

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public

	THE THE TELL	- Service	The diganization may have to use a copy of this return to satisfy sta		mements	Inspection
<u>A</u>	For the 20	09 calendar y	ear, or tax year beginning $07/01/09$, and ending $06/30/3$	10		
В	Check if applic		C Name of organization Western KY Refugee Mutual		D Emp	loyer identification number
\Box	Address chang	use IRS	Assistance Society, Inc.		i '	•
$\overline{\Box}$	Name change	label or	Doing Business As		61	-0994341
님	Maine Glarige	type.	Number and street (or P O box if mail is not delivered to street address)	Room/suite	1	phone number
	Initial return	See	806 West Kenton Street	1 CONTINUE		0-781-8336
П	Termination	Specific			ì	
$\overline{\Box}$	Amonded set	Instruc-	City or town, state or country, and ZIP + 4 Bowling Green KY 42101		G Gross re	ceipts\$ 2,097,516
님	Amended retu				4	
Ш	Application per	nung	e and address of principal officer		H(a) Is the	s a group return for
			mes Robinson		affilia H(b) Are a	
		Sa	me as C above.		indu	ded? Yes No
_					if "No	o," attach a list (see instructions)
上	Tax-exempt		501(c) (3) ◄ (insert no) 4947(a)(1) or 527		1	
	Website:				H(c) Grou	p exemption number
		zation X Co	poration Trust Association Other ▶ L	Year of formation 1	.981	M State of legal domicile KY
<u>_</u> F	Part I	Summa	ry <u> </u>			
	1 Brie	fly describe t	he organization's mission or most significant activities.	-	<u></u>	· · · · · · · · · · · · · · · · · · ·
ø	T	O HELP	REFUGEES SETTLE IN THE UNITED STATES			
Governance						
E	1			•		~~
Š	2 Che	ck this box	If the organization discontinued its operations or disposed of more than	25% of its net as	sets	
9	3 Num	ber of voting	members of the governing body (Part VI, line 1a)		3	11
Se	1		endent voting members of the governing body (Part VI, line 1b)		4	11
į	1	•	employees (Part V, line 2a)		5	47
Activities &			volunteers (estimate if necessary)		6	325
⋖	1		ated business revenue from Part VIII, column (C), line 12			<u> </u>
		-	, , , , , , , , , , , , , , , , , , , ,		7a	0
_	D MEI	unrelated bu	siness taxable income from Form 990-T, line 34	Prior Ye	7b	Current Year
	8 Con	tributions an	d grants (Part VIII, line 1h)		1,763	1,822,031
ž	1			4,675	274,858	
Revenue	1		revenue (Part VIII, line 2g) ne (Part VIII, column (A), lines 3, 4, and 7d)		714	627
æ					021	
			Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1 54	7 150	2 007 F16
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,152	2,097,516
	1		ar amounts paid (Part IX, column (A), lines 1–3)	57	6,142	784,328
	1		or for members (Part IX, column (A), line 4)			
nses	1		ompensation, employee benefits (Part IX, column (A), lines 5–10)	62	7,635	722,215
ens	16a Prof		fraising fees (Part IX, column (A), line 11e)			
Expe	b Tota	I fundraising	expenses (Part IX, column (D), line 25) ▶			
ш	17 Othe	er expenses	(Part IX, column (A), lines 11a-11d, 11f-24f)		4,955	<u>566,650</u>
	18 Tota	i expenses	Add lines 13–17 (must equal Part IX, column (A), line 25)	1,49	3,732	2,073,193
	19 Reve	enue less ex	penses Subtract line 18 from line 12		3,420	24,323
Net Assets or Fund Balances				Beginning of Cur		End of Year
Sect	20 Tota	l assets (Pai	t X, line 16)		370	2,108,418
2 P	21 Tota	l liabilities (F	art X, line 26)	1,63	5,884	1,619,609
Ž	22 Net	assets or fur	d balances Subtract line 21 from line 20	464	1,486	<u>488,809</u>
<u>_P</u>	art II	Signatu	re Block			
	-	Under penal	ies of perjugy, I declare that I have examined this return, including accompanying schedule	s and statements, a	nd to the be	st of my knowledge
	-	and belier, it	is true, correct, and complete Declaration of preparer (other than officer) is based on all int	formation of which p	reparer has سوم	any knowledge
Sig	yn	&			5-	13-2011
Не	re	Signatu	re of(officer)		Date	
		\	JAMES KODINUN Executive Director			
		Type or	print name and title			
		Preparer's	Date	Check	f	Preparer's identifying number
Pai		signature	Jerry Chotton CPA 5-13	- 11 self- employe	nd • Inc	PO 1332985
	eparer's		Shelton & Associates LLP CPAs	Ciripioy	T	61-1274635
Us	e Only	Firm's name if self-employ		EIN P	<u> </u>	
		address, and	·	-	Phone	270-842-9620
May	the IRS d		turn with the preparer shown above? (see instructions)		l no ▶	(5.5)
_			rwork Reduction Act Notice, see the separate instructions.			X Yes No Form 990 (2009)
DAA				(11)		rorm 330 (2009)
	war.	gua 9	Mail: 7011. 0110.0002.175D. 9397	54		0
	•			~		

form 990 (2009) Western KY Refugee Mutual	61-0994341	Page
Part III Statement of Program Service Accomplish		
Briefly describe the organization's mission:		
TO HELP REFUGEES SETTLE IN THE UNI	TED STATES	
		
2 Did the organization undertake any significant program services dur	ing the year which were not listed on	
the prior Form 990 or 990-EZ?		∐ Yes X No
If "Yes," describe these new services on Schedule O		
3 Did the organization cease conducting, or make significant changes	in how it conducts, any program	
services?	•	Yes X No
If "Yes," describe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization.	stron's throat argainst program convers by synoness	
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1		
allocations to others, the total expenses, and revenue, if any, for each	· · · · · · · · · · · · · · · · · · ·	
anocations to others, the total expenses, and revenue, if any, for each	an program service reported	
4a (Code) (Expenses \$ 246,261 includir	ng grants of \$) (Revenue \$	185,917
KY WILSON FISH - WORK WITH REFUGEE	- -	,
HELP THEM FIND HOMES, TEACH ENGLIS		
THEY MAY NEED TO MAKE A HOME IN BOY	WLING GREEN.	
·		
		•
4b (Code) (Expenses \$ 760,742 including	ng grants of \$ 465,996) (Revenue \$	88,941
IRSA - AN ORGANIZATION THAT SPONSON AMERICA. IRSA SENDS A CERTAIN AMOUNT	RS REFUGEES TO COME TO NT OF MONEY FOR EACH MONEY IS USED TO HELP	00,012
	•	
	•	
•		
4c (Code.) (Expenses \$ 276,745 including	ng grants of \$ 178,131) (Revenue \$)
MATCH GRANT CONTRACT - TO HELP REFU		
SELF-SUFFICIENCY WITHIN FOUR MONTHS		
ELIGIBILITY FOR MG SERVICES, WITHOU	UT ACCESS TO PUBLIC	
CASH ASSISTANCE.		
	•	
	•	
	•	
•		
4d Other program services (Describe in Schedule O)		
(Expenses \$ 364,474 including grants of \$	140,201) (Revenue \$)
4e Total program service expenses ► 1,648,222	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
		Form 990 (2009)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	İ	l	
	complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	İ		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		ļ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have		Ī	
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	İ		
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	١.		
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	l		
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	l .		.,
40	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			37
44	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,		x	
_	VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	11		
•	Schedule D, Part VI			
_	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		i	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
Ī	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	i		
	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		ĺ	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		ı	
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	l		
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		ļ	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
•-	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>x</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		- }	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		ĺ	v
20	If "Yes," complete Schedule G, Part III Did the examination energies are as more heapitals? If "Yes," complete Schedule H	19		$\frac{\mathbf{x}}{\mathbf{x}}$
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	990	

