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Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

-	A F	or the	2009 calendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010		
i	Вс	heck if	Please C Name of organization	D Employer identification number		
	ap	plicable	use IRS			
	<u> </u>	]Addres ]changs	print or LAT WORKFORCE INVESTMENT BOARD, INC.			
	<u> </u>	]Name ]chang: ]Initial		72-1476016		
	느	return	See Number and street (or P.O. box if mail is not delivered to street address) Room/s	•		
	<u> </u>	Termin ated Amend	Instruct P.O. BOX 4115	985-580-7249		
	느	Jreturn Applic	City of town, state or country, and ZIP + 4	G Gross receipts \$ 1,462,246.		
		Jtion pendir	HOUMA, LA 70301	H(a) Is this a group return		
			F Name and address of principal officer FRANK LEWIS	for affiliates? Yes X No		
-			118 PRESQUE ISLE DRIVE, HOUMA, LA 70363 empt status  X 501(c) ( 3 )	H(b) Are all affiliates included? Yes No If "No," attach a list. (see instructions)		
-			empt status: X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527	H(c) Group exemption number		
				Year of formation: 2000 M State of legal domicile: LA		
j		rt I	Summary	real of formation. 2000   W State of legal definition. 222		
			Briefly describe the organization's mission or most significant activities REGIONAL	WORKFORCE READINESS AND		
	Governance		TRAINING			
	Ē		Check this box   if the organization discontinued its operations or disposed of r	more than 25% of its net assets		
	8	3	Number of voting members of the governing body (Part VI, line 1a)	3 19		
	න ග	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 19		
	es	5	Total number of employees (Part V, line 2a)	5 3		
	Ĭź!	6	Total number of volunteers (estimate if necessary)	6 0		
	Activities &		Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.		
(D -	$\dashv$	b	Net unrelated business taxable income from Form 990 Rife(34FIV/FD	7ь 0.		
Q				Prior Year Current Year		
Z	e l		Contributions and grants (Part VIII, line 1h)  Program service revenue (Part VIII, line 2g)  Investment income (Part VIII, column (A), lines 3 4, and 7d)	1,709,915. 1,462,246.		
Z	Revenue		Program service revenue (Part VIII, line 2g)			
SCANNED IAN	å		, , , , , , , , , , , , , , , , , , ,			
			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, (DG) (1) UT	1 700 015 1 462 246		
			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,709,915. 1,462,246.		
			Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	1,462,143. 1,157,642.		
<u>ب.</u> دن	,,		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10)	176,690. 207,637.		
	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	207,037.		
2011	per		Total fundraising expenses (Part IX, column (D), line 25)			
-	Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	50,256. 73,446.		
			Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,689,089. 1,438,725.		
			Revenue less expenses Subtract line 18 from line 12	20,826. 23,521.		
_	ces			Beginning of Current Year End of Year		
	Net Assets or Fund Balances	20	Total assets (Part X, line 16)	141,489. 159,930.		
•	r As	21	Total liabilities (Part X, line 26)	106,687. 101,607.		
;			Net assets or fund balances Subtract line 21 from line 20	34,802. 58,323.		
Į.	Pa	rt II	Signature Block			
			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Deparation of preparer (other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowledge and belief, it is true, correct, edge		
			$\mathcal{L} \mathcal{L} \mathcal{L} \mathcal{L} \mathcal{L} \mathcal{L} \mathcal{L} \mathcal{L} $	110/17/18		
	Sign		Signature of officer	Date		
	Here	Э	FRANK LEWIS, EXECUTIVE DIRECTOR	Suito		
			Type or print name and title			
-			Preparer's Date	Check If Preparer's identifying number		
	Paid			self- semployed > (see instructions) P00090672		
	•	arer's	Firm's name (or BOTTP CECTO REMOVE TOTAL T. I.C.	EIN ► 72-0136870		
ļ	Use (	Unly	self-employed), 1340 W. TINNET, BLVD. #226			
			address, and ZIP+4 HOUMA, LA 70360	Phone no. ▶ 985.868.0139		
į	Мау	the If	RS discuss this return with the preparer shown above? (see instructions)	X Yes No		
,	93200	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate			
				G16		
_						

	990 (2009) LAT WORKFORCE INVESTMENT BOARD, INC. 72-1476016 Page 2
Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
•	
	WORKFORCE AREA #3 CONSISTS OF LAFOURCHE, ASSUMPTION, AND TERREBONNE
	PARISHES GOVERNED BY THE LAT WORKFORCE INVESTMENT BOARD, INC. (WIB).
	THE MISSION OF THE WORKFORCE AREA #3 IS TO PROVIDE A COMPREHENSIVE
	PROGRAM WHICH ADMINISTERS CORE, INTENSIVE, TRAINING AND FOLLOW-UP
2	Did the organization undertake any significant program services during the year which were not listed on
2	
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	·
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ 324,180. including grants of \$ 324,180.) (Revenue \$ )
	WORKFORCE INVESTMENT ACT TITLE I-B: ADULT - FUNDS ARE DISTRIBUTED TO
	SUBRECIPIENTS WHO PROVIDE SERVICES TO INCREASE THE EMPLOYABILITY OF
	ECONOMICALLY DISADVANTAGED ADULTS THROUGH PARTICIPATION IN CLASSROOM
	AND ON-THE-JOB TRAINING, WORK EXPERIENCE, AND OTHER SUPPORTIVE SERVICE
	PROGRAMS. IN ADDITION, EMPLOYER OUTREACH, JOB SEARCH ADN DIRECT
	PLACEMENT ACTIVITIES ARE CONDUCTED.
	PHACEMENT ACTIVITIES ARE CONDUCTED.
4b	(Code ) (Expenses \$ 266, 445. including grants of \$ 266, 445.) (Revenue \$ )
	WORKFORCE INVESTMENT ACT TITLE I-B: YOUTH - FUNDS ARE DISTRIBUTED TO
	SUBRECIPIENTS WHO PROVIDE SERVICES TO INCREASE THE EMPLOYABILITY OF
	ECONOMICALLY DISADVANTAGED YOUTH THROUGH PARTICIPATION IN CLASSROOM AND
	ON-THE-JOB TRAINING, WORK EXPERIENCE, EXAMPLARY YOUTH, AND OTHER
	· · · · · · · · · · · · · · · · · · ·
	SUPPORTIVE SERVICE PROGRAMS. IN ADDITION, EMPLOYER OUTREACH, JOB
	SEARCH AND DIRECT PLACEMENT ACTIVITIES ARE CONDUCTED.
4c	(Code: ) (Expenses \$ 378,897. including grants of \$ 378,897.) (Revenue \$ )
	WORKFORCE INVESTMENT ACT TITLE I-B: AMERICAN RECOVERY AND REINVESTMENT
	ACT - FUNDS ARE DISTRIBUTED TO SUBRECIPIENTS WHO PROVIDE SERVICES TO
	INCREASE THE EMPLOYABILITY OF ECONOMICALLY DISADVANTAGED ADULTS, YOUTH
	AND DISLOCATED WORKERS THROUGH CLASSROOM TRAINING, ON-THE-JOB TRAINING,
	AND OTHER SUPPORTIVE SERVICE PROGRAMS.
	Other program convers (Decembe in Schedule O.)
40	Other program services. (Describe in Schedule O.)
	(Expenses \$ 188,120. including grants of \$ 188,120.) (Revenue \$ )
<u>4e</u>	Total program service expenses ▶\$ 1,157,642.

