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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2009
Open to Public Inspection

<u>A</u> I	For the	e 2009 calendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010	
В	Check if	Please C Name of organization	D Employer identifi	cation number
á	applicabl	use IRS KAPPA ALPHA ORDER		
	Addre			
\Box	Name	type	-	289642
┌	Initial			
7	return Termi	n- Specific DO DOY 1990	· ·	
늗	lated Amen	4.4	(205	
⊣	ireturn ∏Applic	City or town, state or country, and ZIP + 4	G Gross receipts \$	922229.
	tion pendi	1105CALOOSA, AL 35403-1880	H(a) Is this a group re	
	•	F Name and address of principal officer WILLIAM HARVEY	for affiliates?	Yes X No
		4201 WILKINSON WAY, MOBILE, AL 36608	H(b) Are all affiliates inc	luded? Yes No
		empt status: X 501(c) (7) ◀ (insert no) 4947(a)(1) or 527	If "No," attach a	list (see instructions)
<u>J \</u>	<u>Websi</u>	te: ► N/A	H(c) Group exemptio	
K	orm of		ar of formation: 1885 N	State of legal domicile: AL
P	art I	Summary		
a)	1	Briefly describe the organization's mission or most significant activities: SOCIAL FF	RATERNITY	
ě				
r.	2	Check this box I if the organization discontinued its operations or disposed of me	ore than 25% of its net as	sets
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	5
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0
\$	5	Total number of employees (Part V, line 2a)	5	7
2	6	Total number of volunteers (estimate if necessary)	6	3
<u>ڇَ</u>	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	474.
\\\	1	Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	$\frac{4/4\cdot}{0\cdot}$
SCAN HEVENUALOV JACTINHER Governance	Ь	The differenced business taxable income from Form 990-1, life 34	7b	
0	٦	Contributions and counts (De 4) (III has 41)	Prior Year	Current Year
~eg	1	Contributions and grants (Part VIII, line 1h)	77153.	80645.
<u>_</u>	1	Program service revenue (Part VIII, line 2g)	739068.	841110.
He He	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		474.
7	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	816221.	922229.
S	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1353.	<u>2950.</u>
	1	Benefits paid to or for members (Part IX, column (A), line 4)		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	137095.	153432.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
ĝ	b	Total fundraising expenses (Part IX, column (D), line 25)		
Ш	17	Other expenses (Part IX, column (A) lines 11 a 11 d 11 f 24f)	692911.	729876.
	18	Total expenses Add lines 13-17 (must equal Part IX) column (A), line 25)	831359.	886258.
	19	Revenue less expenses ,Subtract line,18 from line 12	-15138.	35971.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
agets	20	Total assets (Part X, line 16)	9912.	50072.
ASS	21	Total liabilities (Part X, line 26)	20113.	24302.
ĘĘ.	22	Net assets or fund balances. Subtract line 21 from line 20	-10201.	25770.
Pa	art II	Signature Block	102011	
_		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement	s, and to the best of my knowled	ge and belief, it is true, correct,
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ge	
Sig	_	Willin Hans	1 10-14-	10
		Signature of officer	Date	
Her	е		Dato	
		WILLIAM HARVEY, TREASURER Type or print name and title		
_			Check if Prepare	r'e identifica number
Paid	1	16 1/3.10	self- (see ins	r's identifying number tructions)
Pre	arer's	Signature V 40 Control	employed	
	Only	yours if GREEK RESOURCE SERVICES INC.	EIN ▶	
	•	self-employed), address, and PO BOX 1880		
		ZIP+4 TUSCALOOSA AL 35403-1880	Phone no. ► 2	<u>05-758-7754</u>
May	the II	RS discuss this return with the preparer shown above? (see instructions)		Voc No

	rt III Statement of Brogram Service Accomplishments	63-0289642	Page 2
	rt III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission		
	PROVIDE HOUSING, MEALS & SUPPORT FOR AN UNDERGRADUATE CH	APTER OF A	
	NATIONAL COLLEGIATE SOCIAL FRATERNITY.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expi	enses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gr		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
	·, · · · · · · · · · · · · · · · · · ·		
4a	(Code) (Expenses \$ including grants of \$) (Rev	enue \$	
_	HOUSE MANAGEMENT - PROVIDED MEALS AND HOUSING FOR APPROX		,
	MEMBERS OF UNDERGRADUATE CHAPTER OF NATIONAL COLLEGIATE		
	FRATERNITY.		-
			