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b_		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	_	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		1	
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		l	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	li	ł	
	Schedule L, Part IV	28b		<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,		- 1	
	Part IV	28c		<u>_X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		ł	
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		1	
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		<u>x</u> _
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		- 1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI .	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		_ 1	
	197 Note. All Form 990 filers are required to complete Schedule O	38	X	
		_	000	

<u>_Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1.	19			
_	U.S. Information Returns Enter -0- if not applicable	1a	0	ł		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable	!		x	
2-	gaming (gambling) winnings to prize winners?	1 1		1c	<u> </u>	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	2a	47			
b	Statements, filed for the calendar year ending with or within the year covered by this return. If at least one is reported on line 2a, did the organization file all required federal employment tax retuin		-3/	2b	x	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
	instructions)					
૧૩	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by				
J	this return?			3a		X
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		•	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority	ı			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin					
	account)?			4a		X
b_	-If "Yes," enter-the name-of the foreign country		<u></u>			
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank			-	
	and Financial Accounts					
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regi					
	Prohibited Tax Shelter Transaction?	_		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	ne				
	organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b	l	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods			l	
	and services provided to the payor?			7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs			ł	
	required to file Form 8282?			7c		<u>X</u>
đ	If "Yes," indicate the number of Forms 8282 filed during the year	7d		İ	l	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersonal			- 1	
	benefit contract?			7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		<u>X</u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as				v
_	required?			7h		<u>X</u> _
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			8		x
	organization, have excess business holdings at any time during the year?		ŀ			
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?			 9а	İ	X
a b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	\neg	<u>x</u>
10	Section 501(c)(7) organizations. Enter			-	$\overline{}$	
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			Ì	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	· -			
11	Section 501(c)(12) organizations. Enter				- [
 a	Gross income from members or shareholders	11a		- 1	- 1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		ł		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			\bot	
				_	aan /	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 13 Describe in Schedule O the process, if any, used by the organization to review this Form 990 14 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 15 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 16 Does the organization have a written whistleblower policy? 17 Does the organization have a written whistleblower policy? 18 Does the organization have a written document retention and destruction policy? 19 Does the organization have a written document retention and destruction policy? 10 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 11	<u>Sec</u>	tion A. Governing Body and Management						
be Enter the number of voting members that are independent Did any officer, director, instee, or key employee have a family relationship or a business relationship with any other officer, director, furstee, or key employee have a family relationship or a business relationship with any other officer, director, instee, or key employees to a management company or other person? Did the organization become award uning the year employees to a management company or other person? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members or stockholders? Did be organization have members organization have members of the organization have members of the powering body? Did be organization have members organization have members of the powering body? Did be organization have members organization have members of the powering body? Did be organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The powering body? Did be contemporaneously document the meetings held or written actions undertaken during the year by the following: The powering body? Did be sent organization have written pobleve properties of the organization because the state of the governing body? Did be sent organization have written pobleves provided the rames and addresses in Schedule O Did be organization have written pobles and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? Did be organization have a written continued the rames of signowing body before fining the form? Did be organization have a written continued the					_		Yes	No
2 Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee? 3 Did the organization deligiate control over management duties cuisformany performed by or under the direct supervision of officers, directors or frustees, or key employees to a management company or other person? 4 Did the organization make any supplicant changes to its organizational documents since the prior Form 950 was filed? 5 Did the organization become aware during the year of a material diversion of the organizations assess? 6 Did sits organization have members, stockholders, or other persons who may elect one or more members of the government body? 7 Did the organization have members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions underfaken during the year by the following: 9 The governing body? 10 Each committee with authority to act on behalf of the governing body? 11 In the real my officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization making advises? If Yes, Froncisch the real was an addresses in Schedule O 10 Section B. Policias (This Section B requests information about policies not required by the Internal Reverunce Code. 11 In the site organization have written policies and procedures governing the activities of such chapters. 12 Dies the organization have written policies and procedures governing be activities of such chapters. 13 In the site organization provided a copy of this Form 390 to all members of its governing body before fing the form? 14 In the site organization provided a copy of this Form 390 to all members of its governing body before fing the form? 15 Describe in Schedule O the process, if any, used by the organization to review this Form 990 16 Describe organization have a written organization organization inview a written organization inview as make a provided p	1a	Enter the number of voting members of the governing body				4		
any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 LX 5 Did the organization make any supficient changes to its organizational documents since the prior Form 990 was filled? 5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 Did the organization have members of stockholders? 6 LX 7 Does the organization have members of stockholders? 7 Dies the organization have members of stockholders? 8 Did the organization have members of stockholders? 8 Did the organization have members of stockholders? 9 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 9 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 10 Did the organization contemporaneously document the meetings held or written actions underlaken during the year by the following: 11 The governing body? 12 Each committee with authority to act on behalf of the governing body? 13 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations maintain admisses? If Yes, Towards the names and addresses in Schedule 0 13 Des the organization have local chapters, branches, or affiliates? 14 If Yes is not application from the converted the names and addresses in Schedule 0 15 Des the organization have written poblices and procedures governing the activities of such chapters. 16 Des the organization have written poblices and procedures governing the activities of such chapters. 16 Des the organization have a written conflicted and the converted the process of the some and the such that the converted the process of the organization have a written conflict of interest policy? If Yes, Too to the organization? 16 Des	b		1 <u>t</u>	1	.1	4		
3 Dut the organization delegate control over management duties customartly performed by or under the direct supervision of officers, directions or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 5 Dos the organization have members or stockholders? 7 Boes the organization have members or stockholders? 7 Boes the organization have members or stockholders? 8 Committees of the governing body? 9 Learn of the governing body? 9 Learn organization have members or stockholders, or other persons who may elect one or more members of the governing body? 9 Learn organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 1 The governing body? 1 Each committee with authority to act on behalf of the governing body? 1 Each committee with authority to act on behalf of the governing body? 1 Each committee with authority to act on behalf of the governing body? 2 Each committee with authority to act on behalf of the governing body? 3 Learn organization have represent the representation and the organization maning address? If Yes, Foroide the names and addresses in Schedule 0 3 X Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code). 1 Ves. No. 1 Yes. No. 1 Yes. No. 1 Yes. No. 2 Yes No. 3 If Yes, does the organization have written policies and procedures governing the activates of such chapters, affiliates, and branches to ensurate their operations are consistent with those of the organization? 1 Leas the organization provided a copy of this Form 990 to all members of dis governing body before fining the form? 1 Person organization provided a copy of this Form 990 to all members of dis governing body before fining the form? 1 Person organization provided a copy of this Form 990 to all members of dis governing body before fining the form of the form of the form of the for	2						i	
supervision of officers, directions of trustees, or key employees to a management company or other person? 4			•			2		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filled? 5 Did the organization have members of stockholders? 6 Does the organization have members of stockholders, or other persons who may elect one or more members of the governing body? 7 Does the organization have members of stockholders, or other persons who may elect one or more members of the governing body? 8 A are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions underfaken during the year by the following 8 The governing body? 9 Is brief any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations making addresses? If Yes, Provide the names and addresses in Schedule O 8 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 102 Does the organization have local chapters, branches, or affiliates? 103 If Yes in Provide the names and addresses in Schedule O 104 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 105 If Yes in Yes	3							
Did the organization become aware during the year of a material diversion of the organization's assets? 5						3		
Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a Ax 7b Ax any decisions of the governing body subject to approval by members, stockholders, or other persons? 7a X 7b Ax any decisions of the governing body subject to approval by members, stockholders, or other persons? 7a X 7b Bx X 7c Ax 8c Ax 8c Ax 8c Ax 8c Ax	4		s filed	7		4		
Ta Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? A rea my decisions of the governing body subject to approval by members, stockholders, or other persons? 7b A rea my decisions of the governing body subject to approval by members, stockholders, or other persons? 7b A X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 B A X 1 Each committee with authority to act on behalf of the governing body? 8 B A X 1 Each committee with authority to act on behalf of the governing body? 8 B A X 8 B A X 8 B A X 8 B A X 8 B A X 8 B A X 8 B B A X 8 B A X	5	Did the organization become aware during the year of a material diversion of the organization's assets?			•	5		
of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b	6	Does the organization have members or stockholders?				6	<u> </u>	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b	7a	Does the organization have members, stockholders, or other persons who may elect one or more members						
But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? s is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O g X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No 10a Does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11b Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12b Does the organization nave a written conflict of interest policy? If "No," got oline 13 12c A Section in Schedule O they process, if any, used by the organization to review this Form 990 12c A Section in Schedule O how this is done 12d because the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c A Section in Schedule O how this is done 12d Does the organization have a written whistellower policy? 12d Does the organization have a written whistellower policy? 13d Describe organization have a written document retention and destruction policy? 15d Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberati						7a	L	
