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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public

Internal R	Revenue	Service Ine or	rganization may have to us	e a copy of this return to satis	ry state rep	orting requirements	Inspection		
A For	the .	2009 calendar yea	nr, or tax year beginning 07	-01-2009 and ending 06-30-	2010	D 5	dontification		
_		pplicable Please	C Name of organization PENNYRILE ALLIED COMMUNI			dentification number			
— Addı		label or	INC Doing Business As	61-0862 E Telephone					
Nam		type. See	Doing Business ris			2 reseptione			
— Initia —		rn Specific Instruc-	Number and street (or P O b	ox if mail is not delivered to street a	ddress) Room	n/suite <b>G</b> Gross receir	uts \$ 19,441,013		
Tem 			PO BOX 362						
_ Ame			City or town, state or country HOPKINSVILLE, KY 42241058						
Appl	lication	n pending							
		F Nan	me and address of principal	officer	H(a)	Is this a group reti			
						affiliates?	⊤Yes ▼ No		
					Н( b)	Are all affiliates incl	· · · · · · · · · · · · · · · · · · ·		
Tax	-exem	npt status 🔽 501(c)	(insert no ) 4947	a)(1) or	11/->	If "No," attach a li Group exemption	st (see instructions)		
		<b>:: ►</b> N/A			H(c)	Group exemption	number F		
		·			<u> </u>				
Form Par		ganization  ✓ Corporat Summary	tion Trust Association C	ther <b>F</b>	<b>L</b> Ye	ar of formation	M State of legal domicile		
L G			ne organization's mission or	most significant activities					
, l		SERVICES TO EL	DERLY AND POOR						
ACUMINES & CAUTEINAINCE									
	2	Check this box 🚩	if the organization discor	tinued its operations or dispo	sed of more	than 25% of its ne			
, ,		-		ody (Part VI, line 1a)			3		
2				e governing body (Part VI, lin	e 1 b)		<b>4</b> 3 3 5 38		
	5 6		mployees (Part V , line 2a) olunteers (estimate if nece:				5 <u>38</u>		
	_		·	Part VIII, column (C), line 12	2		7a		
		=		Form 990-T, line 34			7b		
						Prior Year	Current Year		
	8	Contributions and	d grants (Part VIII, line 1h	)	•	19,388,258	19,438,163		
al	9	Program service	revenue (Part VIII, line 2g			a			
Hayente	10		me (Part VIII, column (A),	-	10,414	2,850			
-	11		art VIII, column (A), lines	lina		0			
	12		_ ,	t equal Part VIII, column (A)	, iiiie	19,398,672	19,441,013		
	13	Grants and simila	ar amounts paid (Part IX, c	olumn (A), lines 1-3)			С		
	14	•	` ,	lumn (A), line 4)			С		
8	15	Salaries, other co	ompensation, employee bei	nefits (Part IX, column (A), lin	es 5-	9,215,413	9,255,212		
Expenses ——————————————————————————————————	16a	•	draising fees (Part IX, colui	nn (A ), line 11e)		, ,	C		
훒	ь	Total fundraising exp	penses (Part IX, column (D), line	25) <b>▶</b> <sup>50,619</sup>					
┪	17	Other expenses (	(Part IX, column (A), lines	11a-11d, 11f-24f)		9,167,566	9,724,740		
	18	Total expenses /	Add lines 13–17 (must eq	ual Part IX, column (A), line 2	5)	18,382,979	18,979,952		
	19	Revenue less exp	penses Subtract line 18 fro		1,015,693	461,061			
Fund Balances					Beg	ginning of Current Year	End of Year		
48.	20	Total assets (Par	rt X, line 16)			4,374,606	4,959,583		
2	21	Total liabilities (F	Part X, line 26)			314,951	434,428		
	22	Net assets or fun	nd balances Subtract line 2	1 from line 20		4,059,655	4,525,155		
Par	t II	Signature Blo							
				nined this return, including accompar n of preparer (other than officer) is					
			·						
ign Iere		****** Signature of officer Date							
		Type or print nam	KECUTIVE DIRECTOR ne and title						
		Preparer's		Date	Check ıf		ntıfyıng number		
aid		signature EARL L	L CALHOUN	2011-01-14	self- empolyed	(see instruction			
	rer's	Firm's name (or yours	s L CALHOUN & COMPANY PLLC	CPAS		•			
se O	nly	ıf self-employed), address, and ZIP + 4	4537 FORT CAMPBELL BLVD			EIN	_ EIN ▶		
			HOPKINSVILLE, KY 42240			Phone no 🕨	(270) 886-0880		
ay tl	he IR	S discuss this retu	•	above? (see instructions) .			✓ Yes		

### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

SERVICES TO ELDERLY AND POOR

2		undertake any significa or 990-EZ?		rvices during the year	which were not listed on	Yes 🔽 No					
	If "Yes," describe th	If "Yes," describe these new services on Schedule O									
3	Did the organization services?	cease conducting, or r	nake sıgnıfıcan	t changes in how it cor		Yes ✓ No					
	If "Yes," describe th	ese changes on Schedu	ule O								
4	Section 501(c)(3) a		ions and section	on 4947(a)(1) trusts a	largest program services by ex re required to report the amour service reported	•					
4a	(Code	) (Expenses \$	5,204,287	ıncludıng grants of \$	) (Revenue \$	)					
	DESIGNED TO TEACH T		R TO IMPROVE TH	EIR DAILY DIETARY PRACTI	RITION ASSISTANCE PROGRAM EDUC CES AND TO EFFECTIVELY MANANGE						
4b	(Code	) (Expenses \$	2,328,790	ıncludıng grants of \$	) (Revenue \$	)					
	HUMAN SERVICES TRAI	NSPORTATION DELIVERY - B	ROKER AND PROV	IDER OF QUALITY TRANSPO	RTATION TO THE MEDICAID ELIGIBLE	POPULATION OF REGION 02					
<u></u>	(Code	) (Expenses \$	1,977,153	ıncludıng grants of \$	) (Revenue \$	)					
					YEARS AND OLDER THOSE SERVICE INCE, SENIOR CENTERS AND JOB TRA						
4d	Other program serv	vices (Describe in Sch	edule O ) <b>See a</b>	also Additional Data fo	or Description						
	(Expenses \$	7,583,798 inc	ludıng grants o	f\$	) (Revenue \$	)					
4e	Total program serv	ice expenses►\$	17,094,02	8							
						Form <b>990</b> (2009)					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Form	990 (2009)			Page <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38		No
		F	orm <b>99</b> 0	<b>0</b> (2009)

	Diatements Regarding const. Like I mings and Tax compilation		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country   See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_		
а	Prohibited Tax Shelter Transaction?	5c 6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

PO BOX 582

(270) 886-6341

HOPKINSVILLE, KY 42241

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent 1b 39			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
RE	evenue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11		No
			.,	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	Let the States with which a copy of this Form 200 is required to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. The Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	ınızatıor	n 🕨
	MANAGEMENT			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i		sate any	/ curi	rent	or fo	rmer o	ffice	r, director, trustee	or key employee	
(A) Name and Title	(B) (C) A verage Position (check all hours that apply)				( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other			
	per week	Highest compensated employee  Key employee  Officer  Institutional Trustee or director		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
See add'l data										

- 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►3
- Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services 5 Nο

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
YELLOW AMBULANCE 925 NORTH MAIN HOPKINSVILLE, KY 42240	TRANSPORTATION	151,183
CALHOUN & COMPANY PLLC 4537 FT CAMPBELL BLVD HOPKINSVILLE, KY 42240	AUDITOR	146,205
2 Total number of independent contractors (including but not limited to those listed above)	) who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►2

Form 990 (2009) Page <b>9</b>								
Part \	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
# st	1a	Federated cam	paigns 1a					
를 <u>표</u>	Ь	Membership du	ies 1b					
S, G	C	Fundraising ev	ents 1c					
≢ <u>≅</u>	d	Related organiz	zations 1d					
E, E	e	Government grant	s (contributions) <b>1e</b>	17,476,838				
er S	f	All other contribute	ons, gifts, grants, and <b>1f</b> ot included above	1,961,325				
들	g		ibutions included in					
Contributions, gifts, grants and other similar amounts	_		s 1a-1f	▶	19,438,163			
	h	iotal. A dd lines	s 1a-1r	· · ·	19,430,103			
Ξe	2a			Business Code				
Program Serwce Revenue	b							
	d							
	e							
	f	All other progra	am service revenue					
နို								
	д 3		s 2a-2f	<u> </u>				
			ar amounts)					
	4		stment of tax-exempt bond	F				
	5	Royalties .		▶ │				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)					
	<u> </u> _	Cross amount	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of		2,850				
		assets other than inventory						
	b	Less cost or other basis and						
	<sub>c</sub>	sales expenses Gaın or (loss)		2,850				
	d		ss)		2,850	2,850		
	8a		rom fundraising					
Ě		events (not inc \$	luding					
₹		of contributions	reported on line 1c)					
Other Revenue		See Part IV, lır	ne 18 a					
Je.	Ь	Less directex	penses b					
ᅙ	c		· (loss) from fundraising (	events 📂				
	9a		rom gaming activities					
		See Part IV, IIr	ne 19 <b>a</b>					
	ь	Less direct ex	penses <b>b</b>					
	С		(loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	Ь	Less cost of a	oods sold <b>b</b>					
	c		(loss) from sales of inve	entory 🗠				
		Miscellaneou		Business Code				
	11a							
	Ь							
	c							
	d	All other reven						
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions	▶				
	12 Total revenue. See Instructions		I	19,441,013	2,850		į l	

