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SCANNED JUN 0 7 2011

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Part	A	For the	2009 calendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010							
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Description Process		applicable	, ricase								
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Secondary Seco	F	Name		81-05	564400						
Section Sect	F	Initial									
Sam FRANCISCO, CA 94104-4224 Hole is this a group return for affiliates? Yes No Holy Are all affiliates and address of principal officer;RAQUEL DONOSO 225 BUSH STREET-5TH FLOOR, SF, CA 94104 Holy Are all affiliates and address of principal officer;RAQUEL DONOSO 1 Tax-evering tractics; XI 90104 3 4947(q(t) or 527 1 1 1 1 1 1 1 1 1	F	Termin	- Specific 225 BUCH CODEEM_50H FLOOR	,							
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BUILDS A BETTER FUTURE FOR CALIFORNIA COMMUNITIES BY INVESTING IN Check this box In the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total gross unrielated business revenue from Particle Committees and provided the comment of volunteers (estimate if necessary) By Total gross unrielated business revenue from Particle Committees (Stimate if necessary) By Total gross unrielated business revenue from Particle Committees (Stimate if necessary) By Contributions and grants (Part VIII, line 1h) By Contr	••••		Briefly describe the organization's mission or most significant activities: THE LATI	NO COMMUNITY	FOUNDATION						
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16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 102,183. 17 Other expenses (Part IX, column (A), line 11a-11d, 11f-24f) 151,406. 200,551. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 618,946. 1,210,452. 19 Revenue less expenses. Subtract line 18 from line 12 385,403. <345,665. 20 Total assets (Part X, line 16) 1,121,356. 1,141,791. 21 Total liabilities (Part X, line 26) 152,734. 516,950. 22 Net assets or fund balances. Subtract line 21 from line 20 968,622. 624,841. Part II Signature Block Interpenation of prepart (other than prince) to based on all information of which preparer has any knowledge and belief, it is true, correct, and complifies Declaration of prepart (other than prince) Date Preparer's Interpenation of prepart (other than prince) Interpenation of preparer is identifying number (see instructions) Interpenation of preparer is interpenation of preparer is identifying number (see instructions) Interpenation of preparer is identifying number (see instructions) Interpenation of preparer identifying number (see instructions) Interpenation of preparer identifying number (see instructions) Interpenation of preparer identifying number (see	Ś			191,290.	243,950.						
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Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of penue, I declare that Have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than effice), is based on all information of which preparer has any knowledge Paid Preparer's Signature Only Preparer's Identifying number (see instructions) ANY 1 3 Signature Signatur	e G	. ь	100 100								
19 Revenue less expenses. Subtract line 18 from line 12 385,403. <345,665.	û	17									
19 Revenue less expenses. Subtract line 18 from line 12 385,403. <345,665.											
Signature Block Under penalties of penjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and corrections of preparty (other than officer) is based on all information of which preparer has any knowledge		19		385,403.	<u> <345,665.</u> >						
Signature Block Under penalties of penjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and corrections of preparty (other than officer) is based on all information of which preparer has any knowledge	50	S		Beginning of Current Year							
Signature Block Under penalties of penjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and corrections of preparty (other than officer) is based on all information of which preparer has any knowledge	sets	20	Total assets (Part X, line 16)								
Signature Block Under penalties of penjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and corrections of preparty (other than officer) is based on all information of which preparer has any knowledge	SE SE	21	Total liabilities (Part X, line 26)								
Signature Block Under penalties of penjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and corrections of preparty (other than officer) is based on all information of which preparer has any knowledge	2	22	Net assets or fund balances. Subtract line 21 from line 20	968,622.	624,841.						
Sign Here RAQUEL DONOSO, EXECUTIVE DIRECTOR Type or print name and title Preparer's signature Preparer's signature Firm's name (or yours if self-employed), address, and ZIP + 4 May the IRS discuss this return with the preparer shown above? (see instructions) May the IRS discuss this return with the preparer shown above? (see instructions) Date MAY 1 3 Check if Preparer's identifying number (see instructions)	P	art II									
Here RAQUEL DONOSO, EXECUTIVE DIRECTOR Type or print name and title Preparer's signature Preparer's signature Firm's name (or yours if self-employed), address, and ZiP + 4 May 1 3 Firm's name (or yours if self-employed), address, and ZiP + 4 May 1 3 Firm's name (or yours if self-employed), address, and ZiP + 4 May 1 1 3 Firm's name (or yours if self-employed), address, and ZiP + 4 May the IRS discuss this return with the preparer shown above? (see instructions) Date MAY 1 3 Preparer's identifying number (see instructions)			Under penalties of penury, I declare that have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowledgedge	ge and belief, it is true, correct,						
Here RAQUEL DONOSO, EXECUTIVE DIRECTOR Type or print name and title Preparer's signature Preparer's signature Firm's name (or yours if self-employed), address, and ZiP + 4 May 1 3 May the IRS discuss this return with the preparer shown above? (see instructions) Date MAY 1 3 Check if Preparer's identifying number (see instructions) Preparer's identifying number (see instructions) EIN Phone no (415) 781-0793			() khaoa	K.12	2.11						
Paid Preparer's signature Firm's name (or yours if self-employed), address, and ZIP + 4 May 1 3 Check if (see instructions) Preparer's Identifying number (see instructions)	Sig	gn		Doto Doto	<u> </u>						
Type or print name and title Paid Preparer's signature	nere ()										
Preparer's signature Preparer's Use Only Way 1 3 Preparer's identifying number (see instructions) Preparer's Signature Firm's name (or yours if self-employed), address, and ZIP + 4 May 1 3 Preparer's identifying number (see instructions) EIN Phone no (415) 781-0793 May the IRS discuss this return with the preparer shown above? (see instructions)											
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Preparer's Signature Firm's name (or yours if self-employed), address, and ZiP + 4 SAN FRANCISCO, CA 94105 May the IRS discuss this return with the preparer shown above? (see instructions) PAS Phone no ► (415) 781-0793	Pa	id	Preparer's MAY 1 2		structions)						
Use Only In this hater of yours if self-employed, address, and ZIP + 4 SAN FRANCISCO, CA 94105 May the IRS discuss this return with the preparer shown above? (see instructions) In this hater of yours if self-employed, address, and ZIP + 4 SAN FRANCISCO, CA 94105 Phone no ► (415) 781-0793	_		signature a fallette		<u> </u>						
Self-employed), address, and ZiP + 4 SAN FRANCISCO, CA 94105 May the IRS discuss this return with the preparer shown above? (see instructions) No Phone no ► (415) 781–0793		•	vours if 1109D & DIROTO HELY 9F110	EIN P							
May the IRS discuss this return with the preparer shown above? (see instructions)	self-employed), 100 FIRST STREET, 144TH FLOOR										
May the indicises this feturi with the preparer shown above? (see instruction)	_		ZIP+4 SAN FRANCISCO, CA 94105	rnone no							
	Ma	y the IF		instructions							