The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee isled in Part VII, Section A, who cannot be reached at the originarization's maining address? If "Yes," provide the names and addresses in Schedule O section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b If "Yes," does the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Besche in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of inferest policy? If "No," go to line 13 12b Are officers, directors or frustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization are gularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X Does the organization have a written document retention and destruction policy? 13 X Does the organization are a written document retention and destruction policy? 14 X 15 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Does the organization SCOE, Executive Director, or top management official 15 Did the process for determining compensation of the following perso	b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?				7b		X
a The governing body? b Each committee with authority to act on behalf of the governing body? s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12a Does the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12b Does the organization have a written conflict of interest policy? If "No." go to line 13 12c X 12c Does the organization are a written conflict of interest policy? If "No." go to line 13 12a X 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Tyes, "has the organization SCE). Executive Director, or top management official 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability during the year? 16 If "Yes," has the organization's	8	Did the organization contemporaneously document the meetings held or written actions undertaken during						
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address' If "Yes", prowde the names and addresses in Schedule O 9 X Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? 10b If "Yes," does the deganization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b If the state of the organization provided a copy of the Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If "No." go to line 13 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Does the organization have a written whistleblower policy? 13 X 14b Does the organization have a written document retention and destruction policy? 15 Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top imanagement official 15a X 15b Other officers or key employees of the organization invest in, contribute assests to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b If Yes, has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in pint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization or pint venture		the year by the following:						
9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b A re officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization have a written whistleblower policy? 15 Does the organization have a written whistleblower policy? 16 Does the organization have a written whistleblower policy? 17 Does the organization have a written whistleblower policy? 18 Does the organization have a written whistleblower policy? 19 Does the organization have a written whistleblower policy? 19 Does the organization have a written whistleblower policy? 19 Does the organization have a written whistleblower policy? 10 Does the organization have a written whistleblower policy? 11c Under process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 2 The organizations (EQ, Executive Director, or top management official 2 Other officers or key employees of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisi	а	The governing body?				8a		
at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? 10a X 10f "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11b 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 X 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 X 2 Does the organization have a written conflict of interest policy? If "No," go to line 13 12a X 2 Does the organization have a written whistelelower policy? If "No," go to line 13 12b X 3 Does the organization have a written whistelelower policy? 12b X 4 Does the organization have a written whistelelower policy? 13 X 5 Does the organization have a written whistelelower policy? 14 X 5 Does the organization have a written whistelelower policy? 14 X 6 Does the organization have a written obcument retention and destruction policy? 14 X 7 Does the organization have a written whistelelower policy? 14 X 8 Does the organization have a written whistelelower policy? 15 Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X 8 Does the organization organization organization organization organization organization with a taxable entity during the year? 16a X 9 Does the interest policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable f	b	Each committee with authority to act on behalf of the governing body?				8b	X	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Vest	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? 10a X 1		at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9	<u> </u>	<u> </u>
No No No No No No No No	Sec	tion B. Policies (This Section B requests information about policies not required by the	Inter	nal				
10a Does the organization have local chapters, branches, or affiliates? b f*Yes,** does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If *No,** go to line 13 12a X 12b Ar edificers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,** describe in Schedule O how this is done 12c b X 13 Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,** describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 X 15 Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's Executive Director, or top management official 15a X 15b Other officers or key employees of the organization 16a Did the organization set of the process in Schedule O (See instructions) 16a Did the organization and construction of the deliberation of the deliberation and decision? 15b X 15b X 15b X 15c In In 15a S X 15b X 15c In In 15a S X 15b X 15c In In 15a S X 15b X 15c In In 15a S X 15c In In 15a S X 15c In In 15a S X 15c In In								
b if "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 12 Describe in Schedule O the process, if any, used by the organization to review this Form 990 13 Des the organization have a written conflict of interest policy? If "No," go to line 13 14 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 15 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 15 Does the organization have a written whistleblower policy? 16 Does the organization have a written document retention and destruction policy? 17 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 18 The organization's CEO, Executive Director, or top management official 19 Did the organization in year in the process in Schedule O (See instructions) 10 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in joint venture arrangements? 16 Section C. Disclosure 18 Section C. Disclosure 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic							Yes	No
affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12b A re officers, directors or trustees, and key employees required to disclose annually interests that could give nies to conflicts? 12b X 12c X 12c X 13 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15b Other officers or key employees of the organization 16 If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in point venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in venture arrangements under applicable federal tax law, and taken steps to safegua	10a	Does the organization have local chapters, branches, or affiliates?				10a	<u> </u>	X
Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11	b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,						
form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12b X 20 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate the participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15b KY Section C. Disclosure 15c Vives, "has the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply Own website Another's website Viving the process available Check all that apply Own website Another's website Viving the progenization of the person who possesses the books and records of the organization." ► Chris Kantosky 806 Kenton Street		affiliates, and branches to ensure their operations are consistent with those of the organization?				10b		
Describe in Schedule O the process, if any, used by the organization to review this Form 990 Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistlebilower policy? 13 Does the organization have a written document retention and destruction policy? 14 X	11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the						
Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X Does the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply own website Another's website Upon request Charlis Kantosky Chris Kantosky 806 Kenton Street		form?				11	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) if "Yes," to line 15a or 15b, describe the process in Schedule O (See instructions) if "Yes," has the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 7 List the states with which a copy of this Form 990 is required to be filed Fix Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection indicate how you make these available Check all that apply Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records o	11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed FX Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Chris Kantosky 806 Kenton Street	12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ K¥ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply Own website ○ Another's website ② Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization	b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give						
describe in Schedule O how this is done 12c X Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization 15d If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply 19 Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky		rise to conflicts?				12b	Х	
describe in Schedule O how this is done 12c X Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization 15d If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply 19 Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky	C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Dither officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Diff "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ K¥ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply ☐ Own website ☐ Another's website ☒ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Chris Kantosky 806 Kenton Street						12c	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ K¥ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply Own website Another's website ▼ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Chris Kantosky 806 Kenton Street	13	Does the organization have a written whistleblower policy?				13	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Other officers or key employees of the organization 16 Other officers or key employees of the organization 17 Tyes" to line 15a or 15b, describe the process in Schedule O (See instructions) 18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 18 With a taxable entity during the year? 19 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate 19 its the states with which a copy of this Form 990 is required to be filed 19	14	Does the organization have a written document retention and destruction policy?				14	X	
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Differs or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Iffers, has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ★ KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ★ Chris Kantosky Bose Kenton Street	15							
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15b X 16a X 16a X 16a X 16b S 16a X 16a X 16a X 16a X 16a X 16b S 16a X 1		· · · · · · · · · · · · · · · · · · ·	7					
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15b X 16a X 16a X 16b SECTION OF THE STATE OF THE	а					15a	x	
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Dipon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Chris Kantosky 806 Kenton Street	b					15b	Х	
with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website □ Another's website ☒ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 806 Kenton Street								
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Chris Kantosky 806 Kenton Street	16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						
the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 806 Kenton Street		with a taxable entity during the year?				16a		X
the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 806 Kenton Street	b	·						
the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Chris Kantosky 806 Kenton Street								
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ KY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply □ Own website □ Another's website ☒ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Chris Kantosky 806 Kenton Street						16b		
List the states with which a copy of this Form 990 is required to be filed ► KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Chris Kantosky 806 Kenton Street	Sec							
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ► Chris Kantosky 806 Kenton Street	17							
available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Chris Kantosky 806 Kenton Street			s only)				
Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Chris Kantosky 806 Kenton Street	-		/	•				
 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ Chris Kantosky 806 Kenton Street 								
policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Chris Kantosky 806 Kenton Street	19		terest					
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Chris Kantosky 806 Kenton Street								
organization ▶ Chris Kantosky 806 Kenton Street	20		of the					
10101		· · · · · · · · · · · · · · · · · · ·						
	В		01		270	-78	1-8	386

