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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, 2010

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: Pikes Peak United Way

Doing Business As:

Number and street (or P.O. box if mail is not delivered to street address): 518 North Nevada Avenue — Room/suite:

City or town, state or country, and ZIP + 4: Colorado Springs, CO 80903

D Employer identification number: 84-0511799

E Telephone number: (719)632-1543

G Gross receipts $: 6,345,501.

F Name and address of principal officer: David Fraugiher same as C above

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www.ppunitedway.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1922 M State of legal domicile: CO

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: Mobilize and grow the caring power of the community and create the best quality of life possible.		
	2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	14
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5 Total number of employees (Part V, line 2a)	5	35
	6 Total number of volunteers (estimate if necessary)	6	4000
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.

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		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	6,418,877.	6,164,673.
	9 Program service revenue (Part VIII, line 2g)	8,031.	59,062.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,839.	51,572.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,339.	21,364.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,491,086.	6,296,671.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,637,429.	4,398,656.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,271,986.	1,444,499.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 469,101.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	762,969.	657,068.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,672,384.	6,500,223.
	19 Revenue less expenses. Subtract line 18 from line 12	<181,298.>	<203,552.>

		Beginning of Current Year	End of Year
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	7,351,914.	6,739,607.
	21 Total liabilities (Part X, line 26)	4,619,194.	4,084,149.
	22 Net assets or fund balances. Subtract line 21 from line 20	2,732,720.	2,655,458.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date: 9/20/10

▶ Type or print name and title: DAVID W FRAUGHER

Paid Preparer's Use Only

Preparer's signature ▶ Greg Papineau, CPA — Date: 09/11/10 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions): P00294662

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BiggsKofford, P.C.
630 Southpointe Court, Suite 200
Colorado Springs, CO 80906

EIN ▶ 84-0884124

Phone no. ▶ 719.579.9090

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

To mobilize and grow the caring power of our community, to create the best quality of life possible for all of our citizens.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

See Schedule O for Continuation(s)

4a (Code) (Expenses $ 5,404,376. including grants of $) (Revenue $ 80,426.)

Pikes Peak United Way is a local nonprofit organization that brings our community together, focusing our resources on the most critical health and human service needs in the Pikes Peak Region. With the help of countless volunteers, our team diligently works to monitor and understand the unique needs of our community. Pikes Peak United Way partners with local businesses, foundations, nonprofits, local government entities and individual donors so that together, we can strive to create positive, sustained changes in community conditions.

2-1-1 Information and Referral

Pikes Peak United Way is proud to sponsor 2-1-1, an information and referral service for citizens in El Paso, Lincoln, Cheyenne, Teller,

4b (Code) (Expenses $ 225,155. including grants of $) (Revenue $)

Volunteer Services

The Volunteer Center of Pikes Peak United Way offers an abundance of services to nonprofits, corporate sectors and the community at large. It is a one-stop shop for all volunteer needs. It also ensures the best match between volunteer skills and the interest and needs of more than 130 local organizations/agencies. Much of this is done through the Volunteer Pikes Peak Web site (www.volunteerpikespeak.org). The Volunteer Center is an advocate for volunteerism in the community and promotes it while providing the community with valuable information on national initiatives, products and services days. One of the largest community-wide volunteer efforts coordinated by the Volunteer Center is Make A Difference Month (see Community Event section for more details).

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶ $** 5,629,531.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*			
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* (Yes: , No: X)	12A		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S Information Returns. Enter -0- if not applicable	1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	35		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h	X	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter.				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a	14		
b	Enter the number of voting members that are independent	1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ CO

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply

[X] Own website [X] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

David Frauhiger - (719)632-1543
518 North Nevada Avenue, Colorado Springs, CO 80903