# Part IX Statement of Functional Expenses

Do no	ll other organizations must complete column (A) but are not required to ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(A) (B)  Total exposes Program service		( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		скрепзез	general expenses	скрепосо
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,255,212	8,489,488	715,105	50,619
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	618,545	452,799	165,746	
17	Travel	508,905	485,304	23,601	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	491,025		491,025	
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	CRISIS	2,251,269	2,251,269		
b	INDIRECT COST	1,130,455	1,130,455		
c	SUBSIDY	735,968	735,968		
d	CONTRACT LABOR	703,427	703,427		
е	SUPPLIES	579,784	579,784		
f	All other expenses	2,705,362	2,265,534	439,828	
25	Total functional expenses. Add lines 1 through 24f	18,979,952	17,094,028	1,835,305	50,619
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Pa	irt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			164,866	1	
	2	Savings and temporary cash investments			1,006,263	2	1,085,836
	3	Pledges and grants receivable, net		1,179,830	3	1,163,400	
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	employees, and				
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
76		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
◂	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	4,867,757			
	ь	Less accumulated depreciation	10b	2,157,410	2,023,647	10c	2,710,347
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,374,606	16	4,959,583
	17	Accounts payable and accrued expenses .				17	109,252
	18	Grants payable				18	653
	19	Deferred revenue				19	
100	20	Tax-exempt bond liabilities		20			
<u>a</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ξ		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D	•		314,951	25	324,523
	26	Total liabilities. Add lines 17 through 25		314,951	26	434,428	
ces		Organizations that follow SFAS 117, check here ▶	lete lii	nes 27			
Balance	27	Unrestricted net assets			2,346,545	27	2,063,346
E E	28	Temporarily restricted net assets			1,713,110	28	2,461,809
Fund	29	Permanently restricted net assets		29			
Ŧ		Organizations that do not follow SFAS 117, check here 🕨 🦵 an	d com	plete			
ŏ		lines 30 through 34.				_	
sets	30	Capital stock or trust principal, or current funds	•			30	
SSŧ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
t As	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			4,059,655		4,525,155
	34	Total liabilities and net assets/fund balances			4.374.606	I34. ∣	4.959.583

### Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

### OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# Complete if the organization is a section 501(c)(3) organization or a section

