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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010 A For the 2009 D Employer identification number Name of organization
Trevecca Nazarene University B Check if applicable use IRS Address change 62-0497990 label or Doing Business As E Telephone number print or Name change type. See Specific (615) 248-1200 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-G Gross receipts \$ 46,259,808 Terminated tions. City or town, state or country, and ZIP + 4 Nashville, TN 37210 Amended return Application pending Name and address of principal officer Is this a group return for Dan Boone affiliates? 333 Murfreesboro Rd Nashville, TN 37210 ☐ Yes ☐ No H(b) Are all affiliates included? If "No," attach a list (see instructions) **✓** 501(c) (3) **◄** (insert no) Tax-exempt status √ 4947(a)(1) or
√ 527 Group exemption number 🕨 **Website: ►** www.trevecca.edu K Form of organization ✓ Corporation ┌ Trust ┌ Association ┌ Other ► M State of legal domicile TN L Year of formation 1935 Part I Summary Briefly describe the organization's mission or most significant activities Trevecca Nazarene University is a private, co-educational, Christian liberal arts university Activities & Governance Check this box 🔰 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) $\,$. $\,$. 51 935 Total number of employees (Part V. line 2a) . . . 51 Total number of volunteers (estimate if necessary) . 0 Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 $\,$. 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 3,652,597 4,477,680 Program service revenue (Part VIII, line 2g) . 38,335,741 38,514,116 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -99,023 396,998 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -7,430 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 42,060,260 44,287,766 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 7.187.297 7.379.242 14 Benefits paid to or for members (Part IX, column (A), line 4) \cdot \cdot 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 15 17.595.061 **Expenses** 19.243.395 16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,292,089 Ь **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 15,993,872 15,640,996 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 40,776,230 42,263,633 1,284,030 19 Revenue less expenses Subtract line 18 from line 12 . 2,024,133 t Assets or | nd Balances | **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . 66,932,705 73,266,015 Total liabilities (Part X, line 26) . . 16,347,549 20,620,573 22 50,585,156 52,645,442 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign ***** 2011-05-11 Here Signature of officer David Caldwell Exec VP for Fin & Admin Type or print name and title Date Check if Preparer's identifying number Preparer's signature Todd Ensign Paid empolyed 🕨 🔽 Preparer's Firm's name (or yours Capin Crouse LLP EIN ▶ if self-employed), **Use Only** address, and ZIP + 4 972 Emerson Parkway Ste A Phone no (317) 885-2620 Greenwood, IN 46143

May the IRS discuss this return with the preparer shown above? (see instructions) .

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Trevecca Nazarene University is a private, coeducational, Christian liberal arts university. The university exists to carry out the educational mission of the church by means of academic programs that promote scholarship, critical reflection, thoughtful worship, and the preparation of students for lives of meaningful service in various careers.

2	Did the organization und the prior Form 990 or 9	•	ant program se	rvices during the year v		⊤Yes ▼ No			
	If "Yes," describe these new services on Schedule O								
3	Did the organization ceaservices?		make sıgnıfıcar	it changes in how it con	ducts, any program	┌ Yes ┌ No			
	If "Yes," describe these	changes on Sched	ule O						
4		501(c)(4) organıza	tions and section	on 4947(a)(1) trusts are	argest program services by o e required to report the amoi ervice reported	•			
4a	(Code) (Expenses \$	19,418,544	ıncludıng grants of \$	5,165,469) (Revenue \$	28,514,848)			
	and Arts and Sciences Trev	ecca also offers degree	-completion progra		rs in 10 departments and 4 schools formation technology A combined emester of 2009				
4b	(Code) (Expenses \$	2,979,994	ıncludıng grants of \$	811,717) (Revenue \$	5,553,032)			
				udents in a variety of major of ducation Programs in Fall 200	concentrations including the Mastei 09	of Education, Master of Arts in			
4c	(Code) (Expenses \$	1,396,994	including grants of \$	368,962) (Revenue \$	2,789,372)			
	Graduate Psychology The Family Therapy, and Docto			students for the Fall 2009 se	emester in the Master in Arts in Co	unseling, Master in Marriage an			
4d	Other program service	es (Describe in Sch	nedule O) See a	also Additional Data for	Description				
	(Expenses \$	3,819,307 ind	:luding grants o	of\$ 1,033,0	94) (Revenue \$	1,717,030)			
4e	Total program service	expenses ⊧ \$	27,614,83	9					

Part TV	Check	list of	Peguired	Schedules
	CHECK	HISL OI	<u>Reduii eu</u>	Juliculies

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

	990 (2009)			Page
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 83			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_		
-	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		No.
f	benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	71 7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	- 5		
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
^		8		
9 a	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	vear 12b			1

year

Trevecca Nazarene University 333 Murfreesboro Road Nashville,TN 37210 (615) 248-1200