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mike Edmonds Chair	1.00	X						0.	0.	0.
Jay Alexander Director	1.00	X						0.	0.	0.
Vic Andrews Director	1.00	X						0.	0.	0.
Tamarinde Doane Director	1.00	X						0.	0.	0.
Jan Doran Director	1.00	X						0.	0.	0.
Jerry Forte Director	1.00	X						0.	0.	0.
Nick Gledich Director	1.00	X						0.	0.	0.
Bill Hodgkins Director	1.00	X						0.	0.	0.
Kimberly McKay Director	1.00	X						0.	0.	0.
Terrence McWilliams Director	1.00	X						0.	0.	0.
Tom Naughton Director	1.00	X						0.	0.	0.
Cari Shaffer Director	1.00	X						0.	0.	0.
Barb Winter Director	1.00	X						0.	0.	0.
Dan Winter Director	1.00	X						0.	0.	0.
John "JD" Dallager Chief Executive Officer	40.00			X		X		130,044.	0.	11,081.
Lynne Telford Chief Operating Officer	40.00			X	X			95,697.	0.	11,778.
David Frauhiger Chief Financial Officer	40.00			X	X			64,412.	0.	16,269.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								290,153.	0.	39,128.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a				
	b Membership dues 1b				
	c Fundraising events 1c				
	d Related organizations 1d				
	e Government grants (contributions) 1e				
	f All other contributions, gifts, grants, and similar amounts not included above 1f 6,164,673.				
	g Noncash contributions included in lines 1a-1f $				
	h Total. Add lines 1a-1f	6,164,673.			
Program Service Revenue		Business Code			
	2a Fees	624100 47,521.	47,521.		
	b FEMA Administrative Fe	624100 11,541.	11,541.		
	c				
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f	59,062.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	51,572.			51,572.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
		(i) Real / (ii) Personal			
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
		(i) Securities / (ii) Other			
	7a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18 a 55,550.				
	b Less direct expenses b 48,830.				
	c Net income or (loss) from fundraising events	6,720.	6,720.		
	9a Gross income from gaming activities See Part IV, line 19 a				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue	Business Code			
	11a Miscellaneous Income	624100 14,644.	14,644.		
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	14,644.			
	12 Total revenue. See instructions.	6,296,671.	80,426.	0.	51,572.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	4,398,656.	4,398,656.		
2 Grants and other assistance to individuals in the U.S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	278,800.	122,640.	107,400.	48,760.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	879,261.	518,379.	141,930.	218,952.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	58,259.	32,248.	12,543.	13,468.
9 Other employee benefits	24,732.	13,690.	5,325.	5,717.
10 Payroll taxes	203,447.	112,614.	43,802.	47,031.
11 Fees for services (non-employees):				
a Management	195,745.	132,272.	38,352.	25,121.
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	33,097.	18,872.	2,191.	12,034.
14 Information technology				
15 Royalties				
16 Occupancy	262,964.	200,419.	29,601.	32,944.
17 Travel	10,688.	6,413.	434.	3,841.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	11,080.	6,221.	661.	4,198.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	23,247.	13,446.	4,726.	5,075.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	55,124.	30,513.	11,868.	12,743.
b Printing	24,488.	4,600.	374.	19,514.
c Staff Development	24,148.	15,856.	1,845.	6,447.
d Postage and Shipping	15,267.	1,871.	371.	13,025.
e Miscellaneous	1,220.	821.	168.	231.
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	6,500,223.	5,629,531.	401,591.	469,101.
26 Joint costs Check here ▶ [X] if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	2,161,583.	2	2,033,127.
	3	Pledges and grants receivable, net	1,954,887.	3	1,655,479.
	4	Accounts receivable, net	321,924.	4	27,806.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	52,619.	9	76,338.
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D — 10a: 1,929,486.			
	b	Less. accumulated depreciation — 10b: 554,976.	1,418,664.	10c	1,374,510.
	11	Investments - publicly traded securities	1,352,242.	11	1,472,167.
	12	Investments - other securities See Part IV, line 11	89,995.	12	100,180.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	7,351,914.	16	6,739,607.
Liabilities	17	Accounts payable and accrued expenses	132,567.	17	176,887.
	18	Grants payable	3,015,281.	18	2,795,138.
	19	Deferred revenue	739,012.	19	431,790.
	20	Tax-exempt bond liabilities	732,334.	20	680,334.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	4,619,194.	26	4,084,149.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	848,202.	27	950,548.
	28	Temporarily restricted net assets	794,523.	28	604,730.
	29	Permanently restricted net assets	1,089,995.	29	1,100,180.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	2,732,720.	33	2,655,458.
	34	Total liabilities and net assets/fund balances	7,351,914.	34	6,739,607.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
Pikes Peak United Way	84-0511799

Part I Reason for Public Charity Status (All organizations must complete this part) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii)	A family member of a person described in (i) above?	11g(ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col. (i) of your support? Yes	(v) No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	(vi) No	(vii) Amount of support
Total									

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5635127.	5855329.	5595192.	6418877.	6164673.	29669198.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	5635127.	5855329.	5595192.	6418877.	6164673.	29669198.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						819,381.
6 **Public support.** Subtract line 5 from line 4						28849817.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	5635127.	5855329.	5595192.	6418877.	6164673.	29669198.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	126,767.	163,096.	179,320.	46,839.	51,572.	567,594.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	160,092.	133,942.	202,617.	67,494.	97,373.	661,518.
11 **Total support.** Add lines 7 through 10						30898310.

12 Gross receipts from related activities, etc. (see instructions) . . . 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . 14 93.37 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . 15 92.74 %

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . ▶ ☒

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: Pikes Peak United Way

Employer identification number: 84-0511799

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table.

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	1,554,150.	1,894,550.			
b	Contributions	21,061.				
c	Net investment earnings, gains, and losses	135,115.	<294,465.>			
d	Grants or scholarships					
e	Other expenditures for facilities and programs	50,587.	45,935.			
f	Administrative expenses					
g	End of year balance	1,659,739.	1,554,150.			