**Public Charity Status and Public Support** 

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

PENNY	me of the organization NNYRILE ALLIED COMMUNITY SERVICES								Employer identification number				
INC	rt I	Book	on for Dul	olic Charity Stat	us (All org	anizations i	must sama	lata this na	61-086213				
				foundation because						u ucuons			
1				on of churches, or as:					,				
2	Ĺ.		•	ın <b>section 170(b)(1)</b>				(-)()(-)-					
3	Ė			perative hospital serv				170(b)(1)(	A)(iii).				
4	Γ	A medi	cal research	organization operate y, and state	=					)( <b>A)(iii).</b> Ente	er the		
5	Г _	_	-	rated for the benefit	_	or university	owned or op	erated by a	governmenta	l unit describ	ed ın		
6		A feder	al, state, or	local government or	governmenta	al unıt descrı	bed in <b>sectio</b>	n 170(b)(1)	(A)(v).				
7	굣	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)											
8	$\Gamma$	A comn	nunity trust	described in <b>section</b>	170(b)(1)(A	<b>(Comp.)</b>	lete Part II	)					
9	$\Gamma$	Anorga	ınızatıon tha	t normally receives	(1) more tha	an 331/3% of	its support f	from contribi	utions, memb	ership fees, a	ınd gross		
		receipts	s from activi	ties related to its ex	empt functio	ns—subject	to certaın ex	ceptions, an	d (2) no more	than 331/3%	of of		
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable ınc	ome (less se	ection 511 ta	x) from busır	iesses		
		acquire	d by the org	anızatıon after June 3	30,1975 S	ee <b>section 50</b>	<b>9(a)(2).</b> (Co	mplete Part	III )				
10	Г	An orga	ınızatıon org	anızed and operated	exclusively	to test for pu	blic safety S	See <b>section 5</b>	i09(a)(4).				
11	Γ	one or i	nore publicly	anized and operated y supported organiza pes the type of suppo <b>b</b> Type II	tions descri rting organi	bed in sectio	n 509(a)(1) mplete lines	or section 5 11e througi	09(a)(2) See	•	( <b>a)(3).</b> Check		
e	Γ	other th	-	x, I certify that the o on managers and oth	-		•	•	•	•	•		
f		If the o check t	rganization r his box	eceived a written de						I supporting	organization,		
g		followin	g persons?	006, has the organiz							Yes No		
		and (III)	below, the g	overning body of the	the support	ted organizat	ion?			11g(i)			
				r of a person describ						11g(ii)	<del></del>		
		(iii) a 3	5% controll	ed entity of a person	described ii	n (ı) or (ıı) ab	ove?			11g(iii)			
h		Provide	the followin	g information about t	he supporte	d organizatio	n(s)						
(i) Namo suppo organiz		ne of (ii) orted EIN		EIN lines 1- 9 above your governing		e lon in ted in erning	(v) Did you notify the organization in col (i) of your support?		(vi)  Is the  organization in  col (i) organized  in the US?		(vii) A mount of support?		
				(see instructions))	Yes	No	Yes	No	Yes	No			
Tota	I					1					1		

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

<u> </u>	ection A. Public Support	a checked the	BOX OII IIIIC O, I	, 01 0 01 1 4111 1	• /		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	8,777,562	9,401,086	12,473,442	19,388,258	19,438,163	69,478,511
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 5</b>	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	8,777,562	9,401,086	12,473,442	19,388,258	19,438,163	69,478,511
6	Public Support. Subtract line 5 from line 4						69,478,511
S	ection B. Total Support	1		•	'	•	
	endar year (or fiscal year	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	<b>(f)</b> Total
	beginning in)		(B) 2000				
7 8	A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties	8,777,562		12,473,442	19,388,258	19,438,163	69,478,511
9	and income from similar sources  Net income from unrelated business activities, whether or not the business is regularly						
10	carried on Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						69,478,511
12	Gross receipts from related activiti	es, etc (See ins	tructions )			12	
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or f	ifth tax year as a	501(c)(3) organı	zation,
	ection C. Computation of Pub						
14	Public Support Percentage for 2009	9 (line 6 column	(f) divided by line	11 column (f))		14	100 000 %
15	Public Support Percentage for 2008	3 Schedule A, Pa	rt II, lıne 14			15	100 000 %
	33 1/3% support test—2009. If the and stop here. The organization qua	alıfıes as a public	ly supported orga	nızatıon			<b>▶</b>  ▼
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization meeting the support of the organization meeting.	n qualifies as a p — <b>2009.</b> If the org tion meets the "f	ublicly supported anization did not o acts and circumst	organization check a box on lin tances" test, chec	e 13, 16a, or 16l ck this box and <b>st</b>	o and line 14 op here. Explain	<b>►</b> T
b 18	organization  10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization  Private Foundation If the organizat	nization meets th tion meets the "f	e "facts and cırcu acts and cırcumst	mstances" test, o tances" test The	check this box an organization qua	d <b>stop here.</b> Iifies as a publicly	<b>▶</b> □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493014014091

