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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public Inspection

	For the 200	9 calendar ve	ear, or tax year begi	nning 07/0	1/09 , and er	nding 06	/30/1	0				
В	Check if applica		C Name of organization		zy o , and er	iding 0.0	/ U U / U	<u> </u>) Emplo	yer identification nur	nber
_	Address change		Name of Organizatio		HIRE CENTE	R FOR NON	VPROFTT	'S	- 1		yor racination nar	
	Audiess Giang	label of	David Burney As	NEW THERE	11110 001110					81-	0555176	
	Name change	print or	Doing Business As				Т	D	te E		one number	
	Initial return	type See	`	(or PO box if mail is not deli	vered to street address)			Room/sui	te [c	•	3-225-1947	
$\overline{\cap}$	Termination	Specific		FARM ROAD								010
\equiv		Instruc-	1	te or country, and ZIP +		001			<u> </u>	Gross rece	ipts \$ /31	,918
\Box	Amended return		CONCORD		<u>NH 033</u>	301					_	
	Application per	iuliy j	e and address of prin								a group return for	₹
			RY ELLEN		1				1,	affiliate H(b) Are all	affiliates -	X No
		1	SILK FAR	CM ROAD, SI	JITE 1	01				include	ed? Yes [No
			NCORD	· · · ·	NH 033					If "No,"	attach a list (see instruction	ns)
	Tax-exempt		501(c) (3)		4947(a)(1) or	527						
<u>٦</u> _	Website [.]		NHNONPROF	ITS.ORG							exemption number	
	Type of organi		rporation Trust	Association O	ther 🕨			rear of form	ation 20	02	M State of legal domicile	NH
	art I	Summa	ry							_		
	1 Brie	fly describe t	the organization's r	mission or most signi	ficant activities							
ø	N	EW HAMP	SHIRE CENTE	R FOR NONPRO	OFITS STREN	GTHENS A	ND GIV	ES VO	ICE TO	THE		
auc	S			SECTOR THROUG	H LEADERSH			ر _۲ ۸۰۰	AND LE	EARNIN	G	
e.	0	PPORTUN				RECE	IVED)				
Š	2 Che	ck this box 🕨	▶ if the organi	zation discontinued i	ts operations or dis	posed of more	e than 25%	rof _l itsirle	et assets			
Activities & Governance	3 Num	nber of voting	g members of the g	governing body (Part	VI, line 1a)	3 (C) 24	a Men	SS		3	17	
es	4 Num	nber of indep	endent voting men	nbers of the governir	ig body (Part प्रार्ट्या	e 164 PR I	i ans'd	10,6		4	17	
ķ	5 Tota	I number of	employees (Part V	, line 2a)				프[_ 5	<u> 1</u> 5	
Act	6 Tota	I number of	volunteers (estima	te if necessary)	ļ	OGDE	EM 11	TI		6	75	
_		il gross unre	lated business reve	enue from Part VIII, d	column (C), line 12		_ 1 V , ♥			7a	60,	000
	b Net	unrelated bu	siness taxable inco	ome from Form 990-	T, line 34					7b	1,	044
	1						[Prior Year	-450	Current Year	1 = 0
Revenue	8 Con		d grants (Part VIII,	•						,453	449,	
	9 Prog	-	revenue (Part VIII	,						,389	243,	
Rev	10 Inve	, , , , , , , , , , , , , , , , , , ,								,144		179
_	11 Oine	-	,	A), lines 5, 6d, 8c, 9c,	•		ŀ			,000	60,	
				11 (must equal Par		ine 12)			554	,986	751,	918
				Part IX, column (A), li								
	1	•	•	art IX, column (A), lin	•		}		245	204	450	<u> </u>
sesued	15 Sala		•	loyee benefits (Part I		es 5–10)			345	,304	450,	505
ens	16a Prof			IX, column (A), line		00 00						
Exp				(, column (D), line 25		22,29	4	.,	004	000	017	64.6
_				A), lines 11a–11d, 11	•		-			,203	217,	
	1		-	nust equal Part IX, c	olumn (A), line 25)		}			,507	668,	
	19 Rev	enue less ex	penses Subtract I	ine 18 from line 12				Ba-lani	-14 ing of Curre	,521		797
Net Assets or	20 Tota	ıl assets (Pa	rt Y June 16)				ŀ	Бедіппі		,804	End of Year 386,	014
Asse	21 Tota	,	Part X, line 26)							,700	113,	
Šet	21 10to	-	•	act line 21 from line 2	20					,104	272,	
	Part II		re Block	act line 21 from line a	20				103	,104		901
	Circ vi			are that I have examined	I thus sature, including		achadulas ar				f mu basudadas	
3 7		and belief, if	t is true, correct, and	complete Declaration of	preparer (other than	officer) is based	d on all inforn	nation of w	vhich prepa	rer has any	y knowledge	
Ŝig	nn l		nas 911	1. One 1	A					14.	-5-11	
He	re	Signati	are of officer	11-00	<u>~</u>					L/ Date		
×		1//	new Ella	a Clas	Ken.	Fxuc	atio	: 🍒	Nrp.	150		
AFK		Type o	r print name and little	Y			10110	<u> </u>	عرب ا	101		
							Date		Check if		Preparer's identifying r	umber
Ha	id	Preparer's signatur		_			03/2	A /1 1	self-		(see instructions)	754
∌ r∂	eparer's		VIII O	esion & Pa	are, R.C.		1 03/2	<u> </u>	employed		026-36-1	
	e Only	Firm's name	(or yours	7	reet					EIN P	02-0420	.003
J M	-	rf self-emplo address, an		inchester,		1-1970				Phone	603-669-5	477
,	v the IRS d			rer shown above? (no P	X Yes	
				ct Notice, see the		tions					Form 990	(2009)
DAA	٠, ۲			, 000 110		-					i oini 330	(2003)

				Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			res	NO
•	complete Schedule A		1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to				
-	candidates for public office? If "Yes," complete Schedule C, Part I		3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete				
	Schedule C, Part II		4	X	l
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)				
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have				
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"				
	complete Schedule D, Part I		6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.			_	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"				
	complete Schedule D, Part III		8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part				
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"				
	complete Schedule D, Part IV		9_		_X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or				
	quasi-endowments? If "Yes," complete Schedule D, Part V		10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,				
	VII, VIII, IX, or X as applicable		11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 102 If "Yes," complete				
	Schedule D, Part VI				
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII				
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII				
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX				
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X				
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
42	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII		12	-	X
12Δ	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes No		-	<u> </u>
127	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A X	-		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	1221	13	•	x
14a			14a		X
b			1.44		
_	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		1		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		15	ļ	x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance				
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III		16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services				
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			T	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?				
	If "Yes," complete Schedule G, Part III		19		X
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		20		X
			For	n 990	(2009)

Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations X in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the X 22 United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines X 24a 24b through 24d and complete Schedule K If "No," go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b X 990-EZ? If "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? X If "Yes," complete Schedule L. Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L. Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, X Part IV 28c X 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, X III, IV, and V, line 1 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete X Schedule R, Part V, line 2 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O X Form 990 (2009)

If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 12 U.S. Information Returns. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a 15 Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X If "Yes." has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	_2	l '	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	106		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	ĺ
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	x	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	1
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a				
	with a taxable entity during the year?	16a	ĺ	x
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	100		-
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b	Ì	Ī
Sec	tion C. Disclosure		L	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶ NH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
-	available for public inspection. Indicate how you make these available. Check all that apply			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► MARY ELLEN JACKSON 84 SILK FARM ROAD, SUITE 1			
CC	ONCORD NH 03301	603-22	5-1	947
				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Posi	ition (C) k all t	hat ap	(vla	(D) Reportable	(E) Reportable	(F) Estimated
realite and the	hours per week	Individual trustee or director		Officer			Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MARY ELLEN JACKSO		1								
EXECUTIVE DIRECTOR	40.00	X	L_		<u> </u>	Ш		76,730	0	0
CAROLYN BENTHIEN		l				1		_		_
DIRECTOR	2.00	X	L.			Ш		0	0	0
JANE DIFLEY						1 1		_		_
TREASURER	2.00	X	L.	X		\sqcup		0	0	0
BETSY GARDELLA					ļ	ll				
DIRECTOR	2.00	X	<u>L</u> .			\sqcup		0	0	0
JOAN GOSHGARIAN		1				1 1		_	_	_
DIRECTOR	2.00	X	L_	<u> </u>		\sqcup		0	0	0
JOHN BUNKER		1				1 1				
V. PRESIDENT	5.00	X		X	<u> </u>	L		0	0	0
FRUMIE SELCHEN						1 1				
DIRECTOR	2.00	X	ļ	<u> </u>		 		0	0	0
JAMES MILLER	0.00]					
DIRECTOR	2.00	X	<u> </u>	<u> </u>		 		0	0	0
MICHEAL OSTROWSKI	F 00	.,		7.		1 1			•	•
PRESIDENT	5.00	X		X		╂		O	0	0
PATRICIA PALMIOTI						1 1			_	^
DIRECTOR KENNETH S. JUE	2.00	X	├-	┢		╁╌┧		0	0	0
KENNETH S. JUE DIRECTOR	2.00	x						o	^	0
DOUGLAS W. MACDON		┿				╀			0	
DIRECTOR	2.00	x	1			1 1		o	o	0
JACK TERRILL	2.00	1	-	-		+				
DIRECTOR	2.00	x						0	О	0
CATHERINE MCDOWEL		12	 		-					
DIRECTOR	2.00	$ \mathbf{x} $	Į			[0	0	0
PETER MILNES		+*	 -	-	┢	1 1				<u>_</u>
DIRECTOR	2.00	x	ĺ		ĺ			O	0	0
STEVE NORTON		† <u></u>				††				
SECRETARY	2.00	X	l	x	l	1 1		o	0	0
JEFFREY B. TATRO		† 		Ť		$\dagger \dagger$				
DIRECTOR	2.00	X						0	0	0
DAA										Form 990 (2009

6885 03/24/2011 5 25 PM
Form 990 (2009) NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

	(A) (B) (C) Name and Title Average hours per week or in the large was a large to the large to th		hat ap	oply)	(D) Reportable	(E) Reportable	Est	(F) umated					
		hours per	or director		Officer	Key employee	Highest compensated employee	_	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	am comp fro orga and	ount of other oensation om the inization irelated nizations	
	RACE MATTERN ECTOR	2.00	x						0	0			0
				_									
			-	-	-	-							
													· · · ·
				_		ļ							
				-									
		 		-		-							
1b 2	Total Total number of individuals (in	=		•	nose	liste	d abo	▶ ve)	76,730 who received more than \$1	` -			
3	reportable compensation from Did the organization list any for	·		O or tru	ıstee	key	emr	olove	ee or highest compensated			Yes	No
4	employee on line 1a? If "Yes, For any individual listed on lin the organization and related of	" complete Sched ie 1a, is the sum c	ule J of rep	for s ortal	uch de c	indiv ompi	idual ensat	ion :	and other compensation from	m		3	X
5	Individual Did any person listed on line services rendered to the organized to the organiz											5	x
Sec 1	tion B. Independent Contrac Complete this table for your fi compensation from the organ	ve highest compe	nsate	ed in	depe	nde	nt coi	ntrad	ctors that received more tha	n \$100,000 of			
		(A) nd business address							Descrip	(B) Ition of services		(C) Compens	ation
						_						· · · ·	
				_		•							
			-										
	Total number of independent	contractors (include	dina l	out n	ot lir	nited	to th	ose	listed above) who received			<u></u>	
DAA	more than \$100,000 in compe											0 form 99	0 (200)

