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# Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2009
Open to Public Inspection

				21 - 21			
<u> </u>	or the	2009 ca	lendar year, or tax year beginning JUL 1, 2009 and ending	<u>JUN 30, 2010</u>			
В с	heck if	Please	C Name of organization	D Employer identific	ation number		
aį	pplicable	use IRS	PHI GAMMA DELTA				
	Addres change						
$\vdash$	Name change	type	Doing Business As	63-0	164080		
	Initial	See	Number and street (or P.O. box if mail is not delivered to street address) Room/suit				
<del> </del>	_return ∃Termin:	Specific	,1	*			
늗	ated Amend	Instruc-		(205			
$\vdash$	_return		City or town, state or country, and ZIP + 4	G Gross receipts \$	1018827.		
	_tion pendin	<del> </del>	TUSCALOOSA, AL 35403-1880	H(a) Is this a group re			
	pendin	y F Nar	me and address of principal officer.WILL AZAR	for affiliates?	Yes X No		
		SAM	ME AS C ABOVE	H(b) Are all affiliates inc	uded? Yes No		
1 T	ax-exe	mpt statu	us X 501(c) (7 ) ◀ (insert no ) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)		
		e: N /	_	H(c) Group exemption			
		organizatio			State of legal domicile: AL		
_		Summ		2 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Clate of logal dofficion 222		
<u> </u>			escribe the organization's mission or most significant activities. SOCIAL FR	ΔΠΕΡΝΙΤΠΥ			
S	1	oneny de	isclibe the organization's mission of most significant activities DOCIAL TA	VIDMILI			
Governance		0 1 1		Al OFO/ - f t t -			
ē	l		is box I if the organization discontinued its operations or disposed of mo	1 1			
Š	l		of voting members of the governing body (Part VI, line 1a)	3	11		
æ	4	Number c	of independent voting members of the governing body (Part VI, line 1b)	4	11		
es	5	Total num	nber of employees (Part V, line 2a)	5	9		
Ž			nber of volunteers (estimate if necessary)	6	5		
Activities &	7a -	Total gros	ss unrelated business revenue from Part VIII, Folumn (E) புரும் மூர்க்க	7a	2862.		
		Net unrela	ated business taxable income from Form 990 T, line 34	7b	1862.		
DE Bevenye 2014	-	. 101 0		Prior Year	Current Year		
2	8	Contribut	tions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	66840.	74715.		
₽.			tions and grants (Part VIII, line III)				
<u>ور</u>	9	_		862366.	941250.		
é,	10		ent income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN. UT	3279.	<u> 2862.</u>		
ij	11 (	Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10e, and 11e)				
<u>a</u>	12	Total reve	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	932485.	1018827.		
	13	Grants an	nd similar amounts paid (Part IX, column (A), lines 1-3)	1500.			
Ш	14	Benefits p	paid to or for members (Part IX, column (A), line 4)				
\$	15	Salaries.	other compensation, employee benefits (Part IX, column (A), lines 5-10)	134821.	123991.		
SEGAMNED			onal fundraising fees (Part IX, column (A), line 11e)				
Š			draising expenses (Part IX, column (D), line 25)	<u></u>	····		
			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	766590.	878743.		
		•	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	902911.			
		•	penses Add lines 13-17 (must equal Part IX, column (A), line 25)		1002734.		
<del></del>		Revenue	less expenses Subtract line 18 from line 12	29574.	16093.		
Net Assets or Fund Balances			F	Beginning of Current Year	End of Year		
Saga	20	Total asse	ets (Part X, line 16)	93377.	<u>67314.</u>		
₩ <u>₩</u>	21	Total liabi	ılıtıes (Part X, line 26)	80591.	<u>38435.</u>		
		Net asset	ts or fund balances. Subtract line 21 from line 20	12786.	<u> 28879.</u>		
Pa	ırt II	Signa	ture Block				
		Under pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and statement ete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	s, and to the best of my knowledg	e and belief, it is true, correct,		
		and comple	ete Declaradur in preparer tiknia man olinca) is based on ali illiorination of which preparer has any knowledg	j <del>e</del>			
Sign	,		h// ( 1) = -	1 11/15/	10		
Here Signature of officer Date							
nei	٦						
JOHN BURCH, TREASURER Type or print name and title							
Date Charlest							
Paid		Preparer's	self- (see ins	tructions)			
Propagate signature /////o employed							
Use Only Voursif							
self-employed), address, and							
		ZIP + 4	TUSCALOOSA AL 35403-1880	Phone no. ► (	<u>205) 758-7754</u>		
May	the IF	SS discus	ss this return with the preparer shown above? (see instructions)		Ves No		