		ι—	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	١.	77	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	-	X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_9_		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ť	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?		7	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			77
46	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	40		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u>X</u>
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	. <u>.                                   </u>		
	complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Form 990 (2009) LAT WORKFORCE INVESTMENT BOARD, INC.

Part IV Checklist of Required Schedules (continued)

			990 (	2009)
	Note. All Form 990 filers are required to complete Schedule O	38	х	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
34	Was the organization related to any tax-exempt or taxable entity?			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	Schedule N, Part II	32		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	If "Yes," complete Schedule N, Part I	31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	contributions? If "Yes," complete Schedule M	30		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
b		28b		X
а	A CONTRACTOR OF THE CONTRACTOR	28a		Х
	instructions for applicable filing thresholds, conditions, and exceptions)			
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	Schedule L, Part III	27		Х
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			-
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	Schedule L, Part I	25b		Х
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	any tax-exempt bonds?	24c		
С	g and your to delicate			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Schedule K. If "No", go to line 25	24a		X
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	Schedule J	23		X
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
			Yes	No

			T	T
4_	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	[	Yes	No
ıa	HOLD Consider Detained Fator O. C. J. J. H.			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a 4  Line 14  Line 15  Line 15	1		i
		1		į
·	(gambling) winnings to prize winners?	4.	i	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1c		
Za	filed for the calendar year ending with or within the year covered by this return  2a		ŀ	
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	20	122	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За	ŀ	х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	-	- 1
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country.	40		- 21
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and	1		
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	<u> </u>		
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		<u>X</u>
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_ <u>X</u> _
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L_	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
			000	

Form 990 (2009) LAT WORKFORCE INVESTMENT BOARD, INC. 72-1476016 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

ec	tion A. Governing Body and Management						
	False the autobox of union marsh are of the accuracy had	. ا	1	1 0		Yes	No
	Enter the number of voting members of the governing body	1a		19			
Ъ	Enter the number of voting members that are independent	1b		19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship officer, director, trustee, or key employee?	ıp witr	any otner		_		v
_			<b></b>	}	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors or trustees, or key employees to a management company or other person?	ie aire	ct supervision	İ			v
4		· 00	in was filed	ł	3_		<u>X</u> X
4	Did the organization make any significant changes to its organizational documents since the prior For Did the organization become aware during the year of a material diversion of the organization's asset		o was med?	ŀ	4		X
5	Does the organization have members or stockholders?	ts r		ŀ	5		X
6 72	Does the organization have members of stockholders, or other persons who may elect one or more me	ambar	a of the	ŀ	6_		
74	governing body?	enibei	s or the	Ì	7a		<u> </u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	renne'	,	ŀ	<u>7a</u> 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken			ŀ	70		
•	by the following:	dum	g trio year				
а	The governing body?				8a	x	
b	Each committee with authority to act on behalf of the governing body?			<u> </u>	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the	ŀ	OD.		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	201104	at the		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	Peveni.	e Code )				
	tion 21. Onotee (mis costion 2 requeste information about policies not required b) the internal ri		<u>c 000c / </u>			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			ſ	10a	163	X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chapt	ers. affiliates.	j	100		
-	and branches to ensure their operations are consistent with those of the organization?	Спар	, aa,		10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before f	ilina th	e form?	Ī	11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			ŀ			
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that con	uld aiv	e rise	j			
	to conflicts?	<b>J</b>			12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe	Ī			
	ın Schedule O how this is done	·			12c	х	
13	Does the organization have a written whistleblower policy?				13	Х	
14	Does the organization have a written document retention and destruction policy?			Ī	14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by ı	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1					
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)			[		. 7	_
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a				
	taxable entity during the year?				16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written adopted as wri	luate	its participation	ו ו		.	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anızat	ion's				
	exempt status with respect to such arrangements?		************		16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (501	(c)(3)s only) ava	allable	or		
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest pol	licy, an	d fina	ncial	
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	nd red	ords of the org	janizati	on. 🕨	·	
	MARY LANDRY - 985-580-7249						
	P.O. BOX 4115 HOUMA, LA 70361		- · - · - · - · - · · - · · - · · · · ·				

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. Individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	( <b>B</b> ) Average hours	(cl		Pos		ı app	Iv)	(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
STATEMENT 1 NONE		х		х				0.	0.	0
FRANK LEWIS EXECUTIVE DIREC	40.00				х			67,601.	0.	0
										:
					_					
			_							

Гаі	t VII Section A. Officers, Directors, Tru (A)	ustees, Key Er (B)	npic	yee		<u>nd I</u> C)	High	est	Compensated Employ (D)	ees (continued) (E)			(F)	
	Name and title	Average	(0)		Pos				Reportable	Reportable			stimate	
		hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensatio from related organizations (W-2/1099-MIS	s	com fr org	nount other pensa om th anizat d relat	ition e ion ed
		_												
					_									
										~				
												-		
1b	Total						<b></b>		67,601.		0.			0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d at	oove	e) wł	no re	eceived more than \$100	,000 in reportable	э ——		Yes	0
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, key	em/	plo	yee,	or h	nighest compensated er	nployee on		3	res	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl		-					•	the organization		4		х
5	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched tion B. Independent Contractors				rom	any	unr	elat	ed organization for serv	ces rendered to		5		х
1	Complete this table for your five highest co the organization.  NONE	mpensated inc	depe	ende	nt c	ontr	racto	ors t	hat received more than	\$100,000 of com	pensa	ation f	rom	
	(A) Name and business	address							(B) Description of s	ervices	C	(C ompe	c) nsatio	n
				_				_						
								-						
-						-								
2	Total number of independent contractors (i \$100,000 in compensation from the organization from the organizatio		ot lu	nite	d to		se li: O	sted	above) who received m	ore than				

LAT WORKFORCE INVESTMENT BOARD, INC.

