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#### DLN: 93493133053001

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Internal Revenue Service

Form **990** 

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| A Fo                           | rthe 2     | 2009 caler                                    | ndar yea                | r, or tax year beginning 0                              | 7-01-2009 and endi               | ng 06-30-2010   |                     | B. F                    | LiC - Li                   |  |
|--------------------------------|------------|---|-------------------------|---|----------------------------------|---|---------------------|-------------------------|----------------------------|--|
| _                              | •          |   | lease                   | C Name of organization<br>Harding University            |                                  |   |                     |                         | entification number        |  |
| _                              | dress cha  | la  | se IRS<br>abel or       | Doing Business As                                       | 71-0236896<br>E Telephone number |   |                     |                         |                            |  |
| Nar                            | me char    |   | rint or<br>ype. See     | being business /ie                                      | -                                |   |                     |                         |                            |  |
| Inıt<br>                       | tial retur |   | pecific<br>nstruc-      | Number and street (or P O                               | s) Room/suite                    | (501) 279-4393<br>e<br><b>G</b> Gross receipts \$ 120,395,462 |                     |                         |                            |  |
| Ter                            | mınated    | _   | ions.                   | HU Box 10772  |                                  |   |                     | <b>2</b> 0.000 1000.pto | Ψ 120,030,102              |  |
| Am                             | ended r    | return  |                         | City or town, state or count<br>Searcy, AR 72149        | y, and ZIP + 4                   |   |                     |                         |                            |  |
| App                            | olication  | pending                                       |                         |   |                                  |   |                     |                         |                            |  |
|                                |            |   | <b>F</b> Nam<br>David B | ne and address of principa                              | al officer                       |   |                     | s a group retur         |                            |  |
|                                |            |   | HU Box                  |   |                                  |   | affilia             | tes?                    | ⊤Yes ▼ No                  |  |
|                                |            |   | Searcy,                 | AR 72149  |                                  |   | H(b) Are al         | l affiliates includ     | led?                       |  |
| r Ta                           | y-eyem     | nt status 5                                   | <del>Z</del> 501(c)     | (3) <b>◄</b> (insert no )                               | 7(2)(1) or                       |   |                     |                         | (see instructions)         |  |
|                                |            |   |                         |   | 7(a)(1) 01   327                 |   | H(c) Grou           | p exemption nu          | ımber <b>►</b>             |  |
|                                |            | <b>: ►</b> www h                              |                         |   |                                  |   |                     |                         |                            |  |
|                                |            |   |                         | on Trust Association                                    | Other ►                          |   | <b>L</b> Year of fo | rmation 1946            | State of legal domicile AR |  |
| Pa                             |            | Summa   |                         | e organization's mission o                              | r most significant act           | uvitios.  |                     |                         |                            |  |
|                                |            |   |                         | n is to provide a quality e                             | •                                |   | anding and p        | hilosophy of life       | consistent with            |  |
| ဗ                              |            | <u>Christian i</u>                            | ıdeals                  |   |                                  |   |                     |                         |                            |  |
| Governance                     |            |   |                         |   |                                  |   |                     |                         |                            |  |
| Ę.                             |            |   |                         |   |                                  |   |                     |                         |                            |  |
| 9                              | 2          | Check this                                    | s box 🛏                 | if the organization disco                               | ntinued its operations           | or disposed o   | of more than :      | 25% of its net          | assets                     |  |
| ø                              | 3          | Number of                                     | fvoting n               | nembers of the governing                                | body (Part VI, line 1a           | a)  |                     | 3                       | 22                         |  |
| Activities                     | 4          | Number of                                     | fındepen                | dent voting members of t                                | he governing body (Pa            | art VI, line 1b)  |                     | . 4                     | 16                         |  |
|                                | 5          | Total num                                     | ber of em               | ployees (Part V , line 2a)                              |                                  |   |                     | 5                       | 3,045                      |  |
| ଦୁ                             |            |   |                         | lunteers (estimate if nec                               |                                  |   |                     |                         |                            |  |
|                                |            | -   |                         | ed business revenue from                                | •                                |   | a 618,633           |                         |                            |  |
|                                | ь          | Net unrela                                    | ated busi               | ness taxable income fron                                | 1 Form 990-T, line 34            |   |                     | 71                      |                            |  |
|                                |            | C t t t                                       |                         |   | LX                               |   | Prio                | r Year                  | Current Year               |  |
| ≘                              | 8          | Contributions and grants (Part VIII, line 1h) |                         |   |                                  |   |                     | 14,168,482              | 12,379,313                 |  |
| ē                              | 9<br>10    |   |                         |   |                                  |   | -                   |                         |                            |  |
| Revent                         | 11         |   |                         | ne (Part VIII, column (A)<br>art VIII, column (A), line |                                  |   |                     | 505,992                 | 2,612,815                  |  |
|                                | 12         |   |                         | ld lines 8 through 11 (mi                               |                                  |   |                     | 303,992                 | 043,030                    |  |
|                                |            | 12) .   |                         | <u> </u>  | <u> </u>                         |   | 1                   | 20,530,896              | 120,668,098                |  |
|                                | 13         |   |                         | r amounts paid (Part IX,                                |                                  |   |                     | 22,595,983              | 23,648,862                 |  |
|                                | 14         |   |                         | r for members (Part IX, c                               |                                  |   |                     |                         | 0                          |  |
| 8                              | 15         | Salaries,<br>10)                              | otherco                 | mpensation, employee b                                  | enefits (Part IX, colum          | nn (A), lines 5   | -                   | 49,354,506              | 51,091,666                 |  |
| Expenses                       | 16a        | ,   | onal fund               | raising fees (Part IX, coli                             |                                  | , ,   | 0                   |                         |                            |  |
| <u>\$</u>                      | ь          | Total fundr                                   | raising expe            | enses (Part IX, column (D), line                        | 25) 1,847,182                    |   |                     |                         |                            |  |
| Ш                              | 17         |   |                         | Part IX, column (A), lines                              | <del></del> .                    |   | 45,465,613          | 44,721,192              |                            |  |
|                                | 18         | Totalexp                                      | penses A                | dd lines 13–17 (must e                                  | qual Part IX, column (           | A), line 25)  | 1                   | 119,461,720             |                            |  |
|                                | 19         | Revenue                                       | less exp                | enses Subtract line 18 f                                | rom line 12                      |   |                     | 3,114,794               | 1,206,378                  |  |
| <b>공</b>                       |            |   |                         |   |                                  |   |                     | of Current              | End of Year                |  |
| Net Assets or<br>Fund Balances |            | <b>T</b>                                      | - L. /=                 | L. V. Lore (4.6.)                                       |                                  |   |                     | ear                     |                            |  |
| Ass<br>He                      | 20         |   |                         | t X, line 16)   |                                  |   | 2                   | 283,740,351             | 291,441,668                |  |
| 5 S                            | 21         |   | -                       | art X, line 26)<br>d balances Subtract line             |                                  |   |                     | 66,062,693              | 66,411,333                 |  |
|                                | 12 II      |   | ture Blo                |   | 21 Holli fille 20                |   |                     | 217,677,658             | 225,030,335                |  |
|                                |            |   |                         | gury, I declare that I have exa                         | mined this return, including     | accompanying s  | schedules and st    | atements, and to        | the best of my knowledge   |  |
|                                |            | and belief,                                   | it is true, c           | correct, and complete Declarat                          | on of preparer (other than       | officer) is based   | on all informati    | on of which prepai      | rer has any knowledge      |  |
| Sign                           | •          | *****   |                         |   |                                  |   | 2011-               | 05-12                   |                            |  |
| Here                           |            | I III .                                       | re of office            | r   |                                  |   | Date                | 05-13                   |                            |  |
|                                |            | J Mel Sa                                      | ansom VP                | of Finance  |                                  |   |                     |                         |                            |  |
|                                |            |   | r print name            |   |                                  |   |                     |                         |                            |  |
|                                |            | Preparer's                                    |                         |   | Date                             |   | heck if             | Preparer's identi       |                            |  |
| Paid                           |            | signature                                     |                         |   |                                  |   | elf-<br>mpolyed 🕨 🦵 | (see instructions       | 5)                         |  |
|                                | arer's     | Fırm's name                                   | e (or yours             | <u> </u>  |                                  |   | · · · I             |                         |                            |  |
| Use (                          |            | ıf self-emplo<br>address, an                  | loyed),<br>nd ZIP + 4   | <b>7</b>  |                                  |   |                     | EIN Þ                   |                            |  |
|                                |            |   |                         |   |                                  |   |                     | Phone no 🕨              |                            |  |
| M = v +                        | tha IDa    | L<br>Sidiscuss t                              | thic ratio              | n with the preparer show                                | n ahove? (see instruc            | tions \   |                     | <u> </u>                |                            |  |
| ıay t                          | ine IKS    | บนเรตนรร โ                                    | uns retul               | n with the preparer snow                                | rapover (see instruct            | LIUIIS)   |                     |                         | i ies la Mo                |  |

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

| Hardings mission is to provide a quality education that will lead to an understanding and philosophy of life consistent with Christian ideals  |
|--|
| The goals of Harding are the integration of faith, learning and living, as well as the development of Christian scholarship, Christian ethics, |
| development of lasting relationships, promotion of wellness, and citizenship within a global perspective                                       |

|    | •   | or 990-EZ?<br>nese new services on So  |                                   |   |  | Yes 🔽 No                                  |
|----|---|--|-----------------------------------|---|--|---|
| 3  | Did the organization services?            | n cease conducting, or r   | nake sıgnıfıcan                   | t changes in how it condu                                 |  | Yes ✓ No                                  |
| 4  | Describe the exemp<br>Section 501(c)(3) a | ind 501(c)(4) organizat  | s for each of th                  |   | est program services by exequired to report the amoustice reported | •   |
| 4a | (Code<br>Instruction Expense - (          | ) (Expenses \$<br>Classroom and online instruct                                | 66,225,161<br>ion from pre-kinde  | including grants of \$ ergarten to doctoral level         | ) (Revenue \$  | 51,835,440 )                              |
| 4b | (Code<br>Room and Board - The<br>center   | ) (Expenses \$ university provides housing                                     | 17,294,999<br>In newly renovate   | including grants of \$ ad residence halls and apartmen    | ) (Revenue \$<br>ts as well as high quality meals i                | 18,514,410 )<br>n a cafeteria and student |
|    |   |  | 16 007 005                        |   |  |   |
| 4c |   | ) (Expenses \$<br>rt - All activities necessary fo<br>registrar and admissions | 16,807,095<br>or a healthy and th | including grants of \$<br>nriving educational environment | ) (Revenue \$ including library services, athletic                 | )<br>s, counseling services,              |

| Part TV | Chack | list of | Required | Sched   | ules |
|---------|-------|---------|----------|---------|------|
|         | CHECK | IISL UI | Reduited | ı Scheu | UICS |

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? 🕏  | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | 4   |     | No |
| 5   | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III   | 5   |     |    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   | Yes |    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   |     | No |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-<br>endowments? If "Yes," complete Schedule D, Part V   | 10  | Yes |    |
| 11  | Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable   | 11  | Yes |    |
|     | ◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.   |     |     |    |
|     | ◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  |     |     |    |
|     | ◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  |     |     |    |
|     | ◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   |     |     |    |
|     | ◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  |     |     |    |
|     | ◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.             |     |     |    |
| 12  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12  | Yes |    |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No  |     |     |    |
|     | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  |     |     |    |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  | Yes |    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a | Yes |    |
| Ь   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I                             | 14b | Yes |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part II                                  | 15  |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III   | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I  | 17  |     | Νο |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Yes |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20  | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20  |     | No |

| Par | t IV Checklist of Required Schedules (continued)  |     |                 |        |
|-----|---|-----|-----------------|--------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Yes             |        |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Yes             |        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                | 23  | Yes             |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | Yes             |        |
| Ь   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |                 | Νo     |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |                 | No     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |                 | Νο     |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I   | 25a |                 | Νο     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I       | 25b |                 | No     |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                    | 26  | Yes             |        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III            | 27  | Yes             |        |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |                 |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  |     |                 |        |
|     | IV  | 28a |                 | Νο     |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b | Yes             |        |
| С   | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV   | 28c | Yes             |        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏  | 29  | Yes             |        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |                 | No     |
| 31  | Part I  | 31  |                 | No     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |                 | No     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  | Yes             |        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  | Yes             |        |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35  | Yes             |        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  | Yes             |        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |                 | Νο     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  | 38  | Yes             |        |
|     |   | F   | orm <b>99</b> 0 | (2009) |

