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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Open to Public

Internal	Revenue	Service Fine of	rganization may have to use	a copy of this return to satisfy s	tate reporting	requirements	Inspection
A Fo	r the	2009 calendar yea	ır, or tax year beginning 07-0	01-2009 and ending 06-30-201	0	D Employer ide	ntification number
		pplicable Please use IRS	C Name of organization MEDICAL EDUCATION ASSISTAN	NCE CORP			
_	lress ch	label or	Doing Business As	62-1052914  E Telephone number			
	ne cha	type. See				(423) 433-6	022
	ıal retu	Instruc-	Number and street (or P O box PO BOX 699	ss) Room/suite	<b>G</b> Gross receipts \$		
	minate		Ch. and an analysis				
_	ended		City or town, state or country, MOUNTAIN HOME, TN 376840				
App	nication	n pending		"		l	
			ne and address of principal o PBAGNELL MD	omicer		ıs a group return ates?	for Yes V No
		РО ВО	X 699 TAIN HOME,TN 37684				
		MOON	TAIN HOME, IN 37004		1	ll affiliates include	
<b>r</b> Ta	x-exem	npt status 🔽 501(c	) ( 3 ) ◀ (insert no )	n)(1) or		o," attach a list up exemption nur	(see instructions) mber <b>►</b>
ı w	ebsite	e: ► WWW ETSUM	EDICAL NET				
K Forr	n of or	ganization 🔽 Corporat	tion Trust Association Ot	her <b>►</b>	L Year of fo	ormation 1978 M	State of legal domicile TN
	rt I	Summary	,,,				
	1	•	e organization's mission or i	most significant activities			
e e		MEDICAL EDUCA	ATION				
Governance							
ē ē			<del>-</del>			250/ 61	
<u> </u>		•		inued its operations or disposed			
	3	-		ody (Part VI, line 1a) governing body (Part VI, line 1t			1
Activities &	5		nployees (Part V, line 2a)		,,		48
<b>5</b>	6		olunteers (estimate if necess				
ă	7a	Total gross unrela	ted business revenue from F	Part VIII, column (C), line 12			
	ь	Net unrelated busi	iness taxable income from F	orm 990-T, line 34		7b	
					Prio	or Year	Current Year
a,	8		d grants (Part VIII, line 1h)				С
Revenue	9					68,209,785	68,506,855
š. 1	10			ines 3, 4, and 7d)		386,434	179,026
	11 12			5, 6d, 8c, 9c, 10c, and 11e) equal Part VIII, column (A), lın	_		1,380
	12				9	68,596,219	68,687,261
	13	Grants and simila	ar amounts paıd (Part IX, co	lumn (A), lines 1-3)			С
	14	•		umn (A), line 4)			С
8	15	Salaries, other co	ompensation, employee bene	5-	23,163,529	24,515,262	
Expenses	16a	•	Iraising fees (Part IX, colum	n (A), line 11e)			C
ŝ	ь	Total fundraising exp	penses (Part IX, column (D), line 2	5) <b>▶</b> <sup>0</sup>			
ш	17	Other expenses	(Part IX, column (A), lines 1	1a-11d, 11f-24f)		43,972,438	43,653,217
	18	Total expenses /	Add lines 13–17 (must equa	al Part IX, column (A), line 25)		67,135,967	68,168,479
	19	Revenue less exp	penses Subtract line 18 froi	m line 12		1,460,252	518,782
Net Assets or Fund Bafances						g of Current Year	End of Year
1 m	20	Total assets (Pai	rt X, line 16)		<u> </u>	23,321,659	24,368,452
5 B	21		Part X, line 26)			6,138,128	6,666,139
25	22	Net assets or fun	nd balances Subtract line 21	1 from line 20		17,183,531	17,702,313
Pai	t II	Signature Bl	ock			·	
				ned this return, including accompanying of preparer (other than officer) is base			
		——————————————————————————————————————				Willest prepare	- nas any knowledge
Sign		*****				-11-03	
Here	2	Signature of office	er		Date		
		RUSSELL LEWIS E	EXECUTIVE DIRECTOR ne and title				
		] <b>F</b>	·	Date	Check If	Preparer's identify	ung number
Dv: Կ		Preparer's KENNE	ETH L LEWIS	2010-11-12	self-	(see instructions)	
Paid Prena	arer's	Firm's name (serve	c & LEMIC & ACCOCIATES DO CO		empolyed 🕨 🦵		
Use (		ıf self-employed),	P	EIN ►			
, ·	· ··· · y	address, and ZIP + 4	PRINCETON PROF BLDG 136	Phone no (423) 926-5138			
		<u> </u>	JOHNSON CITY, TN 37601 Irn with the preparer shown a				✓ Yes

## Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

MEDICAL EDUCATION

2	Did the organization unde the prior Form 990 or 990					┌ Yes ┌ No
	If "Yes," describe these n	ew services on Sche	dule O			
3	Did the organization ceas services?				nducts, any program	┌ Yes ┌ No
	If "Yes," describe these c	hanges on Schedule	0			
4		1(c)(4) organization	s and secti	on 4947(a)(1) trusts a	largest program services bare required to report the am service reported	
4a	(Code	) (Expenses \$	64,216,834	ıncludıng grants of \$	) (Revenue \$	
	MEAC SUPPORTS THE TEACHI	NG OF APPROXIMATELY 5	500 MEDICAL S	STUDENTS AND RESIDENTS	BY PROVIDING MEDICAL CARE TO S CONTRIBUTED TO THE ETSU FO	
4b	(Code	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program services	(Describe in Schedi	ule O )			
	(Expenses \$		ng grants o	f \$	) (Revenue \$	)
4e	Total program service ex	rpenses <b>⊧</b> \$	64,216,83	4		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Form	990 (2009)			Page <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38		No
		F	orm <b>99</b> 0	<b>0</b> (2009)

Form 990 (	(2009)		Page <b>5</b>
Part V	Statements Regarding Other IRS Filings and Tax Compliance		
		Yes	No

			1 03	110
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country •			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the vear			

222 EAST MAIN STREET JOHNSON CITY, TN 37604

(423) 433-6050

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
_								
1a	Enter the number of voting members of the governing body 1a 18							
b	Enter the number of voting members that are independent 1b 0							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No				
6	Does the organization have members or stockholders?	6		Νο				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N o				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	75		-110				
	year by the following							
a	The governing body?	8a	Yes					
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo				
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)							
	,		Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?							
		11	Yes					
11A	LA Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	<b>2a</b> Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise							
	to conflicts?	12b	Yes					
С	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done							
13	Does the organization have a written whistleblower policy?	13	Yes					
14	Does the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes	_				
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the							
	organization's exempt status with respect to such arrangements?							
Se	ection C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed.							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of							
	interest policy, and financial statements available to the public. See Additional Data Table			. <b>b</b>				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the RUSSELL LEWIS	ie orga	ınızatıor	1 🟴				

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	(C) Position (check all that apply)						( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

For	m 990 (2009)			Page <b>8</b>
1b	Total	512		453,023
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶54	•		
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services		( <b>C</b> Comper	
		$\pm$		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			
		F	orm <b>99</b> 0	(2009)

Form 99								Page <b>9</b>
Part \	<u>/+++</u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
nts T	1a	Federated cam	paigns 1a					
or Ta	ь	Membership du	es <b>1b</b>					
E, €	C		ents 1c					
<u>=</u>	d		zations 1d					
ä,S si⊞	e	Government grants	·					
漢	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above					
e E	g		butions included in					
Contributions, gifts, grants and other similar amounts	h	lines 1a-1f \$ _ Total. Add lines	s 1a-1f	▶				
				Business Code				
Program Serwce Revenue	2a	MEDICARE/MEDICA	AID PAYMENTS		38,017,370	38,017,370		
æ Æ	ь	PATIENT SERVICE	FEES		30,489,485	30,489,485		
<u>8</u>	С							
Ze.Z	d							
Ē	e							
200	f	All other progra	am service revenue					
<u>Ā</u>	g	Total. Add lines	s 2a-2f		68,506,855			
	3		ome (including dividen	. F	.=-			
	١.		ar amounts)		177,826			177,826
	5		stment of tax-exempt bond					
		Koyannos I	(ı) Real	(II) Personal				
	6a	Gross Rents	1,380					
	b	Less rental expenses						
	С	Rental income or (loss)	1,380					
	d		me or (loss)		1,380			1,380
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) O ther 1,200				
	b	Less cost or other basis and						
	   c	sales expenses Gain or (loss)		1,200				
	d		s)		1,200	1,200		
ě	8a	Gross income f	rom fundraising					
Other Revenue			s reported on line 1c)					
Jer	Ь	Less directex	penses b					
₹	c		(loss) from fundraising	events ►				
	9a		rom gaming activities ie 19					
	b c		penses <b>b</b>	vities				
	-	Gross sales of returns and allo	ınventory, less					
	ь		a oods sold b					
	С	Miscellaneous	(loss) from sales of inve	Business Code				
	11a	Miscellaneou.	3 Kevenue	Busiliess Code				
	ь							
	c							
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions	-	68,687,261	68,508,055		179,206