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
		1		
1-	Enter the number of voting members of the governing body 1a 52			
1a b	Enter the number of voting members of the governing body	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
_	other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
ке	evenue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100		110
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►TN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	ı -

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

- Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►4
- Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services 5 Nο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
American Constructors Inc PO Box 120129 Nashville, TN 37212	Construction	2,833,408
Red Pepper 1719 West End Ave Nashville, TN 37203	Advertising	520,002
American Commercial Industrial Electrica PO Box 293364 Nashville, TN 37229	Electrician	126,211
Mims Architecture 4201 Central Pike Hermitage, TN 37076	Architecture	117,886
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►4) who received more than	

Form 99								Page 9
Part \	<u>/###</u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
nts T	1a	Federated cam	paigns 1a					
g E E	b	Membership du	es 1b					
ts, a⊞	C	Fundraising eve		21,305				
<u>=</u>	d	Related organiz Government grants	zations 1d					
ons. sin	e f	_	s (contributions) 1e ons, gifts, grants, and 1f	4,456,375				
Contributions, gifts, grants and other similar amounts	g	sımılar amounts no	ot included above	4,430,373				
and	h	Total. Add lines	s 1a-1f	▶	4,477,680			
				Business Code				
Program Serwce Revenue	2a	Tuition and Fees		611,710	33,071,620	33,071,620		
æ Æ	ь	Auxilary Enterprise	s	900,099	5,264,121	5,264,121		
<u>5</u>	С							
Že.	d							
Ē	e							
200	f	All other progra	am service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f		38,335,741			
	3		ome (including dividen	. F	444.027			444.027
	_		ar amounts) stment of tax-exempt bond	<u>-</u>	444,037			444,037
	5			· · · ·				
		Noyuntes :	(ı) Real	(II) Personal				
	6a	Gross Rents	,	, ,				
	ь	Less rental expenses						
	c	Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	695,534	15,646				
	Ь	Less cost or other basis and	727,970	30,249				
	 c	sales expenses Gain or (loss)	-32,436	-14,603				
	d	• •	(s)		-47,039			-47,039
e	8a	events (not inc	rom fundraising luding ,305					
Other Revenue		of contributions	reported on line 1c)					
<u> </u>	ь	Loss director	penses b	10,612				
₹	c		(loss) from fundraising	21,937 events ►	-11,325			-11,325
	9a	Gross income f	rom gaming activities ne 19					
	b c		a penses b (loss) from gaming acti	vities				
		Gross sales of returns and allo	inventory, less owances .					
	h		a	1,430,427				
	b c		oods sold b (loss) from sales of inve	1,191,886	238,541	238,541		
	Ť	Miscellaneou		Business Code	·	·		
	11a	Other Revenue		900,091	850,131			850,131
	b							
	С							
	d	All other reven						
	e	Total. Add lines	s 11a-11d		850,131			
	12	Total revenue.	See Instructions .	▶[44,287,766	38,574,282	0	1,235,804

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) and 501(c)(4) organizations mu			(D)	
	ll other organizations must complete column (A) but are not required to		(B), (C), and	(D).	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,379,242	7,379,242		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	636,257		483,555	152,702
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	72,741	24,732	48,009	
7	Other salaries and wages	15,815,157	9,611,651	5,581,754	621,752
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	486,984	314,380	156,824	15,780
9	Other employee benefits	1,155,502	708,222	404,580	42,700
10	Payroll taxes	1,076,754	634,132	393,068	49,554
11	Fees for services (non-employees)				
а	Management	1,761		1,761	
b	Legal	20,960		20,960	
c	Accounting	65,838		65,838	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	115,887	66,558		49,329
12	Advertising and promotion	578,723	314,631	220,270	43,822
13	Office expenses	1,816,824	610,208	1,044,173	162,443
14	Information technology	613,500	310,431	303,069	
15	Royalties				
16	Occupancy	3,012,523	1,523,318	1,489,205	
17	Travel	272,490	244,952	26,680	858
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	73,333	36,062	23,544	13,727
20	Interest	663,110	333,832	329,278	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,457,746	1,243,619	1,214,127	
23	Insurance	264,692	177,790	86,902	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Miscellaneous Expenses	1,860,673	1,086,663	674,380	99,630
b	Food Service	1,273,991	1,273,991		
c	Bond Expenses	664,206	336,088	328,118	
d	Leadership Instructiona	500,653	500,653		
e	Instructional Materials	342,909	342,909		
f	All other expenses	1,041,177	540,775	460,610	39,792
25	Total functional expenses. Add lines 1 through 24f	42,263,633	27,614,839	13,356,705	1,292,089
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 12.927.460 8.748.862 1 1 Cash—non-interest-bearing 20.028 2 581.956 2 3 3 4 994.961 4 1.391.945 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net 146,250 204,947 210.464 Inventories for sale or use 285,050 90,691 Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete 58.788.539 10a 10a Part VI of Schedule D 10b 21,172,981 36,946,011 37.615.558 b Less accumulated depreciation 10c 12,445,710 11 16.638.297 11 1,947,804 12 462,159 12 Investments—other securities See Part IV, line 11 2,614,555 13 2,449,673 13 Investments—program-related See Part IV, line 11 . . 14 14 2.578.527 15 897.812 15 16 66,932,705 16 73,266,015 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2.090.045 17 2.928.961 17 Accounts payable and accrued expenses . 18 18 1,607,242 19 816,816 19 20 9,600,000 20 13,320,000 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 3,050,262 25 3,554,796 26 Total liabilities. Add lines 17 through 25 16,347,549 20,620,573 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 34,605,822 35.020.666 27 27 Unrestricted net assets 28 4.662.439 28 5.424.619 Temporarily restricted net assets Fund 11.316.895 12.200.157 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets Paid-in or capital surplus, or land, building or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 52,645,442 33 Total net assets or fund balances 50,585,156 33 34 Total liabilities and net assets/fund balances 66.932.705 73,266,015 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ) Department of the Treasury