	90 (2009) NEW HAMPSH		TER FOR	NONPROFITS	81-0555176		Page
Part	VIII Statement of Reve	nue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
3 29 1	a Federated campaigns	1a					
	b Membership dues	1b					
ZE	c Fundraising events	1c					
are	d Related organizations	1d					
-:=i	Government grants (contributions)	10	84,226				
SIS	f All other contributions, gifts, grants,					#	
릙	and similar amounts not included above	1f	364,932				
ğ	g Noncash contributions included in lines 1a	-1f \$	2,150				
2 10	h Total. Add lines 1a-1f		▶	449,158			
စ္ခ			Busn Code				
<u>و</u> ا	a membership fees		812900	141,743	141,743		
꽃	b TRAINING PROGRAMS		900099	102,196	102,196		·
፮	c						
ヌ	d						
E	е						
Program Service Revenue	f All other program service reve	nue	L		·····	······	.,
	g Total. Add lines 2a-2f			243,939			
3		dividends, inte	erest, and	1 170	4 450		
	other similar amounts)			-1,179	-1,179		
4		-exempt bond	proceeds		···		
5	· · ·		(v) Possessel				······································
_	(i) Real		(II) Personal			1	
1	b less metal avec			Ī			
- 1	b Less rental exps						
	d Net rental income or (loss)		•	ŧ			
	'a Gross amount from (i) Securitie	es es	(II) Other				·
	sales of assets other than inventory		(11) 0 21.01				
- [b Less cost or other						
	basis & sales exps			1			
}	c Gain or (loss)					#	
- 1	d Net gain or (loss)		-			Ī	
8	a Gross income from fundraising eve	ents					
Other Revenue	(not including \$		ŀ	1			
چَ چ	of contributions reported on line 1c)	I				
ž	See Part IV, line 18	a				j	
֓֞֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	b Less direct expenses	b				Ī	
~	c Net income or (loss) from fund	raising events	s b				
	a Gross income from gaming activities						
İ	See Part IV, line 19	a					
	b Less direct expenses	b					
	c Net income or (loss) from gam	ing activities	•				
10	a Gross sales of inventory, less						
ļ	returns and allowances	a					
	b Less cost of goods sold	b					
<u> </u>	c Net income or (loss) from sale		>		· ,		
<u> </u>	Miscellaneous Revenue	e	Busn. Code				
11			524292	60,000		60,000	. -
'	b		——				·
	C						
- 1	d All other revenue		L				
	e Total. Add lines 11a-11d		▶	60,000			
	Total Revenue. See instruction	ns	<u> </u>	751,918	242,760	60,000	5 990 (000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees		ľ		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	352,811	285,777	52,922	14,112
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	15,090	12,223	2,263	604
9	Other employee benefits	50,318	40,758	7,548	2,012
10	Payroll taxes	32,286	26,152	4,843	1,291
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	13,816	11,834	1,682	300
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	2,039	1,024	973	42
12	Advertising and promotion	6,845	5,476	1,027	342
13	Office expenses	6,801	5,441	1,020	340
14	Information technology	5,501	4,401	825	275
15	Royalties				
16	Occupancy	27,772	22,217	4,166	1,389
17	Travel	6,766	4,855	1,692	219
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,234	987	185	62
20	Interest				<u>-</u>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,260	4,426	1,768	66
24	Other expenses Itemize expenses not	!		1	
	covered above (Expenses grouped together	1			
	and labeled miscellaneous may not exceed	I			
	5% of total expenses shown on line 25 below)				
а	PROGRAM EXPENSES	88,710	88,710		
þ	PROJECT EXPENSES	27,074	24,367	2,707	
C	POSTAGE	4,352	3,481	653	218
d	TELEPHONE	3,641	2,913	546	182
е	COPYING AND PRINTING	3,478	2,782	522	174
f	All other expenses	13,327	10,665	1,996	666
25		668,121	558,489	87,338	22,294
26	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
DAA	fundraising solicitation				Form 990 (2009)

			(A)	(B)
_	- -		Beginning of year	End of year
1		Cash—non-interest bearing	206,385 1	
		Savings and temporary cash investments	5 000	
1		Pledges and grants receivable, net	5,000 3	
ĺ		Accounts receivable, net	29,324 4	38,790
	5	Receivables from current and former officers, directors, trustees, key		
1		employees, and highest compensated employees. Complete Part II of		‡
		Schedule L		
1	6	Receivables from other disqualified persons (as defined under section		1
ļ		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete		1
,		Part II of Schedule L	6	
	7	Notes and loans receivable, net	7	
	8	Inventories for sale or use	8	
١.	9	Prepaid expenses and deferred charges	10,025 9	2,925
1	10a	Land, buildings, and equipment cost or		
Ì			729	1
	b	Less accumulated depreciation 10b 15,	729 100	c
[11	Investments—publicly traded securities	11	
	12	Investments—other securities See Part IV, line 11	14,906 12	13,101
ŀ	13	Investments—program-related See Part IV, line 11	13	
1		Intangible assets	14	,
1		Other assets See Part IV, line 11	7,164 15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	272,804 16	
7		Accounts payable and accrued expenses	34,827 17	
-		Grants payable	18	
Į.		Deferred revenue	48,873 19	
	20	Tax-exempt bond liabilities	20	
١.		Escrow or custodial account liability Complete Part IV of Schedule D	21	
1:		Payables to current and former officers, directors, trustees, key	-	<u> </u>
		employees, highest compensated employees, and disqualified		†
		persons Complete Part II of Schedule L.	22	,]
- 1		Secured mortgages and notes payable to unrelated third parties	23	
- 1		Unsecured notes and loans payable to unrelated third parties	24	
- 1		Other liabilities Complete Part X of Schedule D	25	
1		Total liabilities. Add lines 17 through 25	83,700 26	T
_		Organizations that follow SFAS 117, check here ▶ 🗶 and	33,700 20	113,113
		complete lines 27 through 29, and lines 33 and 34.		1
		Unrestricted net assets	115,512 27	272,901
		Temporarily restricted net assets	73,592 28	
		Permanently restricted net assets		
Ι.		Organizations that do not follow SFAS 117, check here ▶	29	<u>' </u>
1				1
١.		and complete lines 30 through 34.		. †
		Capital stock or trust principal, or current funds	30	
Ι.		Paid-in or capital surplus, or land, building, or equipment fund		<u> </u>
		Potential arrange and sument assumulated assume that the	J	
	32	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	189,104 33	0.00

Form **990** (2009)

orm	990 (2009) NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176		Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	<u> </u>
b	Were the organization's financial statements audited by an independent accountant?	2b	X	<u> </u>
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			•
	Schedule O			Ī
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			Ī
	issued on a consolidated basis, separate basis, or both			ŧ
	Separate basis Consolidated basis Both consolidated and separate basis			ĺ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		}	
	the Single Audit Act and OMB Circular A-133?	3a	<u> </u>	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		l	

