

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

TEEA0113L 12/29/09

Form 990 (2009)

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

_					<u> </u>									
	For the	e 2009 calen	dar year,	or tax year begin	nning 7/0)1	, 200	9, and endir	ig 6/3	30	, ;	2010		
В	Check if	applicable		С	-					D Employ	er Identifica	ation Number		
		lress change	Please use IRS label	UNITED WAY	OF IBER	RIA. INC.				72-	051449	94		
	\vdash	_	or print	449 EAST S							one number	-		
	\vdash	ne change	or type See_	NEW IBERIA						· '				
	Initi	al return	specific Instruc-		,					(337) 364-0424				
	Terr	mination	tions.											
	Ame	ended return								G Gross r	eceipts \$	545	<u>,853.</u>	
	Арр	lication pending	F Name	and address of principa	al officer				H(a) is this	a group retur	rn for affiliate	es? Yes	X No	
			SAME A	AS C ABOVE						affiliates inc		Yes	No	
ī	Tax-	exempt statu	ıs X 501	l(c) (3)◀	(insert no)	4947	(a)(1) or	527	II No,	attach a list	(see instruc	ctions) —		
j				TIBERIA.ORG	<u> </u>		(-)(-)		H(c) Group	exemption ni	umber ►			
					1	7	I,			 -				
K		of organization	Corpor	ation Trust	Association	Other >		Year of Forma	tion	IVI S	State of lega	il domicile		
Pa	art I 🖂													
				ganization's miss									_ <u>A</u> LL_	
0				<u> JERING AND</u>										
ğ	_9	COMMUNIT	Y_RESC	OURCES WHIC	H_RESPON	D_TQ_PRI	ORITY_	HEALTH A	MD HOM	IAN_SEI	SVICE_	NEEDS		
E.	_													
õ		Check this bo		if the organization				sposed of mo	ore than 2	5% of its	assets			
ن •ق				nbers of the gove							3		7	
9	i .			nt voting member	-	erning body (Part VI, III	ne 1b)			4		0	
Ę				byees (Part V, lin	•						5		4	
Activities & Governance				teers (estimate if							6	-	0	
∢		-		business revenue							7a		0.	
	bι	Net unrelated	d business	s taxable income	from Form 9	90-T, line 34	ļ <u>.</u>		.,		7 b		0.	
									P	rior Year		Current Y	ear	
_	8 (Contributions	and gran	nts (Part VIII, line	1h)					690,1			,383.	
T e				nue (Part VIII, line						·				
Revenue				art VIII, column (VED			7.2	248.	5	,359.	
ď				III, column (A), li			ATP P				68.		,111.	
				nes 8 through 11			lumn (A)	முe 12)		697,5			,853.	
_				ounts paid (Part				9		294,4			,000.	
ے					1 - 1		E 7 14	8		233,3		207	,000.	
\bar{z}	14 E			members (Part I			40.00	<u>R</u>		127 1		120	400	
5 g	15 9	Salaries, other compensation, employee benefits (RaidX) of Lines 5 10) 137,										138	<u>,402.</u>	
Š	16 a F	Professional	fundraisir	ng fees (Part IX,	colum in (A) ;	ine=1-1/e)						*******		
UNU (. Expenses	b1	Total fundrais	sing expe	nses (Part IX, co	lumn (D), lin	e 25) 🟲		53,677.	1	Ar, 4			1	
ű	17 (-	IX, column (A), lı						263,5	559.		,407.	
	1			nes 13-17 (must			\ line 25\			695,2			,809.	
	!			es Subtract line 1	•), IIIIC 23)		<u> </u>		337.		,956.	
	1	revenue less	expense	S Subtract line i	8 Irom line	2			+			-		
Net Assets or Fund Balancos									Begir	ning of Y		End of Ye		
100	20 7	Total assets								524,0			,845.	
Ž,	21 7	Total liabilitie	es (Part X	, line 26)						338,1	10.	296	<u>,834.</u>	
žį	22 N	Net assets or	r fund bala	ances Subtract I	ine 21 from I	ine 20				185,9	967.	155	,011.	
Pa	art II 参		ure Blo										<u>/ </u>	
	•	 			vaminad this ratio	rn including occ		bodules and state	oments and	to the best s	of my knowle	dee and belief	4.0	
		true, correct,	nd complete	I declare that I have e Declaration of prepar	er (other than off	icer) is based on	all information	on of which prepa	rer has any	knowledge	i iliy kilowle	euge and bener,	IL IS	
c:	~ ~	 ▶ (/	1/1 7	You De					1					
Sig He	yıı	Signature	of officer	reacy.		·				ıto.				
			101 on on on	1 4 1201.	= 14				Da		0 20	10		
		7 00	KLLEN	J A. ROUL	Y, EXE	CUTIVE	PIRE	CTOR		U	<u>8, 30.</u>	10		
_		Type or p	rint name an	u utie				Date			- 1			
		-	heck if	Prepa (see ii	rer's identifying nstructions)	number								
Pa		Preparer's	C	. Durls	a Ki	lden	CPA	1	, se	eff nployed ►	$\prod_{i=1}^{n}$	-,		
Pr		signature	► C.	BURTON KOLI	DER, CPA			18/26/	0		P00258686			
	rer's	Firm's name (DER, CHAMPA		AVEN & CO	0	1 7						
Us		yours if self		S BEADLE F		u o				! EIN ► 72-1369868				
Or	ııy	employed), address and			70508-42	211				(007) 000 1111				
_		ZIP + 4							Į Pi	hone no				
Ma	v the IR	(S discuss th	ns return	with the preparer	shown abov	re≢ (see instr	ructions)				- 1	X Yes	No	