		 _	
		<u> </u>	
4b	(Code) (Expenses \$ including grants of \$) (Rev	renue \$)
	CHAPTER ACTIVITIES - PROVIDED CHAPTER PROGRAMMING FOR AP	PROXIMATELY	113
	MEMBERS OF UNDERGRADUATE CHAPTER OF NATIONAL COLLEGIATE	SOCIAL	
	FRATERNITY.		
			
	····		
			
4c		enue \$)
	REIMBURSED ITEMS - PERSONAL ITEMS REIMBURSED BY CHAPTER	MEMBERS.	
			
			
4d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses ► \$		
		Form 99	0 (2009)

Part IV Checklist of Required Schedules

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		77
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_	<u> </u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
0	Schedule D, Part III	. 8	-	<u>X</u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	_		7.7
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9	-	X
10	If "Yes," complete Schedule D, Part V	40		v
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	10	<u> </u>	X
••	as applicable	11		X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			- 22
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12		<u> </u>
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	_		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			~,
4 <i>E</i>	and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u> </u>
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	_15		<u> </u>
.0	located outside the United States? If "Yes," complete Schedule F, Part III	46		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-17		-41
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	5		
	complete Schedule G, Part III	19		_X_
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u>x</u>
			990 (2	

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ALPHA BETA CHAPTER

KAPPA ALPHA ORDER

1.6	Title Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	_21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
04-	Schedule J	23		X
24a	• • • • • • • • • • • • • • • • • • • •	ĺ		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		₹.
h	Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
·	any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24U		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		v
32	If "Yes," complete Schedule N, Part I	31		_X
5 2.	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	20		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	<u> </u>		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note: All Form 990 filers are required to complete Schedule O	20	Y I	

			Vaa	Na				
12	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No				
14	US Information Returns Enter -0- if not applicable							
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
٠	(gambling) winnings to prize winners?	10						
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1c						
Za	filed for the calendar year ending with or within the year covered by this return 2a 7							
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X				
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	<u> 20</u>						
33	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<u> </u>						
70	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	- 1	X				
h	If "Yes," enter the name of the foreign country	-+ a						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and							
	Financial Accounts.							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X X				
	If "Yes," to line 5a or 5b, did the organization file Form 8886·T, Disclosure by Tax-Exempt Entity Regarding Prohibited							
Ĭ	Tax Shelter Transaction?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-00						
	any contributions that were not tax deductible?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		_					
were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).	6b						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services							
provided to the payor?								
b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c						
þ	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal							
	benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the							
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings		ļ					
	at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	i						
a	Did the organization make any taxable distributions under section 4966?	9a						
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12 10a 9500.							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b] [0]							
11	Section 501(c)(12) organizations. Enter							
a	Gross income from members or shareholders Gross income from other courses (Do not not or mounts due or not de other courses accept							
O	Gross income from other sources (Do not net amounts due or paid to other sources against							
12-	amounts due or received from them) Section 4047(a)(1) page-exempt charitable truste is the organization filing Form 990 in liquid Form 10412	40.	ļ					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes " enter the amount of tax-exempt interest received or account during the year. 13b	12a						
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	Eor~	990 (i	2000				
		LOLU)	33U (ZUU9)				