Name of the organization

Trevecca Nazarene University

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

									02-049/99				
	rt I			blic Charity Stat						tructions			
he	organı	zation is	not a private	e foundation because	ıtıs (Forlu	nes 1 throu	gh 11, check	conly one bo	x)				
1	Γ	A churc	h, conventio	on of churches, or as:	sociation of o	churches s	ection 170(b)(1)(A)(i).					
2	굣	A schoo	l described	ın section 170(b)(1)	(A)(ii). (Att	ach Schedı	ıle E)						
3	Γ	A hospi	tal or a coop	perative hospital serv	vice organiza	ition descri	bed in sectio	n 170(b)(1)	(A)(iii).				
4	Γ			organization operate y, and state	ed in conjunc	tion with a	hospital des	cribed in sec	tion 170(b)(1)(A)(iii). Ent	er the		
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)											
_	_												
6	<u> </u>			local government or o	=								
7	1	describe	ed in	t normally receives a A)(vi) (Complete Pa		part of its	support from	a governme	ntal unit or fro	m the genera	l public	:	
8	Г			described in section)(vi) (Con	nplete Part II	I)					
9	Г			t normally receives					outions, memb	ership fees, a	nd gro	ss	
				ties related to its ex									
		ıts supp	ort from gro	ss investment incom	ne and unrela	ited busine	ss taxable ın	come (less :	section 511 ta	x) from busir	nesses		
		acquire	by the org	anızatıon after June 3	30,1975 Se	e sect ion 5	i09(a)(2). (C	omplete Par	t III)	•			
LO	Г	An orga	nızatıon org	anized and operated	exclusively	to test for p	oublic safety	Seesection	509(a)(4).				
11 e f	Г	one or n the box a S By chec other th section	nore publicly that describ Type I king this bo an foundatio 509(a)(2)	anized and operated y supported organiza pes the type of suppo b Type II ex, I certify that the o on managers and other received a written de	tions describ orting organiz c / organization i er than one c	zation and c Type III s not contr or more pub	on 509(a)(1 complete line - Functional olled directly licly support) or section ! s 11e through lly integrated or indirectled ed organizat	509(a)(2) See gh 11h d d y by one or mo ions described	Type II Type II ore disqualified in section 5	(a)(3). I - Oth d pers 09(a)(Check her ons 1) or	
g		check th Since A	nis box	006, has the organız						11 3			
		(i) a per	son who dir	ectly or indirectly co	ntrols, eithe	r alone or t	ogether with	persons des	crıbed ın (ıı)		Yes	No	
				governing body of the		_	ition?			11g(i)			
			•	r of a person describ	. ,					11g(ii)			
		(iii) a 3	5% controll	ed entity of a person	described in	ı (ı) or (ıı) a	bove?			11g(iii			
h		Provide	the followin	g information about t	he supported	d organizat	ion(s)						
(i) Name suppor organiza		e of rted	of (ii) (described EIN lines 1 ation or IRC		EIN lines 1- 9 above your governin document?		e ion in ted in rning	Old you n organiza col (i) o	otify the ation in of your	(vi) Is th organizat col (i) org in the U	ie tion in janized	zed Amount	
				(see instructions))	Yes	No	Yes	No	Yes	No	1		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
							1						
ota	1												

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Additional Data

Software ID:

Software Version:

EIN: 62-0497990

Name: Trevecca Nazarene University

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 3,819,307 including grants of \$ 1,033,094) (Revenue \$ 1,717,030)