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 \blacktriangleright Attach to Form 990 or Form 990-EZ. \blacktriangleright See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

NEW HAMPSHIRE CENTER FOR NONPROFITS

Employer identification number 81–0555176

- <u></u> -				74.11			1 . 4 .	41-1	- 4 \ C		A			
-	rt I		on for Public Charity S					this p	<u>aπ.) S</u>	ee ins	tructio	ns		
he (orgar		a private foundation because											
1		A church, con	ivention of churches, or asso	ciation of churche	s described in	section 1	70(b)(1)(A	4)(i).						
2		A school desc	cribed in section 170(b)(1)(A	(Attach Sche	edule E)									
3		A hospital or	a cooperative hospital service	e organization des	cribed in sect i	ion 170(b)	(1)(A)(iii)							
4	\Box	A medical res	search organization operated	in conjunction with	h a hospital de	scribed in	section 1	70(b)(1)	(A)(iii).	Enter th	e hospit	tal's name,		
		city, and state												
5		An organization	on operated for the benefit of	a college or unive	ersity owned or	operated	by a gove	ernmenta	ıl unıt de	scribed	ın			
	ш	_	b)(1)(A)(iv). (Complete Part I	•	•									
6	\Box		te, or local government or go	•	escribed in sec	tion 170(b)(1)(Δ)(v	/ }						
7	\vdash		on that normally receives a si						the de	neral nu	blic			
′	Ш				is support from	i a govern	mentar un	01 11 011	i the gen	iciai pu	DIIC			
_			section 170(b)(1)(A)(vi). (Co	· ·	1-4- D4 II									
8			trust described in section 17		-									
9	X		on that normally receives (1)											
		•	activities related to its exemp	-		•					rits			
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)													
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).													
11		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the												
	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section													
		509(a)(3). Ch	eck the box that describes th	e type of supporting	ng organizatioi	n and com	piete lines	11e thr	ough 11	h				
		a Type	I b Type II	с 💹 Тур	e III-Function	ally integra	ited	d (Тур	e IIIOti	her			
8		By checking to	his box, I certify that the orga	inization is not con	ntrolled directly	or indirec	tly by one	or more	disqual	fied				
		persons other	r than foundation managers a	and other than one	or more publi	cly suppor	ted organ	izations	describe	d in sec	ction			
		509(a)(1) or s	section 509(a)(2)											
f		If the organiza	ation received a written deter	mination from the	IRS that it is a	Type I, Ty	pe II, or 1	Type III s	upportin	ıg				
		organization,	check this box											
g		Since August	17, 2006, has the organization	on accepted any o	aft or contribut	ion from a	ny of the							
3		following per	· ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-		•							
			who directly or indirectly coi	ntrols either alone	or together w	ith person:	s describe	ed in (ii)				ſ	Yes	No
			pelow, the governing body of		-	poroon		,				11g(ı)		
			member of a person describe		ariization							11g(II)		
			ontrolled entity of a person de		u) above?							11g(iii)		
L			•	• • • •	•							(<u>1 19(111) (</u>	(
<u>_h</u>	Name		ollowing information about th			T #1.41.41.		44.54		1 6.0		6.73.4		
(1)		e of supported anization	(ii) EIN	(iii) Type of o (described or	•	1	organization sted in your	. , , ,	rou notify sization in	(VI) organizat	Is the	(viı) Amo suppo		
	0			above or IR		1 ''	document?	∞1 (i)	of your	(ı) organı	zed in the	04,420		
				(see instru	ictions))	<u> </u>	Γ		ort?	 	S?			
				 		Yes	No	Yes	No	Yes	No			
								1						
				ļ		 	ļ	ļ	ļ	ļ <u> </u>	<u> </u>			
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ota.	Ī											-		

	on line 1 that exceeds 2% of the amount shown on line 11, column (f)		1				
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on				<u> </u>		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		<u> </u>				
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First five years If the Form 990 is for the o	rganization's first,	second, third, fourt	h, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here						•
Sec	tion C. Computation of Public Su	pport Percent	age				
14	Public support percentage for 2009 (line 6,	column (f) dıvıded	by line 11, column	(f))		14	%
15	Public support percentage from 2008 Schei	dule A, Part II, line	14			15	%
16a	33 1/3 % support test—2009. If the organi	zation did not ched	ck the box on line 1	3, and line 14 is 33	1/3 % or more, ch	eck this box	_
	and stop here. The organization qualifies a		•				▶ _
b	33 1/3 % support test—2008. If the organi				ıs 33 1/3 % or mor	e, check this	
	box and stop here. The organization qualifi	· · · · · · · · · · · · · · · · · · ·					▶ _
17a	10%-facts-and-circumstances test—2009	=					
	more, and if the organization meets the "fac			•	-		. –
	organization meets the "facts-and-circumsta						▶ [
b	10%-facts-and-circumstances test—2008	-					
	more, and if the organization meets the "fac		•	•		V how the	. —
	organization meets the "facts-and-circumsta		•	. , .,	9		>
18	Private foundation. If the organization did	not check a box o	n line 13, 16a, 16b,	17a, or 17b, check	this box and see it	nstructions	▶ _

