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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A Fo	r the	2009 ca	alendar yea	r, or tax year beginning 07-0	01-2009 and ending 06-30-201	0			
		pplicable	Please	C Name of organization CULLMAN REGIONAL MEDICAL	CENTER		D Employer i	identification number	
_	dress ch	_	use IRS label or	Doing Business As			63-1058: E Telephone		
_	me cha		print or type. See				(256) 737		
	tıal retu		Specific Instruc-		x if mail is not delivered to street addre	ss) Room/suite		ots \$ 125,266,362	
Te	mınate	d	tions.	1912 ALABAMA HIGHWAY 157			2 3.333 1333.	7.5 ¥ 123/200/302	
☐ Am	ended	return		City or town, state or country, CULLMAN, AL 35058	and ZIP + 4				
☐ Ap	plication	pending							
				ne and address of principal of DNER CEO	officer		nis a group ret		
				LABAMA HIGHWAY 157		affili 	ates?	⊤Yes ▼ No	
			CULLM	AN,AL 35058		H(b) Are a	II affiliates incl	uded?	
—————————————————————————————————————	x-exem	nnt status	. 501(c)	(3) ◀ (insert no))(1) or \Box 527	_		st (see instructions)	
)(1) (1 32)	H(c) Gro	up exemption	number F	
			MCHOSPIT						
_				ion Trust Association Ot	her 🕨	L Year of fo	ormation 1939	M State of legal domicile AL	
Pa	rt I	Sum		e organization's mission or i	most significant activities				
	*	CULLM	AN REGIO	NAL MEDICAL CENTER OF	PERATES A 115-BED GENERAL			L FOR THE COMMUNITY	
3		OF CUI	LMAN, AL	ABAMA AND SURROUNDI	NG AREAS REGARDLESS OF TH	HEIR ABILIT	Y TO PAY		
Governance									
Ε									
9	2	Check	this box দ	if the organization discont	inued its operations or disposed	of more than	25% of its ne	et assets	
	3	Numbe	r of voting r	nembers of the governing bo	ody (Part VI, line 1a)		ı	315	
Activities &	4	Numbe	r of ındepen	dent voting members of the	governing body (Part VI, line 1b)	•	414	
Ĭ	5	Total n	umber of en	nployees (Part V , line 2a)				51,158	
Ş र	6	Total n	umber of vo	lunteers (estimate if necess	sary)			6 71	
		-			Part VIII, column (C), line 12	•		7a 1,167,813	
	Ь	Net unr	elated busi	ness taxable income from F	orm 990-T, line 34			7b 65,500	
						Pric	or Year	Current Year	
<u>a</u>	8			grants (Part VIII, line 1h)		77,061	· · · · · ·		
Revenu	9			revenue (Part VIII, line 2g)		100,582,241			
歪	10 11				nes 3, 4, and 7d)		845,877 4,335,851	<u> </u>	
	11 Other revenue (Part VIII, column (A), lines 12 Total revenue—add lines 8 through 11 (mus					e	4,333,831	4,733,700	
							105,841,030	124,419,787	
	13			·	lumn (A), lines 1-3)			38,263	
	14				ımn (A), line 4)			0	
82	15	Saları 10)	es, other co	empensation, employee bene	5-	46,591,658	49,319,562		
Expenses	16a	,	sional fund	raising fees (Part IX, colum	n (A), line 11e)			0	
Ě	ь	Total fu	ındraising exp	enses (Part IX, column (D), line 2	₅₎ ▶ 0				
ш	17				1a-11d, 11f-24f)		59,924,285	69,114,619	
	18	Total	expenses A	Add lines 13–17 (must equa	al Part IX, column (A), line 25)		106,515,943	-	
	19	Reven	ue less exp	enses Subtract line 18 froi	m line 12		-674,913	5,947,343	
<u>항</u>						_	g of Current	End of Year	
Net Assets or Fund Balances	30	Tatal	necate /D=-	+ V line 15\			Year		
As dB	20 21			t X, line 16)			98,409,783	<u> </u>	
発音	22				from line 20		4,773,888	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' 	
	1311		ature Blo				1,7,70,000	3,201,010	
		Under p	enalties of pe	ருபாy, I declare that I have examı	ned this return, including accompanying				
		and bel	ief, it is true, o	correct, and complete Declaration	of preparer (other than officer) is base	d on all informa	tion of which prep	parer has any knowledge	
Sigr	1	***	***			2010	-11-15		
		Sign	ature of office	:r	Date				
			EDMISSON C						
		Тур	e or print nam	e and title					
		Preparer		ELINE C ATUMO		Check If		entifying number	
Paid		signature JACQUELINE G ATKINS 2010-11-15 self-					oolyed • (see instructions)		
	arer's		ame (or yours	DRAFFIN & TUCKER LLP	<u> </u>	FTN ►			
Use	Only		nployed), and ZIP + 4	PO BOX 6		EIN ▶			
				ALBANY, GA 317020006			Phone no 🕨	(229) 883-7878	
May	the IR	S discus	s this retu	· · · · · · · · · · · · · · · · · · ·	bove? (see instructions)			✓ Yes	

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

CULLMAN REGIONAL MEDICAL CENTER OPERATES A 115-BED GENERAL ACUTE CARE HOSPITAL FOR THE COMMUNITY OF CULLMAN, ALABAMA AND SURROUNDING AREAS REGARDLESS OF THEIR ABILITY TO PAY