2 Provide the estimated percentage of the year end balance held as.

a Board designated or quasi-endowment ▶ 31.17 %
b Permanent endowment ▶ 60.26 %
c Term endowment ▶ 8.57 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i)	unrelated organizations		X
(ii)	related organizations		X
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		156,000.		156,000.
b Buildings		1,345,627.	239,196.	1,106,431.
c Leasehold improvements				
d Equipment		427,859.	315,780.	112,079.
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				1,374,510.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Total (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

1 (a) Description of liability	(b) Amount
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25.)* ▶	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,296,671.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,500,223.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<203,552.>
4	Net unrealized gains (losses) on investments	4	116,104.
5	Donated services and use of facilities	5	21,193.
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	<11,007.>
9	Total adjustments (net). Add lines 4 through 8	9	126,290.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	<77,262.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	4,881,088.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	116,104.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	31,377.		
e	Add lines 2a through 2d			2e	147,481.
3	Subtract line 2e from line 1			3	4,733,607.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,563,064.		
c	Add lines 4a and 4b			4c	1,563,064.
5	Total revenue Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	6,296,671.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	4,958,352.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d	21,193.		
e	Add lines 2a through 2d			2e	21,193.
3	Subtract line 2e from line 1			3	4,937,159.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,563,064.		
c	Add lines 4a and 4b			4c	1,563,064.
5	Total expenses Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18)*			5	6,500,223.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Part V, Line 4: The Organization's endowment provides funding to support the Organization's exempt purpose programs.

Included in Part XI, Line 8:

Change in Beneficial Interest in Perpetual Trust 10,186

Part XIV Supplemental Information *(continued)*

In-Kind Expenses	<21,193>
Total	<11,007>
Included in Part XII, Line 2d:	
Change in Beneficial Interest in Perpetual Trust	10,184
In-Kind Contributions	21,193
Total	31,377
Included in Part XII, Line 4b:	
Donor Designations	1,563,064
Included in Part XIII, Line 2d:	
In-Kind Expenses	21,193
Included in Part XIII, Line 4b:	
Donor Designations	1,563,064

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	(iii) No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a List events with gross receipts greater than $5,000

		(a) Event #1 Leader in Giving (event type)	(b) Event #2 Community Celebration (event type)	(c) Other events 5 (total number)	(d) Total events (add col (a) through col. (c))
Revenue	1 Gross receipts	15,000.	14,450.	26,100.	55,550.
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	15,000.	14,450.	26,100.	55,550.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	15,019.	13,202.	20,609.	48,830.
	10 Direct expense summary. Add lines 4 through 9 in column (d)			▶	(48,830)
	11 Net income summary Combine line 3, column (d), and line 10			▶	6,720.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)			▶	( )
	8 Net gaming income summary Combine line 1, column (d), and line 7			▶	

		Yes	No
9 Enter the state(s) in which the organization operates gaming activities _____			
a Is the organization licensed to operate gaming activities in each of these states?	9a		
b If "No," explain			
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b If "Yes," explain			
11 Does the organization operate gaming activities with nonmembers?	11		
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13 Indicate the percentage of gaming activity operated in				
a The organization's facility	13a	%		
b An outside facility	13b	%		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
Name ▶				
Address ▶				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____				
c If "Yes," enter name and address of the third party:				
Name ▶				
Address ▶				
16 Gaming manager information:				
Name ▶				
Gaming manager compensation ▶ $ _____				
Description of services provided ▶				
☐ Director/officer ☐ Employee ☐ Independent contractor				
17 Mandatory distributions				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

Pikes Peak United Way

Employer identification number

84-0511799

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Salvation Army-El Paso County 910 Yuma Street Colorado Springs, CO 80909-5045	84-0402712	501(c)3	286,043.	0.			Support the Charitable Purpose of the Organization
Catholic Charities of Colorado Springs - 228 North Cascade Avenue - Colorado Springs, CO 80903-1322	84-0586169	501(c)3	270,750.	0.			Support the Charitable Purpose of the Organization
Early Connections Learning Centers 104 East Rio Grande Street Colorado Springs, CO 80903-4010	84-0632406	501(c)3	264,505.	0.			Support the Charitable Purpose of the Organization
Comm.Partnership for Child Development - 2330 West Robinson Street - Colorado Springs, CO 80904-3752	84-1071825	501(c)3	216,267.	0.			Support the Charitable Purpose of the Organization
Care and Share 2605 Preamble Point Colorado Springs, CO 80915-1200	84-0731930	501(c)3	213,326.	0.			Support the Charitable Purpose of the Organization
TESSA 435 Gold Pass Heights Colorado Springs, CO 80906-3882	84-0746803	501(c)3	181,012.	0.			Support the Charitable Purpose of the Organization

2 Enter total number of section 501(c)(3) and government organizations ▶ 82.

3 Enter total number of other organizations ▶

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2009**

932101 02-02-10

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

Schedule I, Part I, Line 2: United Way monitors the use of grant funds in the United States by performing periodic on-site monitoring of these organizations. On such visits, any audited or unaudited financial statements are reviewed and the use of grant funds examined. Recommendations are given to the grantees based on the findings.