Trevecca also offered the Graduate Management program (Master of Science in Management and Master of Business Administration), Graduate Physician Assistant program, and Graduate Religion program Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, a	(B)		(((D)	(E)	(F)	
Name and Title	A verage hours per	Posi t		(che)		T	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
Dan Boone President	40 00	х		х				68,041	0	105,914	
Mark Barnes Trustee	1 00	Х						0	0	0	
Mark Berry Trustee	1 00	Х						0	0	0	
Vırgınıa Bauer Trustee	1 00	Х						0	0	0	
Mike Blankenship Trustee	1 00	Х						0	0	0	
Lee Brumfield Trustee	1 00	Х						0	0	0	
Joey Brummett Trustee	1 00	Х						0	0	0	
Julette Carter Trustee	1 00	х						0	0	0	
Kuhrman Cox Trustee	1 00	х						0	0	0	
Mark Eby Trustee	1 00	Х						0	0	0	
Harry Curry Trustee	1 00	х						0	0	0	
Marie Darsey Trustee	1 00	х						0	0	0	
Charles Davis Jr Trustee	1 00	Х						0	0	0	
Larry Dennis Trustee	1 00	Х						0	0	0	
Edward Estep Trustee	1 00	Х						0	0	0	
Fred Faith Trustee	1 00	Х						0	0	0	
Mary Foskey Trustee	1 00	Х						0	0	0	
Dwight Gunter Trustee	1 00	Х						0	0	0	
E Kemp Higginbotham Trustee	1 00	Х						0	0	0	
Teresa Hodge Trustee	1 00	х						0	0	0	
Orville Jenkins Trustee	1 00	Х						0	0	0	
Larry Leonard Trustee	1 00	Х						0	0	0	
Greg Mason Trustee	1 00	Х						0	0	0	
Ronald McCormack Trustee	1 00	Х						0	0	0	
Sam Michael Trustee	1 00	Х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	Posi t	(C tion (hat a	che	')		I	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee <i>o</i> r director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Dennis Moore Trustee	1 00	Х						0	0	0
Randall Morton Trustee	1 00	Х						0	0	0
David Nixon Trustee	1 00	х						0	0	0
Mark Patrick Trustee	1 00	Х						0	0	0
Jim Pulliam Trustee	1 00	Х						0	0	0
Don Myers Jr Trustee	1 00	Х						0	0	0
Mıke McAdory Trustee	1 00	Х						0	0	0
Wendel Nixon Trustee	1 00	Х						0	0	0
Greg Rickey Trustee	1 00	Х						0	0	0
Roy Rogers Trustee	1 00	X						0	0	0
Don Smith Trustee	1 00	Х						0	0	0
Paul Schaper Trustee	1 00	Х						0	0	0
Gerald Skinner Trustee	1 00	Х						0	0	0
David Shirer Trustee	1 00	Х						0	0	0
John Paul Trustee	1 00	Х						0	0	0
Jack Stone Trustee	1 00	Х						0	0	0
Jeff Smith Trustee	1 00	Х						0	0	0
James Taylor II Trustee	1 00	Х						0	0	0
Keith Dance Trustee	1 00	Х						0	0	0
Phil Thrasher Trustee	1 00	Х						0	0	0
Kevin Ulmet Trustee	1 00	Х						0	0	0
John Dunn Trustee	1 00	Х						0	0	0
Myron Wise Trustee	1 00	Х						0	0	0
Greg Story Trustee	1 00	Х						0	0	0
Edgar Dıaz Trustee	1 00	×						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

dempendated Employees, and Independent confidence										
(A) Name and Title	(B) Average hours	1	tion (that a	•		——— II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	·		from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations					
Jesse Middendof Trustee	1 00	Х						0	0	0
Kevın Thomas Trustee	1 00	х						0	0	0
Mark Myers Former Exec VP of Fin	40 00			х				119,913	0	8,449
David Caldwell Exec VP of Fin	40 00			х				0	0	0
Gerald Moredock Director of PA Program	40 00					x		102,304	0	7,558
Peter Wilson Director of Grad Psych Program	40 00					Х		103,232	0	4,355
Stephen Harris Dean of Student Development	40 00					х		101,237	0	15,254

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Miscellaneous Expenses	1,860,673	1,086,663	674,380	99,630
Food Service	1,273,991	1,273,991		
Bond Expenses	664,206	336,088	328,118	
Leadership Instructiona	500,653	500,653		
Instructional Materials	342,909	342,909		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493131015361

OMB No 1545-0047

(Form 990)

SCHEDULE D

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization Trevecca Nazarene University 62-0497990 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located 🛌 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