| orm ! | 990 (2  | 2009)   |        |                                       |    |     | Page <b>5</b> |
|-------|---|---|--------|---------------------------------------|----|-----|---------------|
| Par   | t V   | Statements Regarding Other IRS Filings and Tax Compliance   | е      |                                       |    |     |               |
|       |   |   |        |                                       |    | Yes | No            |
|       |   | the number reported in Box 3 of Form 1096, Annual Summary and Transmittal   |        |                                       |    |     |               |
|       | of U.S.   | Information Returns. Enter -0- if not applicable  |        | 202                                   |    |     |               |
| _     |   |   | 1a     | 293                                   |    |     |               |
| Ь     | Enter   | the number of Forms W-2G included in line 1a Enter -0- if not applicable  | 1b     | 0                                     |    |     |               |
|       |   | e organization comply with backup withholding rules for reportable payments to  | o vend | dors and reportable                   | 10 | Yes |               |
|       | _   | g (gambling) winnings to prize winners?   | •      | · · · · · · · · · · · · · · · · · · · | 1c | 162 |               |
|       | Staten  | nents filed for the calendar year ending with or within the year covered by this  | 2a     | 3,045                                 |    |     |               |
|       |   | east one is reported on line 2a, did the organization file all required federal emp   |        | ,                                     |    |     |               |
|       | Not e:  | If the sum of lines 1a and 2a is greater than 250, you may be required to e-file<br>ctions)   |        |                                       | 2b | Yes |               |
|       |   | e organization have unrelated business gross income of \$1,000 or more during   | _      | •                                     |    |     |               |
|       |   | ?   |        |                                       | 3a | Yes |               |
|       |   | s," has it filed a Form 990-T for this year? If "No," provide an explanation in Sche  |        |                                       | 3b | Yes |               |
|       |   | r time during the calendar year, did the organization have an interest in, or a si<br>a financial account in a foreign country (such as a bank account, securities acc                                |        |                                       |    |     |               |
|       |   | nt)?  |        |                                       | 4a | Yes |               |
|       | See th  | s," enter the name of the foreign country   | Report | of Foreign Bank and                   |    |     |               |
|       |   |   | na the | tay year?                             | 5a |     | No            |
|       | <ul> <li>Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> </ul> |   |        |                                       |    |     |               |
|       | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding   |   |        |                                       |    |     |               |
|       | Prohibited Tax Shelter Transaction?   |   |        |                                       |    |     | N o           |
|       | organization solicit any contributions that were not tax deductible?  |   |        |                                       |    |     | N o           |
|       | were r  | s," did the organization include with every solicitation an express statement the ottax deductible?   |        |                                       | 6b |     |               |
|       | _   | izations that may receive deductible contributions under section 170(c).  |        |                                       | _  |     |               |
|       |   | e organization receive a payment in excess of \$75 made partly as a contributi<br>es provided to the payor?   |        |                                       | 7a | Yes |               |
|       |   | s," did the organization notify the donor of the value of the goods or services pr  |        |                                       | 7b | Yes |               |
|       |   | e organization sell, exchange, or otherwise dispose of tangible personal proper<br>rm 8282?   |        | which it was required to              | 7c |     | No            |
| d     | If "Yes   | s," indicate the number of Forms 8282 filed during the year   | 7d     |                                       |    |     |               |
|       |   | e organization, during the year, receive any funds, directly or indirectly, to pay<br>t contract?   |        |                                       | 7e |     | No            |
|       |   | e organization, during the year, pay premiums, directly or indirectly, on a perso   |        |                                       | 7f |     | No            |
| g     | Forall  | contributions of qualified intellectual property, did the organization file Form 8  | 899    | as required?                          | 7g |     |               |
|       |   | ntributions of cars, boats, airplanes, and other vehicles, did the organization fi  | le a F | orm 1098-C as                         | 7h |     |               |
|       | the su  | oring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organizes holdings at any time during the year? | anızat | ion, have excess                      | 8  |     | No            |
| 9     | Spons   | oring organizations maintaining donor advised funds.  |        |                                       |    |     |               |
|       | -   | e organization make any taxable distributions under section 4966?   |        |                                       | 9a |     | No            |
|       |   | e organization make a distribution to a donor, donor advisor, or related person   |        |                                       | 9b |     | No            |
| 10    | Sect io   | n 501(c)(7) organizations. Enter  |        |                                       |    |     |               |
| а     | Initiat   | ion fees and capital contributions included on Part VIII, line 12   | 10a    |                                       |    |     |               |
|       | Gross<br>facılıtı   | receipts, included on Form 990, Part VIII, line 12, for public use of club es   | 10b    |                                       |    |     |               |
| 11    | Sect io   | n 501(c)(12) organizations. Enter   |        |                                       |    |     |               |

11a

11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

**b** Gross income from other sources (Do not net amounts due or paid to other sources

against amounts due or received from them ) . . . . . . . . . . . .

a Gross income from members or shareholders . .

12a

915 E Market Box 10772 Searcy, AR 72149 (501) 279-4393

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se  | ection A. Governing Body and Management   |         |          |            |
|-----|---|---------|----------|------------|
|     |   |         | Yes      | No         |
|     |   |         |          |            |
|     |   |         |          |            |
| 1a  | Enter the number of voting members of the governing body 1a 22  |         |          |            |
| b   | Enter the number of voting members that are independent 16  |         |          |            |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2       |          | Νo         |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3       |          | N o        |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?   | 4       |          | N o        |
| 5   | Did the organization become aware during the year of a material diversion of the organization's assets?   | 5       |          | No         |
| 6   | Does the organization have members or stockholders?   | 6       |          | No         |
|     | •   |         |          | - 110      |
| 7a  | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?   | 7a      |          | Νo         |
| b   | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   | 7b      |          | No         |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |         |          |            |
| а   | The governing body?   | 8a      | Yes      |            |
| b   | Each committee with authority to act on behalf of the governing body?   | 8b      | Yes      |            |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O        | 9       |          | Νο         |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal   |         |          |            |
|     | venue Code.)  |         |          |            |
|     |   |         | Yes      | No         |
| 10a | Does the organization have local chapters, branches, or affiliates?   | 10a     |          | Νo         |
| b   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  | 10b     |          |            |
| 11  |   |         |          |            |
|     |   | 11      | Yes      |            |
| 11A | Describe in Schedule O the process, if any, used by the organization to review the Form 990   |         |          |            |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13  | 12a     | Yes      |            |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b     | Yes      |            |
| c   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  | 12c     | Yes      |            |
| 13  | Does the organization have a written whistleblower policy?  | 13      | Yes      |            |
| 14  | Does the organization have a written document retention and destruction policy?   | 14      | Yes      |            |
| 15  | Did the process for determining compensation of the following persons include a review and approval by  |         |          |            |
| _   | Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official                               | 15a     | Yes      |            |
|     | Other officers or key employees of the organization   | 15a     | 1 62     | N o        |
| b   | If "Yes" to line a or b, describe the process in Schedule O (See instructions )   | 130     |          | NO         |
|     | These to line a of b, describe the process in schedule of (see instructions)  |         |          |            |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a     | Yes      |            |
| b   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its   |         |          |            |
|     | participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?                                      | 16b     | Yes      |            |
| Se  | ection C. Disclosure  |         | _        |            |
| 17  | List the States with which a copy of this Form 990 is required to be filed▶   |         |          |            |
| 18  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)   |         |          |            |
|     | (3)s only) available for public inspection. Indicate how you make these available. Check all that apply   |         |          |            |
| 4.0 | Own website Another's website Vpon request  |         |          |            |
| 19  | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table           |         |          |            |
| 20  | State the name, physical address, and telephone number of the person who possesses the books and records of the   | ıe orga | nızatıor | n <b>►</b> |
|     | J Mel Sansom  |         |          |            |

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did i | not compen              | sate any  | y curi | rent   | or fo  | rmer  | ffice  | r, dırector, trustee                     | or key employee                          |  |
|--|-------------------------|---|--------|--------|--|---|--|--|--|--|
| <b>(A)</b><br>Name and Title             | (B)<br>Average<br>hours | <b>(C)</b><br>Position (check all<br>that apply)                                    |        |        |  |   |  | <b>(D)</b><br>Reportable<br>compensation | <b>(E)</b><br>Reportable<br>compensation | <b>(F)</b><br>Estimated<br>amount of other |
|  | per<br>week             | Highest compensated employee Key employee Officer Institutional Trustee or director |        | Former | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |  |  |  |
| See add'l data                           |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |
|  |                         |   |        |        |  |   |  |  |  |  |

1b Total .

237,500

| <b> -</b> | 1,268,354 |
|-----------|-----------|
|           | , ,       |

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►21

|   |  |   | Yes | No |  |
|---|--|---|-----|----|--|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>                  | 3 |     | No |  |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual |   |     |    |  |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person                                     | 5 | ,   | No |  |

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address   | (B)                        | (C)          |
|---|----------------------------|--------------|
|   | Description of services    | Compensation |
| ARAMARK Services 1101 Market St 24th Floor  | Dining/Catering Services   | 6,448,281    |
| Philadelphia, PA 19107  | Dinning, editering between | 3,113,231    |
| ARAMARK Facility Serv   |                            |              |
| 24818 Network Place<br>Chicago, IL 60673  |                            | 1,726,575    |
| MBS   |                            |              |
| PO Box 637  | Textbooks                  | 703,926      |
| Columbia, MO 65205  |                            |              |
| Hoffman-Henry Ins   |                            | 404 547      |
| Box 24920<br>Searcy, AR 72221   | Insurance service provider | 484,517      |
| Magna IV  |                            |              |
| 2401 Commercial Lane  | Printing                   | 454,714      |
| Little Rock, AR 72206   | -                          |              |
| 2 Total number of independent contractors (including but not limited to those listed above) | ) who received more than   |              |
| \$100,000 in compensation from the organization 🗠 29  |                            |              |

Form **990** (2009)

| Form 9   |               |   |  |               |                      |  |   | Page <b>9</b>   |
|--|---------------|---|--|---------------|----------------------|--|---|---|
| Part   | <b>X</b> 1111 | Statement of  | of Revenue   |               | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| # # # # # # # # # # # # # # # # # # #                  | 1a            | Federated cam   | paıgns <b>1a</b>                                   |               |                      |  |   |   |
| 돌돌   | Ь             | Membership du   | ıes <b>1b</b>                                      |               |                      |  |   |   |
| ₽ĕ   | c             | Fundraising eve   | ents <b>1c</b>                                     |               |                      |  |   |   |
| # a  | d             | Related organiz   | zations 1d   |               |                      |  |   |   |
| % <u>E</u>   | l e           | Government grant  |  | 2,669,264     |                      |  |   |   |
| 등등   | l f           | All other contribution  | ons, gifts, grants, and <b>1f</b>                  | 9,710,049     |                      |  |   |   |
| 퓵  | '             | sımılar amounts no  | ot included above                                  |               |                      |  |   |   |
| 重豆   | g             |   | ıbutıons ıncluded ın<br>38,847                     |               |                      |  |   |   |
| Contributions, gifts, grants and other similar amounts | h             | 1111e3 1a 11 \$ _   | s 1a-1f  | ▶             | 12,379,313           |  |   |   |
|  |               |   |  | Business Code |                      |  |   |   |
| Program Service Revenue                                | 2a            | Tuition Fees  |  | 611,710       | 78,666,165           | 78,666,165                             |   |   |
| eve  | Ь             | Housing   |  | 721,310       | 9,370,764            | 9,370,764                              |   |   |
| or<br>GE   |               | Food service  |  | 722,210       | 8,570,333            | 8,415,478                              | 154,855                                 |   |
| 2  | d             | Bookstore income  |  | 451,211       | 4,153,804            | 4,016,802                              | 137,002                                 |   |
| 38   | e             | Sales and services  |  |               |                      | , ,                                    | 137,002                                 |   |
| Ē  | ٠,            |   |  | 611,710       | 1,358,581            | 1,358,581                              | 226 776                                 |   |
| Ş  | '             | All other progra  | am service revenue                                 |               | 2,913,267            | 2,586,491                              | 326,776                                 |   |
| <u>~</u>   | g             | Total. Add lines  | s 2a-2f  |               | 105,032,914          |  |   |   |
|  | 3             | Investment inc  | ome (including dividen                             | ds, interest  |                      |  |   |   |
|  |               |   | ar amounts)  | F             | 2,612,815            |  |   |   |
|  | 4             |   | stment of tax-exempt bond                          | proceeds P    |                      |  |   |   |
|  | 5             | Royalties   | () P 1   | (v) D         |                      |  |   |   |
|  | 6a            | Gross Rents   | (ı) Real<br>573,313                                | (II) Personal |                      |  |   |   |
|  | Ь             | Less rental   | 3.2,222  |               |                      |  |   |   |
|  |               | expenses<br>Rental income                                       | 573,313  |               |                      |  |   |   |
|  | C             | or (loss)   |  | _             |                      |  |   |   |
|  | d             | Net rental inco   | me or (loss)                                       |               | 573,313              |  |   |   |
|  | 7a            | Gross amount<br>from sales of<br>assets other<br>than inventory | (i) Securities                                     | (II) O ther   |                      |  |   |   |
|  | Ь             | Less cost or<br>other basis and<br>sales expenses               |  |               |                      |  |   |   |
|  | c             | Gain or (loss)  |  |               |                      |  |   |   |
|  | d<br>8a       |   | rom fundraising                                    |               |                      |  |   |   |
| Other Revenue  |               | events (not inc<br>\$99<br>of contributions                     | luding<br>0,301<br>s reported on line 1c)<br>ne 18 |               |                      |  |   |   |
| <u>.</u>   | ١.            |   | a  | 99,301        |                      |  |   |   |
| ¥  | b<br>c        |   | penses <b>b</b><br>(loss) from fundraising (       | 29,558        | 69,743               |  |   |   |
| •  | 9a            | Gross income f  | rom gaming activities                              | events ·      | 22,7.1.2             |  |   |   |
|  | ь             |   | penses b   | ,,h,a, b.     |                      |  |   |   |
|  | 10a           |   |  | vities        |                      |  |   |   |
|  | ь             |   | a oods sold b                                      |               |                      |  |   |   |
|  | c             |   | (loss) from sales of inve                          | entory 📂      |                      |  |   |   |
|  |               | Miscellaneous   |  | Business Code |                      |  |   |   |
|  | 11a           |   |  |               |                      |  |   |   |
|  | ь             |   |  |               |                      |  |   |   |
|  | c             |   |  |               |                      |  |   |   |
|  | d             | All other reven   | ue   |               |                      |  |   |   |
|  | e             | Total. Add lines  | s 11a-11d  |               |                      |  |   |   |
|  | 12            | Total revenue.  | See Instructions                                   | •             | 120,668,098          | 104 414 201                            | 640.600                                 |   |
|  |               |   |  | L             | 120,008,098          | 104,414,281                            | 618,633                                 |   |