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization		nsat	e an	y cur	rent	offic	er, d	lirector, or trustee		
-(A) Name and Title	(B) Average	Pos	ition (C) k all	that a	pply)	- (D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Eddie Winkenhofer										
Chair	1.00	X						0	0	0
Dr. Saundra Starl		ì				}				
Board Member	1.00	X						0	0	0
Monica Woods		ł				1		·		
Board Member	1.00	X						0	0	0
Beth Siddens										
Board Member	1.00	X						0	0	0
William Parsons										
Board Member	1.00	X						0	0	0
Freddie Hampton										
Board Member	1.00	X						0	0	0
Nermina Rastoder-	Scott									
Board Member	1.00	X						0	0	0
Dr. John Musalia										
Board Member	1.00	X						0	0	0
Dr. Suzanne Rose										
Board Member	1.00	X						0	0	0
Dr. Steve White				j				[
Board Member	1.00	X						0	0	0
James Robinson		1				1	1			
Exec Direct	40.00			X				66,059	0	0
		\top								
		\vdash								
		-								
		_								
			L							

Part VII Section A. Officers (A) Name and Title	(B) Average			((C)	oyee		nd Highest Compensated (D) Reportable	(E) Reportable		(F)			
Name and Tibe	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	ame comp fro orga and	amount of other compensation from the organization and related organizations			
								-						
										-				
1b Total 2 Total number of individuals (in	cluding but not l	mita	d +0	thac	o lie	tod a	boy	66,059	\$100 000 in					
reportable compensation from						leu a	DOV		\$100,000 iii					
3 Did the organization list any fo								yee, or highest compensat	red		Yes			
employee on line 1a? If "Yes," For any individual listed on line the organization and related or	e 1a, is the sum	of re	porta	able	com	pens	atio			3		X		
 individual Did any person listed on line 1 services rendered to the organ 									r	5	 	X		
Section B. Independent Contract	ors													
Complete this table for your five compensation from the organization.	zation	ensat	ted ı	ndep	end	ent c	ontr							
Name and	(A) business address	_			_			Descript	(B) ion of services		(C) compensa	ition		
									·					
						-								
2 Total number of independent of	contractors (incli	ıdına	but	not I	ımıte	ed to	thos	se listed above) who receive						
more than \$100,000 in compe	•	-								For	m 990	(2000)		

Pa	rt V	III Statement of Reve	<u>enue</u>			-			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513 or 514
ts ts	12	Federated campaigns	1a				Tevende		012,010 01011
Program Service Revenue Contributions, gifts, grants and other similar amounts	h	Membership dues	1b						
gus Bus		Fundraising events	1c						
offts ar	4		1d						
S. Mili	a	Related organizations	1e	1	611,099	i			
Si		Government grants (contributions)	'e	<u> </u>	011,033				
hei	ı	All other contributions, gifts, grants, and similar amounts not included above	ا بر ا		210,932				
tot			1f						
Son	g	Noncash contributions included in lines 1a	+1f \$	5	194,376	1 000 001			
9	<u>h</u>	Total. Add lines 1a-1f			P	1,822,031		.	
'n					Busn. Code		105.015		
leve	2a	Rental Income			624100	185,917	185,917		<u> </u>
9	b	Services and Fees R	evenu	es	624100	88,941	88,941		
Σ	С	•							
Se	d	•							<u> </u>
Гаш	е								
ō	f	All other program service reve	nue		L				
4	g	Total. Add lines 2a-2f			•	274,858			
	3	Investment income (including	dıvıden	ds, intere	est, and		i		
		other similar amounts)			▶ _	127			127
	4	Income from investment of tax	ot bond p	roceeds 🕨 💄					
	5	Royalties			>				
		(ı) Real		(11) F	Personal			ı	
	6a	Gross Rents				i		1	1
	b	Less rental exps				•			
	С	Rental inc or (loss)							
	d	Net rental income or (loss)			•				
	7a	Gross amount from (i) Securities	S	(11)	Other				· ·
		sales of assets other than inventory	500						
	ь	Less cost or other				}			
		basis & sales exps							
	С	Gain or (loss)	500			·			
	d	Net gain or (loss)			>	500	500		
	8a	Gross income from fundraising eve	nts [
nge		(not including \$							
, Ve		of contributions reported on line 1c	۱.			,	,		,
ř		See Part IV, line 18	a						
Other Revenue	ь	Less direct expenses	ь						
ō		Net income or (loss) from fund	[events	•				
		Gross income from gaming activitie	r	3.2					
		See Part IV, line 19	а		1				
	h	Less direct expenses	ь						
		Net income or (loss) from gam	~ [vities	>				
		Gross sales of inventory, less	ا ا						
		returns and allowances	а						
	h	Less cost of goods sold	្ឋ		-	j			
		Net income or (loss) from sale	- L	enton	—	ŀ			
		Miscellaneous Revenue		entory	Busn. Code				
	11a	miodeliarieda revenue							
	b								
	_				-				<u></u>
	d	All other revenue			 				
		Total. Add lines 11a–11d						" , -	
			ne			2,097,516	275,358	0	127
	12	Total Revenue. See instruction	115			-,031,310	213,330	U	000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and

