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# Form **990**

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	rthe 2	009 calendar ve	ar, or tax year beginning 07-01-	2009 and ending 06-30-2010	)		
B Cha			C Name of organization		-	D Employer	identification number
_	ress cha	. I icasc	Chicanos Por La Causa Inc			86-0227	210
_	ne chan	label or	Doing Business As			E Telephone	
_		type. See				(602) 25	7-0700
_	ıal returi	Instruc-	Number and street (or P O box if 1112 E Buckeye Rd	mail is not delivered to street addres	ss) Room/su	ute	ots \$ 33,622,152
Ter	mınated	tions.	1112 L Buckeye Ku				
- Am	ended r	eturn	City or town, state or country, and Phoenix, AZ 85034	ZIP + 4	•		
— App	lication	pending	Filoelik, AZ 05054				
		F Na	me and address of principal offic	er	H(a) Is	this a group ret	urn for
			NDO HIDALGO			filiates?	⊤Yes <b>▽</b> No
			E Buckeye Rd ux, AZ 85034		U/b) A.	!! <b>-f</b> f!:-+ :!	udada Eva Ena
			,			e all affiliates incl	uded? Yes No st (see instructions)
[ Ta:	x-exem <sub> </sub>	pt status 🔽 501(	c) ( 3 ) ◀ (insert no )	or   527		iroup exemption	
ıw	ebsit e	: ► www.cplc.org			(0)		
		· -					Т
			ation Trust Association Other	<u> </u>	<b>L</b> Year o	of formation 1969	<b>M</b> State of legal domicile AZ
Pa	1 I		he organization's mission or mos				
Governance		Chicanos Por La healthier commu	Causa, Inc (CPLC) is a statewin nities as a lead advocate, coaliti nance the quality of life for the be	de community development co on builder and direct service			
ž Ž							
	2	Check this box 🕨	f the organization discontinu	ed its operations or disposed	of more th	an 25% of its ne	et assets
<b>ნ</b> ტ	3	Number of voting	$members\ of the\ governing\ body$	(Part VI, line 1a)		•	31
ACIIVIIIAN	4	Number of indepe	ndent voting members of the go	verning body (Part VI, line 1b	)		41
Ę	5	Total number of e	mployees (Part V , line 2a) .				51,09
ť	6	Total number of v	olunteers (estimate if necessar	/)			616
	7a	Total gross unrel	ated business revenue from Part	: VIII, column (C), line 12 .	-		7a
	ь	Net unrelated bu	siness taxable income from Forn	n 990-T, line 34			7b
					ı	Prior Year	Current Year
a.	8	Contributions a	nd grants (Part VIII, line 1h) .			4,438,806	28,740,706
	9	Program service	e revenue (Part VIII, line 2g) .			31,129,591	<del>'</del> '
Rayenue	10	Investment inco	ome (Part VIII, column (A), lines	3,4, and 7d)		488,558	1,559,166
ш	11		Part VIII, column (A), lines 5, 6			2,280,048	1,024,522
	12		add lines 8 through 11 (must eq			38,337,003	33,282,503
	13					1,055,541	
	14		or for members (Part IX, column			1,000,011	103,333
	15		compensation, employee benefit:		_		Ĭ
8	•	10)	ompensation, employee bellene	y (raite 177, colainii (77), iiiles s		20,790,400	19,843,222
₩ ₩	16a	Professional fun	draising fees (Part IX, column (A	A), line 11e)			0
Expenses	ь	Total fundraising ex	penses (Part IX, column (D), line 25)	<b>-</b> 311,039			
ш	17	=	(Part IX, column (A), lines 11a	16,500,453	16,988,945		
	18	Total expenses	Add lines 13-17 (must equal P	art IX, column (A), line 25)		38,346,394	
	19	Revenue less ex	penses Subtract line 18 from li	ne 12		-9,391	-3,953,263
5 <b>9</b>					Begin	ning of Current	End of Year
ner Assec or Fond Balances						Year	Eliu ol Teaf
2 TE	20		art X, line 16)			92,849,870	
3	21		(Part X, line 26)			66,770,814	, ,
2 55	22		nd balances Subtract line 21 fro	om line 20		26,079,056	25,654,906
		Signatura P	lock				
	t III	Signature B		this return, including accompanying	schedules a		
		Under penalties of p	perjury, I declare that I have examined correct, and complete Declaration of		d on all infor	mation of which prei	parer has any knowledge
Pai	t II	Under penalties of p			d on all infor	mation of which prep	parer has any knowledge
Pa i	t II	Under penalties of pand belief, it is true	, correct, and complete Declaration of		20	011-05-15	parer has any knowledge
Par Sign	t II	Under penalties of pand belief, it is true	, correct, and complete Declaration of		20		parer has any knowledge
Pa i	t II	Under penalties of pand belief, it is true  ****** Signature of offi  DAVID ADAME of	cer		20	011-05-15	parer has any knowledge
Par Sign	t II	Under penalties of pand belief, it is true  ****** Signature of offi	cer		20	011-05-15	parer has any knowledge
Par Sign	t II	Under penalties of pand belief, it is true  ****** Signature of offi  DAVID ADAME of Type or print na  Preparer's	cer me and title	preparer (other than officer) is based  Date	D. D. Check if	011-05-15 ate  Preparer's ide	ntıfyıng number
Par Sign Here	t II	Under penalties of pand belief, it is true  ****** Signature of offi  DAVID ADAME of Type or print na  Preparer's	cer	Date Care	20   D	D11-05-15 ate  Preparer's ide (see instruction	ntıfyıng number
Par Sign Here	t II	Under penalties of pand belief, it is true  ******  Signature of offi  DAVID ADAME of Type or print na  Preparer's signature  Firm's name (or you	cer o me and title e Unger	Date Care	20 D Check If elf-	Preparer's ide	ntıfyıng number
Par Sign Here	arer's	Under penalties of pand belief, it is true  ****** Signature of offi  DAVID ADAME of Type or print na  Preparer's signature  Jack	cer forme and title  e Unger  LarsonAllen LLP	Date Coreparer (other than officer) is based	20 D Check If elf-	D11-05-15 ate  Preparer's ide (see instruction	ntıfyıng number