Form 990 (2009) THE LATINO COMMUNITY FOUNDATION 81-0564400 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes." complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III ... 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide 9 X 9 credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? X 10 If "Yes," complete Schedule D. Part V Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X Х 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12 Schedule D. Parts XI, XII, and XIII. Yes No 12A Was the organization included in consolidated, independent audited financial statements for the tax year? 12A X If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, X and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 X or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals Х 16 located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18

Form 990 (2009)

X

X

Х

18

19

19

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

complete Schedule G, Part III

1c and 8a? If "Yes," complete Schedule G, Part II

Form 990 (2009)

Pa	t IV Checklist of Required Schedules (continued)	,		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			İ
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c		ĺ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		240		
234	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		Х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ĺ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			١
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial] .		}
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			ĺ
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	•		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
J .	If "Yes," complete Schedule N, Part I	31		X
20		 	 -	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
	Schedule N, Part II	32		 ^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity?		١,,	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	├
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		[
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
•	Note. All Form 990 filers are required to complete Schedule O.	38	Х	1.
		Form	990	COUC

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 12 U.S. Information Returns. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Х За 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Х 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X 6a any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7a X 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7c to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal X 7e benefit contract? 7f Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings 8 at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9ь **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Form 990 (2009) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

	A. Governing Body and Management		Yes	No						
12	Enter the number of voting members of the governing body	3	163	140						
b	Enter the number of voting members of the governing body Enter the number of voting members that are independent 15 16									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
_	officer, director, trustee, or key employee?	2	ΙxΙ							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
_	of officers, directors or trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X						
5										
6										
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the									
	governing body?	7a	Х							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1								
	by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
	Does the organization have local chapters, branches, or affiliates?	10a	-	X						
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	401								
	and branches to ensure their operations are consistent with those of the organization?	10b	Х							
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11								
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	х	Ì						
12a	· · · · · ·									
D	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	Х							
·	In Schedule O how this is done	12c	X							
13	Does the organization have a written whistleblower policy?	13	X							
14	Does the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
ь	Other officers or key employees of the organization .	15b	X	<u> </u>						
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a	ļ	X						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b	<u> </u>							
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed CA	- 4								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e ior								
	public inspection. Indicate how you make these available. Check all that apply.									
	Own website Another's website X Upon request	and fin	ancial							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	ario IIII	ariolal							
^^	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation: I	>							
20	THE SAN FRANCISCO FOUNDATION – 415–733–8500									
	225 BUSH STREET, SUITE 500, SAN FRANCISCO, CA 94104	-								
_	223 DOOR STREET, BOTTE 300, SAY FRANCISCO, CH 31101	Form	990	(2009)						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	/6	Position (check all that apply)				LΑ	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	ee setsut levotutisul	Officer		Highest compansated Completes		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
HON. AIDA ALVAREZ										
CHAIR	2.00	X		X			<u> </u>	0.	0.	0.
HON. ARABELLA MARTINEZ			1							
VICE-CHAIR	2.00	X		X		_	<u> </u>	0.	0.	0.
ANA LOPEZ										
SECRETARY	2.00	X	┞	Х		<u> </u>	<u> </u>	0.	0.	0.
MONICA PRESSLEY		l							200 406	25 264
TREASURER	2.00	X		X		┡	<u> </u>	0.	200,486.	35,864.
ANGEL V. CHAVEZ	1				ľ					•
TRUSTER	1.00	X	-		<u> </u>	⊢	ļ	0.	0.	0.
MARIA GALLO	1 00	,					ŀ			0
TRUSTEE	1.00	X	-		-	├	├	0.	0.	0.
MARCELA C. MEDINA	1.00	X						0.	0.	0.
TRUSTEE RUBEN RODRIGUEZ	1.00	^	-		-	┢	├-	0.	0.	
TRUSTER	1.00	Х						0.	0.	0.
SERRA BUTLER SIMBECK			1			-	\vdash			
TRUSTER	1.00	X			ļ			0.	0.	0.
SEN. ART TORRES (RET.)		1				<u> </u>	-			
TRUSTER	1.00	X						0.	0.	0.
KIM RIVERA						\vdash				
TRUSTEE	1.00	X	1					0.	0.	0.
JAMES GUTIERREZ						Γ				
TRUSTEE	1.00	X				Ĺ	L	0.	0.	0.
LUIS HERRERA										
TRUSTEE	1.00	X				L	<u> </u>	0.	0.	0.
RAQUEL DONOSO									_	
EXECUTIVE DIRECTOR	40.00	-		X			-	94,083.	0.	3,590.

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form 990 (2009)

