80,458	
С	TRANSPORTATION	277,352	248,279	29,073	
d	COMMUNICATION	249,834	175,451	74,383	
е	EQUIPMENT EXPENSE	198,748	109,160	89,588	
f	All other expenses	90,774	26,525	64,249	
25	Total functional expenses. Add lines 1 through 24f	9,510,339	7,890,192	1,620,147	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part	t X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
1	L	Cash—non-interest-bearing			88,714	1	144,348
2	2	Savings and temporary cash investments			678,743	2	294,595
3	3	Pledges and grants receivable, net			1,463,615	3	928,354
4	1	Accounts receivable, net				4	
5	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key	employees, and			
		Schedule L				5	
6	5	Receivables from other disqualified persons (as defined under so persons described in section 4958(c)(3)(B) Complete Part II o		4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net			16,018	7	11,329
တို့ 8	3	Inventories for sale or use				8	
₹   9		Prepaid expenses and deferred charges			116,015	9	27,091
1	L0a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	14,060,572			
	ь	Less accumulated depreciation	10b	4,429,840	9,997,851	10c	9,630,732
1	L1	Investments—publicly traded securities				11	
1	L2	Investments—other securities See Part IV, line 11				12	
1	L3	Investments—program-related See Part IV, line 11				13	
1	L4	Intangible assets				14	
1	L5	Other assets See Part IV, line 11			10,336	15	5,747
1	L6	Total assets. Add lines 1 through 15 (must equal line 34)			12,371,292	16	11,042,196
1	L7	Accounts payable and accrued expenses .			1,134,559	17	716,210
1	L8	Grants payable				18	
1	L9	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
<u>_0</u> 2	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
찈		persons Complete Part II of Schedule L				22	
- 1	23	Secured mortgages and notes payable to unrelated third parties		•	3,213,084	23	2,689,564
2	24	Unsecured notes and loans payable to unrelated third parties				24	
2	25	Other liabilities Complete Part X of Schedule D			754,148	25	231,528
2	26	Total liabilities. Add lines 17 through 25			5,101,791	26	3,637,302
ses		Organizations that follow SFAS 117, check here ▶ 🔽 and comp through 29, and lines 33 and 34.	let e li	nes 27			
를   2	27	Unrestricted net assets			6,364,345	27	6,599,385
<u> </u>	28	Temporarily restricted net assets		905,156	28	805,509	
or Fund Balance	29	Permanently restricted net assets				29	
훈		Organizations that do not follow SFAS 117, check here ► an	d com	plete			
<u> </u>		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
∯ 3	33	Total net assets or fund balances			7,269,501	33	7,404,894
3	34	Total liabilities and net assets/fund balances			12,371,292	34	11,042,196

#### Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

### OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

	Name of the organization FHE EXCEL GROUP						Employer identification number							
	ACEE C	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							86-035497	0				
Pa	rt I	Reas	on for Pul	olic Charity Stat	<b>us</b> (All org	anızatıons	must compl	lete thıs pa	irt.) See ins	tructions				
The	organı —			e foundation because					( )					
1	<u> </u>			on of churches, or as				(1)(A)(i).						
2	<u> </u>			In section 170(b)(1)										
3	<u> </u>	-	•	perative hospital ser	_									
4	ı			organization operate y, and state	ed in conjund	ction with a	hospital desci	ribed in <b>sect</b>	ion 170(b)(1	)( <b>A</b> )(iii). Ent	er the			
5	Γ	_	-	rated for the benefit  (Complete Pa		or universi	ty owned or op	erated by a	governmenta	l unıt describ	ed in			
6	$\Gamma$	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	⋝	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
_	_			<b>A)(vi)</b> (Complete Pa										
8 9	<u> </u>			described in section			•	-						
9	ı	_		t normally receives			7.7		•		=			
		-		ctivities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of n gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
			_					-		12) 110111 54311	163363			
10	$\vdash$	acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )  An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>												
11	<u>'</u> _	_	_	•	•					carry out the	nurnoses of			
	'	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h <b>a</b> Type I <b>b</b> Type III <b>c</b> Type III - Functionally integrated <b>d</b> Type III - Other							(a)(3). Check					
e	Γ	other th	-	x, I certify that the con managers and oth	_		•	•	•	•	•			
f		If the o	rganization r his box	eceived a written de						I supporting	organization,			
g			ugust 17, 2 g persons?	006, has the organiz	zation accep	ted any gift	or contribution	n from any o	fthe					
		(i) a pe and (III) (ii) a fa	rson who dir below, the q mily membe	ectly or indirectly co governing body of the r of a person describ ed entity of a person	the supported in (i) abo	ted organiza ve?	ation?	ersons desc	rıbed ın (ıı)	11g(i) 11g(ii) 11g(iii				
h 		Provide	the followin	g information about t	the supporte	d organizat	ion(s)		<b>-</b>					
(i) Namo suppo organiz		ne of (ii) orted EIN		(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e ion in ted in erning	(v) Did you no organizat col (i) of suppor	ion in your	(vi Is th organiza col (i) org in the U	ne tion in janized	(vii) A mount of support?			
				instructions))	Yes	No	Yes	No	Yes	No				