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	1 990 (2009) UNITED WAY OF IBERIA, INC.	/2-0514494		Page 2
Par	rt III Statement of Program Service Accomplishments			
1	Briefly describe the organization's mission			
	TO IMPROVE THE QUALITY OF LIFE OF ALL PEOPLE BY GATHERING AND DIST	RIBUTING, I	N AN	
	EFFICIENT AND ACCOUNTABLE MANNER, COMMUNITY RESOURCES WHICH RESPON			
	UPAT MU AND HUMAN CEDUTCE NEEDC	D_10_114014		
	HEALTH AND HUMAN SERVICE NEEDS.			
2	Did the organization undertake any significant program services during the year which were not listed on t	he prior		
	Form 990 or 990-EZ?		Yes X	No
	If 'Yes,' describe these new services on Schedule O.			
3		ces?	Yes X	No
•	If 'Yes,' describe these changes on Schedule O	لـــا		•••
		b	E01/-	\(2\)
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations to othe	rs the to	tal
	expenses, and revenue, if any, for each program service reported		,, 0, 1, 10 10	
4 a	a (Code (Expenses \$ 287,000. including grants of \$) (R	levenue \$)
	SUBSIDIES TO ORGANIZATIONS			
41	b (Code (Expenses \$ 78,809), including grants of \$) (R	evenue \$)
	RESOURCE CENTER			
				
				
4	c (Code (Expenses \$ 45,478. including grants of \$) (R	Revenue S)
4(HURRICANE RELIEF, FEMA AND FUND DISTRIBUTION			
	HOLIVITOVNE MEDIEL' LEMY VMD LOND DISTRIBUTION			
40	d Other program services (Describe in Schedule O) SEE SCHEDULE O			
	(Expenses \$ 43,128. including grants of \$) (Revenue \$)	
Λ.	e Total program service expenses ► 454, 415.			
	C Total program del vice expended - 101/1101			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	- -
	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI			7. Š.
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	, X		* 3
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			43
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X			10.73
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	4 4000
12/	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A X	建熟學		1
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	্যক্ত	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

72-0514494 UNITED WAY OF IBERIA, INC. Form 990 (2009) Page 4 Checklist of Required Schedules (continued) Part IV Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part Х IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I X 25 a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III 27 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 X Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V. X 34

line 1

Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O

Form 990 (2009)

Х

Х

Х

Х

35

36

37

38

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US Information Returns Enter -0- if not applicable 1a O 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b ŵ c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 2a calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X 98 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a X this return b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and ġ. Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X provided to the payor? 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e **7**f X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 q h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b

BAA

Form **990** (2009)

12a

12b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Governing Body and Management

Part VI* Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

				Yes	No
1:	a Enter the number of voting members of the governing body	7	on i	136	3 6 6 4
1	b Enter the number of voting members that are independent		£ 4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a officer, director, trustee or key employee?	ny other	2 2		,´s
3	Did the organization delegate control over management duties customarily performed by or under the direct sof officers, directors or trustees, or key employees to a management company or other person?	supervision	3		х
4		-	4		X
-	since the prior Form 990 was filed?	-			
5			5		Х
6	Does the organization have members or stockholders?		6		Х
7	a Does the organization have members, stockholders, or other persons who may elect one or more members of governing body?	of the	7 a		х
1	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	•	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the following	e year by			
	a The governing body?	Í	8a	1242	X
	b Each committee with authority to act on behalf of the governing body?		8ь		X
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	at the	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the	e Internal			
	venue Code)				
				Yes	No
10	a Does the organization have local chapters, branches, or affiliates?		10 a		X
ĺ	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with those of the organization?	affiliates,	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	form?	11		X
	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHE	- F	W.	7. Pa	
12	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	Ī	12a		X
١	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give it to conflicts?	ise	12b		
(c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' de Schedule O how this is done	scribe in	12 c		
13	Does the organization have a written whistleblower policy?		13		X
14	Does the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approval by indepersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ependent	1.00	*	**
i	a The organization's CEO, Executive Director, or top management official		15 a		X
ı	b Other officers of key employees of the organization		15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)				3,,,,
16	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wi entity during the year? 		16a	* **	X X
1	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization status with respect to such arrangements?	participation o's exempt	16b		
Sec	ction C. Disclosures				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) inspection. Indicate how you make these available. Check all that apply	(3)s only) av	aılabl	e for	public
	Own website				
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of statements available to the public	•	-		ancial
	State the name, physical address, and telephone number of the person who possesses the books and record - UNITED WAY OF IBERIA, INC. 449 EAST ST. PETER STREET NEW IBERIA LA				0424

