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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public

Department of the Treasury

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2009 calendar year, or tax year beginning July 1 2009, and ending 20 10 C Name of organization Catholic Charities of Dallas, Inc. D Employer identification number B Check if applicable Doing Business As 2745221 Address change label or Number and street (or P O box if mail is not delivered to street address) print or Telephone number Room/suite Name change 9461 LBJ Freeway, Dallas, Texas 520-6590 128 (214)Initial return City or town, state or country, and ZIP + 4 ☐ Terminated Instruc-Dallas, TX 75243 G Gross receipts \$ 9,880,313 Amended return F Name and address of principal officer Sr. Mary Anne Owens Application pending H(a) Is this a group return for affiliates? Yes 9461 LBJ Freeway, Suite 128, Dallas, TX 75243 H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) Website: ▶ www.catholiccharitiesdallas.org H(c) Group exemption number ▶ K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation 1997 M State of legal domicile. TX Part I Summary Briefly describe the organization's mission or most significant activities: Providing services which strengthen Governance 2 Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 2 5 205 5 Total number of employees (Part V, line 2a) 6 1,500 6 Total number of volunteers (estimate if necessary) 7a 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12. b Net unrelated business taxable income from Form 990-T, line 34, 0 **Current Year** \$8,073,722 \$10,246,989 8 Contributions and grants (Part VIII, line 1h) . 1,321,021 1,168,915 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 60,299 83,955 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 660.183 644.417 Total revenue - add lines 8 through 11 (must equal Part-VIII, column (A), line 12) 9,963,119 12,296,382 13 Grants and similar amounts paid (Part IX, column A), lines 1-3). 1,953,379 3,148,252 14 Benefits paid to or for members (Part IX, column (A), line 4).

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 5,751,043 5,950,304 16a Professional fundraising fees (Part IX, column (A) line 11e) b Total fundraising expenses (Pair X) column (D), line 25) 2,156,630 17 Other expenses (Part IX, columns (A), lines 11a=11d, 11 241 2,419,095 9.861.052 11,517,651 18 Total expenses. Add lines 13-17 (must-equal Fart-IX, column (A), line 25). 19 Revenue less expenses. Subtract ine 18 from line 12 \$102,067 \$778,731 9 8 Beginning of Current Year End of Year \$7,035,214 \$12,092,508 20 Total assets (Part X, line 16) . 542,468 21 Total liabilities (Part X, line 26) 441,359 Net assets or fund balances. Subtract line 21 from line \$6,492,746 \$11,651,149 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Associate Director Type or print name and title Check if Date Preparer's identifying number Preparer's (see instructions) signature employed ▶ □ Paid Preparer's Firm's name (or yours EIN ▶ Use Only if self-employed), address, and ZIP + 4 Phone no ► (May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Par	Statement of Program Service Accomplishments									
1	Briefly describe the organization's mission: Providing services which strengthen families									
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.									
4a	(Code:) (Expenses \$ 1,573,774 including grants of \$ 871,541) (Revenue \$) Emergency financial assistance consists of assisting individuals who are unable to pay their rent or utilities or are otherwise experiencing a financial crisis which requires immediate attention in order to prevent significant disruption in their lives									
4b	(Code:) (Expenses \$ 1,459,931 including grants of \$ 14,247) (Revenue \$) Immigration services, including family visa programs, anti-discrimination seminars, outreach, citizenship programs, training and development									
4c	(Code:) (Expenses \$ 3,054,291 including grants of \$ 1,727,222) (Revenue \$) This service consists of initial reception, orientation, locating suitable housing, providing clothing									
	and other necessities, gaining access to healthcare if required, and assistance in locating employment to individuals and families designated by the U.S. State Department as refugees.									
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 4,076,395 including grants of \$ 535,242) (Revenue \$)									
4e	Total program service expenses ► \$10,164,391									

Fal	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	1	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	٠. م م م	. ^{کک} ر ه ه	
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			٠.,
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	,	, S	,
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			14
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	1	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			,,,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		/
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<u> </u>	_ ✓

Pal	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		✓_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	-	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		√
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	✓	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable			
ь	U.S. Information Returns. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	✓	_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 205			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		 √
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		-
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	✓	
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	√	ļ.,.,
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	✓	<u> </u>
L	and services provided to the payor?	7b	V	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		·	<u> </u>
C	required to file Form 8282?	7c		✓
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	1	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-		
-	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	·		
	organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			[
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	30		 -
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			}
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management		V	No.
	Enter the number of voting members of the governing body		Yes	No
_	Cittor the Hamber of Young members of the governing 2009)	,		
ь	Effect the number of voting members that are independent	1	,	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		1
2	any other officer, director, trustee, or key employee?			
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
A	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	l —	1
4 5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1
	Does the organization have members or stockholders?	6		1
6 7a				
1 a	of the governing body?	7a		1
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		√
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following:			
а	The governing body? ·	8a	1	
	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓
	tion B. Policies (This Section B requests information about policies not required by the Int	ernal		
Rev	enue Code.)		T	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	ļ	✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			1
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		,	
	form?	11	✓_	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40	1	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	V	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	406	,	
	rise to conflicts?	12b	✓	 -
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	1	
40	describe in Schedule O how this is done	13	1	\vdash
13	Does the organization have a written whistleblower policy?	14	1	\vdash
14	Does the organization have a written document retention and destruction policy?	'7	-	
15	Did the process for determining compensation of the following persons include a review and approval by		-	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	1	
		15b	1	
D	Other officers or key employees of the organization	.00	 	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
iva	with a taxable entity during the year?	16a		1
_	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
D	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Texas			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501)	c)(3)s	only)	
_	available for public inspection. Indicate how you make these available. Check all that apply.	,	• • • • • • • • • • • • • • • • • • • •	
	☐ Own website ☑ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of int	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and rec-	ords c	f the	
	organization: ▶ Joe Brogdon, 9461 LBJ Freeway, Suite 128, Dallas, TX 75243			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co		any o	curr			cer, d	lirec	tor, or trustee.		
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Bishop Kevin J. Farrell Chairman	2	√						-	\$35,175	\$7,440
Bishop Doug Deshotel Secretary	2	1						•	27,300	7,440
Sister Mary Anne Owens President	40	1		√	 ✓			99,450	=	12,224
Joe Brogdon Associate Director, Operations	40			1	1			101,049	•	25,150
Janet Mitura Associate Director, Community Involvement	40				✓	1		14,716	132,445	24,095
						;				
								-		
						:				