Form 990 (2009) THE LATINO COMMUNITY FOUNDATION Part VIII Statement of Revenue					81-0564400 Pag			
PE	IFT V			(5)		(5)		
	·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1 :	Federated campaigns						
gra		Membership dues						
fts, r an		Fundraising events 1c 158,786.						
igi nila		d Related organizations				-		
ons		Government grants (contributions)		1				
ber	'	All other contributions, gifts, grants, and similar amounts not included above 1f 756,821.	,					
dot		Noncash contributions included in lines 1a-1f \$						
Se		Total. Add lines 1a-1f	915,607.					
		Business Code	31370070		***************************************	<u> </u>		
8	2 a			ĺ		1		
و کّ	ı							
Scone	•	1						
e a	•							
Program Service Revenue	•							
<u> </u>	f	All other program service revenue						
_		Total. Add lines 2a-2f			******			
	3	Investment income (including dividends, interest, and						
	_	other similar amounts)	60.			60.		
	4	Income from investment of tax-exempt bond proceeds						
I	5	Royalties	. 					
1	6 a	(i) Real (II) Personal Gross Rents						
İ		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
1		Gross amount from sales of (i) Securities (ii) Other						
		assets other than inventory						
	t	Less: cost or other basis						
l		and sales expenses						
İ	c	Gain or (loss)						
	d	Net gain or (loss)						
Other Revenue	8 a	Gross income from fundraising events (not including \$ 158,786. of						
e		contributions reported on line 1c). See						
£		Part IV, line 18 a 17,655.						
	b	Less: direct expenses b 68,535.						
٦		Net income or (loss) from fundraising events	<50,880.	>		<50,880.		
	9 a	Gross income from gaming activities. See						
		Part IV, line 19 a						
		Less direct expenses b						
		Net income or (loss) from gaming activities						
	10 a	Gross sales of Inventory, less returns						
		and allowances a						
		Less: cost of goods sold b						
+	C	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code						
	11 a			ŀ				
	ı, a b							
	C							
	d	All other revenue	-					
	_	Total. Add lines 11a-11d						
	12	Total revenue. See instructions	864,787.	0.	0.	<50,820.		
932009 02-04-	10					Form 990 (2009)		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	765,951.	765,951.	,	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7037331.	703,751.		······································
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.			***************************************	
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	214,685.	118,077.	42,937.	53,671
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B) Other salaries and wages				~
8	Pension plan contributions (include section 401(k)				
J	and section 403(b) employer contributions)				
9	Other employee benefits	9,984.	5,491.	1,997.	2 106
10	Payroll taxes	19,281.	10,605.	3,856.	2,496 4,820
11	Fees for services (non-employees):		20,000		1,020
а	Management				
b	Legal				
c	Accounting .	16,495.	9,072.	3,299.	4,124
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	7.	4.	1.	2
9	Other _	84,535.	46,494.	16,907.	21,134
12	Advertising and promotion	12,311.	6,771.	2,462.	3,078
13	Office expenses	7,470.	4,108.	1,494.	1,868
14	Information technology	35,766.	35,766.		
15	Royalties	0 205	- 100		
16	Occupancy	9,325.	5,128.	1,865.	2,332 2,066
17	Travel	8,264.	4,545.	1,653.	2,066
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	7,932.	4,362.	1 507	1 000
19 20	Conferences, conventions, and meetings Interest	1,932.	4,302.	1,587.	1,983
21	Payments to affiliates	- · · · -			
22	Depreciation, depletion, and amortization				
23	Insurance	375.	206.	75.	94.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)			,,,,	*
а	PRINTING AND PUBLICATIO	6,429.	3,536.	1,286.	1,607.
b	TICKETS & SPONSORSHIPS	5,727.	3,150.	1,145.	1,432.
C	TRAINING & PROFESSIONAL	2,081.	1,145.	416.	520.
d	CONVENING & SPECIAL EVE	1,792.	986.	358.	448.
e	DUES & MEMBERSHIPS	1,394.	767.	279.	348.
	All other expenses	648.	358.	130.	160.
	Total functional expenses. Add lines 1 through 24f	1,210,452.	1,026,522.	81,747.	102,183.
26	Joint costs. Check here				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			l	

932010 02-04-10

Part X Balance Sheet (A) Beginning of year End of year Cash · non-interest-bearing 1 2 524,375. Savings and temporary cash investments 650,112. 2 Pledges and grants receivable, net 565,705. 491,679. 3 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c 11 Investments · publicly traded securities 11 31,276. 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,121,356. 1,141,791. 23,705. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 18,984. 17 Accounts payable and accrued expenses 133,750. 493,245. 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 152,734. 516,950. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 179,153. 27 182,214. Unrestricted net assets 789,469. 442,627. 28 Temporarily restricted net assets 28 Permanently restricted net assets Organizations that do not follow SFAS 117, check here
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 968,622. 624,841.

1,141,791. Form **990** (2009)

33

121,356.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

b Were the organization's financial statements audited by an independent accountant?

consolidated basis, separate basis, or both:

Act and OMB Circular A-133?

review, or compilation of its financial statements and selection of an independent accountant?

X Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3b 990 (2009)

X

2b X

X

2c

За

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Employer identification number Name of the organization 81-0564400 THE LATINO COMMUNITY FOUNDATION Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d Type III - Other a X Type I b Type II e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No Х 11g(i) the governing body of the supported organization? Х 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (vii) Amount of (i) Name of supported (ii) EIN organization in col organization organization in col. in col (i) listed in your support organization organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section No Yes (see instructions)) Yes Nο Yes THE SAN 765,951. FRANCISCO FO01-06793377 Х X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

765,951.

	edule A (Form 990 or 990-EZ) 2009						Page 2
PE	rt II Support Schedule for	_)(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	/i)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)				
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-			ļ			
	ızatıon's benefit and either paid to						
	or expended on its behalf		<u> </u>	_			
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3					<u></u>	
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						•
_ 6	Public support. Subtract line 5 from fine 4			<u> </u>	<u> </u>		
Se	ction B. Total Support			···			
Cal	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				<u> </u>		
9	Net income from unrelated business						1:
	activities, whether or not the						
	business is regularly carried on					_	
10	Other income. Do not include gain						
	or loss from the sale of capital			1			
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons) .		•	12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	
	organization, check this box and stop					· _	
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2009 (line 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	%
16	a 33 1/3% support test - 2009.If the o	rganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies		-			•	▶□
ı	33 1/3% support test - 2008. If the o	rganızatıon did no	t check a box on l	ine 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	ns box
	and stop here. The organization qual						▶
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop	here. Explain in Pa	art IV how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supporte	ed organization		▶∟
ı	10% -facts-and-circumstances tes	t - 2008. if the orga	anization did not d	check a box on lin-	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets ti						е
	organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a pub	licly supported org	janization	. ▶∐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Section A. Public Support						
Calendar year (or fiscal year beginning in)▶∟	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
Include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					į	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					 -	
6 Total. Add lines 1 through 5				-		
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)		L		1	<u> </u>	<u> </u>
14 First five years. If the Form 990 is for t	the organization's	s first, second, thu	d, fourth, or fifth to	ax year as a sect	ion 501(c)(3) organiz	zation,
check this box and stop here				· · · · · · · · · · · · · · · · · · ·		. ▶∟
Section C. Computation of Public					T45 T	· · · · · · · · · · · · · · · · · · ·
15 Public support percentage for 2009 (lin			column (f))		15	9
16 Public support percentage from 2008 S					16	9
Section D. Computation of Invest			- 401 (2)		147	
17 Investment income percentage for 200	•	• • • • • • • • • • • • • • • • • • • •	ne 13, column (t))	•	17	9,
18 Investment income percentage from 20				- 45 ·- ·· · · · · · · ·	18	9
19a 33 1/3% support tests - 2009. If the o						i / IS NOT ▶□
more than 33 1/3%, check this box and b 33 1/3% support tests - 2008. If the o		=				► ∟l and
line 18 is not more than 33 1/3%, chec	=					▶ []
		-				•
20 Private foundation. If the organization	nin nor check a	DOX OII line 14, 19	a, or 190, check th		hadula A (Form 90	