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.										
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).  Do not include amounts reported on lines 6b.  (A) (B) (C) (D)										
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$									
7	Other salaries and wages	21,143,815	18,781,378	2,362,437						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,196,979	1,114,814	82,165						
9	Other employee benefits	1,012,599	778,596	234,003						
10	Payroll taxes	1,161,869	1,060,984	100,885						
11	Fees for services (non-employees)									
а	Management									
ь	Legal	23,909		23,909						
С	Accounting	7,578	2,110	5,468						
d	Lobbying									
e	Professional fundraising See Part IV, line 17									
f	Investment management fees									
g	Other									
12	Advertising and promotion									
13	Office expenses	3,281,573	3,202,632	78,941						
14	Information technology									
15	Royalties									
16	Occupancy	979,954	926,704	53,250						
17	Travel	101,944	89,159	12,785						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	58,917	42,921	15,996						
20	Interest	102,969		102,969						
21	Payments to affiliates	824,446	824,446							
22	Depreciation, depletion, and amortization	281,681	281,681							
23	Insurance									
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	MEDICARE CONTRACTUAL ALLO	10,251,334	10,251,334							
b	INSURANCE & HMO ALLOWANCE	8,345,017	8,345,017							
c	TENNCARE ALLO WANCE	8,038,409	8,038,409							
d	PURCHASED SERVICES	2,186,478	1,923,435	263,043						
e	MEDICAID CONTRACTUAL ALLO	2,130,208	2,130,208							
f	All other expenses	7,038,800	6,423,006	615,794						
25	Total functional expenses. Add lines 1 through 24f	68,168,479	64,216,834	3,951,645	0					
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		, , , , ,							

Pa	rt X	Balance Sheet					
					(A)		(B)
	Ι.				Beginning of year	_	End of year
	1	Cash—non-interest-bearing			1,334,005		2,627,498
	2	Savings and temporary cash investments	•		9,807,163		7,913,600
	3	Pledges and grants receivable, net	•			3	
	4	Accounts receivable, net			3,573,279	4	3,662,944
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	d employees Complete Part II of				
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of					
		Schedule L				6	
ssets	7	Notes and loans receivable, net			150,000	7	
8	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			3,134,937	9	3,311,304
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	5,613,618			
	Ь	Less accumulated depreciation	10b	3,014,996	2,322,275	10c	2,598,622
	11	Investments—publicly traded securities			3,000,000	11	4,254,484
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			23,321,659	16	24,368,452
	17	Accounts payable and accrued expenses .			6,119,658	17	6,666,139
	18	Grants payable				18	
	19	Deferred revenue			18,470	19	
	20	Tax-exempt bond liabilities				20	
es G	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
<u>-</u> =		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			6,138,128	26	6,666,139
<u></u>		Organizations that follow SFAS 117, check here 🕨 🔽 and comp	lete li	nes 27			
Ð		through 29, and lines 33 and 34.					
an	27	Unrestricted net assets			17,183,531	27	17,702,313
<u>е</u>	28	Temporarily restricted net assets				28	
돧	29	Permanently restricted net assets				29	
Fund Balance		Organizations that do not follow SFAS 117, check here 🕨 🦵 an	d com	plete			
ö		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			17,183,531	33	17,702,313
_	34	Total liabilities and net assets/fund balances			23,321,659	34	24,368,452

## Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νο
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

## OMB No 1545-0047

2000

2009

## SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Employer identification number

MEDICAL EDUCATION ASSISTANCE CORP 62-1052914 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averagest	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