Pa	t VII Section A. Officers, Directors, Tru	istees, Key	ey Employees, and Highes						st Compensated Employees (continued)				
	(A) Name and title	(B) Average			•	C)			(D)	(E)	(F)		
			श्रि Individual trustee or director	nstitutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and relate organization	on on on ed	
		_											
									ı				
									i				
	Total		• • •				<u> </u>	•	\$215,215	\$194,920	\$76,	349	
2	Total number of individuals (including but reportable compensation from the organization)		to the	ose	liste	ed a	bove) wh	no received mo	ore than \$100,00	00 in		
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oyee	e, or highest c	ompensated	Yes 3	No ✓	
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.										4 🗸		
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp lete s	oens S <i>ch</i>	satio edu	on f le J	rom a	any uch	unrelated org	anization for	5	√	
Se	ction B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	ontra	cto	s that received	d more than \$10	0,000 of		
	(A) Name and business address								(B) Description of s	ervices	(C) Compensation		
							,						
_													
2	Total number of independent contractors (i					to t	hose	liste	ed above) who	received			

rom s									Page 3
Pari	VIII	Statement of Rev	/enue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns		1a	\$35,750				
gra	b	Membership dues		1b_	-				
fts, an	С	Fundraising events .		1c	-				
يقق	d	Related organizations		1d	560,698	j			
Sim	е	Government grants (contrib	outions).	1e	5,638,492				
ă ţi	f	All other contributions, gifts, gi							1
달동		and similar amounts not include			4,012,049				ļ
S E	9	Noncash contributions included	d in lines 1a-	lf: \$		\$40.046.000			
	- "	Total. Add lines 1a-1f	· · ·	• •	Business Code	\$10,246,989			ļ
Program Service Revenue	_	Immigration Legal Ser	vices		541100	632,642	632,642		
eve	2a	Child Day Care			624410	336,922	336,922		
ě	b	A -I 4!			624100	268,405	268,405		
ž	°.				024100	200,403	200,403		
Š	a								
ja ja	e f	All other program service	e revenue			83,052	83,052	··	
P.	g	Total. Add lines 2a-2f			•	1,321,021	00,002		
	3	Investment income (included other similar amounts)	uding divi	dends		83,955	83,955		
	4	Income from investment of		t bon	d proceeds ·► L	•			
	5	Royalties			▶		-		
		<u> </u>	(i) Real		(ii) Personal				
	6a	Gross Rents							
	b	Less: rental expenses							
					L				
	d	Net rental income or (lo					-		
	7a	Gross amount from sales of	(i) Secunti	es	(ii) Other				
	İ	assets other than inventory							
		Less: cost or other basis and sales expenses .							
	1 .	c Gain or (loss)			L				_
	d	Net gain or (loss)		<u> </u>	-			ļ	
venue	8a	Gross income from events (not including \$							
æ		of contributions reported See Part IV, line 18	on line i	∪ <i>)</i> .	\$574,046	j			-
Other Reve	h	Less: direct expenses		b .	(337,403)	j			
5		Net income or (loss) from		_		236,643	236,643		-
	l			_			===,=:=		
	9a	Gross income from gami See Part IV, line 19	ng activitie	es.			ł		
	Ь	Less: direct expenses.		. b					
	C	Net income or (loss) from	n gaming	activ	ities ►	-	-		
		Gross sales of inver- returns and allowances	ntory, le	ss	319,485				
		Less: cost of goods sole							<u></u>
	<u> </u>	Net income or (loss) from		nvento		319,485	319,485		
	<u> </u>	Miscellaneous Reve			Business Code				ļ
	11a								
	b								
	С								
		d All other revenue				88,289	88,289		ļ
		Total. Add lines 11a-11				88,289			
	12	Total revenue. See inst	ructions.		P	\$12,296,382	\$728,372		<u> </u>