(ii) Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2009

Part	t IIII Organizations Maintaining Co	llections of Art, F	listori	cal Trea	asures, or (Othe	r Simila	r Asse	ets (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	r records, check any o	f the fol					ollection	n	
а	Public exhibition	•	d [Loan or e	exchange prog	rams	i			
b	Scholarly research	•	е Г	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIV	ollections and explain l	how the	y further t	he organizatio	n's e	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						nılar	Г	Yes	┌ No
Par	t IV Escrow and Custodial Arrang					ed "Y	es" to For	rm 990),	
	Part IV, line 9, or reported an an						t			
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				ns or other as	sets	not	Γ	Yes	☐ No
Ь	If "Yes," explain the arrangement in Part XIV	/ and complete the foll	lowing t	able	ı			A mou	.nt	
_	Paginning halanga					1c		Alliot		
c d	Beginning balance					1d				
e	Additions during the year					1e				
f	Distributions during the year					1e 1f				
	Ending balance	000 D 1 V 1 D	4.5			71				
2a	Did the organization include an amount on Fo		17					ļ	Yes	│ No
ь	If "Yes," explain the arrangement in Part XIV Tt V Endowment Funds. Complete i			ad "Vac"	to Form 000	Da	rt TV Juno	10		
Ра	rt V Endowment Funds. Complete	(a)Current Year	(b)Prior		(c)Two Years Ba				e)Four Y	ears Back
1a	Beginning of year balance	14,833,827		7,994,200		Ť	•	Ì		
ь	Contributions	1,137,604		964,576						
c	Investment earnings or losses	908,604	-	3,028,862						
d	Grants or scholarships	464,592		830,008						
e	Other expenditures for facilities and programs			266,079						
f	Administrative expenses									
g	End of year balance	16,415,443	1.	4,833,827						
2	Provide the estimated percentage of the yea	r end balance held as								
а	Board designated or quasi-endowment	8.000 %								
ь	Permanent endowment F 76.000 %									
с	Term endowment ▶ 16.000 %									
3a	Are there endowment funds not in the posses	ssion of the organization	on that a	are held aı	nd administere	d for	the			
	organization by								Yes	No
	(i) unrelated organizations							3a(i)	<u> </u>	No
	(ii) related organizations					•		3a(ii)	Yes	
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•				•		3b	Yes	
	t VI Investments—Land, Buildings				Part X line	10				
T G	Description of investment	y ana Equipment	(a)	Cost or oth	er (b)Cost or o	other	(c) Accumu		(d) Boo	ok value
_	l d		Dasi.	- (<u> </u>		•			
	Land				'	5,689		47.050		5,335,689
	Buildings				42,48	ა ,057	15,2	47,058	2	7,240,999
	Leasehold improvements		<u> </u>					00 71-		F40 ====
	Equipment					1,467		88,745		542,722
	Other		(B) line	10(c)	•	3,326	· · · ·	37,178		4,496,148 7,615,558
	mirrad mes 14 16 (Column (d) should equal to	THE DOO, THE A, COLUMN	(D), IIIIC	-U(C)./ •		•		ule D ('		90) 2009
							sched	uie V (I	ישוווט אי	201 ZUUS

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1. T		
(a) Description of security or category (including name of security)	(b) Book value		d of valuation f-year market value
Financial derivatives			,
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation f-year market value
		Cost of end-of	- year market value
Total. (Column (h) should equal Form 990. Part X. col (B) line 13)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15. tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes Deposits held in custody	5.) , line 25. (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs	5.) , line 25. (b) A mount 185,664 1,728,499		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others	5.) , line 25. (b) A mount 185,664 1,728,499 457,817		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175	.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others	5.) , line 25. (b) A mount 185,664 1,728,499 457,817		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175	.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Deposits held in custody Refundable loan programs Endowment held for others Asset retirement obligation	5.) , line 25. (b) Amount 185,664 1,728,499 457,817 177,175	.	(b) Book value

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	44,287,766
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	42,263,633
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,024,133
4	Net unrealized gains (losses) on investments	4	36,153
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	36,153
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,060,286
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	38,240,676
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	140,266
3	Subtract line 2e from line 1	3	38,100,410
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 6,187,356		
c	Add lines 4a and 4b	4c	6,187,356
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	44,287,766
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	36,190,887
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	1,306,496
3	Subtract line 2e from line 1	3	34,884,391
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV)]	
С	Add lines 4a and 4b	4c	7,379,242
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	42,263,633
Pai	t XIV Supplemental Information		
_		. 15.7	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

additional information		
Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Trevecca Nazarene University's endowment intends mainly to provide scholarships for students Secondarily, a small portion funds an endowed chair and another small portion funds the maintenance of the student center
Part X	Description of Uncertain Tax Positions Under FIN 48	On July 1, 2009, the University adopted the new provisions of the Income Tax Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) These provisions clarify the accounting for uncertainty in tax positions and prescribe guidance related to the consolidated financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The tax benefit from an uncertain tax position is only recognized in the statement of financial position if the tax position is more likely than not to be sustained upon an examination, based on the technical merits of the position. Interest and penalties, if any, are included in expenses in the consolidated statement of activities. As of June 30, 2010, the University had no uncertain tax positions that qualify for recognition or disclosure in the financial statements.
Part XII, Line 2d - Other Adjustments		Change in the value of derivatives -491399 Removal of subsidiary activity reported on consolidated statements 82176 Fundraising expense included on Part VIII, Line 8b 21937
Part XII, Line 4b - Other Adjustments		Student scholarships netted with tuition revenue 7379242 Cost of goods sold reported on Part VIII, line 10b -1191886
Part XIII, Line 2d - Other Adjustments		Removal of subsidiary activity reported on consolidated statements 92673 Fundraising expense included on Part VIII, Line 8b 21937 Cost of goods sold reported on Part VIII, Line 10b 1191886
Part XIII, Line 4b - Other Adjustments		Student scholarships netted with tuition revenue 7379242

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Trevecca Nazarene University

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public

	62-0497990			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain Nondiscrimination policies are included in all materials available to the public	3	Yes	
4	Does the organization maintain the following?	1		
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) Does the organization discriminate by race in any way with respect to	_		
а	Students' rights or privileges?	5a		Νo
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	5d		Νo
е	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	Other extracurricular activities?	5h		Νo
60	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)	- - - 6a	Yes	
	i Does the organization receive any financial aid or assistance from a governmental agency? , Has the organization's right to such aid ever been revoked or suspended?	6b	1.63	Νo
7	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			-
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	Yes	

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DLN: 93493131015361

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Internal Revenue Service Employer identification number Name of the organization Trevecca Nazarene University Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table /:::\ D.J

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
		Yes	No					
Total	<u>.</u> .		.					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Comp more than \$15,000 on Form					report	ted
			(a) Event #1 Trojan Boosters Golf Classic (event type)	(b) Event #2 Alumni Golf Classic (event type)	(c) O ther Events 3 (total number)	(d) Tot (Add col co		
ξ	1	Gross receipts	8,665	9,670	13,582		3	1,917
Revenue	2	Less Charitable contributions	6,488	5,533	9,284		2	1,305
	3	Gross income (line 1 minus line 2)	2,177	4,137	4,298		1	0,612
	4	Cash prizes						
မွာ	5	Non-cash prizes		1,344				1,344
Expenses	6	Rent/facility costs		9,417				9,417
	7	Food and beverages						
Direct	8	Entertainment						
Δ	9	Other direct expenses .	2,233	280	8,663		1	1,176
	10	Direct expense summary Add line	es 4 through 9 in column	(d)	•		2	1,937
	11	Net income summary Combine lin			.			1,325
Par	t II	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	ו
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
	1	Gross revenue						
Ses	2	Cash prizes						
per	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
₫	5	Other direct expenses						
	6	Volunteer labor			│ Yes <u>%</u> │ No			
	7	Direct expense summary Add lines	2 through 5 in column (d)				
	8	Net gaming income summary Comb	oine lines 1, column d, ai	nd line 7			Yes	No
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain				· 9a	res	No
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, susper	nded or terminated during	the tax year?	10a		
11 12	Is	es the organization operate gaming a the organization a grantor, beneficiar med to administer charitable gaming	y or trustee of a trust or	a member of a partnersh	ıp or other entity	11 12 190 or 990-	-EZ) 20	009

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

(Form 990)

DLN: 93493131015361

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public

Department of the Treasury Internal Revenue Service		complete ii the organizat	Attach to Form 9	990	. 21 01 221		Open to Public Inspection
Name of the organization Trevecca Nazarene University						Employer identifica	ation number
<u></u>						62-0497990	
		its and Assistance					
the selection criteria use	ed to award the gran	ubstantiate the amount of t ts or assistance? dures for monitoring the us					√ Yes
Part II Grants and Ot Form 990, Part	ther Assistance IV, line 21 for an	to Governments and y recipient that receive 990) if additional space	l Organizations in d more than \$5,000	the United States . Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
		government organizations					1

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Student Scholarships	970	6,181,138			
Tuition remission	92	886,555			
See Addıtıonal Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 Financial aid awards are disbursed to students based on the general criteria for institutional financial aid

DLN: 93493131015361

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

rrev	vecca nazarene university	62-0497990				
Pa	rt I Questions Regarding Compensation					
					Yes	Νo
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments					
	Discretionary spending account		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org			1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organizatio organization's CEO/Executive Director Check all the	at app	ly			
	Compensation committee	•	Written employment contract			
	Independent compensation consultant Form 990 of other organizations		Compensation survey or study Approval by the board or compensation committee			
	Form 990 of other organizations	Į*	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, P or a related organization	art V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	ayme	nt?	4a		Νo
b	Participate in, or receive payment from, a supplemen	tal nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	sed co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide t	he applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	t com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	ine 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	ine 1 a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		Νo
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in in Part III					
				8		Νo
9	If "Yes" to line 8, did the organization also follow the	rebutt	table presumption procedure described in Regulations	1		l

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of (i) Base compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & (iii) Other reportable compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
Dan Boone	(I) (II)	65,211 0	0	2,830	19,268 0		173,955 0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	Ret urn Ref erence	Explanation
Part	rt I, Line 1a	An IRC Section 107 minister housing allowance was provided to the President

Schedule J (Form 990) 2009

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Schedule K

(Form 990)

DLN: 93493131015361

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a, Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

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Department of the Treasury Internal Revenue Service Name of the organization Employer identification number Trevecca Nazarene University 62-0497990 **Bond Issues** (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No consolidate two outstanding bond SunTrust Bank- Series 2009 07-01-2009 13,890,000 Issues, add'l funding for building Х Х remodel **Proceeds** Part II В С D Ε Total proceeds of issue 13,890,000 Gross proceeds in reserve funds 2 Proceeds in refunding or defeasance escrows 3 Other unspent proceeds Issuance costs from proceeds 40.000 Working capital expenditures from proceeds Capital expenditures from proceeds 4,290,000 Year of substantial completion 2010 Yes No Yes No Yes No No Yes Yes No Were the bonds issued as part of a current refunding issue? Х Were the bonds issued as part of an advance refunding issue? Х 10 Has the final allocation of proceeds been made? Х 11 Does the organization maintain adequate books and records to support Х the final allocation of proceeds? Part III **Private Business Use** C Ε Α В D Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, 1 Χ which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property 2 Χ which may result in private business use?

Were any gross proceeds invested beyond an available

Did the bond issue qualify for an exception to rebate?

5

6

temporary period?

Par	t III Private Business Use (Continued)												
	· ·		P	1	E	3		С		D		E	
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
3a	Are there any management or service contracts with respect to financed property which may result in private business use?	the		Х									
3b	Are there any research agreements with respect to the financed which may result in private business use?	l property		Х									
3с	Does the organization routinely engage bond counsel or other or counsel to review any management or service contracts or rese agreements relating to the financed property?			Х									
4	Enter the percentage of financed property used in a private busi by entities other than a section 501(c)(3) organization or a stat government												
5	as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government												
6	Total of lines 4 and 5												
7	Has the organization adopted management practices and procee ensure the post-issuance compliance of its tax-exempt bond lia			Х									
Pa	rt IV Arbitrage			_									
		Į.	١	В			С		D		E	<u> </u>	
		Yes	No	Yes	No	Ye:	s	No	Yes	No	Yes	No	_
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x										
2	Is the bond issue a variable rate issue?		Х										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х										_

_		1 ^				1
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	x				
ь	Name of provider					
С	Term of hedge					
4a	Were gross proceeds invested in a GIC?	Х				
ь	Name of provider					
С	Term of GIC					
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?					

Χ

Χ

DLN: 93493131015361

Employer identification number

OMB No 1545-0047

Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Internal Revenue Service Name of the organization

Trevecca Nazarene University 62-0497990 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to (e) In Approved (g)Written (a) Name of interested person and or from the (c)Original default? by board or agreement? (d)Balance due organization? purpose principal amount committee? From Yes No Yes Yes No Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person Brent Tallman	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
3rent Tallman	Son-ın-Law of Pres	47,883	W-2 wages		Νο	

Cat No 50056A

DLN: 93493131015361

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service **Employer identification number** Name of the organization Trevecca Nazarene University

					62-04	97990			
Pa	rt I Types of Property								
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line		(d Method of d reven	- etermı	nıng	
1	Art-Works of art			j					
2	Art—Historical treasures .								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household								
_	goods								
_	Cars and other vehicles								
	Boats and planes								
	Intellectual property		4	25.225	Cha ali				
	Securities—Publicly traded . Securities—Closely held stock .	X	4	25,335	Stock	market value			
	Securities—Closely held stock. Securities—Partnership, LLC,								
	or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation contribution—Historic structures								
14	Q ualified conservation contribution—O ther								
15	Real estate—Residential .								
16	Real estate—Commercial								
	Real estate—Other								
	Collectibles								
	Food inventory								
	Drugs and medical supplies .								
	Taxidermy								
	Historical artifacts								
	Archeological artifacts								
	Other ► ()								
	Other ►(
	Other ►()								
	Other ► ()								
29	Number of Forms 8283 received	by the org	anızatıon durıng the tax ye:	ar for contributions					
	for which the organization compl	eted Form 8	3283, Part IV, Donee Ackr	nowledgement	29				0
								Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28	that it			
	must hold for at least three year			on, and which is not require	d to be	used			
	for exempt purposes for the enti	re holding p	eriod?				30a		No
b	If "Yes," describe the arrangeme	ent in Part I	I						
31	Does the organization have a gif	t acceptand	ce policy that requires the i	review of any non-standard	contril	butions?	31	Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	non-ca •	ash · · · ·	32a	Yes	
Ь	If "Yes," describe in Part II								
33	If the organization did not report describe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a) ıs ch	ecked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	The number of contributors represent the number of donors
Third Party Use	7	The University uses a third party broker to receive and liquidate gifts of stock