### Schedule A (Form 990 or 990-EZ) 2009 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished 29,398,653 31,414,062 33,766,859 35,293,444 36,781,431 166,654,449 in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 31,414,062 35,293,444 36,781,431 29,398,653 33,766,859 166,654,449 Total. Add lines 1 through 5 A mounts included on lines 1, 2, 2,842 4,419 4,419 2,414 2,830 16,924 and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the vear c Add lines 7a and 7b 2,842 4,419 4,419 2,414 2,830 16,924 Public Support (Subtract line 7c 166,637,525 from line 6) Section B. Total Support Calendar year (or fiscal vear (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) 29,398,653 31,414,062 33,766,859 35,293,444 36,781,431 166,654,449 Amounts from line 6 9 Gross income from interest, 10a dividends, payments received 652,704 177,826 470,481 636,166 386,434 2,323,611 on securities loans, rents, rovalties and income from sımılar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 470,481 636,166 652,704 386,434 177,826 2,323,611 Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of 4,700 480 450 1,380 7,010 capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 29.873.834 32.050.708 34.420.013 35.679.878 36.960.637 168.985.070 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here % %

	ection C. Computation of Public Support Percentage		
15	Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	98 610 %
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	98 430 %

Section D	Computation of	Investment Income	Dercentage
Section D.	Computation of	TIIA E 2 CIII E IIC TIICOIII E	reiteillage

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))

Investment income percentage from 2008 Schedule A, Part III, line 17 18

17	1 000	%
18	2 000	%

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests-2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

# Software ID: Software Version:

**EIN:** 62-1052914

Name: MEDICAL EDUCATION ASSISTANCE CORP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		(C tion ( hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DR GENE LESAGE BOARD MEMBER	40 00	X						90,780	305,929	5,447
I WILLIAM BROWDER VICE-PRES	40 00	X		X				25,392	340,881	2,031
DR MARK LOCKETT BOARD MEMBER	40 00	X						82,953	274,264	21,969
DR MIKE DEVOE BOARD MEMBER	40 00	X						250,118	105,697	62,160
PHILLIP BAGNELL PRESIDENT	10 00	Х		X				44,134	280,808	24,031
DR NORMAN ASSAD BOARD MEMBER	40 00	X						266,761	49,502	18,367
DAVID KALWINSKY SECRETARY	40 00	Х		Х				22,741	286,539	1,819
DR JOHN SCHWEITZER BOARD MEMBER	40 00	X						31,150	265,433	24,492
DR MARTIN OLSEN BOARD MEMBER	40 00	Х						38,668	257,136	19,718
DR MERRY MILLER BOARD MEMBER	40 00	X						25,589	257,817	19,147
DR JOHN FRANKO BOARD MEMBER		Х						0	270,863	3,600
DR STEPHEN LOYD BOARD MEMBER	40 00	X						87,700	107,614	23,516
DR WILLIAM WASON BOARD MEMBER	40 00	X						117,905	71,755	16,332
DAVID COLLINS TREASURER	5 00	X		X				0	178,222	12,600
DR FELIX SARUBBI BOARD MEMBER	40 00	X						30,380	142,180	2,430
DR JEFFREY SUMMERS BOARD MEMBER	40 00	X						88,949	79,793	18,724
DR TOM JERNIGAN BOARD MEMBER	40 00	X						4,668	150,889	73
RUSSELL LEWIS EXEC DIRECT	40 00	X		X				127,398	0	17,481
DR DALE SIMS BOARD MEMBER		X						0	0	0
DR TARIQ HADDADIN PHYSICIAN	40 00					Х		729,418	101,985	14,970
DR HETAL BRAHMBHATT PHYSICIAN	40 00					X		372,176	135,062	19,600
DR STUART LEICHT PHYSICIAN	40 00					Х		368,030	67,575	19,600
DR DES BHARTI PHYSICIAN	40 00					X		298,759	79,095	40,100
DR HOWARD HERRELL PHYSICIAN	40 00					Х		305,490	49,429	15,300
DR JULIE DUNN BOARD MEMBER	40 00	Х					Х	124,796	241,376	29,127

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

ormponsatoa zmpio, cos,										
<b>(A)</b> Name and Title	(B) A verage hours per	1	(C ition ( that a	chec	)		Π	(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
DR CHARLES STUART BOARD MEMBER	40 00	X					Х	4,815	215,668	20,389

## Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MEDICARE CONTRACTUAL ALLO	10,251,334	10,251,334		
INSURANCE & HMO ALLOWANCE	8,345,017	8,345,017		
TENNCARE ALLO WANCE	8,038,409	8,038,409		
PURCHASED SERVICES	2,186,478	1,923,435	263,043	
MEDICAID CONTRACTUAL ALLO	2,130,208	2,130,208		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493316035100

OMB No 1545-0047

Open to Public Inspection

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization MEDICAL EDUCATION ASSISTANCE CORP 62-1052914 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ Yes ✓ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ No conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a

- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌
- Number of states where property subject to conservation easement is located 🛌
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
  - Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨
- A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section
- 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and
- balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

- following amounts required to be reported under SFAS 116 relating to these items
  - Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

2b

Schedule D (Form 990) 2009

Par	<b>311</b> Organizations Maintaining Co	llections of Art	t, His	tori	cal Tr	easur	es, or O	the	r Simila	r Asse	t <b>s</b> (cc	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing t	hat are	a sıgnıfıca	ant u	se of its co	ollection	า	
а	Public exhibition		d	$\sqcap$	Loan	orexcha	nge progr	ams				
ь	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	aın hov	w they	/ furthe	r the or	ganızatıon	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	<b>▽</b> No
Par	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 990	١,	
	Part IV, line 9, or reported an an											
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	ediary	tor c	ontribu	tions or	otherass	ets r	iot	Γ	Yes	<b>▽</b> No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	/ıng ta	able		_					
							L			A mou	ınt	
C	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							<b>1</b> f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ie 21?							Γ	Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	1										
Pa	tt V Endowment Funds. Complete											
	D	(a)Current Year	(b)	Prior \	ear/	(c)Two	Years Back	(d)	Three Years	Back (e	)Four Ye	ears Back
1a 	Beginning of year balance									_		
b	Contributions											
c d	Investment earnings or losses Grants or scholarships											
a e	Other expenditures for facilities											
-	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨	%										
ь	Permanent endowment > %											
c	Term endowment ► %											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	re held	l and ad	mınıstere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•				•		3a(i)		No
h	(ii) related organizations							•		3a(ii) 3b	<u> </u>	No No
4	Describe in Part XIV the intended uses of th							•		30		
Par	t VI Investments—Land, Buildings					90, Par	t X, line	10.				
	Description of investment			(;	a) Cost o	or other	(b)Cost or basis (oth	other	(c) Accun		( <b>d</b> ) Bo	ook value
1a	Land						13	8,150				18,150
b	Buildings											
	Leasehold improvements											
d	Equipment											
e	Other											

18,150

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>*</b>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15.)  X, line 25.  (b) A mount	

Schedule D (Form 990) 2009

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	68,687,261
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	68,168,479
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	518,782
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	518,782
_	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	68,687,261
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	68,687,261
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	68,687,261
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Re	turn
1	Total expenses and losses per audited financial statements	1	68,168,479
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
– a	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	68,168,479
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		·
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	68,168,479
Pai	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
RECONCILATION OF CHANGES - OTHER		CONTRACTUAL ADJUSTMENTS 0 OTHER ADJUSTMENTS 0 CONTRACTUAL ADJUSTMENTS 0 OTHER ADJUSTMENTS 0
	SCHEDULE D, PAGE 4, PART XII, LINE 4B	CONTRACTUAL ADJUSTMENTS 0 OTHER ADJUSTMENTS 0
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	CONTRACTUAL ADJUSTMENTS 0 OTHER ADJUSTMENTS 0

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DLN: 93493316035100

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

**Compensation Information** 

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

MEI	OICAL EDUCATION ASSISTANCE CORP	62-1052914			
Pa	rt I Questions Regarding Compensation	02 1032314			
				Yes	Νo
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to	led any of the following to or for a person listed in Form provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b		
2	Did the organization require substantiation prior to rein officers, directors, trustees, and the CEO/Executive Di		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that  ✓ Compensation committee  ✓ Independent compensation consultant  ✓ Form 990 of other organizations				
4	During the year, did any person listed in Form 990, Paror a related organization	t VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	yment?	4a		No
Ь	Participate in, or receive payment from, a supplementa	l nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	ed compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	de the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of				
а	The organization?		5a		No
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		7		No
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Ro in Part III	•	8		No
9	If "Yes" to line 8, did the organization also follow the re	buttable presumption procedure described in Regulations			

section 53 4958-6(c)?