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Name of the organization

► Attach to Form 990. ► See separate instructions.

Employer identification number

	THE LATINO COMMUNI		81-0564400
Pa	† I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	3	
2	Aggregate contributions to (during year)	717,190.	
3	Aggregate grants from (during year)	1,064,031.	
4	Aggregate value at end of year	442,628.	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	
	impermissible private benefit?		. X Yes No
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an histo	rically important land area
	Protection of natural habitat	Preservation of a certifie	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		pm
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
đ	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		Yes Mo
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that describes th	e organization's accounting for
Da	conservation easements.	of Art Historical Treasures or Oth	oar Similar Assats
Feli	★ III Organizations Maintaining Collections of Complete if the organization answered 'Yes' to Form		iei Ollillai Assets.
—	Complete if the organization answered Tes to Form	1990, Fait IV, line 0.	
1.	If the example to a potential under CEAC 116 pe	at to report in its revenue statement and half	ance choot works of art, historical
ıa	If the organization elected, as permitted under SFAS 116, no treasures, or other similar assets held for public exhibition, e		
	the footnote to its financial statements that describes these		c service, provide, in rail 700, the text of
L	If the organization elected, as permitted under SFAS 116, to		school works of art, historical treasures
Ь	or other similar assets held for public exhibition, education, of		
		of research in furtherance of public service, p	Stovide the following amounts relating to
	these items:		b ¢
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
2	(ii) Assets included in Form 990, Part X : If the organization received or held works of art, historical tre	popular or other similar assets for financial o	
2			Julii Provide
_	the following amounts required to be reported under SFAS 1	TO relating to these items.	▶ \$
a	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		

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Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. Se	ee Form 990, Part X, li	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuationst or end-of-year mark	
Financial derivatives			<u> </u>	
Closely-held equity interests				
Other				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)			· · · · · · · · · · · · · · · · · · ·	
Part VIII Investments - Program Related. S	See Form 990, Part X.	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valuat	
				
				 -
				
			··	
T. 1. (0.1/1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line	. 15			
	Description			(b) Book value
10	Description			· · · · · · · · · · · · · · · · · · ·
	-			
				
	·			
				· · · · · · · · · · · · · · · · · · ·
	- 451		•	
Part X Other Liabilities. See Form 990, Part X, col (B) lin				
2 (a) Description of liability	, III e 23.	(b) Amount		
······································		(b) / tilloont	-	
Federal income taxes		· · · · · · · · · · · · · · · · · · ·		
			-	
			-	
			*	
			-	
	·	<u> </u>	-	
		<u> </u>	-	
			\dashv	
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 25.)		<u> </u>	
2. FIN 48 Footnote. In Part XIV, provide the text of the fo	otnote to the organiza	ation's financial statemer	nts that reports the org	anization's liability for
uncertain tax positions under FIN 48.				1 1 D (F - 000) 000
932053 02-01-10		22	Scho	edule D (Form 990) 2009

TOTAL THOUSANDERS TO THE THE THE TANK T
THIS NEW GUIDANCE FOR THE YEAR NEDED JUNE 30, 2010. MANAGEMENT EVALUATED
THE LATINO COMMUNITY FOUNDATION'S TAX POSITIONS AND CONCLUDED THAT THE
LATINO COMMUNITY FOUNDATION HAD MAINTAINED ITS TAX EXEMPT STATUS AND HAD
TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL
STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN
INCLUDED IN THE FINANCIAL STATEMENTS. WITH A FEW EXCEPTIONS, LCF IS NO
LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE, OR
LOCAL AUTHORITIES FOR THE YEARS BEFORE 2005.
PART XI, LINE 8 - OTHER ADJUSTMENTS:
ADDITIONAL SPECIAL EVENTS REVENUE: 1884.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
ADDITIONAL SPECIAL EVENTS REVENUE: 1884.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
SPECIAL EVENTS EXPENSE: -68535.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENTS EXPENSE: 68535.
·

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open To Public Inspection

THE LAT	INO COMMUNITY FOUN	IDATI	ON	_	81-0564	ntification number
	. Complete if the organization answ		_			
1 Indicate whether the organization rat a Mail solicitations b Internet and email solicitation c Phone solicitations d In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the ten highest paid incompensated at least \$5,000 by the	e Solicita f Solicita g X Special or oral agreement with any individual Part VII) or entity in connection with plividuals or entities (fundraisers) purs	tion of nation of g fundrais (including)	on-go over sing o ng of nal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or Yes	 : -
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) D fundrai have cus or contri contributi	tody of of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
RON WONG & ASSOCIATES	COORDINATION OF ANNUAL GALA EVENT	Yes	No X	176,441.	16,000.	160,441.
Total 3 List all states in which the organization	on is registered or licensed to solicit	funds or	has	176,441.	16,000.	
CA		-				
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ctions f	or F	orm 990 or 990-EZ.	Schedule G (For	m 990 or 990-EZ) 2009

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) Revenue 176,441 176,441. Gross receipts 158,786 158,786. 2 Less: Charitable contributions 17,655. 17,655 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Expenses 6 Rent/facility costs Direct 17,655. 17,655. Food and beverages Entertainment 110,706. 110,706. Other direct expenses 128,361, 10 Direct expense summary. Add lines 4 through 9 in column (d) <110,706 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes % Yes Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Schedule G (Form 990 or 990-EZ) 2009 THE LATINO COMMUNITY FOUNDATION 81-056	<u>440</u>	0 p	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in: a The organization's facility			ļ
			•
b An outside facility	.]		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	[]		Ì
Name ▶			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party ▶\$			
c If "Yes," enter name and address of the third party:	-		
Name ▶	: 		
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
Description of services provided ▶			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$	[

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

criteria used to award the grants or assistance?