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	t comper	sate a	any (curre	ent	officer	, dır	ector, or trustee		
(A)	(B)			•	c)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	Institutional trustee	(check Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
CORLEEN ROULY										
EXEC. DIRECTOR	40		L.	Х				38,000.	0.	0.
LORI PERCLE TREASURER	0			Х				0.	0.	0.
PHILIP DE MAHY PRESIDENT	0			Х				0.	0.	0.
TYNES MIXON III EX OFFICIO	0			Х				0.	0.	0.
LARRY HENSGENS 1ST VICE PRES	0			Х				0.	0.	0.
GINA THERIOT										
SECRETARY	0			X				0.	0.	0.
ANNETTE DAVIS 2ND VICE PRES	0			Х				0.	0.	0.
	-									
	-									
	-									
	_									
									_	

P	2	^	۵	Ω

Part VII Section A. Officers, Directors, Trus	tees, k	(ey	Em	plo	oye	es,	and	d Highest Con	npensated Em	ployees (cont.)
. (A)	(B)	3) (c)						(D)	(E)	(F)
Name and Title	Average hours	nours					oply)	Reportable	Reportable	Estimated amount of other
•	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
								, , ,		
								V 1.88		
		_			_					
	 									
	ļ	_								
		-			-					
				·	-					
	<u> </u>	ļ						:		
	<u></u>									
1 b Total 2 Total number of individuals (including but not limite from the organization ► 0	d to the	se li	stec	l ab	ove)	who	o re	38,000. ceived more than	\$100,000 in repor	table compensation
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such the organization and related organizations greater to the organization and related organizations. 	ndıvıdua	al	_		_					3 > x
ındıvıdual										4 2
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete So	hedule .	J for	SUC	h pe	erso	n n	iale	u organization to	Services	5
Complete this table for your five highest compensa compensation from the organization.	ted inde	pen	dent	cor	ntrac	ctors	tha	t received more t	han \$100,000 of	
(A) Name and business addres	ss							(B Description	of Services	(C) Compensation

Pai	t VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u></u>	1a Federated campaigns 1a	475,675.				* *
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	b Membership dues 1b		*			*
A S	c Fundraising events. 1c		` `	,		, ,
R A	d Related organizations 1d		,			*
آ ٍ ق	e Government grants (contributions) 1e					
SIS	,		ĺ	\$*		
틆	f All other contributions, gifts, grants, and similar amounts not included above 1 f	60,708.	, ,'*		,	* *
F 0	g Noncash contribns included in lns 1a-1f. \$, > %
S S	h Total. Add lines 1a-1f	>	536,383.			
끡		Business Code	·			
Ē	2a					
8	b					
5	c					
<u> </u>	d					
\$	e					
S. S.	f All other program service revenue					
Ä.	g Total. Add lines 2a-2f	<u> </u>			¥. * •	A 15 066
	3 Investment income (including dividend	ds, interest and				
	other similar amounts)	•	5,359.	5,359.		
	4 Income from investment of tax-exemp	t bond proceeds				
	5 Royalties					
	(i) Real	(ii) Personal	,	, Y		
	6a Gross Rents		* * * * * * * * * * * * * * * * * * *		- ' ^ *;	* , '
	b Less rental expenses		. 🦓 🐫 30 /		- M	'> '> 'y .*
	c Rental income or (loss)					
	d Net rental income or (loss)	<u> </u>			4	-
	7a Gross amount from sales of (i) Securities	(II) Other	, `	2 1 25	- Îs]
	assets other than inventory			184 W 18		1
	b Less cost or other basis		india re	,	*	
	and sales expenses				,	, š
	c Gain or (loss)				*************	
	d Net gain or (loss)		^~\: · / *		, , ,	* 7
ш	8a Gross income from fundraising events	;			. C. S. W. W. S.	. Å //g/; · *#*
OTHER REVENU	(not including \$	-	**************************************		e. A mile and a	
Æ	of contributions reported on line 1c) See Part IV, line 18					
Ē	b Less direct expenses	a	* *, * , * . * .	, 4,*		
Ē	c Net income or (loss) from fundraising	ovents ►				
		events				
	9a Gross income from gaming activities See Part IV, line 19	a	Standard Republic			, , ′
	b Less direct expenses	h				
	c Net income or (loss) from gaming act	ivities ►		3 × 2 × 2 × 2 × 2 × 2 × 2 × 2 × 2 × 2 ×		
	· · · · · · · · · · · · · · · · · · ·	r	7.44 7 8 8 8	****	· · · · · · · · · · · · · · · · · · ·	
	10a Gross sales of inventory, less returns and allowances	а	A STATE OF THE STA	1 30	N. S. & . W. A.	
	b Less cost of goods sold	b		108 ×	Market Chr.	
	c Net income or (loss) from sales of inv	rentory				
	Miscellaneous Revenue	Business Code	*			
	11a MISCELLANEOUS		4,111.	4,111.		
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d	*	4,111.	*		
	12 Total revenue. See instructions	•		9,470.	0.	0.