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management	<u></u>				
			_		Yes	No
1a	Enter the number of voting members of the governing body	1a	5			
b	Enter the number of voting members that are independent	1b	0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other				
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervisio	יח			
	of officers, directors or trustees, or key employees to a management company or other person?		-	3_		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo		-	_4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's asset	:s?	F	5		X
6	Does the organization have members or stockholders?			6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers of the	ŀ			
	governing body?	_	-	7a	X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other per		-	7b_	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year	ł			
_	by the following.			_	77	
	The governing body?		-	8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the				37
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Re			9		<u> </u>
366	tion D. I oncies (mis section B requests information about policies not required by the internal Ri	evenue Coae)			V	N-
1 ∩ a	Does the organization have local chapters, branches, or affiliates?		Γ	10a	Yes	No_X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chanters affiliates	-	iva		
~	and branches to ensure their operations are consistent with those of the organization?	onapiers, annaies		10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ling the form?	-	11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
	Does the organization have a written conflict of interest policy? If "No," go to line 13		İ	12a		Х
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld give rise				
	to conflicts?	J		12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," describe	Γ			
	ın Schedule O how this is done		L	12c		
13	Does the organization have a written whistleblower policy?			13		X
14	Does the organization have a written document retention and destruction policy?		L	14		X
15	Did the process for determining compensation of the following persons include a review and approva	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				ĺ	
а	The organization's CEO, Executive Director, or top management official		L	15a		<u> </u>
b	Other officers or key employees of the organization		L.	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a				
_	taxable entity during the year?		_	16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva		on			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization of the control o	anızatıon's			-	
	exempt status with respect to such arrangements? tion C. Disclosure	<u> </u>	L	16b		
						
17 40	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an every state to make the Forms 1003 (or 1004 of applicable), 200 and 200 T	(FO1(a)(0)				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T public inspection. Indicate how you make these available. Check all that apply	(SUT(C)(S)S ONIY) a	vanable fo	Uī		
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflict of interest -	anlinu ass	d form	20:21	
.5	statements available to the public	ominor or interest p	oncy, and	a urial	icial	
20	State the name, physical address, and telephone number of the person who possesses the books ar	nd records of the o	rnanizatii	n 🕨		
	GREEK RESOURCE SERVICES, INC (205) 758-7754	a records of the C	"gai iiZail(JII P		
	1902 8TH STREET TUSCALOOSA AL 35401	-				
	TO THE MANAGER AND COMMONDER AND JUNE 1911			Form	990 (2009)

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(B)			(C				(D)	(E)	(F)
Average	Position					1		•	Estimated
per week	Individual trustee or director	Institutional trustee	Officer				from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
							_	_	
5.00	-		X				0.	0.	(
5 00			v				n	n	
3.00	-		-				0.		
5.00			х				0.	0.	
5.00			X				0.	0.	
F 00									
	Average hours per week	Average hours per week seek seek seek seek seek seek seek	Average hours per week (check per week should in the per week should be shou	Average hours per week post (check all to check all to ch	Average hours per week Position (check all that per week Position (check all that per week Position (check all that per per week Position (check all that per	Average hours per week position (check all that app per week polymer week per week p	Average hours per week Position (check all that apply) Outcet Description Descr	Average hours per week properties and properties and perform the organization (W-2/1099-MISC) 5.00 X D. 5.00 X D. 5.00 X D. 5.00 X D. 6.00 X D. 7.00 D. 7.00 D. 8.00 D. 9.00 D	Average hours per week week Position (check all that apply) Position (