|       | 990 (2009)   |                       |                              |                                     | Page <b>10</b>                        |
|-------|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| Part  | Statement of Functional Expenses  Section 501(c)(3) and 501(c)(4) organizations m  | uet complete ell -    | alumna                       |                                     |                                       |
| А     | Section 501(c)(3) and 501(c)(4) organizations m<br>Il other organizations must complete column (A) but are not required to   |                       |                              | (D).                                |                                       |
| Do no | ot include amounts reported on lines 6b,<br>o, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses     |
| 1     | Grants and other assistance to governments and organizations in the U S See Part IV, line 21   | 279,286               | 279,286                      |                                     | · ·                                   |
| 2     | Grants and other assistance to individuals in the U.S. See Part IV, line 22  | 22 260 576            | 22.260.576                   |                                     |                                       |
| 3     | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16   | 23,369,576            | 23,369,576                   |                                     |                                       |
| 4     | Benefits paid to or for members  | 0                     |                              | 1                                   |                                       |
| 5     | Compensation of current officers, directors, trustees, and key employees   | 0                     |                              |                                     |                                       |
| 6     | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   | 0                     |                              |                                     |                                       |
| 7     | Other salaries and wages   | 40,734,765            | 36,072,067                   | 3,717,053                           | 945,645                               |
| 8     | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  | 2,507,569             | 2,207,757                    | 233,948                             | 65,864                                |
| 9     | Other employee benefits  | 5,694,959             | 4,878,579                    | 638,166                             | 178,214                               |
| 10    | Payroll taxes  | 2,154,373             | 1,926,143                    | 202,116                             | 26,114                                |
| 11    | Fees for services (non-employees)  |                       |                              |                                     | · · · · · · · · · · · · · · · · · · · |
| а     | Management   | 0                     |                              |                                     |                                       |
| ь     | Legal  | 136,216               |                              | 136,216                             |                                       |
| с     | Accounting   | 147,928               |                              | 147,928                             |                                       |
| d     | Lobbying   | 0                     |                              |                                     |                                       |
| e     | Professional fundraising See Part IV, line 17  |                       |                              |                                     |                                       |
| f     | Investment management fees   | 835,088               |                              | 835,088                             |                                       |
| g     | Other  | 5,198,867             | 5,198,867                    | ,                                   |                                       |
| 12    | Advertising and promotion  | 1,001,092             | 373,899                      | 518,519                             | 108,674                               |
| 13    | Office expenses  | 7,704,515             | 6,377,974                    | 965,936                             | 360,605                               |
| 14    | Information technology   | 1,463,198             | 358,693                      | 1,104,505                           | -                                     |
| 15    | Royalties  | 0                     | ,                            |                                     |                                       |
| 16    | Occupancy  | 5,649,006             | 5,200,687                    | 448,319                             |                                       |
| 17    | Travel   | 3,834,266             | 3,621,987                    | 99,472                              | 112,807                               |
| 18    | Payments of travel or entertainment expenses for any federal, state, or local public officials   | 0                     | , ,                          | ,                                   | · · · · · ·                           |
| 19    | Conferences, conventions, and meetings   | 924,634               | 895,041                      |                                     | 29,593                                |
| 20    | Interest   | 1,328,034             | 1,317,609                    | 10,425                              |                                       |
| 21    | Payments to affiliates   | 0                     |                              |                                     |                                       |
| 22    | Depreciation, depletion, and amortization  | 8,363,450             | 8,062,835                    | 300,615                             |                                       |
| 23    | Insurance  | 717,278               | 296,538                      | 420,740                             |                                       |
| 24    | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )                                |                       |                              |                                     |                                       |
| а     | Other expenses - Food  | 1,054,367             | 1,054,367                    |                                     |                                       |
| ь     | Other expenses - Purchase for resale   | 3,018,747             | 3,018,747                    |                                     |                                       |
| С     | Other expenses - Equipment and furnishings   | 656,872               | 518,760                      | 136,634                             | 1,478                                 |
| d     | Other expenses - Other   | 2,687,634             | 2,140,458                    | 528,988                             | 18,188                                |
| e     |  |                       |                              |                                     |                                       |
| f     | All other expenses   | 0                     |                              |                                     |                                       |
| 25    | Total functional expenses. Add lines 1 through 24f   | 119,461,720           | 107,169,870                  | 10,444,668                          | 1,847,182                             |
| 26    | Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       | . , , , ,                    |                                     | 200 (2000)                            |

| Pa                | rt X | Balance Sheet   |           |                   |                          |     |                          |
|-------------------|------|---|-----------|-------------------|--------------------------|-----|--------------------------|
|                   |      |   |           |                   | (A)<br>Beginning of year |     | (B)                      |
|                   | 1    | Cash—non-interest-bearing   |           |                   | 1,273,802                | 1   | End of year<br>1,454,895 |
|                   | 2    | <del>-</del>  |           |                   | 2,489,854                |     | 5,225,346                |
|                   |      | Savings and temporary cash investments  | •         |                   | 9,082,573                |     |                          |
|                   | 3    | Pledges and grants receivable, net  | •         |                   | 9,062,573                |     | 8,638,113                |
|                   | 4    | Accounts receivable, net  |           |                   |                          | 4   |                          |
|                   | 5    | Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of              | s, key    | employees, and    |                          |     |                          |
|                   |      | Schedule L  |           |                   |                          | 5   |                          |
|                   | 6    | Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of |           | n 4958(f)(1)) and |                          |     |                          |
|                   |      | Schedule L  |           |                   |                          | 6   |                          |
| ets               | 7    | Notes and loans receivable, net   |           |                   | 11,651,875               | 7   | 11,851,550               |
| ssets             | 8    | Inventories for sale or use   |           |                   | 1,715,827                | 8   | 1,649,412                |
| ⋖                 | 9    | Prepaid expenses and deferred charges   |           |                   | 681,065                  | 9   | 864,715                  |
|                   | 10a  | Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D  | <br>  10a | 271,479,659       |                          |     |                          |
|                   | ь    | Less accumulated depreciation   | 10b       | 114,064,563       | 157,571,754              | 10c | 157,415,096              |
|                   | 11   | Investments—publicly traded securities  | -         |                   | 62,664,553               | 11  | 63,101,057               |
|                   | 12   | Investments—other securities See Part IV, line 11   |           |                   | 36,609,048               | 12  | 41,241,484               |
|                   | 13   | Investments—program-related See Part IV, line 11  |           |                   |                          | 13  |                          |
|                   | 14   | Intangible assets   |           |                   |                          | 14  |                          |
|                   | 15   | Other assets See Part IV, line 11   |           |                   |                          | 15  |                          |
|                   | 16   | Total assets. Add lines 1 through 15 (must equal line 34)   |           |                   | 283,740,351              | 16  | 291,441,668              |
|                   | 17   | Accounts payable and accrued expenses .   |           |                   | 1,369,486                | 17  | 2,132,874                |
|                   | 18   | Grants payable  |           |                   |                          | 18  | _                        |
|                   | 19   | Deferred revenue  |           |                   | 5,201,313                | 19  | 4,770,424                |
|                   | 20   | Tax-exempt bond liabilities   |           |                   | 15,335,000               | 20  | 17,995,000               |
| es                | 21   | Escrow or custodial account liability Complete Part IV of Schedu  | le D      |                   |                          | 21  |                          |
| Liabilities       | 22   | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified    |           |                   |                          |     |                          |
| Ė.                |      | persons Complete Part II of Schedule L  |           |                   |                          | 22  |                          |
| 1                 | 23   | Secured mortgages and notes payable to unrelated third parties  |           |                   |                          | 23  | _                        |
|                   | 24   | Unsecured notes and loans payable to unrelated third parties  |           |                   | 23,196,261               | 24  | 22,084,423               |
|                   | 25   | Other liabilities Complete Part X of Schedule D   |           |                   | 20,960,633               | 25  | 19,428,612               |
|                   | 26   | Total liabilities. Add lines 17 through 25  |           |                   | 66,062,693               | 26  | 66,411,333               |
|                   |      | Organizations that follow SFAS 117, check here ▶ 🔽 and comp   | olet e l  | lines 27          |                          |     |                          |
| ; <del>-</del> 33 |      | through 29, and lines 33 and 34.  |           |                   |                          |     |                          |
| lan               | 27   | Unrestricted net assets   |           |                   | 113,044,103              | 27  | 118,040,749              |
| Ва                | 28   | Temporarily restricted net assets   |           |                   | 20,290,917               | 28  | 18,967,176               |
| Fund Balances     | 29   | Permanently restricted net assets   |           |                   | 84,342,638               | 29  | 88,022,410               |
| Fu                |      | Organizations that do not follow SFAS 117, check here ▶ ┌ ar  | nd con    | nplet e           |                          |     |                          |
| 2                 |      | lines 30 through 34.  |           |                   |                          |     |                          |
|                   | 30   | Capital stock or trust principal, or current funds  | •         |                   |                          | 30  |                          |
| Assets            | 31   | Paid-in or capital surplus, or land, building or equipment fund   |           |                   |                          | 31  |                          |
|                   | 32   | Retained earnings, endowment, accumulated income, or other for  | ınds      |                   |                          | 32  |                          |
| Net               | 33   | Total net assets or fund balances   |           |                   | 217,677,658              | 33  | 225,030,335              |
|                   | 34   | Total liabilities and net assets/fund balances  |           |                   | 283,740,351              | 34  | 291,441,668              |

#### Part XI Financial Statements and Reporting

|    |   |    | Yes | No |
|----|---|----|-----|----|
| 1  | Accounting method used to prepare the Form 990  |    |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?   | 2a |     | No |
| b  | Were the organization's financial statements audited by an independent accountant?  | 2b | Yes |    |
| C  | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 2c | Yes |    |
| d  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis  |    |     |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | 3a | Yes |    |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits  | 3b | Yes |    |

Form **990** (2009)

Employer identification number

#### OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

10

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Harding University

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i).  $\overline{\mathbf{v}}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other ┌ Type I **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h

| (i)<br>Name of<br>supported<br>organization | (ii)<br>EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | (iv) Is the organization in col (i) listed in your governing document? |    | organızat<br>col (ı) of | (v) Did you notify the organization in col (i) of your support? |     | (vi)  Is the organization in col (i) organized in the US? |  |
|---|-------------|---|--|----|-------------------------|---|-----|---|--|
|   |             | instructions))  | Yes  | No | Yes                     | No  | Yes | No  |  |
|   |             |   |  |    |                         |   |     |   |  |
|   |             |   |  |    |                         |   |     |   |  |
|   |             |   |  |    |                         |   |     |   |  |
|   |             |   |  | 1  |                         | 1   |     |   |  |
| Total                                       |             |   |  |    |                         |   |     |   |  |

ınstructions

| (Complete only if you checked the box on line 5, 7, or 8 of Part  Section A. Public Support  Calendar year (or fiscal year beginning in)  (a) 2005 (b) 2006 (c) 2007  |  |  | (1)(A)(vi)           |
|---|--|--|----------------------|
| Calendar year (or fiscal year beginning (a) 2005 (b) 2006 (c) 2007  |  |  |                      |
|   | (4) 2000   | (-) 2000   | (6) T - 1 - 1        |
|   | ( <b>d)</b> 2008   | ( <b>e)</b> 2009   | (f) Total            |
| 1 Gifts, grants, contributions, and   |  |  |                      |
| membership fees received (Do not  |  |  |                      |
| include any "unusual  |  |  |                      |
| grants ")   |  |  |                      |
| 2 Tax revenues levied for the   |  |  |                      |
| organization's benefit and either   |  |  |                      |
| paid to or expended on its behalf   |  |  |                      |
| 3 The value of services or facilities   |  |  |                      |
| furnished by a governmental unit to   |  |  |                      |
| the organization without charge   |  |  |                      |
| 4 Total. Add lines 1 through 3  |  |  |                      |
| 5 The portion of total contributions by   |  |  |                      |
| each person (other than a   |  |  |                      |
| governmental unit or publicly   |  |  |                      |
| supported organization) included on   |  |  |                      |
| line 1 that exceeds 2% of the   |  |  |                      |
| amount shown on line 11, column   |  |  |                      |
| (f)   |  |  |                      |
| 6 Public Support. Subtract line 5 from line 4   |  |  |                      |
| Section B. Total Support  |  |  |                      |
| Calendar year (or fiscal year heginning   |  |  | 1                    |
| (a) 2005 (b) 2006 (c) 2007  | (d) 2008   | <b>(e)</b> 2009  | <b>(f)</b> Total     |
| 7 A mounts from line 4  |  |  |                      |
| 8 Gross income from interest,   |  |  |                      |
| dividends, payments received on   |  |  |                      |
| securities loans, rents, royalties  |  |  |                      |
| and income from similar   |  |  |                      |
| sources   |  |  |                      |
| 9 Net income from unrelated   |  |  |                      |
| business activities, whether or   |  |  |                      |
| not the business is regularly   |  |  |                      |
| carried on  |  |  |                      |
| 10 Other income (Explain in Part  |  |  |                      |
| IV ) Do not include gain or loss from the sale of capital assets  |  |  |                      |
| 11 Total support (Add lines 7   |  |  |                      |
| through 10)   |  |  |                      |
| 12 Gross receipts from related activities, etc (See instructions )  | •  | 12   | •                    |
| 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or  | fifth tax vear as a  |  | nization             |
| check this box and <b>stop here</b>   | ,  | 001(0)(0) 0.94   | <b>▶</b> □           |
| ·   |  |  |                      |
|   |  |  |                      |
| Section C. Computation of Public Support Percentage   |  | 14   | 0 %                  |
| Section C. Computation of Public Support Percentage  14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))  |  |  | -                    |
|   |  | 15   |                      |
| Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))  Public Support Percentage for 2008 Schedule A, Part II, line 14   | l line 14 is 33 1/3%   | 15   | this hox             |
| Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))  Public Support Percentage for 2008 Schedule A, Part II, line 14  16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and   | l line 14 is 33 1/3%   |  | this box             |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> </ul>  |  | or more, check   | <b>►</b> □           |
| Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))  Public Support Percentage for 2008 Schedule A, Part II, line 14  16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and   |  | or more, check   | <b>►</b> □           |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1</li> </ul>  | .6a, and line 15 is  | or more, check   | e, check this_       |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on lise 10% or more, and if the organization meets the "facts and circumstances" test, check</li> </ul>  | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b>   | or more, check<br>33 1/3% or more<br>and line 14<br>cop here. Explain  | e, check this        |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13</li> </ul>  | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b>   | or more, check<br>33 1/3% or more<br>and line 14<br>cop here. Explain  | e, check this  orted |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organication</li> </ul>   | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b><br>ization qualifies as   | o or more, check<br>33 1/3% or more<br>b and line 14<br>cop here. Explain<br>a publicly supp                                       | e, check this        |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization</li> <li>10%-facts-and-circumstances test—2008. If the organization did not check a box on l</li> </ul>  | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b><br>ization qualifies as<br>ine 13, 16a, 16b, o                        | o or more, check<br>33 1/3% or more<br>b and line 14<br>cop here. Explain<br>a publicly support                                    | e, check this  orted |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization</li> <li>10%-facts-and-circumstances test—2008. If the organization did not check a box on l 15 is 10% or more, and if the organization meets the "facts and circumstances" test,</li> </ul> | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b><br>ization qualifies as<br>ine 13, 16a, 16b, o<br>, check this box an | o or more, check<br>33 1/3% or more<br>b and line 14<br>cop here. Explain<br>a publicly support<br>or 17a and line<br>d stop here. | e, check this  orted |
| <ul> <li>Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))</li> <li>Public Support Percentage for 2008 Schedule A, Part II, line 14</li> <li>33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization</li> <li>10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization</li> <li>10%-facts-and-circumstances test—2008. If the organization did not check a box on l</li> </ul>  | .6a, and line 15 is<br>ine 13, 16a, or 16l<br>eck this box and <b>st</b><br>ization qualifies as<br>ine 13, 16a, 16b, o<br>, check this box an | o or more, check<br>33 1/3% or more<br>b and line 14<br>cop here. Explain<br>a publicly support<br>or 17a and line<br>d stop here. | e, check this  orted |