Form 990 (2009)

Page 8

72-1476016

			VORKFORCE	E INVESTM	ENT BOARD,	INC.	72-1476	016 Page <b>9</b>
	rt VII				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
ga	b	•	1b					
a,	С	: Fundraising events	1c					
g'g.		Related organizations	1d					
ins,		Government grants (contribute		1462246.				
er is	f	All other contributions, gifts, gran	1 1					İ
문항		similar amounts not included abo	ove 1f					
S E	_	Noncash contributions included in lines	s 1a-1f \$		1460046			
9	h	Total. Add lines 1a-1f		<b>P</b>	1462246.			
	_			Business Code				
<u>ş</u>	2 a							
ie Š	b				<del></del>			
Program Service Revenue	c d						<del></del>	
P.S.	e							
P	_	All other program service reve	enue					
		Total. Add lines 2a-2f						
$\neg$	3	Investment income (including	dividends, inter	est, and				
İ		other similar amounts)	·	· •				
l	4	Income from investment of ta	x-exempt bond	proceeds 🕨				
	5	Royalties		<b>&gt;</b>				
			(ı) Real	(II) Personal				
	6 a	Gross Rents						
	b	Less: rental expenses						
	С	: Rental income or (loss)						
		Net rental income or (loss)		<u> </u>	····			
	7 a	Gross amount from sales of	(ı) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis	+	1				
		and sales expenses	-					
		Gain or (loss)	<u> </u>	<u> </u>				
e e		Net gain or (loss)     Gross income from fundraisin	g events (not			:		
Other Revenue		including \$						
å		contributions reported on line						
횰		Part IV, line 18	a					
ᅙ		Less direct expenses	t	·				
İ		<ul> <li>Net income or (loss) from fund</li> <li>Gross income from gaming ad</li> </ul>	_					
ļ	∌ a	Part IV, line 19	cuvilles See a	.]				1
	h	Less direct expenses	t					
		: Net income or (loss) from gan	_	<u> </u>				
		Gross sales of inventory, less	_				·	
i		and allowances	a	,				
i	b	Less. cost of goods sold	b					
		Net income or (loss) from sale	es of inventory	<b>•</b>	'			j
		Miscellaneous Revenu	16	Business Code				
	11 a	l			<u></u>			
j	b							
	С							<del></del>
	d				<del></del>		<del> </del>	<del> </del>
	12	Total revenue See instructions.		₹ }	1462246.	0.	0.	
93200 02-04		TOTAL TOVERING OCC MISH OCHOUS.	·		T407740.	<u>_                               </u>		Form <b>990</b> (2009)

Form **990** (2009)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	ete column (A) but are			
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(Å) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,157,642.	1,157,642.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	67,601.	<del></del>	67,601.	<del></del>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	88,082.		88,082.	<del></del>
8	Pension plan contributions (include section 401(k)	E 044			
	and section 403(b) employer contributions)	7,041.		7,041.	
9	Other employee benefits	34,292.		34,292.	
10	Payroll taxes	10,621.		10,621.	
11	Fees for services (non-employees)				
а	Management	1 200		1 200	
b	Legal	1,300.		1,300.	
	Accounting	8,279.		8,279.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	2,996.		2,996.	
12	Advertising and promotion	2,330.	·	2,990.	
13	Office expenses				
14	Information technology				
15	Royalties	8,220.		8,220.	
16 17	Travel	4,305.		4,305.	
18	Payments of travel or entertainment expenses	4,303.		270000	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,833.		1,833.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,940.		2,940.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	EQUIPMENT RENTAL AND MA	12,617.		12,617.	
b	SUPPLIES	7,564.		7,564.	
C	INSURANCE	7,216.		7,216.	
d	OTHER	6,147.		6,147.	
е	TELEPHONE	4,467.		4,467.	
f	All other expenses	5,562.		5,562.	
25	Total functional expenses. Add lines 1 through 24f	1,438,725.	1,157,642.	281,083.	0.
26	Joint costs. Check here ▶ ☐ If following			T	
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Form <b>990</b> (2009)

	•				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash · non-interest-bearing			109,556.	1	47,911
	2	Savings and temporary cash investments		<del>-</del>		2	
	3	Pledges and grants receivable, net			25,139.	3	108,165
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, di	rectors, trustee:	s kev			
	•	employees, and highest compensated employe		- 1			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined under s	section		-	
	•	4958(f)(1)) and persons described in section 49.		1			
		Part II of Schedule L	00(0)(0)(D) 00///	picto		6	
'n	7	Notes and loans receivable, net				7	
set	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges				9	
	i i	Land, buildings, and equipment cost or other	1 1			-	
	IVa	basis Complete Part VI of Schedule D	100	37,953.			
		•	10a	35,069.	5,824.	10c	2,884
	l	Less: accumulated depreciation	TUB !	33,003.	3,024.		2,004
	11	Investments - publicly traded securities	4.4	-		11	<del></del>
	12	Investments - other securities. See Part IV, line		<u> </u>		12	
	13	Investments - program-related See Part IV, line	11	}		13	
	14	Intangible assets		-	070	14	070
	15	Other assets See Part IV, line 11	04	-	970.	15	970
	16	Total assets. Add lines 1 through 15 (must equ	ial line 34)	<del>-</del>	141,489.	16	159,930
	17	Accounts payable and accrued expenses	87,738.	17	77,842		
	18	Grants payable		-		18	
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities				20	
<u>e</u> s	21	Escrow or custodial account liability. Complete		_		21	<del></del>
Ĭ	22	Payables to current and former officers, directo	•				
Liabilities		highest compensated employees, and disqualif	ied persons. Co	mplete Part II			
		of Schedule L		-		22	
	23	Secured mortgages and notes payable to unrel		s		23	
	24	Unsecured notes and loans payable to unrelate		<u>-</u>	10.010	24	02.55
	25	Other liabilities. Complete Part X of Schedule D		_	18,949.	25	23,765
	26	Total liabilities. Add lines 17 through 25	<del></del>		106,687.	_26	101,607
		Organizations that follow SFAS 117, check h	ere 🕨 📖 a	and complete			
Ses		lines 27 through 29, and lines 33 and 34.					
ă	27	Unrestricted net assets		ļ	···	27	
<u>a</u>	28	Temporarily restricted net assets		<u> </u>	<del></del>	28	
2	29	Permanently restricted net assets		-	<u> </u>	29	
2		Organizations that do not follow SFAS 117, or	heck here	X and			
Ď		complete lines 30 through 34.					
Set	30	Capital stock or trust principal, or current funds		.	0.	30	0
AS	31	Paid-in or capital surplus, or land, building, or ed		Ļ	0.	31	0
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	ncome, or other	funds	34,802.	32	58,323
_	33	Total net assets or fund balances		Ļ	34,802.	33	58,323
	34	Total liabilities and net assets/fund balances			141,489.	34	159,930

159,930. Form **990** (2009)

Accounting method used to prepare the Form 990.		V	
Accounting method used to prepare the Form 990.		Yes	No
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<u> </u>
Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
consolidated basis, separate basis, or both			
X Separate basis Consolidated basis Both consolidated and separate basis	İ	ĺ	ł
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			1
Act and OMB Circular A-133?	3a	X	<u>l</u>
If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	X	<u></u>

