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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009**Open to Public Inspection****A** For the 2009 calendar year, or tax year beginning **7/01**, 2009, and ending **6/30**, 20 **10****B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization**ALABAMA CASA NETWORK, INC.**

Number and street (or P O box, if mail is not delivered to street address) Room/suite

2806 RUFFNER ROAD

City or town, state or country, and ZIP + 4

IRONDALE, AL 35210**D** Employer identification number**72-1374587****E** Telephone number**205-833-1135****F** Group Exemption Number ►

- Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method ☒ Cash ☐ Accrual
Other (specify) ►**I** Website: ► **www.alabamacasa.org****J** Tax-exempt status (check only one) — ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ **137,620****Part I** Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	133,249	
	2	Program service revenue including government fees and contracts		
	3	Membership dues and assessments	1,000	
	4	Investment income	75	
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less: cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐		
	a	Gross revenue (not including \$ reported on line 1) of contributions	6a	2,810
	b	Less: direct expenses other than fundraising expenses	6b	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	2,810	
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ► MISCELLANEOUS)	8	486	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	137,620	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	73,628
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance	14	11,100
	15	Printing, publications, postage, and shipping	15	3,498
	16	Other expenses (describe ► SEE STATEMENT 1)	16	53,679
17	Total expenses. Add lines 10 through 16	17	141,905	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(4,285)
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	(4,285)

Part II Balance Sheets. If total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year		
22	Cash, savings, and investments	44,365	22	40,080
23	Land and buildings		23	
24	Other assets (describe ►)		24	
25	Total assets	44,365	25	40,080
26	Total liabilities (describe ►)		26	
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	44,365	27	40,080

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2009)

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

Expenses

What is the organization's primary exempt purpose? **CHILD PROTECTIVE SERVICES**

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 SEE STATEMENT 2

(Grants \$) If this amount includes foreign grants, check here ☐

28a

29

(Grants \$) If this amount includes foreign grants, check here . . . ☐

29a

30

(Grants \$) If this amount includes foreign grants, check here ☐

30a

31 Other program services (attach schedule) .

(Grants \$) If this amount includes foreign grants, check here . ☐

31a

32 Total program service expenses (add lines 28a through 31a) ►

32

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		☒
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		☒
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		☒
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b	Did the organization file Form 1120-POL for this year?		☒
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		☒
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a _____		
b	Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		☒
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		☒
41	List the states with which a copy of this return is filed ▶ _____		
42a	The organization's books are in care of ▶ NANCY BUSH Telephone no ▶ 205-833-1135 Located at ▶ 2806 RUFFNER ROAD ZIP + 4 ▶ 35210		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
	If "Yes," enter the name of the foreign country: ▶ _____		☒
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		☒
	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		☒
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		☒

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	☐	☒
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	☐	☒
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	☐	☒
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	☐	☒
b	If "Yes," was the related organization a section 527 organization?	49b	☐	☐
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."			

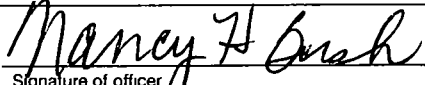
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		Date 10/13/10	
Paid Preparer's Use Only	Executive Director Type or print name and title		Preparer's identifying number (See instructions)	
	Preparer's signature	Date	Check if self-employed ☐	EIN
	Firm's name (or yours if self-employed), address, and ZIP + 4		Phone no	

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

ALABAMA CASA NETWORK, INC.

Employer identification number

72 : 1374587

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
 - 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
 - 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
 - 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
 - 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
 - 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
 - 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - 9 ☐ An organization that normally receives (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
 - 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
 - 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a ☐ Type I
 - b ☐ Type II
 - c ☐ Type III—Functionally integrated
 - d ☐ Type III—Other
 - e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
 - h Provide the following information about the supported organization(s)

[illegible]

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2009

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	84,341	121,125	95,802	94,629	133,249	529,146
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	84,341	121,125	95,802	94,629	133,249	529,146
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	84,341	121,125	95,802	94,629	133,249	529,146
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	161	2,183	725	75	3,144
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	6554	10,624	6,882	1,638	4,296	29,994
11 Total support. Add lines 7 through 10						562,284
12 Gross receipts from related activities, etc. (see instructions)					12	24,696
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	94.1065 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	93.6977 %
16a 33⅓% support test—2009. If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33⅓% support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33⅓% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33⅓%, and line 17 is not more than 33⅓%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
b 33⅓% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓%, and line 18 is not more than 33⅓%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Lined area for supplemental information.

ALABAMA CASA NETWORK, INC.
72-1374587
FORM 990
FOR THE TAX YEAR ENDED JUNE 30 2010

STATEMENT 1
FORM 990
PG 1 LN 16 - OTHER EXPENSES

ACCOUNT	AMOUNT
PAYROLL EXPENSES	20202
SUPPLIES	1,424
MEMBERSHIP FEES/DUES	615
TELEPHONE & COMMUNICATIONS	4,497
COMPUTER SOFTWARE/HARDWARE	6,445
EQUIPMENT RENTAL & MAINTENANCE	-
TRAVEL	6,022
CONFERENCE, CONVENTION MEETING	6,342
MEETING EXPENSES - FOOD	2,729
INSURANCE - NON EMPLOYEE	683
TAXES	94
OTHER EXPENSES	- 4,626 -
	<u>53,679</u>