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

2

X Yes

Employer identification number 81-0564400 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection THE LATINO COMMUNITY FOUNDATION Part i General Information on Grants and Assistance Name of the organization

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for moni	toring the use of grant	funds in the United	J States.			
Part fi Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	United States. C	omplete if the orgai	"Yation answered	es" to Form 990, Part	V, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	box if no one recipien	it received more th	an \$5,000. Use Par	t IV and Schedule I-1	(Form 990) if additions	al space is needed
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU FOUNDATION							
125 BROAD STREET, 18TH FLOOR NEW YORK NY 10004	13-6213516	501(0)(3)	250	C			SUPPORT FOR GENERAL SUPPLIES
3000							TO EMPOWER AND STRENGTHEN
BAY AREA HISPANO INSITUTE FOR							PAMILIES AND CHILDREN BY
ADVANCEMENT - 1000 CAMELIA AVENUE	04-2207350	501(0)(3)	12 500	G			PROVIDING A CONTINUUM OF DARRY WORKSHOPS
	000000000000000000000000000000000000000	(5)(5)(5)					PROVIDE OUTREACH AND
CAMINO PATHWAY LEARNING CENTER	,						TRAINING ABOUT THE USE
1406 VALENCIA STREET							AND IMPORTANCE OF THE
SAN PRANCISCO, CA 94110	94-3323967	501(C)(3)	61,330.	0.			INTERNET TO LATINO
				_			PROVIDE PRENATAL AND
CANAL ALLIANCE		•					POSTPARTUM PEER EDUCATION
91 LARKSPUR STREET							AND PARENT SUPPORT
SAN RAPAEL, CA 94901	94-2832648	501(C)(3)	69,167.	0.			SERVICES TO HIGH-RISK
							PROVIDE OUTREACH AND
MICHAEL CHAVEZ LEARNING CENTER							TRAININGS ABOUT THE USE
2699 MONUMENT BLVD., UNIT G							AND IMPORTANCE OF THE
CONCORD , CA 94520	94-3370919	501(C)(3)	61,330.	0.			INTERNET TO LATINO
PAMILIAS INIDAS				-			
225 39TH STREET							SUPPORT TEENAGE PREGNANCY
RICHMOND CA 94804	94-2751073	501(C)(3)	27,500.	o			PREVENTION PROGRAM.
(C)(A) (C) (C)(A) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		o o o i to to o o					▶ 25.

Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2009

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. REPORTS TO THE LATINO COMMUNITY FOUNDATION THAT PROVIDE DETAILS REGARDING OF ORGANIZATIONS THAT ARE AWARDED GRANTS ARE REQUIRED TO SUBMIT SUBMIT AN INITIAL APPLICATION EXPLAINING THE INTENDED USE 2: ORGANIZATIONS REQUESTING GRANT FUNDS ARE (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of Use Part IV and Schedule I-1 (Form 990) if additional space is needed. recipients THE ACTUAL USE OF THE GRANTED FUNDS (a) Type of grant or assistance PART I, LINE οL ĭ THE FUNDS. SCHEDULE REQUIRED Part IV Part III

Page 2

81-0564400

THE LATING COMMUNITY FOUNDATION

Schedule I (Form 990) 2009

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CAMINO PATHWAY LEARNING CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE OUTREACH AND TRAINING ABOUT

932102 02-02-10

Name of the organization Department of the Treasury Internal Revenue Service **SCHEDULE 1-1** Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

COMMUNITY FOUNDATION

THE LATINO

OMB No. 1545-0047 2009 Open to Public

Inspection

Employer identification number

81-0564400

OF PRIMERO NUESTROS NINOS SUPPORT MACSA IN REDUCING TO SUPPORT THE PROVISION SUPPORT SCHOOL READINESS CONTINUE IMPLEMENTATION AND TEEN PREGNANCIES IN OF COMPREHENSIVE SEXUAL HEALTH EDUCATION, YOUTH THE RATE OF UNINTENDED UPPORT TEENS AND TOTS (h) Purpose of grant or assistance THE LATING COMMUNITY OUR CHILDREN FIRST DONOR ADVISED FUNDS SUPPORT FOR GENERAL SUPPORT FOR GENERAL PEER EDUCATION AND AND FAMILY SUPPORT CHILDHOOD PROGRAM. SUPPORT FOR EARLY SUPPLIES. SUPPLIES. PROGRAM. PROGRAM. PROGRAM. (g) Description of non-cash assistance Part t | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) valuation (book, FMV, appraisal, other) (f) Method of Ö ö ö ö Ö ö ö Ö (e) Amount of non-cash assistance .000 (d) Amount of cash grant 20,000 15,000 20,000 20,000 17,500 27,500 291 (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 23-7172909 94-3154078 94-1744108 20-3270605 94-1635200 77-0184306 68-0470904 81-0564400 (P) EIN CENTER - 1294 POTERO AVENUE - SAN LEARNING & LOVING EDUCATION CENTER SERVICES AGENCY - 660 SINCLAIR GOOD SAMARITAN FAMILY RESOURCE SAN FRANCISCO, CA 94104-4224 (a) Name and address of organization or government LATING COMMUNITY FOUNDATION MEXICAN AMERICAN COMMUNITY DRIVE - SAN JOSE, CA 95037 225 BUSH STREET, STE 5000 16890 CHURCH STREET, #16 SAN FRANCISCO, CA 94103 1700 ALUM ROCK AVENUE MORGAN HILL, CA 95037 1515 FRUITVALE AVENUE 3919 ROOSEVELT AVENUE LA CLINICA DE LA RAZA FRANCISCO, CA 94110 SAN JOSE, CA 95116 RICHMOND, CA 94805 THE LATINA CENTER MISSION GRADUATES OAKLAND, CA 94601 3040 16TH STREET MEXICAN HERITAGE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I-1 (Form 990) 2009