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

LAT WORKFORCE INVESTMENT BOARD, 72-1476016 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III - Functionally integrated d \_\_\_\_ Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (vi) is the (iv) Is the organization (v) Did you notify the (i) Name of supported (vii) Amount of (ii) EIN organizátion in col. organization in col. (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9) governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	edule A (Form 990 or 990 EZ) 2009 L rt II Support Schedule for	Organizations	Described in	TMENT BOAI Sections 170(	RD, <u>INC</u> 。 b)(1)(A)(iv) and	72-147 d 170(b)(1)(A)(v	6016 Page 2 vi)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)				·
Sec	ction A. Public Support	·	··				
	endar year (or fiscal year beginning in)	(a) 2005	(ь) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	3,022,333,	2,779,242.	1,635,657.	1,741,797.	1,340,607.	10,519,636,
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities			}			
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,022,333.	2,779,242,	1,635,657,	1,741,797.	1,340,607.	10 519 636.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						10,519,636.
	ction B. Total Support			· · · · · · · · · · · · · · · · · · ·			
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
-	Amounts from line 4	3,022,333.	2,779,242.	1,635,657.	1,741,797.	1,340,607.	10,519,636.
8	Gross income from interest,						
	dividends, payments received on	i					
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain	i					
	or loss from the sale of capital						
	assets (Explain in Part IV)						<del></del>
	Total support. Add lines 7 through 10		\				10,519,636.
	Gross receipts from related activities,	•	•	d fourth or fifth to	V 1/00* 00 0 00*	12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  organization, check this box and stop here							
Sec	tion C. Computation of Publ		rcentage				
	Public support percentage for 2009 (I			olumn (fl)		14	100.00 %
15	Public support percentage from 2008	, ,,	•				100.00 %
16a	33 1/3% support test - 2009. If the o	•	-	line 13, and line 14	4 is 33 1/3% or m		
	stop here. The organization qualifies						$\triangleright X$
b	33 1/3% support test - 2008. If the o	rganization did not	check a box on lir	ne 13 or 16a, and l	ine 15 is 33 1/3%	or more, check the	
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and stop he	ere. Explain in Par	t IV how the organ	ization
	meets the "facts-and-circumstances"					-	ightharpoons
b	10% -facts-and-circumstances test	t - 2008. If the orga	inization did not ch	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orga	inization	▶□
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction:	<u>s</u>
					Caha	dula A (Form 990	000 F7\ 0000

Schedule	A /Form	gan or	990.F7	2000
scneaule	AIFOIII	220 01	330.62	12009

Page 3

Sch	edule A (Form 990 or 990-EZ) 2009	ranizations	Described in	Saction F00/o	\(0\)	<del> </del>	Page 3
Car	rt III Support Schedule for Cotion A. Public Support	rganizations	Described in	Section 509(a	ハン (Complete only	if you checked the b	ox on line 9 of Part I.)
		4 ) 0005	4 > 0000	4 ) 0007	1 ( 1) 0000	( ) 0000	40 T-4-1
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
_	Gross receipts from admissions,						
2	merchandise sold or services per-				}		
	formed, or facilities furnished in				1		
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that			<del></del>	-		
3	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-					1	
7	ization's benefit and either paid to				1		
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge			į	ļ		
6	Total, Add lines 1 through 5						
	Amounts included on lines 1, 2, and						<del></del>
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6					<u></u>	
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income				1		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	·					<u></u>
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carned on				<del>  </del>	<u> </u>	
12	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)	<del></del>					
	Total support (Add lines 9, 10c, 11, and 12)	<u> </u>			<u> </u>	<u> </u>	
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ration,
<u></u>	check this box and stop here	o Cumpart Da	voortore.				<u> </u>
	Stion C. Computation of Publi				<del></del>	T.2 T	
	Public support percentage for 2009 (I		•	column (t))		15	
16 So	Public support percentage from 2008 ction D. Computation of Investigation					16	%
	Investment income percentage for 20					147	
17	Investment income percentage from 2		•	18 13, Column (1))		17	<u>%</u> %
18	33 1/3% support tests - 2009. If the			on line 14, and line	a 15 is more than t		
156	more than 33 1/3%, check this box ai						., is not
F	33 1/3% support tests - 2008. If the						and
•	line 18 is not more than 33 1/3%, che						▶□
20	Private foundation. If the organization		-	· ·			
							0 or 990-FZ) 2009

#### Schedule.D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Pai	t I Organizations Maintaining Donor Advised		de or Accounts Complete 4 the
Fai			is of Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	<del></del>	(h) Funda and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	· · · · · · · · · · · · · · · · · · ·	
5	Did the organization inform all donors and donor advisors in w	-	
	are the organization's property, subject to the organization's e	•	Yes No
6	Did the organization inform all grantees, donors, and donor ac		•
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	
Da	impermissible private benefit?		Yes No
Par			Part IV, line 7
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or pl		istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year		<u></u>
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	` '	2c
d	Number of conservation easements included in (c) acquired a		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		-
5	Does the organization have a written policy regarding the peri	- · · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
_	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIV, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describe	s the organization's accounting for
Dai	conservation easements. t III   Organizations Maintaining Collections of	Art Historical Transuras or	Other Similar Assets
rai	Complete if the organization answered "Yes" to Form S		Other Sillinar Assets.
	Complete it the organization answered Tes (0) office	550, Fartiv, line o.	
4.	If the example tion elected as normitted under SEAS 116, not	to concert in its values in atotament and	halanaa ahaat wada af ad bustamaal
Id	If the organization elected, as permitted under SFAS 116, not	•	
	treasures, or other similar assets held for public exhibition, ed	•	bublic service, provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these it		
D	If the organization elected, as permitted under SFAS 116, to r		
	or other similar assets held for public exhibition, education, or	research in furtherance of public service	ce, provide the following amounts relating to
	these items:		<b>.</b>
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$ ▶ \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		alai gain, provide
_	the following amounts required to be reported under SFAS 11	o relating to triese items:	<b>~</b> ¢
a	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b>
b	Assets included in Form 990, Part X	<u>.</u>	▶ \$

		KFORCE INV							100TP	
Par	t III Organizations Maintaining C								_	
3	Using the organization's acquisition, accessi	on, and other record	is, check	k any of the	following tha	t are a sig	gnificant i	use of its	collection	items
	(check all that apply)									
а	Public exhibition	c	יוַ י	Loan or exc	hange progra	ams				
b	Scholarly research	e	, [	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	on's exen	npt purpo	se in Parl	XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	sures, or oth	er sımılar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?				Yes	No_
Par	t IV Escrow and Custodial Arran	<b>gements.</b> Compl	ete ıf org	janization ar	nswered "Ye:	s" to Forn	n 990, Pa	rt IV, line	9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table.						
									Amount	
C	Beginning balance						_1c			
ď	Additions during the year						1d			
е	Distributions during the year						_1e			
f										
2a	2a Did the organization include an amount on Form 990, Part X, line 21?									
<u>b</u>	b If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 10	)			
		(a) Current year	(b) P	rior year	(c) Two year	rs back (	<b>d)</b> Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
þ	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									<del></del>
е	Other expenditures for facilities		•			1				
	and programs									
f	Administrative expenses									
g	End of year balance		<u></u>		<u> </u>					
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
C	Term endowment	%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ind administe	red for th	ie organiz	ation	_	
	by.								<u>\</u> Y	es No
	(i) unrelated organizations									
	(ii) related organizations 3a(ii)									
b	b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?									
4										
Par	<del></del>							<del></del>		
	Description of investment	(a) Cost or o			or other		cumulate	d	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	reciation	_		
1a	Land .									
b	Buildings									
С	Leasehold improvements		0.5.0						<del></del>	
	Equipment	37,	<u>953.</u>				<u>35,0</u>	69.	2	<u>,884.</u>
	Other									004
T-4-1	Add lines to through to (Column (d) must a	austicam 000 Dad	Y colur	nn (D) line 1	7/1/61 1				٠,	ΩΩΛ