Part VII Section A. Officers, Directors, Tru	ustees, Key Ei	mplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
(A)	(B)	(C)						(D)	(E)		(F)	
Name and title	Average	Position (check all that apply)						Reportable	Reportable		stimate	
	hours	(cl	neck	all	that	app	ly)	compensation from	compensation from related	aı	mount other	
	per week	rector						the	organizations	con	npensa	
		Individual trustee or director	tee			Highest compensated employee		organization	(W-2/1099-MISC)		rom th	
		truste	Institutional trustee) se	шрец		(W-2/1099-MISC)		1 1	ganızat	
		Mdual	tutton	Je J	Key employee	hest co	Ter				ıd relat anızatı	
		亨	list Tig	Officer	Æ	High	Fg.			0.9	a, ,, <u>_</u>	00
		<u> </u>		<u> </u>	ļ			 				
		1										
			-		├─	\vdash	_	-		+		
		1					_			+		
					L							
		<u> </u>					_	_				
					-					+-		
		L.	<u>.</u>									
1b Total						<u> </u>		0.	0	<u>.l</u>		0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d al	oove	e) wh	no re	eceived more than \$100	,000 in reportable			_
compensation from the organization						_			 		V	0
2. Did the evacuization list any forward officer	director or tra	a t a a	رم با		. صامہ		a. b				Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, Ke	y en	ipio	уее,	OI I	iignest compensated er	nployee on .	3		х
4 For any individual listed on line 1a, is the si			ompe	ensa	ation	anc	d otl	her compensation from	the organization	-		
and related organizations greater than \$15									g	4	1	X
5 Did any person listed on line 1a receive or a	accrue compe	nsati	on f	rom	any	unr	elat	ed organization for serv	ces rendered to			
the organization? If "Yes," complete Sched	lule J for such	pers	on							5	<u> </u>	X
Section B. Independent Contractors												
1 Complete this table for your five highest co	mpensated in	depe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of compen	sation	from	
the organization NONE (A)						,					<u></u>	-
ام) Name and business	address							(B) Description of s	ervices	Compe	C) ensatio	n
				_	_		1					
							_					
							\dashv					
				_			\dashv				-	
2 Total number of independent contractors (i	including but n	ot lu	mite	d to	tho	se lis	sted	l above) who received m	ore than	•		
\$100,000 in compensation from the organi	zation 🕨				()						
											OOA (2000

KAPPA ALPHA ORDER

		(2009) ALPHA BETA CHAPTER			<u>63-0289</u>	642 Page 9
	rt VII		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns 1a				
ga		Membership dues 1b 80584.	<u>, </u>			
ts, am	c	Fundraising events 1c				
<u>ja</u>	d	Related organizations 1d	_			
Si'S		Government grants (contributions) 1e	_			
er s	f	All other contributions, gifts, grants, and				
들축		similar amounts not included above 1f 61.	<u>. </u>			
gg	g	Noncash contributions included in lines 1a-1f \$				
Q g	<u>h</u>	Total, Add lines 1a-1f	80645.			
		Business Code	-			
မွ	2 a		662208.	662208.		
e Z	b		123026.	123026.		
n Si	C	PURCHASE FUND 900099	55876.	55876.		
Program Service Revenue	d			_		
Š.	е			ļ		
<u> </u>	f					
		Total. Add lines 2a-2f	841110.			
	3	Investment income (including dividends, interest, and	4.7.4			
		other similar amounts)	474.		474.	
	4	Income from investment of tax-exempt bond proceeds				-
	5	Royalties				
		(i) Real (ii) Personal	_			
	6 a		_			
		Less rental expenses	_			
		Rental income or (loss)				
		Net rental income or (loss)		-	-	
	7 a	Gross amount from sales of (i) Securities (ii) Other	_			
		assets other than inventory	₹ .			
	D	Less cost or other basis				
		and sales expenses	1			
		Gain or (loss)	†			
ē		Net gain or (loss) Gross income from fundraising events (not				<u>-</u> -
Other Revenue		including \$ of				
ě		contributions reported on line 1c). See				
ē		Part IV, line 18	_			
듄		Less direct expenses b	4			
		Net income or (loss) from fundraising events				
	9 a	Gross income from gaming activities. See				
		Part IV, line 19 a	4			
1		Less direct expenses b				
		Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns				
i		and allowances a	-			
		Less cost of goods sold b	-			
H	С	Net income or (loss) from sales of inventory				
L		Miscellaneous Revenue Business Code	<u>'</u>			
	11 a		 			
	b		-			
	C	All all				
	d	All other revenue				
		Total. Add lines 11a-11d	02222	041110		
93200	12 9	Total revenue. See instructions.	922229.	841110.	474.	0.
02-04	- 10					Form 990 (2009)