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1-1 Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Inspection

COMMUNITY FOUNDATION

THE LATINO

Employer identification number 81-0564400

Schedule I-1 (Form 990) 2009 FOR GENERAL SUPPORT OF THE NATURE CONSERVANCY IN SUPPORT TO STRENGTHEN THE REDICAL SERVICES TO YOUNG EALTH EDUCATION PROGRAM, SUPPORT EDUCATIONAL AND TEENAGE PREGNANCY RATES SERVICES OFFERED TO 325 FRAINING ABOUT THE USE RAINING ABOUT THE USE AND IMPORTANCE OF THE AND IMPORTANCE OF THE PROVIDE OUTREACH AND ADULTS TO REDUCE THE (h) Purpose of grant or assistance PROVIDE OUTREACH AND SUPPORT OUTREACH AND SUPPORT THE PRENATAL SUPPORT FOR GENERAL INTERNET TO LATINO INTERNET TO LATINO MOTHERS AND THEIR AMILY ADVOCACY. LBERT LEA. HILDREN. SUPPLIES, (g) Description of non-cash assistance Part ! | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) appraisal, other) (f) Method of valuation (book, FMV, 。 ö ó ö ö °. ö (e) Amount of non-cash assistance 250. 20,000 20 000 (d) Amount of cash grant 20,000 26,667 27,500 46,667 3,000 (c) IRC section if applicable 94-3372130 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 94-1735064 94-3255070 94-2284365 20-2986926 86-0212873 53-0242652 94-2298841 (p) EIN MISSION NEIGHBORHOOD HEALTH CENTER N PENINSULA NEIGHBORHOOD SERVICE NATURE CONSERVANCY, MINNEAPOLIS CENTER - 600 LINDEN AVENUE - S. (a) Name and address of organization or government NATIONAL COUNCIL OF LA RAZA BALTIMORE , MD 21298-9771 RAVENSWOOD PAMILY HEALTH 1101 W RIVER PKWY # 200 SAN FRANCISCO, CA 94110 SAN FRANCISCO, CA 94080 SAN FRANCISCO, CA 94110 MINNEAPOLIS, MN 55415 E PALO ALTO, CA 94303 E PALO ALTO, CA 94303 MUJERES UNIDAS Y ACT NOVATO YOUTH CENTER 240 SHOTWELL STREET 680 WILSON CENTER 1798 -A BAY ROAD 3543 18TH STREET NOVATO, CA 94947 P.O. BOX 17103 1798 BAY ROAD NUESTRA CASA

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public Inspection

Employer identification number 81-0564400 Part ! Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) THE LATING COMMUNITY FOUNDATION Name of the organization

Frank i Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Orgar	izations in the Ur	nted States (Sche	dule I (Form 990), Par	t 11.)	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOMOS MAYFAIR 370-B SOUTH KING ROAD SAN JOSE, CA 95116	77-0499813	501(C)(3)	76,666.	• 0			SUPPORT THE FAMILY SUPPORT PROGRAM.
TIBURCIO VASQUEZ 33255 9TH ST UNION CITY, CA 94587	23-7118361	501(C)(3)	84,167.	0.			SUPPORT THE SCHOOL-BASED HEALTH CENTER PROGRAMS AND ADOLESCENT AND FAMILY LIFE PROGRAM.
UNITY COUNCIL 1900 FRUITVALE AVENUE, SUITE 2A OAKLAND, CA 94601	94-1670490	501(C)(3)	57,666.	0			PROVIDE OUTREACH AND TRAINING ABOUT THE USE AND IMPORTANCE OF THE INTERNET TO LATINO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	uction Act Notice	, see the Instructions	for Form 990.				Schedule I-1 (Form 990) 2009

NAME OF ORGANIZATION OR GOVERNMENT: NUESTRA CASA

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE OUTREACH AND TRAINING ABOUT
THE USE AND IMPORTANCE OF THE INTERNET TO LATINO FAMILIES AND INCREASE

Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE LATINO COMMUNITY FOUNDATION

Employer identification number 81-0564400

Pa	rt I Questions Regarding Compensation			
		г	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	<u> </u>		Ĺ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			ŀ
	First-class or charter travel Housing allowance or residence for personal u	se		l
	Travel for companions Payments for business use of personal resider	ice		ĺ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			ł
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	-		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			ļ
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, director			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's	-		
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			}
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation comments and the second compensation comments are second compensation.	nttee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	<u> </u>	X
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	. 4b	ļ	Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	-		
	contingent on the revenues of:	-		1
а	The organization?	. 5a	<u> </u>	X
b	Any related organization?	5b	ļ	X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	. 6a	ļ	X
b	Any related organization?	6b	ļ	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 67 If "Yes," describe in Part III	7	↓	<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		1	
-	Regulations section 53.4958-6(c)?	9		
10/	A See Privacy Act and Panerwork Reduction Act Notice see the Instructions for Form 990.	Schedule J (For	m 990	2009

932111 02-02-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

81-0564400

THE LATING COMMUNITY FOUNDATION

Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part it Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name (B) Beach (B) Beach <th< th=""><th></th><th></th><th>(B) Breakdown of \</th><th>(B) Breakdown of W-2 and/or 1099-MISC compensation</th><th>C compensation</th><th>(C)</th><th></th><th>(E)</th><th>(F)</th></th<>			(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C)		(E)	(F)
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation		Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
		€ 5	1 1		.0	6		25	0
		3 8	•	• 0	010	•	~	.006,005	•
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		€ (
10		3							
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10		(ii)							
		(1)							
		(ii)							
(i) (ii) (ii) (iii)	Ξ								
		(ii)							
		(6)							
		(ii)							
(1) (1) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) </th <th></th> <th>(1)</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>		(1)							
Company		(3)							
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		(1)							
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(i)		(1)							
(0)		ε							
		(ii)							

Schedule J (Form 990) 2009

SCHEDULE O (Form 990)

Internal Revenue Service

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

THE LATINO COMMUNITY FOUNDATION

Employer identification number 81 - 0564400

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LATINO CHILDREN AND THEIR FAMILIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INVESTMENT THAT FOSTERS HEALTHY AND EMPOWERED COMMUNITIES. IT MEETS

ITS MISSION BY INITIATING PROGRAMS, MAKING GRANTS, AND SERVING AS A

CONVENER AND ADVOCATE FOR THE LATINO COMMUNITY. THE CURRENT GRANT

PROGRAM IS THE CHILDREN AND YOUTH INITIATIVE, WHICH FOCUSES ON THE

NEEDS OF LATINO CHILDREN TO AGE FIVE AND THEIR FAMILIES TO PROMOTE

EARLY CHILDHOOD ENRICHMENT PROGRAMS.