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 LAT WORKFOF	CE INVESTMENT	BOARD, INC	C. 72-1476016 Page 3
Part VII Investments - Other Securities. Se	ee Form 990, Part X, line 12		<del></del>
`(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation
		Cos	t or end-of-year market value
Financial derivatives			
Closely-held equity interests	· · · · · ·		
Other			
	<u> </u>		
	-		
	<u> </u>		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶			
Part VIII Investments - Program Related. s	ee Form 990, Part X, line 1	3	
(a) Description of investment type	(b) Book value		(c) Method of valuation
(a) Description of investment type	(D) BOOK VAIGE	Cos	t or end-of-year market value
			•
	. =	·	
-			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15		
	Description		(b) Book value
			(2)
			·
•			
	·		· · · · · · · · · · · · · · · · · · ·
<del></del>			
<del> </del>			
	•		
·	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) lin	0.15.1		
Part X Other Liabilities. See Form 990, Part X			
(a) December of helpita	1110 23.	(b) Amount	<del></del>
**		(b) / unoun	
Federal income taxes ACCRUED COMPENSATED ABSENCES		23,765.	
ACCROED COMPENSATED ABSENCES		23,703.	
	<u> </u>		
· · · · · · · · · · · · · · · · · · ·			
·			
Total. (Column (b) must equal Form 990, Part X, col (B) lin		23,765.	

	dule D (Form 990) 2009 LAT WORKFORCE INVESTMENT		INC.		<u> 1476016</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t	to Audited	Financial	Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1_		1,462	,246.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		1,438	,725.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		23	,521.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6		<del></del>	
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a	and 9	10		23	,521.
Pai	t XII Reconciliation of Revenue per Audited Financial Statem	nents With	Revenue	per Return	1	
1	Total revenue, gains, and other support per audited financial statements			1	1,462	,246.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a		j		
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d	***			
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	1,462	246.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,462	
Pai	t XIII Reconciliation of Expenses per Audited Financial Stater	ments Witl	h Expense	s per Retu		-
1	Total expenses and losses per audited financial statements			1	1,438	725.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	_2a			ı	
b	Prior year adjustments	2b			1	
С	Other losses	2c			ı	
d	Other (Describe in Part XIV.)	2d			ı	
е	Add lines 2a through 2d			2e	ı	0.
3	Subtract line 2e from line 1			3	1,438	725.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				,	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
C	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,438,	725.
Pai	t XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a a	nd 4, Part IV,	lines 1b and	2b, Part V, line	4; Part
X, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con	nplete this pa	rt to provide	any additional	information	

SCHEDULE		OMB No 1545-
(Form 990)	Grants and Other Assistance to Organizations,	
2	Governments, and Individuals in the United States	
Department of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	Open to Pu
Internal Revenue Service	► Attach to Form 990.	Inspectic
Name of the organization		Employer identification

			Governments	s, and Individuals	Governments, and Individuals in the United States	les		2003	
Pepartment of the Treasury Itema Revenue Service		Сотрі	Complete if the organization	n answered "Yes" on Fo  ▼ Attach to Form 990.	on Form 990, Par n 990.	janization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.		Open to Public Inspection	
l≝ ⊦	on LAT WORKFORCE INVESTMENT	ORCE INVE	STMENT BOARD,	D, INC.				Employer identification number 72-1476016	1 . F
Part I General In	General Information on Grants and Assistance	and Assistance							1
Does the organization of contents are contents used to an	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate the stance?	e amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	istance, and the select	tion X Yes No	_
2 Describe in Part I	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	oring the use of grant 1	funds in the United	States				1
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	1 Organizations in the	United States. C	omplete if the orga	inization answered "Y	es" to Form 990, Part	IV, line 21, for any	1
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	box if no one recipient	t received more th	an \$5,000 Use Pa	It IV and Schedule I-1	(Form 990) if addition	al space is needed	
1 (a) Name and add	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
HE WORK CONNECTION	ON TWC							FUNDS USED TO INCREASE THE EMPLOYABILITY OF	i
.O. BOX 4236								ECONOMICALLY	
IOUMA, LA 70361		72-1044872	501(C)(3)	1,157,642.	0			DISADVANTAGED ADULTS	ı
									1
									1
									1
2 Enter total number	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	nd government ore	ganizations			:		<b>A</b>	ı

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2009

Page 2

72-1476016

LAT WORKFORCE INVESTMENT BOARD,

Schedule I (Form 990) 2009

Part

Schedule I (Form 990) 2009

#### **SCHEDULE Q**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LAT WORKFORCE INVESTMENT BOARD, INC.

Employer identification number 72-1476016

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SERVICES AS REQUIRED BY THE WORKFORCE INVESTMENT ACT (WIA) TO MEET THE
NEEDS OF JOB SEEKERS AND EMPLOYERS. THESE SERVICES ARE TO BE RENDERED
IN A ONE-STOP ENVIRONMENT CONSISTING OF THE NECESSARY PARTNERS AS
REQUIRED BY WIA. THE INTENT IS TO PROVIDE A SKILLED AND PRODUCTIVE
WORKFORCE TO OUR AREA.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
WORKFORCE INVESTMENT ACT 15% DISCRETIONARY - AMERICAN RECOVERY AND
REINVESTMENT ACT - FUNDS ARE DISTRIBUTED TO SUBRECIPIENTS TO BE USED AT
THIER DISCRETION TO IMPROVE STAFF AND EMPLOYEE LEVELS
EXPENSES \$ 61614. INCLUDING GRANTS OF \$ 61614. REVENUE \$ 0.
HEARTS - FUNDS ARE USED FOR THE HEALTHCARE RECOVERY TRAINING SYSTEM
(HEARTS) FOR FACILIATING ENROLLMENT AND TESTING ON PARTICIPANTS.
EXPENSES \$ 457. INCLUDING GRANTS OF \$ 457. REVENUE \$ 0.
WORKFORCE INVESTMENT ACT TITLE I-B: DISLOCATED WORKER - FUNDS ARE
DISTRIBUTED TO SUBRECIPIENTS WHO PROVIDE SERVICES TO INCREASE THE
EMPLOYABILITY OF DISLOCATED WORKERS THROUGH CLASSROOM TRAINING,
ON-THE-JOB TRAINING, AND OTHER SUPPORTIVE SERVICE PROGRAMS
EXPENSES \$ 126049. INCLUDING GRANTS OF \$ 126049. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 IS PROVIDED TO
THE LAT'S GOVERNING BODY WHERE IT IS REVIEWED AND APPROVED BEFORE BEING
FILED.