SCHEDULE I-1 (Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization: Pikes Peak United Way

Employer identification number: 84-0511799

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Silver Key Senior Services 2250 Bott Ave. Colorado Springs, CO 80904-3726	23-7109922	501(c)3	179,264.	0.			Support the Charitable Purpose of the Organization
Peak Vista Community Health Centers - 340 Printers Parkway - Colorado Springs, CO 80910-3190	84-0617567	501(c)3	131,238.	0.			Support the Charitable Purpose of the Organization
The Resource Exchange 418 South Weber Street Colorado Springs, CO 80903-2127	84-0532684	501(c)3	126,784.	0.			Support the Charitable Purpose of the Organization
Partners in Housing, Inc. 455 Gold Pass Heights Colorado Springs, CO 80906-3882	84-1188208	501(c)3	114,736.	0.			Support the Charitable Purpose of the Organization
Cheyenne Village, Inc. 6275 Lehman Drive Colorado Springs, CO 80918-1433	84-6051921	501(c)3	110,165.	0.			Support the Charitable Purpose of the Organization
Boys & Girls Club of Pikes Peak Region - PO Box 15919 - Colorado Springs, CO 80935-5919	84-0416503	501(c)3	107,459.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Mental Health, Inc. 220 Ruskin Drive Colorado Springs, CO 80910-2522	42-1600485	501(c)3	99,668.	0.			Support the Charitable Purpose of the Organization
Urban League of the PP Region, Inc. - 1322 N. Academy Blvd. Ste. 201 - Colorado Springs, CO 80909-3317	84-0537544	501(c)3	90,191.	0.			Support the Charitable Purpose of the Organization

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
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OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Arc of the Pikes Peak Region 12 North Meade Avenue Colorado Springs, CO 80909	84-0530067	501(c)3	89,912.	0.			Support the Charitable Purpose of the Organization
Boy Scouts of America-Pikes Peak Council - 985 West Fillmore Street - Colorado Springs, CO 80907-5809	84-0404226	501(c)3	76,037.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Community Action Agency, Inc. - 14 West Bijou Street - Colorado Springs, CO 80903-1311	84-0933888	501(c)3	70,330.	0.			Support the Charitable Purpose of the Organization
Big Brothers Big Sisters of CO, Inc.--Pikes Peak - 111 South Tejon Street, Suite 302 - Colorado Springs, CO 80903-2249	23-7161796	501(c)3	66,045.	0.			Support the Charitable Purpose of the Organization
Disability Services, Inc./Pikes Peak Partnership - 1352 North Academy Blvd. - Colorado Springs, CO 80909-3314	20-3058736	501(c)3	61,195.	0.			Support the Charitable Purpose of the Organization
American Red Cross-Pikes Peak Chapter - 1040 South 8th Street - Colorado Springs, CO 80905-7364	84-0437753	501(c)3	60,897.	0.			Support the Charitable Purpose of the Organization
Multiple Sclerosis Alliance, Southern CO - 1352 North Academy Blvd. - Colorado Springs, CO 80909-3314	84-0821987	501(c)3	49,444.	0.			Support the Charitable Purpose of the Organization
Southern Colorado AIDS Project (S-CAP) - 1301 South 8th Street, Suite 200 - Colorado Springs, CO 80905-7302	84-1054293	501(c)3	46,644.	0.			Support the Charitable Purpose of the Organization

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
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OMB No 1545-0047
2009
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Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lutheran Family Services of Colorado - 108 E. St. Vrain, Ste 21 - Colorado Springs, CO 80903-1161	84-0775550	501(c)3	42,441.	0.			Support the Charitable Purpose of the Organization
CASA Court Appointed Special Advocates - 701 South Cascade Avenue - Colorado Springs, CO 80903-3900	84-1115548	501(c)3	41,353.	0.			Support the Charitable Purpose of the Organization
Cerebral Palsy Assoc. of Colorado Springs - 1322 North Academy Blvd., Suite 115 - Colorado Springs, CO 80909-3326	84-0522163	501(c)3	39,826.	0.			Support the Charitable Purpose of the Organization
Womens Resource Agency, Inc. 750 Citadel Drive East, Suite 3116 Colorado Springs, CO 80909-5348	84-0747154	501(c)3	36,402.	0.			Support the Charitable Purpose of the Organization
Colorado Legal Services 617 South Nevada Avenue Colorado Springs, CO 80903-4005	84-0402702	501(c)3	36,278.	0.			Support the Charitable Purpose of the Organization
American Cancer Society- Pikes Peak Region - 1445 N. Union Blvd., #B-100 - Colorado Springs, CO 80909-2881	84-1316555	501(c)3	35,467.	0.			Support the Charitable Purpose of the Organization
BethHaven Incorporated PO Box 326 Colorado Springs, CO 80901-0326	84-0829849	501(c)3	35,324.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Fine Arts Center 30 West Dale Street Colorado Springs, CO 80903-3210	84-0406947	501(c)3	29,597.	0.			Support the Charitable Purpose of the Organization