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	\$565,809	\$565,809		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	2,582,443	2,582,443		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	<u>-</u>	-		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	215,215	•	200,499	14,716
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-	-	-	-
7	Other salaries and wages	4,560,868	4,032,915	308,611	219,342
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	110,485	84,164	22,569	3,752
9	Other employee benefits	659,312	617,941	38,001	3,370
10	Payroll taxes	404,424	347,395	37,548	19,481
11	Fees for services (non-employees):				
а	Management	-		•	
	Legal	11,802	10,702	450	650
C	Accounting	21,516	8,202	13,314	
d	Lobbying		-	•	<u> </u>
	Professional fundraising services. See Part IV, line 17	-			<u> </u>
	Investment management fees			•	
g	Other	395,981	268,406	102,952	24,623
i2	Advertising and promotion	76,070	20,369	6,833	48,868
13	Office expenses	521,836	453,934	37,616	30,286
14	Information technology				-
15 16	Royalties	847,402	749,931	77,713	19,758
17	Occupancy		- 10,001	.,,,,,,	10,730
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		-	_	_
19	Conferences, conventions, and meetings	42,728	30,229	7,738	4,761
20	Interest	-			-
21	Payments to affiliates	-	-	•	-
22	Depreciation, depletion, and amortization.	162,237	124,173	38,064	
23	Insurance	113,834	91,726	17,166	4,942
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Dues & subscriptions	19,945	6,875	11,327	1,743
ь	Vehicle expenses	171,938	156,423	13,292	2,223
С					
d					
е					<u> </u>
o f	All other expenses	33,806	12,754	18,004	3,048
25	Total functional expenses. Add lines 1 through 24f	\$11,517,651	\$10,164,391	\$951,697	\$401,563
26	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Par	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	\$443,908	1	\$934,069
-	2	Savings and temporary cash investments	660,686	2	195,976
	3	Pledges and grants receivable, net	29,583	3	10,000
	4	Accounts receivable, net	982,076	4	1,223,679
	5	Receivables from current and former officers, directors, trustees, key	,		
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	•	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	6	
Assets	7	Notes and loans receivable, net	-	7	
SSI	8	Inventories for sale or use	•	8	•
~	9	Prepaid expenses and deferred charges	140,808	9	107,225
'	10a				
	_	other basis. Complete Part VI of Schedule D Less: accumulated depreciation	338,542	100	480,256
١.	11	Investments—publicly traded securities	1,419,663		1,839,408
- 1	12	Investments—other securities. See Part IV, line 11	1,410,000	12	1,005,400
	13	Investments—program-related. See Part IV, line 11	•	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,019,948		7,301,895
1	16	Total assets. Add lines 1 through 15 (must equal line 34)	\$7,035,214		\$12,092,508
1	17	Accounts payable and accrued expenses		17	\$352,088
	18	Grants payable		18	
- 1	19	Deferred revenue		19	52,771
	20	Tax-exempt bond liabilities	•	20	•
S S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	•
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, nignest compensated employees, and disqualified			
=		persons Complete Part II of Schodule I	•	22	•
	23	Secured mortgages and notes payable to unrelated third parties	-	23	-
:	24	Unsecured notes and loans payable to unrelated third parties [•	24	
	25	Other liabilities. Complete Part X of Schedule D	36,500	25	36,500
	26	Total liabilities. Add lines 17 through 25	542,468	26	441,359
ses		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
la l	27	Unrestricted net assets	1,447,027	27	2,057,877
B 2	28	Temporarily restricted net assets	4,962,339	28	9,509,892
임 :	29 ·	Permanently restricted net assets	83,380	29	83,380
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
क्ष्र :	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ ;	32	Retained earnings, endowment, accumulated income, or other funds		32	
S :	33	Total net assets or fund balances	6,492,746		11,651,149
:	34	Total liabilities and net assets/fund balances	\$7,035,214	34	\$12,092,508

Pai	rt XI Financial Statements and Reporting							
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
`	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
b	b Were the organization's financial statements audited by an independent accountant?							
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	✓					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	✓					

Form **990** (2009)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047
2009
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		c Charities o	f Dallas, Inc.						75		2745221
Pa	rt I	Reason	for Public Ch	arity Status (All or	ganizatio	ons mus	t compl	ete this	part.) Se	e instru	ctions.
The	orga	anization is ne	ot a private foun	dation because it is:	(For lines	1 throug	gh 11, ch	eck only	one box	.)	
1				rches, or association			ribed in s	section 1	70(b)(1)(A)(i).	
2				on 170(b)(1)(A)(ii). (Att							
3			•	nospital service organ							
4			esearch organiza me, city, and st	ition operated in conj ate:	unction v	with a ho	spital de	scribed i	n section	170(b)(1	I)(A)(iii). Enter the
5		-	ion operated for (b)(1)(A)(iv). (Cor	the benefit of a colle the property that the the the the part II.)	ge or uni	versity o	wned or o	operated	by a gov	emmenta	l unit described ir
6		A federal, sta	ate, or local gov	ernment or governme	ental unit	describe	d in sect	ion 170(l	o)(1)(A)(v).	
7	Ø			/ receives a substantia (1)(A)(vi). (Complete P		its suppo	ort from a	governm	nental uni	t or from	the general public
8				in section 170(b)(1)		Complete	Part II.)				
9		An organizat receipts from support from	ion that normally activities related gross investm	receives: (1) more that ed to its exempt funct ent income and unre after June 30, 1975.	an 33½ % tions—su lated bus	of its subject to siness ta	pport from certain ex xable inc	ceptions ome (les	s, and (2) s section	no more	than 331/3 % of its
10 11	 □ An organization organized and operated exclusively to test for public safety. See section 509(a)(4). □ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 										
е		persons other	this box, I cert	tify that the organization managers and other		t control	lled direc	tly or inc	lirectly b	y one or	
f g		organization,	, check this box	a written determinati							e III supporting
•		following per		· ·		•			•		
		• •	-	r indirectly controls, en		_	*	th persor	s descril	oed in (ii)	Yes No
			· · · · · · · ·	rson described in (i) a							11g(ii)
				of a person described		(ii) above	?				11g(iii)
h		Provide the	following informa	ation about the suppo	orted org	anization	(s).				
(1)		of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) la	organization sted in your document?	the organ	rou notify nization in of your port?	organizat (i) organi	s the con in col zed in the S?	(vil) Amount of support
					Yes	No	Yes	No	Yes	No	
										•	
		-									
-											