**►**□

organization

| Pa      | (Complete only if you   |                         |                     |                     | (a)(2)              |                  |                   |
|---------|---|-------------------------|---------------------|---------------------|---------------------|------------------|-------------------|
| Se      | ction A. Public Support   |                         |                     | •                   |                     |                  |                   |
| Cale    | ndar year (or fiscal year beginning in)                                     | (a) 2005                | <b>(b)</b> 2006     | (c) 2007            | (d) 2008            | (e) 2009         | (f) Total         |
| 1       | Gifts, grants, contributions, and membership fees received (Do not          |                         |                     |                     |                     |                  |                   |
| 2       | include any "unusual grants ")<br>Gross receipts from admissions,           |                         |                     | +                   |                     |                  |                   |
| 2       | merchandise sold or services  |                         |                     |                     |                     |                  |                   |
|         | performed, or facilities furnished in                                       |                         |                     |                     |                     |                  |                   |
|         | any activity that is related to the<br>organization's tax-exempt<br>purpose |                         |                     |                     |                     |                  |                   |
| 3       | Gross receipts from activities that   |                         |                     |                     |                     |                  |                   |
|         | are not an unrelated trade or   |                         |                     |                     |                     |                  |                   |
|         | business under section 513 Tax revenues levied for the                      |                         |                     |                     |                     |                  |                   |
| 4       | organization's benefit and either   |                         |                     |                     |                     |                  |                   |
|         | paid to or expended on its  |                         |                     |                     |                     |                  |                   |
|         | behalf  |                         |                     | -                   |                     |                  |                   |
| 5       | The value of services or facilities furnished by a governmental unit to     |                         |                     |                     |                     |                  |                   |
|         | the organization without charge   |                         |                     |                     |                     |                  |                   |
| 6       | <b>Total.</b> Add lines 1 through 5   |                         |                     |                     |                     |                  |                   |
| 7a      | A mounts included on lines 1, 2, and 3 received from disqualified           |                         |                     |                     |                     |                  |                   |
|         | persons   |                         |                     |                     |                     |                  |                   |
| b       | A mounts included on lines 2 and 3  |                         |                     |                     |                     |                  |                   |
|         | received from other than disqualified persons that exceed                   |                         |                     |                     |                     |                  |                   |
|         | the greater of \$5,000 or 1% of the   |                         |                     |                     |                     |                  |                   |
|         | amount on line 13 for the year  |                         |                     |                     |                     |                  |                   |
|         | Add lines 7a and 7b   |                         |                     |                     |                     |                  |                   |
| 8       | <b>Public Support</b> (Subtract line 7 c from line 6)                       |                         |                     |                     |                     |                  |                   |
| Se      | ction B. Total Support  | 1                       |                     |                     |                     | 1                |                   |
|         | ndar year (or fiscal year beginning   | (a) 2005                | <b>(b)</b> 2006     | (c) 2007            | (d) 2008            | (e) 2009         | (f) Total         |
| _       | ın)   | (4) 2003                | (2) 2000            | (6) 2007            | (4) 2000            | (0,200)          | (1)   otal        |
| 9       | A mounts from line 6 Gross income from interest,                            |                         |                     |                     |                     |                  |                   |
| 10a     | dividends, payments received on   |                         |                     |                     |                     |                  |                   |
|         | securities loans, rents, royalties  |                         |                     |                     |                     |                  |                   |
|         | and income from similar   |                         |                     |                     |                     |                  |                   |
| ь       | sources Unrelated business taxable  |                         |                     |                     |                     |                  |                   |
|         | income (less section 511 taxes)   |                         |                     |                     |                     |                  |                   |
|         | from businesses acquired after  |                         |                     |                     |                     |                  |                   |
| _       | June 30, 1975<br>Add lines 10a and 10b                                      |                         |                     |                     |                     |                  |                   |
| с<br>11 | Net income from unrelated   |                         |                     |                     |                     |                  |                   |
|         | business activities not included  |                         |                     |                     |                     |                  |                   |
|         | in line 10b, whether or not the   |                         |                     |                     |                     |                  |                   |
| 12      | business is regularly carried on Other income. Do not include               |                         |                     |                     |                     |                  |                   |
|         | gain or loss from the sale of   |                         |                     |                     |                     |                  |                   |
|         | capital assets (Explain in Part   |                         |                     |                     |                     |                  |                   |
| 13      | IV ) Total support (Add lines 9, 10c,                                       |                         |                     |                     |                     |                  |                   |
| 13      | 11 and 12 )   |                         |                     |                     |                     |                  |                   |
| 14      | First Five Years If the Form 990 is fo                                      | or the organizati       | on's first, second  | , thırd, fourth, or | fifth tax year as a | a 501(c)(3) orga |                   |
|         | check this box and <b>stop here</b>   |                         |                     |                     |                     |                  | ►□                |
| Se      | ction C. Computation of Publ  | ic Support P            | ercentage           |                     |                     |                  |                   |
| 15      | Public Support Percentage for 2009  |                         |                     | 13 column (f))      |                     | 15               | 0 %               |
| 16      | Public support percentage from 200  | 8 Schedule A , P        | art III, line 15    |                     |                     | 16               |                   |
|         |   |                         |                     |                     |                     |                  |                   |
| Se      | ction D. Computation of Inve  |                         |                     |                     |                     |                  |                   |
| 17      | Investment income percentage for 2  | <b>009</b> (line 10c co | olumn (f) dıvıded l | by line 13 colum    | n (f))              | 17               | 0 %               |
| 18      | Investment income percentage from   | <b>2008</b> Schedule    | A, Part III, line 1 | . 7                 |                     | 18               |                   |
| 19a     | <b>33 1/3% support tests—2009.</b> If the                                   |                         |                     |                     |                     | than 33 1/3% ar  | nd line 17 is not |
|         | more than 33 1/3%, check this box a   | ind <b>stop here.</b> T | ne organization q   | ualities as a publ  | ıcıy supported      |                  |                   |

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133053001

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** Harding University

| Par | Organizations Maintaining Donor Acorganization answered "Yes" to Form 99   |  |          | 0236896<br>or Accounts | . Complete   | e if the |
|-----|--|--|----------|------------------------|--------------|----------|
|     | organization answered les to form 93   | (a) Donor advised funds                                |          | ( <b>b</b> ) Funds and | other accoun | ts       |
|     | Fotal number at end of year  | 1  |          |                        |              |          |
|     | Aggregate contributions to (during year)   |  |          |                        |              |          |
|     | Aggregate grants from (during year)  | 13,628   |          |                        |              |          |
|     | Aggregate value at end of year   | 275,044  |          |                        |              |          |
|     | Did the organization inform all donors and donor advi<br>funds are the organization's property, subject to the   |  | or advi  | sed                    | ✓ Yes        | ┌ No     |
|     | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit                         | nefit of the donor or donor advisor, or for a          | ny othe  | r purpose              | ✓ Yes        | ☐ No     |
|     | Conservation Easements. Complete   |  | o Forn   | n 990, Part I          | 7, line 7.   |          |
|     | Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space               | on or pleasure) Preservation of an Preservation of a G | certifie | d historic struc       | •            |          |
|     | Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year  | ified conservation contribution in the form            | ofaco    | onservation            |              |          |
|     | , ,  |  |          | Held at the            | End of the Y | ear e    |
| 3   | Total number of conservation easements   |  | 2a       |                        |              |          |
|     | Total acreage restricted by conservation easements   | 3  | 2b       |                        |              |          |
|     | Number of conservation easements on a certified his  | storic structure included in (a)                       | 2c       |                        |              |          |
|     | Number of conservation easements included in (c) a   | cquired after 8/17/06                                  | 2d       |                        |              |          |
|     | Number of conservation easements modified, transfe<br>the taxable year 🛌   | erred, released, extinguished, or terminate            | d by th  | ne organization        | during       |          |
|     | Number of states where property subject to conserv   | ation easement is located ►                            |          |                        |              |          |
|     | Does the organization have a written policy regarding enforcement of the conservation easements it holds   |  | dling of | violations, and        | ☐ Yes        | ┌ No     |
|     | Staff and volunteer hours devoted to monitoring, insp  | pecting and enforcing conservation easem               | nents d  | uring the year l       | ·            |          |
|     | A mount of expenses incurred in monitoring, inspecti   | ng, and enforcing conservation easements               | s during | g the year ► \$        |              |          |
|     | Does each conservation easement reported on line 2<br>170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  | 2(d) above satisfy the requirements of sec             | tion     |                        | ☐ Yes        | ┌ No     |
|     | In Part XIV, describe how the organization reports c<br>balance sheet, and include, if applicable, the text of t<br>the organization's accounting for conservation easer     | the footnote to the organization's financial           |          |                        |              |          |
| art | Organizations Maintaining Collection Complete if the organization answered   |  | or Ot    | her Similar            | Assets.      |          |
| 1   | If the organization elected, as permitted under SFAS<br>art, historical treasures, or other similar assets held<br>provide, in Part XIV, the text of the footnote to its fir | for public exhibition, education or researc            | ch in fu |                        |              |          |
| •   | If the organization elected, as permitted under SFAS<br>historical treasures, or other similar assets held for<br>provide the following amounts relating to these items      | public exhibition, education, or research i            |          |                        |              |          |
|     | (i) Revenues included in Form 990, Part VIII, line 1   |  |          | <b>►</b> \$            |              |          |
|     | (ii) Assets included in Form 990, Part X   |  |          | <b>►</b> \$            |              |          |
|     | If the organization received or held works of art, hist<br>following amounts required to be reported under SFA   |  | or finan |                        |              |          |
| •   | Revenues included in Form 990, Part VIII, line 1   |  |          | <b>►</b> \$            |              |          |

**b** Assets included in Form 990, Part X

| Sche       | dule D (Form 990) 2009  |                               |                                    |                      |                |                  |               | Page 2                 |
|------------|---|-------------------------------|------------------------------------|----------------------|----------------|------------------|---------------|------------------------|
| Par        | Organizations Maintaining Co  | llections of Art, I           | Historical Tre                     | asures, or Ot        | her Simila     | r Asset          | S (cc         | ntınued                |
| 3          | Using the organization's accession and othe items (check all that apply)                        | r records, check any o        | _                                  | _                    |                | llection         |               |                        |
| а          | Public exhibition   | 1                             | <b>d</b> Loan or                   | exchange progra      | ms             |                  |               |                        |
| b          | Scholarly research  |                               | e $\Gamma$ Other                   |                      |                |                  |               |                        |
| С          | Preservation for future generations   |                               |                                    |                      |                |                  |               |                        |
| 4          | Provide a description of the organization's co<br>Part XIV                                      | ollections and explain        | how they further                   | the organization's   | exempt purp    | ose in           |               |                        |
| 5          | During the year, did the organization solicit of assets to be sold to raise funds rather than t |                               | •                                  |                      |                | <b>Γ</b> γ       | es            | ┌ No                   |
| Pai        | t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an                             | ements. Complete              | e if the organiza                  | ation answered       |                | m 990,           |               |                        |
| 1a         | Is the organization an agent, trustee, custod included on Form 990, Part X?                     | ian or other intermedi        | ary for contribution               | ons or other asse    | ts not         | <b>┌</b>         | es            | √ No                   |
| b          | If "Yes," explain the arrangement in Part XIV   | / and complete the fol        | lowing table                       | _                    |                |                  |               |                        |
|            |   |                               |                                    | _                    |                | A moun           | t             |                        |
| c          | Beginning balance   |                               |                                    | <b>—</b>             | .c             |                  |               |                        |
| d          | Additions during the year   |                               |                                    | <u>  1</u>           | .d             |                  |               |                        |
| е          | Distributions during the year   |                               |                                    | 1                    | .е             |                  |               |                        |
| f          | Ending balance  |                               |                                    | _ 1                  | .f             |                  |               |                        |
| 2a         | Did the organization include an amount on Fo  | orm 990, Part X, line 2       | 1?                                 |                      |                | <b>┌</b> Y       | es            | ▼ No                   |
| b          | If "Yes," explain the arrangement in Part XIV   | •                             |                                    |                      |                |                  |               |                        |
| Pa         | rt V Endowment Funds. Complete  |                               |                                    |                      |                |                  |               |                        |
| _          | Decimina of very halance  | (a)Current Year<br>81,309,760 | <b>(b)</b> Prior Year 100,536,152  | (c)Two Years Back    | (d)Three Years | Back (e)F        | our Ye        | ears Baci              |
| la<br>L    | Beginning of year balance   | 3,244,669                     | 4,322,218                          |                      |                | -                |               |                        |
| Ь          | Contributions Investment earnings or losses   | 7,646,571                     | -18,451,712                        |                      |                | -                |               |                        |
| c<br>d     | Grants or scholarships  | 4,065,121                     | 4,729,624                          |                      |                |                  |               |                        |
| e          | Other expenditures for facilities and programs  | 1,003,121                     | 1,723,021                          |                      |                |                  |               |                        |
| f          | Administrative expenses   | 385,194                       | 367,274                            |                      |                |                  |               |                        |
| g          | End of year balance   | 87,750,685                    | 81,309,760                         |                      |                |                  |               |                        |
| 2          | Provide the estimated percentage of the yea   | r end balance held as         |                                    |                      | 1              |                  |               |                        |
| a          | Board designated or quasi-endowment   | 10.400 %                      |                                    |                      |                |                  |               |                        |
| _          |   |                               |                                    |                      |                |                  |               |                        |
| b          | remailent endowment F   |                               |                                    |                      |                |                  |               |                        |
| c<br>3a    | Term endowment F  Are there endowment funds not in the posses                                   | scion of the organizati       | on that are held a                 | nd administered      | fortha         |                  |               |                        |
| 5 <b>a</b> | organization by   | ssion of the organization     | on that are held a                 | na aaministerea      | ior the        | Г                | Yes           | No                     |
|            | (i) unrelated organizations   |                               |                                    |                      |                | 3a(i)            | Yes           |                        |
|            | (ii) related organizations  |                               |                                    |                      |                | 3a(ii)           |               | Νo                     |
| b          | If "Yes" to $3a(II)$ , are the related organizatio  | ·                             |                                    |                      |                | 3b               |               |                        |
| 1          | Describe in Part XIV the intended uses of th  |                               |                                    |                      |                |                  |               |                        |
| Par        | t VI Investments—Land, Buildings  | s, and Equipment              | . See Form 990                     | ), Part X, line 1    | .0.            |                  |               |                        |
|            | Description of investment   |                               | (a) Cost or oth<br>basis (investme |                      |                | 1 11             | <b>d)</b> Boo | ok value               |
| La         | Land  |                               |                                    | 7,322,5              | 538            |                  |               | 7,322,53               |
| b          | Buildings   |                               |                                    | 192,793,9            | 019 61,87      | 73,457           | 13            | 0,920,46               |
|            | Leasehold improvements  |                               |                                    | 23,573,0             | 75 21,42       | 28,824           |               | 2,144,25               |
| С          |   |                               |                                    |                      |                |                  |               |                        |
|            | Equipment   |                               |                                    | 31,924,0             | 22,26          | 52,860           |               | 9,661,160              |
| d          | Equipment   |                               |                                    | 31,924,0<br>15,866,1 |                | 52,860<br>99,422 |               | 9,661,160<br>7,366,68! |

| Part VIII Investments—Other Securities. See F  | Form 990, Part X, line 12<br>I |             | . d . 6                                |
|--|--------------------------------|-------------|--|
| <ul><li>(a) Description of security or category<br/>(including name of security)</li></ul>   | ( <b>b)</b> Book value         |             | od of valuation<br>f-year market value |
| Financial derivatives  |                                |             |  |
| Closely-held equity interests  |                                |             |  |
| Other  | 20 502 525                     |             |  |
| Managed funds  | 30,592,535                     |             | С                                      |
| Investments in real estate   | 8,775,023                      |             | С                                      |
| Other investments  | 1 072 026                      |             | <u></u>                                |
| Other investments  | 1,873,926                      |             | С                                      |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
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|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12)   | 41,241,484                     |             |  |
| Part VIII Investments—Program Related. See   | Form 990, Part X, line         |             |  |
| (a) Description of investment type   | ( <b>b)</b> Book value         |             | od of valuation<br>f-year market value |
|  |                                | 20520121140 | y dar market value                     |
|  |                                |             |  |
|  |                                |             |  |
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|  |                                |             |  |
|  |                                |             |  |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )  | . 15                           |             |  |
| Part IX Other Assets. See Form 990, Part X, lin (a) Description  |                                |             | ( <b>b</b> ) Book value                |
| ( )  |                                |             | (-,                                    |
|  |                                |             |  |
|  |                                |             |  |
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| <b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 19 <b>Part X</b> Other Liabilities. See Form 990, Part X   |                                |             |  |
| 1 (a) Description of Liability   | ( <b>b</b> ) A mount           |             |  |
| Federal Income Taxes   | . ,                            |             |  |
| Payroll deductions payable   | 1,513,597                      |             |  |
| Accrued liabilities  | 1,844,877                      |             |  |
| Deposits and other liabilities   | 1,186,687                      |             |  |
| Reserve for split interest liabilities   | 7,655,157                      |             |  |
| Refundable grants  | 6,414,683                      |             |  |
| Leases payable   | 813,611                        |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
|  |                                |             |  |
| <b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶   | 19,428,612                     |             |  |

|      | Reconciliation of Change in Net Assets from Form 990 to Financial Statement                     | IILS  |             |
|------|---|-------|-------------|
| 1    | Total revenue (Form 990, Part VIII, column (A), line 12)  | 1     | 120,668,098 |
| 2    | Total expenses (Form 990, Part IX, column (A), line 25)   | 2     | 119,461,720 |
| 3    | Excess or (deficit) for the year Subtract line 2 from line 1                                    | 3     | 1,206,378   |
| 4    | Net unrealized gains (losses) on investments  | 4     | 6,418,935   |
| 5    | Donated services and use of facilities  | 5     |             |
| 6    | Investment expenses   | 6     |             |
| 7    | Prior period adjustments  | 7     |             |
| 8    | Other (Describe in Part XIV)  | 8     | 303,665     |
| 9    | Total adjustments (net) Add lines 4 - 8   | 9     | 6,722,600   |
| 10   | Excess or (deficit) for the year per financial statements Combine lines 3 and 9                 | 10    | 7,928,978   |
| Pari | t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue                  | oer R | <u> </u>    |
| 1    | Total revenue, gains, and other support per audited financial statements                        | 1     | 128,625,111 |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12                              |       |             |
| а    | Net unrealized gains on investments 2a 6,418,935  |       |             |
| b    | Donated services and use of facilities  |       |             |
| c    | Recoveries of prior year grants   |       |             |
| d    | Other (Describe in Part XIV) 2d 1,810,714   |       |             |
| e    | Add lines <b>2a</b> through <b>2d</b>   | 2e    | 8,229,649   |
| 3    | Subtract line <b>2e</b> from line <b>1</b>  | 3     | 120,395,462 |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1                             |       |             |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b . 4a                           |       |             |
| b    | Other (Describe in Part XIV) 4b   |       |             |
| c    | Add lines <b>4a</b> and <b>4b</b>   | 4c    |             |
| 5    | Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)   | 5     | 120,395,462 |
|      | Reconciliation of Expenses per Audited Financial Statements With Expenses                       | s per |             |
| 1    | Total expenses and losses per audited financial statements                                      | 1     | 120,968,769 |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25                                |       |             |
| а    | Donated services and use of facilities  |       |             |
| ь    | Prior year adjustments  | 1     |             |
| c    | Other losses  |       |             |
| d    | Other (Describe in Part XIV) 2d 1,507,049   | 1     |             |
| e    | Add lines <b>2a</b> through <b>2d</b>   | 2e    | 1,507,049   |
| 3    | Subtract line <b>2e</b> from line <b>1</b>  | 3     | 119,461,720 |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                              |       |             |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a                             |       |             |
| b    | Other (Describe in Part XIV) 4b   |       |             |
| c    | Add lines <b>4a</b> and <b>4b</b>   | 4c    |             |
| 5    | Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18 ) | 5     | 119,461,720 |
| Par  | t XIV Supplemental Information  |       |             |
|      |   |       |             |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Ident if ier | Return Reference | Explanation   |
|--------------|------------------|---|
| V            |                  | The Universitys endowment is intended to further the mission of Harding through scholarships and departmental support |
| XII          |                  | Effects of audit elimination entries - 329,798, less wholly-<br>owned affiliated entity with revenues of 2,140,512    |
| VIII         |                  | Effects of audit elimination entries less 329,798, plus wholly-<br>owned affiliated entity expenses of 1,836,847      |
| XI           | 8                | Removal of activitiy of wholly-owned affiliated entity  |

Employer identification number

#### SCHEDULE E

Name of the organization

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Harding University

### **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

|   | 71-0236896   |    |     |     |
|---|--|----|-----|-----|
|   |  |    | YES | NO  |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?  | 1  | Yes |     |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?   | 2  | Yes |     |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," |    |     |     |
|   | please explain   | 3  | Yes |     |
|   | Hardings racially nondiscriminatory policy is included in approximately 90,000 brochures mailed annually to junior and senior high school students. Hardings racially nondiscriminatory policy is included in writing on student application forms.  |    |     |     |
| 4 | Does the organization maintain the following?  |    |     |     |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff?  | 4a | Yes |     |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  | 4b | Yes |     |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  | 4c | Yes |     |
| d | Copies of all material used by the organization or on its behalf to solicit contributions?   | 4d | Yes |     |
|   | If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)   |    |     |     |
| 5 | Does the organization discriminate by race in any way with respect to  |    |     |     |
| а | Students' rights or privileges?  | 5a |     | Νo  |
| b | Admissions policies?   | 5b |     | No  |
| c | Employment of faculty or administrative staff?   | 5c |     | No  |
| d | Scholarships or other financial assistance?  | 5d |     | No  |
| е | Educational policies?  | 5e |     | Νo  |
| f | Use of facilities?   | 5f |     | No  |
| g | Athletic programs?   | 5g |     | No  |
| h | Other extracurricular activities?<br>If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)   | 5h |     | N o |
|   |  |    |     |     |
|   | Does the organization receive any financial aid or assistance from a governmental agency?  | 6a | Yes |     |
| b | Has the organization's right to such aid ever been revoked or suspended?   | 6b |     | No  |
| 7 | If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) #  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05  |    |     |     |
|   | of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)   | 7  | Yes |     |

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DLN: 93493133053001

OMB No 1545-0047

**SCHEDULE F** (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2009

Open to Public

Department of the Treasury

▶ Attach to Form 990. ▶ See separate instructions.

| iterna | al Revenue Service     |   |   |  |   | Inspect ion           |
|--------|------------------------|---|---|--|---|-----------------------|
|        | ne of the organization | n   |   |  | Employer  | identification number |
|        | ,                      |   |   |  | 71-02368  | 396                   |
| Pā     |                        | <b>Information on Ac</b><br>orm 990, Part IV, lın |   | de the United States   | . Complete if the org   | janization answered   |
| 1      | For grantmaker         | <b>s.</b> Does the organiza                       | tion maintain r                                   | ecords to substantiate   | the amount of the gra   | nts or                |
|        | assistance, the        | grantees' eligibility fo                          | or the grants or                                  | assistance, and the se   | lection criteria used to  | award                 |
|        | the grants or as:      | sıstance?   |   |  |   |                       |
| 2      | United States          |   |   | ocedures for monitoring th   | e use of grant funds out  | side the              |
| 3      | Activites per Regi     | on (Use Schedule F-1                              | (Form 990) if add                                 | ditional space is needed )   |   |                       |
|        | (a) Region             | (b) Number of offices in the region               | (c) Number of<br>employees or<br>agents in region | (d) Activities conducted in<br>region (by type) (i.e.,<br>fundraising, program services,<br>grants to recipients located in<br>the region) | (e) If activity listed in is a program service, describe specific type service(s) in region | for region            |
| uro    | ope                    | 3   | 40  | Program services   | Educational programs  | 3,866,71              |
| ou     | th America             | 1   | 4   | Program services   | Educational programs  | 547,31                |
| ub     | -Saharan Africa        | 1   | 7   | Program services   | Educational programs  | 322,44                |
| as     | t Asıa and the Pacıfı  | c 1   | 4   | Program services   | Educational programs  | 50,61                 |
|        |                        |   |   |  |   |                       |
|        |                        |   |   |  |   |                       |
|        |                        |   | i   | t  |   | <del></del>           |

| Sub-Saharan Africa        | 1 | 7 | Program services | Educational programs     | 322,444   |
|---------------------------|---|---|------------------|--------------------------|-----------|
| East Asia and the Pacific | 1 | 4 | Program services | Educational programs     | 50,619    |
|                           |   |   |                  |                          |           |
|                           |   |   |                  |                          |           |
|                           |   |   |                  |                          |           |
|                           |   |   |                  |                          |           |
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|                           |   |   |                  |                          |           |
|                           |   |   |                  |                          |           |
|                           |   |   |                  |                          |           |
| Totals                    | 6 |   |                  | Cat No 50082W <b>Scl</b> | 4,787,093 |

| Part IV                       | , line 15, for an                                     | sistance to Orgar<br>y recipient who recensional | eived more than \$5                       | es Outside the Ur<br>,000. Check this box  | nited States. Composite of the composite | plete if the organiza<br>received more that | tion answered "Yes'<br>n \$5,000             | 'to Form 990,<br>► 厂   |
|-------------------------------|---|--|---|--|--|---|--|--|
| 1 (a) Name of organization    | (b) IRS code<br>section<br>and EIN (if<br>applicable) | (c) Region                                       | (d) Purpose of<br>grant                   | (e) A mount of<br>cash grant               | (f) Manner of<br>cash<br>disbursement  | (g) A mount of<br>of non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|                               |   |  |   |  |  |   |  |  |
|                               |   |  |   |  |  |   |  |  |
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|                               |   |  |   |  |  |   |  |  |
|                               |   |  |   |  |  |   |  |  |
| 2 Enter total n<br>tax-exempt | number of recipions<br>by the IRS, or f               | ent organizations lis<br>or which the grante     | ted above that are<br>e or counsel has pr | recognized as chari<br>ovided a section 50 | ties by the foreign o<br>1(c)(3) equivalency   | country, recognized<br>letter               | as<br>. ►                                    |  |
| 3 Enter total n               | umber of other  | organizations or en                              | tities                                    |  |  |   |  | : (Earm 990) 2009  |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

| Identifier | ReturnReference | in Part I, line 2, and any additional information.  Explanation |
|------------|-----------------|---|
|            |                 |   |
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DLN: 93493133053001

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization Harding University Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual (iv) Gross receipts (or retained by) custody or (ii) Activity (or retained by) or entity (fundraiser) fundraiser listed in control of from activity organization contributions? col (i) No Yes

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

| Pa          | rt II | Fundraising Events. Com<br>more than \$15,000 on Form   |  |   |                                     |                           | report      | :ed   |
|-------------|-------|---|--|---|-------------------------------------|---------------------------|-------------|-------|
|             |       |   | (a) Event #1  Part nership Dinner (event type) | (b) Event #2  Leadership Dinner (event type)            | (c) O ther Events  1 (total number) | (d) Tot<br>(Add col<br>co |             |       |
| Revenue     | 1 2   | Gross receipts<br>Less Charitable   | 66,705   | 14,640  | 17,956                              |                           | 99          | 9,301 |
| <u> </u>    | 3     | contributions Gross income (line 1 minus line 2)  | 66,705   | 14,640  | 17,956                              |                           | 9:          | 9,301 |
|             | 4     | Cash prizes   |  |   |                                     |                           |             |       |
| မွာ         | 5     | Non-cash prizes   |  |   |                                     |                           |             |       |
| Expenses    | 6     | Rent/facility costs   |  |   |                                     |                           |             |       |
|             | 7     | Food and beverages  | 10,000   |   |                                     |                           | 1           | 0,000 |
| Direct      | 8     | Entertainment   | 10,000   |   |                                     |                           | 1           | 0,000 |
| Δ           | 9     | Other direct expenses .   | 9,558  | 3   |                                     |                           |             | 9,558 |
|             | 10    | Direct expense summary Add lin  | es 4 through 9 ın column                       | (d)   | 🛌                                   |                           | 2 9         | 9,558 |
|             | 11    | Net income summary Combine li   | nes 3, column d, and line                      | 10  |                                     |                           | 6           | 9,743 |
| Par         | t III | <b>Gaming.</b> Complete if the oi<br>\$15,000 on Form 990-EZ, lii                             | rganization answered '<br>ne 6a.               | "Yes" to Form 990, Pa                                   | rt IV, line 19, or repo             | rted mor                  | e thar      | 1     |
| Revenue     |       |   | (a) Bingo                                      | <b>(b)</b> Pull tabs/Instant<br>bingo/progressive bingo | (c) O ther gaming                   | (d) Tot<br>(Add col<br>co |             |       |
|             | 1     | Gross revenue   |  |   |                                     |                           |             |       |
| မှ<br>မွ    | 2     | Cash prizes   |  |   |                                     |                           |             |       |
| Expenses    | 3     | Non-cash prizes   |  |   |                                     |                           |             |       |
| Direct I    | 4     | Rent/facility costs   |  |   |                                     |                           |             |       |
| ă           | 5     | Other direct expenses   |  |   |                                     |                           |             |       |
|             | 6     | Volunteer labor   | Г Yes%<br>Г No                                 | Г Yes   | │ Yes                               |                           |             |       |
|             |       | Direct expense summary Add line   |  |   |                                     |                           |             |       |
|             | 8     | Net gaming income summary Com   | ibine lines 1, column d, ar                    | nd line 7   | <u> </u>                            |                           | Yes         | No    |
| 9<br>a<br>b | Ist   | er the state(s) in which the organiza<br>the organization licensed to operate<br>No," Explain |  |   | · · · · · · · · · · · · · · · ·     | · 9a                      |             |       |
| 10-         | _     |   |  | d. d  | the tour years?                     |                           |             |       |
| 10a<br>b    |       | re any of the organization's gaming<br>Yes," Explain  | ncenses revoked, suspen                        | ded of terminated during                                | the tax year?                       | 10a                       |             |       |
| 11<br>12    | Is t  | es the organization operate gaming the organization a grantor, beneficia                      | ry or trustee of a trust or                    | a member of a partnersh                                 | ıp or other entity                  | 11                        |             |       |
|             | 1011  | ned to administer charitable gaming   |  |   | Schedule G (Form 9                  | 12                        | <br>·EZ) 20 | 09    |

|           |  | Yes      | No |
|-----------|--|----------|----|
| 13        | Indicate the percentage of gaming activity operated in   |          |    |
| а         | The organization's facility  |          |    |
| b         | An outside facility  |          |    |
| 14        | Enter the name and address of the person who prepares the organization's gaming/special events books and records |          |    |
|           |  |          |    |
|           | Name 🟲   |          |    |
|           |  |          |    |
|           |  |          |    |
|           | Address -  |          |    |
|           |  |          |    |
| 15a       | Does the organization have a contract with a third party from whom the organization receives gaming              |          |    |
|           | revenue?   | ,        |    |
| b         | If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the                           | +        |    |
|           | amount of gaming revenue retained by the third party 🟲 \$  |          |    |
| c         | If "Yes," enter name and address   |          |    |
|           |  |          |    |
|           | Name 🟲   |          |    |
|           |  |          |    |
|           |  |          |    |
|           | Address •  |          |    |
| 16        |  |          |    |
| 16        | Gaming manager information   |          |    |
|           |  |          |    |
|           | Name 🟲   |          |    |
|           | Name F   |          |    |
|           | Gaming manager compensation 🕨 \$   |          |    |
|           |  |          |    |
|           | Description of services provided -   |          |    |
|           | Director/officer Employee Independent contractor   |          |    |
|           | I Director/officer I Employee I Independent contractor   |          |    |
| <b>.7</b> | Mandatory distributions  |          |    |
| а         | Is the organization required under state law to make charitable distributions from the gaming proceeds to        |          |    |
|           | retain the state gaming license?   | <u> </u> |    |
| b         | Enter the amount of distributions required under state law distributed to other exempt organizations or spent    |          |    |
|           | in the organization's own exempt activities during the tax year ▶ \$   | 1        |    |

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**Schedule I** 

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493133053001 OMB No 1545-0047

### **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** Employer identification number

| Name of the organization  |                     |  |                              |   |  | Employer identifi                      | cation number                         |
|---|---------------------|--|------------------------------|---|--|--|---------------------------------------|
| Harding University  |                     |  |                              |   |  | 71-0236896                             |                                       |
| Part I General Inform   | ation on Grant      | s and Assistance   |                              |   |  |  |                                       |
| <ol> <li>Does the organization main<br/>the selection criteria used</li> <li>Describe in Part IV the org</li> </ol> | to award the grants | or assistance?   |                              |   |  |  | ∀ Yes Г                               |
| Form 990, Part IV   | , line 21 for any   | o Governments and<br>recipient that receive<br>90) if additional space | d more than \$5,000          | . Check this box if r                     | no one recipient rece  | ived more than \$5,0                   | 000. Use                              |
| (a) Name and address of organization or government  | <b>(b)</b> EIN      | (c) IRC Code section if applicable                                     | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| Champions Church of Christ  |                     |  | 50,000                       |   |  |  | Mission work                          |
| Eastside Church of Christ   |                     |  | 40,000                       |   |  |  | Mission work                          |
| Westover Hills Church of<br>Christ  |                     |  | 50,000                       |   |  |  | Mission work                          |
| Central Church of Christ  |                     |  | 30,000                       |   |  |  | Mission work                          |
| Landmark Church of Christ   |                     |  | 20,000                       |   |  |  | Mission work                          |
| Hillsboro Church of Christ  |                     |  | 30,000                       |   |  |  | Mission work                          |
| Downtown Church of Christ   |                     |  | 20,000                       |   |  |  | Mission work                          |
| Cloverdale Church of Christ   |                     |  | 16,000                       |   |  |  | Mission work                          |
| Carrolton Church of Christ  |                     |  | 9,085                        |   |  |  | Mission work                          |
|   |                     |  |                              |   |  |  |                                       |
|   |                     |  |                              |   |  |  |                                       |
|   |                     |  |                              |   |  |  |                                       |
| 2 Enter total number of secti   | on 501(c)(3) and c  | overnment organizations  |                              |   |  |  | <b>&gt;</b> 9                         |
| 3 Enter total number of other   |                     |  |                              |   |  |  |                                       |

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance  | ( <b>b)</b> Number of recipients | (c)A mount of<br>cash grant | (d)A mount of<br>non-cash assistance | (e)Method of valuation<br>(book,<br>FMV, appraisal, other) | (f)Description of non-cash assistance |
|---------------------------------|----------------------------------|-----------------------------|--------------------------------------|--|---------------------------------------|
| Scholarships - Higher Education | 5414                             | 23,369,576                  |                                      |  |                                       |
| See Additional Data Table       |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 |                                  |                             |                                      |  |                                       |
|                                 | 1                                | l .                         | 1                                    | I  | 1                                     |

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Ident if ier | Return Reference | Explanation   |
|--------------|------------------|---|
| I            | 2                | Harding University awards financial assistance to its students on the basis of verified financial need or merit and does not<br>unlawfully discriminate on the basis of race, color, national or ethnic origin, religion, age, sex, disability or prior military<br>service Financial assistance is monitored so that it is in compliance with awarding terms and conditions Expenditures are<br>reviewed for allowability and compliance Students are required to submit appropriate documents prior to approval |
| III          | colc             | Cash grants are credits to student accounts   |
|              |                  |   |
|              |                  |   |
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DLN: 93493133053001

**Employer identification number** 

OMB No 1545-0047

**Compensation Information** 

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

| Hai | ding officeraty   |  | 71-0236896   |    |     |    |
|-----|---|--|--|----|-----|----|
| Pa  | rt I Questions Regarding Compensation   | n  | •  |    |     |    |
|     |   |  |  |    | Yes | Νo |
| 1a  | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III     |  | •  |    |     |    |
|     | First-class or charter travel   | 굣  | Housing allowance or residence for personal use                  |    |     |    |
|     | ▼ Travel for companions   | $\Gamma$                                       | Payments for business use of personal residence                  |    |     |    |
|     | ▼ Tax idemnification and gross-up payments  | 굣  | Health or social club dues or initiation fees                    |    |     |    |
|     | ✓ Discretionary spending account  | ⊽  | Personal services (e g , maid, chauffeur, chef)                  |    |     |    |
| b   | If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc     |  |  | 1b | Yes |    |
| 2   | Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive    |  |  | 2  |     | No |
| 3   | Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the |  | y  |    |     |    |
|     | Compensation committee  | <u> </u>                                       | Written employment contract                                      |    |     |    |
|     | Independent compensation consultant   | <u> </u>                                       | • • •  |    |     |    |
|     | Form 990 of other organizations   | <u>  -   -   -   -   -   -   -   -   -   -</u> | Approval by the board or compensation committee                  |    |     |    |
| 4   | During the year, did any person listed in Form 990, or a related organization                                 | Part VII                                       | I, Section A, line $1 a$ with respect to the filing organization |    |     |    |
| а   | Receive a severance payment or change-of-control  | paymen   | nt?  | 4a |     | No |
| Ь   | Participate in, or receive payment from, a suppleme   | ntal non                                       | qualified retirement plan?                                       | 4b |     | Νo |
| c   | Participate in, or receive payment from, an equity-b  | ased co  | mpensation arrangement?  | 4c |     | Νo |
|     | If "Yes" to any of lines $4a-c$ , list the persons and $pr$   | ovide th                                       | ne applicable amounts for each item in Part III                  |    |     |    |
|     | Only 501(c)(3) and 501(c)(4) organizations only mu  | ıst comp                                       | plete lines 5-9.   |    |     |    |
| 5   | For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of               | line 1a,                                       | , did the organization pay or accrue any                         |    |     |    |
| а   | The organization?   |  |  | 5a |     | Νo |
| b   | Any related organization?   |  |  | 5b |     | Νo |
|     | If "Yes," to line 5a or 5b, describe in Part III  |  |  |    |     |    |
| 6   | For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of           | line 1a,                                       | , did the organization pay or accrue any                         |    |     |    |
| а   | The organization?   |  |  | 6a |     | Νo |
| b   | Any related organization?   |  |  | 6b |     | Νo |
|     | If "Yes," to line 6a or 6b, describe in Part III  |  |  |    |     |    |
| 7   | For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of     |  |  | 7  |     | No |
| 8   | Were any amounts reported in Form 990, Part VII, p<br>subject to the initial contract exception described in  |  |  |    |     |    |
|     | ın Part III   |  |  | 8  |     | Νo |
| 9   | If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?                                | e rebutta                                      | able presumption procedure described in Regulations              | 9  |     |    |

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name      |             | (B) Breakdown of         | W-2 and/or 1099-MI                        |   | (C) Retirement and other deferred | ( <b>D)</b> Nontaxable<br>benefits | <b>(E)</b> Total of columns (B)(ı)-(D) | <b>(F)</b> Compensation reported in prior |
|---------------|-------------|--------------------------|---|---|-----------------------------------|------------------------------------|--|---|
|               |             | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      | Dellellits                         | (6)(1)-(0)                             | Form 990 or<br>Form 990-EZ                |
| David B Burks | (I)<br>(II) | 207,635                  |   | 36,500                                    | 17,709                            | 15,336                             | 277,180                                |   |
| Jim Carr      | (I)<br>(II) | 159,154                  |   | 2,323                                     | 16,366                            | 30,073                             | 207,916                                |   |
| J Mel Sansom  | (I)<br>(II) | 109,688                  |   | 5,312                                     | 11,144                            | 28,913                             | 155,057                                |   |
| Lewis Finley  | (I)<br>(II) | 139,157                  |   |   | 9,737                             | 8,898                              | 157,792                                |   |
|               |             |                          |   |   |                                   |                                    |  |   |
|               |             |                          |   |   |                                   |                                    |  |   |
|               |             |                          |   |   |                                   |                                    |  |   |
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|               |             |                          |   |   |                                   |                                    |  |   |
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|               |             |                          |   |   |                                   |                                    |  |   |
|               |             |                          |   |   |                                   |                                    |  |   |
|               | •           | •                        |   |   |                                   |                                    | •                                      |   |

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| ] | Ident if ier | Ret urn<br>Ref erence | Explanation |
|---|--------------|-----------------------|-------------|
| ] | Ident if ier | Reference             | Explanation |

Schedule J (Form 990) 2009

DLN: 93493133053001

OMB No 1545-0047

Employer identification number

Schedule K (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public Inspect ion

|     | ling University  |                        | Employer Identification flumber |            |            |  |           |   |               |        |                 |                                       |         |                          |
|-----|--|------------------------|---------------------------------|------------|------------|--|-----------|---|---------------|--------|-----------------|---------------------------------------|---------|--------------------------|
|     | ·  |                        |                                 |            |            |  |           |   |               | 71-02  | 36896           |                                       |         |                          |
| Pa  | (a) Issuer Name  | ( <b>b)</b> Issuer EIN | (c) CUSIP #                     | (d) Date   | Issued     | (e) Issue  | e Price   | (f) Des                                   | cription of P | urpose | ( <b>g</b> ) De | feased                                | Beh     | ) O n<br>nalf of<br>suer |
|     |  |                        |                                 |            |            |  |           |   |               |        | Yes             | No                                    | Yes     | No                       |
| A   | Public Educational and Residential<br>Housing Facilities Board   | 52-1595697             | 8122546X2                       | 02-01-     | 02-01-2010 |  | 207,054   | Dormitory R<br>Refunding 1:<br>5/26/0112/ |               | nd     |                 | Х                                     |         | х                        |
| В   | Public Educational and Residential<br>Housing Facilities Board   | 52-1595697             | 8122546K0                       | 04-19-2005 |            | 4,8  | 345,000 H | Refunding 9/23/99                         |               |        |                 | х                                     |         | x                        |
| Pa  | rt III Proceeds  |                        |                                 | _          | •          | 1  | •         |   |               | 1      | •               | · · · · · · · · · · · · · · · · · · · |         | •                        |
|     |  |                        |                                 |            | Α          |  | В         |   | С             |        | D               |                                       | Е       |                          |
| 1   | Total proceeds of issue  | 14,207,054             |                                 | 1          | 4,845,000  |  |           |   |               |        |                 |                                       |         |                          |
| 2   | Gross proceeds in reserve funds  | 709,500                |                                 |            |            |  |           |   |               |        |                 |                                       |         |                          |
| 3   | Proceeds in refunding or defeasan  |                        | 8,763,536                       | 5          | 4,752,49   | 9  |           |   |               |        |                 |                                       |         |                          |
| 4   | Other unspent proceeds   |                        |                                 |            |            |  |           |   |               |        |                 |                                       |         |                          |
| 5   | Issuance costs from proceeds   |                        |                                 |            | 230,104    |  | 92,50     | )1  |               |        |                 |                                       |         |                          |
| 6   | Working capital expenditures from  | n proceeds             |                                 |            |            |  |           |   |               |        |                 |                                       |         |                          |
| 7   | Capital expenditures from procee   | ds                     |                                 | 4,503,914  |            | 1  |           |   |               |        |                 |                                       |         |                          |
| 8   | Year of substantial completion   |                        |                                 | 2010       |            | 2005   |           |   |               | 1      |                 |                                       |         |                          |
| -   |  |                        |                                 | Yes        | No         | Yes  | No        | Yes                                       | No            | Yes    | No              | Ye                                    | s       | No                       |
| 9   | Were the bonds issued as part of   | a current refunding is | ssue?                           | Х          |            | Х  |           |   |               |        |                 |                                       |         |                          |
| 10  | Were the bonds issued as part of   | an advance refundinç   | j issue?                        |            | х          |  | X         |   |               |        |                 |                                       |         |                          |
| 11  | Has the final allocation of proceed  | ds been made?          |                                 | ×          |            | Х  |           |   |               |        |                 |                                       |         |                          |
| 12  | Does the organization maintain adequate books and records to support the final allocation of proceeds? |                        |                                 |            |            | х  |           |   |               |        |                 |                                       |         |                          |
| Par | t IIII Private Business Use  |                        |                                 |            |            |  |           | _   |               |        |                 | _                                     |         |                          |
|     |  |                        |                                 | -          | A          | <del>                                     </del> | В         |   | c             | D      |                 |                                       | E       |                          |
|     |  |                        |                                 | Yes        | No         | Yes  | No        | Yes                                       | No            | Yes    | No              | Ye                                    | 3       | No                       |
| 1   | Was the organization a partner in which owned property financed by                                     |                        | ember of an LLC,                |            |            |  |           |   |               |        |                 |                                       | $\perp$ |                          |
| 2   | Are there any lease arrangements with respect to the financed property                                 |                        |                                 |            |            |  |           |   |               |        |                 |                                       |         |                          |

which may result in private business use?

| 3 Cileudie r | (101111 990) 2009                |     |    |     |    |     |    |    |
|--------------|----------------------------------|-----|----|-----|----|-----|----|----|
| Part III     | Private Business Use (Continued) |     |    |     |    |     |    |    |
|              |                                  | A   |    | В   |    | С   |    |    |
|              |                                  | Yes | No | Yes | No | Yes | No | Ye |

|     |  |            | <i>F</i> | 4   | 6   | 5   | '   | C  |     | D        |     | E  |
|-----|--|------------|----------|-----|-----|-----|-----|----|-----|----------|-----|----|
|     |  |            | Yes      | No  | Yes | No  | Yes | No | Yes | No       | Yes | No |
| За  | Are there any management or service contracts with respect to financed property which may result in private business use?  | the        |          |     |     |     |     |    |     |          |     |    |
| 3b  | Are there any research agreements with respect to the financed which may result in private business use?   | d property |          |     |     |     |     |    |     |          |     |    |
| Зс  | Does the organization routinely engage bond counsel or other o counsel to review any management or service contracts or reseason   |            |          |     |     |     |     |    |     |          |     |    |
| 4   | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or loca government   |            |          |     |     |     |     |    |     |          |     |    |
| 5   | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government |            |          |     |     |     |     |    |     |          |     |    |
| 5   | Total of lines 4 and 5   |            |          |     |     |     |     |    |     |          |     |    |
| 7   | Has the organization adopted management practices and proce<br>ensure the post-issuance compliance of its tax-exempt bond li   |            |          |     |     |     |     |    |     |          |     |    |
| Par | t IV Arbitrage   |            | •        |     |     |     |     | •  | •   | <b>'</b> |     | •  |
|     |  | A          |          |     | В   |     | c   |    | D   |          | l   | E  |
|     |  | Yes        | No       | Yes | No  | Yes | s N | lo | Yes | No       | Yes | No |
| 1   | Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?   |            |          |     |     |     |     |    |     |          |     |    |
| 2   | Is the bond issue a variable rate issue?   |            |          |     |     |     |     |    |     |          |     |    |
| За  | Has the organization or the governmental issuer identified a<br>hedge with respect to the bond issue on its books and<br>records?  |            |          |     |     |     |     |    |     |          |     |    |
| b   | Name of provider   |            |          |     |     |     | -   |    | ·   |          |     |    |
| С   | Term of hedge  |            |          |     |     |     |     |    |     |          |     |    |
| 1a  | Were gross proceeds invested in a GIC?   |            |          |     |     |     |     |    |     |          |     |    |
| b   | Name of provider   |            |          |     |     |     |     |    |     |          |     |    |
| С   | Term of GIC  |            |          |     |     |     |     |    |     |          |     |    |
| d   | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?  |            |          |     |     |     |     |    |     |          |     |    |
| 5   | Were any gross proceeds invested beyond an available temporary period?   |            |          |     |     |     |     |    |     |          |     |    |
| 5   | Did the bond issue qualify for an exception to rebate?   |            |          |     |     |     |     |    |     |          |     |    |

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DLN: 93493133053001

**Employer identification number** 

### OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Harding University

#### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Internal Revenue Service Name of the organization

71-0236896

| Part I Excess Benefit Train Complete if the organization |           |  |                         |          |                     |          |                 |               |             | 40b                         |           |
|--|-----------|--|-------------------------|----------|---------------------|----------|-----------------|---------------|-------------|-----------------------------|-----------|
| 1 (a) Name of disq                                       | ualified  | nerson   |                         |          | (h) Decer           |          | n of transa     | ation         | ·           | (c) C                       | rrected?  |
| 1 (a) Name of disq                                       | aannea    | person   |                         |          | (b) Descr           | тртіо    | n or transa     | ction         |             | Yes                         | No        |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             | _                           |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             | +                           |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
| 2 Enter the amount of tax impos                          | ed on th  | ne orgar   | nization manager:       | s or     | disqualified perso  | ns dı    | uring the y     | ear under     |             |                             |           |
| section 4958   |           |  |                         |          |                     |          |                 | . •           | \$          |                             |           |
| 3 Enter the amount of tax, If any                        | , on line | 2, abo   | ve, reimbursed b        | y th     | e organization .    |          |                 | . •           | \$          |                             |           |
| Part III Loans to and/or l                               | rom :     | Intere   | sted Persons            | <u> </u> |                     |          |                 |               |             |                             |           |
| Complete if the organiz                                  |           |  |                         |          | , Part IV, line 26, | or Fo    | rm 990-E        | Z, Part V     | , lıne 38a  |                             |           |
| (b) L  |           | an to  |                         |          |                     | _        |                 | (f)           |             |                             |           |
| (a) Name of interested person and                        | or fron   | n the  | ne <b>(c)</b> O riginal |          | (d)Balance due      |          | e) In<br>fault? | A pprov       |             | <b>(g)</b> Writt<br>agreeme |           |
| purpose  | organız   | atıon?   | principal amoui         | nt       | (u) Dalalice due    | "        | iddit.          | committ       |             | agreeme                     |           |
|  | То        | From   |                         |          |                     | Yes      | . No            | Yes           | No          | Yes                         | No        |
| Don Lois Shores  |           |  |                         |          |                     |          |                 |               |             |                             |           |
| Fund operating expense                                   | Х         |  | 250,0                   | 000      | 250,000             |          | No              | -             | No          | Yes                         |           |
| Shores Unitrust Fund operating expense                   | Х         |  | 500,0                   | nnn      | 500,000             |          | No              |               | l No        | Yes                         |           |
| Carter Unitrust  |           |  | 300,0                   |          | 300,000             |          | 110             |               | 110         | 103                         |           |
| Fund operating expense                                   | Χ         |  | 997,7                   | 75       | 997,775             |          | No              |               | Νo          | Yes                         |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  | <u> </u>                |          |                     |          |                 |               |             |                             |           |
| Total  |           |  |                         | •        | 1,747,775           |          |                 |               |             |                             |           |
| Part III Grants or Assistar Complete if the orga         |           |  |                         |          |                     | lıne     | . 27            |               |             |                             |           |
|  |           |  |                         |          | en interested pers  |          |                 |               |             |                             |           |
| (a) Name of interested pers                              | on        | ``   | -                       |          | ganization          | , 011    | (c)A m          | ount of gr    | ant or type | ofassis                     | tance     |
| Interested Persons                                       |           | Fan  | nıly members of I       | nte      | rested Persons      |          | Tuition di      | scount        |             |                             |           |
| Interested Persons                                       |           | Fan  | nily members of I       | nte      | rested Persons      |          | Merit-bas       | ed schola     | arships     |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           |  |                         |          |                     |          |                 |               |             |                             |           |
|  |           | _  |                         |          |                     |          |                 |               |             |                             |           |
| Part IV Business Transact                                | ione I    | nvolv  | ing Interests           | - d I    | Persons             |          |                 |               |             |                             |           |
| Complete if the orga                                     |           |  |                         |          |                     | . lıne   | . 28a. 28b      | o. or 280     | <u>.</u>    |                             |           |
|  | ·····     |  | Relationship            | Ť        | ···· 556/ · dic 14/ | <u> </u> | . 204, 201      | , o. 200      | ··          | (e) S                       | naring of |
| (a) Name of interested perso                             | n         |  | veen interested         |          | (c) A mount of      |          | (d) Descr       | intion of t   | rancaction  | organ                       | ızatıon's |
| (a) Name of interested perso                             |           |  | rson and the            |          | transaction         |          | (u) Desci       | י אנוטוו טו נ |             | reve                        | nues?     |
| M 1 1 5  |           | <del>                                     </del> | organization            | +        |                     |          |                 |               |             | Yes                         | No        |
| Market Properties LLC                                    |           | Membe  | l by Board<br>er        |          | 910,18              | 39  P    | urchased        | property      |             |                             | Νο        |
| First Security Bank                                      |           | <del> </del>                                     | ent on Board            |          | 82,13               | 31 I     | nterest ba      | nk fees       |             |                             | Νο        |

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OMB No 1545-0047

Inspection

#### **SCHEDULE M** (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Internal Revenue Service Name of the organization **Employer identification number** Harding University

71-0236896 Part I Types of Property (a) (b) (c) (d) Method of determining Check Number of Contributions Revenues reported on Form 990, Part VIII, line ıf revenues applicable 1 g Art-Works of art . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household . . . . . Cars and other vehicles Boats and planes . . . Intellectual property . . . Securities—Publicly traded . 22 471,594 FMV Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution-Other . . . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . . Х 1 30,000 Appraisal 18 Collectibles . . . . Food inventory . . . 19 Drugs and medical supplies . Taxidermy . . . . . 21 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . . 24 21,255 Cash surrender value 25 Other ▶ (Insurance ) Χ Loan Other ► (forgiveness ) Χ 10,000 Value of debt forgiven Termite Other ► ( treatment Х 1 3.700 FMV 27 28 Other ► (HDTV Install) Х 2,298 FMV Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . . . . No 30a **b** If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Νo 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash 32a Νo **b** If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

Software ID: Software Version:

**EIN:** 71-0236896

Name: Harding University

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DLN: 93493133053001

OMB No 1545-0047

2009

Open to Public Inspection

**SCHEDULE 0** 

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization Harding University **Employer identification number** 

71-0236896

| ldentifier  | Return Reference | Explanation   |
|-------------|------------------|---|
| Form 990 VI | 11A              | All board members received a copy of Harding Universitys completed Form 990 for review via e-mail |

| Identifier     | Return<br>Reference | Explanation  |
|----------------|---------------------|--|
| Form 990<br>VI |                     | All board members and officers complete a conflict of interest questionnaire annually. Depending on the potential conflict or conditions, restrictions are enforced to reduce or eliminate the conflict of interest. |

| Identifier  | Return Reference | Explanation   |
|-------------|------------------|---|
| Form 990 VI | 19               | Harding University governing documents and conflict of interest policy are available upon request |

| ldentifier   | Return<br>Reference         | Explanation   |
|--|-----------------------------|---|
| Form 990 Part III Program Service<br>Accomplishments | Line 4d Other<br>Activities | Program Service Expenses 6,842,615, Grants and allocations 0, Revenue 0 Other expenses include program expenses for auxiliary operations and public service |

| ldentifier   | Return Reference  | Explanation   |
|--|---|---|
| Schedule E Form 990 or 990-EZ<br>Financial Aid or Government<br>Assistance | Line 6a The org receives aid, Line 6b The org<br>has had their aid revoked or suspended | Harding receives financial assistance in the form of grants that are funds from governmental agencies |

DLN: 93493133053001

Open to Public

OMB No 1545-0047

**Employer identification number** 

71-0236896

### **SCHEDULE R** (Form 990)

Name of the organization

**Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Harding University

Inspection

| (a)  Name, address, and EIN of disregarded entity  | <b>(b)</b><br>Primary activity               | (c)<br>Legal domicile (state<br>or foreign country) | ( <b>d)</b><br>Total income | <b>(e)</b><br>End-of-year assets                | <b>(f)</b><br>Direct controlling<br>entity |
|--|--|---|-----------------------------|---|--|
| Mediterranean Investment Properties LLC<br>123 Black Oak Place<br>Searcy, AR 72143<br>27-2348256 | Real estate investments                      | AR  | -753                        | 931,113   | Harding University Inc                     |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
| Part II Identification of Related Tax-Exempt Organizations during                                | anizations (Complete if thing the tax year.) | ne organization an                                  | swered "Yes" on             | Form 990, Part IV                               | , line 34 because it had one               |
| (a) Name, address, and EIN of related organization   | <b>(b)</b><br>Primary activity               | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section  | (e) Public charity status (if section 501(c)(3) | (f) Direct controlling entity              |
| Harding Place Inc  |  |   |                             |   |  |
| 800 S Benton Searcy, AR 72143  | Retirement Community                         | AR  | 509a2                       |   | 9 Harding University Inc                   |
| 71-0780709   |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
|  |  |   |                             |   |  |
| For Privacy Act and Paperwork Reduction Act Notice, see the Instru                               | uctions for Form 990.                        | Cat No 50135  | <u>I</u><br>5Y              |   | Schedule R (Form 990) 200                  |

| (a)<br>Name, address, and EIN of<br>related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | organizations treated (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (f)<br>Share of total income          | (g)<br>Share of end<br>asset                  | -of-year | (h<br>Disprop<br>allocat | ortionate  | Code<br>amount ır<br>Sched          | (i)<br>V—UBI<br>n box 20 of<br>ule K-1<br>n 1065) | <b>(j</b><br>Gener<br>mana<br>parti | al or<br>Iging |
|--|--------------------------------|---|---|--|---------------------------------------|---|----------|--------------------------|------------|-------------------------------------|---|-------------------------------------|----------------|
|  |                                |   |   |  |                                       |   |          | Yes                      | No         |                                     |   | Yes                                 | No             |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   | +                                   |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   | s a Corporation on treated as a corpo  |                                       |   |          | nswer                    | ed "Y      | es" on F                            | orm 990, P  | art IV,                             |                |
|  | cause it flad offe t           |   | elated organizations                                |  |                                       |   | (f)      | )                        |            | (-)                                 | (5)   |                                     |                |
| (a)<br>Name, address, and EIN o                          | f related organization         | <b>(b)</b><br>Primary a                       | ctivity   | (c)<br>Legal domicile<br>(state or<br>foreign<br>country)                              | ( <b>d)</b> Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | Share o  | f total                  | Sh<br>end- | (g)<br>nare of<br>-of-year<br>ssets | (h)<br>Percentag<br>ownership                     |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          | 1          |                                     |   |                                     |                |
|  |                                |   |   |  |                                       |   |          |                          |            |                                     |   |                                     |                |

| Pā  | art V           | Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV                                | , line 34, 35, or 36.)                 |             |                      |       |
|-----|-----------------|--|--|-------------|----------------------|-------|
|     | Note.           | Complete line 1 if any entity is listed in Parts II, III or IV   |  |             | Yes                  | No    |
| 1 [ | Ouring th       | e tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II- | IV?                                    |             |                      |       |
| а   | Receip          | ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity   |  | 1a          |                      | No    |
| b   | Gift, g         | rant, or capital contribution to other organization(s)   |  | 1b          |                      | No    |
| c   | : Gıft, gı      | ant, or capital contribution from other organization(s)  |  | 1c          | Yes                  |       |
| d   | Loans           | or loan guarantees to or for other organization(s)   |  | 1d          | Yes                  |       |
| e   | Loans           | or loan guarantees by other organization(s)  |  | 1e          |                      | No    |
|     |                 |  |  |             |                      |       |
| f   | Sale o          | fassets to other organization(s)   |  | 1f          |                      | No    |
| g   | <b>J</b> Purcha | ase of assets from other organization(s)   |  | <b>1</b> g  |                      | No    |
| h   | ı Excha         | nge of assets  |  | 1h          |                      | No    |
| i   | Lease           | of facilities, equipment, or other assets to other organization(s)   |  | 1i          | Yes                  |       |
|     |                 |  |  |             |                      |       |
| j   | Lease           | of facilities, equipment, or other assets from other organization(s)   |  | 1j          |                      | No    |
| k   | ( Perfor        | mance of services or membership or fundraising solicitations for other organization(s)   |  | 1k          |                      | No    |
| ı   | Perforr         | nance of services or membership or fundraising solicitations by other organization(s)  |  | 11          |                      | No    |
| n   | <b>n</b> Sharın | g of facilities, equipment, mailing lists, or other assets   |  | 1m          | Yes                  |       |
| n   | <b>Sha</b> rin  | g of paid employees  |  | <b>1</b> n  |                      | No    |
|     |                 |  |  |             |                      |       |
| o   | Reimb           | ursement paid to other organization for expenses   |  | 10          |                      | No    |
| p   | Reimb           | ursement paid by other organization for expenses   |  | <b>1</b> p  | Yes                  |       |
|     |                 |  |  |             |                      |       |
| q   | Other           | transfer of cash or property to other organization(s)  |  | 1q          |                      | No    |
| r   | Other           | transfer of cash or property from other organization(s)  |  | 1r          |                      | No    |
|     |                 |  |  |             |                      |       |
| 2   | If the a        | inswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh   | nips and transaction thres             | holds       |                      |       |
|     |                 | (a)<br>Name of other organization  | <b>(b)</b><br>Transaction<br>type(a-r) | (<br>Amount | <b>c)</b><br>ınvolve | ed    |
| (1) | Hardıng Pla     | се   | С                                      |             | 40                   | 0,000 |
| (2) | Harding Pla     | се   | d                                      |             | 5,40                 | 5,000 |
|     |                 |  |  |             |                      |       |

| Name of other organization | type(a-r) | Amount involved       |
|----------------------------|-----------|-----------------------|
| (1) Harding Place          | С         | 400,000               |
| (2) Harding Place          | d         | 5,405,000             |
| (3) Harding Place          | ı         | 67,990                |
| (4) Harding Place          | m         |                       |
| (5) Harding Place          | р         | 564,000               |
| (6)                        |           |                       |
|                            | Sched     | ule R (Form 990) 2009 |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | (b) Primary activity  Legal domicile (state or foreign country) |     | all<br>ners<br>ion<br>c)(3)<br>rations? | <b>(e)</b><br>Share of<br>end-of-year<br>assets |     | r)<br>ortionate<br>tions? | (g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | mana<br>part | (h)<br>eneral or<br>nanaging<br>partner? |  |
|--|--------------------------------|---|-----|---|---|-----|---------------------------|---|--------------|--|--|
|  |                                |   | Yes | No                                      |   | Yes | No                        |   | Yes          | N  |  |
|  |                                |   |     |   |   |     |                           |   | +-           | ╁  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | 1  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   | _            | +  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | T  |  |
|  |                                |   |     |   |   |     |                           |   |              | 1  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   | +-           | t  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | Ī  |  |
|  |                                |   |     |   |   |     |                           |   |              | $\downarrow$                             |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | +  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | T  |  |
|  |                                |   |     |   |   |     |                           |   |              | -  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   | +            | $\dagger$                                |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |
|  |                                |   |     |   |   |     |                           |   |              | T  |  |
|  |                                |   |     |   |   |     |                           |   |              | -  |  |
|  |                                |   |     |   |   |     |                           |   |              |  |  |

# Software ID: Software Version:

**EIN:** 71-0236896

Name: Harding University

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

|   | (D)<br>Reportable<br>compensation<br>from the | <b>(E)</b><br>Reportable              | (F)  |  |
|---|---|---------------------------------------|--|--|
| per   week   continue   lor conti |   | compensation<br>from related          | (F) Estimated amount of other compensation               |  |
| Former Highest compensated employee Key employee Officer Institutional Trustee or director  | organization (W-<br>2/1099-MISC)              | organizations<br>(W- 2/1099-<br>MISC) | from the<br>organization and<br>related<br>organizations |  |
| David B Burks President  X  | 244,135                                       | 0                                     | 33,045   |  |
| Jim Carr  | 161,477                                       | 0                                     | 46,439   |  |
| 1 Mal Sansom  | ·   |                                       | ·  |  |
| Secretary/Treasurer 40 00 X   | 115,000                                       | 0                                     | 40,057   |  |
| Lewis Finley Dean College of Education  X   | 139,157                                       | 0                                     | 18,636   |  |
| Julie Hixson-Wallace Dean College of Pharmacy   | 128,941                                       | 0                                     | 17,485   |  |
| Kenneth M Yates Dept Chair College of Pharmacy  | 126,935                                       | 0                                     | 8,902  |  |
| Julie C Kissack   | 115,341                                       | 0                                     | 31,817   |  |
| Dept Chair College of Pharmacy  | 118,687                                       | 0                                     |  |  |
| VP A cademic Affairs 40 00 X  | 118,687                                       | 0                                     | 12,617   |  |
| C Floyd Daniel Senior VP  X   | 118,681                                       | 0                                     | 28,502   |  |
| Paul R Carter deceased Board member   | 0   | 0                                     | 0  |  |
| William R Chism Board member  | 0   | 0                                     | 0  |  |
| Steve Clary Board member  | 0   | 0                                     | 0  |  |
| James H Cone Jr Board member  | 0   | 0                                     | 0  |  |
| Robert G Diles 1 00 X   | 0   | 0                                     | 0  |  |
| Board member Henry Farrar deceased  | 0   |                                       |  |  |
| Board member  | 0   | 0                                     | 0  |  |
| W Harrell Freeman Board member  | 0   | 0                                     | 0  |  |
| Charles A Ganus Board member  | 0   | 0                                     | 0  |  |
| Richard H Gibson Board member   | 0   | 0                                     | 0  |  |
| Roosevelt Harris Board member   | 0   | 0                                     | 0  |  |
| Danny J Hawk Board member   | 0   | 0                                     | 0  |  |
| James D Holsombake 1 00 X   | 0   | 0                                     | 0  |  |
| Gerald G Morgan   | 0   | 0                                     |  |  |
| Board member Lundy L Neely  |   |                                       |  |  |
| Board member  | 0   | 0                                     | 0  |  |
| Roy A Reaves Board member   | 0   | 0                                     | 0  |  |
| Harold R Redd Board member  | 0   | 0                                     | 0  |  |

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| - compensated Employees, and        |  |                                   |                       |         |              |                              |        |  |   |  |  |
|-------------------------------------|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|--|
| <b>(A)</b><br>Name and Title        | (B) A verage Position (check all hours that apply) |                                   |                       |         |              |                              |        | <b>(D)</b><br>Reportable<br>compensation     | <b>(E)</b><br>Reportable<br>compensation              | <b>(F)</b><br>Estimated<br>amount of other                               |  |
|                                     | per<br>week  | Individual trustee<br>or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |  |
| Harry B Risinger Jr<br>Board member | 1 00   | Х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| Donald L Shores<br>Board member     | 1 00   | ×                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| John O Sımmons<br>Board member      | 1 00   | х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| Rebecca R Tubb<br>Board member      | 1 00   | Х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| Robert C Walker<br>Board member     | 1 00   | Х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| Suzanne Waller<br>Board member      | 1 00   | Х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |
| W Mark Wallıs<br>Board member       | 1 00   | х                                 |                       |         |              |                              |        | 0  | 0   | 0  |  |

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

|                    | Business Code | (A)<br>Total Revenue | (B)<br>Related or<br>Exempt<br>Function<br>Revenue | (C)<br>Unrelated<br>Business<br>Revenue | (D)<br>Revenue<br>Excluded from<br>Tax under IRC<br>512, 513, or 514 |
|--------------------|---------------|----------------------|--|---|--|
| Tuition Fees       | 611,710       | 78,666,165           | 78,666,165   |   |  |
| Housing            | 721,310       | 9,370,764            | 9,370,764  |   |  |
| Food service       | 722,210       | 8,570,333            | 8,415,478  | 154,855                                 |  |
| Bookstore income   | 451,211       | 4,153,804            | 4,016,802  | 137,002                                 |  |
| Sales and services | 611,710       | 1,358,581            | 1,358,581  |   |  |