2					
	Did the organization unde the prior Form 990 or 990		rogram services during the year whi		∕es 🔽 No
	If "Yes," describe these n	ew services on Schedi	ıle O		
3	Did the organization ceas services?	e conducting, or make	significant changes in how it conductions.		∕es 🗸 No
	If "Yes," describe these c	hanges on Schedule O			
4	Section 501(c)(3) and 50)1(c)(4) organizations	each of the organization's three larg and section 4947(a)(1) trusts are re venue, if any, for each program serv	equired to report the amount	
4a	(Code) (Expenses \$ 10	02,889,849 including grants of \$	38,263) (Revenue \$	116,048,340)
	USES CHARITY APPLICATIONS PROVIDES CARE 24 HOURS PE OR PRIVATE INSURANCE PLAN OUTPATIENT VISITS, 20% NO PROVIDED TO THOSE NOT CO	B BASED UPON FEDERAL PONER DAYS A WEE BR DAY, SEVEN DAYS A WEE N, 42,324 EMERGENCY ROC T COVERED BY ANY GOVERNMEN OVERED BY ANY GOVERNMEN	H ARE RENDERED TO ALL MEMBERS OF THE /ERTY GUILDLINES AND FAMILY SIZE TO DET EK AND HAS PROVIDED 27,196 INPATIENT D. OM VISITS, 25% WERE NOT COVERED BY AN NMENTAL OR PRIVATE INSURANCE PLAN TH NTAL OR PRIVATE INSURANCE PLAN IS REPO NITY AND IS A MAJOR CONTRIBUTOR TO A L	ERMINE ELIGIBILITY FOLLOWING SI AYS CARE, 5% WERE NOT COVERE Y GOVERNMENTAL OR PRIVATE INS E TOTAL UNREIMBUSED COST OF M RTED ON SCHEDULE H CRMC ALSO	ERVICES PROVIDED CRMC D BY ANY GOVERNMENTAL URANCE PLAN, AND 105,598 IEDICAL SERVICES D PROVIDES COMMUNITY
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
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4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$	
) (Revenue \$	
4c	Other program services (Expenses \$	(Describe in Schedule	e O)) (Revenue \$)

Part IV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ļ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

rt V	Statements	Regarding	Other	TRS F	ilinas	and '	Tax	Comi	oliance
	ota to illoiles	itegai aiiig	•					~~	J.:

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
1 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Νo
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 15			
ь	Enter the number of voting members that are independent 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
ке	evenue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	103	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		110
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
c	to conflicts?	12b	Yes	
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10	V -	
ь	taxable entity during the year?	16a	Yes	
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		Νο
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►AL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	e orga	nızatıor	n ⊫
	JETE EDMISSON	-		

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posi t	tion ((C) n (check all apply)				(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total	. •	1,354,705	104,125

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 24

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		Νο
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V	
		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes	

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CPSI 6600 WALL STREET MOBILE, AL 36695	BUSINESS OFFICE	1,232,058
PITTS MANAGEMENT 7946 GOODWOOD BLVD BATON ROUGE, LA 70806	MANAGEMENT SVCS	678,393
MAYO COLLABORATIVE SERVICES PO BOX 9146 MINNEAPOLIS, MN 55480	LAB SVCS	429,103
MEDASSIST INC 6455 RELIABLE PARKWAY CHICAGO, IL 60686	OUTSOURCING SVC	410,376
NORTHWEST AL LITHOTRIPSY 237 OXMOOR CIRCLE SUITE 108 BIRMINGHAM, AL 35209	SURGICAL SVCS	352,385
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►19) who received more than	

124,419,787

116,048,340

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
			(B), (C), and ((B)	(C)	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	38,263	38,263						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	532,146	350,733	181,413					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	38,916,943	35,322,683	3,594,260					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,361,767	1,241,615	120,152					
9	Other employee benefits	5,698,605	5,152,678	545,927					
10	Payroll taxes	2,810,101	2,540,893	269,208					
11	Fees for services (non-employees)								
а	Management	3,841,104	2,677,211	1,163,893					
b	Legal	345,720	59,912	285,808					
c	Accounting	82,000		82,000					
d	Lobbying								
e	Professional fundraising See Part IV, line 17								
f	Investment management fees	67,626		67,626					
g	Other	6,022,857	5,427,169	595,688					
12	Advertising and promotion	172,581		172,581					
13	Office expenses	21,820,092	20,042,925	1,777,167					
14	Information technology	4,365	4,365						
15	Royalties								
16	Occupancy	5,485,817	3,627,222	1,858,595					
17	Travel	364,703	324,655	40,048					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	73,897	40,197	33,700					
20	Interest	829,214		829,214					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	4,929,529	3,259,405	1,670,124					
23	Insurance	534,009	534,009						
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	BAD DEBT EXPENSE	21,860,891	21,860,891						
b	REPAIRS AND MAINT	2,236,319	335,490	1,900,829					
c	MISCELLANEOUS	177,532	,	177,532					
d	DUES AND SUBSCRIPTIONS	129,143		129,143					
e	TAXES AND LICENSE	82,777		82,777					
f	All other expenses	54,443	49,533	4,910					
25	Total functional expenses. Add lines 1 through 24f	118,472,444	102,889,849	15,582,595	0				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		,,	,-3=,3					