Page 10

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must com	piete column (A) but are			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	287,000.	287,000.		* *
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				in the second
4	Benefits paid to or for members			V.a.	♦ `\\
5	Compensation of current officers, directors, trustees, and key employees	38,000.	25,460.	12,540.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages.	68,715.	35,999.	4,189.	28,527.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	31,687.	16,319.	9,254.	6,114.
11	Fees for services (non-employees)		-		
ā	Management				
	Legal		0.067	2 202	2 2 2 2
	: Accounting	16,453.	9,867.	3,297.	3,289.
	i Lobbying			** ** ** ** ** ** ** ** ** ** ** ** **	
	Prof fundraising svcs See Part IV, In 17		`	* ***	
	Investment management fees				
ç	Other				-
12	Advertising and promotion		•••		
13	Office expenses				
14	Information technology				
15	Royalties	15.000	0.505	0.000	0.045
16	Occupancy	15,338.	9,595.	2,898.	2,845.
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,290.	21.	845.	4,424.
20	Interest	8,470.	5,082.	1,694.	1,694.
21	Payments to affiliates	10,609.		10,609.	
22	Depreciation, depletion, and amortization	11,321.		11,321.	
23	Insurance	5,574.	· · · · · · · · · · · · · · · · · · ·	5,574.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
á	EMERGENCY/PROGRAM_NEEDS	22,135.	22,135.		
	DONATIONS	19,359.	19,359.		
(OTHER	13,568.	9,003.	3,290.	1,275.
	LOSS ON DISPOSAL OF ASSETS	7,717.	7,717.		
	OFFICE EXPENSE	5,679.	2,524.	1,843.	1,312.
ſ	All other expenses	9,894.	4,334.	1,363.	4,197.
25	Total functional expenses. Add lines 1 through 24f	576,809.	454,415.	68,717.	53,677.
26	Joint costs. Check here ►				
BAA		·			Form 990 (2009)

		(2009) UNITED WAT OF IDERIA, INC.			12-	051,	4494 Page II
Pa	rt X	Balance Sheet			,	· · · · · ·	
		•			(A) Beginning of year		(B) End of year
	1	·Cash – non-interest-bearing			7,249.	1	20,537.
	2	Savings and temporary cash investments			183,172.	2	126,554.
	3	Pledges and grants receivable, net			147,234.	3	146,896.
	4	Accounts receivable, net			1,157.	4	
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	stees, key employees, Schedule L		5		
	6	Receivables from other disqualified persons (as defin-	ed und	der section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Comp	plete F	Part II of Schedule L		6	
A S E T	7	Notes and loans receivable, net				7	
Ē	8	Inventories for sale or use			11,095.	8	2,250.
Š	9	Prepaid expenses and deferred charges				9	
	10 a	Land, buildings, and equipment cost or other basis	10 a	190,254.			122 (18 V) · · · ·
		Complete Part VI of Schedule D					
	b	Less accumulated depreciation	10 b	34,773.	173,975.	10 c	155,481.
	11	Investments — publicly-traded securities				11	
	12	Investments - other securities See Part IV, line 11				12	
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			195.	15	127.
	16	Total assets Add lines 1 through 15 (must equal line	34).		524,077.	16	451,845.
	17	Accounts payable and accrued expenses		-	6,732.	17	4,301.
	18	Grants payable			151,532.	18	149,998.
	19	Deferred revenue			34,205.	19	4,750.
L	20	Tax-exempt bond liabilities				20	
A B	21	Escrow or custodial account liability Complete Part I	IV of S	Schedule D		21	
I L I T	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified pe	stees, rsons	key employees, Complete Part II			
Ė		of Schedule L				22	
Š	23	Secured mortgages and notes payable to unrelated the	nird pa	arties	144,182.	23	137,461.
	24	Unsecured notes and loans payable to unrelated third	parti	es		24	
	25	Other liabilities Complete Part X of Schedule D			1,459.	25	324.
	26	Total liabilities. Add lines 17 through 25	, ,		338,110.	26	296,834.
N E T		Organizations that follow SFAS 117, check here ►	X a	nd complete lines	1. 1. 1. 1.	100	
_		27 through 29 and lines 33 and 34.			Land Stranger		
Ş		Unrestricted net assets			156,056.	27	126,962.
ASSETS	28	Temporarily restricted net assets			10,680.	28	7,818.
	29	Permanently restricted net assets			19,231.	29	20,231.
R		Organizations that do not follow SFAS 117, check he	and complete			BER DEN STEEL	
FUZD		lines 30 through 34.			شتا		
	30	Capital stock or trust principal, or current funds				30	
B A	31	Paid-in or capital surplus, or land, building, and equip				31	
Ā	32	Retained earnings, endowment, accumulated income	, or ot	her funds		32	

BAA

33 Total net assets or fund balances

34 Total liabilities and net assets/fund balances

155,011.