	All other organizations must co	omplete column (A) but ar	e not required to comple	ete columns (B), (C), and ((D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1			expenses	general expenses	expenses
•	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
•	· •				. — — —
2	Grants and other assistance to individuals in	704 220	704 220	!	
	the U.S. See Part IV, line 22	784,328	784,328		
3	Grants and other assistance to governments,		}		
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	66,059	6,606	59,453	
6	Compensation not included above, to disqualified			1	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	i		_	
7	Other salaries and wages	594,272	502,408	91,864	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		j		
9	Other employee benefits	3,546	355	3,191	
10	Payroli taxes	58,338	44,754	13,584	
11	Fees for services (non-employees).	337333	7.5		· · · · · · · · · · · · · · · · · · ·
''	Management]	
b	Legal				
	· · · · · · · · · · · · · · · · · · ·	-			
	Accounting	- 			
	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	57,055	52,001	5,054	
17	Travel	103,966	103,903	63	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	88,529		88,529	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	61,107	49,516	11,591	
23	Insurance	10,108		10,108	
	Ţ.				
24	Other expenses Itemize expenses not	1			
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	Maintenance and repairs	71,781		71,781	
b	Supplies	70,203	69,853	350	
C	Professional Fees	38,333		38,333	
d	Telephone	30,273	30,273		
_	_	12,946	30,213	12,946	
e	Property taxes	22,349	4,225	18,124	
	All other expenses	2,073,193	1,648,222		
25		2,013,193	1,040,222	424,971	
26	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				

	art)	Balance Sheet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest bearing	47,257	1	181,334
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	285,202	3	217,442
1	4	Accounts receivable, net	12,571	4	2,666
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
1		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		_	
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
_		Part II of Schedule L		6	
2	7	Notes and loans receivable, net	-	7	
Assets	8	Inventories for sale or use		8	
۲	9	Prepaid expenses and deferred charges	10,316	9	15,474
	10a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a 1,934,911			
	b	Less. accumulated depreciation 10b 243,409	1,745,024	10c	1,691,502
	11	Investments—publicly traded securities	1	11	, , , , , , , , , , , , , , , , , , ,
	12	Investments—other securities See Part IV, line 11		12	·
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
J	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,100,370	16	2,108,418
_	17	Accounts payable and accrued expenses	35,884	17	47,189
- 1	18	Grants payable		18	
- 1	19	Deferred revenue		19	
-	20	Tax-exempt bond liabilities		20	* .
2	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
<u> </u>		Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified			
3		persons Complete Part II of Schedule L		22	
- 1	23	Secured mortgages and notes payable to unrelated third parties	1,600,000	23	1,572,420
- 1	24	Unsecured notes and loans payable to unrelated third parties	· '	24	
-	25	Other liabilities Complete Part X of Schedule D		25	
1	26	Total liabilities. Add lines 17 through 25	1,635,884	26	1,619,609
2		Organizations that follow SFAS 117, check here ▶ X and			<u> </u>
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.	,		,
<u> </u>	27	Unrestricted net assets	464,486	27	488,809
מ	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
3		Organizations that do not follow SFAS 117, check here ▶			
5		and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds		30	
3	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
2	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	464,486		488,809
žΙ	34	Total liabilities and net assets/fund balances	2,100,370	34	2,108,418

Form **990** (2009)

orn	1 990 (2009) Western KY Refugee Mutual 6	51-0994341		Pa	ge 12
Pa	rt XI Financial Statements and Reporting				
		•		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual	Other			<u> </u>
	If the organization changed its method of accounting from a prior year or checked "Other	r," explain in		1	
	Schedule O				1
2a	Were the organization's financial statements compiled or reviewed by an independent ac	countant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsible	pility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent	ent accountant?	2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the ta	ax year, explain in			
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for	or the year were			
	issued on a consolidated basis, separate basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate bas	sis			
3a	As a result of a federal award, was the organization required to undergo an audit or audit	s as set forth in			
	the Single Audit Act and OMB Circular A-133?		_ 3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did	not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to under	ergo such audits	3b	X	

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Western KY Refugee Mutual Assistance Society. Inc.

Employer identification number

61-0994341

Pa	rt I	Reas	on for Public Charity	Status (All organizations	s must	comple	te this	part.)	See i	nstruc	ctions.		
The c	rga	nization is not	a private foundation because	se it is (For lines 1 through 11, o	check onl	y one box	:)						
1	Ň		·	sociation of churches described									
2	П	•		(A)(ii). (Attach Schedule E)									
3	Ħ			ice organization described in se	ction 170	(b)(1)(A)(iii).						
4	H		•	d in conjunction with a hospital				.\(1\(A\(iii) Ent	er the h	noenital'e nar	ne	
•	Ш			a in conjunction with a nospital	described	III Sectio	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>י</i> ,, י,, <u>~,,</u>		er the r	iospitai s riai	110,	
_	\Box	city, and state		Af a callege of concentration of a	 • •	ad bu a a					•		
5		-	•	of a college or university owned	or operat	eu by a g	overnin	entai un	ii desci	ibea in			
_	$\overline{}$	•	b)(1)(A)(iv). (Complete Par	•									
6	닠	•		governmental unit described in s									
7	X	An organizati	ion that normally receives a	substantial part of its support from	om a gov	ernmenta	I unit or	from the	gener	al publi	С		
	_	described in	section 170(b)(1)(A)(vi). (C	complete Part II)									
-8	Ш	A ⁻ community	trust described in section	170(b)(1)(A)(vi). (Complete Part	t II)			-	_	_			_
9		An organizati	ion that normally receives (1) more than 33 1/3 % of its sup	port from	contribut	ions, me	embersh	np fees	, and gi	ross		
		receipts from	activities related to its exer	npt functions—subject to certain	n exceptio	ns, and (2	2) no mo	ore than	33 1/3	% of its	5		
		support from	gross investment income a	nd unrelated business taxable in	ncome (le	ss section	1 51 1 ta:	x) from l	ousines	ses			
	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)												
10	\Box	An organizati	on organized and operated	exclusively to test for public safe	ety See s	ection 5	09(a)(4)						
11	П	An organizati	on organized and operated	exclusively for the benefit of, to	perform t	he functio	ns of, o	r to carr	y out th	е			
		•	•	ted organizations described in s	•				•		n		
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	a Type I b Type II c Type III—Functionally integrated d Type III—Other												
_	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified												
-													
	persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
				armination from the IDS that it is	a Type I	Type II	or Type	III supp	odina				
f				ermination from the IRS that it is	a Type I,	Type II, I	oi iype	iii suppi	orting				
		_	check this box										
g		<u> </u>	· · · · ·	ition accepted any gift or contrib	ution fron	any of tr	ne						
		following per										<u> </u>	1
		(i) A persor	n who directly or indirectly c	ontrols, either alone or together	with perso	ons descr	ibed in (11)				Yes	No
				of the supported organization?							11g(Ц	
		(ii) A family	member of a person descri	bed in (i) above?							11g(1)	<u> </u>
		(iii) A 35% c	controlled entity of a person	described in (i) or (ii) above?							11g(.iı)	<u> </u>
h		Provide the t	following information about	the supported organization(s)									
(i) 1		e of supported	(ii) EIN	(III) Type of organization	(iv) is the o	organization		ou notify		s the	(vii) A	mount of	·
	org	anızatıon		(described on lines 1–9		sted in your		nization in of your	organizat	ion in col zed in the		support	
				above or IRC section (see instructions))	governing	document?	''	port?		5?			
				(000 111011 0010110))	Yes	No	Yes	No	Yes	No			
					1								
				1							[
					1								
				1					1				
								·					
					 								