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Safe Passage 423 South Cascade Ave Colorado Springs, CO 80903	84-1241767	501(c)3	26,973.	0.			Support the Charitable Purpose of the Organization
YMCA of the Pikes Peak Region 207 North Nevada Avenue Colorado Springs, CO 80903-1306	84-0404266	501(c)3	26,954.	0.			Support the Charitable Purpose of the Organization
Workout, Ltd. 220 Ruskin Drive, Colorado Springs, CO 80910-2522	84-0681414	501(c)3	26,170.	0.			Support the Charitable Purpose of the Organization
Rocky Mountain Health Care Services - 2812 East Bijou Street - Colorado Springs, CO 80909-6371	84-0765729	501(c)3	26,008.	0.			Support the Charitable Purpose of the Organization
Energy Resource Center 5920 Paonia Ct. Colorado Springs, CO 80915-2812	84-0809393	501(c)3	25,853.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Habitat for Humanity P. O. Box 9861 Colorado Springs, CO 80932-0861	35-1640064	501(c)3	24,999.	0.			Support the Charitable Purpose of the Organization
CS Utilities Foundation- Project COPE - PO Box 1103 Mail Code 950 - Colorado Springs, CO 80947-0950	20-8643063	501(c)3	24,655.	0.			Support the Charitable Purpose of the Organization
Junior Achievement Worldwide One Education Way Colorado Springs, CO 80906	13-1635270	501(c)3	23,793.	0.			Support the Charitable Purpose of the Organization

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Special Kids Special Families 424 W. Pikes Peak Ave. Colorado Springs, CO 80905	84-1476535	501(c)3	23,155.	0.			Support the Charitable Purpose of the Organization
Tri Lakes Cares P O Box 1301 Monument, CO 80132	74-2501356	501(c)3	22,711.	0.			Support the Charitable Purpose of the Organization
Mental Health America, Pikes Peak Region - 1352 North Academy Blvd. - Colorado Springs, CO 80909-3314	84-0507958	501(c)3	21,765.	0.			Support the Charitable Purpose of the Organization
University of Colorado Foundation 4740 Walnut Street Boulder, CO 80301-2538	84-6049811	501(c)3	20,965.	0.			Support the Charitable Purpose of the Organization
Humane Society of the Pikes Peak Region - 610 Abbott Lane - Colorado Springs, CO 80905	84-0410111	501(c)3	20,112.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Teen Court P.O. Box 2169 Colorado Springs, CO 80901-2169	84-1318849	501(c)3	19,259.	0.			Support the Charitable Purpose of the Organization
Center for Hearing Speech and Language - 1329 North Academy Blvd. - Colorado Springs, CO 80909-3313	84-0404238	501(c)3	18,500.	0.			Support the Charitable Purpose of the Organization
Project Angel Heart 4190 Garfield Street Unit 5 Denver, CO 80216	84-1199481	501(c)3	17,970.	0.			Support the Charitable Purpose of the Organization

SCHEDULE I-1 (Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Peak Education 730 North Nevada Avenue Colorado Springs, CO 80903-1008	84-1467174	501(c)3	16,850.	0.			Support the Charitable Purpose of the Organization
Cheyenne Mountain Zoological Society - 4250 Cheyenne Mtn. Zoo Road - Colorado Springs, CO 80906-5728	84-1220570	501(c)3	16,256.	0.			Support the Charitable Purpose of the Organization
Girl Scouts of Colorado 3535 Parkmoor Village Drive Colorado Springs, CO 80917-5292	84-0410630	501(c)3	14,769.	0.			Support the Charitable Purpose of the Organization
Community Health Charities 1805 South Bellaire Street, Suite 1 Denver, CO 80222-4381	31-1543705	501(c)3	14,249.	0.			Support the Charitable Purpose of the Organization
Colorado Springs World Arena 3185 Venetucci Dr. Colorado Springs, CO 80906	84-1264465	501(c)3	14,000.	0.			Support the Charitable Purpose of the Organization
Pikes Peak or Bust Rodeo Foundation - 601 North Nevada Avenue - Colorado Springs, CO 80903	84-1589318	501(c)3	14,000.	0.			Support the Charitable Purpose of the Organization
Gospel Shelters for Women 2934 E. Fountain Blvd. Colorado Springs, CO 80910	61-1427158	501(c)3	13,710.	0.			Support the Charitable Purpose of the Organization
Griffith Centers for Children/Youth & Family Services - 10 North Farragut Avenue - Colorado Springs, CO 80909-5626	84-0404251	501(c)3	13,399.	0.			Support the Charitable Purpose of the Organization

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Employer identification number
84-0511799

