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Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public  
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

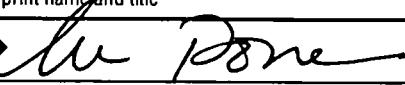
A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, 2010

B Check if applicable	C Name of organization <b>THE GLOBAL FUND FOR WOMEN, INC.</b>		D Employer identification number <b>77-0155782</b>
<input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions		E Telephone number <b>415-248-4800</b>
		Number and street (or P.O. box if mail is not delivered to street address) <b>222 SUTTER STREET</b>	Room/suite <b>500</b>
		City or town, state or country, and ZIP + 4 <b>SAN FRANCISCO, CA 94108</b>	
F Name and address of principal officer: DALE NEEDLES <b>222 SUTTER STREET, SUITE 500, SAN FRANCISCO, CA 94108</b>			
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ► <b>WWW.GLOBALFUNDFORWOMEN.ORG</b>			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation: <b>1987</b> M State of legal domicile: <b>CA</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>THE GLOBAL FUND FOR WOMEN PLAYS A LEADING ROLE IN ADVANCING WOMEN'S RIGHTS BY MAKING</b>		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	3	19
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	4	18
	4 Number of independent voting members of the governing body (Part VI, line 1b)	5	69
	5 Total number of employees (Part V, line 2a)	6	40
	6 Total number of volunteers (estimate if necessary)	7a	0.
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7b	0.
	b Net unrelated business taxable income from Form 990-T, line 34		
Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	<b>14,564,772.</b>	<b>11,894,909.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>40,887.</b>	<b>241,111.</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>17,541.</b>	<b>1,080.</b>
		<b>14,623,200.</b>	<b>12,137,100.</b>
		<b>8,521,208.</b>	<b>8,512,111.</b>
		0.	
		<b>3,779,379.</b>	<b>3,930,813.</b>
		<b>429,164.</b>	<b>235,129.</b>
Net Assets or Fund Balances	b Total fundraising expenses (Part IX, column (D), line 25) ► <b>2,372,379.</b>		
	2,106,078.	2,155,150.	
	<b>14,835,829.</b>	<b>14,833,203.</b>	
	<b>-212,629.</b>	<b>-2,696,103.</b>	
	Beginning of Current Year	End of Year	
	<b>22,957,280.</b>	<b>20,581,667.</b>	
	<b>3,443,747.</b>	<b>3,116,543.</b>	
	<b>19,513,533.</b>	<b>17,465,124.</b>	

## Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
		Date <b>12/17/10</b>	
	Signature of officer <b>DALE NEEDLES, CFO</b>	Type or print name and title	
Paid Preparer's Use Only	Preparer's signature 	Date <b>12/3/10</b>	Check if self-employed ► <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 <b>PMB HELIN DONOVAN 50 FRANCISO STREET, SUITE 120 SAN FRANCISCO, CA 94133</b>	EIN ►	Preparer's identifying number (see instructions)
		Phone no. ► <b>415-217-3592</b>	

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes  No

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

G16 19

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION  
**THE GLOBAL FUND FOR WOMEN PLAYS A LEADING ROLE IN ADVANCING WOMEN'S RIGHTS BY MAKING GRANTS THAT SUPPORT AND STRENGTHEN WOMEN'S GROUPS AROUND THE WORLD. WE MOBILIZE AND REDISTRIBUTE RESOURCES THAT ENABLE WOMEN TO DEVELOP CREATIVE SOLUTIONS TO LOCAL, REGIONAL AND**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 11,543,315. including grants of \$ 8,512,111. ) (Revenue \$ )  
**THE GLOBAL FUND FOR WOMEN MAKES GRANTS TO WOMEN'S GROUPS AROUND THE WORLD TO PROMOTE THE ECONOMIC, SOCIAL, AND LEGAL ADVANCEMENT OF WOMEN WORLDWIDE. PART OF ITS WORK INCLUDES PROMOTING INTERNATIONAL WOMEN'S HUMAN RIGHTS, EDUCATING THE PUBLIC, AND ADVANCING SPECIFIC PROGRAMMATIC ISSUES.**  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

4b (Code: ) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_)  
 \_\_\_\_\_  
 \_\_\_\_\_  
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 \_\_\_\_\_  
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4c (Code: ) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_)  
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4d Other program services. (Describe in Schedule O.)  
 (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_)  
 4e Total program service expenses ► \$ 11,543,315.

## Part IV Checklist of Required Schedules

	Yes	No
1	X	
2	X	
3		X
4	X	
5		
6		X
7		X
8		X
9		X
10	X	
11	X	
12		X
12A	Yes	No
13		X
14a		X
14b	X	
15	X	
16		X
17	X	
18	X	
19		X
20		X

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  
If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.
- Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.
- Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.
- Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.

12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII

12A Was the organization included in consolidated, independent audited financial statements for the tax year?  
If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

## Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a X	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b X	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26 X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 X	
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b X	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31 X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32 X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34 X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35 X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36 X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37 X	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

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## Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	28
1b		1b	0
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	69
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
5b	If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	b	
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>	7	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	g	X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	h	X
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	<b>Sponsoring organizations maintaining donor advised funds.</b>	9a	X
a	Did the organization make any taxable distributions under section 4966?	9b	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<b>Section 501(c)(12) organizations.</b> Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body 1a 19  
 b Enter the number of voting members that are independent 1b 18

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X

4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 X

5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 X

6 Does the organization have members or stockholders? 6 X

7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a X  
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X  
 a The governing body? 8b X  
 b Each committee with authority to act on behalf of the governing body?

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Does the organization have local chapters, branches, or affiliates? 10a X  
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X

11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 X

11A Describe in Schedule O the process, if any, used by the organization to review this Form 990

12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a X  
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X  
 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X