FORM 990, PART VI, SECTION A, LINE 2: SANDRA HERNANDEZ AND MONICA

PRESSLEY ARE EMPLOYEES OF THE SAN FRANCISCO FOUNDATION (TSFF). THEY ARE

ALSO OFFICERS OF TSFF AND CERTAIN SUPPORTING ORGANIZATIONS OF TSFF. MARCELA

MEDINA IS A TRUSTEE OF TSFF.

FORM 990, PART VI, SECTION A, LINE 7A: THE SAN FRANCISCO FOUNDATION (TSFF)
APPOINTS THE MAJORITY (BY ONE MEMBER) OF THE BOARD MEMBERS TO LCF'S BOARD.

FORM 990, PART VI, SECTION B, LINE 11: THE PUBLIC ACCOUNTING FIRM HIRED TO PREPARE THE FORM 990 FORWARDED THE RETURN TO THE CONTROLLER OF THE SAN FRANCISCO FOUNDATION. THE CONTROLLER REVIEWED AND CONFIRMED ALL AMOUNTS WITH THE BOOKS AND RECORDS OF THE FOUNDATION. THE CONTROLLER REVIEWED IN PERSON WITH THE TREASURER. THE TREAURER REVIEWED AND SIGNED THE RETURN. THE TREASURER PRESENTED TO THE BOARD OF TRUSTEES AFTER SUBMITTAL AND ADDRESSED QUESTIONS FROM THE BOARD.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service	Form 990 or to provide any additional information. ▶ Attach to Form 990.	Open to Public Inspection
Name of the organization	THE LATINO COMMUNITY FOUNDATION	Employer identification num 81-0564400
FORM 990, PA	RT VI, SECTION B, LINE 12C: DISCLOSURES ARE M	ADE ANNUALLY.
	CONFLICTS ABSTAIN FROM DECISION-TAKING ACTIO	
FORM 990, PA	RT VI, SECTION B, LINE 15: COMPENSATION AND B	ENEFITS FOR ALL
STAFF, WITH	THE EXCEPTION OF THE CEO, ARE DETERMINED AS P	ART OF TSFF'S
ANNUAL BUDGE	TING AND MERIT REVIEW PROCESS. USING COMPETIT	IVE MARKET DATA,
THE MANAGEME	NT TEAM RECOMMENDS BENEFIT CHANGES AND A MERI	T BUDGET TO THE
COMMITTEE OF	THE BOARD. THE HR COMMITTEE BRINGS FINAL REC	OMMENDATIONS TO
THE FULL BOA	RD FOR APPROVAL.	
COMPENSATION	AND BENEFITS FOR THE CEO ARE DETERMINED USIN	G SURVEY DATA
AND/OR THE S	ERVICES OF A COMPENSATION CONSULATANT. COMPET	ITIVE MARKET DAT
IS PROVIDED	TO THE BOARD OF TRUSTEES WHO MAKE THE FINAL D	ECISION ON CEO
COMPENSATION	AND BENEFITS.	
FORM 990, PA	RT VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS
FINANCIAL ST.	ATEMENTS, CONFLICT OF INTEREST POLICY AND GOV	ERNING DOCUMENTS
AVAILABLE TO	THE PUBLIC UPON REQUEST.	
FORM 990, PA	RT XI, LINE 2C: THE ROLE OF THE AUDIT COMMITT	EE HAS NOT
CHANGED FROM	PRIOR YEARS.	

Schedule O (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Related Organizations and Unrelated Partnerships

Open to Public Inspection

OMB No 1545-0047

Employer identification number $81\!-\!0564400$

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) THE LATING COMMUNITY FOUNDATION Name of the organization

(a)	(a)	(c)	(0	(9)	(4)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
		ioreign country)			allilly
	1				
	, ,				
			_		
part il Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ations (Complete if the organization ans	wered "Yes" to Form 990, Pa	rt IV, line 34 because	t had one or more re	slated tax-exempt
(a)	(a)	(0)	(G)	(9)	(£)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
SAN FRANCISCO FOUNDATION - 01-0679337					
225 BUSH STREET, SUITE 500					
SAN FRANCISCO, CA 94104	CHARITABLE GRANTMAKING	CALIFORNIA	501(C)(3)	LINE 7	
COURTNEY'S FOUNDATION - 94-3314820					
225 BUSH STREET, SUITE 500					
SAN FRANCISCO, CA 94104	CHARITABLE GRANTMAKING	CALIFORNIA	501(C)(3)	LINE 11A, I	
ROSE T.Y. CHEN CHARITABLE FOUNDATION -					
94-6121845, 225 BUSH STREET, SUITE 500, SAN					
FRANCISCO, CA 94104	CHARITABLE GRANTMAKING	CALIFORNIA	501(C)(3)	LINE 11A, I	
TSFF FOUNDATION ON HEALTH - 31-1698776					
225 BUSH STREET SUITE 500					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SAN FRANCISCO, CA 94104

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Schedule R (Form 990) 2009

LINE 11A, I

501(C)(3)

CALIFORNIA

CHARITABLE GRANTMAKING

932161 02-04-10

81-0564400

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Schedule R (Form 990) 2009 THE LATINO COMMUNITY FOUNDATION

identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total Income	(g) Share of end-of-year assets		(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?
							i				
Part ty Identification of Related Organizations treated as a cor	identification of Related Organizations I axable as a Corporatio organizations treated as a corporation or trust during the tax year.)	poration or x year.)	on or Irust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related ().	he organizatic	on answered "Y	es" to Form	390, Part IV	, line 34 b	ecause it h	ad one or more	elated
(a) Name, address, and EIN of related organization	N. c	Pn	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income		(9) Share of Peend-of-year ov	(h) Percentage ownership
						_					
					:						
932162 07-21-10			41			_			Sche	Schedule R (Form 990) 2009	90) 2009