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			1,733,159	1	93,532
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			19,124,783	4	21,017,321
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of		1 4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use			848,472	8	721,807
⋖	9	Prepaid expenses and deferred charges			494,972	9	607,151
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	106,104,792			
	b	Less accumulated depreciation	10b	64,150,530	43,309,401	10c	41,954,262
	11	Investments—publicly traded securities			27,838,041	11	31,782,354
	12	Investments—other securities See Part IV , line 11			6,337,282	12	5,900,260
	13	Investments—program-related See Part IV, line 11			13	_	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			3,497,561	15	5,905,882
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			103,183,671	16	107,982,569
	17	Accounts payable and accrued expenses .		9,268,911	17	11,428,499	
	18	Grants payable		18			
	19	Deferred revenue	22,046	19	41,849		
	20	Tax-exempt bond liabilities	75,509,062	20	70,756,525		
ès	21	Escrow or custodial account liability Complete Part IV of Schedu		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ï		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties	. ·	•	390,708	23	335,870
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			13,219,056	25	16,255,180
	26	Total liabilities. Add lines 17 through 25			98,409,783	26	98,817,923
Balances		Organizations that follow SFAS 117, check here ► ✓ and comp through 29, and lines 33 and 34.	olete I	ines 27			
an	27	Unrestricted net assets			-1,270,391	27	3,552,787
Ва	28	Temporarily restricted net assets			6,044,279	28	5,611,859
рц	29	Permanently restricted net assets				29	
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ allines 30 through 34.	nd com	plete			
	30	Capital stock or trust principal, or current funds			30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other fo			32		
Net	33	Total net assets or fund balances		4,773,888	33	9,164,646	
2	34	Total liabilities and net assets/fund balances			103,183,671	34	107,982,569
					•		

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization CULLMAN REGIONAL MEDICAL CENTER

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

									63-105817			
Par	t I	Reas	on for Pub	olic Charity Stat	us (All orga	anızatıons ı	must compl	ete this pa	rt.) See inst	ructions		
he o	rganız	zation is	not a private	foundation because	ıtıs (Forlır	nes 1 throug	h 11, check o	only one box)			
1	Γ	A churc	h, conventio	on of churches, or as:	sociation of c	:hurches se	ction 170(b)(1)(A)(i).				
2	\sqcap	A schoo	ol described	ın section 170(b)(1)	(A)(ii). (Atta	ach Schedul	e E)					
3	<u> - </u>	A hospi	tal or a coop	erative hospital serv	/ice organiza	tıon descrıb	ed in section	170(b)(1)(A)(iii).			
4	Γ		al research l's name, cıt	organization operate y, and state	ed in conjunc	tion with a h	ospital descr	ıbed ın secti	on 170(b)(1)	(A)(iii). Ent	er the	
5	Γ	An orga	nızatıon ope	rated for the benefit	of a college o	or university	owned or ope	erated by a q	governmental	unıt describ	ed in	
		section	170(b)(1)(A	\)(iv). (Complete Pa	rt II)							
6	Γ	A federa	al, state, or l	ocal government or	governmenta	l unıt descri	bed ın sectio ı	n 170(b)(1)	(A)(v).			
7	Γ	describ	ed ın	t normally receives a		part of its si	upport from a	governmen	tal unit or fror	n the genera	l public	:
8	_					Vuil (Com	lata Dart II \					
9	<u>'</u>	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross										
9	1	_		ties related to its ex			7 7		•	· ·	_	55
		ıts supp	ort from gro	ss investment incom	ne and unrela	ted busines:	s taxable inco	ome (less se	ection 511 tax	x) from busıı	nesses	
		acquire	d by the orga	anızatıon after June 3	30,1975 Se	e section 50	9(a)(2). (Cor	mplete Part	III)			
LO	Γ	Anorga	nızatıon org	anızed and operated	exclusively t	to test for pu	blic safety S	ee section 5	09(a)(4).			
l 1	_	one or r the box a	nore publicly that describ Type I	anized and operated supported organiza ses the type of suppo b Type II	tions describ rting organiz c [ed in sectionational control of the section and control of the section and the	n 509(a)(1) o mplete lines Functionally	or section 50 11e through integrated	09(a)(2) See n 11h d	Type I	(a)(3). II - Otl	Check her
e f	ı	other th	an foundatio 509(a)(2)	x, I certify that the o on managers and oth eceived a written de	er than one o	r more publi	cly supported	l organizatio	ns described	ın section 5	09(a)(1) or
g		check t Since A		006, has the organız	ation accept	ed any gift o	r contributior	n from any of	f the			Γ
_		following	g persons?	,				•				
		(i) a pe	rson who dir	ectly or indirectly co	ntrols, either	r alone or too	gether with pe	rsons desc	rıbed ın (ıı)		Yes	No
		and (III)	below, the g	overning body of the	the support	ed organızat	ion?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed ın (ı) abov	'e?				11g(ii)	·	
		(iii) a 3	5% controll	ed entity of a person	described in	(ı) or (ıı) ab	ove?			11g(iii)	
h		Provide	the followin	g information about t	he supported	d organizatio	n(s)					
s	(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	e Ion In anized	A m	vii) ount of oport?
				instructions))	Yes	No	Yes	No	Yes	No		

Total

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
_	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 63-1058174

Name: CULLMAN REGIONAL MEDICAL CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Compensated Employees, and Independent Contractors									
(A) Name and Title	(B) Average hours per		(C) tion (d that ap	hec)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
DAVID MCKOY CHAIRMAN	2 00	X		Χ				0	0	0
TODD MCLEROY VICE-CHAIRMA	2 00	X		X				0	0	0
HOYT BROWNIE PRICE MD SECRETARY	2 00	X		Х				0	0	0
ALAN WOOD TREASURER	2 00	X		Χ				0	0	0
R CLYNE ADAMS DMD MEMBER	2 00	X						0	0	0
STEVE GLASSCOCK MEMBER	2 00	Χ						0	0	0
JAY MULLINS MEMBER	2 00	Χ						0	0	0
DOUG DOGGETT MEMBER	2 00	Χ						0	0	0
CLINT FREY MEMBER	2 00	X						0	0	0
DEL BROCK MEMBER	2 00	X						0	0	0
ROBIN HALL MD MEMBER	2 00	X						0	0	0
STEPHEN DONALDSON MEMBER	2 00	X						0	0	0
JOHN MORRIS MD MEMBER/PRES	2 00	Χ						0	0	0
JIM WEIDNER CEO	40 00	X		Χ				0	0	0
JETE EDMISSON CFO & COO	40 00			Χ				167,707	0	13,706
CHERYL BAILEY VP-PAT SVC	40 00			Χ				123,940	0	2,797
SUSAN COPELAND VP-AMB	40 00			X				108,016	0	6,703
CHARNA BROWN VP-QUALITY	40 00			Χ				96,986	0	12,291
LINDA LOVELADY CRNA	40 00					X		177,039	0	13,217
NORMAN BURKETT CRNA	40 00					X		176,270	0	14,004
WILLIAM GUNTER CRNA	40 00					X		175,912	0	13,844
JEFFREY SMITH CRNA	40 00					X		166,431	0	13,629
BRUCE CARPENTER CRNA	40 00					Х		162,404	0	13,934

