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DLN: 93493133041411

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public

epartment of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010 D Employer identification number B Check if applicable HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC use IRS Address change 81-0350886 label or Doing Business As E Telephone number Name change print or type. See Specific (406) 587-4486 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G** Gross receipts \$ 14,674,608 32 SOUTH TRACY Terminated tions. City or town, state or country, and ZIP \pm 4 BOZEMAN, MT \pm 59715 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for JEFFREY K RUPP ΓYes **Γ**Nο affiliates? 32 SOUTH TRACY BOZEMAN, MT 59715 H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) Tax-exempt status \checkmark 501(c) (3) \blacktriangleleft (insert no) \checkmark 4947(a)(1) or \checkmark 527 Group exemption number 🕨 **Website: ►** www.thehrdc.org L Year of formation 1975 M State of legal domicile MT Summary Briefly describe the organization's mission or most significant activities HRDC is leading not-for-profit corporation dedicated to serving communities and peoples needs by developing resources that provide opportunities and essential services such as health and nutrition, emergency services, affordable housing, Head Start, Activities & Governance youth development, volunteer opportunities, transportation, energy assistance and conservation and community development Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets 14 Number of voting members of the governing body (Part VI, line 1a) . 14 Number of independent voting members of the governing body (Part VI, line 1b) . . Total number of employees (Part V, line 2a) 242 Total number of volunteers (estimate if necessary) . . . 750 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 $\,$ 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 8.554.984 13,137,307 8 Program service revenue (Part VIII, line 2g) . 1,311,602 1,490,937 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 46,532 46,364 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 14.674.608 9,913,118 12) . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14,782 78,253 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-Expenses 2,622,563 3,107,104 16a Professional fundraising fees (Part IX, column (A), line 11e) $\,$. 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 10,402$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 5,847,951 7,312,484 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 8,485,296 10,497,841 18 19 Revenue less expenses Subtract line 18 from line 12 . 1.427.822 4,176,767 t Assets or nd Balances **Beginning of Current End of Year** Year 10,710,411 15,021,850 20 Total assets (Part X, line 16) . Total liabilities (Part X, line 26) . . 21 1,685,936 1,820,608 22 Net assets or fund balances $\,$ Subtract line 21 from line 20 $\,$ 9,024,475 13,201,242 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sian 2011-05-12 Signature of officer Here JEFFREY RUPP EXECUTIVE DIRECTOR Type or print name and title Preparer's identifying number Check if Preparer's signature 2011-05-13 (see instructions) LOREN W RANDALL CPA empolyed 🕨 🦵 Paid Preparer's CPR ACCOUNTING PLLP Firm's name (or yours if self-employed), address, and ZIP + 4 **Use Only** PO BOX 4325

MISSOULA, MT 59806 May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Phone no (406) 728-5539

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

HRDC is a non-profit community action agency

4e	Total program serv	ice expenses►\$	9,776,837							
	(Expenses \$	2,988,658 inc	luding grants of \$	4,95	5) (Revenue \$	398,863)				
4d	Other program serv	vices (Describe in Sch	edule O) See also	Additional Data for I	Description					
	HOOSING - SEE SCHED	JULE O FUR CUMPLETE DESC	KIPTION							
4c	(Code) (Expenses \$ DULE O FOR COMPLETE DESC	, ,	luding grants of \$	69,632) (Revenue \$	772,714)				
	ENERGY PROGRAMS - SEE SCHEDULE O FOR COMPLETE DESCRIPTION									
4b	(Code) (Expenses \$	1,985,288 incl	luding grants of \$) (Revenue \$	280,495)				
	TEACHT, NOTKITION A	ND SENIOR CITIZENS - SEE .	SCHEDOLE O FOR CON	TETE DESCRIPTION						
44	•	ND SENIOR CITIZENS - SEE !	, ,	,	5,000) (Revenue \$	30,003)				
4a	(Code) (Expenses \$	3,335,645 incl	luding grants of \$	3,666) (Revenue \$	38,865)				
		nd 501(c)(4) organizat s, the total expenses, a			required to report the amou vice reported	int of grants and				
4	·			-	gest program services by e	•				
	If "Yes," describe th	ese changes on Sched	ule O							
3		cease conducting, or r				Yes 🔽 No				
	,	iese new services on So								
_	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
2	Did the organization	undertake any signific	ant program servic	es during the year wh	uch were not listed on					

Part TV	Checklist	of Regi	uired	Sche	dules
4.11.	CIICCRIISC	OI IXCUI	un cu	2011	uuics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Yes			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Form	990 (2009)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (rm 990 (2009)				
Part V	Statements Regarding Other IRS Filings and Tax Compliance				
		Yes	No		

			Yes	NO
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
J	return?	3a		Νo
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		N o
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νο
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

32 SOUTH TRACY BOZEMAN,MT 59715 (406) 587-4486

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 14			
ь	Enter the number of voting members that are independent 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ction B. Policies (This Section B requests information about policies not required by the Internal			
ке	venue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	162	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		110
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
Ū	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		Νο
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sa	ction C. Disclosure	TOD		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	n -
	CORPORATION			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Mey employee Key employee Officei Institutional Trustee Individual trustee or director		Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
See add'l data										

35,567

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		Νο
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	7		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HAVERKORN MAINT 14280 ROCKY MTN RD BELGRADE, MT 59714	WEATHERIZATION CONTRACT	137,423
VALLEY INSULATION 425 SOUTH F STREET LIVINGSTON, MT 59047	WEATHERIZATION CONTRACT	258,969
TRI-COUNTY SHEET METAL INC 118 EAST GEYSER LIVINGSON, MT 59047	WEATHERIZATION CONTRACT	110,665
COLD COMFORT WX 108 E DOOLEY BELGRADE, MT 59714	WEATHERIZATION CONTRACT	198,295
FIRST STUDENT INC 24179 NETWORK PLACE CHICAGO, IL 60673	PUBLIC TRANSPORTATION	373,472
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►6) who received more than	

Form 99	•	•	f Davis and					Page 9
Part V	<u> </u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated camp	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es					
	 c		ents 1c					
	d		ations 1d					
		Government grants		9,450,402				
	,	_	ons, gifts, grants, and 1f	3,686,905				
更	'	sımılar amounts no	t included above					
를 됐 문문	g	2	butions included in 569,262					
S E	h	IIIIes ra-ri p _	s 1a-1f	▶	13,137,307			
<u> </u>		Totali Add Illies	, 14 17		, ,			
e⊟		EAMILY DEVELORM	ENT	Business Code				
ver	2a	FAMILY DEVELOPM	<u> </u>	624,100	108,177	108,177		
Program Service Revenue	b	HOUSING	AN CENTOD CHE	624,200	772,714	772,714		
MCE	c .	HEALTH, NUTRITIO	on, SENIOR SVS	624,100	38,865	38,865		
Ser	d	ENERGY		624,200	280,495	280,495		
Ē	e	TRANSPORTATION		485,110	290,686	290,686		
2000 1000	f	All other progra	im service revenue					
Š	g	Total. Add lines	32a-2f		1,490,937			
	3	Investment inc	ome (including dividen	ds, interest				
		and other simila	aramounts)	▶ [46,364			46,364
	4	Income from inves	tment of tax-exempt bond	proceeds 🕨				
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	c	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or						
		other basis and sales expenses						
	c	Gain or (loss)		_				
	d	Net gain or (los	s)					
άs	8a	Gross income for events (not inc						
ž		\$						
Φ }:		of contributions	reported on line 1c)					
Œ		See Part IV, lin	е 10 а					
Other Revenue	ь	Less direct ex	penses b					
ᅙ	c c		loss) from fundraising	events 🟲				
	9a		rom gaming activities					
		See Part IV, lin						
	١.		a					
	р С		penses b loss) from gaming activ	vities 🕨				
		Gross sales of		Vicios I I I				
		returns and allo						
			а					
	Ь		oods sold b					
	С		loss) from sales of inve					
	44.	Miscellaneous	s Kevenue	Business Code				
	11a							
	Ь							
	C							
	d	All other revenu						
	e	Total. Add lines	s 11a-11d					
	12	Total revenue	See Instructions	▶				
	l			-	14,674,608	1,490,937		46,364