													_
							-		-				
Total				1	1			i	l	l i	1		

Schedule A (Form 990 or 990-EZ) 2009 Western KY Refugee Mutual 61-0994341 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 632,178 478,460 1,001,667 1,451,763 3,620 3,567,688 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 632,178 478,460 1,001,667 1,451,763 3,620 3,567,688 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. _3,567.,688 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Amounts from line 4 632,178 478,460 1,001,667 1,451,763 3,620 3,567,688 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 7,582 9,475 6,151 714 127 sources 24,049 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 3,591,737 12 Gross receipts from related activities, etc. (see instructions) 12 623,723 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 99.33% 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 99.42% 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test-2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

500	tion A Dublic Current	sched the box	. OIT III IC 3 OI T E	art 1.)			
	ction A. Public Support	(-) 2005	T (b) 2000	4-1 0007	T (4) 0000	(-) 0000	10 T-1-1
Ca	nendar year (or liscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6-	Total. Add lines-1-through 5-						·
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that		Į ,		ļ	į .	l
	exceed the greater of \$5,000 or 1% of the		1			ļ	
	amount on line 13 for the year	ļ	 	·	ļ		
C	Add lines 7a and 7b		ļ		ļ	<u> </u>	
8	Public support (Subtract line 7c from line 6)				<u> </u>		
	ction B. Total Support						·
Ca	elendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6			<u></u>			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,]				J
	and 12)	L					<u></u>
14	First five years. If the Form 990 is for the		t, second, third, for	orth, or fifth tax ye	ar as a section 50°	1(c)(3)	
	organization, check this box and stop here						<u> </u>
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2009 (line 8,	• • • • • • • • • • • • • • • • • • • •	- ·	n (f))		15	<u> </u>
16	Public support percentage from 2008 Sche					16	%
	tion D. Computation of Investme						
17	Investment income percentage for 2009 (li			column (f))		17	<u> </u>
18	Investment income percentage from 2008					18_	%_
19a	33 1/3 % support tests—2009. If the orga						• —
b	17 is not more than 33 1/3 %, check this b 33 1/3 % support tests—2008. If the orga		•	•	• •		▶ ∐
	line 18 is not more than 33 1/3 %, check the			•		-	▶ ∐
20	Private foundation, If the organization did	I not check a box	on line 14, 19a, or 1	19h check this bo	y and see instructi	ions	• 1 1

Schedule A (Form 990 or 990-EZ) 2009 Western KY Refugee Mutual

61-0994341

Page

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	e of the organization		Employer identification number
	estern KY Refugee Mutual		
	ssistance Society, Inc.		61-0994341
Pa 	organizations Maintaining Donor Advised Fu the organization answered "Yes" to Form 990, I	nds or Other Similar Funds or Part IV, line 6.	Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	. Yes N
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be	
	used only for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other	
	purpose conferring impermissible private benefit?		Yes N
<u>-Ра</u>	art II — Conservation Easements. Complete if the organic	anization answered "Yes" to For	rm 990, Part-IV, line-7. — —
1	Purpose(s) of conservation easements held by the organization (check	all that apply)	
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically im	portant land area
	Protection of natural habitat	Preservation of certified historic s	structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year		
			Held at the End of the Tax Ye
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure incl	2c	
d	Number of conservation easements included in (c) acquired after 8/17/6	06	2d
3	Number of conservation easements modified, transferred, released, ext	tinguished, or terminated by the organizat	tion during
	the taxable year		
4	Number of states where property subject to conservation easement is le	ocated >	
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing conservation easements during the ye	ear
	>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	onservation easements during the year	
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section	
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?		Yes No
9	In Part XIV, describe how the organization reports conservation easeme	ents in its revenue and expense statemen	nt, and
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that de	escribes
	the organization's accounting for conservation easements		
, Pa	art III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		Similar Assets.
та	If the organization elected, as permitted under SFAS 116, not to report art, historical treasures, or other similar assets held for public exhibition		
			public service,
.	provide, in Part XIV, the text of the footnote to its financial statements the		waster of and
D	If the organization elected, as permitted under SFAS 116, to report in its		•
	historical treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pub	DIIC SERVICE,
	provide the following amounts relating to these items:		▶ ¢
	(i) Revenues included in Form 990, Part VIII, line 1		
2	(ii) Assets included in Form 990, Part X	other cimilar ecosts for financial accessors	▶ →
2	If the organization received or held works of art, historical treasures, or	•	ovide the
_	following amounts required to be reported under SFAS 116 relating to the	iese items:	. •
a	Revenues included in Form 990, Part VIII, line 1		
_0	Assets included in Form 990, Part X		

Sche	dule D (Form 990) 2009 Western Ki	Refugee Mu	tual		61-09	94341		Pa	age 2
Pa	rt III Organizations Maintaining	Collections of Art	, Historical Tre	asures	, or Othe	r Similar As	ssets (con	tinued)
3									
а	Public exhibition	d 🗍 Loan	or exchange progra	ms					
b	Scholarly research	e Othe							
C	Preservation for future generations	e 🗀 Ouile	'				_		
·									
4	Provide a description of the organization's coll Part XIV	ections and explain how	they further the org	anızatıon	i's exempt p	urpose in			
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	be maintained as part o	f the organization's o	collection	?				No
Pa	Irt IV Escrow and Custodial Arra IV, line 9, or reported an am	•			answered	I "Yes" to F	orm 990, P	'art	
1a	Is the organization an agent, trustee, custodial	n or other intermediary f	or contributions or of	ther asse	ets not	<u> </u>			
	included on Form 990, Part X?	•						'es 🗌	No
b	If "Yes," explain the arrangement in Part XIV a	nd complete the follows	na table		•	•	لبا		1
-			3				Amou	nt	_
c	Beginning balance					1c			—
	Additions during the year					1d	_		_
и •	Distributions during the year	•				1e	-		—
î	Ending balance			-		1f			
22	Did the organization include an amount on For	-m 000 Part Y line 212	•			<u> </u>		·	
	-	111 330, Fall A, line 217				-	Y	'es 📗	No
	If "Yes," explain the arrangement in Part XIV Int V Endowment Funds. Completing the completion of the	oto if organization	answered "Vee"	to For	m 000 De	ort IV Juno 1	^	_	
	it v Endowment Funds. Compre	T							
		(a) Current year	(b) Prior year	(C) 1W	o years back	(d) Three years	back (e) For	ur years b	Jack
	Beginning of year balance			┼					
	Contributions	ļ		┼					
С	Net investment earnings, gains,				į		ŀ	!	
	and losses			 	·	_			
	Grants or scholarships			<u> </u>		ļ			
е	Other expenditures for facilities			ł			Į		
	and programs			ļ					
f	Administrative expenses		· · · ·	ļ					
g	End of year balance		······································	<u>L</u> _				_	
2	Provide the estimated percentage of the year e	end balance held as							
а	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
С	Term endowment ▶ %								
3 a	Are there endowment funds not in the possess	sion of the organization t	hat are held and adn	nınıstere	d for the				
	organization by	-						Yes	No
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations I	disted as required on Sci	nedule R?	•			3b		
	Describe in Part XIV the intended uses of the o						L_ <u>~~</u> _		
	ert VI Investments—Land, Buildin			0 Par	t X line 1	0			
<u>. a</u>	Description of investment	(a) Cost or other basis	(b) Cost or ot			umulated	(d) Book	value	
	2000.pii.2ounen	(investment)	basis (other			eciation	(4) 500		
1-	Land	 ` ` 		,778		-	<u> </u>	48,7	7 <u>0</u>
	Buildings		1.521	. 688		98.953		22.7	