ALABAMA CASA NETWORK, INC.
72-1374587
FORM 990
FOR THE TAX YEAR ENDED JUNE 30 2010

STATEMENT 2
FORM 990
PG 2 PART III LN 28

Alabama CASA Network, Inc.
ID# 72-1374587

Statement of Program Service Accomplishments for Fiscal Year 2008--2009
(July 1, 2009 through June 30th, 2010)

- 1. Continued to publish annual newsletter with increased publication. Feature stories portray the diversity of our volunteers and reasons they choose CASA as a means to serve their community.**
- 2. The Network hired its first Resource Development Director to focus on public awareness, communications, social networking, new donor development, and maintenance of a donor database. A newly created e-newsletter is also being distributed to the network via e-mail, starting in April, 2010.**
- 3. The Director continued to prepare and deliver in-service training programs for local program chapters so they can meet required annual in-service continuing education for volunteers.**
- 4. The Director continued to serve on the state's Court Improvement Project Committee at the Administrative Office of Courts and a Legislative Committee developed by the Alabama Dept of Child Abuse Prevention. Director also serves as a committee member of the Jefferson County Pilot Project to prevent shaken baby and traumatic head injury to children under three years old.**
- 5. The board of directors met quarterly, with the Executive Committee meeting the month previous to each full board meeting. All board members actively participate in at least two of the five working committees established by the board and each member during 2009-2010 made a pledge of annual personal financial contribution to the organization.**
- 6. Orientation continues to be provided to every new board member elected to the board of Alabama CASA Network, Inc. Several new members were inducted during 2009-2010. New director training is also provided to all new local program Executive Directors as they come into their positions. During 2009-2010, two new members have come on board.**
- 7. The Network continues to sponsor an annual statewide conference that covers topics of value to child advocates, board members, and other service providers. This event is highly anticipated, not only by staff and board members, but especially by CASA volunteers who rarely have an opportunity to meet as a state-wide group.**

8. The agency's employee handbook, strategic plan, communications plan, and resource development plans were revised and updated in April, 2010.

9. The director made site visits and/or attended board meetings with all local programs in the state during 2009-2010 and attended several special events with local county chapters.

11. The director attended local program in-service trainings, swearing-in ceremonies, and special events for several of the local chapters.

12. The Network participated in several public relations events, such as heritage festivals, bar association meetings, or public speaking engagements, to promote the CASA mission and message and attract new prospects to volunteer. The director was also featured on a long-standing talk show with a personal televised interview with Ann Varnum in Dothan, AL.

13. State network staff and many local staff members attended the annual National CASA Conference in Atlanta, Georgia in April, 2010. State director participated in annual state director's meeting with National CASA Association.

14. The State Network continued to provide public relations and educational literature to local programs and the general community, and had feature ads in several publications. Through a National-CASA capacity grant, new agency brochures were developed and printed and other media campaigns are underway for 2010-2011.

15. Efforts continued to provide technical assistance and guidance to counties interested in establishing new CASA programs in their service areas. Two new programs (Autauga County and Colbert County) achieved either provisional or permanent membership during 2009-2010 with the National CASA Association and Alabama CASA Network.

16. Multiple new counties have expressed interest in establishing programs. Houston and Lee counties anticipate opening programs by early 2011.

17. Annual Program Directors Retreat was held in Aug 2010. All Executive Directors of Alabama CASA chapters were in attendance for this two day working and planning event held in Fairhope, AL.

ALABAMA CASA NETWORK, INC.
72-1374587
FORM 990
FOR THE TAX YEAR ENDED JUNE 30, 2010

STATEMENT 3
FORM 990
PG 2 PART IV

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME, TITLE, & ADDRESS	AVERAGE HRS/WEEK	COMPENSATION	BENEFITS	EXPENSES
Nancy Bush Executive Director 2806 Ruffner Road Ste 111, Irondale, AL 35210	40	41,378 50	0	0
David Peat (full-time to part-time) Operations Director 2806 Ruffner Road Ste 111, Irondale, AL 35210	20	24,312 34	0	0
Jessica Burrous (part-time) Resource Development Specialist (partial year) 2806 Ruffner Road Ste 111, Irondale, AL 35210	20	5,572 50	0	0
Nichole Boomhaver (part-time) Resource Development Specialist (partial year) 2806 Ruffner Road Ste 111, Irondale, AL 35210	20	1,447 50	0	0
Lana Alcorn Olson President c/o Lightfoot, Franklin & White 400 20th Street North, Birmingham, AL 35203	0	0	0	0
Traci L. Slaton Board Member P O Box 550129, Birmingham, AL 35255	0	0	0	0
Dan Gels Secretary 2305 Bellvue Circle, Birmingham, AL 35226	0	0	0	0
Joe Roth Treasurer 208 Braemer Place, Birmingham, AL 35242	0	0	0	0
Eva Carter Board Member 2362 Freestone Ridge Cove Hoover, AL 35226	0	0	0	0
David Doble Board Member P O Box 13263, Birmingham AL 35202	0	0	0	0
James Earl Finley Board Member 1976 Gadsden Hwy, Ste 149, Trussville, AL 35173	0	0	0	0
Ann Gilbert Board Member 701 Burwell Street Birmingham, AL 35221	0	0	0	0
Jane Malloch Board Member 3016 Warrington Road Mountain Brook, AL 35223	0	0	0	0
Andrea Mixson Board Member 2852 Regal Circle, Apt G, Hoover, AL 35216	0	0	0	0
Bryan A Olson Board Member 1500 Greystone Parc Circle, Birmingham, AL 35242	0	0	0	0
Lauren Phelps Board Member 5283 Birdsong Road, Birmingham, AL 35242	0	0	0	0