	990 (2009)				Page 10
Par	t IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	78,253	·	3	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	240,552	0	240,552	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,216,691	2,122,544	94,147	0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	73,223	73,223	0	0
9	Other employee benefits	401,599	366,617	34,982	0
10	Payroll taxes	,	, , , , , , , , , , , , , , , , , , ,	· · ·	0
		175,039	154,543	20,496	
11	Fees for services (non-employees)				
a	Management				
Ь	Legal	5,444	4,252	1,192	0
С	Accounting	34,515	0	34,515	0
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	1,829,792	1,774,004	55,788	0
12	Advertising and promotion	90,766	85,747	5,019	0
13	Office expenses	71,323	36,472	34,851	0
14	Information technology				
15	Royalties				
16	Occupancy	275,711	211,443	64,268	0
17	Travel	202,761	201,903	858	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	38,430	18,770	19,660	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	372,473	361,491	10,982	0
23	Insurance	104,509	94,225	10,284	0
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	REPAIRS AND MAINTENANCE	160,987	143,365	17,622	0
b	DIRECT CLIENT SERVICES	953,793	953,765	28	0
c	FOOD	2,625,277	2,625,277	0	0
d	SUPPLIES	203,618	147,200	46,016	10,402
е	TRAINING	43,216	34,679	8,537	0
f	All other expenses	299,869	289,064	10,805	0
25	Total functional expenses. Add lines 1 through 24f	10,497,841	9,776,837	710,602	10,402
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	25,137,641	3,0,037	. 20,002	20,102
	campaign and landraising solicitation		<u> </u>	<u> </u>	

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			180,236	1	372,364
	2	Savings and temporary cash investments			1,519,888		2,048,685
	3	Pledges and grants receivable, net	•		1,770,186		1,078,113
	4	Accounts receivable, net	•		203,434	 	283,632
	5	Receivables from current and former officers, directors, trustees	kov	amployees and	200, 10 1		
	•	highest compensated employees Complete Part II of	, KE y	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of		4958(f)(1)) and			
		Schedule L				6	
ets	7	Notes and loans receivable, net			2,109,633	7	2,270,050
ssets	8	Inventories for sale or use			107,526	8	3,044,449
⋖	9	Prepaid expenses and deferred charges			4,784	9	11,423
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	6,894,433			
	ь	Less accumulated depreciation	10b	2,215,298	4,814,724	10c	4,679,135
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	1,233,999
	16	Total assets. Add lines 1 through 15 (must equal line 34)			10,710,411	16	15,021,850
	17	Accounts payable and accrued expenses .			568,278	17	951,565
	18	Grants payable				18	
	19	Deferred revenue			58,674	19	95,343
	20	Tax-exempt bond liabilities				20	
<u> ē</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			1,058,984	23	773,700
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,685,936	26	1,820,608
ķ		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	nes 27			
ည		through 29, and lines 33 and 34.					
<u> </u>	27	Unrestricted net assets			8,124,669		12,285,137
Fund Balance	28	Temporarily restricted net assets			899,806		916,105
п	29	Permanently restricted net assets				29	
丑		Organizations that do not follow SFAS 117, check here ► an	d com	plete			
ō	30	lines 30 through 34. Capital stock or trust principal, or current funds				30	
Assets	30 31	Paid-in or capital surplus, or land, building or equipment fund				31	
ري ري	31	Retained earnings, endowment, accumulated income, or other fu				32	
	33	Total net assets or fund balances	iius		9,024,475		13,201,242
Net							
	34	Total liabilities and net assets/fund balances			10,710,411	34	15,021,850

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

Da	rt I	Dono	on for Dul	blic Charity Stat	us (All org	anizations	must samp	lata this par	81-035088 rt \ Soc. inst			
				blic Charity Stat e foundation because						ucuons		
1	/igaiii			on of churches, or as					,			
2	<u>'</u>			in section 170(b)(1)				(1)(4)(1).				
3	<u>'</u>			perative hospital serv				170(6)(1)(4	/:::\			
4	<u>'</u>			organization operate						// A) / iii) Ent	ar tha	
•	,			cy, and state	eu iii conjunc	ction with a r	iospital desci	iibed iii secti	on 170(b)(1)	((A)(III). LIII	ei tile	
5	Γ	_	-	erated for the benefit	_	or university	owned or op	erated by a g	governmental	l unit describ	ed ın	
	_			A)(iv). (Complete Pa	•							
6	<u> </u>			local government or	=							
7	 ~	describ	ed ın	t normally receives a A)(vi) (Complete Pa		part of its s	upport from a	a government	tal unit or froi	m the genera	l public	3
8	\sqcap	A comn	nunity trust	described in section	170(b)(1)(A	.)(vi) (Com	plete Part II)				
9	Γ	Anorga	nızatıon tha	t normally receives	(1) more tha	n 331/3% o	fıts support f	from contribu	itions, membe	ership fees, a	and gro	SS
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certaın ex	ceptions, and	d (2) no more	than 331/3%	6 of	
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable ınc	ome (less se	ection 511 ta	x) from busir	nesses	
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e section 50	09(a)(2). (Co	mplete Part :	III)			
10	Г	Anorga	anization org	anized and operated	exclusively	to test for p	ublic safety S	See section 5	09(a)(4).			
11	Γ	one or i	more publicly	anized and operated y supported organiza pes the type of suppo b Type II	tions describ orting organiz	bed in section zation and co	n 509(a)(1)	or section 50 11e through	09(a)(2) See	•	(a)(3).	. Check
e f g	ı	other th section If the o check t	nan foundatio 509(a)(2) rganization r his box	ex, I certify that the con managers and oth received a written de	er than one o	or more publ	that it is a T	d organizatio	ns described	l in section 5	09(a)(1) or
3		followin	g persons?	ectly or indirectly co	·	, -		·			Yes	No
				governing body of the	•			2130113 40301	indea iii (ii)	11g(i)	+	140
			-	r of a person describ		_				11g(ii)		_
		• •	•	ed entity of a person			iove?			11g(iii	+	_
h				g information about t						[229(<u> </u>	<u> </u>
9	(i) Name Suppo rganiz	e of	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you no organizat col (i) of suppor	tify the ion in fyour	(vi) Is the organizat col (i) org	e ion in anized	A m	(vii) ount of oport?
				instructions))	Yes	No	Yes	No	Yes	No	1	
Tota												

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5, 7	', or 8 of Part I	.)			
	ection A. Public Support	1	 	Т	Т			
cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	909	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	4,451,78	4 5,511,247	5,835,538	8,554,984	13	3,137,307	37,490,860
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	4,451,78	4 5,511,247	5,835,538	8,554,984	13	,137,307	37,490,860
5	The portion of total contributions							_
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5						- 	
•	from line 4							37,490,860
	ection B. Total Support							
Cale	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total
-	beginning in)	4,451,784	30,012	5,835,538	8,554,984		,137,307	37,490,860
7	A mounts from line 4 Gross income from interest,	7,751,707	50,012	3,033,330	0,334,304	15,	,137,307	37,470,000
8	dividends, payments received on securities loans, rents, royalties and income from similar sources	33,836	30,012	48,394	46,532		46,364	205,138
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							37,695,998
12	Gross receipts from related activiti	ies, etc (See ins	tructions)			12		6,432,348
13	First Five Years If the Form 990 is check this box and stop here			thırd, fourth, or f	Ifth tax year as a !	501(c)(3) organız	ation, ▶□
<u> </u>	ection C. Computation of Pul Public Support Percentage for 200			11 column (fl)		14		99 460 %
15	Public Support Percentage for 200	•				 		
	33 1/3% support test—2009. If the	•	•	on line 12 on 1	ino 14 io 22 1/20/	15 ar mara	chook H	96 510 %
	and stop here. The organization quality 33 1/3% support test—2008. If the box and stop here. The organization	alıfıes as a public e organization did	ly supported organ	nization con line 13 or 16			•	► ✓
L7a	10%-facts-and-circumstances test is 10% or more, and if the organiza in Part IV how the organization med organization	—2009. If the org	anızatıon dıd not c facts and cırcumst	heck a box on lin ances" test, chec	ck this box and st	op here.	Explain	·
ь	10%-facts-and-circumstances test	—2008. If the ord	anization did not c	heck a box on lin	e 13.16a.16b.o	r 17a an	d line	-
	15 is 10% or more, and if the organization Explain in Part IV how the organization	nization meets th	ie "facts and circui facts and circumst	mstances" test, o ances" test The	heck this box and organization qual	d stop he Ifies as a	e re. a publicly	▶┌
18	Private Foundation If the organizations	tion did not check	c a box on line 13,	16a, 16b, 17a or	17b, check this l	oox and :	s e e	▶ □

organization

Pa	(Complete only if you				(a)(2)		
Se	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,			+			
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its						
	behalf			-			
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7 c from line 6)						
Se	ction B. Total Support	1				1	
	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	ın)	(4) 2003	(2) 2000	(6) 2007	(4) 2000	(0,200)	(1) otal
9	A mounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
ь	sources Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
12	business is regularly carried on Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV) Total support (Add lines 9, 10c,						
13	11 and 12)						
14	First Five Years If the Form 990 is fo	or the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orga	
	check this box and stop here						►□
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	0 %
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	009 (line 10c co	olumn (f) divided l	by line 13 colum	n (f))	17	0 %
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	. 7		18	
19a	33 1/3% support tests—2009. If the					than 33 1/3% ar	nd line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T	ne organization q	ualities as a publ	ıcıy supported		

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493133041411

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

* Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II.A. Do not complete Part II.B.