13 Does the organization have a written whistleblower policy? 13 X

14 Does the organization have a written document retention and destruction policy? 14 X

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X  
 a The organization's CEO, Executive Director, or top management official 15b X  
 b Other officers or key employees of the organization  
 If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X  
 b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **CA, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **FENNIS HO - 415-248-4800**  
**222 SUTTER STREET, SUITE 500, SAN FRANCISCO, CA 94108**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's **five current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
KAVITA N. RAMDAS PRESIDENT & CEO	40.00	X		X	X	X	189,767.	0.	50,156.
KOZUE AKIBAYASHI DIRECTOR	2.00	X					0.	0.	0.
LYDIA ALPIZAR DIRECTOR	2.00	X					0.	0.	0.
JULIE PARKER BENELLO DIRECTOR	2.00	X					0.	0.	0.
CHARLOTTE BUNCH DIRECTOR	2.00	X					900.	0.	0.
MYRNA CUNNINGHAM DIRECTOR	2.00	X					0.	0.	0.
ABIGAIL DISNEY DIRECTOR	2.00	X					0.	0.	0.
NURGUL DJANAEEVA DIRECTOR	2.00	X					0.	0.	0.
DINA DUBLON SECRETARY	2.00	X					600.	0.	0.
HODA ELSADDA DIRECTOR	2.00	X					0.	0.	0.
LINDA GRUBER DIRECTOR	2.00	X					0.	0.	0.
LEILA HESSINI DIRECTOR	2.00	X					1,350.	0.	0.
BORIANA JONSSON DIRECTOR	2.00	X					0.	0.	0.
STANS KLEIJNEN TREASURER	2.00	X					1,150.	0.	0.
AMINA MAMA CHAIR	2.00	X					1,350.	0.	0.
GAY MCDougall DIRECTOR	2.00	X					0.	0.	0.
ZENE TADESSE DIRECTOR	2.00	X					0.	0.	0.

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
MARISSA WESELY DIRECTOR	2.00	X					0.	0.	0.
SAKENA YACOBI DIRECTOR	2.00	X					0.	0.	0.
DALE NEEDLES COO	40.00		X	X	X		152,000.	0.	42,619.
SHALINI NATARAJ VICE PRESIDENT OF PROGRA	40.00				X		133,218.	0.	16,977.
DEBORAH HOLMES VICE PRESIDENT OF COMMUN	40.00				X		126,875.	0.	12,173.
SARAH COSTA REGIONAL DIRECTOR, NEW Y	40.00				X		118,100.	0.	10,570.
<b>1b Total</b>							<b>725,310.</b>	<b>0.</b>	<b>132,495.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

5

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4	X	
5	X	

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
MAL WARWICK AND ASSOCIATES, 2550 9TH STREET, SUITE 103, BERKELEY, CA 94710	FUNDRAISING	235,129.
TOMPERTDESIGN, 514 HIGH STREET - ATELIER, PALO ALTO, CA 94301	GRAPHIC DESIGN	118,321.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►	2	

Form 990 (2009)

## Part VIII Statement of Revenue

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts					
1 a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c	52,667.			
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f	11842242.			
g Noncash contributions included in lines 1a-1f		460,520.			
h Total. Add lines 1a-1f		► 11894909.			
Program Service Revenue		Business Code			
2 a					
b					
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		►			
3 Investment income (including dividends, interest, and other similar amounts)		► 297,959.			297,959.
4 Income from investment of tax-exempt bond proceeds		►			
5 Royalties		►			
6 a Gross Rents	(i) Real	(ii) Personal			
b Less: rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)		►			
7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
4764647.					
b Less: cost or other basis and sales expenses	4821495.				
c Gain or (loss)	-56,848.				
d Net gain or (loss)		►	-56,848.	-56,848.	
8 a Gross income from fundraising events (not including \$ 52,667. of contributions reported on line 1c). See Part IV, line 18	a	1,080.			
b Less: direct expenses	b				
c Net income or (loss) from fundraising events		►	1,080.	1,080.	
9 a Gross income from gaming activities. See Part IV, line 19	a				
b Less: direct expenses	b				
c Net income or (loss) from gaming activities		►			
10 a Gross sales of inventory, less returns and allowances	a				
b Less: cost of goods sold	b				
c Net income or (loss) from sales of inventory		►			
Miscellaneous Revenue	Business Code				
11 a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		►	12137100.	-55,768.	0. 297,959.
12 Total revenue. See instructions.		►			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	8,512,111.	8,512,111.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,119,709.	1,521,814.	494,681.	1,103,214.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	100,189.	45,488.	16,953.	37,748.
9 Other employee benefits	464,264.	224,855.	80,811.	158,598.
10 Payroll taxes	246,651.	120,430.	39,427.	86,794.
11 Fees for services (non-employees):				
a Management	13,758.	1,467.	11,916.	375.
b Legal	22,805.		22,805.	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	235,129.			235,129.
f Investment management fees	36,237.		36,237.	
g Other	332,510.	178,910.	13,099.	140,501.
12 Advertising and promotion	10,175.	10,050.		125.
13 Office expenses	41,694.	17,162.	7,325.	17,207.
14 Information technology	71,345.	42,004.	1,043.	28,298.
15 Royalties				
16 Occupancy	728,286.	359,094.	112,044.	257,148.
17 Travel	353,623.	242,455.	32,455.	78,713.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	16,933.	7,969.	1,181.	7,783.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	171,605.	87,990.	28,952.	54,663.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a OTHER	158,973.	32,005.	9,762.	117,206.
b GRANT EXPENSES	104,568.	104,568.		
c PRINTING & PUBLICATIONS	31,098.	5,417.	12.	25,669.
d POSTAGE & SHIPPING	16,326.	5,966.	1,676.	8,684.
e REPAIRS & MAINTENANCE	8,205.	4,207.	1,384.	2,614.
f All other expenses	37,009.	19,353.	5,746.	11,910.
25 Total functional expenses. Add lines 1 through 24f	14,833,203.	11,543,315.	917,509.	2,372,379.
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,007,273.	1	3,289,640.
	2 Savings and temporary cash investments	2,910,741.	2	1,645,062.
	3 Pledges and grants receivable, net	6,392,349.	3	4,141,318.
	4 Accounts receivable, net	75,944.	4	66,166.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	112,014.	9	113,695.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,049,962.		
	b Less: accumulated depreciation	378,563.	10c	671,399.
	11 Investments - publicly traded securities	9,572,064.	11	10,538,397.
	12 Investments - other securities. See Part IV, line 11	49,970.	12	51,373.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	63,620.	15	64,617.
16 Total assets. Add lines 1 through 15 (must equal line 34)	22,957,280.	16	20,581,667.	
Liabilities	17 Accounts payable and accrued expenses	357,696.	17	309,908.
	18 Grants payable	3,053,787.	18	2,742,109.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	32,264.	25	64,526.
	26 Total liabilities. Add lines 17 through 25	3,443,747.	26	3,116,543.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	8,708,814.	27	8,159,979.
	28 Temporarily restricted net assets	7,318,637.	28	5,286,824.
	29 Permanently restricted net assets	3,486,082.	29	4,018,321.
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	19,513,533.	33	17,465,124.
	34 Total liabilities and net assets/fund balances	22,957,280.	34	20,581,667.