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Army Community Service, Fort Carson - 6303 Wetzel Avenue Building 1526 - Fort Carson, CO 80913-4104	84-0403198	501(c)3	13,072.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Hospice Foundation 825 East Pikes Peak Avenue, Suite 600 - Colorado Springs, CO 80903-3631	84-1453050	501(c)3	12,424.	0.			Support the Charitable Purpose of the Organization
LULAC National Educational Service Center - 829 North Circle Drive, Suite 101 - Colorado Springs, CO 80909	23-7262876	501(c)3	12,212.	0.			Support the Charitable Purpose of the Organization
Cystic Fibrosis Foundation-Colorado Springs - 1355 South - Colorado Blvd Denver, CO 80222-3305	84-0513516	501(c)3	11,805.	0.			Support the Charitable Purpose of the Organization
Franciscan Community Counseling 7665 Assisi Heights Colorado Springs, CO 80919-3837	84-1149337	501(c)3	11,769.	0.			Support the Charitable Purpose of the Organization
Urban Peak Colorado Springs 423 E. Cucharras Colorado Springs, CO 80903-3609	84-1549702	501(c)3	11,563.	0.			Support the Charitable Purpose of the Organization
MCA Denver 1485 Delgany Street Denver, CO 80202-1100	84-1366092	501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization
I Have a Dream Foundation 1836 Grant Street Denver, CO 80203-1123	74-2497109	501(c)3	10,000.	0.			Support the Charitable Purpose of the Organization

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First Presbyterian Church 219 East Bijou Colorado Springs, CO 80903-1303	26-2348716	501(c)3	7,269.	0.			Support the Charitable Purpose of the Organization
Crossfire Ministries Inc. 307 North Union Blvd. Colorado Springs, CO 80909-5707	84-1295381	501(c)3	7,000.	0.			Support the Charitable Purpose of the Organization
Centro de la Familia 122 E. Las Animas Colorado Springs, CO 80903-4138	84-1435999	501(c)3	6,800.	0.			Support the Charitable Purpose of the Organization
Junior Achievement of Southern Colorado - 419 West Bijou Street - Colorado Springs, CO 80905-1308	84-6009223	501(c)3	6,693.	0.			Support the Charitable Purpose of the Organization
Future Self 210 E. Cimarron Street Colorado Springs, CO 80903	05-0542124	501(c)3	6,630.	0.			Support the Charitable Purpose of the Organization
United Way of Greater Houston Harris Cty - 50 Waugh Drive - Houston, TX 77007-5813	74-1167964	501(c)3	6,553.	0.			Support the Charitable Purpose of the Organization
Memorial Health System Foundation 1519 East Boulder Street Colorado Springs, CO 80909-5663	84-1576338	501(c)3	6,489.	0.			Support the Charitable Purpose of the Organization
Homeward Pikes Peak 518 North Nevada Avenue, Colorado Springs, CO 80903-1106	13-4242773	501(c)3	6,353.	0.			Support the Charitable Purpose of the Organization

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SET of Colorado Springs 825 East Pikes Peak Ave Bldg. 29 Colorado Springs, CO 80903	84-1183335	501(c)3	6,036.	0.			Support the Charitable Purpose of the Organization
Business of Art Center 513 Manitou Avenue Manitou Springs, CO 80829-1806	74-2445135	501(c)3	6,000.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Conservatory Foundation - 1600 N. Union Blvd. - Colorado Springs, CO 80909-2812	84-1502211	501(c)3	5,969.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Hospice and Palliative Care - 825 East Pikes Peak Avenue, Suite 600 - Colorado Springs, CO 80903-3631	84-0816047	501(c)3	5,644.	0.			Support the Charitable Purpose of the Organization
Springs Rescue Mission 5 West Las Vegas Street - Colorado Springs CO , CO 80903-4217	84-1340824	501(c)3	5,527.	0.			Support the Charitable Purpose of the Organization
Consumer Credit Counseling Service 1233 Lake Plaza Drive Colorado Springs, CO 80906-3585	75-1437638	501(c)3	5,489.	0.			Support the Charitable Purpose of the Organization
Colorado Springs Philharmonic Orchestra - 111 South Tejon Street Suite 102 - Colorado Springs, CO 80903-2247	74-3091110	501(c)3	5,255.	0.			Support the Charitable Purpose of the Organization
St. Jude Childrens Research Hospital - 501 St. Jude Place - Memphis, TN 38105-1905	62-0646012	501(c)3	5,168.	0.			Support the Charitable Purpose of the Organization

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The Nature Conservancy-Colorado Chapter - 104 S. Cascade Ave #109 - Colorado Springs, CO 80903-5101	53-0242652	501(c)3	5,159.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Behavioral Health Group 220 Ruskin Drive Colorado Springs, CO 80910-2522	42-1600485	501(c)3	5,152.	0.			Support the Charitable Purpose of the Organization
Colorado Veterans Resource Coalition - 415 South Weber Street - Colorado Springs, CO 80903-2126	84-1535504	501(c)3	5,096.	0.			Support the Charitable Purpose of the Organization
Pikes Peak Family Connections, Inc. - 220 East Bijou Street 2-E - Colorado Springs, CO 80909	84-0705937	501(c)3	5,000.	0.			Support the Charitable Purpose of the Organization