♣ Se	ection 501(c)(3) organizations tha le organization answered "Ye	t have filed form 5768 (election di t have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5	on under section 501	(h)) Complete Part II-B Do n	ot complete Part II-A
N a	ection 501(c)(4), (5), or (6) organi ame of the organization MAN RESOURCE DEVELOPMENT COUNC	•		Employer iden	tification number
				81-0350886	
Par	131-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 527	organization.
1	Provide a description of the or	ganızatıon's direct and indirect p	olitical campaign ac	tivities in Part IV	
2	Political expenditures			►	\$
3	V olunteer hours				
Par	rt I-B Complete if the or	ganization is exempt und	er section 501(c)(3).	
1		e tax incurred by the organization			\$
2	Enter the amount of any excis-	e tax incurred by organization ma	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	section 4955 tax, did it file Form	4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				•
Par		ganization is exempt und	er section 501(c) except section 501	l(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed t	o other organization	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter h	ere and on Form 112	20-POL, line 17b	¢
4	Did the filing organization file I	Form 1120-POI for this year?			Yes No
5	were made For each organizat contributions received that we	nd employer identification numbe tion listed, enter the amount paid re promptly and directly delivered nittee (PAC) If additional space i	from the filing organ d to a separate polit	ization's funds Also enter t ical organization, such as a	he amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) ar	nd filed Form 5768	(election
	Check If the filing organization belongs to	• ,		
В	Check If the filing organization checked bo	x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means a		(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1 a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1	b)		
d	Other exempt purpose expenditures		10,497,841	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	10,497,841	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	674,892	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)	168,723	
h	Subtract line 1g from line 1a If zero or less, ent	er - 0 -		
i	Subtract line 1 f from line 1 c If zero or less ente	er - 0 -		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expe	nditures During 4	I-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount	457,333	514,368	574,265	674,892	2,220,858
b	Lobbying ceiling amount (150% of line 2a, column(e))					3,331,287
_с	Total lobbying expenditures	57	5	5		67
_d	Grassroots non-taxable amount	114,333	128,592	143,566	168,723	555,214
e 	Grassroots ceiling amount (150% of line 2d, column (e))					832,821
f	Grassroots lobbying expenditures	57	5	5	ulo C /Form 900 a	67

che	dule C (Form 990 or 990-EZ) 200						Page 3
Pa	rt II-B Complete if the or (election under se	rganization is exempt under ection 501(h)).	section 501(c)(3) and has I				
			-	(;	a)	(b)
				Yes	No	A mo	unt
1		anization attempt to influence foreign t to influence public opinion on a legis					
а	Volunteers?						
b	Paid staff or management (includ	e compensation in expenses reported	l on lines 1c through 1i)?				
c	Media advertisements?						
d	Mailings to members, legislators	, or the public?					
е	Publications, or published or broa	adcast statements?					
f	Grants to other organizations for	lobbying purposes?					
g	Direct contact with legislators, th	neır staffs, government officials, or a l	egislative body?				
h	Rallies, demonstrations, seminar	s, conventions, speeches, lectures, c	rany sımılar means?				
i	Other activities? If "Yes," descri	ibe in Part IV					
j	Total lines 1c through 1:						
2a	Did the activities in line 1 cause	the organization to be not described	n section 501(c)(3)?				
Ь	If "Yes," enter the amount of any	tax incurred under section 4912					
c	If "Yes," enter the amount of any	tax incurred by organization manage	rs under section 4912				
d	If the filing organization incurred	a section 4912 tax, did it file Form 4	720 for this year?				
Par	t III-A Complete if the or 501(c)(6).	ganization is exempt under	section 501(c)(4), section !	501(c)(5), o		
	W					Yes	s No
1		nore) dues received nondeductible by			-	2	
2	=	n-house lobbying expenditures of \$2,0			-	3	
3		ryover lobbying and political expendit		-01/-	\(\(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
26H	501(c)(6) if BOTH	rganization is exempt under Part III-A, lines 1 and 2 are					ion
	answered "Yes".						
1	Dues, assessments and similar a			1			
2	expenses for which the section 5	bbbying and political expenditures (do 27(f) tax was paid).	o not include amounts of political				
a	Current year	(. , para).		2a			
ь	Carryover from last year			2b			
c	Total			2c			
3	Aggregate amount reported in se	ction 6033(e)(1)(A) notices of nonde	ductible section 162(e) dues	3			
4	If notices were sent and the amo	unt on line 2c exceeds the amount or	line 3, what portion of the excess				
	does the organization agree to ca political expenditure next year?	arryover to the reasonable estimate o	f nondeductible lobbying and	4			
5	Taxable amount of lobbying and p	political expenditures (see instruction	ıs)	5			
Pä	rt IV Supplemental Info	ormation					
	mplete this part to provide the des o, complete this part for any addit	criptions required for Part I-A, line 1, ional information	Part I-B, line 4, Part I-C, line 5, an	d Part	II-B, lıne	11	
	Ident if ier	Return Reference	Explana	t ion			

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As Filed Data

DLN: 93493133041411

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC 81-0350886 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements

u	Total hamber of conservation casements	24	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	ed by th	e organization during
	the tayable year Me		

Number of states where property subject to conservation easement is located 🛌 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨

7 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Par	Organizations Maintaining Co	ollections of Ar	t, His	tori	<u>cal Tre</u>	<u>easu</u>	res, or C	<u> the</u>	<u>r Similar As</u>	sets (c	ontınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	ny of th	ne foll	owing th	nat are	a signific	ant u	se of its collect	ion	
а	Public exhibition		d	\vdash	Loan o	rexch	nange prog	rams			
ь	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	aın hov	w the	y further	the o	rganızatıor	n's ex	empt purpose i	n	
5	During the year, did the organization solicity assets to be sold to raise funds rather than t									Yes	┌ No
Pai	tt IV Escrow and Custodial Arrang						answere	d "Y	es" to Form 9	90,	
	Part IV, line 9, or reported an ar		•								
	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ions o	r other ass	setsı		Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XI	V and complete the	follow	/ıng ta	able		г				
_							-	_	An	ount	
C C	Beginning balance						}	1c			
d	Additions during the year						}	1d			
e	Distributions during the year						}	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo		ne 21?							Yes	│ No
	If "Yes," explain the arrangement in Part XI\				1 1157						
Pa	rt V Endowment Funds. Complete	(a)Current Year)Prior \			orm 990 _. Years Back		t IV, line 10. Three Years Back	(e)Four \	'ears Back
1a	Beginning of year balance	(a) carrent rear	(2)	y . 1.0.	. car	(0)	o rears back	1(4)	Timee rears back	(5). 54.	cars back
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs							_			
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
Ь	Permanent endowment 🕨										
c	Term endowment 🕨										
3а	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	thata	are held	and a	dmınıstere	d for	the	Yes	No
	(i) unrelated organizations								3a(140
	(ii) related organizations								3a(
b	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	ched	ule R?				3t)	
4	Describe in Part XIV the intended uses of th										
Pai	t VI Investments—Land, Buildings	s, and Equipme	ent. S	ee F	orm 99	0, Pa	irt X, line	10.	Τ	1	
	Description of investment				Cost or o		(b)Cost or obasis (oth		(c) Accumulated depreciation	(d) B	ook value
1a	Land						1,31	9,994			1,319,994
b	Buildings		•				1,38	1,847	1,248,27	1	136,576
c	Leasehold improvements		•								
d	Equipment		•				4,18	9,592	967,02	.7	3,222,565
е	Other										

4,679,135

(a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
	•	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line 1	
(a) Description of investment type	(b) Book value	(c) Method of valuation
	+ ` '	Cost or end-of-year market value
Tabel (Column (b) should equal Form 000. Both V. col (0) line 13.)	L	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Ine 15	
Part IX Other Assets. See Form 990, Part X, I	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descri	ine 15.	
Part IX Other Assets. See Form 990, Part X, I (a) Descr	ine 15.	
Part IX Other Assets. See Form 990, Part X, (a) Descriction in Progress Total. (Column (b) should equal Form 990, Part X, col.(B) line	Ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	15.) X, line 25.	1,233,999
Part IX Other Assets. See Form 990, Part X, (a) Descriction in Progress Total. (Column (b) should equal Form 990, Part X, col.(B) line	Ine 15.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of the balance	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25.	1,233,999
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	15.) X, line 25. (b) A mount	1,233,999

2 T 3 E 4 N	otal revenue (Form 990, Part VIII, column (A), line 12) otal expenses (Form 990, Part IX, column (A), line 25) excess or (deficit) for the year Subtract line 2 from line 1 let unrealized gains (losses) on investments	2 3	14,674,608
3 E	excess or (deficit) for the year Subtract line 2 from line 1 Net unrealized gains (losses) on investments		
4 1	let unrealized gains (losses) on investments	3	
•			4,176,767
5 [4	
	Onated services and use of facilities	5	
6 I	nvestment expenses	6	
_	Prior period adjustments	7	
	Other (Describe in Part XIV)	8	
_ `	otal adjustments (net) Add lines 4 - 8	9	
	excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	4,176,767
Part >			
	Total revenue, gains, and other support per audited financial statements	1	14,904,302
	A mounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
	Other (Describe in Part XIV) 2d 229,694		
e	Add lines 2a through 2d	2e	229,694
3	Subtract line 2e from line 1	3	14,674,608
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	14,674,608
Part X	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	turn
	Total expenses and losses per audited financial	1	11,012,508
	statements	-	
	Donated services and use of facilities		
	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	514,667
	Subtract line 2e from line 1	3	10,497,841
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIV) 4b		
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	10,497,841
	XIV Supplemental Information		, , , , , ,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Pt X		Provisions for income taxes have not been recorded in these financial statements
		because the Agency believes it had no income unrelated to its exempt purposes in 2010 or 2009. With few exceptions, the Agency is no longer subject to U.S. federal or state tax examinations by tax authorities for years before 2007.
Pt XII Line 2d		SUBSIDIARY ELIMINATION
Pt XIII Line 2d		SUBSIDIARY ELIMINATION

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493133041411 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Name of the organization						Employer identifi	cation number
HUMAN RESOURCE DEVELO	PMENT COUNCIL OF	DISTRICT IX INC				81-0350886	
Part I General Infor	mation on Grants	and Assistance				1	
Form 990, Part	d to award the grants organization's procedu her Assistance to IV, line 21 for any i	orassistance?	e of grant funds in the l Organizations in I more than \$5,000	United States the United States Check this box if r	s. Complete if the or	ganization answered	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY PROMISE OF GALLATIN COUNTYPO BOX 475 BOZEMAN,MT 59715	113739588	501(c)3	43,250				HOUSING ASSIST
HAVENPO BOX 752 BOZEMAN,MT 59771	810389914	501(c)3	23,382				EMERGENCY SHELTER
2 Enter total number of sec3 Enter total number of oth							<u>5</u> 5

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, F	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assist	(b)Number of recipients	(c)A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	·	·	·	·	-

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Pt I Line 2		THE AGENCY RECEIVING THE SUB GRANT MUST GIVE DETAILED REPORTS ON THE USE OF FUNDING PROVIDED ON A QUARTERLY OR ANNUAL BASIS

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC

Employer identification number

81-0350886

Pa	Tt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of de reven	etermı	nıng	
1	Art—Works of art	аррисавіс		- 9				
	Art—Historical treasures .							
	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
-	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles							
19	Food inventory	Х	1,525,456	2,569,262	WHO LESALE VALU	ATIO	N 1 58	J/LB
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ► ()							
26	O ther ►()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization compl				29		w	- N-
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it		Yes	No
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holdıng p	eriod?			30a		No
b	If "Yes," describe the arrangem	ent in Part 1	I					
31	Does the organization have a gif	t acceptano	ce policy that requires the r	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part	es or related organizations	to solicit, process, or sell i	non-cash	32a		Νo
b	If "Yes," describe in Part II							
33	If the organization did not report	: revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II			•	•			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

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DLN: 93493133041411

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Complete to provide information for responses to specific questions on

Supplemental Information to Form 990

Form 990 or to provide any additional information.

▶ Attach to Form 990.

P Attach to For

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC

81-0350886

Employer identification number

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11A		A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE MEMBERS OF

Identifier	Return Reference	Explanation
		THE BOARD OF DIRECTORS FOR REVIEW AND COMMENT THE FISCAL

Ī	ldentifier	Return Reference	Explanation
			OFFICER AND FINANCE COMMITTEE REVIEWS THE FORM 990 IN DEPTH

ldentifier	Return Reference	Explanation
		PRIOR TO FINALIZING THE FORM 990 TAX RETURN

Identifier	Return Reference	Explanation
Pt VI-B, Line 12c		ANNUALLY THE AGENCY REVIEWS ITS CONFLICT OF INTEREST POLICY

Identifier	Return Reference	Explanation
		WITH THE BOARD OF DIRECTORS BOARD MEMBERS ARE REQUIRED TO

	ldentifier	Return Reference	Explanation
I			DISCLOSE IN WRITING ANY KNOWN CONFLICTS SHOULD AN EVENT

ſ	ldentifier	Return Reference	Explanation
I			OCCUR IN WHICH A BOARD MEMBER BECOMES AWARE OF A CONFLICT

ldentifier	Return Reference	Explanation
		OF INTEREST, THE MEMBER IS REQUIRED TO DISCLOSE IT IMMEDIATELY

	ldentifier	Return Reference	Explanation
I			AND NO LONGER PARTICIPATE IN FURTHER DISCUSSION ON THE MATTER

ldentifier	Return Reference	Explanation
		CREATNG THE CONFLICT

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		THE BOARD OF DIRECTORS ANNUALLY EVALUATES THE CHIEF EXECUTIVE

ľ	ldentifier	Return Reference	Explanation
I			OFFICER BASED ON PERFORMANCE AND COMPARISON OF WAGE RATES

ſ	ldentifier	Return Reference	Explanation
			FOR SIMILAR POSITIONS IN THE GEOGRAPHIC AREA, A RECOMMENDATION

	ldentifier	Return Reference	Explanation
I			IS MADE REGARDING COMPENSATION ANNUALLY

ldentifier	Return Reference	Explanation
Pt VI-C, Line 19		THE AGENCY'S ANNUAL AUDIT REPORT IS AVAILABLE ON THE AGENCY'S

Identifier	Return Reference	Explanation
		WEBSITE POLICIES AND CONFLICTS OF INTEREST POLICIES ARE

ldentifier	Return Reference	Explanation
		AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
PART III LINE 4		Housing

ldentifier	Return Reference	Explanation
		HRDC Housing programs work to ensure that every member of

ldentifier	Return Reference	Explanation
		our community can afford to have a place to call home,

	ldentifier	Return Reference	Explanation
I			w hether it is a rental or a first-time homeow nership

Ī	ldentifier	Return Reference	Explanation
			Section 8 Program - (Expenses \$165,096, grants \$0)(Revenues \$165,282)

ldentifier	Return Reference	Explanation
		The Section 8 Rental Assistance Program is administered

ldentifier	Return Reference	Explanation
		locally by HRDC for the Montana Department of Commerce

ldentifier	Return Reference	Explanation
		Section 8 Rental Assistance provides access to safe,

ldentifier	Return Reference	Explanation
		adequate, affordable housing of their own choosing to

Identifier	Return Reference	Explanation
		families and individuals who manage their households with

ldentifier	Return Reference	Explanation
		very limited incomes. Eligible families must complete

	ldentifier	Return Reference	Explanation
I			applications and then be placed on a waiting list for

ldentifier	Return Reference	Explanation
		assistance, the current wait is approximately 1 to 2 years

ldentifier	Return Reference	Explanation
		and contains 405 households Participating families receive

ldentifier	Return Reference	Explanation
		a rental subsidy in a home of their choosing, assuming it

Identifier	Return Reference	Explanation
		meets housing quality standards. The rental subsidy is the

ldentifier	Return Reference	Explanation
		equivalent of the difference in their rent versus 30% of

Ī	ldentifier	Return Reference	Explanation
I			their income During 2010, 429 households were provided

ldentifier	Return Reference	Explanation
		with rental subsidies in order to obtain and maintain affordable housing

Identifier	Return Reference	Explanation
		Resource Property Management (Expenses \$199,289 including

ldentifier	Return Reference	Explanation
		Grants of \$0)(Revenues \$240,073)

Identifier	Return Reference	Explanation
		Resource Property Management was formed as an entity of HRDC

ldentifier	Return Reference	Explanation
		HRDC in late 1995 and provides 271 units of

ldentifier	Return Reference	Explanation
		of affordable housing in Bozeman, Belgrade, Livingston, and

ldentifier	Return Reference	Explanation
		Helena bringing comfortable housing within reach of people

ldentifier	Return Reference	Explanation
		w ho are low-income, elderly, or disabled Resource Property

ldentifier	Return Reference	Explanation
		Management provides access to quality, affordable single

	ldentifier	Return Reference	Explanation
I			family units (3), transitional housing units (2), mentally

ldentifier	Return Reference	Explanation
		disabled units (7), family units (44), and elderly/disabled

ldentifier	Return Reference	Explanation
		units (215) All apartment communities within Resource

ldentifier	Return Reference	Explanation
		Property Management are income restricted

ldentifier	Return Reference	Explanation
		Home To Stay Program (Expenses \$495,4448 including Grants of

ldentifier	Return Reference	Explanation
		\$69,632)(Revenues \$419,716)

ldentifier	Return Reference	Explanation
		Home To Stay Program prevents homelessness and secures

Identifier	Return Reference	Explanation
		housing for families without a home. This program is

ldentifier	Return Reference	Explanation
		designed to assist families facing eviction due to

Identifier	Return Reference	Explanation
		non-payment of rent and to help locate housing for the

ldentifier	Return Reference	Explanation
		homeless Funding sources include HUD, FEMA, United Way,

ldentifier	Return Reference	Explanation
		and private contributions During 2010, 539 households representing

ldentifier	Return Reference	Explanation
		1220 ındıvıduals have been assisted both financially and strategically

ldentifier	Return Reference	Explanation
		w ith a plan to return to self-sufficiency 430 households

ldentifier	Return Reference	Explanation
		were assisted in preventing homelessness and 109 households were

Identifier	Return Reference	Explanation
		assisted in securing and obtaining housing who were

ldentifier	Return Reference	Explanation
		experiencing homelessness Of those households,11 were provided

ldentifier	Return Reference	Explanation
		w ith rental assistance for rental arrears, 21 w ith hotel/motel assistance

	ldentifier	Return Reference	Explanation
I			35 w ith long-term rental assistance, 3 w ith mortgage assistance, 20 w ith utility deposit

ldentifier	Return Reference	Explanation
		assistanc, 4 with utility payments, 76 with one-time rental assistance

ldentifier	Return Reference	Explanation
		Further assitance was provided in the form of application fees and

ldentifier	Return Reference	Explanation
		and 0% interest loans for security and utility deposits

ldentifier	Return Reference	Explanation
		Road to Home (Expenses \$146,097 including grants of \$0)

ldentifier	Return Reference	Explanation
		Revenues \$362,985)

Identifier	Return Reference	Explanation
		The Road to Home Program is HRDC's homeow nership initiative,

ldentifier	Return Reference	Explanation
		offering homeow nership education, individual pre-and post-

ldentifier	Return Reference	Explanation
		purchase counseling, down payment assistance, low-interest

Identifier	Return Reference	Explanation
		mortgages, Section 8 Homeow nership, delinquency prevention,

	ldentifier	Return Reference	Explanation
I			and foreclosure counseling Road to Home provides

ldentifier	Return Reference	Explanation
		families with education and financial assistance to help

ldentifier	Return Reference	Explanation
		families realize the American Dream of ow ning their own home

ldentifier	Return Reference	Explanation
		The Road to Home dow n-payment assistance program provides up

ldentifier	Return Reference	Explanation
		up to \$20,000 in dow n-payment assistance to eligible

ldentifier	Return Reference	Explanation
		households for the purchase of their first home. The

ldentifier	Return Reference	Explanation
		Program also offers a matched savings account program for

ldentifier	Return Reference	Explanation
		first time homebuyers, and has made homeow nership financing

ldentifier	Return Reference	Explanation
		possible for 93 households since its inception in 2003. Homebuyer loans

Identifier	Return Reference	Explanation
		disbursed to date total \$1,915,037 including \$247,170 this year

ldentifier	Return Reference	Explanation
		Funding for the Road to Home Program is provided by the Montana Dept

ldentifier	Return Reference	Explanation
		of Commerce, Gallatin County, the City of Bozeman, and the

ldentifier	Return Reference	Explanation
		U.S. Department of Housing and Urban Development

Ī	ldentifier	Return Reference	Explanation
I			Home Rehabilitation (Expenses \$419,590, including Grants of

ldentifier	Return Reference	Explanation
		\$0)(Revenues \$346,168)

Identifier	Return Reference	Explanation
		The Home Rehabilitation Program offers forgivable loans to home owners

ldentifier	Return Reference	Explanation
		to repair portions of the home that do not meet housing quality

ldentifier	Return Reference	Explanation
		standards Eligible applicants for the program ow n their

ldentifier	Return Reference	Explanation
		own home and lot, and their home is on a foundation. The

	ldentifier	Return Reference	Explanation
I			household income must be at or below 80% of the area median income

ldentifie	Return Reference	Explanation
		The Rehabiliation Programalso offers a self-help section, allowing

ldentifier	Return Reference	Explanation
		w ork to be performed by the household, friends, neighbors, and/or

ldentifier	Return Reference	Explanation
		service groups, low ering the cost and providing home repair skills

	ldentifier	Return Reference	Explanation
ı			to the homeowner HRDC partners with the Northern Rocky Mountain

ldentifier	Return Reference	Explanation
		RC&D to add the self-help requirements for each household

Ī	ldentifier	Return Reference	Explanation
l			This is one of three Rural Housing Services, self-help, home

ldentifier	Return Reference	Explanation
		rehabilitation programs in the nation. The Rehabilitation Program

ldentifier	Return Reference	Explanation
		w orked w th 7 households in 2010 to retrofit their homes,

ldentifier	Return Reference	Explanation
		ensuring that some of our elderly and disabled homeowners

ldentifier	Return Reference	Explanation
		remain in a safe environment w hile preserving their home

ldentifier	Return Reference	Explanation
		Energy Assistance

Identifier	Return Reference	Explanation
		HRDC offers several programs to help low-income individuals

ldentifier	Return Reference	Explanation
		and families combat the high cost of heating their homes

ldentifier	Return Reference	Explanation
		during Montana's cold winters LIEAP and Energy Share

ldentifier	Return Reference	Explanation
		provide eligible households with financial assistance to

ldentifier	Return Reference	Explanation
		help with heating costs

ldentifier	Return Reference	Explanation
		LIEAP (Expenses \$313,785 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$313,785)

ldentifier	Return Reference	Explanation
		LIEAP (Low Income Energy Assistance Program) is a federally

ldentifier	Return Reference	Explanation
		funded program that helps by supplementing a families' cost

ldentifier	Return Reference	Explanation
		to heat their home during the cold Montana winter months

ldentifier	Return Reference	Explanation
		LIEAP also provides emergency funds to replace and repair

ldentifier	Return Reference	Explanation
		furnaces and hot water heaters. The amount of funding

Identifier	Return Reference	Explanation
		assistance each LIEAP household receives is determined by

ldentifier	Return Reference	Explanation
		the household's income, size, type of heat, and other

ldentifier	Return Reference	Explanation
		factors LIEAP provides qualified applicants with a grant

ldentifier	Return Reference	Explanation
		payment, paid directly to the heating vendor for the

ldentifier	Return Reference	Explanation
		household LIEAP emergency funds assisted 735 households

ldentifier	Return Reference	Explanation
		w ith emergencies, furnace, and/or hot w ater heater repair/

Identifier	Return Reference	Explanation
		replacement during 2010 and more than 2,104 households with

ldentifier	Return Reference	Explanation
		their heating bills throughout the winter months

ldentifier	Return Reference	Explanation
		Energy Share (Expenses \$157,855 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$166,350)

ldentifier	Return Reference	Explanation
		Energy Share provides financial assistance to help with

ldentifier	Return Reference	Explanation
		heating costs and offers solutions to heating emergencies

ldentifier	Return Reference	Explanation
		such as shut-off notices and furnace failures A committee

ldentifier	Return Reference	Explanation
		of community members reviews requests for assistance and can

ldentifier	Return Reference	Explanation
		loan or grant a family the money they need to resolve the

ldentifier	Return Reference	Explanation
		energy emergency Energy Share is funded by fundraising

ldentifier	Return Reference	Explanation
		efforts spearheaded by Energy Share of Montana Last year

ldentifier	Return Reference	Explanation
		291 households received emergency assistance through the

ldentifier	Return Reference	Explanation
		energy share program, totaling \$157,855

ldentifier	Return Reference	Explanation
		Weatherization (Expenses \$1,523,468 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$1,520,640)

ldentifier	Return Reference	Explanation
		The Weatherization Program creates more efficient homes by

ldentifier	Return Reference	Explanation
		ınstallıng effective insulation and weather-stripping, and

ldentifier	Return Reference	Explanation
		testing and tuning combustion appliances for safety and

ldentifier	Return Reference	Explanation
		efficiency The Program strives to educate homeow ners or

ldentifier	Return Reference	Explanation
		renters on energy conservation, home health, and safety

ldentifier	Return Reference	Explanation
		Eligible households will receive a benefit based on the

ldentifier	Return Reference	Explanation
		projected Savings to Investment Ratio for the energy

ldentifier	Return Reference	Explanation
		retrofit, which must pay for itself within the lifetime of

	ldentifier	Return Reference	Explanation
I			the energy saving measure In Fiscal Year ended June 30,

I	ldentifier	Return Reference	Explanation
I			2010 the Weatherization Program installed energy

ldentifier	Return Reference	Explanation
		conservation measures on 311 houses

ldentifier	Return Reference	Explanation
		Food & Nutrition

ldentifier	Return Reference	Explanation
		Emergency Food (Expenses \$2,905,658 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$3,091,297)

ldentifier	Return Reference	Explanation
		The Gallatin Valley Food Bank's Emergency Food Assistance

ldentifier	Return Reference	Explanation
		Program provides emergency foods to individuals and families

Identifier	Return Reference	Explanation
		w ho otherw ise might go hungry Assistance is in the form of

	ldentifier	Return Reference	Explanation
I			a five day food supply, requests for assistance are honored

ldentifier	Return Reference	Explanation
		once every thirty days. This program has experienced

ldentifier	Return Reference	Explanation
		significant increases in requests for assistance since 2008

ldentifier	Return Reference	Explanation
		During 2009, 1 51 million pounds of food were distributed

ldentifier	Return Reference	Explanation
		to area families in need, honoring 15,981 emergency food

ldentifier	Return Reference	Explanation
		requests Emergency foods are also distributed via satellite

Identifier	Return Reference	Explanation
		sites, currently operating in Belgrade and Dry Creek Funding

ldentifier	Return Reference	Explanation
		for the Food Bank is provided primarily by contributions from

ldentifier	Return Reference	Explanation
		w ithin the community

	ldentifier	Return Reference	Explanation
I			Senior Groceries (Expenses \$4,764 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$10,253)

ldentifier	Return Reference	Explanation
		The Gallatın Valley Food Bank's Senior Grocery Program

ldentifier	Return Reference	Explanation
		provides supplemental groceries for senior households in

ldentifier	Return Reference	Explanation
		Gallatin, Park, and Madison counties More than 325 seniors

Identifier	Return Reference	Explanation
		each month receive supplemental staple food items delivered

Identifier	Return Reference	Explanation
		directly to their homes Funding for this program is

ldentifier	Return Reference	Explanation
		provided by the United States Department of Agriculture

ldentifier	Return Reference	Explanation
		Commodity Supplemental Food Program Seniors currently

ldentifier	Return Reference	Explanation
		receiving assistance are an average age of 73 years with a

Ī	ldentifier	Return Reference	Explanation
l			monthly income of less than \$1,000 An estimated additional

ldentifier	Return Reference	Explanation
		400 seniors are eligible for the program within our service

ldentifier	Return Reference	Explanation
		area The Food Bank is pursuing alternative funding sources

ldentifier	Return Reference	Explanation
		in order to expand the program to reach this most vulnerable

ldentifier	Return Reference	Explanation
		population

	ldentifier	Return Reference	Explanation
I			Summer Lunch Program (Expenses \$8,504 including Grants of

ldentifier	Return Reference	Explanation
		\$0)(Revenues \$9,921)

ldentifier	Return Reference	Explanation
		The Gallatın Valley Food Bank's Summer Lunch Program

ldentifier	Return Reference	Explanation
		provides free, nutritionally balanced lunch time meals to

ldentifier	Return Reference	Explanation
		area children throughout the summer months at five locations

ldentifier	Return Reference	Explanation
		During the summer of 2010 an average of 100 children per day

ldentifier	Return Reference	Explanation
		received free meals

ldentifier	Return Reference	Explanation
		The Program helps families with limited incomes adjust to

ldentifier	Return Reference	Explanation
		the loss of the Free and Reduced Meal Programs in school

ldentifier	Return Reference	Explanation
		during the summer months, while maintaining a nutritional

ldentifier	Return Reference	Explanation
		balance for the child Funding for this program is provided

ldentifier	Return Reference	Explanation
		by the State Office of Public Instruction Summer Food

ldentifier	Return Reference	Explanation
		Service Program

ldentifier	Return Reference	Explanation
		Healthy KidsPack Program (Expenses \$27,352 including Grants

ldentifier	Return Reference	Explanation
		of \$0)(Revenues \$27,352)

	ldentifier	Return Reference	Explanation
I			The Gallatın Valley Food Bank's Healthy KıdsPack Program

ldentifier	Return Reference	Explanation
		provides free, nutritionally balanced wieekend meals and

Identifier	Return Reference	Explanation
		snacks to area children for w eekends and breaks throughout

ldentifier	Return Reference	Explanation
		the school year In 2010, seven elementary schools in

ldentifier	Return Reference	Explanation
		Bozeman, Belgrade, Three Forks, Manhattan, West Yellow stone,

ldentifier	Return Reference	Explanation
		and Willow Creek were served through this program

ldentifier	Return Reference	Explanation
		At present, approximately 435 kids are being provided with

ldentifier	Return Reference	Explanation
		access to sufficient nutritious foods each wieek in the form

Identifier	Return Reference	Explanation
		of snack packs they can take home and prepare themselves

ldentifier	Return Reference	Explanation
		over the wieekend. The Program is designed to assist in

ldentifier	Return Reference	Explanation
		addressing the occurrence and affects of hunger and

ldentifier	Return Reference	Explanation
		malnutrition in our area school systems

ldentifier	Return Reference	Explanation
		Transportation

ldentifier	Return Reference	Explanation
		Galavan (Expenses \$395,776 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$338,772)

Identifier	Return Reference	Explanation
		Galavan, HRDC's senior transportation program performed its

ldentifier	Return Reference	Explanation
		first ride in 1973 with the goal of providing safe,

ldentifier	Return Reference	Explanation
		affordable door-to-door shuttle service. Their mission was,

ldentifier	Return Reference	Explanation
		and remains today, that the lack of affordable

ldentifier	Return Reference	Explanation
		transportation not become a barrier to individual

Identifier	Return Reference	Explanation
		ındependence Galavan helps people get everywhere from the

ldentifier	Return Reference	Explanation
		doctor's office to the Supermarket, and safely back home

ldentifier	Return Reference	Explanation
		Services are available 6 days per wieek for area seniors and

ldentifier	Return Reference	Explanation
		disabled persons and the route has expanded to include

	ldentifier	Return Reference	Explanation
l			Belgrade, Manhattan, and Three Forks on a w eekly basis

ldentifi	r	Return Reference	Explanation
			Galavan provided 25,238 rides in 2010, with 540 individuals

ldentifier	Return Reference	Explanation
		receiving regular transportation. Galavan is currently

ldentifier	Return Reference	Explanation
		funded by the City of Bozeman, Gallatin County, United Way,

ldentifier	Return Reference	Explanation
		Area IV Agency on Aging, the City of Belgrade, rider and

ldentifier	Return Reference	Explanation
		private donations

ldentifier	Return Reference	Explanation
		Streamline (Expenses \$859,014 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$884,203)

Identifier	Return Reference	Explanation
		On August 21, 2006 Bozeman's new transit system, Streamline,

ldentifier	Return Reference	Explanation
		hit the road with 4 routes. Streamline is a year round

ldentifier	Return Reference	Explanation
		public transportation system providing fare free service

ldentifier	Return Reference	Explanation
		throughout the Gallatin Valley This service is a result of

ldentifier	Return Reference	Explanation
		a collaboration of Montana State University's student

Identifier	Return Reference	Explanation
		association (ASMSU), United Way, The City of Bozeman, The

	ldentifier	Return Reference	Explanation
I			City of Belgrade and Gallatin County Now customers of the

ldentifier	Return Reference	Explanation
		HRDC, both elderly and low income, have transportation

ldentifier	Return Reference	Explanation
		options in our community. Streamline currently operates a

ldentifier	Return Reference	Explanation
		Livingston Service, Late Night Service, Bridger Bow l Service

ldentifier	Return Reference	Explanation
		Reach Service, and Public Transportation Service

ldentifier	Return Reference	Explanation
		Streamline is funded by the Federal Transit Administration,

I	ldentifier	Return Reference	Explanation
I			HRDC, ASMSU, MSU, MDT, City & County funds, United Way,

ldentifier	Return Reference	Explanation
		Reach, Inc , Area IV Agency on Aging, and DUI Task Force

ldentifier	Return Reference	Explanation
		Streamline provided 240,709 rides across it 6 routes in 2010

ldentifier	Return Reference	Explanation
		Streamline is proud to announce an estimated carbon savings

	ldentifier	Return Reference	Explanation
I			of 200 tons, or 400,000 pounds per year (stemming from high

ldentifier	Return Reference	Explanation
		ridership and long distance routes) "Every ride Streamline

ldentifier	Return Reference	Explanation
		provides benefits the community by reducing congestion,

ldentifier	Return Reference	Explanation
		ımproving air quality, and providing safe and affordable

ldentifier	Return Reference	Explanation
		transportation " - Jim Lynch, MDT Director

ldentifier	Return Reference	Explanation
		Early Childhood Development

ldentifier	Return Reference	Explanation
		Head Start (Expenses \$1,324,475 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$1,324,472 and In Kind of \$314,771)

ldentifier	Return Reference	Explanation
		The HRDC Head Start Program provides for the healthy

ldentifier	Return Reference	Explanation
		development of children and the strengthening of families

ldentifier	Return Reference	Explanation
		through education, health, nutrition, mental health, and

ldentifier	Return Reference	Explanation
		disability services 168 families with children between the

ldentifier	Return Reference	Explanation
		ages of 3 and 5 participate in Head Start each year. This

ldentifier	Return Reference	Explanation
		early childhood program is of no charge to qualified

ldentifier	Return Reference	Explanation
		families and offers the children a multitude of screening

ldentifier	Return Reference	Explanation
		and educational opportunities including family services,

ldentifier	Return Reference	Explanation
		parenting information, family wellness, and other

ľ	ldentifier	Return Reference	Explanation
			preventative-based educational services The Program offers

ldentifier	Return Reference	Explanation
		classroomstyle experiences for kids with a wide range of

Identifier	Return Reference	Explanation
		developmental needs and strives to empower both children and

ldentifier	Return Reference	Explanation
		parents with the ability to enrich their own lives as

ldentifier	Return Reference	Explanation
		ındıvıduals and families, and in turn to enrich our

	ldentifier	Return Reference	Explanation
I			community now and in the future Head Start classrooms are

ldentifier	Return Reference	Explanation
		ın Bozeman, Belgrade, Lıvıngston, and Gallatın Gateway

ldentifier	Return Reference	Explanation
		Funding for the Head Start Program is provided primarily by

ldentifier	Return Reference	Explanation
		federal dollars

ldentifier	Return Reference	Explanation
		Youth Development

ldentifier	Return Reference	Explanation
		Youth Development (Expenses \$324,726 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$319,397)

ldentifier	Return Reference	Explanation
		HRDC's Youth Development Program provides opportunities,

ldentifier	Return Reference	Explanation
		focused direction, and inspiration for achievement to

ldentifier	Return Reference	Explanation
		prepare youth to live up to their full potential and drive

Identifier	Return Reference	Explanation
		their own path to success. The following services are

ldentifier	Return Reference	Explanation
		available throughout Gallatin, Park, and Meagher counties

ldentifier	Return Reference	Explanation
		career exploration, academic or GED completion, Basic

ldentifier	Return Reference	Explanation
		Employment Skills Training, employment placement

ldentifier	Return Reference	Explanation
		opportunities, interview techniques, computer skills, work

ldentifier	Return Reference	Explanation
		experience programs, goal setting, personal finances and

ldentifier	Return Reference	Explanation
		budgeting, guidance and advocacy, and a support base to

ldentifier	Return Reference	Explanation
		empow er youth to meet the challenges of the transition from

ldentifier	Return Reference	Explanation
		adolescence into young adulthood for a lifetime of

ldentifier	Return Reference	Explanation
		opportunities Of the 77 youth provided with services, 30% were

ldentifier	Return Reference	Explanation
		placed into employment, 50% attained a degree or certificate,

ldentifier	Return Reference	Explanation
		84% improved their literacy and numeracy, 65% of enrolled

ldentifier	Return Reference	Explanation
		youth completed the Basic Employment Skills Training

ldentifier	Return Reference	Explanation
		Volunteer Opportunities

ldentifier	Return Reference	Explanation
		RSVP (Expenses \$144,416 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$140,619)

ldentifier	Return Reference	Explanation
		RSVP, the Retired and Senior Volunteer Program provides

ldentifier	Return Reference	Explanation
		meaningful volunteer opportunities for individuals age 55

ldentifier	Return Reference	Explanation
		and older to meet community needs Libraries, hospitals,

ldentifier	Return Reference	Explanation
		schools, and numerous other vital institutions benefit from

	ldentifier	Return Reference	Explanation
I			the experience, expertise, and passion that each volunteer

Identifier	Return Reference	Explanation
		provides to tutor youth, deliver prepared meals to homebound

	ldentifier	Return Reference	Explanation
I			ındıvıduals, build homes for those in need, and so very much

Ī	ldentifier	Return Reference	Explanation
I			more, and volunteers find great satisfaction in know ing that

ldentifier	Return Reference	Explanation
		they are making a positive impact on their community Last

ldentifier	Return Reference	Explanation
		year, 712 RSVP volunteers contributed 84,773 hours to more than

ldentifier	Return Reference	Explanation
		100 non-profit, government and healthcare organizations in

ldentifier	Return Reference	Explanation
		Gallatın and Park Counties RSVP is funded by the

Identifier	Return Reference	Explanation
		Corporation for National Service, United Way, Gallatin

ldentifier	Return Reference	Explanation
		County, Park County, Area IV Agency on Aging, and private

ldentifier	Return Reference	Explanation
		contributions

ldentifier	Return Reference	Explanation
		In Home Services/Home Health

I	ldentifier	Return Reference	Explanation
			Homemaker Services (Expenses \$78,041 including Grants of \$0)

ldentifier	Return Reference	Explanation
		(Revenues \$68,807)

	ldentifier	Return Reference	Explanation
l			HRDC's Homemaker Program coordinates in-home care for our

ldentifier	Return Reference	Explanation
		community's elderly and disabled Not only does the program

ldentifier	Return Reference	Explanation
		ensure that the services patients receive are appropriate

ldentifier	Return Reference	Explanation
		and high-quality, it also encourages them to have an active

ldentifier	Return Reference	Explanation
		voice in their own care. The Program assists limited-income

Identifie	Return Reference	Explanation
		seniors with household chores, errands, shopping, bathing,

ldentifier	Return Reference	Explanation
		and other personal care needs in order to improve and

ldentifier	Return Reference	Explanation
		maintain their quality of life Program participants must

ldentifier	Return Reference	Explanation
		be age 60 or older, with preference given to those age 75

ldentifier	Return Reference	Explanation
		and older, enabling the individual to live at home with

ldentifier	Return Reference	Explanation
		dignity The program allows for early intervention and

ldentifier	Return Reference	Explanation
		preventing complications that would otherwise lead to either

ldentifier	Return Reference	Explanation
		hospitalization or loss of independence through nursing home

ldentifier	Return Reference	Explanation
		placement Current funding levels allow for in home care

ldentifier	Return Reference	Explanation
		services to only 33 seniors, area demographics show that

ldentifier	Return Reference	Explanation
		more than 700 seniors are eligible for the service in

ldentifier	Return Reference	Explanation
		Gallatin County The Homemaker Program is funded in part by

ldentifier	Return Reference	Explanation
		Area IV Agency on Aging, United Way, and the Gilhousen

ldentifier	Return Reference	Explanation
		Family Foundation

ldentifier	Return Reference	Explanation
		Community Development

ldentifier	Return Reference	Explanation
		Community First Fund (Expenses \$480 including Grants of

ldentifier	Return Reference	Explanation
		\$0)(Revenues \$12,099)

ldentifier	Return Reference	Explanation
		HRDC's Community First Fund works to create jobs, promote

ldentifier	Return Reference	Explanation
		business, and build affordable housing designed to support

ldentifier	Return Reference	Explanation
		ındıvıduals and families as they work to see their own

ldentifier	Return Reference	Explanation
		personal goals come to fruition. The fund provides

ldentifier	Return Reference	Explanation
		financial assistance to both individuals and families in

ldentifier	Return Reference	Explanation
		providing opportunities for personal and professional

ldentifier	Return Reference	Explanation
		development The current Community First Fund loan balances

ldentifier	Return Reference	Explanation
		total \$82,598, provided in the form of financial assistance

ldentifier	Return Reference	Explanation
		to local establishments

ldentifier	Return Reference	Explanation
		Community Development (Expenses \$598,839 including Grants of

ldentifier	Return Reference	Explanation
		\$8,621)(Revenues \$598,839)

ldentifier	Return Reference	Explanation
		HRDC's Community Development Program in collaboration with

ldentifier	Return Reference	Explanation
		area residents and community stakeholders aims to develop

	ldentifier	Return Reference	Explanation
I			physical and social assets. The goal is to build and

ldentifier	Return Reference	Explanation
		sustain healthy communities through the production of

ldentifier	Return Reference	Explanation
		affordable housing, the construction of community facilities

ldentifier	Return Reference	Explanation
		and the development of social programs which educate and

ldentifier	Return Reference	Explanation
		support families and individuals Community Development

ldentifier	Return Reference	Explanation
		projects during 2010 included administering the City of

ldentifier	Return Reference	Explanation
		Bozeman's affordable housing advisory committee, adminsitration

	ldentifier	Return Reference	Explanation
I			of our Bozeman and Livingston Land Trusts, acquisition of

ldentifier	Return Reference	Explanation
		23 condominium units and beginning constructon on 36 additional

ldentifier	Return Reference	Explanation
		units to provide homeow nership opportunities to families

ldentifier	Return Reference	Explanation
		previously priced out of Bozeman's market (West Edge Condominiums),

Identifier	Return Reference	Explanation
		leadership of the Greater Gallatin Homeless Action Coalition

ldentifier	Return Reference	Explanation
		w orking tow ard Bozeman's first homeless shelter,

Identifier	Return Reference	Explanation
		participation in the Early Childhood Development Leaders Group,

ldentifier	Return Reference	Explanation
		membership on the Montana board of Housing, membership on the

ldentifier	Return Reference	Explanation
		State Workforce Investment Act board, and commencement of construction

ldentifier	Return Reference	Explanation
		of a transit facility to house the HRDC's transportation programs

ldentifier	Return Reference	Explanation
		Note The above expenses and revenues include the activity

	ldentifier	Return Reference	Explanation
I			of the HRDC w holly ow ned subsidiaries w hich are

ldentifier	Return Reference	Explanation
		eliminated for totals for the Form 990 tax returns

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493133041411

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC		Employer identif	ication number		
Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Name, address, and ERI of disegarded entity Primary activity Legal domicial (state or foreign country) Total income End-of-year assets Direct controlling entity					
Part I Identification of Disregarded Entities (Comp	ete if the organization	answered "Yes" o	n Form 990, Part I\	/, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	Legal domicile (state	(d) Total income Er	(e) nd-of-year assets	Direct controlling
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during to	zations (Complete If the tax year.)	the organization a	nswered "Yes" on f	Form 990, Part I\	/, line 34 because it had one
(a) Name, address, and EIN of related organization		answered "Yes" on Form 990, Part IV, line 33 (c) Legal domicile (state or foreign country) Total income End-of-year a the organization answered "Yes" on Form 990 Legal domicile (state or foreign country) Exempt Code section Public c (if section) MT 501C3	Public charity statu	is Direct controlling	
DARLINTON APARTMENTS INC					
BOZEMAN, MT 59715		МТ	501C3	11 TYPE	∃ I NA
	LOW INCOME HOUSING	MT	501C2		NA
81-0511380					
32 SOUTH TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MT	501C3	:	11 NA
Z7-0037218 MILES BUILDING INC					
32 SOUTH TRACY	LOW INCOME HOUSING	MT	501C3	:	11 NA
BOZEMAN, MT 59715 81-0524709					
SUMMIT APARTMENTS INC					
32 SOUTH TRACY BOZEMAN, MT 59715	LOW INCOME HOUSING	MT	501C3	:	11 NA
81-0542899					

			_	ations Taxable as organizations treated			Yes" on Forr	m 990, Part IV, line	34
,	,	4.	(c)	(1)	(e)	 	(h)	(i)	Can

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manae partn	al or ging
							Yes	No		Yes	No
32 SOUTH TRACY	LOW INCOME HOUSING TAX CREDIT PROJ	MT	MILES BLDG INC	RELATED		312,941		No		Yes	
Part IV Identifica	ation of Related C	rganiz	ations Taxable as	s a Corporation or	Trust (Complete if	f the organization a	nswer	ed "Y	es" on Form 990, Pa	art IV,	

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

(6)

theadle K (1 offit 990) 2009			Pag	ge J
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part I	/, line 34, 35, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II	-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	Yes	
b Gift, grant, or capital contribution to other organization(s)		1b		No
c Gift, grant, or capital contribution from other organization(s)		1c	Yes	
d Loans or loan guarantees to or for other organization(s)		1d		No
e Loans or loan guarantees by other organization(s)		1e		No
f Sale of assets to other organization(s)		1f		No
g Purchase of assets from other organization(s)		1 g		No
h Exchange of assets		1h		No
i Lease of facilities, equipment, or other assets to other organization(s)		1i		No
j Lease of facilities, equipment, or other assets from other organization(s)		1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)		1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)		11		No
m Sharing of facilities, equipment, mailing lists, or other assets		1m		No
n Sharing of paid employees		1n		No
• Reimbursement paid to other organization for expenses		10		No
p Reimbursement paid by other organization for expenses		1р		No
q Other transfer of cash or property to other organization(s)		1q		No
r O ther transfer of cash or property from other organization(s)		1r		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relations	· · · · · · · · · · · · · · · · · · ·	holds		
(a) Name of other organization	(b) Transaction type(a-r)		(c) : involve	:d
SHERWOOD INN APARTMENTS INC REPAYMENT OF NONPROFIT SPONSOR EQUITY	С		25	2,482
2) MILES BUILDING INC REPAYMENT OF NONPROFIT SPONSOR EQUITY	С		12	2,000
S) SHERWOOD INN APARTMENTS INC INTEREST	a			3,735
I) MILES BUILDING INC LEASE PAYMENTS	a		40	0,100

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(a) address, and EIN of entity Primary activity (c) Legal domicile (state or foreign country)		organizations?				r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	ag ing tner?
			Yes	No		Yes	No		Yes	No
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Additional Data

Software ID: Software Version:

EIN: 81-0350886

Name: HUMAN RESOURCE DEVELOPMENT COUNCIL OF

DISTRICT IX INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	1,393,665	including grants of \$) (Revenue \$	95,394)
ARLY CHILDHOOD [DEVELOPMENT - SEE SC	CHEDULE 0 FO	R COMPLETE DESCRIPTIO	N	
(Code) (Expenses \$	1,289,173	including grants of \$) (Revenue \$	290,686)
RANSPORTATION -	SEE SCHEDULE O FOR	COMPLETE DE	SCRIPTION		
(Code) (Expenses \$	305,820	including grants of \$	4,955) (Revenue \$	12,783)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JEFFREY K RUPP PRES/CEO	60 00			х				78,639	0	6,191
MARY A MARTIN SECRETARY	40 00			х				63,556	0	14,699
DONNA WEST CHAIR	1 00	х						0	0	0
DAVID KACK VICE CHAIR	1 00	х						0	0	0
CHRIS BUDESKI MEMBER	1 00	х						0	0	0
CYNTHIA CHENEY MEMBER	1 00	х						0	0	0
AL MAURILLO MEMBER	1 00	х						0	0	0
JOE MENICUCCI MEMBER	1 00	х						0	0	0
KATIE MOBERG MEMBER	1 00	х						0	0	0
KRIS MOOS MEMBER	1 00	х						0	0	0
CHERYL RIDGELY MEMBER	1 00	х						0	0	0
RAMONA STOUT MEMBER	1 00	х						0	0	0
KATHRYN TANNER MEMBER	1 00	х						0	0	0
WHITT HAMPTON FISCAL MANAGER	40 00			х				63,235	0	14,677
CRYSTAL TURNER MEMBER	1 00	Х						0	0	0
GENE TOWNSEND MEMBER	1 00	Х						0	0	0
BILLIE WARFORD MEMBER	1 00	х						0	0	0

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
FAMILY DEVELOPMENT	624,100	108,177	108,177		
HOUSING	624,200	772,714	772,714		
HEALTH, NUTRITION, SENIOR SVS	624,100	38,865	38,865		
ENERGY	624,200	280,495	280,495		
TRANSPORTATION	485,110	290,686	290,686		

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
REPAIRS AND MAINTENANCE	160,987	143,365	17,622	0
DIRECT CLIENT SERVICES	953,793	953,765	28	0
FOOD	2,625,277	2,625,277	0	0
SUPPLIES	203,618	147,200	46,016	10,402
TRAINING	43,216	34,679	8,537	0