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you che	cked the box o	n line 9 of Part	:1.)			
Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	257,177	223,187	443,902	278,453	449,158	1,651,877
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	113,454	204,200	155,352	228,533	242,760	944,299
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	370,631	427,387	599,254	506,986	691,918	2,596,176
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b	-,			 		
8	Public support (Subtract line 7c from line 6)						2,596,176
	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	370,631	427,387	599,254	506,986	691,918	2,596,176
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,036	8,446	16,728	13,144	-1,179	55,175
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	18,036	8,446	16,728	13,144	-1,179	55,175
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	16,817	42,899	40,696	48,000	60,000	208,412
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)	405,484	478,732	656,678	568,130	750,739	2,859,763
14	First five years. If the Form 990 is for the c	organization's first, s					2,639,763
500	organization, check this box and stop here stion C. Computation of Public Su			 			
	Public support percentage for 2009 (line 8,			<u> </u>		45	00.79%
15 16		• • • • • • • • • • • • • • • • • • • •	•))		15	90.78%
_	Public support percentage from 2008 Scher tion D. Computation of Investmen					16	98.25%
17	Investment income percentage for 2009 (lin			dumn (f))		17	2 %
18	Investment income percentage for 2009 (iii		-	··········· (1))		18	4 %
19a	33 1/3 % support tests—2009. If the organ	·		4, and line 15 is mo	re than 33 1/3 %		470
b	17 is not more than 33 1/3 %, check this bo 33 1/3 % support tests—2008. If the organ	x and stop here . Th	ne organization qua	ilifies as a publicly s	supported organiza	ition	► X
	line 18 is not more than 33 1/3 %, check thi						▶ [
20	Private foundation. If the organization did		-				▶□

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Na	ne of organization			Employer identific	
	NEW HAMPSHIRE CENTE		· · · · · · · · · · · · · · · · · · ·	81-05551	
<u>Pa</u>	t I-A Complete if the organization is exe			527 organization.	
1	Provide a description of the organization's direct and indi	rect political campaign activities in f	Part IV		
2	Political expenditures			▶ \$	
3	Volunteer hours			- ·	
Pa	t I-B Complete if the organization is exe	empt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organ			▶ \$	
2	Enter the amount of any excise tax incurred by organizat	ion managers under section 4955		▶ \$ _	
3	If the organization incurred a section 4955 tax, did it file F	Form 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV				
Pa	t I-C Complete if the organization is exe	empt under section 501(c),	except section	1 501(c)(3).	
1	Enter the amount directly expended by the filing organiza	ition for section 527 exempt function	n		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contrib	uted to other organizations for sect	ion		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 E	nter here and on Form 1120-POL,			
	line 17b			▶ \$ _ ;	<u> </u>
4	Did the filing organization file Form 1120-POL for this ye				Yes No
5	Enter the names, addresses and employer identification	, ,	•	• •	
	were made For each organization listed, enter the amou	,		•	
	contributions received that were promptly and directly de	• • •		eparate segregated	
	fund or a political action committee (PAC) If additional sp				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
			}		delivered to a separate
					political organization If none, enter -0-
—		 			1101101 011101 0
		 	 		
	· · · · · · · · · · · · · · · · · · ·	+			
					
			j		

Sch	nedule C (Form 990 or 990-EZ) 2009 NEW	HAMPSHIRE CENTER FOR NONP	ROFITS 81-055517	6 Page 2
P	art II-A Complete if the organiz	ation is exempt under section 501(c)(3) a	nd filed Form 5768 (election	on .
_	under section 501(h)).			
Α	Check ▶ ☐ if the filing organization	on belongs to an affiliated group.		
В	Check ▶ ∏ if the filing organization	on checked box A and "limited control" pro	ovisions apply.	
	Limits on Lob	bying Expenditures	(a) Filing organization's totals	(b) Affiliated group totals
		means amounts paid or incurred.)	_	group totals
	 Total lobbying expenditures to influence pul 		2,000	_
	b Total lobbying expenditures to influence a le	gislative body (direct lobbying)	6,000	
	c Total lobbying expenditures (add lines 1a ar	nd 1b)	8,000	
	d Other exempt purpose expenditures			
	 Total exempt purpose expenditures (add lin 	8,000		
	f Lobbying nontaxable amount Enter the am-	ount from the following table in both		
	columns		1,600	· · · · · · · · · · · · · · · · · · ·
	If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e	_	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	_	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	_	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	g Grassroots nontaxable amount (enter 25%	of line 1f)	400	
	h Subtract line 1g from line 1a If zero or less,	enter -0-	1,600	
	i Subtract line 1f from line 1c If zero or less,	enter -0-	6,400	
	j If there is an amount other than zero on eith	er line 1h or line 1i, did the organization file Form 4720	reporting	
	section 4911 tax for this year?	-		Yes X No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lo	bbying Expenditu	res During 4-Yea	r Averaging Perio	d	
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount				1,600	1,600
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,400
c	Total lobbying expenditures				8,000	8,000
ď	Grassroots nontaxable amount			}	400	400
ө	Grassroots ceiling amount (150% of line 2d, column (e))					600
f	Grassroots lobbying expenditures			,	2,000	2,000

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

	(election under section 501(n)).					
		(a)		(b)	
		Yes	No	Amo	unt	_
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of		1			
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
6	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or	sect	tion		
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2_	<u> </u>	L
_	=					1

Did the organization agree to carryover lobbying and political expenditures from the prior year?

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

Dues, assessments and similar amounts from members

Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

Current year

Carryover from last year

Car

Part IV Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Schedule C, Part II-A, Explanation of Four Year Averaging
THIS IS THE FIRST YEAR NEW HAMPSHIRE CENTER FOR NONPROFITS WAS INVOLVED IN
LOBBYING ACTIVITIES.