Schedule M (Form 990) 2009

Software ID: **Software Version:**

EIN: 62-0497990

Name: Trevecca Nazarene University

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As Filed Data -

DLN: 93493131015361

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization

62-0497990

Employer identification number

Trevecca Nazarene University

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Form 990 is prepared by an independent public accountant and reviewed by the VP of Finance and Administration. The reviewed Form 990 is then forwarded to the Audit Committee prior to filing

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Employees shall be required to file on an annual basis a Disclosure and Compliance Statement disclosing their personal interest, direct or indirect, in any University transaction during the previous year and affirming that (i) the Employee has read Trevecca Nazarene University's Conflict of Interest Policy, (ii) the Employee will avoid participating in any University decision in which the Employee or any affiliate could be said to have any personal financial or other stake in the decision or where other outside influences could influence the Employee's independent judgment. Copies of all Disclosure and Compliance Statements shall be kept as a matter of record in the Human Resources Department.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Salaries are approved through a budget process. They are set by the Department Heads, which are then approved by the respective Vice Presidents. Hourly rates are approved by the Department Heads within the budget process. The President's compensation is reviewed by the Board's compensation committee in light of the annual compensation survey and makes adjustments where needed. The audit committee review the compensation of the officers annually. They use compensation surveys to determine if pay is reasonable and in-line with similar organizations.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Trevecca Nazarene University makes its governing documents, conflict of interest policy, and financial statements available to the public upon request

, '		Explanation
Form 990, Part XI, Line 2c	'	The organization has a committee that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant. This process has not changed since the prior year.

ldentifier	Return Reference	Explanation
Schedule J-2	Explanation for Zero compensation	David Caldwell, Executive VP of Finance and Administration, replaced Mark Meyers effective 12/31/09 As a result, Mr Caldwell's compensation is not reported on this schedule since the reportable compensation is driven by calendar year compensation

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DLN: 93493131015361

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

f the organization Nazarene University				Employer identi	ification number	
natarene sinversity	62-0497990	62-0497990				
I Identification of Disregarded Entities (Co	mplete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.)		
(a) Name, address, and EIN of disregarded entity	egarded entity (b) Primary activity Legal domicile (state or foreign country) (d) Total income		(d) Total income Er	(e) nd-of-year assets	(f) Direct controlling entity	
II Identification of Related Tax-Exempt Org	anizations (Complete of	the organization an	swered "Ves" on F	Form 990 Part	IV line 34 hecause it had	
or more related tax-exempt organizations duri	ng the tax year.)					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta (if section 501(c))	tus Direct controlling 3)) entity	
c			1			
freesboro Rd e, TN 37210	Christian Broadcasting Services	IN	501(c)(3)	11	Trevecca Nazarene University	
110						

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		(h) Dispropitiona allocations?				(j) General or managing partner?	
								Yes	No			Yes	No
				s a Corporation of treated as a corpo				nswer	ed "Y	es" on F	orm 990, P	art IV,	
	cause it had one t		ciacca organización.				(f))	Ī	(a)	(h)		
(a) Name, address, and EIN o	f related organization	(b) Primary ad	ctivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of incor	f total	Sh end-	(g) nare of -of-year issets	(h) Percentag ownership		
									1				
									1				

(6)

Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV	, line 34, 35, or 36.)						
Not e.	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No			
1 During t	he tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-	IV?						
a Rece	pt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No			
b Gift, q	grant, or capital contribution to other organization(s)		1b		No			
c Gıft, g	grant, or capital contribution from other organization(s)		1c		No			
d Loans	s or loan guarantees to or for other organization(s)		1d		No			
e Loans	s or loan guarantees by other organization(s)		1e		No			
f Sale	of assets to other organization(s)		1f		No			
g Purch	nase of assets from other organization(s)		1 g		No			
h Exch	ange of assets		1h		No			
i Lease	of facilities, equipment, or other assets to other organization(s)		1 i		No			
j Lease	k Performance of services or membership or fundraising solicitations for other organization(s)							
k Performance of services or membership or fundraising solicitations for other organization(s)								
I Performance of services or membership or fundraising solicitations by other organization(s)								
m Sharing of facilities, equipment, mailing lists, or other assets								
n Sharı	ng of paid employees		1 n	Yes				
o Reim	bursement paid to other organization for expenses		10		No			
p Reim	bursement paid by other organization for expenses		1 p		No			
q Othe	r transfer of cash or property to other organization(s)		1q		No			
r Other	transfer of cash or property from other organization(s)		1r		No			
2 If the	answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh	ips and transaction thres	holds					
	(a) Name of other organization	(b) Transaction type(a-r)	(Amount	c) involve	ed			
(1) WENO Inc		N		6	7,725			
· <i>·</i>	onal Data Table							
(2)								
(3)								
(4)								
(5)								

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General d managin partner	
			Yes	No		Yes	No		Yes	N	
									+-	╁	
										1	
										+	
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