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal R	evenue Service	orm 990. ► See separate instructions.			Tusbec	τισπ
	e of the organization TRILE ALLIED COMMUNITY SERVICES		Emp	loyer identificat	ion numbe	er
NC	RILL ALLIED COMMONITY SERVICES		61-	0862133		
Par			unds	or Accounts.	Comple	te ıf the
	organization answered "Yes" to Form 99	T .		/L) Fdd		
_	otal number at and of year	(a) Donor advised funds	•	( <b>b)</b> Funds and ot	neraccou	ints
	otal number at end of year					
	ggregate contributions to (during year) ggregate grants from (during year)					
	ggregate value at end of year					
				4		
	Old the organization inform all donors and donor advi unds are the organization's property, subject to the	organization's exclusive legal control?			┌ Yes	✓ No
	Old the organization inform all grantees, donors, and ised only for charitable purposes and not for the ber conferring impermissible private benefit				┌ Yes	√ No
art	II Conservation Easements. Complete	ıf the organization answered "Yes" t	o Forn	n 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertifie	d historic struct	-	a
				Held at the	End of the	Year
	otal number of conservation easements		2a			
	otal acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified his	` '	2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfer the taxable year   Number of states where property subject to conservations the organization have a written policy regarding the conservation easements it holds:	ation easement is located <b>F</b>			□Yes	√ No
	Staff and volunteer hours devoted to monitoring, ins		ents d	uring the year ►	· ·	
	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	durin	g the year ► \$ _		
	Does each conservation easement reported on line 2 .70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of sec	tion		┌ Yes	√ No
	n Part XIV, describe how the organization reports coalance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial				
art	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures, "Yes" to Form 990, Part IV, line 8.	or Ot	her Similar <i>F</i>	Assets.	
	f the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or research	h ın fu			e,
_	f the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i				
	i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	ii) Assets included in Form 990, Part X			<b>-</b> \$		
	f the organization received or held works of art, hist ollowing amounts required to be reported under SFA		r finan			
	Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$		
	, ·, ····- =			· · · · · · · · · · · · · · · · · · ·		

**b** Assets included in Form 990, Part X

3	Using the organization's accession and other										<u>continuea)</u>
_	items (check all that apply)			_							
а	Public exhibition		a	<u>'</u>			hange prog	rams			
Ь	Scholarly research		e	Г	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	llections and expla	ain ho	w the	y furth	er the c	organization	n's ex	cempt purpose	ın	
5	During the year, did the organization solicit of								nılar	┌ Yes	√ No
Par	assets to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than the sold to take t								'es" to Form	•	<u> </u>
	Part IV, line 9, or reported an an						i diiswere	u	C5 to Form	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	forc	ontribu	utions	or other ass	ets	not	┌ Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follov	ving t	able		г			_	
									A	mount	
С	Beginning balance						_	1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?	•						┌ Yes	√ No
ь	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete										
_		(a)Current Year	(b	<b>)</b> Prior	Year	(c)Tw	o Years Back	(d)	Three Years Back	(e)Four	Years Back
1a	Beginning of year balance										
b	Contributions							+			
С	Investment earnings or losses							-			
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨	%									
ь	Permanent endowment 🕨 %										
С	Term endowment ► %										
3a	Are there endowment funds not in the posses	sion of the organiz	ation	that	are hel	d and a	dministere	d for	the		
	organization by									Ye	s No
	(i) unrelated organizations		•					•		(i)	No
_	(ii) related organizations							•		(ii)	No No
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the							•	3	Ь	No
4 Dat	t VI Investments—Land, Buildings					100 D:	art V line	10			
LC:	t VI investments—Land, buildings	s, and Equipme	ille. J		) Cost o	•	(b)Cost or		(a) Assumulate	<u> </u>	
	Description of investment				is (inves		basis (oth		(c) Accumulate depreciation	(d)	Book value
1a	Land		•				3.	5,725			35,725
b	Buildings						629	9,616			629,616
С	Leasehold improvements										
d	Equipment		•				4,17	3,027			4,173,027
	Other							9,389			29,389
	I. Add lines 1a-1e (Column (d) should equal Fo	rm 000 Part V salu	/B	\ /							4,867,757

Part VII Investments—Other Securities. See  (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(-,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, Iir		
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
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Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	

Pai	<b>13.1</b> Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	19,441,013
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	18,979,952
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	461,061
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	461,061
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		·
1	Total revenue, gains, and other support per audited financial statements	1	19,441,013
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	19,441,013
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	19,441,013
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	18,979,952
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	18,979,952
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
с	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	18,979,952
Pai	t XIV Supplemental Information		
_			

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information** 

DLN: 93493014014091

OMB No 1545-0047

**Schedule J** 

(Form 990)

Department of the Treasury

Internal Revenue Service

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization	
PENNYRILE ALLIED COMMUNITY SERVICES	
INC	

**Employer identification number** 

61-0862133

Pa	rt I Questions Regarding Compensation						
			Yes	Νo			
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax idemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?						
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply						
	Compensation committee Written employment contract						
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations  Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization						
а	Receive a severance payment or change-of-control payment?	4a		Νo			
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo			
c	Participate in, or receive payment from, an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III						
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.						
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of						
а	The organization?	5a		Νo			
b	Any related organization?	5b		Νo			
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of						
а	The organization?	6a		Νo			
b	Any related organization?	6b		Νo			
	If "Yes," to line 6a or 6b, describe in Part III			ĺ			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No			
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III						
		8		Νo			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9					