4d

(Expenses \$

Total program service expenses►\$

### Part III Statement of Program Service Accomplishments

- Briefly describe the organization's mission
- Chicanos Por La Causa, Inc (CPLC) is a statewide community development corporation (CDC), committed to building stronger, healthier communities as a lead advocate, coalition builder and direct service provider CPLC promotes positive change and self-sufficiency to enhance the quality of life for the benefit of those we serve
- Did the organization undertake any significant program services during the year which were not listed on ✓ Yes ☐ No If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program □ Yes □ No If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code ) (Expenses \$ 2,088,223 including grants of \$ 2.044.521 ) (Revenue \$ 1.875.440) 4a Early Headstart This is a federally-funded, community-based program for low-income pregnant women, infants, toddlers and their families. The focus of this program is to promote healthy prenatal outcomes for pregnant women, enhance the development of very young children, an promote healthy family functioning (Code ) (Expenses \$ 14,915,882 including grants of \$ 12,302,077 ) (Revenue \$ 13.395.999) 4b Arizona Migrant & Seasonal Head Start This is a federally-funded, early childhood education program that prepares children from disadvantaged households for their first years of schooling (Code ) (Expenses \$ 1,491,588 including grants of \$ 8.147.447 ) (Revenue \$ 1.339.600) 4c Behavioral Health Services CPLC offers outpatient behavioral health services to families, adults, children, and adolescents, shelter and services for women who are victims of domestic violence, HIV Behavioral health and treatment pre-natal care to South Phoenix Women- Centro de la Famila-program provide psychiatric evaluations, medication management, counseling services, marriage and family counseling, group counseling and case management for children and adults. RYAN WHITE CASE SERVICES- The program has two basic components, behavioral health treatment and targeted outreach to the latino community. The cast majority of the clients that we provide services to are latino, individuals who are predominantly spanish-speaking and who are un-insured or under-insured Corazon is a Licensed Level II Residential Substance Abuse Treatment Center for men over the age of eighteen. Corazon has been providing services to the community since 1983 The center currently has 41 beds for in-patient services and 17 beds for the six month transitional living program. The center specializes in providing substance abuse treatment in an environment that is culturally sensitive and inclusive. Corazon utilizes a variety of treatment modalities, integrating identified best practices with traditional healing activities. Corazon provides the tools necessary for the men to be successful as they pursue a life-long challenge to live free of substance abuse Between both programs approximately 400 clients are served annually by Corazon programs

1,215,332 ) (Revenue \$

Other program services (Describe in Schedule O ) See also Additional Data for Description

29,831,764

11,336,071 including grants of \$

10,180,958)

art IV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38		No

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 201			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		.,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7b	Yes	
	file Form 8282?	7c		Νο
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

1112 east buckeye road phoenix, AZ 85034 (602) 257-0700

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 19			
ь	Enter the number of voting members that are independent 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
IXC	venue code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
	Thus the organization provided a copy of this Form 550 to an intelligence of its governing sour, selecte initing	11		Νo
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
_	to conflicts?	12b	Yes	
٠	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		.,	
ь	taxable entity during the year?	16a	Yes	
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶AZ			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	ı <b>F</b>
	alicia nunez			

### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours per	Average Position hours that				I		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

phoenix, AZ 85023

Form 99								Page <b>9</b>
Part V	<b>/1111</b>	Statement o	of Revenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
nts nts	1a	Federated camp	paigns 1a					
g E E	b	Membership du	es <b>1b</b>					
ts, aπ	C	Fundraising eve		490,460				
<u> </u>	d	Related organiz  Government grants	ations 1d s (contributions) 1e	24,833,888				
ons. sin	e •	_	ons, gifts, grants, and <b>1f</b>	3,416,358				
Program Service Revenue and other similar amounts	g	sımılar amounts no	ot included above butions included in					
	h		s 1a-1f	▶	28,740,706			
				Business Code				
inue	2a	rental income		532,000	1,413,939	1,413,939		
- Reve	ь	tenant svs charges	·	999,999	279,631	279,631		
<u>-5</u>	c	client service fee		999,999	264,539	264,539		
S.	d							
Ē	e							
Ď	f	All other progra	ım service revenue					
	g	Total. Add lines	s 2a-2f	▶	1,958,109			
	3		ome (including dividend	. F	1,523,986			1,523,986
	4	and other similar amounts y i i i i i			1,323,980			1,323,960
	5			· · · · · · · · · · · · · · · ·				
		,	(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d		me or (loss)					
			(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	35,180					
	b	Less cost or other basis and						
	c	sales expenses Gain or (loss)	35,180					
	d	Net gaın or (los	s)	▶	35,180			35,180
wenue	8a		luding ,460 reported on line 1c)					
Ğ,		See Part IV, lin	e 18 a	160,000				
Other Revenue	ь	Less direct exp	penses b	339,649				
δ	С	Net income or (	loss) from fundraising	events 🛏	-179,649			-179,649
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	ь		penses b					
	10a	Net income or ( Gross sales of i returns and allo		/ities				
	ь	Less cost of go	a cods sold b	-422,903				
	С		loss) from sales of inve		-422,903			-422,903
	11~	Miscellaneous		Business Code 999,999	900,443			900,443
	11a   b	administrative s		999,999	411,315			411,315
	B	development fe	<u>es                                      </u>	999,999	303,029			303,029
	d	Miscellaneous All other revenu	ue	,	12,287			12,287
	e	Total. Add lines						
	12		See Instructions	•	1,627,074 33,282,503	1,958,109	0	2,583,688