#### SCHEDULE Q

(Form 990)

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LAT WORKFORCE INVESTMENT BOARD, INC.

Employer identification number 72-1476016

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD MEMBERS ARE REQUIRED BY
THE STATE OF LOUISIANA TO SIGN A CONFLICT OF INTEREST FORM PROVIDED BY THE
LOUISIANA WORKFORCE COMMISSION DISCLOSING ANY INTERSTS THAT COULD GIVE RISE
TO CONFLICT.
FORM 990, PART VI, SECTION B, LINE 15: SALARIES AND RAISES PAID TO THE
EXECUTIVE DIRECTOR AND OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION
ARE VOTED ON BY THE LAT BOARD.
FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTATION IS PUBLIC RECORD
AND IS AVAILABLE FOR REVIEW UPON REQUEST AT ANY TIME.

# **Depreciation and Amortization**

_	TL.	••					
ln(	clud	ina	Inform	ation	on L	isted	Property'

▶ See Separate Instructions.

▶ Attach this form to your return.

OMB No. 1545-0172

2009

Attachments Sequence No. 67

		nent of the Treasury Revenue Service
	internar	revelue connec
١		habana aa cotum

Business or activity to which this form relates

Governmental

identifying number 47070

LAT	Workforce Investmen	t Board	Governmen	ntal			47	070
Pa	rt I Election to Expen Note: If you have any "lis							
1	Maximum amount. See the instru						1	250,000
2	Total cost of section 179 property						2	
3	Threshold cost of section 179 pre					1	3	800,000
4	Reduction in limitation. Subtract	line 3 from line 2	If zero or less, enter	-0-			4	
5	Dollar limitation for tax year. Sub see instructions		ine 1. If zero or less, e			ely,	5	250,000
6	(a) Description of prop	erty		(b) Cost (business us	se only) (C)	Elected cost		,
								, ,
7	Listed property. Enter the amount					<del></del> -		
8	Total elected cost of section 179	· · ·				I.	8	·
9	Tentative deduction. Enter the sr					Г	9	
10	Carryover of disallowed deduction		•				10	250,000
11	Business income limitation. Ente		•	•	-		11	0
12	Section 179 expense deduction. Carryover of disallowed deductio				13	<del>  </del>	12	
13 Note					13	<del></del>		
Par					sted property.)	(See instruc	tions.)	
14	Special depreciation allowance for the tax year (see instructions)		• •		_		14	
15	Property subject to section 168(f						15	
16	Other depreciation (including AC						16	2,940
	MACRS Depreciation (D					<del></del>		
		Se Se	ection A					
17	MACRS deductions for assets pl	aced in service in	tax years beginning t	pefore 2009		. [	17	
18	If you are electing to group any a general asset accounts, check he					▶ □┃	,	
	Section B - Assets Place	ed in Service Du	ring 2009 Tax Year U	sing the General	Depreciation	System		
	(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use onlysee instructions)	(d) Recovery penod	(e) Convention	(f) Method		(g) Depreciation deduction
19a	3-year property			3 yrs.	HY			
b	5-year property			5 yrs.	HY			
С	7-year property			7 yrs.	HY			
d	10-year property			10 yrs.	HY			
е	15-year property			15 yrs.	HY			
f	20-year property	_		20 yrs.	HY			
д	25-year property			25 yrs.	HY	S/L		
h	Residential rental			27.5 yrs.	MM	S/L		
	property	ļ		27.5 yrs	MM	S/L_		
i	Nonresidential real			39 yrs.	MM	S/L		
	property	<u> </u>	<u> </u>	39 yrs.	MM	S/L		
	Section C - Assets Place	ed in Service Du	ring 2009 Tax Year U	sing the Alternat	ive Depreciati	on System		<del></del>
20a	Class life	4				S/L		<del></del>
	12-year	<b>-</b>	<u> </u>	12 yrs.		S/L		
	40-year	<del></del>	<u> </u>	40 yrs.	MM	S/L_		
Par					<del></del>	—		
21	Listed Property. Enter amount fro						21	
)	Total. Add amounts from line 12 on the appropriate lines of your n	eturn. Partnershij	os and S Corporations	-see instructions	line 21. Enter h		22	2,940
	For assets shown above and place of the basis attributable to section				23			

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A. all of Section B. and Section C if applicable.

Sec	tion A - Depreciation and	Other Infor	mation (Car	ıtion:	See ins	ructions	for limits	for passen	ger auton	oblies	.)		<del></del>	
<u>24a</u>	Do you have evidence to support	rt the busines		ise clair	ned?	Yes		24b If "Y	es," is the	evide	nce w	ritten?	Yes	No
	• • • • • • • • • • • • • • • • • • • •	b)	(c) Business/	1 _	(d)	Ba	(e) sis for eciation	<b>(f)</b>	(9)		_	(h)	(i	
	ype of property Date p		investment use	~	ost or other	) (bus	siness/	Recovery	Meth			reciation	Elec	
		vice	percentage	1	basis	LLLUSE	stment only)	period	Conver	luon	De	duction		
	Special depreciation allows			-	•		-			ا م				
26	year and used more than 50 Property use more than 50	% in a quali	fied busines	ss use:	(see instruc	uons)	<del></del>	<u></u>	· · · · · · ·	25				
			9											
			9					1.						
			9	6										
27	Property use 50% or less i	n a qualified							1				1-:-	
_			<u> </u>		<u></u>			<del>                                     </del>	S/L-				<u> </u>	6.
				<del>} </del>	<del></del>	<del>                                     </del>		<del> </del>	S/L-	-	<b>-</b>		1	; •
20	Add amounts in column (h)	linos 25 th		ol	total bara	and on lin	0.21 000		S/L-	28			<del> </del>	
	Add amounts in column (i),										<u> </u>	29	<u> </u>	
_	<del></del>			ection	n B - Inform	ation on	Use of \	Vehicles					ļ	
Cor	nplete this section for vehic	les used by	a sole propr	ietor, p	artner, or ot	her "more	than 59	% owner," o	r related	persor	. If you	u provide	d vehicles	to
you	r employees, first answer th		s in Section C							on tor				
30	Total bus /investment miles	(a) Vehicle		-	b) nicle 2	(c \/ob/	;) cle 3	- I	d) nicle 4		(e) Vehic		( <b>f)</b> Vehic	
	driven during the year (do not	Verila	-		1002	Veill	GE 3	Ve/	1004	+	Version	16.5	V 61 11 C	<del></del>
	include commuting miles)							<del>                                     </del>		<del> </del>				
31	Total commuting miles driven during the year .									1				
32	Total other personal (non-							1						
\	commuting) miles driven .							Ĭ						
)33	Total miles driven during													
	the year Add lines 30 through 32	<u> </u>												
34	Was the vehicle available for	Yes	No '	Yes	No	Yes	No	Yes	No_	Ye	s	No	Yes	No
<b>J</b>	personal use during off-duty							1						
25	hours?	<b> </b>			ļ					┿-				
33	primarily by a more than 5%	1			1	Ì						1		
	owner or related person?	<b></b>			╂──┼			<del></del>		<del> </del>				<u></u> -
36	Is another vehicle available for personal use?	}	İ		}	}		1	<b>\</b>	}	- [	1		
	<u> </u>	tion C Ou	estions for	Emplo	warn M/ha E	Provide N	'abialaa	far Haa bu	Their Er	22/2/4				L
	swer these questions to dete	ermine if you	u meet an ex	ceptio	n to complet	ing Section	on B for v	vehicles usi	ed by em	ployee	s who	are not m	ore than	5%
<u>owr</u>	ners or related persons (see	instructions	s).											
	<b>5</b>	. 11		L 11. 12									<u>Yes</u>	No_
37	Do you maintain a writte by your employees?											Ì		
38	Do you maintain a writte										· · ·			
50	See the instructions for													
39	Do you treat all use of ve												-	
40	Do you provide more that	-										r		
	vehicles, and retain the i													
41	Do you meet the require	ments cond	eming qualif	ied aut	omobile den	nonstratio	on use? (	See instruc	tions.) .			[		
	Note: If your answer to	37, 38, 39,	40, or 41 is *	Yes," (	do not comp	iete Sect	ion B for	the covere	d vehicles	S				
Pa	art VI Amortization				<del>,                                     </del>									
	(a)		(b)		[ .	(c)	-	(d)		١.	(e)		<b>(f)</b>	
	Description of costs		Date amorti		1	rtizable		Cod			mortiza penod (		Amortiza	
<del>42</del>	Amortization of costs that	t hegine du	begins			nount	<del>,</del> -	section	on	<u> </u>	ercenta	ige	for this y	ear
<u> </u>	PHOLICATION OF COSIS (III	it begins du	11119 Your 200	JJ (dX	year (see ins	uctions	<i>)</i>			Ι				
		<del></del>	<b>†</b> ·		<del> </del>					<u> </u>				
43	Amortization of costs that	t began he	fore your 200	9 tay v	+			<del></del>		ŧ		. 43		
44	Total. Add amounts in											44		