Total

Schedule A (Form 990 or 990-EZ) 2009 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support **(b)** 2006 (c) 2007 Calendar year (or fiscal year beginning in) (a) 2005 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not \$7,164,738 \$6,032,634 \$4,565,183 \$8,073,722 \$10,246,989 \$36,083,266 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge 7,164,738 6,032,634 4,565,183 8,073,722 10,246,989 36,083,266 Total. Add lines 1 through 3 . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included

	on line 1 that exceeds 2% of the amount	Ì		. []	
	shown on line 11, column (f)						<u>•</u>
6	Public support. Subtract line 5 from line 4.					<u></u>	36,083,266
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	7,164,738	6,032,634	4,565,183	8,073,722	10,246,989	36,083,266
8	Gross income from interest, dividends,						
•	payments received on securities loans,						
	rents, royalties and income from similar sources	213,737	300,296	193,251	60,299	83,955	851,538
		<u>-</u> .:			,		
9	Net income from unrelated business						
	activities, whether or not the business is	_	_	_	_	_	_
	regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)		-			-	36,934,804
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	•	•			12	8,940,659
13	First five years. If the Form 990 is for		n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he			<u> </u>	· · · · ·	<u> </u>	<u>.</u> ▶ ⊔
	tion C. Computation of Public Sup						
14	Public support percentage for 2009 (line	5, column (f) di	vided by line 11	l, column (f))		14	98 %
15	Public support percentage from 2008 Sch	•	•			15	94 %
16a	331/4 % support test - 2009. If the organiz	zation did not d	heck the box o	on line 13, and l	line 14 is 331/3 9	% or more, ched	
	and stop here. The organization qualifies	as a publicly s	upported organ	nization			▶ ☑
b	331/4 % support test-2008. If the organization	zation did not c	heck a box on	line 13 or 16a,	and line 15 is 3	33/3 % or more,	check this
	box and stop here. The organization qua	lifies as a publi	cly supported of	organization .			▶ 🛚
17a	10%-facts-and-circumstances test - 20	09. If the organi	ization did not d	heck a box on	line 13, 16a, or	16b, and line 14	l is 10% or
	more, and if the organization meets the "fa	acts-and-circun	nstances" test,	check this box	and stop here .	Explain in Part	V how the
	organization meets the "facts-and-circum	stances" test. T	he organization	qualifies as a	publicly suppor	ted organization	ı ⊳ □
b	10%-facts-and-circumstances test-2008	. If the organizat	ion did not chec	k a box on line	13 16a 16b o	r 17a and line 19	is 10% or
~	more, and if the organization meets the "fi	•					
	organization meets the "facts-and-circumsta					•	_
18	Private foundation. If the organization did		-	- ,		•	_
-	The second secon			_,	_,,		
					Sob	edule A (Form 990	or 990-E71 2000
					SCAL		U, 000-EL] 2000

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

<u></u>	(Complete only if you checke	ed the box of	i line 9 oi Pa	III.)			
$\overline{}$	stion A. Public Support	(a) 2005	(h) 2006	(a) 0007	(d) 2008	(-) 2000	60 Total
Ca	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				<u> </u>		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	•	 	,		,	
Ca	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	, ,					
13	Total support. (Add lines 9, 10c, 11, and 12.)			,			
14	First five years. If the Form 990 is for organization, check this box and stop	here			•	ear as a sectio	
Sec	tion C. Computation of Public Su	• • • • • • • • • • • • • • • • • • • •					
15	Public support percentage for 2009 (lin			ne 13, column	(f))	15	<u></u> %
16	Public support percentage from 2008					16	<u> %</u>
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 200	•		-		17	<u>%</u>
18	Investment income percentage from 20					18	%_
19a	17 is not more than 331/3 %, check this b	ox and stop he	ere. The organ	ization qualifies	s as a publicly :	supported orga	nization ▶ 🗆
b	331/3 % support tests - 2008. If the organ line 18 is not more than 331/3 %, check the						
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this be	ox and see inst	ructions ▶ 🗌

	orm 990 ar 990-EZ) 2009				Page 4
Part IV	Supplemental Informati Part II, line 17a or 17b; a	on. Complete this nd Part III, line 12	part to provide the . Provide any other	e explanations required additional information.	by Part II, line 10; See instructions.
		•••••			
	·····		•••••		
		·····			
			, 		
				`	
	•				
· · · · · · · · · · · · · · · · · · ·					•
· · · · · · · · · · · · · · · · · · ·	•				
	·				

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

Call	Unit Charities of Dahas, Inc.
Pai	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.
	(a) Donor advised funds (b) Funds and other accounts
1	Total number at end of year
2	Aggregate contributions to (during year)
3	Aggregate grants from (during year) .
4	Aggregate value at end of year
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
Pai	Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
	Held at the End of the Tax Year
а	Total number of conservation easements
ь	Total acreage restricted by conservation easements
C	Number of conservation easements on a certified historic structure included in (a) 2c
d	Number of conservation easements included in (c) acquired after 8/17/06
3	Number of conservation easements modified, transferred, released, extiriguished, or terminated by the organization during the tax year >
4	Number of states where property subject to conservation easement is located ▶
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(i)$?
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
	(i) Revenues included in Form 990, Part VIII, line 1
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
a b	Revenues included in Form 990, Part VIII, line 1