Other program services (Describe in Schedule O)

including grants of \$ (Expenses \$

) (Revenue \$

Total program service expenses > \$ 4e

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Form 990 (2009) THETA CHAPTER
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	_	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		<u> </u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			v
_	as applicable	11		<u> </u>
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12		_X_
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			3.5
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		v
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
47	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990 f	2009)

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Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а		28a		X
b		28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1		
	Note. All Form 990 filers are required to complete Schedule O		X	

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THETA CHAPTER 63-0164080 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2h Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X За X b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х <u>4a</u> **b** If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the 8 supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter 10 6630 a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b

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12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

THETA CHAPTER Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body  1a 11			
b	Enter the number of voting members that are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_X_
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	Χ_	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No_
	Does the organization have local chapters, branches, or affiliates?	10a		<u> </u>
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44	and branches to ensure their operations are consistent with those of the organization?	10b		X
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990  Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124		
U	to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
•	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	1 <u>5</u> b		_X_
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		ĺ	
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		-	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE  Section 6104 requires on exponential to make the Forms 1003 (or 1004 fearliable), 200, and 200 T (501(a)(3)), and a property of the forms 1003 (or 1004 fearliable).	for		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	101		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd finai	ncial	
.5	statements available to the public	.a ma	·oiai	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion 🕨		
	GREEK RESOURCE SERVICES - (205) 758-7754		_	
	1902 8TH STREET TUSCALOOSA AL 35401			
		Form	990 (	2009)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not co		y cu	rren			, dire	cto	I	<b>(E)</b>	<b>(E)</b>
<b>(A)</b> Name and Title	(B) Average		(C) Position		( <b>D</b> ) Reportable	<b>(E)</b> Reportable	(F) Estimated			
Name and Title	hours	l (cl	check all that apply)				lv)	compensation	compensation	amount of
	per	⊢∸	T	T	T		,	from	from related	other
	week	lirectic						the	organizations	compensation
		90 00	ste			nsate		organization	(W-2/1099-MISC)	from the
		fruste	al tru		yee	ed uc		(W-2/1099-MISC)		organization
		ndividual trustee or director	institutional trustee	 	Key employee	Highest compensated employee	ner			and related organizations
		휼	inst	Officer	Key	High	ᅙ			organizations
WILL AZAR	_									
PRESIDENT	5.00	<u> </u>		X				4200.	0.	0.
JOHN BURCH										
TREASURER	5.00		<u>.</u>	X		ļ		0.	0.	0.
CLAIBORNE MORRIS										
RECORDING SECRETARY	5.00			X				0.	0.	0.
MATT MCCORD										
CORR SECRETARY	5.00			X				0.	0.	0.
BEN BRADY										
HISTORIAN	5.00			X	<u></u>			0.	0.	0.
KNOX RICHARDSON										
HOUSE MANAGER	5.00			X				0.	0.	0.
SPENCER GREEN				ŀ						
RUSH CHAIRMAN	5.00			X	L			0.	0.	0.
TYLER VALESKA										
PHILANTHROPY CHAIRMAN	5.00		_	X				0.	0.	0.
MATT PERTRO										
SOCIAL CHAIRMAN	5.00		L.	X				0.	0.	0.
ROB CAMPBELL				1				_		
RISK MANAGEMENT CHAIRMAN	5.00			Х	_			0.	0.	0.
ALEX TROVAR								_		
PURCHASE FUND CHAIRMAN	2.00			Х				0.	0.	0.
		_	ļ.	1	<u> </u>			<u> </u>	,	
			ļ	<u> </u>	<u> </u>	1				
		<u> </u>		-	-	<u> </u>				
								-		