#### LAT Workforce Investment Board 72-1044872 Form 990 - Schedule A

#### Part II, Line 1 (e): 2008 - Grants received (6/30/08)

Cash	Basis:

)

2009 Grant Revenue (6/30/09) \$ 1,653,815 🗸

Less: 2009 Grants receivable (6/30/09) (25,139) 🗸

Add: 2008 Grants receivable (6/30/08) 113,121 🗸

2008 Grant Revenue Received (Cash Basis) \$ 1,741,797

#### The Work Connection, Inc. 72-1044872 Form 990 - Schedule A

#### Part II, Line 1 (e): 2009 - Grants received (6/30/09)

Cash Basis:	٠
2010 Grant Revenue (6/30/10)	\$ 1,423,633
Less: 2010 Grants receivable (6/30/10)	(108,165) 🗸
Add: 2009 Grants receivable (6/30/09)	25,139
2008 Grant Revenue Received (Cash Basis)	\$_1,340,607

### Part IX - Statement of Functional Expenses

Line 24 f - All other expenses		
Dues and Subscriptions	852	
Utilities	1,295	
Professional Services - Consultin	1,000	
Miscellaneous	93	
Postage and Shipping	2,322	
Total - All other expenses	5,562	

(A) Name and Address	(B) Title & avg hours per week devoted to pos.	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
E.A. Angelloz	,, <b>F</b>	_ ( )	00110111 p111112	4.10 (1.41.00)
102 E. 3rd Street	Director, None	0	0	0
Thibodaux, LA 70301				
Kevin Belanger				
P.O. Box 1870	Director, None	0	0	0
Gray, LA 70359				
Calvin Castle				
1226 Barrow Street	Director, None	0	0	0
Houma, LA 70361				
Lawrence Cole, Jr.				
P.O. Box 465	Director, None	0	0	0
Labadieville, LA 70572	<u> </u>			
Alfred J. Diez, Jr.	Officer,			
P.O. Box 740	Director, None	0	0	0
Thibodaux, LA 70302				
Terri St. Peter				
107 Verret Street	Director, None	0	0	0
Houma, LA 70360				
Randall Domingue				
P.O. Box 2267	Director, None	0	0	0
Houma, LA 70361				

(A) Name and Address	(B) Title & avg		(D) Contributions	(E) Expense
	hours per week		to employee	account and other
	devoted to pos.	(C) Compensation	benefit plans	allowances
Dr. Ridley Gros		_		
P.O. Box 2015	Director, None	0	0	0
Thibodaux, LA 70301				
John G. Hebert				
P.O. Box 2166	Director, None	0	0	0
Houma, LA 70361				
Spergeon Holly, Jr.				
4113 Highway 1	Director, None	0	0	0
Napoleonville, LA 70390		1		
Lora Ann Chaisson				
Station 1 Box 10026	Director, None	0	0	0
Houma, LA 70363				
F. Travis Lavigne, Jr.				
P.O. Box 5033	Director, None	0	0	0
Houma, LA 70361	ļ			
Warren Chauvin				
1442 Tiger Drive	Director, None	0	0	0
Thibodaux, LA 70301				

(A) Name and Address	(B) Title & avg hours per week		(D) Contributions to employee	(E) Expense account and other
	devoted to pos.	(C) Compensation	benefit plans	allowances
Alvin Tillman	devoted to pos.	(C) Compensation	oenem plans	anowances
921 Church Street	Director, None	0	0	0
Houma, LA 70360	Director, None	O		· ·
Darrel Waire	<del> </del>			<del></del> -
809 Barrow Street	Director, None	0	0	0
Houma, LA 70360	Birector, None	V	V	
Michael Scott	<del> </del>			
101 Dickson Road	Director, None	0	0	0
Houma, LA 70363	Director, None	U	·	U
Leroy Vedros Jr.	<del> </del>			
423 Cavaness Drive	Director, None	0	0	0
Houma, LA 70364	Director, None	U	V	O
Esco Benton III				
P.O. Box 3775	Director, None	0	0	0
Houma, LA 70361	Director, None	U	U	0
Anthony Lewis				
109 Sherman Street	Director, None	0	0	0
Houma, LA 70360	Director, None	U	U	U
Katherine Dubois				
418 Canal Lane	Director, None	0	0	0
Houma, LA 70364	Director, None	U	· ·	U
Darreyl Walters				
304 Hanson Drive	Director, None	0	0	0
Houma, LA 70361	Director, None	U	U	V
Terry Albert				
107 Canal Blvd	Director, None	0	0	0
Thibodaux, LA 70302	Director, None	V	U	·
Norman Loeske, Ir.				
121 Diplomat Way	Director, None	0	0	0
Thibodaux, LA 70301	Director, None	0	U	U
Stanley Folse				
21030 Hwy 20	Director, None	0	o	0
Vacherie, LA 70090	Director, None	U	·	U
Ramona Hymel	<del>                                     </del>			
14669 East Main Street	Director, None	0	0	0
Cutoff, LA 70345	Director, None	·	×	•
Michael Ferdinand	<del>   </del>		<u>.                                    </u>	