164,445

Schedule D (Form 990) 2009

144,456

19,989

1,691,502

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

d Equipment e Other

Schedule D (Part VII	Form 990) 2009 Western KY Refugee M Investments—Other Securities. See Form 9		61-0994341	Page
Part VII	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)	(b) Book value	Cost or end-of-year market value	.
Financial der	watnes			
	equity interests	 		
Other	equity interests			
		·		
		-		
		-		
		-		
		-		
				
		-		
Total (Colun	mn (b) must equal Form 990, Part X, col (B) line 12)	>		
Part VIII	Investments—Program Related. See Form		. <u> </u>	
	(a) Description of investment type	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	ı
	10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	>		
Part IX	Other Assets. See Form 990, Part X, line 15			
	(a) Description		(b) Boo	k value
				
				
				
		·		
				
	nn (b) must equal Form 990, Part X, col (B) line 15)	<u> </u>	<u></u>	
Part X	Other Liabilities. See Form 990, Part X, line			
[(a) Description of liability	(b) Amount		
federal incor	me taxes	 		
				
				
		- 		
		i		

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

1 FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	edule D (Form 990) 2009 Western KY Refugee Mutual 61-	099434:	1	Page 4
	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Finance	ial Staten	nent	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	1	2,097,516
2	Total expenses (Form 990, Part IX, column (A), line 25)	· [2	2,073,193
3	Excess or (deficit) for the year Subtract line 2 from line 1	· [3	24,323
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	ſ	5	
6	Investment expenses	•	6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)	Γ	8	
9	Total adjustments (net) Add lines 4 through 8	Γ	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	Ī	10	24,323
	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue	ue per Rei	turn	
1	Total revenue, gains, and other support per audited financial statements	<u> </u>	1	2,118,810
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<u> </u>		
а	1.1		l	
b		21,294		
C				
d				
e			2e	21.294
3	Subtract line 2e from line 1	<u> </u>	3	21,294 2,097,516
A	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<u> </u>	-	2,031,020
a		ŀ		
b				
			4c	
_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	-	5	2,097,516
5	art XIII Reconciliation of Expenses per Audited Financial Statements With Exper	soc por E		
		ises per r	$ \tau$	2,094,487
1	Total expenses and losses per audited financial statements	-	1	2,034,407
2	Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a 2	21,294		
d 		.1,237		
b	,		1	
نا				
u			2-	21 294
_	Add lines 2a through 2d	-	2e 3	21,294 2,073,193
3	Subtract line 2e from line 1	-	3	2,013,193
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIV)		.	
	Add lines 4a and 4b	-	4c	2,073,193
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	2,073,193
	art XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV,			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also co	mplete		
	part to provide any additional information			
_ P	<u>art X - Liability Under FIN 48 Footnote </u>			
I	NCOME TAXES			
			-	
W	KRMAS is a not-for-profit organization that is exempt	from i	inc	ome taxes
_u <u>ı</u>	nder_Section_501(c)(3)_ of the Internal Revenue Code_ar	na, the	er <u>e</u> :	rore, nas
ma	ade no provision for federal income taxes in the accor	npanvin	a :	financial
	- 			
_s <u>'</u>	<u>tatements. In addition, WKRMAS has been determined by </u>	_the_In	ıte:	rnal Revenue

ŝ Schedule I (Form 990) 2009 Open to Public OMB No 1545-0047 2009 Inspection Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Employer identification number non-cash assistance (g) Description of 61 - 09943411 Does the organization maintain records to substantiate the amount of the grants or assistance, and (e) Amount of non-cash (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. (d) Amount of cash grant Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA (c) IRC section if applicable General Information on Grants and Assistance (p) EIN Refugee Mutual Enter total number of section 501(c)(3) and government organizations Assistance Society, Inc. the selection criteria used to award the grants or assistance? (a) Name and address of organization Enter total number of other organizations Western KY or government Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE (Form 990) Part II Part I

Schedule I (Form 990) 2009 Western KY Refugee Mutual Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	Refugee Mutual ce to Individuals in the 1 (Form 990) if addition	1 6 United States. Cor	61-0994341 omplete if the organiza	ation answered "Yes" to Fo	Page 2 rm 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients		(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
See Part IV below	537	599, 694	184,634	FMV	Food, Clothing
				_	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	omplete this part to p	provide the information	on required in Part I,	line 2, and any other additi	onal information.
Part I, Line 2 - Procedure	es for Monito	Procedures for Monitoring the Use of Grant Funds	of Grant Fund	v)	
The Organization is assigned Refugee families by two organizations.	ned Refugee fa	amilies by two	organizatio	ns. The	
Office for Refugee Resettlements and the	lements and the		U.S. Committee for Refugees	gees and	
Immigrants. Once the fami	ilies are refe	Once the families are referred, each family is	mily is assigned	gned a case	
manager. The case manger is required to	is required t	to perform 30, 60, &	60, & 90 day		
evaluations of each family to monitor their progress	t to monitor t	their progress	in finding work and	work and	
adapting to their new surr	surroundings. Th	The case managers	ers also make	sure that	
the funds each family receives has been	ives has beer	spent to	acquire good living	10	

1817

work conditions.

Page 2	4		(e) Method of valuation (book, (f) Description of non-cash assistance				
	United States. Complete if the organization answered "Yes" to Form 990. Part IV. line 22.		(e) Method of valuation (book,	FMV, appraisal, other)			
61-0994341	omplete if the organiza	d.	(d) Amount of	non-cash assistance			
	e United States. C	nal space is neede	(c) Amount of	cash grant			
efugee Mutua	to Individuals in the	(Form 990) if addıtic	(b) Number of	recipients			
흽	Part III Grants and Other Assistance to Individuals in the	Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	(a) Type of grant or assistance				

Part IV - Additional Information

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

training to help Refugees adapt, such as teaching them the English language started once they arrive here. Apartments are rented and rent is paid on their behalf by the organization. The Refugees do not receive cash until they have established a good track record of work and adapting, then they organization. Individuals that are are referred to the organization are given food, clothing, furniture, and other household goods to get them Refugees and their families are the target for assistance from this can qualify for employment bonuses. The organization also provides and other usefull skills to help them succeed.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2009

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Western KY Refugee Mutual Assistance Society, Inc.