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
BAD DEBT EXPENSE	21,860,891	21,860,891		
REPAIRS AND MAINT	2,236,319	335,490	1,900,829	
MISCELLANEOUS	177,532		177,532	
DUES AND SUBSCRIPTIONS	129,143		129,143	
TAXES AND LICENSE	82,777		82,777	

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DLN: 93493319051690

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.			Inspec	tion
	me of the organ LMAN REGIONAL MI			Emp	loyer identifica	tion numbe	er
JUI	LIMAN REGIONAL MI	EDICAL CENTER		63-3	1058174		
Рa			dvised Funds or Other Similar Fo	unds	or Accounts	. Comple	te if the
	organi	zation answered "Yes" to Form 99	· · · · · · · · · · · · · · · · · · ·		(I.) F		1
	Tatal number a	t and afven	(a) Donor advised funds	(b) Funds and of	tner accou	nts
	Total number a	•					
		tributions to (during year) nts from (during year)					
		, , ,					
		ue at end of year					
	_	zation inform all donors and donor advi organization's property, subject to the	sors in writing that the assets held in don organization's exclusive legal control?	or advi	sea	☐ Yes	✓ No
	used only for c		donor advisors in writing that grant funds efit of the donor or donor advisor, or for ar			┌ Yes	ি No
a	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	า 990, Part IV	, line 7.	
·	Preservat Protection Preservat Complete lines	conservation easements held by the or ion of land for public use (e g , recreati n of natural habitat ion of open space s 2a-2d if the organization held a quali he last day of the tax year		ertifie	d historic struct	•	a
					Held at the	End of the	Year
а		of conservation easements		2a			
b	_	restricted by conservation easements	•	2b			
C		servation easements on a certified his	` '	2c			
d	Number of con	servation easements included in (c) a	equired after 8/17/06	2d			
	the taxable ye	ar ► tes where property subject to conserva				Jurnig	
	_	nization have a written policy regarding fthe conservation easements it holds?	g the periodic monitoring, inspection, hand ,	dling of	violations, and	┌ Yes	√ No
		5, .	ecting and enforcing conservation easem		<i>J</i> ,		
			ng, and enforcing conservation easements		g the year ► \$_		
	170(h)(4)(B)(ı) and 170(h)(4)(B)(II)?	(d) above satisfy the requirements of sec			☐ Yes	√ No
	balance sheet,	- · · · · · · · · · · · · · · · · · · ·	onservation easements in its revenue and he footnote to the organization's financial nents	•	•		
ar			ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Otl	her Similar <i>I</i>	Assets.	
а	art, historical t	treasures, or other sımılar assets held	116, not to report in its revenue stateme for public exhibition, education or researc ancial statements that describes these it	ch ın fu			e,
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research ii			•	
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets inc	luded in Form 990, Part X			► \$		
	If the organiza	·	orical treasures, or other similar assets fo S 116 relating to these items	r finan			
а		uded in Form 990, Part VIII, line 1			▶ \$		
					. +		

b Assets included in Form 990, Part X

'ar	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	asure	<u>s, or O</u>	the	r Simila	r Asse	ets (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	lowing th	at are a	sıgnıfıca	nt u	se of its co	ollection	n	
а	Public exhibition		d	Γ	Loan or	exchan	ge progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ļ	Provide a description of the organization's co	ollections and expla	aın hov	w the	y further	the orga	ınızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	√ No
aı	rt IV Escrow and Custodial Arrang						nswered	Y" b	es" to Fo	rm 990),	
	Part IV, line 9, or reported an ar		•									
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ons or o	ther ass	ets r	not	Γ	Yes	▽ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing t	able			1				
_							-	_		A mou	int	
C _	Beginning balance						-	1c				
d	Additions during the year						- H	1d				
e -	Distributions during the year						-	1e				
f	Ending balance						L	1f				
a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							Γ	Yes	✓ No
	If "Yes," explain the arrangement in Part XI\											
a	rt V Endowment Funds. Complete										NE V	DI-
	Beginning of year balance	(a)Current Year	(B)	Prior `	rear	(c)Two Ye	ears back	(a)	Three Years	васк (е	e)Four Ye	ears Back
	Contributions											
b	Investment earnings or losses											
- C	Grants or scholarships											
d e	Other expenditures for facilities											
е	and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end balance held	as		•							
а	Board designated or quasi-endowment	%										
b	Permanent endowment > %											
	Term endowment ► %											
c a	Are there endowment funds not in the posse	ssion of the organiz	ation t	that a	are held a	and adm	ınıstered	l for	the			
	organization by										Yes	No
	(i) unrelated organizations									3a(i)		Νo
	(ii) related organizations									3a(ii)	<u> </u>	No
	If "Yes" to 3a(II), are the related organizatio							٠		3b		No
	Describe in Part XIV the intended uses of th					0 Dt	V los s	10				
ŒΙ	Tt VI Investments—Land, Building: Description of investment	s, and Equipme	ent. 5	(a)	Cost or ot	ther (b)	Cost or ot asis (other	her	(c) Accumu		(d) Bo	ok value
_	Land				-	-	•		•			2 224 05
	Land		•				2,224,		16.0	14 746		2,224,053
	Buildings		•				43,556, 3,947,			97,648		6,641,819
	'		•						· · · · · · · · · · · · · · · · · · ·	- +		
	Equipment		•				51,241,		· · · · · · · · · · · · · · · · · · ·	75,729		9,065,356
U	Other			1		1	5,135,	072	1,/	62,407		3,373,485