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I-1 (Form 990) 2009**

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Form 990, Part III, Line 4a, Program Service Accomplishments:

Park, and Chaffee counties. 2-1-1 is an easy to remember and universally recognizable number that makes a critical connection via referrals between individuals and families in need and the appropriate community-based organizations and government organizations that offer services. 2-1-1 Community Specialists assess each caller's need and potential eligibility in order to provide referrals to appropriate agencies and services. Callers are provided with detailed information including hours of operation, intake/document requirements, directions and more. By directing people to the right resources and preparing them for their visit, 2-1-1 promotes higher assistance success and decreases frustrations.

2-1-1 offers information and referrals from our call center staffed with experienced operators, including bilingual staff and translation services, to the following types of services:

*Basic human needs resources: food banks, clothing, shelters,rent assistance, utility assistance, shelter and housing.

*Physical and mental health resources: medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention, rehabilitation, health insurance programs, Medicaid and Medicare, maternal health, childrens health insurance programs, health fairs and screenings.

*Employment support: unemployment benefits, financial assistance, job training, transportation assistance, employment assistance and education programs.

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*Support for older Americans and persons with disabilities: Area Agencies on Aging, caregiver support, in-home health care, adult day care, congregate meals, Meals on Wheels, respite care, transportation and homemaker services.

*Support for children, youth and families: quality childcare, after school programs, preschool programs, family resources, summer camps and recreation programs, mentoring, tutoring, protective services and school supplies.

*Earned Income Tax Credit (EITC) outreach: eligibility criteria for the EITC, location and hours of tax assistance sites, language(s) in which tax preparation services are offered and a list of documents needed.

*Office of Emergency Management: special needs population emergency evacuation registry, as well as serving to expand capacity of the emergency management response system, reassuring callers, mobilizing and managing volunteers, serving as intake for service providers, and sustaining crucial connection to citizens during an emergency.

*Volunteer Pikes Peak: volunteer opportunities and to make meaningful donations.

This year, due to growing community recognition, 2-1-1 brought in over $110,000 of outside funding to supplement PPUW dollars. Funding partners include:

*Pikes Peak Area Council of Governments Area Agency on Aging for the handling of senior and adult disability calls

*Colorado Health Foundation for increased client support for seniors and disabled adults

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*Piton Foundation for ongoing support for tax related calls

*Colorado Springs Utilities for requests for assistance with utility bills.

Homeless Management Information System (HMIS)

HMIS is a computerized data collection application designed to capture client-level information on the characteristics and service needs of adults and children experiencing homelessness over time. The U.S. Department of Housing and Urban Development (HUD) requires a local HMIS for communities to receive federal funding. HMIS implementation presents communities with an opportunity to re-examine how homeless services are provided in their community, to make informed decisions, and to develop appropriate action steps. HMIS also allows community stakeholders to build new alliances, strengthen services, meet consumer needs in a more streamlined manner, and obtain information to guide future planning. Without this program, the local community would forfeit $1.8 million annually in Homeless Continuum of Care funding and $112,000 in Emergency Shelter Grants. HMIS is required for another $1.8 million in Homeless Prevention and Rapid Re-Housing Program funds for 2009-2012. HMIS is used as the sole source for our Homeless Point In Time survey, another HUD requirement. Pikes Peak United Way dollars are used for a portion of the 20% local match required for HMIS program grant.

Community Impact

Pikes Peak United Way participates in critical community initiatives

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including:

*Joint Initiatives For Youth and Families

*Mayor's Top 100 Teens program

*City of Colorado Springs programs

*Comprehensive Homeless Assistance Programs

*Pikes Peak Area Agency on Aging

*Pikes Peak Organizations Active in Disasters (PPVOAD)

*Pikes Peak Area Council on Government initiatives

*El Paso County Department of Health and the Environment programs

*Pikes Peak Community Foundation initiatives

*University of Colorado at Colorado Springs programs

*Military Family Support

*Good Works Coalition

*Chamber of Commerce programs

*Directors of Volunteer in Agencies (DOVIA)

*FEMA

*Colorado Springs Rising Professionals

*Colorado Volunteer Center Network

*Leadership Pikes Peak

*Volunteer Day

*City and El Paso County Offices of Emergency Management

*Piton Foundation Tax Initiative

Participation in these efforts takes thousands of hours of staff time, yet the elected and non-elected leadership of this community believe PPUW staff participation helps them better manage community efforts to

improve quality of life. An important step in community building this year was the third annual Quality of Life Indicators for the Pikes Peak Region report. More than 200 community leaders were convened to create the report, which quantitatively measures the quality of community life. By tracking data over time, the report helps the community understand who we are, where we have been and where we are going.