KAPPA ALPHA ORDER ALPHA BETA CHAPTER

Form 990 (2009)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete the include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2950.			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	28100.			
6	Compensation not included above, to disqualified	201001			
0	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	107402			
7	Other salaries and wages	107483.		 	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	1265.			
9 0	Payroll taxes	16584.			
1	Fees for services (non-employees).				<u> </u>
' a	Management				
b	Legal				
c	Accounting	32192.			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
2	Advertising and promotion				
3	Office expenses	1548.			
4	Information technology				
5	Royalties				
6	Occupancy	228168.			
7	Travel	2955.	,		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1687.			
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	3452.			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	T00D	158804.	<u> </u>		
b	7 1 1 TO C	62854.			
c	PERSONAL ASSESSMENT	44681.			
d	COCTAT	43164.			
е	MARITONIA FIRE	40757.			
f	All other expenses	109614.			
5	Total functional expenses. Add lines 1 through 24f	886258.			
:6	Joint costs Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization	İ		1	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			1	
	2	Savings and temporary cash investments		7743.	2	<u>39107.</u>
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	2169.	4	2365.	
	5	Receivables from current and former officers, di				
		employees, and highest compensated employe	es Complete Part II			
		of Schedule L		5		
	6	Receivables from other disqualified persons (as				
		4958(f)(1)) and persons described in section 495				
		Part II of Schedule L			6	
Ø	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		8	 	
As	9	Prepaid expenses and deferred charges			9	8600.
	10a		1 1			
		basis Complete Part VI of Schedule D	10a			
	b		10b		10c	
	11	Investments - publicly traded securities	100		11	
	12	Investments - other securities See Part IV, line		12		
	13	Investments - program-related See Part IV, line		13		
	14	Intangible assets		14	<u></u>	
	1	Other assets See Part IV, line 11		15		
	15	Total assets. Add lines 1 through 15 (must equ	9912.	16	50072.	
	17	Accounts payable and accrued expenses	ai iiile 54)	20113.	17	21077.
	18	Grants payable		20113.	18	210///
	19	Deferred revenue			19	3225.
	20	Tax-exempt bond liabilities			20	J22J.
	21	Escrow or custodial account liability Complete	Bart IV of Schodula D	 	21	
Liabilities		Payables to current and former officers, director			21	- · · · · · · · · · · · · · · · · · · ·
Ē	22	highest compensated employees, and disqualif	- · · · · ·			
Ë	ĺ	of Schedule L	ed persons Complete Fait II		00	
	00	Secured mortgages and notes payable to unrela	ated third parties		22	
	23	Unsecured notes and loans payable to unrelate	•		23 24	
	24	Other liabilities Complete Part X of Schedule D	d third parties		25	
	25	Total liabilities. Add lines 17 through 25		20113.	26	24302.
	26	Organizations that follow SFAS 117, check he	and a second	20113.	26	<u> </u>
			ere and complete			
ĕ		lines 27 through 29, and lines 33 and 34. Unrestricted net assets				
<u>la</u>	27				27	- -
Ba	28	Temporarily restricted net assets		28		
밀	29	Permanently restricted net assets		29		
Ę		Organizations that do not follow SFAS 117, c	neck nere 📂 🔝 and			
S		complete lines 30 through 34.				0
set	30	Capital stock or trust principal, or current funds		0.	30	
As	31	Paid-in or capital surplus, or land, building, or ed	• •	10201	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, or other funds	<u>-10201.</u>	32	<u>25770.</u>
_	33	Total net assets or fund balances		-10201.	33	<u>25770.</u>
	34	Total liabilities and net assets/fund balances		9912.	34	50072.

$\overline{}$	30000			90
Ра	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	<u>X</u>	
b	Were the organization's financial statements audited by an independent accountant?	≥b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		_X_
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	İ		
	consolidated basis, separate basis, or both			1
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			1
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Bb		