185,967. **33**

524,077. **34**

Form 990 (2009) UNITED WAY OF IBERIA, INC. 72-05	514494	Pa	age 12
Part XI Financial Statements and Reporting			
		Yes	No
1´ Accounting method used to prepare the Form 990	***		-
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	4,00		', ±*. '
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_X
b Were the organization's financial statements audited by an independent accountant?	2t	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued consolidated basis, separate basis, or both	ton a		
X Separate basis Consolidated basis Both consolidated and separate basis	ــــــــــــــــــــــــــــــــــــــ		s Adag
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ingle 3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	red audit		

ВАА

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status-and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

JNI	TEL) WAY	OF	IBE	RIA,	INC.								72-0	514494	4		
Parl	1	Reas	on f	or Pu	blic C	harity St	atu	s (All org	anizations	must o	comple	te this	part.)	See i	nstruct	ions		
he c	rgar	nızatıor	ıs no	ot a pri	vate fo	undation be	есац	ise it is (Fo	r lines 1 thro	ugh 11,	check o	nly one	box)					
1		A chur	ch, cc	nventi	on of c	churches or	ass	ociation of d	churches des	cribed in	section	170(b)	(1)(A)(i)).				
2		A scho	ol de	scribed	in sec	tion 170(b)	(1)(/	A)(ii). (Atta	ch Schedule	E)								
3	П	A hosp	ital o	r coope	erative	hospital se	rvic	e organizati	on described	ın secti	on 170(ьх1хах	īii).					
4	П	A med	ical re	esearch	n orgar	nization ope	rate	d in conjun	ction with a h	nospital (describe	d in sec	tion 17	0(b)(1)(A	A)(iii) Er	nter the ho	spital'	s
		name,																
5		An org 170(b)	anıza (1)(A)	tion op (iv). ((erated Comple	for the berete Part II)	efit	of a college	or university	y owned	or oper	ated by	a gove	rnmenta	l unit de	scribed in	sectio	'n
6			. ,			_		_	al unit descri									
7	=	ın seci	ion 1	70(b)(1)(A)(vi). (Complet	te P	art II)	part of its su		_	vernme	ntal uni	t or fron	n the ger	neral publi	c desc	cribed
8	닏			-					(vi). (Comple		-							
9		from a	ctivitie nent i	s relate income	ed to its and u	exempt fund inrelated but	ction	ıs – subject	3-1/3 % of its to certain exci income (less irt III)	eptions, a	and (2) r	no more	than 33-	1/3 % of	its suppo	ort from gro	SS	after
10	П	An org	anıza	tion or	ganize	d and opera	ated	exclusively	to test for pu	ublic safe	ety See	section	1 509(a)	(4).				
11		more r	publicl	lv supp	orted	organizațio	ns c	described in	for the bene section 509(complete line	a)(1) or	section	509(a)(nctions (2) See	of, or ca section	rry out ti 509(a)(3	he purpose 3). Check t	s of c he bo	ne or x that
			уре I			b Tvp			c Type II				ted		d 🗍	Type III-	- Othe	r.
е	ш	By che	cking ounda	this b	ox, I ce anager	ertify that these and other	e or tha	rganization in one or mo	is not control ore publicly s	led direction	ctly or in d organi	directly zations	by one describ	or more ed in se	disqual ction 509	ified perso 9(a)(1) or s	ons ot section	her า
f		` '	organi		receiv	ed a written	det	termination	from the IRS	that is a	a Type I	, Type I	l or Typ	e III sup	porting	organizatio	ın,	
g		Since.	Augus	st 17, 2	2006, h	as the orga	nıza	ation accept	ed any gift o	r contrib	oution fro	om any	of the f	ollowing	persons	57		
-			-			•											Yes	No
		(i) a	pers elow,	on who	direct	tly or indired ig body of th	ctly ne s	controls, eit upported or	her alone or ganization?	together	with pe	ersons d	escribe	d in (ii) i	and (III)	11 g (i)	Ì	
		(ii) a	fami	ly men	nber o	f a person o	desc	cribed in (i)	above?							11 g (ii)		
		(iii) a	35%	contro	olled er	ntity of a pe	rsor	n described	ın (ı) or (ıı) a	bove?						11 g (iii)	,	
h		Provid	e the	followi	ng info	rmation abo	out 1	the supporte	ed organizatio	ons								
	(i)	Name of Organ	Suppo lization	rted		(ii) EIN		(described above or	of organization of on lines 1-9 IRC section of tructions)	organizat (i) lister	Is the tion in col d in your erning ment?	the organ	ou notify nization in (i) of upport?	organizat	s the son in col zed in the S ?	(vii) Amou	nt of Su	pport
										Yes	No	Yes	No	Yes	No			
										<u> </u>		L						
]		ļ				
			·		1					<u> </u>	<u> </u>		ļ					
					1					ļ								
					<u> </u>		44		A V. A									
otal [77											