41,954,262

Part VII Investments—Other Securities. See I (a) Description of security or category			d of valuation
(including name of security)	(b)Book value		f-year market value
Financial derivatives	F 000 360		
Closely-held equity interests Other	5,900,260		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	5,900,260		
Part VIII Investments—Program Related. See		13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(a) Description of investment type	(b) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip			(b) Book value
COST REPORT SETTLEMENT			3,283,026
UNAMORTIZED BOND ISSUE COSTS			1,310,261
OTHER RECEIVABLES			1,181,428
OTHER CURRENT ASSETS			128,254
ACCRUED INTEREST			2,913
GOODWILL			
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15			5,905,882
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability			
	(b) A mount		
Federal Income Taxes	12 500 115		
MINIMUM PENSION LIABILITY	13,509,445		
ACCRUED INTEREST INTERCOMPANY RECEIVABLE	1,932,167		
INTERCOMPANT RECEIVABLE	813,568		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	16,255,180		

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b]
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t	

Identifier Return Reference Explanation

additional information

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization
CULLMAN REGIONAL MEDICAL CENTER

Employer identification number

) LLI	MAN REGIONAL MEDICAL CENTER				63-	1058174					
Pa	rt I Charity Care and	Certain O	ther Comn	nunity Benefits at		1030171					
								Yes	No		
1a	Does the organization have a	charity care	policy? If "N	o," skip to question 6a			1a	Yes			
b	If "Yes," is it a written policy?	· · ·					1b	Yes			
2	If the organization has multip care policy to the various hos		ındıcate whic	h of the following best o	describes application o	of the charity					
	Applied uniformly to all ho Generally tailored to indiv		Is	Applied uniformly	to most hospitals						
3	Answer the following based or organization's patients	n the charity o	care eligibilit	y criteria that applies t	o the largest number o	fthe					
а	Does the organization use Fer income individuals? If "Yes,"		•		· · ·		3a	Yes			
	Г 100% Г 150%		о% Г	O ther							
b	Does the organization use FP "Yes," indicate which of the fo					dividuals? If	3b		Νο		
	200%	Г 30	о% Г	350%	0% – Other _						
c	If the organization does not u determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description wh	nether the organization						
4	Does the organization's police	y provide free	ordiscounte	ed care to the "medical	ly indigent"?		4	Yes			
5a	Does the organization budget amounts for free or discounted care provided under its charity care policy?										
b	If "Yes," did the organization'	s charity care	e expenses e	xceed the budgeted an	nount?		5b	Yes			
С	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?										
6a	a Does the organization prepare an annual community benefit report?										
6b	If "Yes," does the organizatio	n make it ava	allable to the	public?			6b	Yes			
	Complete the following table u worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these					
7	Charity Care and Certain O	ther Commun	nity Benefits	at Cost							
ı	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Perototal ex			
а	Charity care at cost (from Worksheets 1 and 2)		1,921	1,931,774		1,93	31,774	2	000 %		
	Unreimbursed Medicaid (from Worksheet 3, column a)		15,891	8,212,537	5,525,615	2,68	36,922	2	780 %		
c	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)										
d	Total Charity Care and Means-Tested Government Programs		17,812	10,144,311	5,525,615	4,61	8,696	4	780 %		
e	Other Benefits Community health improvement services and community benefit operations (from (Worksheet 4)	30	14,378	446,900	6,000	AA	10,900	0 460 %			
f	(Worksheet 4) Health professions education (from Worksheet 5)	2		1,053	3,000		1,053	0	100 /0		
g	Subsidized health services (from Worksheet 6)			2,000			-,				
	Research (from Worksheet 7)										
i	Cash and in-kind contributions to community groups (from Worksheet 8)	3		12,985		1	2,985	0	010 %		
i 1	otal Other Benefits	35	14.399	460.938	6.000		4.938		470 %		