Employer identification number 61-0994341

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household					_		
	goods	X	,	194,376	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		<u> </u>	-				
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests		-					
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic	ļ						
	structures	<u> </u>						
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial	ļ						
17	Real estate—Other			,				
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25 26	Other ►()							
26	Other ►()							
27	Other ►() Other ►()							
28 29	Number of Forms 8283 received by	the organia	ration during the tay yea	r for contributions for				
13	which the organization completed Fo	-	•		29			
	which the organization completed it	J 0200,		- L			Yes	No
30a	During the year, did the organization	receive by	contribution any proper	ty reported in Part I, lines 1	-28 that			
	it must hold for at least three years f	•		•			.	1
	used for exempt purposes for the en			,		30a	ľ	x
ь	If "Yes," describe the arrangement in				·			
31	Does the organization have a gift ac		oolicy that requires the re	view of any non-standard	ļ	ļ	ŀ	Í
	contributions?	•	•	•		31_	X	l
32a	Does the organization hire or use th	ird parties	or related organizations	to solicit, process, or sell no	oncash			
	contributions?					32a		X
b	If "Yes," describe in Part II		•			$\neg \neg$	\neg	_
33	If the organization did not report revo	enues in co	olumn (c) for a type of pr	operty for which column (a)	is checked,	- {	-	i
	describe in Part II			· · · · · · · · · · · · · · · · · · ·				<u></u>

Schedule M (Form 990) 2009 Western KY Refugee Mutual 61-0994341

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

OMB No 1545-0047
2009
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Western KY Refugee Mutual Assistance Society, Inc.

Employer identification number 61-0994341

Form 990, Part III, Line 4d - All Other Achievements

TO HELP REFUGEES IN WHATEVER WAY MAY BE NEEDED TO ADJUST

LIFE IN AMERICA BY HELPING THEM TO FIND JOBS,

HOUSING, ETC. DISCRETIONARY \$896 (GRANT EXPENSES)

INDIVIDUAL DEVELOPEMENT ACCOUNTS PROGRAM \$139,305 (GRANT EXPENSES)

Form 990, Part VI, Line 11a - Organization's Process to Review Form 990
The Financial Statements from which this return is prepared are audited by our independent accounting firm and reviewed by the officers and board of directors. An actual copy of the 990 is not reviewed by all board members. However, the Form 990 is prepared using the audited financial statements after the Board has reviewed them. The Executive Director and Controller receive and review the Form 990 prior to its filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The organization requires all employees, contractors, agents, officers, and members of the Board of Directors to disclose in writing all business and family relationships that might potentially create a conflict of interest.

No member of the Board of Directors may vote on any matter which may directly or indirectly result in financial gain to that member, or which may conflict with that member's obligations to another organization's board of directors, or to that member's employer. Violations of conflict of interest policies are reported to the Compliance Officer and/or Executive Director for follow-up and resolution and, if required corrective action and compliance.

Name of the organization

Western KY Refugee Mutual

Employer identification number

61-0994341

Form 990, Part VI, Line 15a - Compensation Process for Top Official Yes, the Board of Directors establishes the personnel polocies, salaries, and benefit scales for the Executive Director.

Form 990, Part VI, Line 15b - Compensation Process for Officers

Yes, the Board of Directors establishes the personnel policies, salaries,
and benefit scales for all employees.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The Organization's audited financial statements are available upon request,
either through copies provided or inspection at the organization's office.
Additionally, the audited financial statements are submitted the Federal
Audit Clearinghouse. Other organization documents (governing, conflicts of
interest) are generally not made available to the public unless a specific
need is shown and legal counsel for the Organization agrees to the
disclosure.

Form 990, Part XI, Line 2c - Change in Financial Review Process
The review process has not changed since last year.

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172 2009

Attachment Sequence No 67

Name(s) shown on return

Western KY Refugee Mutual

▶ See separate instructions.

Identifying number

61-0994341 Assistance Society, Inc. Business or activity to which this form relates Indirect Depreciation Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I 250,000 Maximum amount. See the instructions for a higher limit for certain businesses. 1 1 2 Total cost of section 179 property placed in service (see instructions) 2 800,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If marned filing separately, see instructions 5 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) 16 11,591 Part III MACRS Depreciation (Do not include listed property) (See instructions.) Section A 49,516 17 17 MACRS deductions for assets placed in service in tax years beginning before 2009 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (q) Depreciation deduction period service only-see instructions) 19a 3-year property b 5-year property 7-year property C 10-year property 15-year property е 20-year property S/L 25-year property 25 yrs Residential rental S/L 27 5 yrs MM property MM S/L 27 5 yrs MM Nonresidential real 39 vrs S/L property MM S/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System Class life 20a S/L 12-year 12 yrs S/L b S/L 40-year 40 yrs MM Summary (See Instructions) Part IV Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 72 61,107 and on the appropriate lines of your return Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the

23

Forms		Mort	tgages and Oth	Other Notes Payable					
990 / 990-							2009		
	Fc	or calendar year 2009, o	or tax year beginning	07/01/09	, and ending 0	5/30/10	<u></u>		
Name	w Dafii	Wisting 1				Employer Id	entification Number		
Assistance		gee Mutual				61-099	1311		
ASSISTANC	e socie	ety, inc.	· ····································			1 61-033	4241		
Form 990,	Part X	K, Line 23 -	Additional	Informati	on				
			· · · · · · · · · · · · · · · · · · ·						
. 		ne of lender			Relationship to de	squalified perso	onn		
(1) US Bank	<u> </u>								
(2)									
(3)									
(4)									
(5)									
(6) (7)									
(8)			 						
(9)									
(10)						-			
Original	amount		Maturity				Interest		
borrov	ved	Date of loan	date		Repayment terms		rate		
	00,000	05/28/09	06/10/14	59 Pmts.	of \$9,86	3.27	5.440		
(2)									
(3)		 	 _						
(4)									
(5)									
(6) (7)		 		<u> </u>					
(8)		1		·					
(9)		 	·····	·					
(10)									
1						_			
		provided by borrower			Purpose o	of loan			
(1) Apartme	nts								
(2)					···				
(3)									
(4)					 _				
(5)									
(6)									
(7) (8)									
(9)	 .								
(10)						···			
1									
				Balance	due at	Ral	lance due at		
	Consideration	furnished by lender		beginnin	g of year	l e	end of year		
(1)				1,60	00,000	1	,572,420		
(2)									
(3)									
(4)		-				<u> </u>			
(5)									
(6)				· 		<u> </u>			
(7)									
(8)(9)									
(10)						 			
				1 61	20 000		E72 420		

Fund Raising ሪን 6,109 4,540 4,1413,334 18,124 Management & General Form 990, Part IX, Line 24f - All Other Expenses 4,225 4,225 Program Service Federal Statements 6,109 4,540 4,225 4,141 3,334 22,349 Expenses Total ‹ን 1817 Western KY Rofugoo Mutual Description Workers Comp. Miscellaneous Training FYE: 6/30/2010 61-0994341 Postage Bank Fees Total

. .