	990 (2009)				Page <b>10</b>
Part					
Δ	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D)	
	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	63,746	63,746	general enpeneer	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		·		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	339,853	339,853		
4	Benefits paid to or for members			1	
5	Compensation of current officers, directors, trustees, and				
	key employees	792,119	594,089	186,148	11,882
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	15,216,061	11,399,445	3,581,131	235,485
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	2,416,514	1,929,469	463,248	23,797
10	Payroll taxes	1,418,528	1,116,560	281,204	20,764
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	57,917	57,917		
g	Other	884,437	518,369	365,868	200
12	Advertising and promotion	378,654	321,029	57,510	115
13	Office expenses	180,381	155,389	24,085	907
14	Information technology	634,684	497,927	132,623	4,134
15	Royalties				
16	Occupancy	3,234,774	2,621,013	607,371	6,390
17	Travel	403,983	280,188	122,716	1,079
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				_
20	Interest	771,324	465,366	304,708	1,250
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,222,384	1,191,205	31,179	
23	Insurance	468,753	460,332	8,325	96
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	impairment loss	5,334,186	5,334,186		
b	supplies	1,295,188	1,240,237	52,551	2,400
с	misc expenses	897,587	369,348	526,546	1,693
d	staff development	543,848	398,982	144,019	847
e	management fees	232,850	232,850		
f	All other expenses	447,995	244,264	203,731	
25	Total functional expenses. Add lines 1 through 24f	37,235,766	29,831,764	7,092,963	311,039
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet							
					(A) Beginning of year		(B) End of year		
	1	Cash—non-interest-bearing			153,238	1	1,932,781		
	2	Savings and temporary cash investments	3,495,163	2	1,047,660				
	3	Pledges and grants receivable, net		3					
	4	Accounts receivable, net			4,334,153	4	7,115,297		
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s from current and former officers, directors, trustees, key employees, and mpensated employees. Complete Part II of						
		Schedule L				5			
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and					
		Schedule L				6			
ssets	7	Notes and loans receivable, net				7			
8	8	Inventories for sale or use			7,315,598	8	5,390,603		
⋖	9	Prepaid expenses and deferred charges			289,576	9			
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	39,515,648					
	ь	Less accumulated depreciation	10b	9,861,596	67,584,890	10c	29,654,052		
	11	Investments—publicly traded securities			828,395	11			
	12	Investments—other securities See Part IV, line 11			2,668,299	12	5,220,016		
	13	Investments—program-related See Part IV, line 11		13	3,119,158				
	14	Intangible assets		14					
	15	Other assets See Part IV, line 11			6,180,558	15	23,655		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			92,849,870	16	53,503,222		
	17	Accounts payable and accrued expenses .			4,362,204	17	3,075,626		
	18	Grants payable				18			
	19	Deferred revenue			1,323,908	19	864,964		
	20	Tax-exempt bond liabilities			23,525,000	20			
je S	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
Ä		persons Complete Part II of Schedule L				22			
	23	Secured mortgages and notes payable to unrelated third parties			36,875,461	23	23,299,925		
	24	Unsecured notes and loans payable to unrelated third parties			24				
	25	Other liabilities Complete Part X of Schedule D		684,241	25	607,801			
	26	Total liabilities. Add lines 17 through 25			66,770,814	26	27,848,316		
Ş		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	ines 27					
e)(		through 29, and lines 33 and 34.							
ılar	27	Unrestricted net assets			22,579,056		23,154,906		
Fund Balances	28	Temporarily restricted net assets		1,000,000		0			
pui	29	Permanently restricted net assets			2,500,000	29	2,500,000		
교		Organizations that do not follow SFAS 117, check here ► an	d com	plete					
2	30	lines 30 through 34.				30			
Assets	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building or equipment fund				31			
35	31	Retained earnings, endowment, accumulated income, or other fu				32			
	33	Total net assets or fund balances	iius		26,079,056	33	25,654,906		
Net									
l	34	Total liabilities and net assets/fund balances			92,849,870	34	53,503,222		

### Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

**Employer identification number** 

### OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization Chicanos Por La Causa Inc

86-0227210

	rt I			blic Charity Stat						ructions			
The	rganı	zatıon ıs	not a private	e foundation because	ıtıs (Forlı	nes 1 throu	gh 11, check	only one box	)				
1	Γ	A churc	h, conventio	on of churches, or as:	sociation of	churches <b>s</b> e	ection 170(b)	)(1)(A)(i).					
2	$\sqcap$	A schoo	ol described	ın <b>section 170(b)(1)</b>	(A)(ii). (Att	ach Schedu	le E)						
3	$\Gamma$	A hospi	tal or a coop	perative hospital serv	vice organiza	atıon descrıl	oed in <b>sectio</b> i	n 170(b)(1)( <i>A</i>	A)(iii).				
4	Γ			organization operate y, and state	ed in conjunc	ction with a l	nospital desc	rıbed ın <b>secti</b>	ion 170(b)(1)(	( <b>A)(iii).</b> Ent	er the		
5	Г	_	•	erated for the benefit  A)(iv). (Complete Pa	_	or universit	y owned or op	perated by a ç	jovernmental	unıt descril	 ped in		
6	Г			local government or		al unit descr	ıbed ın <b>secti</b> o	on 170(b)(1)(	(A)(v).				
7	<u> </u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)											
8	$\Gamma$					<b>(vi)</b> (Com	plete Part II	)					
9	Γ	An orga receipts its supp	A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II)  An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)										
10	Г	•		anized and operated	•			•	•				
11		An orga one or r the box	inization org nore publicly	anized and operated y supported organiza pes the type of suppo <b>b</b> Type II	exclusively tions descri erting organi	for the bene bed in section zation and c	fit of, to perfo on 509(a)(1)	orm the functi or section 50 s 11e through	ions of, or to c 09(a)(2) See	section 509			
e f g	ı	other the section If the ocheck the Since A	nan foundation 509(a)(2) rganization r his box ugust 17, 2 g persons?	ox, I certify that the open managers and other eccurred a written detection of the companization of the companizat	er than one of termination f ation accept	or more publ from the IRS ted any gift	icly supporte that it is a T or contributio	ed organizatio Type I, Type I on from any of	ons described II or Type III f the	ın section 5	organization,		
				ectly or indirectly co	•			persons descr	ribed in (ii)	11-/:	Yes No		
				governing body of the r of a person describ			LIOII			11g(i	<del></del>		
			•	ed entity of a person	• • •		20402			11g(ii	+		
h				g information about t						11g(iii	<u> </u>		
(i) Namo suppo organiz		e of rted	(ii) EIN			e Ion In ted In Irning	(v) Did you no organiza col (i) o suppo	otify the tion in f your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?		
				(see instructions))	Yes	No	Yes	No	Yes	No	1		
											1		
Tota	Ī												

## Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	(Complete only if yo	ou checked the	box on line 5, .	, or 8 or Part I	.)			
	ection A. Public Support endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 20	009	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,870,94	1 4,051,311	3,630,387	4,438,806	28	3,740,706	44,732,151
2	Tax revenues levied for the organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities furnished by a governmental unit							
	to the organization without charge							
<b>4 5</b>	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly	3,870,94	1 4,051,311	3,630,387	4,438,806	28	3,740,706	44,732,151
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5							44,732,151
	from line 4 ection B. Total Support							
	endar year (or fiscal year	( ) 2005	(1) 2006	( ) 2007	( D 2000			
	beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 20		<b>(f)</b> Total
7	A mounts from line 4	3,870,941	1,531,874	3,630,387	4,438,806	28	,740,706	44,732,151
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	728,859	1,531,874	128,334	695,817	1,	,523,986	4,608,870
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	1,042,799	795,038	1,980,390	2,371,304	1	,627,074	7,816,605
11	Total support (Add lines 7 through 10)	vas ata (Sas inst	hmushiana )			1		57,157,626
L2 	Gross receipts from related activity				<b>.</b>	12		<del> </del>
13	First Five Years If the Form 990 is check this box and stop here		·	, tnira, fourth, or f	itti tax year as a	501(c)(s	organiz	ation, ▶
<u> </u>	ection C. Computation of Pul Public Support Percentage for 200			11 column (fl)		14		78 260 %
L5	Public Support Percentage for 200	-				15		
	33 1/3% support test—2009. If the			on line 13 and l	ine 14 is 33 1/3%		check +!	65 580 %
LUG	and <b>stop here.</b> The organization qua				me 14 13 33 1/370	or more	, check ti	<b>▶</b> ▼
	33 1/3% support test—2008. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization medium.	n qualifies as a p — <b>2009.</b> If the org tion meets the "f	ublicly supported anization did not o acts and circumst	organization :heck a box on lin :ances" test, chec	e 13, 16a, or 16b ck this box and <b>st</b>	and line	e 14 Explain	▶┌
<b>L</b>	organization		anization did not	shock a how on lin	0 13 160 16h o	r 1 7 ~ ~ ~	d line	<b>▶</b> ┌
Б	10%-facts-and-circumstances test 15 is 10% or more, and if the organization in Part IV how the organization	nızatıon meets th	e "facts and cırcu	mstances" test, o	heck this box and	d stop he	ere.	<b>▶</b> □
18	<b>Private Foundation</b> If the organizations	ion did not check	a box on line 13,	16a, 16b, 17a oi	17b, check this	box and	see	<b>▶</b> □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493136066581