Total

# Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5, 7	, or 8 of Part I.	.)			
	ection A. Public Support endar year (or fiscal year beginning						Т	
cale	in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	<b>(d)</b> 2008	<b>(e)</b> 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	14,157,458	13,998,253	15,022,191	16,703,961	7	,903,597	67,785,460
2	grants ") Tax revenues levied for the organization's benefit and either							
_	paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 3	14,157,458	13,998,253	15,022,191	16,703,961	7	,903,597	67,785,460
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							67,785,460
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> 20	09	(f) Total
7	A mounts from line 4	14,157,458	69,313	15,022,191	16,703,961	7,	,903,597	67,785,460
8	Gross income from interest,	. ,	,	, ,	, ,		,	· · ·
	dividends, payments received on securities loans, rents, royalties and income from similar	74,644	69,313	68,461	57,097		53,418	322,933
9	Net income from unrelated business activities, whether or not the business is regularly						15,088	15,088
10	Carried on Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							68,123,481
12	Gross receipts from related activity	ies, etc (See inst	ructions )	•	<u>'</u>	12		10,123,599
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	thırd, fourth, or fı	fth tax year as a 5	501(c)(3	3) organız	ation,
S	ection C. Computation of Pul							
14	Public Support Percentage for 200	•	•	11 column (f))		14		99 500 %
15	Public Support Percentage for 200					15		99 620 %
16a	<b>33 1/3% support test—2009.</b> If the and <b>stop here.</b> The organization quantum				ine 14 is 33 1/3%	or more	, check tl	his box <b>►</b> ▼
b	33 1/3% support test—2008. If the	•			a, and line 15 is 3	3 1/3%	or more, o	. ,
	box and <b>stop here.</b> The organizatio	n qualifies as a pi	ublicly supported (	organization	•		·	<b>►</b> □
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza	ition meets the "f	acts and circumst	ances" test, chec	k this box and <b>st</b>	op here.	Explain	
	in Part IV how the organization me- organization	ets the "facts and	i circumstances" i	test The organiza	ition qualifies as a	a publicl	y support	ed ▶□
Ь	10%-facts-and-circumstances test	<b>—2008.</b> If the org	anızatıon dıd not c	heck a box on line	e 13, 16a, 16b, oı	r 17a an	d line	-,
	15 is 10% or more, and if the organ							
18	Explain in Part IV how the organiza supported organization <b>Private Foundation</b> If the organizat							<b>▶</b> □
	instructions		,	• •	•			<b>▶</b> □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support	T			1	T	I
cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose Gross receipts from activities that						
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified				1		
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	rom line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning						
cuic	in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	<b>(d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV ) Total support (Add lines 9, 10c,						
13	11 and 12 )						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and <b>stop here</b>						<b>►</b> □
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	
16	Public support percentage from 200	-		.,,		16	
	Table support personage nom 200	o o o modulo / i / i	arc 111, mrs 15			10	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ae			
17	Investment income percentage for 2				n (f))	17	
18	Investment income percentage from	•		•		18	
	33 1/3% support tests—2009. If the		•		d line 15 is more		line 17 is not
1.7a	more than 33 1/3%, check this box a					uii 22 1/3/0 dill	. IIIC 17 13 110t
	organization	•厂		•			
ь	33 1/3% support tests—2008. If the	organization di	d not check a box	on line 14 or line	e 19a, and line 16	5 is more than 33	1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