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)									
<u> </u>	(Complete only if you check	ed the box on line	5, 7, or 8 of Par	(1)					
	tion A. Public Support	<u> </u>							
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	742,323.	626,545.	867,354.	690,131.	536,383.	3,462,736.		
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.		
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.		
4	Total. Add lines 1-through 3	742,323.	626,545.	867,354.	690,131.	536,383.	3,462,736.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	, with the second secon							
	shown on line 11, column (f)		* '49'			**	0.		
6	Public support. Subtract line 5 from line 4_	13. 16.	* * * *		,		3,462,736.		
Sec	tion B. Total Support				1				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
7	Amounts from line 4	742,323.	626,545.	867,354.	690,131.	536,383.	3,462,736.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	7,780.	9,831.	10,357.	7,847.	5,359.	41,174.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	2,414.	4,664.	4,425.	168.	4,111.	15,782.		
11	Total support. Add lines 7 through 10						3,519,692.		
12	Gross receipts from related activ	vities, etc (see ins	structions)			12	0.		
13	First five years. If the Form 990 organization, check this box and		ation's first, secor	nd, third, fourth,	or fifth tax year a	s a section 501(c)	(3)		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
15	Public support percentage for 20 Public support percentage from	2008 Schedule A.	Part II, line 14			14 15	98.4 % 98.4 %		
16 a	33-1/3 support test - 2009. If the and stop here. The organization	e organization did	I not check the bo	ox on line 13, and	d the line 14 is 33	-1/3 % or more, c	heck this box		
	33-1/3 support test – 2008. If the and stop here. The organization	e organization did	I not check a box	on line 13, or 16a					
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop he	re. Explaın ın Part	IV how		
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance: test The organi	s' test, check this zation qualifies as	box and stop he s a publicly suppo	re. Explain in Part orted organization.	IV how the ▶		
18	Private foundation. If the organi	zation did not che	eck a box on line,	13, 16a, 16b, 17a	a, or 17b, check t	his box and see in	structions -		
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2009		

UNITED WAY OF IBERIA, INC 72-0514494 Page 3 Schedule A (Form 990 or 990-EZ) 2009 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 **(e)** 2009 (f) Total Calendar-year (or fiscal yr beginning in) ► Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1. 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the vear c Add lines 7a and 7b 3030 A 447 经 数 法 CAC A KINE Contract of the Contract of th 8 Public support (Subtract line MAN SEE SEE 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents. royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage % 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 %

b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18

19a 33-1/3 support tests — 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	\ (⊦orm	990 or	<u>990-EZ</u>) 2009	ONT	LED M	AY_U	TRF	KIA,	INC.				72-05	14494		Page 4
Part.IV	Supp Part	lemer II, line	17a d	forma or 17b;	tion. C and F	omple Part III	ete this , line	s part 12. Pr	to prov ovide a	vide t any o	he exp ther a	planatio dditiona	ns requal inform	uired by nation.	Part I See in	I, line 1 structio	0; ns.
										. – – -							
	- – – –										.				. 		
								·							. – – -		
								- 									
					- -									-	- -		
				- <i>-</i>						. -							. – –
										. – – -							
																	. – – – -
														- - -			
						_ -											
	-					-											. – – – -
								-			-						
				-		_ 					-						
											- -						
				-													
				-													
		. – – –		-						-							

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

Open to Public Inspection

Name	of the organization			Employer identification	number
UN]	ITED WAY OF IBERIA, INC.			72-0514494	
Pai	t Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	nds or Acc		ıf
	the organization answered 'Yes' t			ourits complete	
		(a) Donor advised funds	(b) F	unds and other acc	ounts
1	Total number at end of year		(-,-,-		
2					<u>-</u>
3					
	Aggregate value at end of year				
	Did the organization inform all donors and doi funds are the organization's property, subject	nor advisors in writing that the assets held in the the organization's evaluation local control?	donor advised	☐Yes	No
6	Did the organization inform all grantees, dono	irs, and donor advisors in writing that grant ful	nds may be		
	used only for charitable purposes and not for purpose conferring impermissible private beneath	the benefit of the donor or donor advisor or fo	r any other	Yes	No
Pai	rt II Conservation Easements Comple	ete if the organization answered 'Yes'	to Form 99	90, Part IV, line	7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)			
	Preservation of land for public use (e.g., r	recreation or pleasure) Preservation	of an historica	ally important land	area
	Protection of natural habitat	Preservation	of certified his	storic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in	n the form of a	a conservation ease	ement on the
			Q.,	Held at the End of	the Year
á	Total number of conservation easements		2 a		
i	Total acreage restricted by conservation ease	ments	2 b		
(Number of conservation easements on a certi	fied historic structure included in (a)	2 c		
(Number of conservation easements included i	n (c) acquired after 8/17/06	2d		
3	Number of conservation easements modified,	transferred, released, extinguished, or termina	ated by the or	ganization during th	ne tax
	year ►				
4	Number of states where property subject to co		_		
	Does the organization have a written policy re and enforcement of the conservation easement	nt it holds?		ations, Yes	No No
	Staff and volunteer hours devoted to monitoring the year		_		
	Amount of expenses incurred in monitoring, if during the year Market Property Control of the property of the		\$	 	
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of s	ection	Yes	No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and expe to the organization's financial statements that	ense statement, describes the	, and balance sheet, organization's acco	and ounting for
Pai	rt III Drganizations Maintaining Colle	ections of Art, Historical Treasures, o wered 'Yes' to Form 990, Part IV, line	r Other Sin	nilar Assets	
1	a If the organization elected, as permitted unde	r SFAS 116, not to report in its revenue stater lic exhibition, education, or research in further	nent and bala	nce sheet works of c service, provide, ii	art, historical n Part XIV,
ı	b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, to report in its revenue statement lic exhibition, education, or research in further	t and balance ance of public	sheet works of art, service, provide th	historical ne following
	(i) Revenues included in Form 990, Part VIII,	line 1		►\$	
	(ii) Assets included in Form 990, Part X			⊳ \$	
2	If the organization received or held works of a amounts required to be reported under SFAS		for financial g	gain, provide the fol	lowing
	Revenues included in Form 990, Part VIII, line	•		► \$	
	Assets included in Form 990. Part X			≻ \$	