5

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

81-0555176 NEW HAMPSHIRE CENTER FOR NONPROFITS

Pa	organizations Maintaining Donor Advised Functions the organization answered "Yes" to Form 990, P	ds or Other Similar Funds or Ac Part IV, line 6	counts.	Complete if
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised	_	
	funds are the organization's property, subject to the organization's exclus	ive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi	riting that grant funds can be		- -
	used only for chantable purposes and not for the benefit of the donor or d	onor advisor, or for any other		
	purpose conferring impermissible private benefit?	·		Yes No
Pa	irt II Conservation Easements. Complete if the orga	nization answered "Yes" to Forr	n 990, P	art IV, line 7
1	Purpose(s) of conservation easements held by the organization (check al			
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically im	portant land	d area
	Protection of natural habitat	Preservation of certified historic s		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conserva	ation	
	easement on the last day of the tax year			
	·			Held at the End of the Tax Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic structure include	led in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	• •	2d	
3	Number of conservation easements modified, transferred, released, extin			<u> </u>
•	the taxable year	guistics, or terminated by the organization	ii duiiig	
4	Number of states where property subject to conservation easement is loc	ented N		
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, nariding of		Yes No
c	violations, and enforcement of the conservation easements it holds?	- concentration comments divine the visc	_	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	g conservation easements during the yea	Г	
_				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor \$ \$	nservation easements during the year		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section		□ v ₌ , □ v ₌
_	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?			Yes No
9	In Part XIV, describe how the organization reports conservation easemen	•		
	balance sheet, and include, if applicable, the text of the footnote to the organization's passage that applicable is a second to the organization of the consequence	ganization's financial statements that desi	cribes	
<u></u>	the organization's accounting for conservation easements	li-ta-i		
	Organizations Maintaining Collections of Art, F Complete if the organization answered "Yes" to		imilar A	ssets.
1a	If the organization elected, as permitted under SFAS 116, not to report in	its revenue statement and balance sheet	works of	
	art, historical treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pi	ublic servic	e,
	provide, in Part XIV, the text of the footnote to its financial statements tha	t describes these items		
b	If the organization elected, as permitted under SFAS 116, to report in its r	revenue statement and balance sheet wor	rks of art,	
	historical treasures, or other similar assets held for public exhibition, educ			
	provide the following amounts relating to these items	·		
	(i) Revenues included in Form 990, Part VIII, line 1		•	· \$
	(ii) Assets included in Form 990, Part X		•	· \$
2	If the organization received or held works of art, historical treasures, or of	ther similar assets for financial dain, provi	de the	

following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part >	b	Assets	ıncluded	ın	Form	990,	Part	Х
---------------------------------------	---	--------	----------	----	------	------	------	---

	-	 _	_	_	_	_	-
е							

Schedule D (Form 990) 2009

Sche	dule D (Form 990) 2009 NEW HAMPSH	IRE CENTER FO	R NONPROF	<u>ITS</u>	<u>81-05</u>	<u>55176</u>	Page 2
Pa	rt III Organizations Maintaining C	collections of Art, His	storical Treasu	res, o	r Other Si	milar Assets	(continued)
3	Using the organization's acquisition, accession, collection items (check all that apply)	and other records, check a	ny of the following th	hat are a	a significant (use of its	
а	Public exhibition	d Loan or	exchange programs	S			
b	Scholarly research	e Other	3 . 3				
C	Preservation for future generations						
4	Provide a description of the organization's collect	ctions and explain how they	further the organiza	ation's e	xempt purpo	se in	
5	During the year, did the organization solicit or re assets to be sold to raise funds rather than to be	ceive donations of art, history	oncal treasures, or o organization's collec	other sim	nılar		Yes No
Pa	ert IV Escrow and Custodial Arran	gements. Complete	if the organiza	tion ar	swered "	Yes" to Form	
	IV, line 9, or reported an amo						
1a	Is the organization an agent, trustee, custodian			assets n	not		
	included on Form 990, Part X?	,					Yes No
b	If "Yes," explain the arrangement in Part XIV and	d complete the following tab	le				
	, , , , , , , , , , , , , , , , , , , ,						Amount
С	Beginning balance					1c	
	Additions during the year					1d	
e	Distributions during the year					1e	
f	Ending balance					1f	
	Did the organization include an amount on Form	990, Part X, line 21?					Yes No
	If "Yes," explain the arrangement in Part XIV						
	ert V Endowment Funds. Comple	te if organization ans	wered "Yes" to	Form	990, Parl	IV, line 10	
		(a) Current year	(b) Prior year		years back	(d) Three years ba	ack (e) Four years back
1a	Beginning of year balance	73,592	120,309				
	Contributions	189,031	102,500				
С	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
	Other expenditures for facilities			•••••	***************************************		
	and programs	140,900	149,217				
f	Administrative expenses			:	***************************************		***************************************
	End of year balance	121,723	73,592				
2	Provide the estimated percentage of the year er					<u> </u>	
	Board designated or quasi-endowment ▶	%					
b	Permanent endowment ▶ %	"					
C	Term endowment ▶ 100.00 %						
	Are there endowment funds not in the possession	on of the organization that a	re held and adminis	stered fo	r the		
	organization by						Yes No
	(i) unrelated organizations						3a(i) X
	(ii) related organizations						3a(ii) X
b	If "Yes" to 3a(II), are the related organizations lis	ited as required on Schedul	e R?				3b
4	Describe in Part XIV the intended uses of the or						
Pa	art VI Investments—Land, Buildin			, Part	X, line 10		
	Description of investment	(a) Cost or other basis	(b) Cost or oth		1	cumulated	(d) Book value
		(investment)	basis (other)			eciation	
1a	Land						
	Buildings						
	Leasehold improvements						
	Equipment				<u> </u>		
	Other	<u> </u>					
	I. Add lines 1a through 1e (Column (d) must equa	al Form 990, Part X. column	(B), line 10(c))		L	•	
			V 17 14(4)				

	s-Other Securities. See Fo	orm 990, Part X, line 12.	
	nption of security or category	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(incl	uding name of security)		Cost of end-of-year market value
ancial derivatives			
sely-held equity interests			
ner			
	= -		
	<i></i> _		
al. (Column (b) must equal	Form 990, Part X, col (B) line 12)	D	
	ts—Program Related. See F	orm 990, Part X, line 13.	(c) Method of valuation
(a) De	scription of investment type	(b) Book value	Cost or end-of-year market value
			Cost of Cha of your market value
tal. (Column (b) must equal	Form 990, Part X, col (B) line 13)	>	
tal. (Column (b) must equal	ets. See Form 990, Part X, li	ne 15.	(h) Pack value
tal. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li		(b) Book value
al. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	(b) Book value
tal. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	(b) Book value
tal. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	(b) Book value
tal. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	(b) Book value
al. (Column (b) must equal Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	(b) Book value
al. (Column (b) must equal	ets. See Form 990, Part X, li	ne 15.	(b) Book value
al. (Column (b) must equal	ets. See Form 990, Part X, li	ne 15.	(b) Book value
al. (Column (b) must equal	ets. See Form 990, Part X, li	ne 15.	(b) Book value
tal. (Column (b) must equal	ets. See Form 990, Part X, li	ne 15.	(b) Book value
Part IX Other Ass	ets. See Form 990, Part X, li	ne 15.	
Part IX Other Ass	ets. See Form 990, Part X, li (a) Des	ine 15. scription	(b) Book value
etal. (Column (b) must equal	Form 990, Part X, col (B) line 15) bilities. See Form 990, Part X	X, line 25.	
etal. (Column (b) must equal Part X Other Liab	ets. See Form 990, Part X, li (a) Des	ine 15. scription	
etal. (Column (b) must equal Part X Other Liab	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal part X Other Liab (aderal income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal Part X Other Liab deral income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
etal. (Column (b) must equal	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal Part X Other Liab deral income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	
tal. (Column (b) must equal Part X Other Liab (deral income taxes	Form 990, Part X, col (B) line 15) pilities. See Form 990, Part X a) Description of liability	X, line 25.	