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

terna	Il Revenue Service	► Attach to Fo	orm 990. 🟲 See separate instructions	s.	Inspe	ection
	me of the organi			Emp	loyer identification nun	nber
Chi	canos Por La Causa	Inc		86-1	0227210	
Рa	rt I Organ	izations Maintaining Donor Ad	dvised Funds or Other Simila			lete if the
	organiz	zation answered "Yes" to Form 99				
			(a) Donor advised funds		( <b>b)</b> Funds and other acc	ounts
L	Total number a	·				
2		tributions to (during year)				
3	55 5 5	nts from (during year)				
+		le at end of year				
5	_	zation inform all donors and donor advi organization's property, subject to the o			rsed <b>┌ Ye</b> :	s 「No
5	used only for c	zation inform all grantees, donors, and haritable purposes and not for the ben ermissible private benefit		•		s  No
Pa	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Y	es" to Forn	n 990, Part IV, line 7	
Ĺ	Purpose(s) of c	conservation easements held by the or	ganızatıon (check all that apply)			
	<u> </u>	ion of land for public use (e g , recreati	<u> </u>		ically importantly land a	rea
	Protection	of natural habitat	Preservation	of a certifie	d historic structure	
	Preservati	ion of open space				
2	•	s 2a–2d if the organization held a quali he last day of the tax year	fied conservation contribution in the	e form of a co	onservation	
					Held at the End of t	he Year
а		of conservation easements		2a		
b	_	restricted by conservation easements		2b		
С		servation easements on a certified his	• •	2c		
d	Number of cons	servation easements included in (c) ac	equired after 8/17/06	2d		
3		servation easements modified, transfe ar 🛌	rred, released, extinguished, or term	ninated by th	ne organization during	
1	Number of stat	tes where property subject to conserva	ation easement is located 🛌			
5		nization have a written policy regarding f the conservation easements it holds?		ı, handlıng of	violations, and <b>Ye</b>	s 「No
5	Staff and volun	iteer hours devoted to monitoring, insp	ecting and enforcing conservation e	easements d	uring the year 🛌	
7	A mount of exp	enses incurred in monitoring, inspectii	ng, and enforcing conservation ease	ments during	g the year ► \$	
3		nservation easement reported on line 2 ) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of	ofsection	┌ Ye	s 「No
•	balance sheet,	escribe how the organization reports co and include, if applicable, the text of ton's an's accounting for conservation easen	he footnote to the organization's fina	•	•	
ar		izations Maintaining Collectio ete if the organization answered "			her Similar Assets	
La	art, historical t	tion elected, as permitted under SFAS treasures, or other similar assets held t XIV, the text of the footnote to its fin	for public exhibition, education or re	esearch in fu		
b	historical treas	tion elected, as permitted under SFAS sures, or other similar assets held for p lowing amounts relating to these items	oublic exhibition, education, or resea			
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1			<b>►</b> \$	
	(ii) Assets incl	luded in Form 990, Part X			<b>-</b> \$	
2	If the organizat	tion received or held works of art, historiats required to be reported under SFA:	·	ets for finan		
а		uded in Form 990, Part VIII, line 1			<b>►</b> \$	

**b** Assets included in Form 990, Part X

'ar	<b>Titl</b> Organizations Maintaining Co	<u>llections of Art</u>	, His	toric	<u>al Tre</u>	ası	ires, or (	<u> Othe</u>	<u>er Simila</u>	r Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follo	wing th	at ar	e a signific	ant ι	use of its co	ollectio	n	
а	Public exhibition		d		Loan or	exc	hange prog	rams	3			
b	Scholarly research		e		Other							
С	Preservation for future generations											
1	Provide a description of the organization's co	ollections and expla	ın how	they	further	the	organızatıo	n's e	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						n answere	ed "Y	es" to Fo	rm 990	),	
	Part IV, line 9, or reported an ar		-									
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	diary	for co	ntributi	ons	or other as	sets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	√ and complete the 1	followi	ıng tab	ole							
										A mou	ınt	
С	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/										
'a	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior Ye		(c)⊺	wo Years Bac	k (d	Three Years	Back (e	Four Ye	ears Back
а	Beginning of year balance	2,868,542		3, ,	704,451							
Ь	Contributions											
C	Investment earnings or losses	282,867		-:	535,909							
d	Grants or scholarships											
e	Other expenditures for facilities and programs	300,000		3	300,000							
f	Administrative expenses											
g	End of year balance	2,851,409		2,8	868,542					_		
!	Provide the estimated percentage of the year	r end halance held a		<u> </u>								
		T end balance held d	13									
а	Board designated or quasi-endowment											
Ь	remailent endowment											
С	Term endowment ► 12.000 %	6.1										
a	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	nat ar	e neid a	and a	administere	ed for	tne		Yes	No
	(i) unrelated organizations									3a(i)		No
	(ii) related organizations									3a(ii)		Νο
b	If "Yes" to 3a(11), are the related organization	ns listed as required	d on S	chedu	le R?					3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Building	s, and Equipme	nt. S	<u>ee Fo</u>	rm 990	0, P	art X, lıne	10.				
	Description of investment				Cost or ot (investme		(b)Cost or o basis (oth		(c) Accumu deprecia		( <b>d</b> ) Boo	ok value
а	Land						4,00	6,164				1,006,164
b	Buildings						30,09	1,249	5,9	83,537	24	1,107,712
c	Leasehold improvements						5	4,226				54,226
d	Equipment						2,09	8,490	1,6	60,340		438,150
e	Other						3,26	5,519	2,2	17,719		1,047,800

29,654,052

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 12	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		Cost of end-of-year market value
Closely-held equity interests		
Other		
Other Investments	5,220,016	С
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	5,220,016	
Part VIII Investments—Program Related. See		
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
investments - program related	3,119,158	С
Total (Column (h) chould agual Form 900, Part V, col (R) line 12.)	2 110 159	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. See Form 990 Part X line	3,119,158 e <b>15</b>	
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descript	e 15.	
Part IX Other Assets. See Form 990, Part X, lin (a) Description  Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	e 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,	e 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X, 1  (a) Description of Liability	e 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	E 15. (ion (b) A mount (c) (b) A mount (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (ion (b) A mount (c) (b) A mount (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability Federal Income Taxes funds held in custody for others	E 15. (a)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X, total (a) Description of Liability  Federal Income Taxes	E 15. (a)	

Schedule D (Form 990) 2009

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV)	]
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b  Also complete t	

Identifier Return Reference Explanation

additional information

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**SCHEDULE G** 

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493136066581

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

ame of the organization hicanos Por La Causa Inc						Employer idei	ntification number	
						86-0227210	1	
	<b>ctivities.</b> Comple ers are not require				es" to Forn	n 990, Part IV	, line 17.	
. Indicate whether the orga	anızatıon raısed fund	s through a	ny of the	following activities	Check all t	hat apply		
Mail solicitations			e	Solicitation of	non-goverı	nment grants		
<b>b</b> 🔽 Internet and e-mail s	olicitations		f	Solicitation of	governmen	nt grants		
c 🔽 Phone solicitations			g	Special fundra	ısıng event	:s		
<b>d</b> 🔽 In-person solicitation	ns							
a Did the organization have or key employees listed i							┌ Yes ┌	N
<b>b</b> If "Yes," list the ten higher to be compensated at lea								
		(iii)	Did					
(1) Norman of an day day of		fundraise		(:-) 6		mount paid to	(vi) A mount paid	0
<ul><li>(i) Name of individual or entity (fundraiser)</li></ul>	(ii) Activity	custod	•	(iv) Gross receipt from activity	,	retained by) aiser listed in	(or retained by)	
, (,		contribut		, , , , , , , , , , , , , , , , , , , ,		col (i)	organization	
		Yes	No					
		+						
		+ +						
otal			▶					
				<u> </u>	l		1	
List all states in which t	the organization is re	anistered or	licenses	l to solicit funds or h	ias heen no	tified it is evem	nt from registration (	
licensing	and organization is it	-gistoreu or		. to some it fullus of f	ias scen no	LINES IN IS EXCIII	pt nom registration (	•

Pai	rt II	Fundraising Events. Comp more than \$15,000 on Form					repor	ted
			(a) Event #1  CPLC 41st  Anniversary Dinner (event type)	(b) Event #2  CPLC Annual  Scholarship Golf  (event type)	(c) O ther Events  8 (total number)	(d) Tot (Add col co		
ξ	1	Gross receipts	222,275	177,945	250,240		65	0,460
Revenue	2	Less Charitable contributions	222,275	17,945	250,240		49	0,460
	3	Gross income (line 1 minus line 2)		160,000			16	0,000
	4	Cash prizes	5,517	36,172	87,053		12	8,742
ίΩ.	5	Non-cash prizes	0		1,200			1,200
Expenses	6	Rent/facility costs	16,470	19,462	13,681		4	9,613
ă ă	7	Food and beverages	70,136	15,752	31,616		11	7,504
Drea	8	Entertainment	250	) (	750			1,000
ā	9	Other direct expenses .	7,076	4,814	29,700		4	1,590
	10	Direct expense summary Add line	es 4 through 9 in column	(d)			33	9,649
	11	Net income summary Combine lin	nes 3, column d, and line	10			-17	9,649
Par	t II	<b>Gaming.</b> Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	ırt IV, lıne 19, or repo	rted mor	e thar	ו
Revenue		<del></del>	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
	1	Gross revenue						
ses	2	Cash prizes						
ben	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
ద	5	Other direct expenses						
	6	Volunteer labor	∀es%     No	Г Yes	Г Yes			
	7	Direct expense summary Add lines  Net gaming income summary Comb						
		Net gaining income summary Come	onie inies 1, column u, ar	iu iiie /			Yes	No
9 a b	Is	ter the state(s) in which the organiza the organization licensed to operate No," Explain				. 9a		
	_	ito, Expidiii						
10a b		re any of the organization's gaming li Yes," Explain	icenses revoked, suspen	ded or terminated during	the tax year?	10a		
11 12	Is	es the organization operate gaming a the organization a grantor, beneficiar med to administer charitable gaming	y or trustee of a trust or	a member of a partnersh	ip or other entity	11		
		-			Schedule G (Form 9		EZ) 20	009

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493136066581

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization

Chicanos Por La Causa Inc

(Form 990)

Attach to Form 990

Employer identification number

86-0227210

		Governments and					
Form 990, Part IV Part IV and Sche	/, line 21 for any r dule I-1 (Form 990	ecipient that received  o) if additional space is	more than \$5,000. s needed	Check this box if no	one recipient rec	eived more than \$5,0	000. Use • • • ► Γ
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
ASU FoundationHispanic Community PartnershipPO Box 2260 Tempe,AZ 85287	866051042	501(c)(3)	25,000				scholarships
University Of Arizona Hispanic AlumniUAFPO Box 210109 Tucson, AZ 85721	742652689	501(c)(3)	20,000				Scholarships
Arızona State UniversityPO Box 870303 Tempe,AZ 85287	860196696	501(c)(3)	18,746				Scholarships

art III	Grants and Other Assistance to Individuals in the United States.	Complete if the organization answered "Yes" to Form 990, I	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.		