b Assets included in Form 990, Part X

Schedule D (Form 990) 2009 UNITE	D WAY OF	IBER	IA, INC.		72-051	4494		Page 2
Part III Organizations Maintai				orical Treasures, o	r Other Similar Ass	ets (cc	ntınu	ied)
3 Using the organization's acquisition items (check all that apply)	on accession	and oth	er records, che	ck any of the following	that are a significant us	e of its o	:ollecti	on
a Public exhibition			d 🗌 Loan (or exchange programs				
b Scholarly research			e 🔃 Other					
c Preservation for future gener								
4 Provide a description of the orga Part XIV						se in		
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or ather than to	receive be main	donations of ar itained as part i	t, historical treasures, of of the organization's co	or other similar illection?	Yes	Γ	No
Part IV Escrow and Custodia 9, or reported an amo	Arrangen	nents (Complete if o	rganization answe		90, Par	t IV,	line
1a Is the organization an agent, trus included on Form 990, Part X?	itee, custodia	ın, or oth	ner intermediary	for contributions or other	her assets not	Yes		No
b If 'Yes,' explain the arrangement	ın Part XIV a	and com	plete the follow	ing table				
						Amount		
c Beginning balance					1c			
d Additions during the year					1 d			
e Distributions during the year					1e			
f Ending balance	_				1f			
2a Did the organization include an a		rm 990,	Part X, line 217	,		Yes	L	No
b If 'Yes,' explain the arrangement				ad Waal to Form Of	00 Dort IV June 10			
Part V Endowment Funds Co						(2) [
1 . D	(a) Current	year	(b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) F	our year	S Dack
1 a Beginning of year balance						+,	, ,	
b Contributions				* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *	+	3	·
c Net Investment earnings, gains, and losses	<u> </u>						****	i i
d Grants or scholarships	<u> </u>						4.5	
e Other expenditures for facilities and programs								
f Administrative expenses						1 30.	<u>ः</u> सः :	
g End of year balance						1.		<u> </u>
2 Provide the estimated percentag		end bala	ance held as					
a Board designated or quasi-endov			*					
b Permanent endowment ►	{							
c Term endowment ►	8							
3a Are there endowment funds not organization by	n the posses	sion of t	he organization	that are held and adm	inistered for the		Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
b if 'Yes' to 3a(ii), are the related of	organizations	listed as	s required on Se	chedule R?		3b		
4 Describe in Part XIV the intended								
Part VI Investments-Land, B		T						
Description of investment	:		or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) B	ook Va	
1 a Land				15,000.	Transaction (<u>,000.</u>
b Buildings				140,425.	7,926.		<u>132</u>	<u>, 499.</u>
c Leasehold improvements			. <u></u>	04.000	05.01			
d Equipment				34,829.	26,847.			<u>,982.</u>
e Other		L. <u>.</u>					155	401
Total. Add lines 1a through 1e (Column	n (d) must ed	qual Fori	m 990, Part X, o	column (B), line 10(c))				, 481.
BAA					Sched	tule D (Fo	orm 99	JU) 2009

Schedule D (Form 990) 2009 UNITED WAY	OF IBERIA, INC.	72-0514494 Page 3
Part VII Investments-Other Securition		2. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990 Part X, col (B) line	12)	
Part VIII Investments—Program Relat		13) N/A
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
		.
Table (California (b) and to a 15-ray (000 Part V California (R) (a	213) >	
Total. (Column (b) must equal Form 990, Part X, Col (B) line Part IX Other Assets (See Form 990		
Tartix Other Assets (See Form 550	(a) Description	(b) Book value
, , , , , , , , , , , , , , , , , , , ,	(L) Docomplian	
Total. (Column (b) must equal Form 990, Part		>
Part X Other Liabilities (See Form 9		I × × × × × × × × × × × × × × × × × × ×
(a) Description of Liability	(b) Amount	
Federal Income Taxes	224	
EMPLOYEE PLEDGES PAYABLE	324.	The same was for the same of t
	**	The same of the sa
		* * * * * * * * * * * * * * * * * * * *
		* * *
		· , , , , , , , , , , , , , , , , , , ,
Total (Column (b) must equal Form 990, Part X, col (B) line	<i>25</i>) ► 324.	, , , , , , , , , , , , , , , , , , ,
2. FIN 48 Footnote. In Part XIV, provide the text		inancial statements that reports the organization's liability
for uncertain tax positions under FIN 48		