32,211

k Total. Add lines 7d and 7j

5,531,615

10,605,249

	edule H (Form 990) 2009									F	age 2
Pa	rt II Community Building activities.	ng Activitie	s Complete t	his table if the org	ganızatı	on con	ducte	d any commun	nty l	ouildin	g
	activities.	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		rect offse revenue	ttıng	(e) Net communit building expense		(f) Pero total ex	
1	Physical improvements and housing	(======================================									
2	Economic development	1	20	1,341				1.	341		
3	Community support	11		50,313			3,615	,	698	0	050 %
	· · · ·	11	1,015	50,513			3,013	40,	.090		030 70
_ 	Environmental improvements Leadership development and training								1		
	for community members										
	Coalition building Community health improvement	1		460					460		
	advocacy										
	Workforce development	1	60	652					652		
10	Other Total	14	1,095	52.766			3,615	49	151	0	050 %
Par	t III Bad Debt, Medicar			,			3,013	77,	131		030 70
	to a pod pole former										
Sect 1	ion A. Bad Debt Expense Does the organization report b	nad deht exnen	se in accordan	ce with Heathcare Fi	nancial	Manage	ment A	Association (Yes	No
-	Statement No 15?	•		· · · · ·		·	• •		1	Yes	
2	Enter the amount of the organ				•	2		5,530,805			
3	Enter the estimated amount o attributable to patients eligible					3					
4	attributable to patients eligible under the organization's charity care policy										
Sect	ion B. Medicare			,							
5	Enter total revenue received f	rom Medicare ((including DSH	and IME)		5		36,687,513			
6	Enter Medicare allowable cost	s of care relati	ng to payments	s on line 5		6		34,980,010			
7	Subtract line 6 from line 5 Th	ıs ıs the surplu	ıs or (shortfall)			7		1,707,503			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method	ology or source								
	Cost accounting system	Γc。	st to charge ra	tio Г	Other						
Sect	ion C. Collection Practices										
9a	Does the organization have a								9a	Yes	
9b	If "Yes," does the organization patients who are known to qua								9b	Yes	
Pai	rt IV Management Com					4,1,1				1	_
	(a) Name of entity	(b) Description of primary profit % or stock activity of entity (c) Organization's profit % or stock ownership % employees' profit % em) Officers, directors, trustees, or key nployees' profit % stock ownership%	pro	e) Physicofit % or ownersh	stock		
1											
2											
3											
4									-		
		 							+		
5 											
6 											
7 ——											
8											
9		1							1		
10		1							-		
11		1					_		-		
12		1							1		
13		1					1		-		
14									1		

Part V Facility Information						ı	ı		
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)

CULLMAN REGIONAL MEDICAL CENTER 1912 ALABAMA HIGHWAY 157 CULLMAN,AL 35058

Schedule H (Form 990) 2009 Page 4 Part VI Supplemental Information Complete this part to provide the following information 1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions DISCOUNTED CARE - BASED ON MEDICARE FEE SCHEDULE IN DERIVING THE DENOMINATOR TO BE USED FOR COLUMN (F), THE FOLLOWING ADJUSTMENTS WERE MADE TO THE TOTAL EXPENSES REPORTED ON FORM 990, PART IX, LINE 25 FORM 990, PART IX, LINE 25 118,472,455 LESS BAD DEBTS IN PART IX (21,860,891) DENOMINATOR FOR COLUMN (F) 96,611,564 THE DATA REPORTED IN THIS AREA IS REPORTED AS INSTRUCTED BY CATHOLIC HEALTH ASSOCIATION'S "A GUIDE FOR PLANNING AND REPORTING COMMUNITY BENEFITS, 2008" SEE ALSO THE DESCRIPTION FOR PART III, LINE 4 COST IS DETERMINED USING THE HOSPITAL'S INTERNAL COST ACCOUNTING SYSTEM THIS SYSTEM ALLOCATES COSTS USING A STEP DOWN METHOD SIMILAR TO, BUT MORE DETAILED THAN, MEDICARE'S COST REPORTING METHODOLOGY OVERALL COST IS DEVELOPED AT THE CHARGE LEVEL BY PATIENT ACCOUNT AND THEN AGGREGATED TO CALCULATE COST-TO-CHARGE RATIOS BY PAYOR CATEGORY THE RATIOS ARE APPLIED TO THE CHARGES TO ARRIVE AT COST PAYMENTS ARE THEN SUBTRACTED FROM THESE COSTS TO DETERMINE LOSSES ON PARTICULAR PAYOR GROUPS THE COSTING METHODOLOGY USED FOR THE SYSTEM'S COMMUNITY BENEFIT IS CONSISTENT FOR ANY PAYOR GROUPINGS (CHARITY, BAD DEBT, MEDICAID) THE FOLLOWING IS AN EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS THE HOSPITAL PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED ON THE EVALUATION OF THE OVERALL COLLECTIBILITY OF THE ACCOUNTS RECEIVABLE AS ACCOUNTS ARE KNOWN TO BE UNCOLLECTIBLE, THE ACCOUNT IS CHARGED AGAINST THE ALLOWANCE THE HOSPITAL UTILIZES LYONS SOFTWARE FOR COST ACCOUNTING PURPOSES ALTHOUGH THE MEDICARE COST REPORT WAS USED TO GATHER INFORMATION RELATED TO MEDICARE CHARGES AND REIMBURSMENT, MEDICARE COST WAS CALCULATED USING THE LYONS SOFTWARE THE HOSPITAL PROVIDES CARE TO PATIENTS WHO MEET CERTAIN CRITERIA UNDER ITS CHARITY CARE POLICY WITHOUT CHARGE OR AT AMOUNTS LESS THAN ITS ESTABLISHED RATES BECAUSE THE HOSPITAL DOES NOT PURSUE COLLECTION OF AMOUNTS DETERMINED TO QUALIFY AS CHARITY CARE, THEY ARE NOT REPORTED AS REVENUE 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.) If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493319051690

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

CILL MAN PEGIONAL MEDICAL CENTER

Employer identification number

COLLMAN REGIONAL MEDIC	ALCENTER	63-1058174	63-1058174				
Part I General Inform	mation on Grants	and Assistance				•	
Does the organization mathematics the selection criteria useDescribe in Part IV the organization	d to award the grants o	rassistance?					∨ Yes
Form 990, Part 1	IV, line 21 for any re	Governments and ecipient that received) if additional space	d more than \$5,000	. Check this box if n		ived more than \$5,0)00. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOOD SAMARITAN CLINIC401 ARNOLD ST NE CULLMAN,AL 35055	200149215	3	38,263				CURRENT OPERATIONS

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, P	art IV,	line 22
	Use Schedule I-1 (Form 990) if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplem	ental Information. Complete	this part to provide the information required in Part I, line 2, and any other additional information.
Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	THE HOSPITAL CONTINOUSLY EVALUATES COMMUNITY ORGANIZATIONS (AS IDENTIFIED IN PART II ABOVE) PROVIDING HEALTHCARE NEEDS TO THE MEDICALLY UNDERSERVED WHO ALSO ARE MOST LIKELY UNABLE TO PAY THE HOSPITAL EVALUATES THE NEEDS ON AN INDIVIDUAL BASIS BASED ON DOCUMENTED REQEUSTS FOR SERVICES PROVIDED