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		I							
(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
JOHN TEDDER	(1) (11)	221,596					221,596		
	1						ı		

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

_			
	Ident if ier	Return Reference	Explanation
	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

### \_\_\_\_

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
PENNYRILE ALLIED COMMUNITY SERVICES
INC

Employer identification number
61-0862133

ldentifier	Return	Explanation
ALL OTHER ACHIEV EMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	LOW INCOME HEAT ENERGY ASSISTANCE PROGRAM PROVIDE HELP WITH HOME ENERGY PAYMENTS FOR LOW INCOME FAMILIES 3,185,850 CSBG - PROVIDES SERVICES AND PROGRAMS THAT ADDRESS THE NEEDS OF LOW-INCOME CONSUMERS THROUGH A NETWORK OF OTHER NEIGHBORHOOD BASED ORGANIZATIONS FOR THE REDUCTION OF POVERTY, THE VITALIZATION OF LOW-INCOME COMMUNITIES AND THE EMPOWERMENT OF THESE FAMILIES TO BECOME FULLY SELF-SUFFICIENT 457,810 CSBG - ARRA - 531,242 AGING - ARRA - 141,803 WEATHERIZATION - PROVIDES ASSISTANCE IN THE ACHIEVEMENT OF A MORE HELPFUL DWELLING ENVIORNMINET AND MAXIMUM ENERGY CONSERVATION FOR LOW-INCOME CLIENT 306,517 WEATHERIZATIN ARRA - 615,918 SECTION 5309, 5310, 5311, 5316 & 5317 PROVIDED FUNDS FOR THE TRANSPORTATION FACILITY, VEHICHLES, EQUIPMENT, AND ADDITIONAL FUNDS FOR THE HUMAN SERVICE TRANSPORTIONS PROGRAM 531,589 FAMILY PRESERVATION AND FAMILY REUNIFICATION AND TANF - PROVIDES CRISIS INTERVENTION FOR CHILDREN BEING REMOVED FROM THEIR HOMES 1,028,840 RSVP - RECRUITS PERSONS FIFTY- FIVE AND OLDER TO VOLUNTEER IN NON-PROFIT AND/OR PUBLIC AGENCIES 143,060 EFSP - PROVIDES RENT AND UTILITIES TO INDVIDUALS WHO ARE IN EMERGENCY NEED 60,158 EFSP ARRA - 9,436 CCC - A SUPERVISED VISITTION PROGRAM AND AN INTENSIVE IN HOME SERVICE FOR CHILDREN 145,967 VARIOUS GRANTS - 425,608 TOTAL 7,583,798
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	BOARD MEMBERS ARE COMPRISED OF 1/3 FROM PUBLIC OFFICIALS, 1/3 FROM THE PRIVATE SECTOR AND 1/3 FROM THE LOW INCOME SECTOR OFFICERS ARE ELECTED ANNUALLY
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	NO REVIEW WAS OR WILL BE CONDUCTED
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION OF EXECUTIVE DIRECTOR IS APPROVED BY CHAIRMAN OF THE BOARD OTHER TOP MANAGEMENT SALARIES ARE APPROVED BY EXECUTIVE DIRECTOR COMPARABLE SALARIES ARE OBTAINED AND UTILIZED IN THIS PROCESS
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493014014091

OMB No 1545-0172

Department of the Treasury See separate instructions. ► Attach to your tax return. Sequence No 67 Internal Revenue Service Identifying number Name(s) shown on return Business or activity to which this form relates PENNYRILE ALLIED COMMUNITY SERVICES INC INDIRECT DEPRECIATION 61-0862133 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 250.000 2 Total cost of section 179 property placed in service (see instructions) 2 3 800.000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 16,346 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 489,399 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 17 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property 200 DB **b** 5-year property 16.346 5.0 МΟ 817 c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L 39 yrs MMS/L i Nonresidential real property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L c 40-vear 40 vrs ММ S/L Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here

and on the appropriate lines of your return Partnerships and S corporations—see instructions