Sche	dule D (Form 990) 2009 NEW HAMPSHIRE CENTER FOR NONP	ROF1	TS 81-055517	6	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audite	ed Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	-4- VA/:	th Davanus nor Date	10	
	rt XII Reconciliation of Revenue per Audited Financial Statemer	its vvi	tn Revenue per Retu	1 . 1	
1	Total revenue, gains, and other support per audited financial statements			1-1-	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2a	1		
a	Net unrealized gains on investments Donated services and use of facilities	2b	 	1 1	
b	Recovenes of prior year grants	2c		1 1	
ď		2d		1 1	
u	Add lines 2a through 2d		J	2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	[
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		1 1	
С	Add lines 4a and 4b		<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per Re	turn	_
1	Total expenses and losses per audited financial statements	_		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1		
а	Donated services and use of facilities	2a		- 1	
b	Prior year adjustments	2b		1	
С	Other losses	2c		4	
d	Other (Describe in Part XIV)	2d	J	- 1	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	1	ſ	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	١.			
a	. ,	4a		-{ !	
0	Other (Describe in Part XIV)	4b	<u> </u>	┨╻	
	Add lines 4a and 4b Total expenses, Add lines 3 and 4c. (This must equal Form 900, Part I, line 18.)			4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			1 3_	<u> </u>
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, line	s 1a an	d 4 Part IV lines 1h		
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, line				
	part to provide any additional information		2 12 1 100 00 ploto		
•	,				
		– –			
	 		 -		
		·			
		_	-		
		<u> </u>		- -	
			. -		

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public inspection

Name of the organization

NEW HAMPSHIRE CENTER FOR NONPROFITS

Employer identification number 81-0555176

Form 990, Part VI, Line 11a - Organization's Process to Review Form 990 THE MANAGEMENT STAFF AND BOARD-APPROVED CPA FIRM CONTRACTED TO WORK ON THE FORM 990 PROVIDE THE INFORMATION NEEDED TO COMPLETE THE SCHEDULES IN THE 990 AND PRESENT THE MATERIAL IN DRAFT FORM TO THE BOARD FOR THEIR REVIEW THE NEW HAMPSHIRE CENTER FOR NONPROFITS FULL BOARD OF AND APPROVAL. DIRECTORS RECEIVES THE DRAFT COPY OF THE FORM 990 PRIOR TO A SCHEDULED AT A SCHEDULED BOARD OF DIRECTORS MEETING, THE FULL BOARD BOARD MEETING. REVIEWS, DISCUSSES AND VOTES ON APPROVAL OF THE CONTENT OF THE FORM 990. THE REVIEW OF THE FORM 990 AND THE VOTE OF THE BOARD ARE DOCUMENTED IN THE IF ANY CHANGES ARE RECOMMENDED BY THE BOARD, THE CHANGES BOARD MINUTES. ARE MADE BY THE MANAGEMENT STAFF, AND THE BOARD VOTES ON THE FINAL VERSION. ONCE THE 990 RECEIVES FULL BOARD APPROVAL, IT IS SUBMITTED TO THE INTERNAL REVENUE SERVICE.

FORM 990, Part VI, Line 12c - Enforcement of Conflicts Policy

ANNUALLY IN MARCH THE NH CENTER FOR NONPROFITS' GOVERNANCE COMMITTEE

REQUESTS THAT EACH DIRECTOR OF THE NH CENTER FOR NONPROFITS AND ALL STAFF

FILL OUT A CONFLICT OF INTEREST STATEMENT. THOSE FILLING OUT THE

STATEMENTS ARE ASKED TO LIST EACH PERSON OR BUSINESS THEY FEEL MAY

REPRESENT A CONFLICT OF INTEREST AS IT PERTAINS TO THE NH CENTER FOR

NONPROFITS. THE COMPLETED CONFLICT OF INTEREST STATEMENTS OF ALL BOARD

MEMBERS AND KEY STAFF ARE REVIEWED AND SHARED AT A FULL BOARD MEETING.