Form 990 (2009)

**Part XI | Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a <input checked="" type="checkbox"/>	
b Were the organization's financial statements audited by an independent accountant?	2b <input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c <input checked="" type="checkbox"/>	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:	<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a <input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b <input type="checkbox"/>	

Form 990 (2009)

**SCHEDULE A**  
(Form 990 or 990-EZ)

## Public Charity Status and Public Support

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

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**Name of the organization**

THE GLOBAL FUND FOR WOMEN, INC.

**Employer identification number**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)

3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_

5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)

6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

**Schedule A (Form 990 or 990-EZ) 2009**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	12378461.	12034315.	16922555.	14564772.	11842242.	67742345.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	12378461.	12034315.	16922555.	14564772.	11842242.	67742345.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						723,134.
						67019211.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	12378461.	12034315.	16922555.	14564772.	11842242.	67742345.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on	441,115.	686,995.	684,263.	473,721.	297,959.	2584053.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						70326398.
12 Gross receipts from related activities, etc (see instructions)				12		53,747.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	95.30	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	89.70	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► <input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2009

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ►

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
77-0155782

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.		
a Total number of conservation easements		Held at the End of the Tax Year
b Total acreage restricted by conservation easements	2a	
c Number of conservation easements on a certified historic structure included in (a)	2b	
d Number of conservation easements included in (c) acquired after 8/17/06	2c	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	2d	
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.		

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.	► \$
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:	
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

**Part III** Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a  Public exhibition  
 b  Scholarly research  
 c  Preservation for future generations

d  Loan or exchange programs  
 e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No**Part IV** Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

	Amount
1c	
1d	
1e	
1f	

**Part V** Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	9,190,410.				
b Contributions	463,559.				
c Net investment earnings, gains, and losses	787,134.				
d Grants or scholarships					
e Other expenditures for facilities and programs	239,311.				
f Administrative expenses	409,919.				
g End of year balance	9,791,873.				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► 59.00 %  
 b Permanent endowment ► 41.00 %  
 c Term endowment ► \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

(i) unrelated organizations  
 (ii) related organizations  
 b If "Yes" to 3a(i), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

	Yes	No
3a(i)		X
3a(ii)		X
3b		

**Part VI** Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		698,724.	171,248.	527,476.
d Equipment		287,784.	152,750.	135,034.
e Other		63,454.	54,565.	8,889.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ► 671,399.

Schedule D (Form 990) 2009

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		
<b>Total</b> (Col (b) must equal Form 990, Part X, col (B) line 12) ►		

**Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►**

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

**Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ►**

**Part IX Other Assets.** See Form 990, Part X, line 15.

Total. (Column (b) must equal Form 990, Part X, col (B) (line 15))

**Part X Other Liabilities. See Form 990, Part X, line 25.**

**3. FIN 48 Footnote.** In Part XIV, provide the text of the footnote.

64,526.

**2. FIN 48 Footnote.** In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	12,137,100.
2	14,833,203.
3	-2,696,103.
4	647,694.
5	
6	
7	
8	
9	647,694.
10	-2,048,409.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	12,784,794.
2	
2a	647,694.
2b	
2c	
2d	
2e	647,694.
3	12,137,100.
4	
4a	
4b	
4c	0.
5	12,137,100.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	14,833,203.
2	
2a	
2b	
2c	
2d	
2e	0.
3	14,833,203.
4	
4a	
4b	
4c	0.
5	14,833,203.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4: THE ORGANIZATION'S ENDOWMENT CONSISTS OF THREE FUNDS**

**ESTABLISHED FOR A VARIETY OF PURPOSES AND INCLUDES DONOR-RESTRICTED FUNDS.**

**THE LEGACY FUND IS A QUASI ENDOWMENT FUND ESTABLISHED TO PROVIDE THE**

**GLOBAL FUND FOR WOMEN WITH THE MOST FLEXIBILITY IN LONG-TERM PLANNING,**

**UTILIZATION, AND INVESTMENT. THE LEWIS T. AND PATSY P. PRESTON FUND WAS**

**ESTABLISHED WITH THE NET ASSETS OF THE LEWIS T. PRESTON EDUCATION PROGRAM**

**FOR GIRLS, INC., WHICH WENT OUT OF BUSINESS. THE INCOME FROM THESE ASSETS**

**IS RESTRICTED TO EDUCATION GRANTMAKING. THE THIRD FUND IS A PERMANENTLY**

**Part XIV Supplemental Information (continued)**

RESTRICTED PLEDGE RESTRICTING THE INCOME EARNED TO CERTAIN REGIONAL AND THEMATIC USES.

**Schedule F**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA & THE CARIBBEAN	0	0	GRANT-MAKING		696,400.
EAST ASIA & THE PACIFIC	0	0	GRANT-MAKING		970,521.
EUROPE	0	0	GRANT-MAKING		1,219,083.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANT-MAKING		1,092,500.
NORTH AMERICA (NOT US)	0	0	GRANT-MAKING		245,024.
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	GRANT-MAKING		503,015.
SOUTH AMERICA	0	0	GRANT-MAKING		800,900.
SOUTH ASIA	0	0	GRANT-MAKING		773,550.
<b>Totals</b>	► 0	0			8,426,797.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

932071  
02-01-10

15381209 785791 10858

2009.04011 THE GLOBAL FUND FOR WOMEN, 10858\_1

**Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Use Schedule E-1 (Form 990) if additional space is needed.

**Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Volume 35 Number 1 January 2003

3 Enter total number of other organizations or entities

$$\begin{array}{r} 495 \\ \hline 80 \end{array}$$

1

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16  
Use Schedule E-1 (Form 990) if additional space is needed

Use Schedule F-1 (Form 990) if additional space is needed.

**Part IV Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information.

SCHEDULE F, PART I, LINE 2: THE GLOBAL FUND FOR WOMEN RELIES ON A NETWORK

OF FORMAL AND INFORMAL ADVISORS TO LEARN MORE ABOUT THE WORK OF

ORGANIZATIONS WHOSE APPLICATIONS ARE UNDER REVIEW. THE ADVISORS PROVIDE

INFORMATION ABOUT THE ORGANIZATION, SUCH AS WHETHER IT NETWORKS WITH

OTHER WOMEN'S ORGANIZATIONS AND ITS LEVEL OF COMMITMENT TO WOMEN'S HUMAN

RIGHTS. AN ADVISOR'S ENDORSEMENT IS REQUIRED BEFORE A GRANT

RECOMMENDATION IS MADE TO THE GLOBAL FUND FOR WOMEN'S BOARD OF DIRECTORS.