23 For assets shown above and placed in service during the current year, enter the

23

506.562

22

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

comp	lete only	24a, 24b, colui	mns (a	a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectio	n B, a	nd Se	ction (	C if ap	oplicat	ile.
Section A—Depre																
<b>24a</b> Do you have eviden	ce to support	the business/investi	ment us	e claimed	d? ┌ Yes	. □ <sub>No</sub>			24b lf	"Yes."	s the ev	/ idence	written?	Tye	sГNo	)
										,						-
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed II service	(c) Business/ In investment use percentage	(d) Cost or o	other	(busines	(e) deprecia s/investr e only)	- 11	<b>(f)</b> Recove period		(g) Method/ onvention		<b>(h</b> Deprec deduc	ation/		(i) Elected section 1 cost	
25Special depreciation allow 50% in a qualified busir	•	lified listed property i	placed in	service (	l during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	inacci	15.0						20						
Lot roperty asea more	thun 50 70	% %	111033	450			П				$\top$			$\Box$		
		%														
	orlassin	%   %	C 11C A													
27 Floperty used 50 %	01 1633 111	%	35 USE				П		S/L	-	Т			$\Box$		
		%							S/L							
		%			L				S/L		_			+		
28 Add amounts in co		_				ne 21,	page	1 .		2	8					
29 Add amounts in co	ılumn (ı), lır							•		•			29			
Complete this section	forvobicle				mation						r rolat	ad nar	con			
if you provided vehicles to	your employe	es, first answer the q	uestions	in Section	on C to see	e if you n	neet a	n exce	otion t	o comple	ting this	section	for thos	e vehic	les	
<b>30</b> Total business/inv	estment m	ıles driven diirina	the	-	a)		<b>o</b> )		(c)			d)	(6	-		f)
year ( <b>do not</b> includ		-		Vehi	Vehicle 2		2 Vehic		cle 3 V		Vehicle 4		cle 5	Vehi	cle 6	
<b>31</b> Total commuting n	niles driver	during the year	F													
32 Total other person			,,, <u> </u>													
·	•		<b>⊢</b>			<u> </u>		+								
<b>33</b> Total miles driven through 32	· · ·	year Add lines 3	٠. ا													
34 Was the vehicle av	allable for	personal use		Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
during off-duty hou	ırs?		.													
35 Was the vehicle us owner or related pe	•	y by a more than	5%													
36 Is another vehicle		or personal use?	` .` -													
		estions for Em	volar	ers W	ho Pro	vide \	/ehi	cles	for	Use b	v The	ir Er	nplov	ees	<u> </u>	<u> </u>
Answer these question 5% owners or related	ns to deterr	nine if you meet a									-				<b>not</b> moi	re tha
<b>37</b> Do you maintain a employees?	written poli	cy statement tha	t prohil	bits all	personal •	use of	vehic	les, ı	nc lud	ling cor	nmutır	ıg, by y	our.	Y	es	No
<b>38</b> Do you maintain a employees? See th																
39 Do you treat all us								,, 01 1	, o o i		-					
<b>40</b> Do you provide mo	re than five	vehicles to your	•			- ormatio	n fron	n you	emp	loyees	about	the us	e of the	a -		
vehicles, and retai			العامل ما		la damar				•			•	•	$\vdash$		
Note: If your answ																
Part VI Amortiz		5, 39, 40, 01 41 1	5 165,	40 110	Comple	te seci	.1011 6	101 11	ie co	vereu v	emcie	<u> </u>				
Part VI Amortiz		(b)	<u> </u>			I				10	.,					
(a)		Date		(c	-			(d)		(e) A mortization		(f)		an far		
Description of c	osts	amortization		A mortizable amount			Code section		period or			A mortization this yea				
		begins 								perce	ntage		-			
<b>42</b> A mortization of co	sts that be	gins during your 2	2009 ta	ax year	(see ins	truction	ıs)									
42 A months = 1 - 1		ann hafar	000 +-	V 146 - 5							43					
<b>43</b> A mortization of co	sis that be	gan before your 2	UUY ta	x year		•	•		•	•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . .

44

#### **Additional Data**

Software ID: Software Version:

**EIN:** 61-0862133

Name: PENNYRILE ALLIED COMMUNITY SERVICES

INC

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 7,583,798 including grants of \$ ) (Revenue \$