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Page	

	Organizations Maintaini	na Collections o	f Art, Historica	Treasures.	or Oth	er Similar As	sets (continued)
	Using the organization's acquisition,						
	collection items (check all that apply						
a	Public exhibition			oan or exchan			
b	Scholarly research		8 LJ 0	(rier	• • • • • • • •		
С 4	Preservation for future generat Provide a description of the organiz		and explain how	they further th	ne orga	anization's exe	mpt purpose in
5	Part XIV. During the year, did the organization s	solicit or receive do	nations of art, hist	orical treasures	s, or oth	ner similar	
	assets to be sold to raise funds rather	than to be maintai	ned as part of the	organization's	collect	ion?	Yes No
Par	Escrow and Custodial A IV, line 9, or reported an a	rrangements. Co amount on Form	omplete if the or 990, Part X, line	ganization and	swered	Yes" to For	m 990, Part
	Is the organization an agent, trustee included on Form 990, Part X?				ns or of	ther assets not	Yes No
b	If "Yes," explain the arrangement in	Part XIV and com	plete the followin	g table:			
		•				<u>Ar</u>	nount
C					1c		
d	Additions during the year				1d	<u> </u>	
е	Distributions during the year				1e		
f	Ending balance				1f		
2a b	Did the organization include an amount of "Yes," explain the arrangement in	Part XIV.			• •		☐ Yes ☐ No
Par	t V Endowment Funds. Co		anization answ				
		(a) Current year	(b) Prior year	(c) Two years b	ack (d) Three years back	(e) Four years back
1a	Beginning of year balance	\$2,965,064	\$1,976,925				
b	Contributions	4,568,040	1,618,950				
С	Net investment earnings, gains,					,	
	and losses	108,953	(262,232)				,
d	Grants or scholarships	(46,476)	(77,163)		<u> </u>	* .	. ^
e	Other expenditures for facilities						Ť
	and programs	(324.771)	(290,216)				
f	Administrative expenses	(31,520)	(1,200)				
g	End of year balance	\$7,239,290	\$2,965,064	ļ	l		
2	Provide the estimated percentage of						
а	Board designated or quasi-endown		%				
b	Permanent endowment ▶1						
C	Term endowment ▶ %						
3a	Are there endowment funds not in the	e possession of th	e organization tha	at are held and	admın	stered for the	Yes No
	organization by:					J	3a(i) 🗸
	(i) unrelated organizations						3a(ii) ✓
L	(ii) related organizations	anizations listed o					3b ✓
4	Describe in Part XIV the intended u	ses of the organiz	ation's endowme	nt funds.			0D V
	t VI Investments—Land, Bu				t X. lir	ne 10.	
	Description of investment	(a) Cost or ot		st or other		cumulated	(d) Book value
	Description of investment	(investm		s (other)		reciation	(0) 20011 10110
1a	Land						
b	Buildings			6425 442		\$202.426	\$4.42.27E
C	Leasehold improvements			\$435,412		\$292,136	\$143,276 336,980
d	Equipment			1,600,054		1,263,074	336,980
e Take	Other	must equal Form 0	90 Part Y column	(R) line 10(c)		•	\$480,256
1018	ii. Add lines Ta through Te. (Column (a)	must equal Form 9	JU, FAILA, COIUITII	(D), IIIIG 10(C).)	<u> </u>	· · · · · · · · · · · · · · · · · · ·	⊉40∪,∠30

Part VII Investments—Other Securities	See Form 990 Part X	line 12	- rage G
(a) Description of security or category	(b) Book value	(c) Method of value	etion.
(including name of secunty)	(5)	Cost or end-of-year ma	rket value
Financial derivatives			
Closely-held equity interests			
Other			
	-		
		· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related	d. See Form 990. Part X.	line 13.	<u></u>
(a) Description of investment type	(b) Book value	(c) Method of value	ation.
	(4) 2001 1200	Cost or end-of-year ma	rket value
			
		·	<u></u>
			=
			·
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)	t V line 15		
Part IX Other Assets. See Form 990, Part	(a) Description		(b) Book value
Interest in net assets of Catholic Charities End	· · · · · · · · · · · · · · · · · · ·		\$7,239,290
Perpetual trusts held by third parties for the be	nefit of Catholic Charities		62,605
· · · · · · · · · · · · · · · · · · ·			-
			-
Total. (Column (b) must equal Form 990, Part X, col. (\$7,301,895
Part X Other Liabilities. See Form 990,	· '		
(a) Description of liability Federal income taxes	(b) Amount	4	
Advance from US Conf. of Catholic Bishops	\$36,500	-	
Advance iron de deini di dancile biolope	400,000	1	
			ļ
		4	
		4	•
		1	
		-	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	\$36,500		