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service	Attach to Form 990.		Inspection
Name of the organization	KAPPA ALPHA ORDER ALPHA BETA CHAPTER		identification numbe 289642
FORM 990, PAR	RT VI, SECTION A, LINE 6: THE ORGANIZATION COL	NSISTS	OF
MEMBERS WHO I	BELONG TO A NATIONAL COLLEGIATE FRATERNITY.		
			-
FORM 990, PAF	T VI, SECTION A, LINE 7A: EACH MEMBER OF THE	ORGAN	IZATION MAY
ELECT MEMBERS	WHO WILL THEN SERVE OVER THE ORGANIZATION AS	5 THE	GOVERNING
BODY.	·		
FORM 990, PAF	T VI, SECTION A, LINE 7B: ANY DECISION THAT	THE GO	VERNING
BODY WANTS TO	PUT INTO ACTION MUST MEET THE APPROVAL OF THE	HE ENT	IRE
ORGANIZATION.			
FORM 990. PAR	T VI, SECTION B, LINE 11: THE ORGANIZATION'S	EXECII	
	EW THE FORM 990 WHEN IT IS COMPLETED AND IF A		
	ESTION, THE EXECUTIVE OFFICERS CONTACT THE PI		
THOSE QUESTIC	NS. SHOULD ANY CHANGES NEED TO BE MADE ON TH	HE FOR	M, THESE
CHANGES ARE F	ROMPTLY MADE AND THE FORM IS REPRINTED FOR TH	HE EXE	CUTIVE
OFFICERS TO F	EVIEW. AFTER THE FORM IS REVIEWED AND APPROVE	ED, TH	E EXECUTIVE
OFFICER SIGN	THE RETURN AND IT IS MAILED TO THE IRS.	· · · · ·	
FORM 990, PAR	T VI, SECTION C, LINE 19: ALL DOCUMENTS ARE A	VAILA	BLE TO THE
PUBLIC BETWEE	N REGULAR BUSINESS HOURS UPON REQUEST TO THE	PRESI	DENT OR
TREASURER OF	THE ORGANIZATION.		
ALL DOCUMENTS	ARE AVAILABLE TO THE PUBLIC BETWEEN REGULAR	BUSIN	ESS HOURS UI
WRITTEN CONFL	ICT OF INTEREST POLICY		

13

AS OF 6/30/2010, THE ORGANIZATION HAD NOT ESTABLISHED A WRITTEN

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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932211 02-03-10

2009.04000 KAPPA ALPHA ORDER ALPHA BET KA_

Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

KAPPA ALPHA ORDER Name of the organization **Employer identification number** ALPHA BETA CHAPTER 63-0289642 CONFLICT OF INTEREST POLICY. HOWEVER, THE ORGANIZATION IS AWARE OF THIS INFIRMITY AND IS ASSURING THAT THIS INFIRMITY WILL BE CORRECTED BY THE END OF THE 2010 TAX YEAR. FORM 990, PART VI, SECTION B, LINE 13 WRITTEN WHISTLEBLOWER POLICY AS OF 6/30/2010, THE ORGANIZATION HAD NOT ESTABLISHED A WRITTEN WHISTLEBLOWER POLICY. HOWEVER, THE ORGANIZATION IS AWARE OF THIS INFIRMITY AND IS ASSURING THAT THIS INFIRMITY WILL BE CORRECTED BY THE END OF THE 2010 TAX YEAR. FORM 990, PART VI. SECTION B, LINE 14 WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY AS OF 6/30/2010, THE FRATERNITY HAD NOT ESTABLISHED A WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY. HOWEVER, THE ORGANIZATION IS AWARE OF THIS INFIRMITY AND IS ASSURING THAT THIS INFIRMITY WILL BE CORRECTED BY THE END OF THE 2010 TAX YEAR. FORM 990, PART VI, SECTION A, LINE 9 OFFICER NAMES AND ADDRESSES THOMAS WILLIAMS 779 NORTH MOUNT PLEASANT AVE. MONROEVILLE, AL 36460 LILES CARTER 3147 OVERHILL ROAD LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932211 02-03-10

Schedule O (Form 990) 2009

schedule o

(Fdrm 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization	KAPPA ALPHA ORDER ALPHA BETA CHAPTER	Employer identification number 63-0289642
BIRMINGHAM , A	L 35223	
WILLIAM HARVEY		
4201 WILKINSON	WAY	
MOBILE, AL 366	08	
MATTHEW HARRISO	М	
2625 PATRICK LA	ANE	
CHEROKEE, AL 3	5616	
MARK SMITH		
518 HERBERT WII	NDLE ROAD	
REFORM, AL 3548		
<u></u>		