(A) Name and Address	(B) Title & avg		(D) Contributions	(E) Expense
	hours per week		to employee	account and other
	devoted to pos.	(C) Compensation	benefit plans	allowances
319 Roussell Street	Director, None	0	0	0
Houma, LA 70360	<u> </u>			
Rosemary Davis				
P.O. Box 61	Director, None	0	0	0
Baton Rouge, LA 70831				
Kirby Verret				
183 Coast Guard Road	Director, None	0	0	0
Dulac, LA 70353				
Rosa Lou Molaison				
P.O. box 310-157	Director, None	0	0	0
Napoleonville, LA 70390				

#### Form **8868** ,

(Rev April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No. 1545-1709

	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box		<b>▶</b> X
-	ou are filing for an <b>Additional (Not Automatic) 3-Month Extension, complete only Part II</b> (on page 2 of this o <b>t complete Part II unless</b> you have already been granted an automatic 3-month extension on a previously f		rm 8868.
Par			
A cor Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con only	nplete	▶ □
	her corporations (including 1120-C tilers), partnerships, REMICs, and trusts must use Form 7004 to request al income tax retums.	n exter	asion of time
noted (not a you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construct submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits.	ically if	f (1) you want the additional ated Form 990-T. Instead,
Type print		Emp	loyer identification number
File by	LAT WORKFORCE INVESTMENT BOARD, INC.	7	2-1476016
due dat filing yo return	P.O. BOX 4115		
instruct	City, town or post office, state, and ZIP code For a foreign address, see instructions HOUMA, LA 70361		
X	k type of return to be filed (file a separate application for each return)         Form 990       Form 990-T (corporation)       Form 4         Form 990-BL       Form 990-T (sec 401(a) or 408(a) trust)       Form 5         Form 990-EZ       Form 990-T (trust other than above)       Form 6         Form 990-PF       Form 1041-A       Form 8	227 069	
Te ● Ift ● Ift	MARY LANDRY e books are in the care of ▶ P.O. BOX 4115 HOUMA, LA - 70361 lephone No ▶ 985-580-7249  the organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all		<u> </u>
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unifEBRUARY 15, 2010 , to file the exempt organization return for the organization named as is for the organization's return for calendar year or calendar year or and ending _JUN_30, 2010		The extension
2	If this tax year is for less than 12 months, check reason Initial return		Change in accounting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3ь	   <b>\$</b>
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)		
	See instructions  ion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-FO and Form	3c	s N/A

#### Form 8868 ,

(Rev April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

•		
-	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this of complete Part II unless you have already been granted an automatic 3-month extension on a previously fil	
Parl	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A corp	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.	extension of time
noted (not au you m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensic below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or collust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Chanties & Nonprofits	cally if (1) you want the additional nsolidated Form 990-T Instead,
Туре		Employer identification number
print		50 445C04C
File by t	LAT WORKFORCE INVESTMENT BOARD, INC.	72-1476016
due date		
return S instructi	66	
	Form 990-BL         Form 990-T (sec. 401(a) or 408(a) trust)         Form 52           Form 990-EZ         Form 990-T (trust other than above)         Form 60           Form 990-PF         Form 1041-A         Form 88	69
	MARY LANDRY  books are in the care of ▶ P.O. BOX 4115 HOUMA, LA - 70361	
Tell If the		
Tele  If the lifth the li	e books are in the care of P.O. BOX 4115 HOUMA, LA - 70361 ephone No. P985-580-7249  re organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the	members the extension will cover
Tel  ● If ti  ● If ti  box ▶  1	e books are in the care of   P.O. BOX 4115 HOUMA, LA - 70361  ephone No.   985-580-7249  FAX No   ne organization does not have an office or place of business in the United States, check this box is sfor a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the lift it is for part of the group, check this box and attach a list with the names and EINs of all   I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt   FEBRUARY 15, 2010  , to file the exempt organization return for the organization named a list for the organization's return for   calendar year or	members the extension will cover
Tel If the lifth box	ebooks are in the care of  P.O. BOX 4115 HOUMA, LA - 70361  ephone No.  985-580-7249  FAX No   ne organization does not have an office or place of business in the United States, check this box is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If it is for part of the group, check this box  and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt  FEBRUARY 15, 2010  To file the exempt organization return for the organization named a sis for the organization's return for  Calendar year  or  X tax year beginning JUL 1, 2009  If this tax year is for less than 12 months, check reason:  Initial return  Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	members the extension will cover  If bove The extension  Change in accounting period
Tel If the lifth box	e books are in the care of ▶ P.O. BOX 4115 HOUMA, LA - 70361  ephone No. ▶ 985-580-7249  The organization does not have an office or place of business in the United States, check this box are organization does not have an office or place of business in the United States, check this box are organization of a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's following and attach a list with the names and EINs of all I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto FEBRUARY 15, 2010 , to file the exempt organization return for the organization named a sist of the organization's return for calendar year or Lateral Color of the organization of time unto If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	members the extension will cover
Tel If the lifth box   1  2  3a b	ebooks are in the care of  P.O. BOX 4115 HOUMA, LA - 70361  ephone No.  985-580-7249  FAX No   ne organization does not have an office or place of business in the United States, check this box is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If it is for part of the group, check this box  and attach a list with the names and EINs of all  I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt  FEBRUARY 15, 2010  To file the exempt organization return for the organization named a sis for the organization's return for  Calendar year  or  X tax year beginning JUL 1, 2009  If this tax year is for less than 12 months, check reason:  Initial return  Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	members the extension will cover  If bove The extension  Change in accounting period
Tel If the lifth box	ebooks are in the care of  P.O. BOX 4115 HOUMA, LA - 70361 ephone No.  985-580-7249  The organization does not have an office or place of business in the United States, check this box and sis is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unitable for the organization's return for the organization named a sist of the organization's return for calendar year or calendar year or and ending JUN30_, 2010  If this tax year is for less than 12 months, check reason: Initial return Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions  If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	members the extension will cover  Il bove The extension  Change in accounting period  3a \$
Tel If the lifth box 1  1  2  3a b	ebooks are in the care of  P.O. BOX 4115 HOUMA, LA - 70361 ephone No.  985-580-7249  The organization does not have an office or place of business in the United States, check this box and sis is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the if it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unity FEBRUARY 15, 2010  It for the organization's return for calendar year or action or calendar year or and ending JUN 30, 2010  If this tax year beginning JUL 1, 2009  If this tax year is for less than 12 months, check reason: Initial return Final return  If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions  If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	members the extension will cover  Il bove The extension  Change in accounting period  3a \$