#### **Additional Data**

Software ID: Software Version:

**EIN:** 86-0354970

Name: THE EXCEL GROUP

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program se	ld. Other program services									
(Code	) (Expenses \$	3,428,546	including grants of \$	) (Revenue \$	)					
OTHER PROGRAMS	SERVICES WERE PROVID	ED IN THE ARE	EAS OF FAMILY COUNS	ELING, EDUCATION, HUD PERMAN	ENT					
HOUSING FOR THE	SERIOUSLY MENTALLY ILL	., AND EMPLO	YMENT SERVICES FOR	CLIENTS WITH SIGNIFICANT DISA	BILITIES					

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MATERIALS AND SUPPLIES	319,299	295,399	23,900	
GENERAL EXPENSES	303,033	222,575	80,458	
TRANSPORTATION	277,352	248,279	29,073	
COMMUNICATION	249,834	175,451	74,383	
EQUIPMENT EXPENSE	198,748	109,160	89,588	

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As Filed Data

DLN: 93493021013511

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Internal Revenue Service ► Attach to Form 990. ► See separate instructions. **Employer identification number** Name of the organization THE EXCEL GROUP 86-0354970 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ Yes ✓ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ No conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located **-**\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 relating to these items

<u>'ar</u>	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	asu	res, or O	the	r Similar	Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing th	at are	a significa	ant u	se of its co	llection	า	
а	Public exhibition		d	Γ	Loan or	exch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
ŀ	Provide a description of the organization's co	ollections and expla	ain hov	v the	y further	the o	rganızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	Г	Yes	√ No
Pa i	rt IV Escrow and Custodial Arrang						answere	d "Y	es" to For	m 990	),	
	Part IV, line 9, or reported an ar				•							
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interm	ediary	for c	ontributi	ons o	r other ass	ets r	not	Γ	Yes	<b>▽</b> No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng ta	able		_					
							-	_		A mou	ınt	
с	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e	Distributions during the year							1e				
f	Ending balance							<b>1</b> f				
a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							Γ	Yes	✓ No
	If "Yes," explain the arrangement in Part XI\											
Pa	rt V Endowment Funds. Complete										<b>N</b> F V -	Dl-
а	Beginning of year balance	(a)Current Year	(D)	Prior \	rear	(c) IWC	Years Back	(a)	Three Years E	васк (е	)Four Ye	ears Back
u b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
_	and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the year	r end balance held	as									
а	Board designated or quasi-endowment 🕨	%										
ь	Permanent endowment 🕨 %	•										
c	Term endowment ► %											
a	Are there endowment funds not in the posse	ssion of the organiz	ation t	that a	are held a	and a	dministered	d for	the			
	organization by									2-(:)	Yes	No
	(i) unrelated organizations		• •	•				•		3a(i) 3a(ii)		N o N o
ь	(ii) related organizations							• •		3b		No
	Describe in Part XIV the intended uses of th							•				
aı	rt VI Investments—Land, Buildings					0, Pa	rt X, line	10.				
	Description of investment			(a)	Cost or ot s (investm	ther	(b)Cost or o basis (othe	ther	(c) Accumi deprecia		( <b>d</b> ) Bo	ok value
a.	Land						918	3,401				918,401
ь	Buildings						11,078	3,128	2,8	18,248	;	8,259,880
c	Leasehold improvements						392	2,436	3	60,145		32,291
d	Equipment						1,225	5,469	1,0	02,647		222,822
e	Other						446	5,138	2	48,800		197,338