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 CPLC provides scholarship funds to select Universities and Colleges Funds are awarded to the established entities, who in turn fund scholarship recipients accounts

Software ID: Software Version:

**EIN:** 86-0227210

Name: Chicanos Por La Causa Inc

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Funeral Assistance	66	6,550			
Payment for housing-to avoid eviction or to provide temp housing for clients	352	69,205			
Mortgage assistance and also housing relief for FEMA for temporarily displaced clients and hardship	120	26,655			
Assistance of utility payment for clients going through hardship	25	3,089			
Translation services for clients	219	19,725			
Transportation for clients to and from sites- for those who do not have means of transportation	600	100,274			
Car seats assistance	615	61,279			
Down Payment Assistance for purchase of homes	20	14,264			
Misc- general assistance	225	38,812			

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DLN: 93493136066581

OMB No 1545-0047

Open to Public Inspection

### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization Chicanos Por La Causa Inc

**Employer identification number** 

86-0227210

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?					
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the					
	Compensation committee		Written employment contract			
	▼ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
ь	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νο
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines $4a-c$ , list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νο
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		Νo
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in in Part III	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	III Pail III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	. ,		. ,	. ,	<u> </u>			
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred benefits ole compensation oltion		(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	(I) (II)	217,186 0	0	8,400 0	0	14,655 0	240,241 0	0
Martın Q uıntana	(I) (II)	179,269 0	0 0	10,200	0 0	16,002 0	205,471	0 0
	(1) (11)	154,398 0	0	8,400 0	0	8,302 0	171,100 0	0
	(I) (II)	154,398 0	0 0	1	0	12,509 0	175,307 0	0 0

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

]	Ident if ier	Ret urn Ref erence	Explanation
]	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

Software ID: Software Version:

**EIN:** 86-0227210

Name: Chicanos Por La Causa Inc

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493136066581

**SCHEDULE 0** 

(Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Open to Publ Inspection

OMB No 1545-0047

Name of the organization

► Attach to Form 990.

86-0227210

**Employer identification number** 

Chicanos Por La Causa Inc

ldentifier	Return Reference	Explanation
Form 990, Part III, line 2	New Program Services	National Stabilization Program - This is a federally funded program being used to stabilize and revitalize neighborhoods that have been negatively impacted by foreclosures by purchasing and rehabilitating foreclosed or abandoned properties and reselling these properties to income-qualified individuals

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		Compensation is reviewed by independent persons, recommendation is provided to the Executive Committee of the Board, and the Board, then, approves the compensation

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The conflict of interest requires an annual declaration by all board members and key staff. We adhere to the code of conduct guidelines in the OMB A110 Circular. All potential conflicts are reviewed by the board of directors. Any board member of CPLC's Board who has a potential conflict of interest in a specific action of the Board under consideration at a meeting is expected to excuse themselves from any influence on such action, request the minutes of the meeting, note their absention and, where appropriate, leave the room during discussion of the action. Since every situation and circumstance cannot be anticipated or disclosed in advance, CPLC relies upon the honesty and integrity of each individual to comply with this protocol.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The 990 is prepared by accounting staff and reviewed by the Vice President of Finance, for accuracy and cosistency, with the CPLC Financial Statements. It is then given to CPLC's CFO for discussion and review Once approved by the Finance Committee, the 990 tax return is presented to the CPLC's board of Director's

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization makes it's governing documents, conflict of interest policy, and financial statements available to the public by request

ldentifier	Return Reference	Explanation
form 990, part xı, line 2c		the process has not changed from prior years

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493136066581

**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of th Chicanos Por I	e organization La Causa Inc				Employer identif	ication number
					86-0227210	
Part I	Identification of Disregarded Entities (Com	plete if the organization	answered "Yes" oi	n Form 990, Part	IV, line 33.)	
	(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
See Additiona	l Data Table					
Part II	Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete if the tax year.)	the organization ai	nswered "Yes" on	Form 990, Part I	V, line 34 because it had one
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)	
See Additiona	l Data Table					
For Privacy	Act and Panerwork Reduction Act Notice see the Instruct	tions for Form 990	Cat No 5013	25V		Schedule R (Form 990) 2009

Part III Identification because it	<b>ation of Related</b> t had one or more	Organiz related o	z <b>ations Taxable a</b> organizations treate	<b>s a Partnership</b> (C d as a partnership d	Complete if the orguring the tax year	janization ans ·.)	wered "	'Yes" o	on For	m 990, F	Part IV, line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end asset	-of-year	(h Disprop allocat	rtionate	Code amount ır Sched	i) V—UBI box 20 of ule K-1 1065)	( <b>j</b> Gener mana partr	ral or nging
								Yes	No			Yes	No
See Additional Data Table													$\vdash$
												1	<u> </u>
												<u> </u>	
						+							
				s a Corporation or s treated as a corpor				nswer	ed "Y	es" on Fo	orm 990, Pa	art IV,	,
(a) Name, address, and EIN of	f related organization	<b>(b)</b> Primary a		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share o Incoi	f total	Sh end-	(g) nare of of-year essets	<b>(h)</b> Percentage ownership		
See Additional Data Table													

(6)

	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV	, mie 3 <del>4</del> , 33, 01 30.)		T v	N-		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No		
	iring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-	IV?	1a	Yes			
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity						
b	Gift, grant, or capital contribution to other organization(s)		1b	ļ	No		
c	Gift, grant, or capital contribution from other organization(s)		1c		No		
d	Loans or loan guarantees to or for other organization(s)		1d				
е	Loans or loan guarantees by other organization(s)		1e		No		
f	Sale of assets to other organization(s)		1f		No		
g	Purchase of assets from other organization(s)		<b>1</b> g		No		
h	Exchange of assets		1h		No		
i	Lease of facilities, equipment, or other assets to other organization(s)		<b>1</b> i	Yes			
i	Lease of facilities, equipment, or other assets from other organization(s)		1j		No		
-	Performance of services or membership or fundraising solicitations for other organization(s)		1k	Yes			
	Performance of services or membership or fundraising solicitations by other organization(s)		11	Yes			
	Sharing of facilities, equipment, mailing lists, or other assets		1m	Yes			
	Sharing of paid employees		1n		No		
o	Reimbursement paid to other organization for expenses		10	Yes			
р	Reimbursement paid by other organization for expenses		1р	Yes			
			1-	V	-		
_	Other transfer of cash or property to other organization(s)		1q	+			
r	Other transfer of cash or property from other organization(s)		1r	Yes	<u> </u>		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh	nips and transaction thres	holds				
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)		(c) t involve	ed		
<b>1)</b> Fu	turo investment corp	I			838		
2) tiei	про іпс	I		4	10,380		
<b>3)</b> cor	пегсю апzona inc	0		1	19,500		
<b>4)</b> cor	nercio arizona inc	R		28	86,124		
5)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h Gene mana part	agın tner?
			Yes	No		Yes	No		Yes	N
									+-	╁
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			<u> </u>							+

1112 E Buckey Rd Phoenix, AZ85034 84-1560828

1112 E Buckey Rd Phoenix, AZ85034 86-0842209

1107 E Tonto St Phoenix, AZ85034 74-2371492

CPLC Community Schools

Latino Policy Institute of Arizona Inc

Software ID: **Software Version:** 

**EIN:** 86-0227210

Name: Chicanos Por La Causa Inc

Form 990, Schedule R, Part I - Identification of Disrega	rded Entities	1 ()	I !	<b>.</b>	1
<b>(a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income (\$)	(e) End-of-year assets (\$)	<b>(f)</b> Direct Controlling Entity
Casa De Primavera 1112 E Buckeye Rd Phoenix, AZ 85034 86-0897878	Housing	ΑZ	1,193,768	2,741,164	none
Gran Victoria Housing LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0985482	Real Estate	ΑZ	5,886,702	29,448,318	none
CPLC Property I LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0985478	Real Estate	ΑZ			none
CPLC Propery II LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0988479	Real Estate	ΑZ			none
CPLC Property III LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0985481	Real Estate	ΑZ			none
Prestamos CDFI LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0227210	Business Loans	ΑZ	470,854	1,992,713	none
Paradise Vista Apartments LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0329801	Housing	ΑZ	1,977,768	9,421,347	none
La Causa Realty LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0329801	Development	ΑZ	16,539	133,566	none
La Causa Development LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0329801	Development	ΑZ	461,899	410,393	none
La Causa Construction LLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0878144	Construction	ΑZ	875,883	2,142,114	none
Futuro Silver Dollar Venture LLC 1112 E Buckeye Rd Phoenix, AZ 85034 26-0334859	Development	ΑZ			none
Futuro Employment ServicesLLC 1112 E Buckeye Rd Phoenix, AZ 85034 86-0329801	Holding Co	ΑZ			none
Liberty Irvington LLC 200 N Stone Ave Tucson, AZ 85701 86-0329801	Real Estate	ΑZ			none
agudo IIc 1112 E Buckeye Rd phoenix, AZ 85034 86-0227210	management	ΑZ			none
Form 990, Schedule R, Part II - Identification of Relate	d Tax-Exempt Organ	izations			
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country	section	(e) Public charity status (if 501(c)(3))	<b>(f)</b> Direct Controlling Entity
Causa Community Development 1112 E Buckey Rd	Development	AZ	501(c)(3)	Line 9	none
Phoenix, AZ85034 74-2465160 Mothers Against Gangs	Social Service	AZ	501(c)(3)	Line 7	none
1112 E Buckey Rd Phoenix, AZ85034 86-0720643					
Parenting Arizona Affiliate of CPLC  1112 E Buckey Rd Phoenix, AZ85034 86-0324590	Social Service	ΑZ	501(c)(3)	Line 7	none
Pueblo Senior Housing Inc  1112 E Buckey Rd Phoenix, A Z85034	Housing	AZ	501(c)(3)	Line 9	none
86-0757227  Santa Cruz A partments  1112 E Buckey Rd	Housing	AZ	501(c)(3)	Line 9	none
Phoenix, AZ85034 86-0712873 CPLC Tucson Foundation	Foundation	A Z	501(c)(3)	Line 7	none
1112 E Buckey Rd Phoenix, AZ85034 86-0916383					
Pastor Court Apartments  1112 E Buckey Rd Phoenix, A Z 8 5 0 3 4	Housing	AZ	501(c)(3)	Line 9	none
86-0227210 Grant Street A partments Inc  1112 E Buckey Rd  Phase W. A 785034	Housing	AZ	501(c)(3)	Line 9	none
Phoenix, AZ85034 86-1407218  Casa Mia Affordable Partners Inc	Housing	AZ	501(c)(3)	Line 9	none
1112 E Buckev Rd					

Education

Housing

ΑZ

ΑZ

501(c)(3)

501(c)(3)

Line 7

Line 9

none

none

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (c) (j) (h) (e) Legal (d) (g) (i) Disproprtionate General or (b) Predominant (f) (a) Domicile Direct Share of end-of-year Code V-UBI amount allocations? Name, address, and EIN of Managing Share of total income Primary activity ncome(related, Controlling (State assets on related organization unrelated, Partner? (\$) Box 20 of K-1 or Entity (\$) excluded from Foreign (\$) tax under Country) sections 512-514) Yes Yes No No comercio az re i development ΑZ none Νo 20-1582373 comercio az re ii development ΑZ none Νo Yes 20-1582404 shuttleport venture ΑZ none Νo Yes transportation 51-0563444 8,653 rosa linda op co housing ΑZ none 1,194,294 Νo Yes 65-1271918 ΑZ 4,317 621,616 Νo Yes guadalupe huerta co housing none 65-1271919 casa de flores co housing ΑZ none 3,083 381,366 Νo Yes 65-1271917 ΑZ none -14 802,849 Νo Yes casa de roman apts housing 86-0227210 housing ΑZ Νo Yes casa de encanto apt none 65-1271915 2,441,551 ΑZ -45 Νo Yes mountain pointe apt housing none 86-0227210 ΑZ Νo mountain pointe apt ii housing none Yes 86-0227210 fututo prtInd vent housing ΑZ none Νo 86-0329801 development ΑZ none Νo Yes comercio az eq 20-1582317 development ΑZ none Νo Yes comercio az re iii 20-1582430 ΑZ development none Νo Yes comercio az re iv 20-1582457 comercio az sm bus development ΑZ none Νo Yes 20-1582351

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (e) (g) (h) Name, address, and EIN of related Primary activity Legal Domicile Direct Controlling Type of entity Share of total income Share of Percentage organization (C corp, S corp, end-of-year (State or Entity (\$) ownership Foreign or trust) assets Country) (\$) Comercio AZ RE I ΑZ Development none 1112 E Buckeve Rd Phoenix, AZ85034 20-1582373 Comercio AZ RE II ΑZ Development none 1112 E Buckeye Rd Phoenix, AZ85034 20-1582404 Shuttleport Venture TRANSPORTATION ΑZ none С 1112 E Buckeye Rd Phoenix, AZ85034 51-0563444 Rosa Linda ΑZ Housing none 1107 E Tonto St Phoenix, AZ85034 65-1271918 Guadalupe Huerta Co ΑZ Housing none 1107 E Tonto St Phoenix, AZ85034 65-1271919 Casa de Flores Co ΑZ Housing none 1107 E Tonto St Phoenix, AZ85034 65-1271917 Casa de Roman Apts Housing ΑZ none С 1112 E Buckeye Rd Phoenix, AZ85034 86-0227210 Casa de Encanto Apt ΑZ Housing none 1112 E Buckeye Rd Phoenix, AZ85034 65-1271915 Mountain Point Apt ΑZ Housing none 1112 E Buckeye Rd Phoenix, AZ85034 86-0227210 Mountain Point II ΑZ Housing none 1112 E Buckeye Rd Phoenix, AZ85034 86-0227210 Futuro PrtInd Venture Housing ΑZ none С 1112 E Buckeye Rd Phoenix, AZ85034 86-0329801 Comercio AZ EO ΑZ Development none 1112 E Buckeye Rd Phoenix, AZ85034 20-1582317 Comercio AZ RE III ΑZ Development none 1112 E Buckeve Rd Phoenix, AZ85034 20-1582430 Comercio AZ RE IV Development ΑZ none С 1112 E Buckeye Rd Phoenix, AZ85034 20-1582457 Comercio AZ SM Bus Development ΑZ none 1112 E Buckeye Rd Phoenix, AZ85034 20-1582351 ΑZ cplc inc real estate none 1112 E Buckeye Rd phoenix, AZ85034 86-0443070 futuro investment corp holding ΑZ 61,999 none 1112 E Buckeye Rd company phoenix, AZ85034 86-0329801 juntos inc transportation ΑZ none 1112 E Buckeye Rd phoenix, AZ85034 72-1571866 tiempo inc real estate ΑZ none 1,216,037 550,480 1112 E Buckeye Rd phoenix, AZ85034 86-0394473 ΑZ 84 132,258 comercio az inc real estate none 1112 E Buckeye Rd phoenix, AZ85034 20-1549598 futuro enterprise services inc holdına ΑZ none 1112 E Buckeve Rd company phoenix, AZ85034 80-0412929

Software ID: Software Version:

**EIN:** 86-0227210

Name: Chicanos Por La Causa Inc

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 11,336,071 including grants of \$ 1,215,332 ) (Revenue \$ 10,180,958 )

Housing Housing Counseling & Emergency Assistance - The program provides mortgage default and rental delinguency counseling for low to moderate income residents -CPLC also provides home buyer education, offers workshops and individual counseling - CPLC also addresses the needs of Arizona's growing senior population, a comprehensive, center based program that offers advocacy and case management services, which include but are not limited to medical checkups, safe transportation, recreation, entertainment, and companionship CPLC also has a "self-help" program in Nogales that provides opportunities for families in rural Arizona to cash in on sweat equity" by providing their own labor-federal funding to stabilize and revitalize neighborhoods that have been negatively impacted by foreclosures National Stabilization Program - This is a federally funded program being used to stabilize and revitalize neighborhoods that have been negatively impacted by foreclosures by purchasing and rehabilitating foreclosed or abandoned properties and reselling these properties to income-gualified individuals Economic Development CPLC Workforce Development Center - CPLC Workforce Development Center (WDC) has been in operating for 30 years, its mission is to strengthen the local workforce and help constituents improve their quality of life. This is accomplished by helping individuals who are unemployed or underemployed find gainful employment. The WDC highly motivated bi-lingual staff help customers with all aspects of obtaining and keeping a job. Program staff work closed with local employers to ensure they fulfill their hiring needs, which provides great employment opportunities for the many participants who seek employment assistance. The WDC serves people in need of various services including General Adult Education classes (GED), occupational training, job placements assistance and support services. The WDC resource room provides our customers access to Internet ready computers, current job listings, job fair information, fax machine, telephone and resume writing assistance. In addition to self-service aspect of the operation, the WDC also has a strong network of employers, who utilize the services of WDC to recruit employees The WDC offers a program that revolves around education, employment and training. The W.I.A.-Aspire Youth Program, provided by CPLC serves in and out of school youth ages 14-21 living in East Valley including, Tempe, Chandler, Gilbert, and Guadalupe THrough this program, WDC provides year-round youth development services. The intent of the program is to assist you in successfully achieving their educational and job goals. The program will assist and encourage youth to return to school. CPLC works with all high schools, alternative schools and charter schools CPLC WDC also serves adjudicated (ex-offender) youth and adults living in Metropolitan Phoenix and surrounding cities. The program provides year-round youth and adults' development services such as, work readiness and work experience through a kaleidoscope of service and activities including case management and evidence based curriculum Prestamos - The program provides economic opportunities for small and emerging small businesses in Arizona, by providing loans along with technical assistance. The following loan programs are offered SBA Microloan program addresses the problems encountered by small business entrepreneurs seeking financing in the range of \$2000-\$35000, and emerging Micro- Enterprises within the target areas

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

<b>(A)</b> Name and Title	(B) Average hours		(( tion ( hat a	che		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Lydia Aranda Director	2 00	х						0	0	0
Javier Cardena MD Director	2 00	х						0	0	0
Carmen Cornejo Director	2 00	х						0	0	0
George Diaz Jr Director	2 00	х						0	0	0
A Iberto Esparza Director	2 00	х						0	0	0
Jose Antonio Habre Director	2 00	х						0	0	0
Delma Herrera Director	2 00	х						0	0	0
Leonardo Loo Director	2 00	х						0	0	0
Manny Molina Director	2 00	х						0	0	0
Antonio Moya Director	2 00	х						0	0	0
Robert Ortiz Director	2 00	х						0	0	0
Rudy Perez Director	2 00	х						0	0	0
Deanna Salazar Director	2 00	х						0	0	0
Ray Salazar Director	2 00	х						0	0	0
Silvia Salas Director	2 00	х						0	0	0
Erica Gonzales-Melendez Chair	2 00	х		х				0	0	0
Rodolfo Parga Jr Vice Chair	2 00	х		х				0	0	0
Gilbert Jimenez Treasurer	2 00	х		х				0	0	0
abe arvizu Secretary	2 00	х		х				0	0	0
Edmundo Hidalgo President and CEO	40 00	х		х				225,586	0	14,655
Martin Q uintana Chief Financial Officer	40 00			х				189,469	0	16,002
David Adame Chief Development Officer	40 00				х			162,798	0	8,302
Maria Arjelia Gomez Chief O perating Officer	40 00				×			162,798	0	12,509
Judy Stith Vice President Corporate Compliance	40 00					Х		121,886	0	3,881
John Ramirez Vice President of Economic Developm	40 00					Х		109,200	0	8,919

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

• • • • •	•								
(A) Name and Title	(B) Average hours per week	1	that Institutional Trustee	•	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
German Reyes Vice President of Community Stabili	40 00				×		108,800	0	9,959
Salvador Martinez Vice President of Recovery and Resi	40 00				х		109,378	0	9,158
Max Gonzalez Vice President of Strategic Communi	40 00				х		104,594	0	15,130

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
ımpaırment loss	5,334,186	5,334,186		
supplies	1,295,188	1,240,237	52,551	2,400
misc expenses	897,587	369,348	526,546	1,693
staff development	543,848	398,982	144,019	847
management fees	232,850	232,850		