_	edule D (Form 990) 2009 UNITED WAY OF IBERIA, INC.	72-0514494	Page 4
	rt XI. Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII,column (A), line 12)	<u> </u>	545,853.
2	Total expenses (Form 990, Part IX, column (A), line 25)		576,809.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-30,956.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
- 9	Total adjustments (net) Add lines 4 through 8		20.056
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 It XII: Reconciliation of Revenue per Audited Financial Statements With Revenue per Audited Financial Statements Combine lines 3 and 9 1	or Boturn	-30,956.
	Total revenue, gains, and other support per audited financial statements	1 1	545,853.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12	279	343,633.
	a Net unrealized gains on investments		
	b Donated services and use of facilities 2b		
	c Recoveries of prior year grants		
	d Other (Describe in Part XIV)		
	e Add lines 2a through 2d.	2e	
	Subtract line 2e from line 1	3	545,853.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		343,033.
	a Investments expenses not included on Form 990, Part VIII, line 7b.	3.1	
	b Other (Describe in Part XIV)	6	
	c Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	545,853.
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	<u> </u>
	Total expenses and losses per audited financial statements	1 1	576,809.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		<u> </u>
i	a Donated services and use of facilities 2a		
ı	b Prior year adjustments 2b	\$\$ ^\	
	c Other losses 2c		
	d Other (Describe in Part XIV)		
	Add lines 2a through 2d.	2 e	
3	Subtract line 2e from line 1	3	576,809.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	34	
	a Investments expenses not included on Form 990, Part VIII, line 7b.		
1	b Other (Describe in Part XIV)		
•	c Add lines 4a and 4b	_4c	
5		5	576,809.
Pa	rt·XIV		
line	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete mation	this part to provide a	zb, Part V, ny additional
·			-
BAA	TEEA3304L 02/02/10	Schedule D (F	orm 990) 2009

Schedule D (Form 990) 2009 UNITED WAY OF IBERIA, INC.	72-0514494	Page 5
Schedule D (Form 990) 2009 UNITED WAY OF IBERIA, INC. Part XIV Supplemental Information (continued)		
•		
,		

SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047

Open to Public

% × (h) Purpose of grant or assistance A Part II. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 72-0514494 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) ö 0 . 0 0 ö 0 0 (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 13,000. 45,775. 14,000 25,000 22,500 7,350 17,500 (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable Part I: General Information on Grants and Assistance (P) EIN IBERIA COMPREHENSIVE COMMUNITY 1 (a) Name and address of organization or government IBERIA_COMM_ACTION_AGENCY UNITED WAY OF IBERIA BIG_BROTHER_BIG_SISTERS BOYS AND GIRLS CLUB HOSPICE OF ACADIANA IBERIA FAMILY SVCS COUNCIL ON AGING BUDDIES PROGRAM Name of the organization

Schedule I (Form 990) 2009

TEEA3901L 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations

1 1

Enter total number of other organizations

0

11,200.

Page 2 Schedule I (Form 990) 2009 UNITED WAY OF IBERIA, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(f) Description of non-cash assistance				and any other additional information.					; ! ! ! ! ! ! ! ! ! ! ! ! !		i ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	
(e) Method of valuation (book, FMV, appraisal, other)				I, line 2,			 	 		 		
(d) Amount of non-cash assistance				provide the information required in Part		 	 	 	! ! ! ! ! ! ! !		 	
(c) Amount of cash grant				orovide the informa		 	 	 	 		 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(b) Number of recipients						 	i	 	 	 	 	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
(a) Type of grant or assistance								 				111111111111111111111111111111111111111

BAA

Schedule I (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Sheet for Schedule I (Form 990)

2009

OMB No 1545-0047

Open to Public Inspection

Name of the organization						Employer identification number	number
UNITED WAY OF IBERIA, INC.						72-0514494	
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule	JOther Assistanc	e to Governments	and Organizations	in the United Stat	1-1	(Form 990), Part II.)	(11.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ERIA RECREATION							
			15,000.				
<u>PUCATION</u>							
			21,500.				
SAFETY NET FOR ABUSED PERSONS -							
			20,150.				
SOCIAL SERVICE CENTER							
			27,025.				
ST. FRANCIS DINER							
			22,000.				
YABIBAB OUTREACH							
			25,000.				
							;

Schedule I-1 (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer identification number
UNITED WAY OF IBERIA, INC.	72-0514494
FORM 990, PART III. LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
COMMUNITY IMPACT	
COMMONITI IMIACI	
PARTNER'S GRANT	
	
CRISIS_INFRASTRUCTURE	
AMERICARES_GRANT	
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
NO REVIEW WAS OR WILL BE CONDUCTED.	

Name of the organization	Employer identification number
UNITED WAY OF IBERIA, INC.	72-0514494
~~	
	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	<b>_</b>

Schedule **O** (Form 990) 2009

Page 2

2009

## SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

UNITED WAY OF IBERIA, INC.

72-0514494

<b>PART II, LINE</b>	<b>10 - OTHER</b>	INCOME
----------------------	-------------------	--------

NATURE AND SOURCE	<u> </u>	2009	2008	2007	2006	2005
MISCELLANEOUS	TOTAL \$	4,111. 4,111. \$	168. 168.	4,425. \$ 4,425.	\$ 4,664. \$ 4,664.	2,414. \$ 2,414.