THE REVIEW OF THE CONFLICT OF INTEREST STATEMENTS IS NOTED IN THE BOARD

MEETING MINUTES. THE CONFLICT OF INTEREST STATEMENTS ARE KEPT ON FILE AT

THE NH CENTER FOR NONPROFITS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OVERSEES THE ANNUAL PERFORMANCE APPRAISAL AND COMPENSATION SETTING PROCESS FOR THE EXECUTIVE THE GOVERNANCE COMMITTEE IS MADE UP OF INDEPENDENT TRUSTEES WHO ARE NOT RELATED TO THE EXECUTIVE DIRECTOR WHOSE COMPENSATION IS UNDER REVIEW AND WHO DO NOT PERFORM MANAGEMENT-DIRECTED SERVICES FOR THE ORGANIZATION. BETWEEN MARCH AND APRIL OF EACH YEAR, THE EXECUTIVE DIRECTOR COMPLETES A WRITTEN EVALUATION OF HER PERFORMANCE AND PROGRESS ON GOALS ESTABLISHED THE PREVIOUS YEAR. THE FULL BOARD RECEIVES THE EXECUTIVE DIRECTOR'S SELF-APPRAISAL AND PROGRESS REPORT. THE FULL BOARD IS ASKED TO FILL OUT AN APPRAISAL SURVEY RELATED TO THE EXECUTIVE DIRECTOR'S ONCE THE BOARD HAS COMPLETED THE APPRAISAL PROCESS, THE GOVERNANCE COMMITTEE REVIEWS THE RESPONSES FROM THE BOARD MEMBERS AND PROVIDES A SYNOPSIS TO THE EXECUTIVE DIRECTOR. WHEN ESTABLISHING THE COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR, THE GOVERNANCE COMMITTEE REVIEWS MARKET DATA ON EXECUTIVE WAGES, EXAMINING AT LEAST THREE WAGE AND BENEFIT SURVEYS OR EXAMPLES OF WAGE LEVELS OF SIMILAR POSITIONS WITHIN THE STATE OR NATIONALLY. THE GOVERNANCE COMMITTEE REVIEWS ALL ELEMENTS OF COMPENSATION, INCLUDING HEALTH BENEFITS, RETIREMENT AND ANY DEFERRED COMPENSATION AGREEMENTS PROVIDED TO THE EXECUTIVE DIRECTOR. ONCE THE GOVERNANCE COMMITTEE HAS REVIEWED ALL THE PERTINENT INFORMATION, IT PROVIDES A RECOMMENDATION FOR THE FULL COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS. THE FULL BOARD MEETS IN THE EXECUTIVE SESSION TO DISCUSS THE RECOMMENDED COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR. THE FULL BOARD VOTES ON THE COMPENSATION PACKAGE, AND

THE VOTE IS REFLECTED IN THE BOARD MEETING MINUTES. THE DETAILS OF THE

Page 2

Name of the organization

NEW HAMPSHIRE CENTER FOR NONPROFITS

Employer identification number

81-0555176

COMPENSATION ARE THEN DEVELOPED INTO AN AGREEMENT SIGNED BY THE BOARD PRESIDENT AND THE EXECUTIVE DIRECTOR.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THE GOVERNING DOCUMENTS ARE POSTED ON THE CENTERS WEBSITE AND ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

(f)
Direct controlling
entity Employer identification number (f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 81-0555176 (e)
Public charity status
(if section 501(c)(3)) End-of-year assets <u>e</u> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section (d) Total income (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity Primary activity NEW HAMPSHIRE CENTER FOR NONPROFITS (a) Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part II Part !

Schedule R (Form 990) 2009

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NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 Schedule R (Form 990) 2009

60,000 × Yes Amount involved × × × Ę 19 무 9 4 ٤ 4 19 두 ¥ 19 4 79 **₽** ¥ = Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Transaction type (a-r) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) LIC NHCN INSURANCE SERVICES, Name of other organization Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets from other organization(s) Lease of facilities, equipment, or other assets to other organization(s) m Sharing of facilities, equipment, mailing lists, or other assets r Other transfer of cash or property from other organization(s) Gift, grant, or capital contribution from other organization(s) q Other transfer of cash or property to other organization(s) b Gift, grant, or capital contribution to other organization(s) Reimbursement paid by other organization for expenses Reimbursement paid to other organization for expenses d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s) Purchase of assets from other organization(s) Sale of assets to other organization(s) n Sharing of paid employees Exchange of assets Part V <u>@</u> <u>4</u> 3 Ξ 3

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Schedule R (Form 990) 2009

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Schedule R (Form 990) 2009 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

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(h) General or managing partner?	Yes	!]	 				m 990)
(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	L								Schedule R (Form 990) 2009
(f) Disproportionale allocations?	Yes No					 1			
(e) Share of Dispersion assets									
(d) Are all partners section 501(c)(3) organizations?	Yes								
(c) Legal domicile (state or foreign country)	>								
(b) Primary activity									
(a) (b) (c) (c) Name, address, and EIN of entity (state or foreign country)									

6885 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 Federal Statements

FYE: 6/30/2010

81-0555176

3/24/2011 5:25 PM

Taxable Interest on Investments

Description	 Amount	Unrelated Business Code	Exclusion Code	Postal Code	Acquired after 6/30/75
INVESTMENT INCOME	\$ 626			NH	
Total	\$ 626				

3/24/2011 5:25 PM .		Fund Raising			Fund Raising	\$ 121 106 104 94 67 37 37 37 \$ 666
	nployee)	Management & General			Management & General	\$ 363 317 313 282 202 202 202 112 112 13 \$ 7
ements	es for Service (Non-en	Program Service	~1 ~11	Part IX, Line 24f - All Other Expenses	Program Service	\$ 1,939 1,692 1,671 1,077 1,077 1,075 599 565 461 70 \$ 10,665
OR NONPROFITS Federal State	Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)	Total Expenses	~ I ~ II	Form 990, Part IX, Line 24f -	Total Expenses	\$ 2,423 2,115 2,088 1,892 1,344 748 707 577 \$77 \$77
6885 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 FYE: 6/30/2010	For	Description	Total		Description	DUES & MEMBERSHIP BAD DEBT EXPENSE LEASED EQUIPMENT BANK FEES PAYROLL SERVICE FEE SUBSCRIPTIONS AND PUBLICA EDUCATION MATERIALS EXPEN MISCELLANEOUS OFFICE EXPE FINANCE CHARGES Total

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6885 NEW HAMPSHIRE ÇENTER FOR NONPROFITS 81-0555176 Federal Statements

FYE: 6/30/2010

Form 990-T - Other Deductions Not Taken Elsewhere

Description	Amount			
INSURANCE	\$	1,701		
TELEPHONE EXPENSE		364		
LEASED EQUIPMENT		209		
COPYING AND PRINTING EXPENSE		348		
POSTAGE		435		
OFFICE SUPPLIES		680		
TECHNOLOGY EXPENSE		550		
ACCOUNTING EXPENSE		2,163		
OTHER PROFESSIONAL FEES		315		
SUBSCRIPTIONS AND PUBLICATIONS		134		
OCCUPANCY		2,777		
ADVOCACY AND EDUCATION EXPENSE		75		
BANK FEES		203		
PAYROLL SERVICE CHARGES		135		
MARKETING AND PROMOTION		685		
DUES & MEMBERSHIP		242		
FINANCE/LATE CHARGES		9		
MISCELLANEOUS EXPENSE		71		
MEETING EXPENSE		123		
MISCELLANEOUS OFFICE EXPENSE		58		
Total	\$	11,277		