9,630,732

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		· ·
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	
(a) Description of investment type	( <b>b)</b> Book value	(c) Method of valuation
	(-,	Cost or end-of-year market value
		<u> </u>
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(-,,	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Description	ne 15. otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, III  (a) Description  (b) Should equal Form 990, Part X, col.(B) line in the second	ne 15. ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 2  Part X Other Liabilities. See Form 990, Part X	ne 15. ption	
Part IX Other Assets. See Form 990, Part X, III  (a) Description  (b) Should equal Form 990, Part X, col.(B) line in the second	ne 15. ption	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 2  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  (5.)  (7.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 3  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	ne 15. ption  (5.) (6) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 3  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	ne 15. ption  (5.) (6) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	
Total. (Column (b) should equal Form 990, Part X, col.(B) line:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  ACCRUED PAYROLL AND BENEFITS	168,629	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,645,732
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,510,339
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	135,393
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	135,393
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	9,984,281
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	338,549
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,645,732
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	9,645,732
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	
1	Total expenses and losses per audited financial statements	1	9,848,888
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
c	Other losses	]	
d	Other (Describe in Part XIV) 2d 338,549		
e	Add lines <b>2a</b> through <b>2d</b>	2e	338,549
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,510,339
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	9,510,339

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
RECONCILIATION OF CHANGES - OTHER	, , , , , , , , , , , , , , , , , , ,	RENTAL EXPENSES REPORTED AS REVENUES 338,549 RENTAL EXPENSES -338,549
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	RENTAL EXPENSES REPORTED AS REVENUES 338,549
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	RENTAL EXPENSES 338,549

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### Schedule J

(Form 990)

Internal Revenue Service

## **Compensation Information**

Department of the Treasury

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Name of the organization THE EXCEL GROUP

**Employer identification number** 

86-0354970

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive	Directo	or, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the					
	Compensation committee	I→	Written employment contract			
	Independent compensation consultant	ᅜ	Compensation survey or study			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νο
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in Part III	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	III F alt III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (B)(1)-(D)	<b>(F)</b> Compensation reported in prior
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(D)	Form 990 or Form 990-EZ
LORENA JAUREGUI	(I) (II)	222,181				1,453	223,634	209,986
GEORGE O'CONNOR JR	(ı) (ıı)	220,997				1,903	222,900	167,026
JAIME MICHEL	(ı) (ıı)	220,486				8,085	228,571	
MEERA GANDHY	(I) (II)	205,921				1,504	207,425	204,054
				1				

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

]	Ident if ier	Ret urn Ref erence	Explanation
]	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

### OMB No 1545-0047

Open to Public Inspection

**SCHEDULE M** (Form 990)

**NonCash Contributions** 

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

	e of the organization EXCEL GROUP	Employer identification number						
11L L	ACLE GROUP				86-0354970			
Pa	rt I Types of Property			<u>.</u>				
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(c Method of d rever	letermı	nıng	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	Х	2	43,091	FAIR MARKET VAI	_UE		
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ▶ ()							
	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization comp		<u> </u>		29			
	- '		. ,	-			Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	period?			30a		No
b	If "Yes," describe the arrangem							
31	Does the organization have a gif	t acceptan	ce policy that requires the r	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us	e thırd part	ies or related organizations	to solicit, process, or sell	non-cash			
	contributions?					32a		Νo
	If "Yes," describe in Part II  If the organization did not report	: revenues i	n column (c) for a type of p	roperty for which column (a	) is checked.			

describe in Part II

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

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2009

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# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990.

Name of the organization THE EXCEL GROUP

Employer identification number

86-0354970

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	PROVIDES MENTAL HEALTH COUNSELING, TREATMENT AND EMPLOYMENT OPPORTUNITIES TO THE DEVELOPMENTALLY DISABLED AS WELL AS HOUSING FOR THESE CLIENTS LEASES PROPERTIES TO ORGANIZATIONS THAT OPERATE FACILITIES DIRECTLY RELATED TO ADMINISTERING MENTAL HEALTH CARE FOR CHILDREN, ADULTS AND SUBSTANCE ABUSE RECOVERY

ldentifier	Return Reference	Explanation
ALL OTHER ACHIEV EMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	OTHER PROGRAMS SERVICES WERE PROVIDED IN THE AREAS OF FAMILY COUNSELING, EDUCATION, HUD PERMANENT HOUSING FOR THE SERIOUSLY MENTALLY ILL, AND EMPLOYMENT SERVICES FOR CLIENTS WITH SIGNIFICANT DISABILITIES

ldentifier	Return Reference	Explanation
SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990, PAGE 6, PART VI, LINE 4	THE ORGANIZATION REVISED ITS BY LAWS TO INCLUDE IN THEIR EXEMPT PURPOSE THE LEASING OF PROPERTIES TO ORGANIZATIONS THAT OPERATE FACILITIES DIRECTLY RELATED TO ADMINISTERING MENTAL HEALTH CARE TO CHILDREN AND ADULTS, AND INDIVIDUALS RECOVERING FROM SUBSTANCE ABUSE

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990		A DRAFT OF THE FORM 990 IS SUBMITTED TO MEMBERS OF THE FINANCE COMMITTEE OF THE BOARD FOR REVIEW, AND UPON THEIR RECOMMENDATION FOR APPROVAL TO THE FULL BOARD, THE FORM 990 IS RELEASED FOR FILING

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION HAS A WRITTEN POLICY REGARDING THE CONFLICTS OF INTEREST POLICY WHICH OUTLINES PROPER PROCEDURES FOR DEALING WITH ISSUES WITH STRICT RULES OF HONEST AND FAIR DEALING THIS DISCLOSURE IS APPROVED AND SIGNED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE CEO IS REVIEWED ANNUALLY BY THE PERSONNEL POLICY AND PROCEDURE COMMITTEE OF THE BOARD SALARIES OF POSITIONS HELD IN SIMILAR NON-PROFIT ORGANIZATIONS OF EQUIVALENT SIZE ARE RESEARCHED FOR EQUITY A RECOMMENDATION IS DEVELOPED AND SUBMITTED TO THE FULL BOARD FOR APPROVAL

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	SALARIES OF POSITIONS HELD IN SIMILAR NON-PROFIT ORGANIZATIONS OF EQUIVALENT SIZE ARE RESEARCHED FOR EQUITY A RECOMMENDATION IS DEVELOPED AND SUBMITTED TO THE FULL BOARD FOR APPROVAL

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES THEIR CONFLICTS OF INTEREST POLICY, FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

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DLN: 93493021013511

### **SCHEDULE R** (Form 990)

Department of the Treasury

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization THE EXCEL GROUP 86-0354970 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (a)
Name, address, and EIN of disregarded entity (c) Legal domicile (state Primary activity Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for	or Form 990.	Cat No 50135	5Y		Schedule R (Form 990) 2009

or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization  (b) Primary activity		(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(I Dispro alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or
						Yes	No		Yes	No	
HOTEL SAN CARLOS LIMITED PARTNERSHIP 3250A E 40TH STREET YUMA, AZ85365 86-0763049	RENTAL	AZ	NA	RELATED	-258	2,269		No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
						_	

chedule R (Form 990) 2009		Рa	ige 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	1c		No
d Loans or loan guarantees to or for other organization(s)	1d	Yes	
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	<b>1</b> g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets from other organization(s)	<b>1</b> j	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n Sharing of paid employees	1n		No
o Reimbursement paid to other organization for expenses	10		No
p Reimbursement paid by other organization for expenses	1р		No
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds											
(a) Name of other organization	( <b>b)</b> Transaction type(a-r)	(c) Amount involved									
(1) HOTEL SAN CARLOS	D	489,509									
(2) HOTEL SAN CARLOS	J	29,472									
(3) HOTAL SAN CARLOS	R	93,692									
(4)											
(5)											

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	N	
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**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493021013511

OMB No 1545-0172

Department of the Treasury

See separate instructions. ► Attach to your tax return. Sequence No 67 Internal Revenue Service Name(s) shown on return Business or activity to which this form relates Identifying number THE EXCEL GROUP INDIRECT DEPRECIATION 86-0354970 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 250.000 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 800.000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 91,329 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 42,005 17 MACRS deductions for assets placed in service in tax years beginning before 2009 17 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L 39 yrs MMS/L i Nonresidential real property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L c 40-vear 40 vrs ММ S/L Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 133.334 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the

23

Form 4562 (2009) Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation ar	nd Other I	nforma	tion (C	aution	: See	the i	nstruct	ions fo	r limi	s fo	r pa	ssenge	er au	tomol	oiles.)
<b>24a</b> Do you have evidence	e to support	the business/in	vestment ι	use claimed	d? ┌Yes	Гпо		24	<b>lb</b> If "Yes	," is the	e ev id	lence	written?	Гүе	s I N	0
(a) Type of property (list vehicles first)	pperty (list   Date placed in   investment   Cost or			r other (business/investment)			(f) Recovery period (g) Method/ Convention			(h) Depreciation/ deduction				(i) Elected section 179 cost		
25Special depreciation allow	· ·		erty placed	ın service (	during the	tax year	and u	ısed more		25						
50% in a qualified busing	•									25						
<b>26</b> Property used more	than 50%	in a qualified %	business	use	<u> </u>			l	1	1				1		
		%														
		%														
<b>27</b> Property used 50%	or less in a		siness us	е										_		
		%							S/L - S/L -					4		
		%							S/L -					┥		
28 Add amounts in col	lumn (h) lir	l l	ıh 27 En	ter here a	and on lu	ne 21	nage	1 -		28						
29 Add amounts in col		•				, ,	5-		L				29			
29 Add amounts in co	iuiiiii (1), iiiii		ction B			·		f Vah	· ·				29			
Complete this section i	for vehicles									or re	lated	d pers	son			
If you provided vehicles to y														e vehic	es	
30 Total business/inv	estment mi	les driven du	rına the		a)		b)		(c)		(d)		(е	•	1	f)
year (do not includ				Vehi	Vehi	Vehicle 2		hicle 3	V	ehicl	e 4	Vehic	le 5	e 5 Vehicl		
						1				_						
<b>31</b> Total commuting m						-										
<b>32</b> Total other persona	al(noncomm	nuting) miles	drıven													
33 Total miles driven of through 32	during the y · · ·	ear Add line	s 30													
<b>34</b> Was the vehicle av	aılable for p	ersonal use		Yes	No	Yes No		Yes No		Ye	Yes No		Yes	No Yes		No
during off-duty hou	rs? .															
<b>35</b> Was the vehicle us owner or related pe		by a more t	han 5%													
<b>36</b> Is another vehicle		r personal us	se? .													
Sectio	n C—Oue	stions for	Emplo	vers W	ho Pro	vide \	/ehi	cles f	or Use	bv T	hei	r En	volar	ees	l	
Answer these question 5% owners or related p	s to determ	iine if you me	et an exc												not mo	re thar
<b>37</b> Do you maintain a vemployees?	written polic	y statement	that prof	nibits all	personal	use of	vehi	cles, inc	luding c	ommı •	iting,	, by y	our •	Y	es	No
														_		
<b>38</b> Do you maintain a vemployees? See th		•	•	•												
39 Do you treat all use	of vehicles	s by employe	es as pei	rsonal us	e? .											
<b>40</b> Do you provide mor				oyees, ol	btaın ınfo	rmatio •	n froi	m your e	employe	es abo	ut th	ne us	e of the			
<b>41</b> Do you meet the re				automobi	le demor	nstratio	n us	e? (See	ınstruct	ions )						
<b>Note:</b> If your answe	er to 37, 38	, 39, 40, or 4	11 is "Ye	s," do no	t comple	te Sect	ion E	3 for the	covered	lvehid	les					
Part VI Amortiz																
		(b)						(4)		(e)				/4\		
(a) Description of co	osts	Date amortizatio begins	n	A mort amo	ızable		(	(d) Code Section A mortiza period percents			d or A mort			<b>(f)</b> tization for is year		
<b>42</b> A mortization of cos	te that has		Ur 2000	tay year	(see inc	truction	٦ς١		I Per		-					
TE A INCIDIZATION OF COS	, is that bey	inis during ye	1	can year	(366 1115		13)									
						-+			_		-					
		1.6	2555								_					
<b>43</b> A mortization of cos	_					•	•			4:	_					
44 Total. Add amounts	s ın column	(f) See the I	nstructio	ns for wh	ere to re	port				4	4					