Form 990 (2009)

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
(A) Name and title	(B) Average hours	(cl	neck	(C Posi all t	ition		ly)	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation			(F) imate ount o	
	per week	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	. Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	"	comp fro orga and	other pensation the unizati relate nization	e on ed
		_						•		$\dashv$			
						-	ļ ,			$\dashv$	-		
										-			
										+	, ,		
						-							
								4200		0.			
Total     Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed al	bove	e) wl	no re	4200 . eceived more than \$100		<u>u • 1</u>			0.
3 Did the organization list any former officer	director or tru	stee	ke	v em	nlo	vee	or h	nohest compensated er	nnlovee on			Yes	No
line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the s	such individual										3		X
and related organizations greater than \$15  Did any person listed on line 1a receive or	50,000? If "Yes,	" со	mple	ete S	Sche	edul	e <i>J f</i>	for such individual			4		X
the organization? If "Yes," complete Scheel Section B. Independent Contractors	dule J for such	pers	оп							<u></u>	5		Х
Complete this table for your five highest of the organization NONE	ompensated in	depe	ende	nt c	onti	racto	ors t		\$100,000 of comp	ensa		_	
(A) Name and business address  (B) Description of services Co						(C) Compensation							
							-	<del></del>				_	
		_						· · · · · · · · · · · · · · · · · · ·					
	<del></del>			_			_						
						_							
Total number of independent contractors     \$100,000 in compensation from the organ	-	ot li	mıte	d to		se li:	sted	d above) who received m	nore than				
4 100,500 in compensation from the organ						_					Form 9	90 (2	2009)