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Schedule R (Form 990) 2009 THE LATINO COMMUNITY FOUNDATION

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	ŝ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1		×
b Gift, grant, or capital contribution to other organization(s)		1p		×
c Gift, grant, or capital contribution from other organization(s)		2	×	
d Loans or loan guarantees to or for other organization(s)		₽		×
e Loans or loan guarantees by other organization(s)		P		×
	•			
f Sale of assets to other organization(s)		=		×
g Purchase of assets from other organization(s)	•	ā		×
h Exchange of assets	•	£		×
i Lease of facilities, equipment, or other assets to other organization(s)	•	=		×
	•			
j Lease of facilities, equipment, or other assets from other organization(s)		1j	×	
k Performance of services or membership or fundraising solicitations for other organization(s)		¥		×
l Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		£		×
n Sharing of paid employees		-		×

o Reimbursement paid to other organization for expenses		10	×	
p Reimbursement paid by other organization for expenses		4		×
q Other transfer of cash or property to other organization(s)		2		×
I	•	+		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds.			
(a) Name of other organization(s)	(b) Transaction type (a·r)	(c) Amount involved	volvec	-
. (1)				
(2)				
(2)			•	
(4)				
(9)				
(9)				
932163 02-04-10	Sched	Schedule R (Form 990) 2009	(066	5002

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Schedule R (Form 990) 2009 THE LATINO COMMUNITY FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	3	3	47)	3	۶	(2)	4
(0)	(a)	9	5	()		9	
Name, address, and EIN	Primary activity	Legal domicile	Are all partners section 501(c)(3)	Share of end-of-		Code V-UBI	General or managing
of entity		(state or foreign country)	Yes No	year assets		of Schedule K-1 (Form 1065)	1.
-							
	,					-	
			••••				
			-				
					-		
					_		
					-		

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Schedule R (Form 990) 2009

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Schedule R-1 (Form 990) 2009 THE LATINO COMMUNITY FOUNDATION

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(9)	(9)	9	(9)	E
Nia boe seabbe emeN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
TSFF FOUNDATION ON COMMUNITY DEVELOPMENT - 94-6090011, 225 BUSH STREET, SUITE 500, SAN FRANCISCO CA 94104	CHARITABLE GRANTMAKING	CALIFORNIA	501(C)(3)	LINE 11A, I	
NTION ON SOCIAL JUSTICE - 225 BUSH STREET, SUITE 500, SAN	CUADITABLE CDANTMAKING	PAL-TEORNIA	501(C)(3)	LINE 11A I	
OUNDATION ON AGING - 81-0564387 TREET, SUITE 500	CHARTTARLE GRANTWAKING	CALIFORNIA	501(C)(3)	LINE 11A I	
ER HAAS JR SUPPORTING FUND - 15 BUSH STREET, SUITE 500, SAN 94104	CHARITABLE GRANTWAKING	CALIFORNIA	501(C)(3)	LINE 11A, I	
				•	Schedule R-1 (Form 990) 2009

_ Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).		
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A com Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and corr conly	pplete ▶ □		
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.	extension of time		
noted (not as you m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication at the strength of the Form 8868 electronication of (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Charities & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,		
Type	Name of Exempt Organization	Employer identification number		
print	THE LATINO COMMUNITY FOUNDATION	81-0564400		
File by to due date filing you return S	noter Number, street, and room or suite no. If a P.O. box, see instructions. 225 BUSH STREET-5TH FLOOR			
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94104-4224				
Check type of return to be filed (file a separate application for each return): X Form 990				
• If th	ephone No. > 415-733-8500 FAX No. > the organization does not have an office or place of business in the United States, check this box	is is for the whole group, check this		
i	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt FEBRUARY 15, 2011 , to file the exempt organization return for the organization named as for the organization's return for calendar year or and ending JUN_ 30, 2010			
2	f this tax year is for less than 12 months, check reason: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Change in accounting period		
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a \$		
	f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated			
-	ax payments made Include any prior year overpayment allowed as a credit.	3b \$		
C	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$ N/A •		
	po manuationa.	Ι Ο Ψ Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι Ι		

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Form 886	88 (Rev. 1-2011)					Page 2	
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II and check this b	ох		X	
	ly complete Part II if you have already been granted an				3868.		
	are filing for an Automatic 3-Month Extension, comple						
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no c	opies n	eeded).		
Type or	Name of exempt organization				Employer identification number		
print	THE LATING COMMUNITY FOUNDATION				1-0564400		
File by the extended	Number, street, and room or suite no. If a P.O. box, see instructions.						
due date for filing your	your 223 2001 CINCLES SIN FEBRUARY						
return See Instructions							
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return) .			01	
Application			Application	R			
ls For		Code	Is For				
Form 990		01					
Form 990-BL			Form 1041-A				
Form 990-EZ		03	Form 4720			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than above)			Form 8870				
	not complete Part II if you were not already granted						
	oks are in the care of > 225 BUSH STREET	r, su		SCO,	, CA 94104		
•	one No. ► 415-733-8500		FAX No. ►				
If the organization does not have an office or place of business in the United States, check this box							
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this							
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.							
5 For	·						
6 If the	If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
7 State in detail why you need the extension THE TAXPAYER'S FINANCIAL MATTERS ARE QUITE COMPLEX. ADDITIONAL TIME IS							
REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN.							
 -							
8a If thi	is application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, er	nter the tentative tax, less any				
	refundable credits. See Instructions.	•	_	8a	\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated							
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid							
previously with Form 8868.				8b	\$	0.	
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using							
EFTPS (Electronic Federal Tax Payment System). See instructions.				8c	\$	0.	
	Signa	ture an	d Verification				
Jnder penal t is true, coi	ities of perjury, I declare that I have examined this form, includi rrect, and complete, and that I am authorized to prepare this foi	ng accompa rm	anying schedules and statements, and to the	best of			
Signature ► CPA Date ► FEB 0 9 2					011		
	1				Form 8868 (Rev	v. 1-2011)	
	\cup	•					