LOW INCOME HEAT ENERGY ASSISTANCE PROGRAM PROVIDE HELP WITH HOME ENERGY PAYMENTS FOR LOW INCOME FAMILIES 3,185,850 CSBG - PROVIDES SERVICES AND PROGRAMS THAT ADDRESS THE NEEDS OF LOW-INCOME CONSUMERS THROUGH A NETWORK OF OTHER NEIGHBORHOOD BASED ORGANIZATIONS FOR THE REDUCTION OF POVERTY, THE VITALIZATION OF LOW-INCOME COMMUNITIES AND THE EMPOWERMENT OF THESE FAMILIES TO BECOME FULLY SELF-SUFFICIENT 457,810 CSBG - ARRA - 531,242 AGING - ARRA - 141,803 WEATHERIZATION - PROVIDES ASSISTANCE IN THE ACHIEVEMENT OF A MORE HELPFUL DWELLING ENVIORNMNET AND MAXIMUM ENERGY CONSERVATION FOR LOW-INCOME CLIENT 306,517 WEATHERIZATIN ARRA - 615,918 SECTION 5309, 5310, 5311, 5316 & 5317 PROVIDED FUNDS FOR THE TRANSPORTATION FACILITY, VEHICHLES, EQUIPMENT, AND ADDITIONAL FUNDS FOR THE HUMAN SERVICE TRANSPORTIONS PROGRAM 531,589 FAMILY PRESERVATION AND FAMILY REUNIFICATION AND TANF - PROVIDES CRISIS INTERVENTION FOR CHILDREN BEING REMOVED FROM THEIR HOMES 1,028,840 RSVP - RECRUITS PERSONS FIFTY-FIVE AND OLDER TO VOLUNTEER IN NON-PROFIT AND/OR PUBLIC AGENCIES 143,060 EFSP - PROVIDES RENT AND UTILITIES TO INDVIDUALS WHO ARE IN EMERGENCY NEED 60,158 EFSP ARRA - 9,436 CCC - A SUPERVISED VISITTION PROGRAM AND AN INTENSIVE IN HOME SERVICE FOR CHILDREN 145,967 VARIOUS GRANTS - 425,608 TOTAL 7,583,798

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Average Position (check all R hours that apply) cor		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation				
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
DEANNA DUNLAP-WOODALL VOLUNTEER		Х						0	0	0
BOB COX VOLUNTEER		Х						0	0	0
GWEN BLANCHARD VOLUNTEER		Х						0	0	0
LIBBY GATES VOLUNTEER		Х						0	0	0
JUDGE BROCK THOMAS VOLUNTEER		Х						0	0	0
MAYOR DAN KEMP VOLUNTEER		х						0	0	0
JAYNE TANDY VOLUNTEER		Х						0	0	0
JUDGE STEVE TRIBBLE VOLUNTEER		X						0	0	0
MARY BLANCHARD VOLUNTEER		X						0	0	0
LYDIA SIMPSON VOLUNTEER		Х						0	0	0
RON PADGET VOLUNTEER		Х						0	0	0
MIKE FRANKLIN VOLUNTEER		х						0	0	0
JUDGE DONNIE CARROLL VOLUNTEER		X						0	0	0
KAY VICK VOLUNTEER		X						0	0	0
BEN VANHOOSER VOLUNTEER		Х						0	0	0
JOYCE BEDWELL VOLUNTEER		Х						0	0	0
MELVIN MARTIN VOLUNTEER		X						0	0	0
JUDGE CHRIS LASHER VOLUNTEER		Х						0	0	0
FORREST BLAINE VOLUNTEER		X						0	0	0
JUDGE JAMES CAMPBELL VOLUNTEER		X						0	0	0
BOB AUSTIN VOLUNTEER		X						0	0	0
DON ROBERTSON VOLUNTEER		Х						0	0	0
JUDGE RICK NEWMAN VOLUNTEER		X		X				0	0	0
MAYOR EDDIE DEARMOND VOLUNTEER		Х						0	0	0
EDITH JACKSON VOLUNTEER		X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and			~							
(A) Name and Title	(B) A verage hours		<b>(C</b> ition ( that a	ched		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JUDGE ARTHUR GREEN VOLUNTEER		Х						0	C	0
ED BORDERS VOLUNTEER		X						0	C	0
RUTH ANNE MITCHELL VOLUNTEER		X						0	C	0
JUDGE STAN HUMPHRIES VOLUNTEER		X		х				0	C	0
ROBIN TABOR VOLUNTEER		Х						0	C	0
JUDGE FRED BROWN VOLUNTEER		Х		Х				0	C	0
MAYOR WILL COX VOLUNTEER		X						0	C	0
JOHN TEDDER EXE DIRECTOR	40 00					X		221,596	C	0
JUDY PETERSON AGING DIR	40 00					X		115,289	C	0
DIANE CRONEY-TURNER FINANCE DIR	40 00 X		X		103,760	0				

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CRISIS	2,251,269	2,251,269		
INDIRECT COST	1,130,455	1,130,455		
SUBSIDY	735,968	735,968		
CONTRACT LABOR	703,427	703,427		
SUPPLIES	579,784	579,784		