Comparison   Com	Pai	t VII	I Statement of Rever	nue	-			<u> </u>	
2 a HOUSE OPERATIONS   721310   774722   77472							Related or exempt function	Unrelated business	excluded from tax under sections 512,
2 a HOUSE OPERATIONS   721310   774722   77472	ま	1 a	Federated campaigns	<u>1a</u>					
2 a HOUSE OPERATIONS   721310   774722   77472	gra	þ	Membership dues	1b	74705.				
2 a HOUSE OPERATIONS   721310   774722   77472	am, (	С	Fundraising events	1c					
2 a HOUSE OPERATIONS   721310   774722   77472	<u>je</u>		=						
2 a HOUSE OPERATIONS   721310   774722   77472	ins,		<del>-</del>						
2 a HOUSE OPERATIONS   721310   774722   77472	er is	f	All other contributions, gifts, gran	its, and					
2 a HOUSE OPERATIONS   721310   774722   77472	년 원		similar amounts not included abo	ve 1f	10.				
2 a HOUSE OPERATIONS   721310   774722   77472	29	_		1a-1f \$		- 4 - 4 -			
2 a HOUSE OPERATIONS CHAPTER ACTIVITIES C PURCHASE FUND 900099 117970. 117970. 900099 48558. 48558.  d  d  d  d  f All other program service revenue g Total, Add ines 2a21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes  6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) f Gross amount from sales of assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) f Net gain or (loss) f Less direct expenses c Net income or (loss) from fundraising events (not including \$ of continuous or (loss) from gaming activities c Net income or (loss) from gaming activities d Less direct expenses b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b c d All other revenue e Total. Add lines 11a11d To tall trevenee. See instructions.  10 11827. 941250. 2862. 0.	0 8	<u>h</u>	Total. Add lines 1a-1f		<u> </u>	74715.			
b CHAPTER ACTIVITES of PURCHASE FUND  d d d d d d d d d d d d d d d d d d						554500	554500		
Total, Add lines 2a2f	ig								
Total, Add lines 2a2f	e C	b		TES					
Total, Add lines 2a2f	E S		PURCHASE FUND		900099	48558.	48558.		
Total, Add lines 2a2f	Ra Ba	d		<del></del> .	<del>  </del>				
Total, Add lines 2a2f	Š								
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) to the trental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Ret gain or (loss) 5 a Gross income from fundraising events (not including \$\frac{1}{2}\$ or contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue  11 a b c C All other revenue e Total. Add lines 11a-11d 12 Total i revenue. See instructions.  10 18827 . 941250 . 2862 . 0 .	_		· =	enue		0.41.25.0	_	-	
other similar amounts)  Income from investment of tax-exempt bond proceeds  Rental income of from investment of tax-exempt bond proceeds  Rental income or (loss)  Rental i	-	_		duudondo intere		341450.			
4 Income from investment of tax-exempt bond proceeds 6 Royalties  (i) Real (ii) Personal  (ii) Personal  (iii) Personal  (iv)		3		dividends, intere		2862		2862	
6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less. cost or other basis and sales expenses c Gan or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$		4	•	x-exempt bond n	· 1	2002.		2002.	-
(i) Real (ii) Personal b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of inventory b Less. cost or other basis and sales expenses c Gam or (loss) d Net gain or (loss) for contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events g a Gross income from gaming activities c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities d Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total, Add lines 11a-11d Total revenue, See instructions.  1 0 1 188 27 . 941250 . 2862 . 0 .				x exempt bond p	, rocccus				
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d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$			· ·						
7 a Gross amount from sales of assets other than inventory b Less, cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$					<b>•</b>				
assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$				(ı) Securities	(II) Other				
b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$			assets other than inventory						
C Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18  b Less: direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c d  d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions.  10 18827. 941250. 2862. 0.		b							
d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18			and sales expenses						
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18  b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 a Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b C d All other revenue e Total. Add lines 11a-11d  12 Total revenue, See instructions.  10 18827. 941250. 2862. 0.		C	Gain or (loss)						
Including \$ of contributions reported on line 1c) See Part IV, line 18		đ	Net gain or (loss)		<b>•</b>				
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  > 1018827. 941250. 2862. 0.	Jue	8 a		•					
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c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  > 1018827. 941250. 2862. 0.	울	b	·						
Part IV, line 19  b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  10 18827. 941250. 2862. 0.	٥	С	Net income or (loss) from fund	draising events	<b></b>				
b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  b Loss cost of goods sold b Less cost of goods sold sold sold sold sold sold sold		9 a	Gross income from gaming ac	ctivities See					
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.   > Net income or (loss) from sales of inventory  Business Code  11 a b 12 Total revenue. See instructions.			Part IV, line 19	а					
10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c c d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions.  10 18827 941250 2862 0 .		b	Less direct expenses	b					
and allowances  b Less cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue  e Total. Add lines 11a-11d  12 Total revenue. See instructions.		С	Net income or (loss) from gam	ning activities	<b>&gt;</b>				
b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions.  b  1018827. 941250. 2862. 0.	- 1	10 a	Gross sales of inventory, less	returns					
C Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  C  d All other revenue  e Total. Add lines 11a-11d  12 Total revenue. See instructions.  D Net income or (loss) from sales of inventory  Business Code  10 1 1 2 1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2	ĺ		and allowances	а					
Miscellaneous Revenue       Business Code         11 a       b         c       c         d All other revenue       c         e Total, Add lines 11a-11d       ▶         12 Total revenue. See instructions.       ▶         1018827.       941250.         2862.       0.		b	Less cost of goods sold	b					
11 a		с	Net income or (loss) from sale						
b	F		<del>-</del>		Business Code				
c       d All other revenue         e Total. Add lines 11a-11d       ►         12 Total revenue. See instructions.       ►       1018827.       941250.       2862.       0.		11 a							
d All other revenue  e Total. Add lines 11a-11d  12 Total revenue. See instructions.  ▶ 1018827. 941250. 2862. 0.		b							
e Total. Add lines 11a-11d  12 Total revenue. See instructions.  1018827. 941250. 2862. 0.		С	All of						
12 Total revenue. See instructions.   1018827. 941250. 2862. 0.		d			L		· <del>-</del>		
1 12 Total levellue. See histractions. P   101002/.   741230.   2002.   U.		_			<b>?</b>	1019927	0/1250	2952	
02-04-10 Form <b>990</b> (2009)	93200 02-04-		TOTAL TEACHINE. SEC HISTINGUIONS.			101002/•	341430	4004.	Form <b>990</b> (2009)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	All other organizations must comple	ete column (A) but are (A)			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	21000.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	84650.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	3682.			
10	Payroll taxes	14659.			
11	Fees for services (non-employees)				
а	Management				
b	Legal	500.			
С	Accounting	32509.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion		· <u>-</u>		· · · · · · · · · · · · · · · · · · ·
13	Office expenses	1267.			
14	Information technology				
15	Royalties	225222			<del></del>
16	Occupancy	225293.	·····		·
17	Travel				-··-
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1000			
19	Conferences, conventions, and meetings	1200.			
20	Interest		<del></del>		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1640			
23	Insurance	1640.	· · · · · ·		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
а	expenses shown on line 25 below.) FEDERAL INCOME TAX	147.	· · · · · · · · · · · · · · · · · · ·		
a b	FOOD	175090.			·
	TRANSFER TO HOUSE CORPO	145275.			
4	SOCIAL SOCIAL	93569.			
u a	BAD DEBTS	46426.			
f	All other expenses	155827.			
25	Total functional expenses Add lines 1 through 24f	1002734.	<del></del>		
<u>25</u> 26	Joint costs. Check here	1002/34			
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	2.03.04.10			<u> </u>	Form <b>990</b> (2000