School Readiness Initiative

Pikes Peak United Way's School Readiness Initiative focuses on children from birth to five years of age. The goal of the initiative is to ensure that all children in our community have the tools and support they need to succeed in school and in life. The initiative focuses on four key areas: Early Learning & Literacy, Health, Nutrition, and Stable Families.

Women's Leadership Council

The PPUW Women's Leadership Council was launched to bring about long-lasting change in the community through philanthropy, advocacy and volunteerism. The Council specifically promotes initiatives that support lifelong learning, starting with School Readiness.

Community Investment / Allocation Services

Pikes Peak United Way staff and volunteers spend thousands of hours each year to understand the ever-changing health and human services needs in our community. PPUW works to anticipate problems before they develop, and prevent them where possible.

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More than 180 volunteers from more than 100 organizations work on three committees comprised of a Fund Allocations Committee, a Community Impact Committee, and a Stewardship Committee. These committees provide fund allocation recommendations regarding the partner agencies' financial oversight, and the distribution of the "Community Fund" as well as the El Pomar Emergency Grant Fund. PPUW also distributes funds to military families in need through the Military Family Assistance Program.

In addition to these, we have been contracted by The City of Colorado Springs to administer their Human Service Agreements and have paid PPUW over $16,000 during the fiscal year to carry out these services.

Form 990, Part III, Line 4b, Program Service Accomplishments:

The Volunteer Center manager also works in conjunction with the Directors of Volunteers in Agencies (DOVIA), to provide professional networking opportunities along with workshops and training for nonprofit volunteer managers.

Community Events

Pikes Peak United Way provides opportunities for individuals, churches, companies and schools to get involved in community-wide volunteer events. Make a Difference Month is PPUW's annual community-wide volunteer effort. Each year thousands of warm-hearted individuals and

groups from corporate, military, nonprofit, and faith-based sectors gather during the month of October to address local human needs. They help their neighbors through the reclamation of community parks, reading to children, and by weatherizing the homes of seniors and individuals with disabilities. In 2009, thousands of citizens served over 12,600 hours during the month of October which has an estimated $271,000 worth to our community. PPUW also assists the Center for Nonprofit Excellence with Nonprofit Day and Volunteer Day.

Community Rooms

The Pikes Peak United Way building has become a gathering place for community groups. The Community Room and the Cornerstone Room are now popular meeting places for boards, networking events and community task forces. Our central downtown location, fine facility, and no-cost meeting rooms create more opportunities for people coming together to help others.

Center for Nonprofit Excellence

The Center for Nonprofit Excellence is a membership organization of nonprofits in the Pikes Peak region. Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration primarily through workshops, training, consulting, and networking. The Center is a recognized leader in promoting operational effectiveness through Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute.

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Homeward Pikes Peak

Pikes Peak United Way is the host for Homeward Pikes Peak. This organization is the coordinating agency for homeless services in the Pikes Peak region. Homeward Pikes Peak works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a Continuum of Care for homeless services and resource utilization.

Federal Emergency Management Agency (FEMA)Emergency Food and Shelter Program

In 2009, thanks to additional ARRA funding, this program provided over $600,000 for emergency food and shelter and homelessness prevention for people in need in El Paso and Teller Counties. Pikes Peak United Way administers these funds for the federal government, managing the local board, the allocations process and follow-up accountability.

2-1-1 Emergency Management

Pikes Peak United Way has formal memoranda of understanding with the City of Colorado Springs and El Paso County Offices of Emergency Management to use 2-1-1 as a resource for emergency preparedness and response. To date, 2-1-1 has been activated for several disaster responses: the Castle west fire, eastern El Paso County snowstorms and several El Paso County fires, including two large ones on Fort Carson that resulted in mandatory evacuation. The major benefit to the city and county is a drop in 9-1-1 calls, thus allowing 9-1-1 to concentrate

on medical, fire, police and safety emergencies. The benefit to citizens is a single source to provide information on road closures, evacuation routes and shelters for people and their animals.

Gifts In-Kind International

Pikes Peak United Way is the regional coordinator for this international organization that helps the private sector connect with nonprofit agencies and organizations to donate goods and services. In 2010, over $200,000 in goods and services went to local agencies helping those in need, from clothing to computer hardware.

Form 990, Part VI, Section B, line 11: A copy of the 990 is provided to the CFO of the organization for review before filing. The CFO reviews the 990, makes any recommendations and then presents it to the finance committee for further review. After all recommendations are taken into consideration, the 990 is filed.

Form 990, Part VI, Section B, Line 12c: The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy.

Form 990, Part VI, Section B, Line 15: The process for determining the compensation of the organization's officers, key employees, CEO, Executive Director, or top management official include a review and approval by the Board of Directors. Compensation is compared with similar personnel for other similar non-profit organizations as well as for-profit organizations.

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A performance factor is then incorporated into the data. The board then reviews and approves the compensation.

Form 990, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy, and financial statements available to the public through the organization's website and on www.guidestar.org. Any documents that are not on these sources are available upon request.