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DLN: 93493319051690

OMB No 1545-0047

Compensation Information

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization CULLMAN REGIONAL MEDICAL CENTER **Employer identification number**

63-1058174

Pa	Till Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the oreimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv				V	
	omeers, uncetors, dustees, and the eloyexecutiv	c Directi	or, regulating the Items theteked in line 14	2	Yes	
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t					
	▼ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	l paymen	nt?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described in Part III	n Regs	section 53 4958-4(a)(3)? If "Yes," describe			
				8	<u> </u>	Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	ie rebutti	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-1	MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JIM WEIDNER	(I) (II)							
JETE EDMISSON	(I) (II)	167,707			13,706		181,413	
LINDA LOVELADY	(I) (II)	177,039			13,217		190,256	
NORMAN BURKETT	(I) (II)	176,270			14,004		190,274	
WILLIAM GUNTER	(I) (II)	175,912			13,844		189,756	
JEFFREY SMITH	(I) (II)	166,431			13,629		180,060	
BRUCE CARPENTER	(I) (II)	162,404			13,934		176,338	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
EXPENSE	PAGE 1, PART	SOCIAL CLUB DUES A MEMBERSHIP TO THE LOCAL COUNTRY CLUB IS PROVIDED BY MEANS OF CONTRACTUAL AGREEMENT TO CERTAIN OFFICERS AS THE MEMBERSHIP IS CONSIDERED TO PROMOTE AND FURTHER THE ORGANIZATION'S TAX EXEMPT MISSION AND IS INTENDED TO BE USED FOR BUSINESS PURPOSES ONLY, THE AMOUNT IS NOT INCLUDED IN TAXABLE WAGES
	1	AN UNRELATED ORGANIZATION, PITTS MANAGEMENT, PROVIDES THE FILING ORGANIZATION'S CEO, JIM WEIDNER, UNDER A MANAGEMENT CONTRACT FEES CHARGED BY THE MANAGEMENT ENTITY FOR SUCH SERVICES TOTALED 250,000

Schedule J (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493319051690

OMB No 1545-0047

Open to Public **Inspection**

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

CULLMAN REGIONAL MEDICAL CENTER

(Form 990)

Name of the organization

Employer identification number

Schedule K (Form 990) 2009

63-1058174

										63-1	0581/4			
Pa	rt I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Desc	cription of	Purpose	(g) Defeased		Beha	On alf of uer
											Yes	No	Yes	No
A	HEALTHCARE AUTHORITY OF CULLMAN CTY	63-1149220	230186AMO	12-03-	2009	68,6	524,416	DEFEASE 1	993/2007	во		Х	x	
Pa	rt II Proceeds													
				A	•	В	3	C			D		E	
1	Total proceeds of issue			70	0,756,525									
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasance escrows			6:	1,819,381									
4	Other unspent proceeds													
5	Issuance costs from proceeds			:	1,352,854									
6	Working capital expenditures from proceeds			į	5,452,182									
7	Capital expenditures from proceed	s												
8	Year of substantial completion			200	09									
				Yes	No	Yes	No	Yes	No	Yes	No	Ye:	5	No
9	Were the bonds issued as part of a	current refunding is	sue?	X										
10	Were the bonds issued as part of a	n advance refunding	ıssue?		X									
11	Has the final allocation of proceeds	s been made?		X										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?			X										
Pai	t IIII Private Business Use													
				P		В		C			D		E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
1	Was the organization a partner in a which owned property financed by t		ember of an LLC,		Χ									
2	Are there any lease arrangements with respect to the financed property which may result in private business use?				Х									
			6 5 000			C-+ N- F0	1025				C - I I I -	V /F	0001 20	00

Cat No 50193E

				Α	В		С			D		E				
			Yes	No	0	Yes		No	Yes		No	Yes	s No	Yes	N	No
3a	Are there any management or service contracts with respect to financed property which may result in private business use?			Х	(
3b	Are there any research agreements with respect to the finance which may result in private business use?	d property		Х												
3с	Does the organization routinely engage bond counsel or other or counsel to review any management or service contracts or rese agreements relating to the financed property?			х	(
4	Enter the percentage of financed property used in a private bus by entities other than a section 501(c)(3) organization or a sta government															
5	Enter the percentage of financed property used in a private bus as a result of unrelated trade or business activity carried on by organization, another section 501(c)(3) organization, or a state government	your														
6	Total of lines 4 and 5															
7	Has the organization adopted management practices and proce ensure the post-issuance compliance of its tax-exempt bond li			х	(
Par	t IV Arbitrage	_														
		Yes	A No	,	Yes	В	No	Yes	С	No		Yes	D No	Yes	E	l <u>~</u>
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	res		·	res	ľ	NO	res		NO		res	NO	res	N	0
			Х													
2	Is the bond issue a variable rate issue?		Х													
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	X														
ь	Name of provider	MERRILL LY	ERRILL LYNCH													
С	Term of hedge		21	6 0												
4a	Were gross proceeds invested in a GIC?		X													
ь	Name of provider															
c	Term of GIC															
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?															
5	Were any gross proceeds invested beyond an available temporary period?		X													
6	Did the bond issue qualify for an exception to rebate?		х													
1																_

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization CULLMAN REGIONAL MEDICAL CENTER **Employer identification number**