GRANT RECIPIENTS ARE REQUIRED TO SUBMIT FINANCIAL AND NARRATIVE REPORTS

AT THE END OF THE GRANT PERIOD, WHICH IS BETWEEN SIX MONTHS AND ONE YEAR,

DEPENDING ON THE TYPE OF GRANT AWARDED. RECIPIENTS OF MULTI-YEAR GRANTS

(AWARDED FOR A MAXIMUM PERIOD OF THREE YEARS) ARE REQUIRED TO SUBMIT

PROGRESS REPORTS ON THE GRANT ONE YEAR FROM THE DATE OF EACH PAYMENT AND

PRIOR TO PAYMENT OF A SUBSEQUENT INSTALLMENT. THE GLOBAL FUND FOR

WOMEN'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO DETERMINE

WHETHER THE GRANT WAS PROPERLY SPENT AND WHETHER AND HOW THE GRANTEE

ORGANIZATION WAS ABLE TO ACCOMPLISH ITS SET GOALS.

**SCHEDULE F-1**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Continuation Sheet for Schedule F (Form 990)**

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
**77-0155782****Part I Continuation of Activities per Region.** (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	GRANT-MAKING		<b>1,854,050.</b>
CENTRAL AMERICAN AND THE CARIBBEAN	0	0	PROGRAM SERVICES PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	197.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	2,976.
EUROPE	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	15,092.
NORTH AMERICA	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	47,036.
SOUTH AMERICA	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	16,528.
SOUTH ASIA	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	10,193.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	FISCAL SPONSORSHIP PROGRAM	75,755.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	STIPEND	3,000.
EUROPE	0	0	PROGRAM SERVICES	STIPEND	1,800.
<b>Totals</b>					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

**SCHEDULE F-1**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule F (Form 990)**

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

**Part I Continuation of Activities per Region.** (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	STIPEND	1,200.
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	PROGRAM SERVICES	STIPEND	600.
SOUTH ASIA	0	0	PROGRAM SERVICES	STIPEND	600.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STIPEND	3,000.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRANSLATION	2,941.
CENTRAL AMERICAN AND THE CARIBBEAN	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	750.
EUROPE	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	2,950.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	69,839.
NORTH AMERICA	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	1,100.
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	4,087.
<b>Totals</b>					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

**SCHEDULE F-1**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Continuation Sheet for Schedule F (Form 990)**

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

**Part I Continuation of Activities per Region.** (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	3,350.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRAVEL/MTG/CONF	8,760.
Totals ►					2,125,804.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue	Various (event type)	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
1	Gross receipts	53,747.			53,747.
2	Less: Charitable contributions	52,667.			52,667.
3	Gross income (line 1 minus line 2)	1,080.			1,080.
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs				
7	Food and beverages				
8	Entertainment				
9	Other direct expenses				
10	Direct expense summary. Add lines 4 through 9 in column (d)				► ( )
11	Net income summary. Combine line 3, column (d), and line 10				► 1,080.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				► ( )
8	Net gaming income summary. Combine line 1, column (d), and line 7				►

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," explain:

\_\_\_\_\_

	Yes	No
9a		

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

\_\_\_\_\_

10a		
-----	--	--

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

11		
12		

13 Indicate the percentage of gaming activity operated in:

- a The organization's facility
- b An outside facility

	Yes	No
13a	%	
13b	%	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

c If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

16 Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_  
\_\_\_\_\_ Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

17a

**SCHEDULE I**  
(Form 990)

**2009**

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
► Attach to Form 990.

OMB No 1545-0047

Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

**Part I** General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FONDO CENTROAMERICANO DE MUJERES/ CENTRAL AMERICAN WOMEN'S FUND - 3543 18TH ST. # 10 - SAN FRANCISCO, CA 94110	55-0895632	501(C)3	5,000.	0.			GENERAL SUPPORT
GRANTMAKERS WITHOUT BORDERS 1009 GENERAL KENNEDY AVE., # 2 SAN FRANCISCO, CA 94129	20-8211195	501(C)3	5,000.	0.			GENERAL SUPPORT
INTERNATIONAL MUSEUM OF WOMEN P.O. BOX 190038 SAN FRANCISCO, CA 94119	77-0072401	501(C)3	5,000.	0.			GENERAL SUPPORT
OMB WATCH 1742 CONNECTICUT AVENUE, N.W. WASHINGTON, DC 20009	52-1302617	501(C)3	5,000.	0.			GENERAL SUPPORT
WOMEN OF COLOR UNITED 3501 OLIVE BRANCH DRIVE SILVER SPRING, MD 20904	52-1238773	501(C)3	5,000.	0.			GENERAL SUPPORT
WORLD PULSE 4233 NE FREMONT PORTLAND, OR 97213	41-2065177	501(C)3	5,000.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part IV Standardization Committee

SCHEDULE I, PART I, LINE 2: THE GLOBAL FUND FOR WOMEN RELIES ON A NETWORK OF FORMAL AND INFORMAL ADVISORS TO LEARN MORE ABOUT THE WORK OF ORGANIZATIONS WHOSE APPLICATIONS ARE UNDER REVIEW. THE ADVISORS PROVIDE INFORMATION ABOUT THE ORGANIZATION, SUCH AS WHETHER IT NETWORKS WITH OTHER WOMEN'S ORGANIZATIONS AND ITS LEVEL OF COMMITMENT TO WOMEN'S HUMAN RIGHTS. AN ADVISOR'S ENDORSEMENT IS REQUIRED BEFORE A GRANT RECOMMENDATION IS MADE TO THE GLOBAL FUND FOR WOMEN'S BOARD OF DIRECTORS.

GRANT RECIPIENTS ARE REQUIRED TO SUBMIT FINANCIAL AND NARRATIVE REPORTS AT

**SCHEDULE I-1**  
**(Form 990)**  
 Department of the Treasury  
 Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
 ▶ Attach to Form 990 to list additional information for  
 Schedule I (Form 990), Part II or Part III.