932010 02-04-10

Form 990 (2009)

PHI GAMMA DELTA THETA CHAPTER

			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			1	
2	Savings and temporary cash investments		39595.	2	41565
3	Pledges and grants receivable, net		3		
4	Accounts receivable, net		43982.	4	15272
5	Receivables from current and former officers, di	rectors trustees key			
	employees, and highest compensated employee				
	of Schedule L	os complete i art ii		5	
6	Receivables from other disqualified persons (as	defined under section			
"	4958(f)(1)) and persons described in section 495				
	Part II of Schedule L	odc)(o)(b) Complete		6	
	Notes and loans receivable, net		_	7	
7	·			8	-
8	Inventories for sale or use		9800.	9	10477
9	Prepaid expenses and deferred charges	1 1	3000.	9	10477
108	a Land, buildings, and equipment cost or other	40			
١.	basis Complete Part VI of Schedule D	10a		40.	
	b Less accumulated depreciation	10b		10c	
11	Investments - publicly traded securities		11		
12	Investments other securities See Part IV, line 1		12		
13	Investments - program-related See Part IV, line		13	<del></del> -	
14	Intangible assets			14	····
15	Other assets. See Part IV, line 11		00000	15	6534
16	Total assets. Add lines 1 through 15 (must equa	al line 34)	93377.	16	67314
17	Accounts payable and accrued expenses		46728.	17	24757
18	Grants payable		22262	18	40686
19	Deferred revenue		33863.	19	13678
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete I			21	
22	Payables to current and former officers, director				
	highest compensated employees, and disqualifi	ed persons Complete Part II			
	of Schedule L			22	
23	Secured mortgages and notes payable to unrela	ated third parties		23	
24	Unsecured notes and loans payable to unrelated	d third parties		24	
25	Other liabilities Complete Part X of Schedule D			25	
26	Total liabilities. Add lines 17 through 25		80591.	26	38435
	Organizations that follow SFAS 117, check he	ere 🕨 🔛 and complete			
	lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets			27	
28	Temporarily restricted net assets			28	
29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117, c	heck here 🕨 🗶 and			
	complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds		0.	30	C
31	Paid in or capital surplus, or land, building, or ec	juipment fund	0.	31	0
27 28 29 30 31 32	Retained earnings, endowment, accumulated in	come, or other funds	12786.	32	28879
33	Total net assets or fund balances	•	12786.	33	28879
34	Total liabilities and net assets/fund balances		93377.	34	67314

Form **990** (2009)

PHI	GA	AMM	DEL	1.1
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Pa	rt XI   Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990.  Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		Х
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	_2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	1		
	consolidated basis, separate basis, or both			
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	_	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 (	2009)