63-1058174

ldentifier	Return Reference	Explanation
FIRST A CHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	COMMUNITY EDUCATION AND WELLNESS ACTIVITIES TO THE COMMUNITY AND IS A MAJOR CONTRIBUTOR TO A LOCAL INDIGENT CLINIC SERVICING CULLMAN COUNTY
MANAGEMENT DELEGATED	FORM 990, PAGE 6, PART VI, LINE 3	THE ORGANIZATION CONTRACTS WITH PITTS MANAGEMENT WHICH PROVIDES THE CEO FOR THE ENTITY
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	THE HEALTH CARE AUTHORITY OF CULLMAN COUNTY, PURSUANT TO A PROVISION OF THE ORANIZATION'S GOVERNING DOCUMENTS, HAS THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE, ELECTING MEMBERS OF THE GOVERNING BODY AND APPROVING SIGNIFICANT DECISIONS
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	THE HEALTH CARE AUTHORITY OF CULLMAN COUNTY APPOINTS THE VOTING MAJORITY OF THE ORGANIZATION'S BOARD AND CONTROLS THE OPERATIONS AS WELL
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	THE HEALTH CARE AUTHORITY OF CULLMAN COUNTY APPOINTS THE VOTING MAJORITY OF THE ORGANIZATION'S BOARD AND CONTROLS THE OPERATIONS OF THE ORGANIZATION
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	MANAGEMENT ASSISTS IN PREPARING SCHEDULES, REVIEWS THE ENTIRE DRAFT OF THE FORM 990 FOR CONTENT, AND RECOMMENDS CHANGES, IF ANY PRIOR TO FILING, THE FINANCE COMMITTEE REVIEWS THE FORM THE FINAL FORM, AS IT IS ULTIMATELY FILED WITH ALL SCHEDULES AND ATTACHMENTS, IS POSTED TO THE BOARD WEBSITE PRIOR TO FILING AND AN E-MAIL ALERTS EACH VOTING MEMBER OF ITS AVAILABILITY
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY, BOARD MEMBERS MUST IDENTIFY ANY CONFLICT, MANAGEMENT MUST SUGGEST ANY AREAS OF CONFLICT THE BOARD CHAIRMAN REVIEWS ACTUAL AND PERCEIVED CONFLICTS OF INTEREST IN THE EVENT OF A CONFLICT, THE MEMBER OR OFFICER WITH THE CONFLICT WILL DISMISS THEMSELVES FROM THE DISCUSSION AND ANY VOTES ON THE ISSUE
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	ANNUALLY THE BOARD (OR A COMMITTEE CHARGED WITH THE RESPONSIBILITY AND AUTHORITY TO DO SO ON BEHALF OF THE BOARD) REVIEWS THE COMPENSATION PACKAGE OF THE CEO THE REVIEW IS CONDUCTED BY INDEPENDENT BOARD MEMBERS, IS BASED UPON REVIEW OF COMPARABILITY DATA PROVIDED BY OUTSIDE CONSULTANTS, AND IS DOCUMENTED IN THE RECORDS OF THE BOARD REFLECTING THE BASIS OF THE DETERMINATION BY THE THE BOARD (OR AUTHORIZED COMMITTEE)

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	ANNUALLY THE BOARD (OR A COMMITTEE CHARGED WITH THE RESPONSIBILITY AND AUTHORITY TO DO SO ON BEHALF OF THE BOARD) REVIEWS THE COMPENSATION PACKAGE OF THE CFO AND OTHER OFFICERS THE REVIEW IS CONDUCTED BY INDEPENDENT BOARD MEMBERS, IS BASED UPON REVIEW OF COMPARABILITY DATA PROVIDED BY OUTSIDE CONSULTANTS, AND IS DOCUMENTED IN THE RECORDS OF THE BOARD REFLECTING THE BASIS OF THE DETERMINATION BY THE THE BOARD (OR AUTHORIZED COMMITTEE)

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION FORM 990, PAGE 6, PART VI, LINE 19 THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO ANY MEMBER OF THE PUBLIC WHO MAKES THEIR REQEUST AT THE ADMINISTRATIVE OFFICES OF THE ORGANIZATION

For Paper work Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

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SCHEDULE R

Department of the Treasury

Internal Revenue Service

CULLMAN, AL 35056 63-1149220

(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ► Attach to Form 990.

Name of the organization CULLMAN REGIONAL MEDICAL CENTER **Employer identification number**

63-1058174

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

Legal domicile (state or foreign country)

Total income

End-of-year assets

(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(b) (d) (f) (c) (e) Name, address, and EIN of related organization Direct controlling Primary activity Legal domicile (state Exempt Code section Public charity status (if section 501(c)(3)) or foreign country) entity CULLMAN REGIONAL MEDICAL CTR FNDN 1912 ALABAMA HIGHWAY 157 11C **FOUNDATION** 501 AL CULLMAN, AL 35056 63-0727880 HEALTHCARE AUTHORITY OF CULLMAN CO 1912 ALABAMA HIGHWAY 157 NA 6 **AUTHORITY** ΑL 501

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(3)

(4)

(5)

(6)

Sch	edule R (Form 990) 2009		Рa	ige 3
Pa	art V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 [During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	b Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1 c	Yes	
d	d Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	f Sale of assets to other organization(s)	1f		No
c	g Purchase of assets from other organization(s)	1 g		No
h	h Exchange of assets	1h		No
	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
n	m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	n Sharing of paid employees	1n	Yes	
o	Reimbursement paid to other organization for expenses	10		No
p	P Reimbursement paid by other organization for expenses	1 p		No
q	Other transfer of cash or property to other organization(s)	1 q		No
r	Other transfer of cash or property from other organization(s)	1r		No
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshol	ds		
	(a)		(c)	
	Name of other organization type(a-r)		t involv	'ed
1)				
2)				

Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b)Primary activity

(c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets (f) Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No