Name of the organization

**THE GLOBAL FUND FOR WOMEN, INC.**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							Employer identification number
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD SAVVY 999 SUTTER ST., FOURTH FLOOR SAN FRANCISCO, CA 94109	45-0473508	501(C)3	5,000.	0.			GENERAL SUPPORT
PRIORITY AFRICA NETWORK 1212 BROADWAY, SUITE 812 OAKLAND, CA 94612	94-2602958	501(C)3	6,000.	0.			TRAVEL, CONFERENCES, MEETINGS
ASIAN WOMEN'S SHELTER 3543 18TH STREET, #19 SAN FRANCISCO, CA 94110	94-3030212	501(C)3	7,500.	0.			GENERAL SUPPORT
CENTER FOR CONSTITUTIONAL RIGHTS THE RHONDA COPELON FUND - THE RHONDA COPELON FUND, 666 BROADWAY, 7TH FLOOR - NEW YORK, NY 10012	22-6082880	501(C)3	8,000.	0.			GENERAL SUPPORT
ENVEJECER JUNTAS, INC. APARTADO 2400 CASILLA 163 - AIBONITO , PUERTO RICO , PUERTO RICO 00705				8,000.			GENERAL SUPPORT
CENTER FOR WOMEN'S GLOBAL LEADERSHIP - RUTGERS UNIVERSITY, 160 RIDERS LANE - NEW BRUNSWICK , NJ 08901				8,000.			GENERAL SUPPORT
INTERNATIONAL INDIGENOUS WOMEN'S FORUM / FORO INTERNACIONAL DE MUJERES INTD- FIMI C/O MADRE , 121 WEST 27TH STREET, ROOM 301 -	23-7318742	501(C)3	13,000.	0.			GENERAL SUPPORT
INTERNATIONAL NETWORK OF WOMEN AGAINST MILITARISM C/O GUAHAN COALITION FOR - PO BOX 22945 , GMF - BARRIGADA, GUAM, GUAM	13-3280194	501(C)3	19,000.	0.			TRAVEL, CONFERENCES, MEETINGS
				20,000.			TRAVEL, CONFERENCES, MEETINGS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.



**Part IV Supplemental Information**

THE END OF THE GRANT PERIOD, WHICH IS BETWEEN SIX MONTHS AND ONE YEAR, DEPENDING ON THE TYPE OF GRANT AWARDED. RECIPIENTS OF MULTI-YEAR GRANTS (AWARDED FOR A MAXIMUM PERIOD OF THREE YEARS) ARE REQUIRED TO SUBMIT PROGRESS REPORTS ON THE GRANT ONE YEAR FROM THE DATE OF EACH PAYMENT AND PRIOR TO PAYMENT OF A SUBSEQUENT INSTALLMENT. THE GLOBAL FUND FOR WOMEN'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO DETERMINE WHETHER THE GRANT WAS PROPERLY SPENT AND WHETHER AND HOW THE GRANTEE ORGANIZATION WAS ABLE TO ACCOMPLISH ITS SET GOALS.

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
77-0155782

**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

1b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

932111  
02-02-10

15381209 785791 10858

38  
2009.04011 THE GLOBAL FUND FOR WOMEN, 10858\_1

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

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**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part V, line 1a.

**SCHEDULE M**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Noncash Contributions**

OMB No 1545-0047

**2009**Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
**77-0155782****Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	56	440,746.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ( _____ )				
26 Other ► ( _____ )				
27 Other ► ( _____ )				
28 Other ► ( _____ )				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment			29	

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?  
b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  
b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a	X	
31	X	
32a	X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

932141  
03-12-10

15381209 785791 10858

40  
2009.04011 THE GLOBAL FUND FOR WOMEN, 10858 1

**SCHEDULE O**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No. 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
77-0155782

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

GRANTS THAT SUPPORT AND STRENGTHEN WOMEN'S GROUPS AROUND THE WORLD. WE  
MOBILIZE AND

REDISTRIBUTE RESOURCES THAT ENABLE WOMEN TO DEVELOP CREATIVE SOLUTIONS  
TO LOCAL,

REGIONAL, AND TRANSNATIONAL CHALLENGES. WE BRING GRANTEES AND DONORS  
TOGETHER IN AN

INTERNATIONAL NETWORK THAT PROMOTES WOMEN'S ACTION FOR SOCIAL CHANGE,  
EQUALITY,

PEACE, AND JUSTICE WORLDWIDE.

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

TRANSNATIONAL CHALLENGES. WE BRING GRANTEES AND DONORS TOGETHER IN AN  
INTERNATIONAL NETWORK THAT PROMOTES WOMEN'S ACTION FOR SOCIAL CHANGE,  
EQUALITY, PEACE AND JUSTICE.

**FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PREPARED BY THE GLOBAL  
FUND FOR WOMEN'S INDEPENDENT AUDITORS, AND REVIEWED BY GLOBAL FUND FOR  
WOMEN STAFF. A FINAL COPY OF THE SIGNED FORM 990 IS PROVIDED TO THE FULL  
BOARD OF DIRECTORS PRIOR TO THE FILING OF THE RETURN WITH THE IRS.**

**FORM 990, PART VI, SECTION B, LINE 12C: TRUSTEES, OFFICERS, AND EXECUTIVE  
STAFF MEMBERS, DISCLOSE ANNUALLY ANY ANTICIPATED OR POSSIBLE CONFLICT  
SITUATIONS. THIS STATEMENT INCLUDES CURRENT PARTICIPATION, AFFILIATION, OR  
OTHER INVOLVEMENT WITH ANY NONPROFIT ORGANIZATION AND WITH ANY FOR-PROFIT  
ORGANIZATION USED BY THE GLOBAL FUND FOR WOMEN IN WHICH AN AFFILIATED**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  
932211  
02-03-10

Schedule O (Form 990) 2009

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
77-0155782

PERSON OR AN IMMEDIATE FAMILY MEMBER MAY HAVE AN INTEREST.

FORM 990, PART VI, SECTION B, LINE 15: THE GLOBAL FUND FOR WOMEN'S EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS, WHICH IS CHAIRED BY THE TREASURER. THE COMPENSATION COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE CEO AND COO (CFO) OF THE ORGANIZATION. IT MEETS AS NEEDED TO REVIEW THE COMPENSATION PROGRAM AND TO MAKE RECOMMENDATIONS FOR ANY CHANGES, AS APPROPRIATE.

WHILE THE ORGANIZATION FOCUSES ON COMPARABLE NONPROFIT ORGANIZATIONS IN ITS AREA TO BENCHMARK COMPENSATION, IT ALSO UNDERSTANDS THAT THE MARKET FOR EXECUTIVE TALENT MAY BE BROADER THAN THIS GROUP. MARKET INFORMATION FROM TWO ADDITIONAL MARKET SEGMENTS, PRIVATE FOUNDATIONS AND PUBLISHED NONPROFIT COMPENSATION SURVEYS, MAY BE USED AS A SUPPLEMENT. TOGETHER WITH DATA FROM COMPARABLE LOCAL ORGANIZATIONS, DATA FROM THESE MARKET SEGMENTS ARE USED TO FORM A "MARKET COMPOSITE" TO ASSESS THE COMPETITIVENESS OF COMPENSATION.

THE COMPENSATION COMMITTEE PRESENTS ITS FINDINGS AND RECOMMENDATIONS IN AN EXECUTIVE SESSION WITHOUT THE CHIEF EXECUTIVE PRESENT, AND MAKES RECOMMENDATIONS TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. THE COMPENSATION COMMITTEE CHAIR AND/OR THE CHAIR OF THE BOARD MEET WITH THE CHIEF EXECUTIVE TO DISCUSS THE DECISION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932211  
02-03-10

Schedule O (Form 990) 2009

**SCHEDULE O**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No. 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization

THE GLOBAL FUND FOR WOMEN, INC.

Employer identification number  
77-0155782

OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS ARE AVAILABLE  
UPON REQUEST.

FORM 990, PART XI, LINE 2C

THERE WERE NO CHANGES IN THE OVERSIGHT OR SELECTION PROCESS FROM THE  
PRIOR YEAR.

**ATTACHMENT A**

**ATTACHMENT A**

Region (line 1c)	Purpose (line 1d)	Amount (line 1e)	Disbursement method (line 1f)
Grant 85	General Support	9,000	Wire transfer
Grant 94	General Support	9,000	Wire transfer
Grant 115	General Support	9,000	Wire transfer
Grant 51	General Support	10,000	Wire transfer
Grant 52	General Support	10,000	Wire transfer
Grant 54	General Support	10,000	Wire transfer
Grant 90	General Support	10,000	Wire transfer
Grant 99	General Support	10,000	Wire transfer
Grant 118	General Support	10,000	Wire transfer
Grant 119	Travel/Conf/Mtg	10,000	Wire transfer
Grant 120	General Support	10,000	Wire transfer
Grant 81	Travel/Conf/Mtg	10,603	Wire transfer
Grant 49	General Support	12,000	Wire transfer
Grant 55	General Support	12,000	Wire transfer
Grant 58	General Support	12,000	Wire transfer
Grant 69	Travel/Conf/Mtg	12,000	Wire transfer
Grant 101	General Support	12,000	Wire transfer
Grant 103	Travel/Conf/Mtg	12,000	Wire transfer
Grant 53	General Support	15,000	Wire transfer
Grant 57	General Support	15,000	Wire transfer
Grant 61	Travel/Conf/Mtg	15,000	Wire transfer
Grant 68	General Support	15,000	Wire transfer
Grant 72	General Support	15,000	Wire transfer
Grant 74	General Support	15,000	Wire transfer
Grant 82	Travel/Conf/Mtg	15,000	Wire transfer
Grant 100	General Support	15,000	Wire transfer
Grant 104	General Support	15,000	Wire transfer
Grant 62	General Support	16,000	Wire transfer
Grant 89	General Support	17,000	Wire transfer
Grant 67	General Support	18,000	Wire transfer
Grant 78	General Support	18,000	Wire transfer
Grant 92	General Support	18,000	Wire transfer
Grant 117	General Support	18,000	Wire transfer
Grant 50	General Support	20,000	Wire transfer
Grant 59	General Support	20,000	Wire transfer
Grant 63	General Support	20,000	Wire transfer
Grant 66	General Support	20,000	Wire transfer
Grant 75	General Support	20,000	Wire transfer
Grant 79	General Support	20,000	Wire transfer
Grant 83	General Support	20,000	Wire transfer
Grant 84	General Support	20,000	Wire transfer
Grant 108	General Support	20,000	Wire transfer
Grant 109	General Support	20,000	Wire transfer
Grant 110	General Support	20,000	Wire transfer
Grant 112	General Support	20,000	Wire transfer
Grant 114	General Support	20,000	Wire transfer
Grant 86	General Support	25,140	Wire transfer
Grant 88	General Support	30,000	Wire transfer
Grant 111	General Support	53,000	Wire transfer
Grant 105	General Support	60,000	Wire transfer
Grant 144	Travel/Conf/Mtg	5,000	Wire transfer
Grant 149	General Support	5,000	Wire transfer
Grant 182	General Support	5,503	Wire transfer
Grant 134	Travel/Conf/Mtg	6,000	Wire transfer
Grant 142	General Support	6,000	Wire transfer
Grant 154	General Support	6,000	Wire transfer
Grant 160	General Support	6,000	Wire transfer
Grant 165	General Support	6,000	Wire transfer
Grant 170	General Support	6,000	Wire transfer
Grant 123	General Support	6,400	Wire transfer
Grant 150	Travel/Conf/Mtg	7,000	Wire transfer
Grant 162	General Support	7,000	Wire transfer
Grant 122	General Support	9,000	Wire transfer

**ATTACHMENT A**

**ATTACHMENT A**

Region (line 1c)	Purpose (line 1d)	Amount (line 1e)	Disbursement method (line 1f)
Grant 127 Europe	General Support	9,000	Wire transfer
Grant 163 Europe	General Support	9,000	Wire transfer
Grant 175 Europe	General Support	9,100	Wire transfer
Grant 125 Europe	General Support	10,000	Wire transfer
Grant 138 Europe	General Support	10,000	Wire transfer
Grant 167 Europe	General Support	10,000	Wire transfer
Grant 168 Europe	General Support	10,000	Wire transfer
Grant 184 Europe	General Support	10,000	Wire transfer
Grant 177 Europe	General Support	10,250	Wire transfer
Grant 159 Europe	General Support	11,000	Wire transfer
Grant 121 Europe	General Support	12,000	Wire transfer
Grant 129 Europe	General Support	12,000	Wire transfer
Grant 141 Europe	General Support	12,000	Wire transfer
Grant 158 Europe	General Support	13,000	Wire transfer
Grant 161 Europe	Travel/Conf/Mtg	14,000	Wire transfer
Grant 181 Europe	General Support	14,000	Wire transfer
Grant 146 Europe	General Support	15,000	Wire transfer
Grant 151 Europe	General Support	15,000	Wire transfer
Grant 152 Europe	General Support	15,000	Wire transfer
Grant 153 Europe	General Support	15,000	Wire transfer
Grant 155 Europe	General Support	15,000	Wire transfer
Grant 156 Europe	General Support	15,000	Wire transfer
Grant 157 Europe	General Support	15,000	Wire transfer
Grant 164 Europe	General Support	15,000	Wire transfer
Grant 179 Europe	Travel/Conf/Mtg	15,000	Wire transfer
Grant 130 Europe	General Support	16,000	Wire transfer
Grant 136 Europe	General Support	17,000	Wire transfer
Grant 169 Europe	General Support	17,000	Wire transfer
Grant 132 Europe	General Support	19,000	Wire transfer
Grant 143 Europe	General Support	19,800	Wire transfer
Grant 124 Europe	General Support	20,000	Wire transfer
Grant 126 Europe	General Support	20,000	Wire transfer
Grant 128 Europe	General Support	20,000	Wire transfer
Grant 135 Europe	General Support	20,000	Wire transfer
Grant 147 Europe	General Support	20,000	Wire transfer
Grant 171 Europe	General Support	20,000	Wire transfer
Grant 131 Europe	General Support	24,000	Wire transfer
Grant 176 Europe	General Support	25,000	Wire transfer
Grant 137 Europe	General Support	30,000	Wire transfer
Grant 139 Europe	General Support	60,000	Wire transfer
Grant 133 Europe	General Support	65,000	Wire transfer
Grant 178 Europe	General Support	65,000	Wire transfer
Grant 174 Europe	General Support	80,000	Wire transfer
Grant 172 Europe	General Support	100,000	Wire transfer
Grant 183 Europe	General Support	150,000	Wire transfer
Grant 234 Middle East and North Africa	General Support	5,500	Wire transfer
Grant 205 Middle East and North Africa	General Support	6,000	Wire transfer
Grant 221 Middle East and North Africa	General Support	6,000	Wire transfer
Grant 232 Middle East and North Africa	General Support	6,000	Wire transfer
Grant 193 Middle East and North Africa	General Support	6,500	Wire transfer
Grant 216 Middle East and North Africa	Travel/Conf/Mtg	7,000	Wire transfer
Grant 233 Middle East and North Africa	General Support	7,000	Wire transfer
Grant 247 Middle East and North Africa	General Support	7,000	Wire transfer
Grant 211 Middle East and North Africa	General Support	8,000	Wire transfer
Grant 218 Middle East and North Africa	General Support	8,000	Wire transfer
Grant 249 Middle East and North Africa	General Support	8,000	Wire transfer
Grant 192 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 222 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 224 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 228 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 239 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 245 Middle East and North Africa	General Support	9,000	Wire transfer
Grant 248 Middle East and North Africa	General Support	9,000	Wire transfer

**ATTACHMENT A**

**ATTACHMENT A**

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**ATTACHMENT A**

**ATTACHMENT A**

Region (line 1c)	Purpose (line 1d)	Amount (line 1e)	Disbursement method (line 1f)
Grant 342	South America	General Support	10,000 Wire transfer
Grant 344	South America	General Support	10,000 Wire transfer
Grant 345	South America	General Support	10,000 Wire transfer
Grant 346	South America	Travel/Conf/Mtg	10,000 Wire transfer
Grant 353	South America	General Support	10,000 Wire transfer
Grant 356	South America	General Support	10,000 Wire transfer
Grant 358	South America	General Support	10,000 Wire transfer
Grant 359	South America	General Support	10,000 Wire transfer
Grant 364	South America	General Support	10,000 Wire transfer
Grant 369	South America	General Support	10,000 Wire transfer
Grant 372	South America	General Support	10,000 Wire transfer
Grant 374	South America	General Support	10,000 Wire transfer
Grant 375	South America	General Support	10,000 Wire transfer
Grant 379	South America	General Support	10,000 Wire transfer
Grant 323	South America	General Support	15,000 Wire transfer
Grant 324	South America	General Support	15,000 Wire transfer
Grant 332	South America	General Support	15,000 Wire transfer
Grant 333	South America	General Support	15,000 Wire transfer
Grant 339	South America	General Support	15,000 Wire transfer
Grant 350	South America	General Support	15,000 Wire transfer
Grant 352	South America	General Support	15,000 Wire transfer
Grant 354	South America	General Support	15,000 Wire transfer
Grant 366	South America	General Support	15,000 Wire transfer
Grant 367	South America	General Support	15,000 Wire transfer
Grant 371	South America	General Support	15,000 Wire transfer
Grant 373	South America	General Support	15,000 Wire transfer
Grant 376	South America	General Support	15,000 Wire transfer
Grant 377	South America	General Support	15,000 Wire transfer
Grant 378	South America	General Support	15,000 Wire transfer
Grant 380	South America	General Support	15,000 Wire transfer
Grant 348	South America	Travel/Conf/Mtg	19,900 Wire transfer
Grant 327	South America	General Support	20,000 Wire transfer
Grant 329	South America	General Support	20,000 Wire transfer
Grant 341	South America	General Support	20,000 Wire transfer
Grant 343	South America	General Support	20,000 Wire transfer
Grant 361	South America	General Support	20,000 Wire transfer
Grant 362	South America	General Support	20,000 Wire transfer
Grant 370	South America	General Support	20,000 Wire transfer
Grant 351	South America	General Support	25,000 Wire transfer
Grant 368	South America	General Support	25,000 Wire transfer
Grant 381	South America	General Support	65,000 Wire transfer
Grant 382	South Asia	General Support	5,000 Wire transfer
Grant 385	South Asia	General Support	5,000 Wire transfer
Grant 387	South Asia	General Support	5,000 Wire transfer
Grant 394	South Asia	General Support	5,000 Wire transfer
Grant 413	South Asia	General Support	5,000 Wire transfer
Grant 428	South Asia	Travel/Conf/Mtg	5,000 Wire transfer
Grant 433	South Asia	Travel/Conf/Mtg	5,000 Wire transfer
Grant 442	South Asia	General Support	5,000 Wire transfer
Grant 396	South Asia	General Support	6,000 Wire transfer
Grant 438	South Asia	General Support	6,000 Wire transfer
Grant 391	South Asia	General Support	7,000 Wire transfer
Grant 409	South Asia	General Support	8,000 Wire transfer
Grant 410	South Asia	General Support	8,000 Wire transfer
Grant 436	South Asia	General Support	8,000 Wire transfer
Grant 437	South Asia	General Support	8,000 Wire transfer
Grant 441	South Asia	General Support	8,000 Wire transfer
Grant 399	South Asia	General Support	9,000 Wire transfer
Grant 404	South Asia	General Support	9,000 Wire transfer
Grant 412	South Asia	General Support	9,000 Wire transfer
Grant 415	South Asia	General Support	9,000 Wire transfer
Grant 416	South Asia	General Support	9,000 Wire transfer
Grant 446	South Asia	General Support	9,000 Wire transfer