#### SCHEDULE O

(Form 990)

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on

OMB No 1545-0047

Department of the Treasury Internal Revenue Service	Form 990 or to provide any additional information.  ▶ Attach to Form 990.	Open to Public Inspection
Name of the organization	PHI GAMMA DELTA THETA CHAPTER	Employer identification number 63-0164080
FORM 990, PA	RT VI, SECTION A, LINE 6: THE ORGANIZATION CO	NSISTS OF
MEMBERS WHO	BELONG TO A NATIONAL COLLEGIATE FRATERNITY.	
FORM 990, PA	RT VI, SECTION A, LINE 7A: EACH MEMBER OF THE	ORGANIZATION MAY
ELECT MEMBER	S WHO WILL THEN SERVE OVER THE ORGANIZATION A	S THE GOVERNING
BODY.		
FORM 990, PA	RT VI, SECTION A, LINE 7B: ANY DECISION THAT	THE GOVERNING
BODY WANTS T	O PUT INTO ACTION MUST MEET THE APPROVAL OF T	HE ENTIRE
ORGANIZATION	•	
FORM 990, PA	RT VI, SECTION B, LINE 11: THE ORGANIZATION'S	EXECUTIVE
OFFICERS REV	IEW THE FORM 990 WHEN IT IS COMPLETED AND IF	ANY PART OF THE
FORM IS IN Q	UESTION, THE EXECUTIVE OFFICERS CONTACT THE P	REPARER TO ADDRESS
THOSE QUESTI	ONS. SHOULD ANY CHANGES NEED TO BE MADE ON T	HE FORM, THESE
CHANGES ARE	PROMPTLY MADE AND THE FORM IS REPRINTED FOR T	HE EXECUTIVE
OFFICERS TO	REVIEW. AFTER THE FORM IS REVIEWED AND APPROV	ED, THE EXECUTIVE
OFFICER SIGN	THE RETURN AND IT IS MAILED TO THE IRS.	
FORM 990, PA	RT VI, SECTION C, LINE 19: ALL DOCUMENTS ARE	AVAILABLE TO THE
PUBLIC BETWE	EN REGULAR BUSINESS HOURS UPON REQUEST TO THE	PRESIDENT OR
TREASURER OF	THE ORGANIZATION.	
FORM 990, PA	RT VI, SECTION B, LINE 12A	
WRITTEN CONF	LICT OF INTEREST POLICY	

AS OF 6/30/2010, THE ORGANIZATION HAD NOT ESTABLISHED A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

## SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization PHI GAMMA DEL THETA CHAPTER		Employer identification number 63-0164080
CONFLICT OF INTEREST POLICY.	HOWEVER, THE ORGANIZATION I	S AWARE OF
THIS INFIRMITY AND IS ASSURIN	G THAT THIS INFIRMITY WILL B	E CORRECTED BY
THE END OF THE 2010 TAX YEAR.		
FORM 990, PART VI, SECTION B,	LINE 13	
WRITTEN WHISTLEBLOWER POLICY		
AS OF 6/30/2010, THE ORGANIZA	TION HAD NOT ESTABLISHED A W	RITTEN
WHISTLEBLOWER POLICY. HOWEVE	R, THE ORGANIZATION IS AWARE	OF THIS
INFIRMITY AND IS ASSURING THA	T THIS INFIRMITY WILL BE COR	RECTED BY THE
END OF THE 2010 TAX YEAR.		
		- <del></del>
FORM 990, PART VI. SECTION B,	LINE 14	
WRITTEN DOCUMENT RETENTION AN	D DESTRUCTION POLICY	
AS OF 6/30/2010, THE FRATERNI	TY HAD NOT ESTABLISHED A WRI	TTEN DOCUMENT
RETENTION AND DESTRUCTION POL	ICY. HOWEVER, THE ORGANIZAT	ION IS AWARE
OF THIS INFIRMITY AND IS ASSU	RING THAT THIS INFIRMITY WIL	L BE CORRECTED
BY THE END OF THE 2010 TAX YE	AR.	
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