	ule D (Form 990) 2009		Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	\$12,296,382
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	11,517,651
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	778,731
4	Net unrealized gains (losses) on investments	4	105,445
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	4,274,227
9	Total adjustments (net). Add lines 4 through 8	9	4,379,672
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		5,158,403
		e per	\$17,894,315
1	Total revenue, gains, and other support per audited financial statements	<u> </u>	\$17,004,010
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments 2a 105,44	5	
а	The difficulties gains on investments	_	
b	Donated services and use of facilities	4	
C	Trocoveries of prior year grants	_	
d	Other (Besonbe in Fair Xiv.)	2e	5,597,933
		3	
3	Subtract line 2e from line 1	-	12,230,302
4	Investment expenses not included on Form 990, Part VIII, line 7b	1	
a	Other (Describe in Part XIV.)		
b	Add lines 4a and 4b	40	<u> </u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	\$12,296,382
Pai	Reconciliation of Expenses per Audited Financial Statements With Expense		
1	Total expenses and losses per audited financial statements	1	\$12,735,912
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	8	
b	Prior year adjustments		
c	Other losses]	-
d	Other (Describe in Part XIV.) 2d 337,40	3	
	Add lines 2a through 2d	26	1,218,261
3	Subtract line 2e from line 1	3	11,517,651
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV.)		_
C	Add lines 4a and 4b	40	;
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	\$11,517,651
Pai	t XIV Supplemental Information		
Corr	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	nd 4;	Part IV, lines 1b
	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d at	nd 4b	. Also complete
this	part to provide any additional information.		
Par	t V, line 4: Distributions from the Endowment are used to support the programs of Catholic	Char	ities of Dallas
Pai	t XII, line 2d:		
	······································	-	
Sp	ecial Event expenses, shown net of revenues in Part VIII - \$337,403		
Inc	rease in net assets of Endowment, shown as addition to net assets in Part XI above - \$4,224,		
		•	

Schedule D (Fon	ກ 990) 2009	Page 5
Part XIV	Supplemental Information (continued)	
Part XIII, line	e 2d	
Special Eve	nt expenses, shown net of revenues in Part VIII - \$337,403	
Part X, line	2	
"Tax positio	ns taken related to the Agency's tax exempt status, unrelated business activities taxable income and	
deductibility	of expenses and other miscellaneous tax positions have been reviewed, and management is of the	
opinion that	material positions taken would likely than not be sustained by examination. Accordingly, the Agency	
has not rec	orded an income tax liability for uncertain tax benefits. For the year ended June 30, 2010, there were no	
interest or p	penalties related to income taxes recorded or included in the financial statements. As of June 30, 2010,	
the Agency	s tax years 2006 through 2009 remain subject to examination."	
	·	
•••••		
		•••••

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate Instructions.

OMB No 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the granusation

Catholic Charities of Dallas, Inc.					75	2745221
Fundraising Activities					to Form 990, Par	t IV, line 17.
Form 990-EZ filers are	e not required	to compl	ete this p	oart.		
 Indicate whether the organization a ✓ Mail solicitations b ✓ Internet and email solicitation c ✓ Phone solicitations d ✓ In-person solicitations 	ns	e ✔ f ✔ g ✔	Solicitation Solicitation Special f	on of non-governr on of government undraising events	nent grants grants	
2a Did the organization have a written or key employees listed in Formb If "Yes," list the ten highest pair	990, Part VII) o	r entity in c	connection	with professional	fundraising service	s? ∐ Yes ☑ No
to be compensated at least \$5,0	000 by the orga	nization.	ĺ			
(i) Name of individual or entity (fundraiser)	(ii) Activity	custody or	draiser have r control of utions?	(Iv) Gross receipts from activity	(v) Arnount paid to (or retained by) fundraiser listed in col. (i)	(vf) Amount paid to (or retained by) organization
		Yes	No			
						,
				-		-
		<u> </u>				
					t	
					<u></u>	
Total						
List all states in which the organ registration or licensing. Texas	nization is regis	stered or li	censed to	solicit funds or h	nas been notified if	t is exempt from
16792						·····
						•

Pe	rc II	more than \$15,000 on F								
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events				
			Gala	Luncheon	1	(add col (a) through col (c))				
۵			(event type)	(event type)	(total number)	35, (5)/				
Revenue		Grees receipts	\$490,808	\$61,240	\$21,998	\$574,046				
Rev	1 2	Gross receipts	\$ 450,000	401,240	Ψ£1,330	\$314,540				
		contributions	<u> </u>							
	3	Gross income (line 1								
		minus line 2)	490,808	61,240	21,998	574,046				
	4	Cash prizes	_	-						
	•	Caon phi200								
	5	Noncash prizes	25,008	-	•	25,008				
		5 . 4	100,997	0.754	1,468	142 240				
ses	6	Rent/facility costs	100,557	9,754	1,400	112,219				
Direct Expenses	7	Food and beverages		-						
ω		•								
<u>ie</u>	8	Entertainment	60,000	<u> </u>	•	60,000				
Δ	9	Other direct expenses	111,952	23,132	5,092	140,176				
	"	Other direct expenses								
	10	Direct expense summary. Ad				(337,403)				
	11 rt II	Net income summary. Comb Gaming. Complete if t	the organization answ	na line 10	000 Part IV line 10	\$236,643				
0 0		than \$15,000 on Form		vered res to roini	550, 1 art IV, line 15,	or reported more				
<u>e</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add				
Revenue				bingo/progressive bingo		col. (a) through col. (c))				
Вè	4	Gross revenue				 				
	<u> </u>									
es	2	Cash prizes								
Direct Expenses						_				
Ϋ́	3	Noncash prizes								
ect	4	Rent/facility costs								
₫		•								
	5	Other direct expenses .	□ v		□ Ves %					
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes%					
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d) , , , , , ,		()				
	8	Net gaming income summar	y. Combine line 1, colun	nn d, and line 7						
						Yes No				
9		ter the state(s) in which the o		_		9a				
a b		the organization licensed to o 'No," explain:	perate gaming activitie	s in each of these state	es?	94				
	. "									
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?										
b	b If "Yes," explain:									
11		es the organization operate g				11				
12		the organization a grantor, be med to administer charitable		a trust or a member of		entity				

_	
Pane	

Schedule	\sim	/C	000	000	E 7	2000
CRECITIE	[4	r-om	990	OF YYIL	·F/1	20X 19

			Yes	No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility			
	An outside facility			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶		-	
16	Gaming manager information:	-		
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			=
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	176		
h	retain the state gaming license?	17a	-	
	or spent in the organization's own exempt activities during the tax year ▶ \$		•	

SCHEDULE I (Form 990)

Department of the Treasury Name of the organization internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Refugee Assistance Refugee Assistance Refugee Assistance Refugee Assistance **%** Immig. Assistance (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use **Employer Identification number** 2745221 ☑ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (e) Amount of non-cash assistance 189,534 198,552 36,769 8,000 \$126,707 Part IV and Schedule I-1 (Form 990) if additional space is needed Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (D) EIN Enter total number of other organizations Internat'l Rescue Committee Catholic Charities of Dallas, Inc. Hmong Am. Plan. & Dev. 1 (a) Name and address of organization or government Cath. Charities - Galv/Houston Refugee Services of Texas Mosaic Family Services Grand Prairie, TX 75051 Houston, TX 77266 Dallas, TX 75231 Dallas, TX 75214 Dallas, TX 75204 Part I

Schedule 1 (Form 990) 2009

Cat. No. 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

Part III Grants a

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Rental, utility, food subsidies	10,966	\$2,582,443			
			i		
Part IV Supplemental Information. Complete this part		ovide the information	on required in Part	I, line 2, and any other	to provide the information required in Part I, line 2, and any other additional information.
Catholic Charities staff monitor subcontractor purchases relative to the government contract to ensure expenditures comply with the terms of the agreement.	rchases relative t	the government co	ntract to ensure exp	enditures comply with th	e terms of the agreement.
In addition, each government funder audits all expenditurees		to ensure compliance with the terms of the agreement.	the terms of the ag	reement.	
			ı		
	,				
	1 1 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
				1	

Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees
► Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2009

Employer identification number

Open to Public Inspection

75 i Catholic Charities of Dallas, Inc. 2745221 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use ☐ First-class or charter travel ☐ Payments for business use of personal residence ☐ Travel for companions ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☑ Written employment contract ☑ Compensation committee ☑ Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement?..... If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5b If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6h If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2009

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

			0000					
		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denefits	(a)+(i)(a)	reported in prior Form 990 or Form 990-EZ
	9	14 716			221	2.189	17,126	•
Janet Mitura	3 3	132,445		•	1,986	19,699	154,130	
	3							
				6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
	Θ							
	(E)							
	3							
	(ii)							
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	(ii)							
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	(E)							
	€							
	(II)							
	(E)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ii)							
	(0)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	(ii)							
	(i)							
	(ii)							
	Θ							
	(E)							

Schedule J (Form 990) 2009

입
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Schedule J (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

2009

Open To Publi

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Name of the organization

Catholic Charities of Dallas, Inc.

To 2745221

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Method re	(d) of deter venues		g
1	ArtWorks of art							
2	Art—Historical treasures	1						
3	Art—Fractional interests		· ·					
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		3	-				
7	Boats and planes	1						
8	Intellectual property				I			
9	Secunties - Publicly traded .		9	•				
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous .		····					
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()	ļļ						
27 28	Other ► () Other ► ()							
29	Number of Forms 8283 received	d by the or	ganization during the tax	year for contributions for				
	which the organization complete	ed Form 82	83, Part IV, Donee Acknov	vledgement	29	0		
						\`	Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prop	perty reported in Part I. line	s 1-28 that	1 1		1
	it must hold for at least three ye	ars from th	e date of the initial contrib	ution, and which is not req	uired to be			
	used for exempt purposes for the	ne entire ho	lding period?			30a		✓_
b	If "Yes," describe the arrangeme							1
31	Does the organization have a	gift accer	stance policy that require	es the review of any no	n-standard]
						31	✓	
32a	Does the organization hire or us	se third par		ns to solicit, process, or se	ell noncash	32a		✓
Ь	If "Yes," describe in Part II.			• • • •	•			
33	If the organization did not report describe in Part II.	revenues in	column (c) for a type of pro	pperty for which column (a) i	s checked,			

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Catholic Charities of Dallas, Inc.	_ 75	<u>: 2745221</u>
Part III - Line 4d		
Child day care services - assistance to working parents by providing safe, affordable day	care fo	or children
from age 6 months to 5 years		
Adoption services - program offers life-affirming alternative available through a range of a	idoptic	on services. Applications
are accepted from residents from North and East Texas considering adoption		
Job Placement Services - this program offers pre-employment counseling, job referral, as	sistan	ce in the application and
interview process, translation and transportation assistance. Resume' preparation and co	ertifica	tion assistance is also
provided.	-	
Community services - program consists of referral, transportation, and other services, as	well a	s a thrift store which
provides pick-up and delivery of furniture, clothing and other home furnishings to needy	familie	s in the Dallas area.
Part VI - Line 11 - The 990 is provided to the Board of Directors prior to its submission.		
Part VI - Line 12c - All Board members and advisory board members are required to comp	lete a	conflict of interest
certification on an annual basis		
Part VI - Line 15b - In 2010, the advisory board's finance committee reviewed the compens	ation	of the Executive Director
and the Associate Director of Operations (CFO) and the Associate Director of Community	Involv	ement relative to
other Catholic Charities throughout the country as well as compared to the survey of loca	il not-f	or-profits compiled
by the Community Council of Greater Dallas. Based on this review, salaries were in align	ment o	f other comparable
non-for-profits.		
Part VI - Line 19 - All 990's, annual audits, governing documents (minutes, charter and by	aws) a	s well as conflict of
interest statements are available at Catholic Charities administrative offices to anyone wh	o desi	res to review them.
	•	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Vame of the organization

Catholic Charities of Dallas, Inc.

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ Attach to Form 990.

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Open to Public Inspection 2009

OMB No. 1545-0047

Employer identification number

274521 75

Schedule R (Form 990) 2009 (f)
Direct controlling entity (f)
Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e)
Public chanty status
(if section 501(c)(3)) (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) 501(c)(3) (d) Exempt Code section 501(c)(3) (d) Total income Legal domicile (state or foreign country) Legal domicile (state or foreign country) Texas Texas Primary activity Primary activity Endowment Church Catholic Charities Endowment Trust 9461 LBJ Freeway, Dallas, Suite 128, Dallas, TX 75243 (a)
Name, address, and EIN of related organization (a) Name, address, and EIN of disregarded entity Roman Catholic Diocese of Dallas - 75-0800637 3725 Blackburn St., Dallas, TX 75219 Part II Part I

Cat. No. 50135Y

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 95.0.

Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

990) 2009	Schedule R (Form 990) 2009									
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				:	- "					
!										
dwnersnip				(C corp, S corp, or trust)	entity	(state or fore gn country)				
(h) Percentage	(g) Share of		(f) Share of total income	(e) Type of entity	olling	(c) Legal domicile	(b) Primary activity	c	of related organization	(a) Name, address, and EIN of related organization
ıt ∕,	ble as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, anizations treated as a corporation or trust during the tax year.)	ered "Yes	ization answ tax year.)	e if the orgar st during the	rust (Complet poration or trus	Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization are line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	S Taxable as a (ed)	janizations more relate	Identification of Related Organizations Taxal Ine 34 because it had one or more related orga	Part IV Identification
						,				
			:		-					
Yes No		Yes No				sections 512-514)				
managing partner?	Code V—DBI amount in box 20 of Schedule K-1 (Form 1065)	Uisproportionate allocations?	Share of end-of-year assets		Share of total income	Predominant income (related, unrelated, excluded from tax under	Direct controlling entity	Legal domicile (state or foreign country)	Primary activity	Name, address, and EIN of related organization
s		Ξ	(B)		9	(9)	(p)	(0)	(q)	(a)
+,	Identification of Related Organizations Laxable as a Parthersnip (Complete if the organization answered ⊤res to Form 390, Fait IV, line 34 because it had one or more related organizations treated as a parthership during the tax year.)	10 70 11	iswered res	ganization ar k year.)	nplete if the or during the tax	Identification of Related Organizations I axable as a Parthersnip (∪omplete if the organizat because it had one or more related organizations treated as a parthership during the tax year.)	s Laxable as a l nizations treatec	i anizations lated orga	of Related Org	Part III because it had
34	990, Part IV, line	" to Form	Swered "Yes	aanization ar	nolete if the or	Partnership (Cor	Taxable as a	anizations	of Related Ord	1

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

				200
Note: Complete line I if any entity is listed in Parts II, III, of IV of this schedule.	:	·		+
	izations listec	In Parts II-IV?	,	\ -
				<u> </u>
			2 ,	>
			בי בי	
d Loans or loan guarantees to or for other organization(s)		•	1 9	>
e Loans or loan guarantees by other organization(s)		•	1 e	>
f Sale of assets to other organization(s)	•	•	1	>
g Purchase of assets from other organization(s)	•	•	19	>
	• •	•	두	>
i Lease of facilities, equipment, or other assets to other organization(s)	•	•	=	>
		•		
j Lease of facilities, equipment, or other assets from other organization(s)			1j	>
k Performance of services or membership or fundraising solicitations for other organization(s)			*	>
l Performance of services or membership or fundraising solicitations by other organization(s)	•		=	>
m Sharing of facilities, equipment, mailing lists, or other assets	•		1m	/
n Sharing of paid employees			1n	/
o Reimbursement paid to other organization for expenses		•	10	
p Reimbursement paid by other organization for expenses	•	•	10,	
q Other transfer of cash or property to other organization(s)	•		10	
			1.	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ding covered	relationships and trar	nsaction thre	sholds.
(a) Name of other organization		(b) Transaction	(c) Amount involved	olveď
		(m) add		
(1) Roman Catholic Diocese of Dallas		ပ	9\$	\$634,320
(2) Roman Catholic Diocese of Dallas		0		172,599
(3) Catholic Charities Endowment Trust		c	7	210,204
(4) Catholic Charities Endowment Trust		d	•	146,266
(5)				
(9)				

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Part VI

or gross revenue) that was not a letated organization. See instructions regarding exercision of	an demand legarania					9	1=3	Ĺ	1
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	ners 1 3)	(e) Share of end-of-year assets	(f) Disproportionate altocations?	nate Code V—UBI Ramount in box 20 of Schedule K-1 (Form 1065)	Gene man par	General or managing partner?
			Yes	2		Yes No	-	Yes	ટ
				-					
									-
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						_			
							Schedule R (Form 990) 2009	rm 99	0) 2009