**ATTACHMENT A**

**ATTACHMENT A**

Region (line 1c)	Purpose (line 1d)	Amount (line 1e)	Disbursement method (line 1f)
Grant 398	South Asia	General Support	10,000 Wire transfer
Grant 419	South Asia	General Support	10,000 Wire transfer
Grant 429	South Asia	Travel/Conf/Mtg	10,000 Wire transfer
Grant 443	South Asia	General Support	10,000 Wire transfer
Grant 445	South Asia	General Support	10,000 Wire transfer
Grant 383	South Asia	General Support	12,000 Wire transfer
Grant 386	South Asia	General Support	12,000 Wire transfer
Grant 389	South Asia	General Support	12,000 Wire transfer
Grant 390	South Asia	General Support	12,000 Wire transfer
Grant 392	South Asia	General Support	12,000 Wire transfer
Grant 395	South Asia	General Support	12,000 Wire transfer
Grant 400	South Asia	General Support	12,000 Wire transfer
Grant 407	South Asia	General Support	12,000 Wire transfer
Grant 414	South Asia	General Support	12,000 Wire transfer
Grant 425	South Asia	General Support	12,000 Wire transfer
Grant 431	South Asia	General Support	12,000 Wire transfer
Grant 432	South Asia	General Support	12,000 Wire transfer
Grant 434	South Asia	General Support	12,000 Wire transfer
Grant 440	South Asia	General Support	12,000 Wire transfer
Grant 388	South Asia	General Support	15,000 Wire transfer
Grant 397	South Asia	General Support	15,000 Wire transfer
Grant 403	South Asia	General Support	15,000 Wire transfer
Grant 406	South Asia	General Support	15,000 Wire transfer
Grant 411	South Asia	General Support	15,000 Wire transfer
Grant 435	South Asia	General Support	15,000 Wire transfer
Grant 439	South Asia	General Support	15,000 Wire transfer
Grant 444	South Asia	General Support	15,000 Wire transfer
Grant 448	South Asia	General Support	15,000 Wire transfer
Grant 402	South Asia	General Support	18,000 Wire transfer
Grant 393	South Asia	General Support	20,000 Wire transfer
Grant 401	South Asia	General Support	20,000 Wire transfer
Grant 408	South Asia	General Support	20,000 Wire transfer
Grant 424	South Asia	General Support	20,000 Wire transfer
Grant 430	South Asia	General Support	20,000 Wire transfer
Grant 447	South Asia	General Support	20,000 Wire transfer
Grant 625	South Asia	Travel/Conf/Mtg	20,000 Wire transfer
Grant 417	South Asia	General Support	28,435 Wire transfer
Grant 405	South Asia	General Support	30,000 Wire transfer
Grant 384	South Asia	General Support	40,000 Wire transfer
Grant 449	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 465	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 470	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 483	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 502	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 557	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 561	Sub-Saharan Africa	General Support	5,000 Wire transfer
Grant 451	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 461	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 479	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 510	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 518	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 527	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 535	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 540	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 549	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 573	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 576	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 602	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 603	Sub-Saharan Africa	Travel/Conf/Mtg	6,000 Wire transfer
Grant 608	Sub-Saharan Africa	General Support	6,000 Wire transfer
Grant 621	Sub-Saharan Africa	Travel/Conf/Mtg	6,000 Wire transfer
Grant 476	Sub-Saharan Africa	General Support	6,500 Wire transfer
Grant 511	Sub-Saharan Africa	General Support	6,500 Wire transfer

**ATTACHMENT A**

**ATTACHMENT A**

**ATTACHMENT A**

**ATTACHMENT A**

Region (line 1c)	Purpose (line 1d)	Amount (line 1e)	Disbursement method (line 1f)
Grant 575 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 592 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 597 Sub-Saharan Africa	Travel/Conf/Mtg	10,000	Wire transfer
Grant 606 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 612 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 614 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 624 Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 472 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 478 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 503 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 515 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 567 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 584 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 593 Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 450 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 473 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 480 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 496 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 497 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 519 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 520 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 525 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 537 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 545 Sub-Saharan Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 553 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 555 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 578 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 585 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 591 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 600 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 611 Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 616 Sub-Saharan Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 623 Sub-Saharan Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 595 Sub-Saharan Africa	Travel/Conf/Mtg	12,600	Wire transfer
Grant 514 Sub-Saharan Africa	General Support	13,000	Wire transfer
Grant 541 Sub-Saharan Africa	General Support	13,000	Wire transfer
Grant 594 Sub-Saharan Africa	General Support	13,000	Wire transfer
Grant 486 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 492 Sub-Saharan Africa	Travel/Conf/Mtg	14,000	Wire transfer
Grant 504 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 508 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 509 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 512 Sub-Saharan Africa	Travel/Conf/Mtg	14,000	Wire transfer
Grant 523 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 546 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 548 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 569 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 596 Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 471 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 482 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 530 Sub-Saharan Africa	Travel/Conf/Mtg	15,000	Wire transfer
Grant 536 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 559 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 570 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 577 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 589 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 620 Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 522 Sub-Saharan Africa	General Support	18,000	Wire transfer
Grant 605 Sub-Saharan Africa	Travel/Conf/Mtg	18,000	Wire transfer
Grant 550 Sub-Saharan Africa	Travel/Conf/Mtg	20,000	Wire transfer
Grant 556 Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 565 Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 586 Sub-Saharan Africa	General Support	20,000	Wire transfer

**ATTACHMENT A**

**ATTACHMENT A**

<b>Region (line 1c)</b>	<b>Purpose (line 1d)</b>	<b>Amount (line 1e)</b>	<b>Disbursement method (line 1f)</b>
Grant 618 Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 494 Sub-Saharan Africa	General Support	22,000	Wire transfer
Grant 534 Sub-Saharan Africa	General Support	25,000	Wire transfer
Grant 587 Sub-Saharan Africa	General Support	25,000	Wire transfer
Grant 599 Sub-Saharan Africa	General Support	30,000	Wire transfer
Grant 554 Sub-Saharan Africa	General Support	45,000	Wire transfer
Grant 551 Sub-Saharan Africa	General Support	50,000	Wire transfer
Grant 617 Sub-Saharan Africa	General Support	70,000	Wire transfer
<b>TOTAL</b>		<b>8,005,470</b>	

Application for Extension of Time To File an  
Exempt Organization Return

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box  X
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form)

**Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only  ▶

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization	Employer identification number
	THE GLOBAL FUND FOR WOMEN, INC.	77-0155782
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions 222 SUTTER STREET, NO. #500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94108	

Check type of return to be filed(file a separate application for each return):

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

**THE ORGANIZATION**

- The books are in the care of ► 222 SUTTER STREET, NO. #500 - SAN FRANCISCO, CA 94108  
Telephone No. ► 415-248-4800 FAX No. ►
- If the organization does not have an office or place of business in the United States, check this box  ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ► . If it is for part of the group, check this box ►  and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
►  calendar year  or  
►  tax year beginning JUL 1, 2009, and ending JUN 30, 2010.
- 2 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ <b>N/A</b>

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)