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name  (B) Breakdown of W-2 and/or 1099-MISC compensation (I) Date compensation (II) Date compensation (III) Date compensation (IV) Com								
(i) Base incentive reportable compensation reportable compensation compensation compensation	(A) Name	(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns	
See Additional Data Table		(i) Base compensation	ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or
	See Additional Data Table							

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

_			
	Ident if ier	Return Reference	Explanation
	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

Software ID: Software Version:

**EIN:** 62-1052914

Name: MEDICAL EDUCATION ASSISTANCE CORP

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Deferred (D) Nontaxable (E) Total of columns (F) Compensation							<b>(F)</b> Compensation	
(A) Name		(i) Base Compensation	(ii) Bonus & incentive	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
		,	compensation	compensation	1	1	1	
DR GENE LESAGE	(I) (II)	90,780 305,929				5,447	96,227 305,929	
I WILLIAM BROWDER	(I) (II)	25,392 340,881				2,031	27,423 340,881	
DR MARK LOCKETT	(ı) (ıı)	82,953 274,264				6,636 15,333		
DR MIKE DEVOE	(ı) (ıı)	250,118 105,697				19,600 42,560	269,718	
PHILLIP BAGNELL	(ı) (ıı)	44,134 280,808				3,531 20,500	47,665	
DR NORMAN ASSAD	(ı) (ıı)	266,761 49,502				14,700 3,667		
DAVID KALWINSKY	(ı) (ıı)	22,741 286,539				1,819		
DR JOHN SCHWEITZER	(ı) (ıı)	31,150 265,433				2,492 22,000	33,642	
DR MARTIN OLSEN	(ı) (ıı)	38,668 257,136				3,093 16,625	41,761	
DR MERRY MILLER	(ı) (ıı)	25,589 257,817				2,047 17,100	27,636	
DR JOHN FRANKO	(ı) (ıı)	270,863				3,600		
DR STEPHEN LOYD	(ı) (ıı)	87,700 107,614				7,016 16,500	94,716	
DR WILLIAM WASON	(ı) (ıı)	117,905 71,755				9,432 6,900	127,337	
DAVID COLLINS	(ı) (ıı)	178,222				12,600		
DR FELIX SARUBBI	(ı) (ıı)	30,380 142,180				2,430		
DR JEFFREY SUMMERS	(ı) (ıı)	88,949 79,793				7,116 11,608	96,065	
DR TOM JERNIGAN	(ı) (ıı)	4,668 150,889				73	4,741 150,889	
DR TARIQ HADDADIN	(ı) (ıı)	729,418 101,985				14,700 270		
DR HETAL BRAHMBHATT	(I) (II)	372,176 135,062				19,600	391,776 135,062	
DR STUART LEICHT	(I) (II)	368,030 67,575				19,600	İ	
DR DES BHARTI	(I) (II)	298,759 79,095				19,600 20,500		
DR HOWARD HERRELL	(I) (II)	305,490 49,429				14,700 600	320,190	
DR JULIE DUNN	(ı) (ıı)	124,796 241,376				9,971 19,156	134,767	
DR CHARLES STUART	(I) (II)	4,815 215,668				385 20,004	5,200	

## OMB No 1545-0047

**SCHEDULE 0** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Open to Public Inspection

Name of the organization MEDICAL EDUCATION ASSISTANCE CORP **Employer identification number** 

62-1052914

ldentifier	Return	Explanation
	Reference	
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART V I, LINE 11	FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AN THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPOPRATE, A PPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A 75% MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE AN INTERESTED PARTY HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE INTERESTED PARTY OF THE BASIS FOR SUCH BELIEF AND AFFORD THE INDIVIDUAL AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE IF AFTER HEARING THE INTERESTED PARTY'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE INTERESTED PARTY HAS FAILED TO DISCLOSE AN ACTUAL CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	ALL SALARIES ARE APPROVED BY THE BOARD OF DIRECTORS
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	ALL SALARIES FOR KEY EMPLOYEES ARE APPROVED BY THE BOARD OF DIRECTORS
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC