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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2009 cal	lendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010	-			
B C	heck if pplicable	e Please use IRS	C Name of organization	D Employer identific	cation number			
	Addres	ss label or e print or	Lifeskills, Inc.					
	Name change	type	Doing Business As		661819			
]Initial return Termin ated	See Specific Instruc-	Number and street (or P 0 box if mail is not delivered to street address) Room/su P.O. Box 6499		901-5000			
]Ameno	ded tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	29,297,398.			
	Application		Bowling Green, KY 42102	H(a) Is this a group re				
	pendin	^{ng} F Nar	ne and address of principal officer.Alice Simpson	for affiliates?	Yes X No			
			e as C above	H(b) Are all affiliates inc	luded? Yes No			
			us: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a	list (see instructions)			
			w.lifeskills.com	H(c) Group exemption				
				ar of formation 1971 N	State of legal domicile KY			
Pa	rt I	Summ	ary					
Activities & Governance	1	Briefly des who e	scribe the organization's mission or most significant activities LifeSkil experience mental illness, developmental	disabilities	and			
rua	2	Check thi	s box If the organization discontinued its operations or disposed of m	ore than 25% of its net as				
ove	3	Number o	of voting members of the governing body (Part VI, line 1a)	3	21			
<u>ග</u>	4	Number o	of independent voting members of the governing body (Part VI, line 1b)	4	21			
es	5	Total num	ber of employees (Part V, line 2a)	5	414			
<u>×iti</u>	6	Total num	ber of volunteers (estimate if necessary)	6	21			
Act	7a	Total gros	ss unrelated business revenue from Part VIII, column (C), line 12	7a	0.			
_	b	Net unrela	ated business taxable income from Form 990-T, line 34	7b	0.			
			RECEIVED	Prior Year	Current Year			
e	l .		ions and grants (Part VIII, line 1h)	1,625.	1,155.			
Revenue	9	Program :	service revenue (Part VIII, line 2g)	26,575,053.	29,096,594.			
Вè	10	Investme	nt income (Part VIII, column (A), lines 3, 4 and 70)	54,903.	49,247.			
				33,837. 26,665,418.	41,570. 29,188,566.			
	12	Total reve	enue - add lines 8 through 11 (must equal Part VIII) column (A) line 12)	275,705.	284,589.			
	ľ		nd similar amounts paid (Part IX, column (A), lines 1.3)	2/3,/03.	204,309.			
	1		paid to or for members (Part IX, column (A), line 4)	16,126,504.	17,900,449.			
Expenses	l		other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,120,304.	17,000,440.			
ben	l		nal fundraising fees (Part IX, column (A), line 11e) draising expenses (Part IX, column (D), line 25)					
Ä	l		penses (Part IX, column (A), lines 11a-11d, 11f-24f)	9,605,832.	10,248,647.			
	t		enses Add lines 13-17 (must equal Part IX, column (A), line 25)	26,008,041.	28,433,685.			
	1	•	less expenses Subtract line 18 from line 12	657,377.	754,881.			
or Ses				Beginning of Current Year	End of Year			
sets alan	20	Total ass	ets (Part X, line 16)	18,579,242.	19,461,094.			
Net Assets or Fund Balances	21		lities (Part X, line 26)	8,307,202.	8,434,174.			
캺	22	Net asset	s or fund balances Subtract line 21 from line 20	10,272,040.	11,026,920.			
P	art II	Signa	ture Block		 			
		Under pena and comple	alties of penury, I declare that I have examined this return, including accompanying schedules and statemer ete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	its, and to the best of my knowled age	ge and belief it is true, correct,			
			$(\mathcal{D} \cdot \lambda)$	1 6-16	. 4			
Sig	n	- C	saice Ampson	Doto 17	-11			
Her	е	•	nature of officer	Date				
			e or print name and title					
			Date .	Check If Prepar	er's identifying number			
Paid		Preparer' signature	* Wille X Cantle CPA 5/11/4	self- employed (see in	structions)			
•	only Only	Firm's nam yours if	beroemman a company roc	EIN ►				
J00	,	self-employ			00/505 1555			
		ZIP + 4	Louisville, KY 40202	Phone no ► 5	02/585-1600			
May	the II	RS discus	s this return with the preparer shown above? (see instructions)		X Yes No			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

SCAINNED JUN 2 3 2019

932001 02-04-10

Form 990 (2009)

Far	t Hi Statement of Program Service Accomplishments								
1,	Briefly describe the organization's mission: LifeSkills supports people who experience mental illness, add:	iction,							
	and intellectual & developmental disabilities as they build me	eaningful							
	and independent lives.								
2	Did the organization undertake any significant program services during the year which were not listed on								
_	the prior Form 990 or 990-EZ?	Yes X No							
	If "Yes," describe these new services on Schedule O.								
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No							
•	If "Yes," describe these changes on Schedule O.								
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses								
4	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and								
	allocations to others, the total expenses, and revenue, if any, for each program service reported.								
	See Schedule O for Continuation(s)								
4a	14000513	15028466.)							
40	Behavioral Health Services	130201001,							
	Benavioral hearth belvices								
	Behavioral Health provides a full array of programs and service	ces to							
	adults and children who are experiencing mental health and sul								
	abuse problems. Traditional outpatient services are offered								
	form of individual, group and family therapy onsite and offsi								
	highly trained and skilled therapists. Board certified and be	oard							
	eligible psychiatrists provide psychiatric evaluations and med	digation							
	management services. Day services to adults and children are	provided							
	through clubhouse and specialized childrens summer programs.	provided							
	chrough clubhouse and specialized childrens summer programs.								
	Pacidontial enigia unita provido abort term erigia stabilizat	ion to							
	Residential crisis units provide short-term crisis stabilizat	12309966.)							
4b		12309900.)							
	Intellectual and Developmental Disability Services								
	Intellectual and developmental disability services provide an	array of							
	Intellectual and developmental disability services provide an array of flexible support for children and adults who have intellectual and								
	developmental disabilities.	1 and							
	developmental disabilities.	······································							
	Uning reason contoured processes, gupport plans are developed	in							
	Using person-centered processes, support plans are developed partnership with the individual and his/her family. Support	includes,							
	A STATE OF THE STA	crisis							
	respite, community resource development, independent and support	orted.							
		orteu							
	living and behavior support. (Code) (Expenses \$ 1,301,350 \cdot including grants of \$) (Revenue \$	1,652,010.)							
4c	(Code) (Expenses \$ 1,301,350 • including grants of \$) (Revenue \$ Addiction Services	1,032,010.)							
	Addiction Services								
	Substance abuse services are offered in a residential setting	along							
	with intensive inpatient and outpatient services. DUI assess								
	education and outpatient services are offered throughout the								
	education and outpatient services are offered throughout the	region.							
		 							
		· · · · · · · · · · · · · · · · · · ·							
	Other was a Control of								
4d	Other program services. (Describe in Schedule O.)								
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ \$ 26,218,366.								
4e_	Total program service expenses ▶\$ 26,218,366.	Form 990 (2009)							

orm 9	990 (2009) Lifeskills, Inc. 61-066	1819	Р	age 3
Part	W Checklist of Required Schedules		,	· · · · · · · · ·
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		1
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		İ	
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	<u></u>	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part	/ 6	<u></u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			1
	Schedule D, Part III	8		Х
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	į	١	ł
	as applicable	11	X	ļ
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 109 If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16º If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ļ		
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	ł		
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI, XII, and XIII.	12		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes "Completing Schedule D. Parts XI, XII, and XIII is notional." 12A X	<u> </u>		
	Tes, completing defication, fundamental optional		ļ	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	1	X

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization

or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Form 990 (2009)

X

X

X

Х

15

16

17

18

19

20

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			İ
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	_21	ļ	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		Ì	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		٠,	
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		Х	ļ
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		X
	any tax-exempt bonds? Did the exemptation set on an "on behalf of "inques for bonds outstanding at any time during the year?	24d		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
234	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b				
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	ļ	Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was		}	.,
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		Х
24	contributions? If "Yes," complete Schedule M	30		A
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u>ان</u>	 	- -
02	Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	X	ļ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		,,	
	Note. All Form 990 filers are required to complete Schedule O.	38	990	(0000)
		Form	44(1)	いいいいい

Form	990 (2009) Lifeskills, Inc. 61-066	1819	Р	age 5
Par				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	8		
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	이		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 41	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			۱.,
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь	ļ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		ŀ	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	 	X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts	1_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b	1	^
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	E-		
_	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		X
	any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		- ** -
D	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	- 55 -	 	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services		ĺ	1
ū	provided to the payor?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		ļ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	79	X	<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	X	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	- 8	 	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	╁	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	 	
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Output was a reliable to a Form 200, Part VIII, line 12 for public use of club feelilities.	\dashv		
b	• •	\dashv		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a		-		
b				
12-	amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	,	 	1
	in 166, office this amount of tax exempt interest reserved of assisted during the Jean			

•••

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

<u>sec</u>	tion A. Governing Body and Management				—		
•		١.	l	2.1	- Y	es	No
1a	Enter the number of voting members of the governing body	_1a_		21			
b	Enter the number of voting members that are independent	1b	<u> </u>	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			1	Х
	officer, director, trustee, or key employee?			2	+		
3	Did the organization delegate control over management duties customarily performed by or under the	e aire	t supervision	١,		-	X _
	of officers, directors or trustees, or key employees to a management company or other person?	00	0	3		-	$\frac{X}{X}$
4	Did the organization make any significant changes to its organizational documents since the prior For		J was filed?	1 5		-+	$\frac{X}{X}$
5	Did the organization become aware during the year of a material diversion of the organization's assets	S'			-	-+	X
6	Does the organization have members or stockholders?	mbor	of the	_	<u>'</u>	-	
/a	Does the organization have members, stockholders, or other persons who may elect one or more me	niber:	s or the	7			Х
_	governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval by members, stockholders, or other personal decisions of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to approval decision of the governing body subject to	sons?		7			X
	Did the organization contemporaneously document the meetings held or written actions undertaken of			·	+		
8	by the following:	OUTING	, the year				
2	The governing body?			8	a i :	x	
	Each committee with authority to act on behalf of the governing body?			8		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched	at the				
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	01100	ao	6	,		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code)				
, , , ,	IN D. T. OHOOO (THIS GOOD IN D. FOQUESCO IN CONTRACTOR ABOUT PERSONS FOR TO SECURITION OF THE SECURITI				Y	es	No
10a	Does the organization have local chapters, branches, or affiliates?			10			X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chapt	ers, affiliates,				
_	and branches to ensure their operations are consistent with those of the organization?	,		10	ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before file	ling th	e form?	1	1	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12	a :	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld gıv	e rise			- 1	
	to conflicts?			12	ь	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes, "	describe				
	ın Schedule O how this is done			12		X	
13	Does the organization have a written whistleblower policy?			1		X	
14	Does the organization have a written document retention and destruction policy?			1	4	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by II	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			18	ia _	<u>X</u>	
b	Other officers or key employees of the organization			15	ib		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)					}	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a			1	v
	taxable entity during the year?				Ba		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval			n			i
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	anızat	ion's		.		
	exempt status with respect to such arrangements?	.		10	ib		
-	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed KY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501	(c)(3)s only) av	allable for			
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request	e		hau = = =			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	ontiic	or interest po	iicy, and	inand	iai	
	statements available to the public.		ards of the				
20	State the name, physical address, and telephone number of the person who possesses the books at Lifeskills Corporate Office - (270)901-5000	no rec	orus or the or	yan nzatiof			
	380 Suwannee Trail St, Bowling Green, KY 42103						
	300 Suwannee Itall St, Bowling Green, KI 42103						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee												
(A)	(B)	l	(C)					(D)	(E)	(F)		
Name and Title	Average			Posi				Reportable	Reportable	Estimated		
	hours	(cl	heck	allt	hat	арр	ly)	compensation	compensation	amount of		
	per week	χţ						from the	from related organizations	other compensation		
	week	or din				page		organization	(W-2/1099-MISC)	from the		
		JS TS	anste		sr.	bens		(W-2/1099-MISC)	(,	organization		
		La a	bonal		ak oldr	25 85				and related		
		Individual trustee or director	institutional trustee	Office	Кеу етріоуее	Highest compensated employee	Former			organizations		
Sandy Alford		_										
Board Member	2.50	X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.		
Christopher Shane Britt										•		
Board Member	2.50	X					ļ	0.	0.	0.		
Linda Burks										•		
Board Member	2.50	Х	_					0.	0.	0.		
Randall Curry	0.50									0		
Board Member	2.50	Х	ļ			<u> </u>	_	0.	0.	0.		
Richard DuBose, Jr.										^		
Board Member	2.50	Х	<u> </u>			ļ		0.	0.	<u>0.</u>		
John Eaton	0.50	l	ļ							•		
Board Member	2.50	X	_	<u> </u>			<u> </u>	0.	0.	0.		
Carolyn Edwards	0.50								0	^		
Board Member	2.50	Х	ــــ					0.	0.	0.		
Sherree Melhiser Eubank	2 50	١.,								0		
Board Member	2.50	X	-					0.	0.	0.		
Clarence Gamble	2 50	١,,							0.	^		
Board Member	2.50	X	-	<u> </u>		├	 	0.	0.	0.		
Jeff Harrison	2 50	U				1		0.	0.	0.		
Board Member	2.50	Х	-	 				0.	0.			
Erica Hensley	2 50	x	-			ŀ	ĺ	0.	0.	0.		
Board Member	2.50	^	1			\vdash	-	<u> </u>	0.	0.		
Linda Keown	2.50	X						0.	0.	0.		
Board Member	2.30	^	 	├─	 —		-	0.	0.			
Michael Meredith	2.50	X						0.	0.	0.		
Board Member	2.30	^	├	\vdash	-		┢	0.	0.			
Mary Lloyd Moore	2.50	X	1					0.	0.	0.		
Board Member	2.50	<u> </u>	+	\vdash	\vdash	┼	├	.				
Whitney Jolly Mouser	2.50	x						0.	0.	0.		
Board Member	2.50	1 <u>^</u>	\vdash	┢	 	+-	╁	- 0.	· · · · · ·			
Betty Parker	2.50	X	1		1			0.	0.	0.		
Board Member	2.50	1	+	+-	 	+-	\vdash	1	- ·			
Allen Ralph	2.50	x						0.	0.	0.		
Board Member	2.50	11		ь	L	<u> </u>	Ц_	1	· · ·	``		

Part VII Section A. Officers, Directors, Tru	istees, Key E	mple	oyee	es, a	nd l	High	ıes <u>t</u>	Compensated Employ	ees (continued)				
(A)	(B)			(0	C)			(D)	(E)	1	i	(F)	
Name and title	Average	ļ		Pos	ition	1		Reportable	Reportable		Es	tımate	:d
	hours	(cl	heck	k all	that	app	oly)	compensation	compensation			nount (of
	per	ğ						from	from related			other	
	week	ag .				줥		the organization	organization (W-2/1099-MIS			pensa om the	
	ł	Stee	trustee	ł		pensa	1	(W-2/1099-MISC)	(11 2) 1000 11111	,		anızatı	
		토	onal	1	olog	15 B					_	d relate	
	:	Individual trustae or director	Institutional	Officer	Key employee	Highest compensated employee	Former				orga	anızatı	ons
Roger Taylor			ļ			-							
Board Member	2.50	X	_		<u> </u>	\perp	<u> </u>	0.		0.			0.
Jack Thomas				ļ	ĺ		İ						_
Board Member	2.50	X	_	_	ļ	_	_	0.		0.	<u> </u>		0.
Darlene Wells	0.50	l.,			ļ	1				^			_
Board Member	2.50	X			<u> </u>	 	ـــــ	0.	-	0.			0.
Kaye Wilkins					1	1				^	ļ		_
Board Member	2.50	X	<u> </u>	<u> </u>	<u>. </u>	<u> </u>	1	0.		_0.			_0.
Alice Simpson	40.00					ļ		141 767		•	_		4.5
President/CEO	40.00		_	X	 		-	141,767.		0.		7,5	43.
Michael Stinnett	40.00			,,						^			^
Executive Vice President	40.00	-	 	X	 	┾-	\vdash	0.		0.			0.
Brad Schneider	40.00			X				0.		0.			0.
Vice President - IDD	40.00		┢	^	-	 	╁	- 0.		_0.	-		
Shelley Carter	40.00			X				0.		0.			0.
Vice President - BH Joe Dan Beavers	40.00		-	<u> </u>	\vdash	\vdash	┼	 					
Vice President - Finance	40.00			X				75,795.		0.	1	0,8	87.
Arthur Stockton	40.00	-		1		╁	 	737773.				0,0	<u> </u>
Director of IT	40.00			X				0.		0.			0.
1b Total	1000	٠	l		<u>. </u>	—	ــــــــــــــــــــــــــــــــــــــ	696,048.		0.	10	9,5	
Total number of individuals (including but n	ot limited to th	nose	liste	ed a	bov	e) w	ho r	· · · · · · · · · · · · · · · · · · ·	0.000 in reportable				
compensation from the organization		.000	,,,,,,,	J	~~.	٠,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				4
												Yes	No
3 Did the organization list any former officer,	director or tru	stee	e. ke	v en	olan	vee.	or	highest compensated ei	mplovee on				-
line 1a? If "Yes," complete Schedule J for s			•	•	•	•			•		3	, ,	Х
4 For any individual listed on line 1a, is the su			omp	ensa	atioi	n an	d ot	ther compensation from	the organization				
and related organizations greater than \$15	-							·	-		4	X	L
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	from	any	y un	rela	ted organization for serv	ices rendered to				1
the organization? If "Yes," complete Sched	lule J for such	pers	on		_						5		X
Section B. Independent Contractors													
 Complete this table for your five highest co the organization. NONE 	mpensated in	dep	ende	ent c	cont	ract	ors	that received more than	\$100,000 of con	npens	ation f	rom	
(A) Name and business address								(B) Description of	Services		(C Compe		
Name and business	2001033			-				Description of			TOTTIPE	134110	
				-									
	· 									<u> </u>			
		_	_							L			_
					-								
												-	
								1	(i			

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

...

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) All other organizations must comp	and 501(c)(4) organiza elete column (A) but are			(D).
Do :	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	284,589.	284,589.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	217,562.	217,562.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		10 505 550		
7	Other salaries and wages	12,696,570.	12,696,570.		
8	Pension plan contributions (include section 401(k)	1 604 006	1 (04 00)		
	and section 403(b) employer contributions)	1,684,206.	1,684,206.		
9	Other employee benefits		2,407,586.		
10	Payroll taxes	894,525.	894,525.		
11	Fees for services (non-employees)				
а	Management	101 545		101 547	
b	Legal	181,547.		181,547.	
C	Accounting				
q	Lobbying			, , , , ,	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	4 254 405	2 012 200	1 241 106	·
9	Other	4,254,485.	3,013,289.	1,241,196.	
12	Advertising and promotion	43,516.	225 501	43,310.	
13	Office expenses	225,591.	225,591.	341,131.	
14	Information technology	341,131.		341,131.	
15	Royalties	500 205	E00 20E		
16	Occupancy	599,395. 656,135.	599,395. 656,135.		
17	Travel	030,133.	050,135.		
18	Payments of travel or entertainment expenses				
. -	for any federal, state, or local public officials	38,578.		38,578.	*******
19	Conferences, conventions, and meetings	228,132.	228,132.	30,370.	
20	Interest	220,132.	220,132.		
21	Payments to affiliates	496,095.	496,095.		
22	Depreciation, depletion, and amortization	230,189.	230,189.		
23	Insurance Other expanses, Itamiza expanses not covered	230,109.	230,109.		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled				_
	miscellaneous may not exceed 5% of total				•
_	expenses shown on line 25 below) Client Expense	737,867.	737,867.	<u> </u>	
	Educational Expense	648,823.	648,823.		
b	Contract Labor	456,494.	456,494.		
c d	Repairs Expense	231,491.	100/1011	231,491.	
e	Uncollectable Accounts	137,860.		137,860.	
e f	All other expenses	741,318.	741,318.		
25	Total functional expenses. Add lines 1 through 24f	28,433,685.	26,218,366.	2,215,319.	0.
26	Joint costs. Check here ▶ ☐ If following				
20	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
		 	`	·	

Part X **Balance Sheet** (A) (B) Beginning of year End of year 8,698,139. 7,241,664. 1 Cash · non-interest-bearing 150,000. 501,304. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 2,167,154. 2,156,095. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L Notes and loans receivable, net 7 8 Inventories for sale or use 371,335. 122,280. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 12,941,004. basis. Complete Part VI of Schedule D 10a 5,408,658. 8,054,209. 7,532,346. 10c 10b b Less: accumulated depreciation 1,168. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments · program-related See Part IV, line 11 14 14 Intangible assets 593,712. 18,579,242. 450,930. 15 15 Other assets. See Part IV, line 11 19,461,094. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 2,807,374. 3,421,400. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 432,309. 190,612. 19 19 Deferred revenue 4,675,000. 4,320,000. 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 iabilities. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 360,760. 493,065. 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 31,759. 9,097. 25 25 Other liabilities. Complete Part X of Schedule D 8,434,174. 8,307,202. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 10,272,040. 11,026,920. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 10,272,040. 33 11,026,920. 33 Total net assets or fund balances 18,579,242. 19,461,094. 34 Total liabilities and net assets/fund balances

Form **990** (2009)

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			.,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2ь	Х	ļ
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	,
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both. Separate basis M Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	1		
	Act and OMB Circular A-133?	3a	<u> </u>	
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	X	L

Form **990** (2009)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2000 2000

> Open to Public Inspection

Name of the organization

Lifeskills, Inc. Employer identification number 61-0661819

Pa	art I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.				
The	organ	ization is not a	a private foundation l	because it is (For lines 1	1 through 1	11, check	only one b	ox.)					
1		A church, co	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2		A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)								
3				tal service organization of			170(b)(1)(A)(iii).					
4	$\overline{\Box}$			operated in conjunction					(b)(1)(A)(ii	ii). Enter th	e hospital	s nam	ie,
		city, and stat				•					•		
5		•		benefit of a college or ur	niversity ov	wned or op	erated by	a governr	mental uni	t describe	d in		
_		-	(b)(1)(A)(iv). (Comple		•	·	·	-					
A				ent or governmental unit	t described	d in sectio	n 170(b)(1)(A)(v).					
7			-						r from the	general p	ublic desc	ribed i	n
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8				ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	X	· ·					rom contri	hutions m	nembershi	n fees and	d aross rea	eints	from
3		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
				axable income (less sect									
			509(a)(2). (Complete	•	lion o i i ta	x) 110111 00	311103303 6	icquired b	y tile Olga	iriization ai	iter Julie J	0, 157	3
10				perated exclusively to te	et for oubl	ic cafety. S	ca sactio	n 500(a)(4	11				
11	\vdash	-	• .	perated exclusively to te	•	-				y out the r	urpopee o	fone	or
• • •		-	-	ations described in section									01
		, ,	• • •	organization and comple		•		.). See se c	otton 509(ajtoj. Onet	ok tile box	llial	
				- *	Typ	-		agratad		a 🗀	Type III - C	Whor	
		a Type		• •			-	_					_
•	≥	, ,	•	t the organization is not		•	•	•					n
			•	han one or more publicly						a(a)(1) or s	ection 509	(a)(2)	
1	f	-		ten determination from t	ine IRS tha	atitisa iy	pe I, Type	ii, or Type	9 111				
			rganization, check th		•					•			لــــا
9	9	-		organization accepted ar									
				irectly controls, either al	one or tog	ether with	persons c	lescribed i	in (ii) and (iii) below,		Yes	No
		•		upported organization?							11g(i)		
		•	•	n described in (i) above?							11g(ii)		
		(iii) A 35%	controlled entity of a	person described in (i) of	or (II) above	e?					11g(iii)	L	L
1	h	Provide the f	ollowing information	about the supported or	ganization	(s)							
					1		1						
(1) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) is Jorganizati	s the	(vii) Am	ount o	f
	orga	anization		(described on lines 1-9		sted in your	organizat		(I) organiz	ed in the	sup	port	
				above or IRC section		document?		support?	US				
				(see instructions))	Yes	No	Yes	No	Yes	No			
									ļ				
					ļ								
										<u> </u>			
					1								
					<u> </u>				<u> </u>				
					ļ				<u></u>				
Tot	al			1	1	l	1	Į	1				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain					ļ			
	or loss from the sale of capital								
	assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities, et	tc. (see instructio	ons)			12			
13	First five years. If the Form 990 is for the	he organization's	first, second, thii	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)			
	organization, check this box and stop h						<u> </u>		
Se	ction C. Computation of Public	: Support Per	rcentage						
14	Public support percentage for 2009 (line	ie 6, column (f) di	vided by line 11,	column (f))		14	%		
15	5 Public support percentage from 2008 Schedule A, Part II, line 14								
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and									
	stop here. The organization qualifies as	s a publicly supp	orted organizatioi	1			▶□		
t	33 1/3% support test - 2008. If the org	janization did not	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check this	box		
	and stop here. The organization qualifie	es as a publicly s	supported organiz	ation					
17a	a 10% -facts-and-circumstances test -	- 2009. If the orga	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% or	r more,		
	and if the organization meets the "facts	s-and-circumstan	ces" test, check t	his box and stop l	nere. Explain in Pa	rt IV how the organiz			
	meets the "facts-and-circumstances" te	est. The organiza	tion qualifies as a	publicly supporte	d organization		▶		
ŧ	o 10% -facts-and-circumstances test -	- 2008. If the orga	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is 10)% or		
	more, and if the organization meets the	facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n in Part IV how the			
	organization meets the "facts-and-circu	ımstances" test	The organization	qualifies as a publ	icly supported orga	anization	▶∐		
18	Private foundation. If the organization	did not check a	box on line 13, 16	ia, 16b, 17a, or 17	b, check this box a	and see instructions	<u> </u>		
					Sche	edule A (Form 990 o	or 990-EZ) 2009		

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support (a) 2005 (e) 2009 (d) 2008 (f) Total Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not 1,625. 738,859. 2,850. 1,155. 510,140. 223,089. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 24,146,126. 25,660,035. 26,588,786. 26,575,053. 29,096,594. 132,066,594. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 132,805,453. 25,883,124. 26,591,636. 26,576,678 29,097,749 24,656,266 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year Ō. c Add lines 7a and 7b 132,805,453. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (f) Total 29,097,749. 132,805,453. 26,591,636. 26,576,678. 24,656,266 25,883,124 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 54,957 17,838. 676,783. 249,890. 220,698. 133,400. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 133,400. 249,890. 220,698. 54,957. 17,838. 676,783. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 61,758. 25,866. 33,837. 41,570. 305,792. 142,761. assets (Explain in Part IV.) 133,788,028. 26,194,772. 26,838,200. 26,665,472, 29 157 157. 24,932,427. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, ightharpoonscheck this box and stop here Section C. Computation of Public Support Percentage 99.27 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 99.06 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage .51 17 % 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) .67 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright [X]$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2009

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

 Section 501(c)(4), (5), or (6) organization 	ons [,] Complete Part III.		· · · · · · · · · · · · · · · · · · ·	
Name of organization			Emple	oyer identification number
Lifeski	lls, Inc.			61-0661819
Part I-A Complete if the org	anization is exempt und	er section 501(c) or is a section 527 or	rganization.
1 Provide a description of the organization	ation's direct and indirect politic	al campaign activities		
2 Political expenditures			▶\$	
3 Volunteer hours				
Part I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1 Enter the amount of any excise tax is	ncurred by the organization und	der section 4955	▶\$	
2 Enter the amount of any excise tax is	ncurred by organization manag	ers under section 495	▶ \$	
3 If the organization incurred a section	4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				1/0)
	anization is exempt und			c)(3).
 Enter the amount directly expended 				
2 Enter the amount of the filing organi	zation's funds contributed to ot	her organizations for	section 527	
exempt function activities			▶\$	
3 Total exempt function expenditures	Add lines 1 and 2 Enter here a	and on Form 1120-PO	L,	
line 17b			▶\$	
4 Did the filing organization file Form				└ Yes
5 Enter the names, addresses and em				
For each organization listed, enter the that were promptly and directly delivered that were promptly and directly delivered to the control of				
(PAC) If additional space is needed		amzanom, such as a s	eparate segregated fund or a	political action committee
		4) 5 1) 1		(-) A
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			funds. If none, enter -0-	promptly and directly
				delivered to a separate
				political organization. If none, enter -0-
				
		 		

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009	Lifeskills	, Inc.		61-0	0661819 Page 2
Part II-A Complete if the orga		mpt under sectio	n 501(c)(3) and file	ed Form 5768	
(election under secti	on 501(h)).				
A -Check 🕨 💹 if the filing organization	_	- '			
B Check 🕨 📖 if the filing organization	on checked box A a	nd "limited control" pre	ovisions apply.		
	on Lobbying Expe	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influe	nce public opinion ((grass roots lobbying)	·		
b Total lobbying expenditures to influe					
c Total lobbying expenditures (add line		.,			
d Other exempt purpose expenditures			Ī		
e Total exempt purpose expenditures		d)			
f Lobbying nontaxable amount Enter			th columns		
If the amount on line 1e, column (a) or	i	bying nontaxable am			
Not over \$500,000	· ·	the amount on line 1e	1 [
Over \$500,000 but not over \$1,000,000	000 \$100,00	00 plus 15% of the exc	cess over \$500,000		
Over \$1,000,000 but not over \$1,500	0,000 \$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	00,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000	\$1,000	.000.			
g Grassroots nontaxable amount (ente	er 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	or less, enter -0-				<u> </u>
i Subtract line 1f from line 1c. If zero of	or less, enter -0-				
j If there is an amount other than zero	on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this ye	ear?				Yes No
, ,	tions that made a s	• •	r Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	n				
b Lobbying ceiling amount					
(150% of line 2a, column(e))				· ·	
-					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))	1.111.				
6 Cusasus da labelena a sur su didiren					
f Grassroots lobbying expenditures			1		

Schedule C (Form 990 or 990-EZ) 2009 Lifeskills, Inc. 61-066183 Part N-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(6	3)	(b)	
	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of				
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	<u> </u>	X		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		450
i Other activities? If "Yes," describe in Part IV	X		1	,458
j Total. Add lines 1c through 1i			1	,458
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u></u>		
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	tion 501(c)	(5), or se	ction	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if F "Yes." 1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po	litical			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an	d political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5	and Part II-B,	line 11 Also	, complete	this part
for any additional information				
Part II-B, Line 1(i), Other Lobbying Activities:				
A nortion of the dues maid to the Kentucky Associati	ion of M	Montal		
A portion of the dues paid to the Kentucky Associati	CON OI I	rental		
Health/Mental Retardation Programs is used for lobby	ying.			

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

Lifeskills, Inc.

Employer identification number 61-0661819

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
•	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
•	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	cono. cancon, o. 10. an, oe. perpee	Yes No
Par		ganization answered "Yes" to Form 990, F	
1	Purpose(s) of conservation easements held by the organizati		
•	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space	The serve that the se	miles meteric structure
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year	neo conservation contribution in the form	of a position validity dappenent of the lact
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	2d
3	Number of conservation easements modified, transferred, re		
3	year	leased, extinguished, or terminated by the	e organization doming the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	· · · · · · · · · · · · · · · · · · ·	
•	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
Ū	and section 170(h)(4)(B)(ii)?	to callery the requirements of economic from	Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	
•	include, if applicable, the text of the footnote to the organiza		
	conservation easements		g
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
تتت	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	the footnote to its financial statements that describes these		·
ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
_	or other similar assets held for public exhibition, education, of	-	
	these items:	•	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		<u> </u>
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
Ь	Assets included in Form 990, Part X		► \$ ► \$
J	nadata maidada in Fattir dag Fattir		· · ·

Sched	dule C) (Form 990) 2009	Lifeskills,
Par	t III	Organizations	Maintaining Collection
			cquisition, accession, and of

Sche	dule D (Form 990) 2009 Lifeski	lls, Inc.						51-06	61819	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	r Other	Simila	ır Asse	ts (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the	following that	are a sig	nıfıcant u	se of its	collection	items
•	(check all that apply).									
а	Public exhibition	d		Loan or exc	hange progra	ms				
b	Scholarly research	е		Other		_				
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizatio	n's exem	pt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	sures, or othe	r sımılar a	assets	,	-	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Par	-	ete if org	janization ar	nswered "Yes	to Form	990, Pa	rt IV, line	9, or	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other ass	sets not I	ncluded			
	on Form 990, Part X?								Yes	No
ь	if "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table						
_		•							Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	No
	If "Yes," explain the arrangement in Part XIV.									
	t V Endowment Funds. Complete		swered	"Yes" to Fo	rm 990, Part I	V, line 10				
		(a) Current year		rior year	(c) Two years			ears back	(e) Four	years back
1a	Beginning of year balance			•						
ь	Contributions							.,,		
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									*************
g	End of year balance							·		
2	Provide the estimated percentage of the year	r end balance held a	as.						***************************************	***************************************
а	Board designated or quasi-endowment		%							
	Permanent endowment ▶	%	_							
С	Term endowment ▶	%								
	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administer	red for the	e organiz	ation		
	by.	·					_		[·	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
ь	If "Yes" to 3a(II), are the related organizations	s listed as required o	on Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the	e organization's ende	owment	funds.						
Par	t VI Investments - Land, Building	gs, and Equipm	ent. Se	ee Form 990), Part X, line 1	0.				
	Description of investment	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulate	ed	(d) Book	value
	·	basis (investr	ment)	basis	(other)	depi	reciation			
1a	Land			91	5,925.					,925.
ь	Buildings			9,40	4,390.	3,3	18,3	57.	6,086	,033.
С	Leasehold improvements			54	3,059.	5	14,82	26.	28	3,233.
d	Equipment									
	Other			2,07	77,630.	1,5	75,4	75.		,155.
	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colui	mn (B), line	10(c))			•	7,532	,346.
				_				Schedule	D (Form	990) 2009

(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
Financial derivatives				
Closely-held equity interests				
Other			<u> </u>	
Total (Col (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII Investments - Program Related.	See Form 990, Part X, line	1 3		
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	

Total (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, III				
(a) Description			(b) Book value
				·
				
				
Total. (Column (b) must equal Form 990, Part X, col (B) I	line 15)		<u> </u>	
Part X Other Liabilities. See Form 990, Part	X, line 25.			
1. (a) Description of liability		(b) Amount		
Federal income taxes		0 007		
Interdivisional Payable		9,097.		
		· 	{	
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25) ▶	9,097.	l	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

financial statements as a result of the implementation of FIN 48.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Open to Public

Inspection

2 Employer identification number 61-0661819X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States General Information on Grants and Assistance Inc. criteria used to award the grants or assistance? Lifeskills, Parti

	V, line 21, for any lispace is needed ▶ ☐	(h) Purpose of grant	or assistance				A A	Schedule I (Form 990) 2009
	/es" to Form 990, Part I' 1 (Form 990) if additiona	(g) Description of	non-cash assistance					
	anization answered "Y	(f) Method of	Valuation (book, FMV, appraisal, other)					
d States	omplete if the organism \$5 000. Use Pa	(e) Amount of	non-cash assistance					
funds in the United	United States. C	(d) Amount of	cash grant					for Form 990.
oring the use of grant	Organizations in the	(c) IRC section	if applicable				ganizations	see the Instructions
cedures for monit	Sovernments and	(b) EIN					nd government or	tion Act Notice,
Ş.	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any secure that received more than \$5,000. Use Part IV and Schedule 1.1 (Form 990) if additional space is needed.	1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose	or government				2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	4

Schedule I (Form 990) 2009 (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Schedule I, Part I, Line 2: A DMH referral form is submitted and approved The Kentucky Housing Corporation audits (d) Amount of non-cash assistance ٥. 284,589. 24 (c) Amount of cash grant 117 (b) Number of recipients for housing related assistance. (a) Type of grant or assistance the use of the funds. Housing Assistance 932102 02-02-10

Page 2

61-0661819

Lifeskills, Inc.

Schedule I (Form 990) 2009

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Lifeskills, Inc.

► Attach to Form 990.

Employer identification number 61-0661819

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		X
þ	Any related organization?	5b	 	Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			U
	The organization?	6a	ļ	X
þ	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III			
7		,		х
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		х
^	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	-	<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		
	negulations section 33 4330-0(c).	1 2		1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Lifeskills, Inc.

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	Œ
(A) Name	<u> </u>	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	ε	141,767.	0	0	16,674.	10,869.	169,310.	0
Alice Simpson	: 3	0	0	0.	• 0	0		0.
	ε	139,104.	0	0	16,037.	7,294.	162,435.	0
Prathyusha Reddy	€		0	0	1 1	- 1	0	0
	ε	171,597.	0	0	20,335.	12,034.	203,966.	
Jeffrey Zellers	E	0		0	I I		0	
	Θ	167,785.	0.	0.	5,982.	9,485.	183,252.	0
Max Kinnaman	(ii)	0	0	• 0	0	0	0	0.
	ε							
	E							
	ω							
	(ii)							
	Θ							
] (ii)							
	Θ							
	(ii)							
] (J)							
] (ii)							
	(i)							
	€							
	Ξ							
	<u> </u>							
	Ξ							
	Ξ							
	ε							
	(ii)							
	Θ							
	(1)							
	ε							
	Ξ							
	Ξ							
	(ii)							

Schedule J (Form 990) 2009

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

2009
Open to Public Inspection

Name of the Organization

Lifeskills, Inc.

Employer Identification number 61-0661819

Lifeskil	ls, Inc.	•							61-066	
Part I Continuation of Officers, D	rectors, Tr	ust	ees			Em	plo			
(A)	(B))			(D)	(E)	(F)
Name and title	Average	١		Pos				Reportable	Reportable	Estimated
	hours per	(ct	neck	all 1	hat	app	ly)	compensation from	compensation from related	amount of other
	week					8		the	organizations	compensation
		ctor	i			ojdu		organization	(W-2/1099-MISC)	from the
	•	or din				atede		(W-2/1099-MISC)		organization
		Individual trustee or director	Institutional trustee		88	Highest compensated employee				and related organizations
		dual tr	tona	L	Кеу етріоуее	St CO	 			Organizations
		Indiv	fusti	Officer	Keye		Former			
Angela Clemmons										
Director of HR	40.00		<u> </u>	Х		_		0.	0.	0.
Prathyusha Reddy								120 104	0	22 221
Psychiatrist	40.00	-		<u> </u>		X		139,104.	0.	23,331.
Jeffrey Zellers	40.00				 	v		171 507	_	22 260
Psychiatrist	40.00			-	 	Х	-	171,597.	0.	32,369.
Max Kinnaman	40.00					х		167,785.	0.	15,467.
Psychiatrist	40.00			\vdash	-	^		107,703.	0.	13,407.
							1			
				\vdash	 					
						1				
									-	
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	_	L								
		1	1							

Department of the Treasury Internal Revenue Service SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

► Attach to Form 990. See separate instructions.

OMB No 1545-0047 2009 Open to Public

Attach to Form 990. See separate instructions.

Inspection

(h) On behalf **Employer identification number** ŝ × of Issuer ŝ ŝ Yes ш 61-0661819 Yes (g) Defeased Yes ŝ × Yes ŝ ŝ 5000000.corporate headguart (f) Description of purpose Yes Yes Finance new ŝ ŝ O Continuations Yes Yes (e) Issue price ŝ ŝ ω 8 (d) Date Issued 03/01/07 (Į) Yes Yes Column 5,000,000 207,815 4,792,185 2 × ŝ 2008 61-0898869281145AD4 × (c) CUSIP# 0 for Yes Yes × × See Schedule (b) Issuer EIN Was the organization a partner in a partnership, or a member Does the organization maintain adequate books and records Were the bonds issued as part of a current refunding issue? of an LLC, which owned property financed by tax-exempt Were the bonds issued as part of an advance refunding Inc Has the final allocation of proceeds been made? Proceeds in refunding or defeasance escrows Lifeskills, Working capital expenditures from proceeds to support the final allocation of proceeds? Capital expenditures from proceeds Edmonson, Gross proceeds in reserve funds Issuance costs from proceeds Year of substantial completion Part III Private Business Use (a) Issuer name Other unspent proceeds Total proceeds of Issue Name of the organization Bond Issues County of Proceeds A Kentucky Part II Parti 6 က ß φ 9 Ξ 4 $\boldsymbol{\omega}$ O ۵ 4 Ø

522121 02-03-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Are there any lease arrangements with respect to the financed

N

property which may result in private business use?

×

×

Schedule K (Form 990) 2009

Schedule K (Form 990) 2009 Lifeskills, Inc. Part III Private Business Use (Continued)					61-	61-0661819				Page 2
		A		4		C		Q	W	
3a Are there any management or service contracts with respect	Yes	S.	Yes	SS.	Yes	No	Yes	S.	Yes	8
to the financed property which may result in private business use?		×								
b Are there any research agreements with respect to the financed property which may result in private business use?		×								
c Does the organization routinely engage bond counsel or										
other outside counsel to review any management or service										
contracts or research agreements relating to the financed		>		·				·		
property (Enter the percentage of financed property used in a private		4								
								_		
organization or a state or local government		% 00.		%		%		%		%
5 Enter the percentage of financed property used in a private										
business use as a result of unrelated trade or business activity				-						
carried on by your organization, another section 501(c)(3)										
organization, or a state or local government		% 00.		%		%		%		%
6 Total of lines 4 and 5		% 00.		%		%		%		%
7 Has the organization adopted management practices and										
procedures to ensure the post-issuance compliance of its										
tax-exempt bond liabilities?	×									
Part IV Arbitrage										
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and		A		8		O		۵	Ш	
Penalty in Lieu of Arbitrage Rebate, been filed with respect	Yes	2	Yes	S _N	Yes	S _N	Yes	Š	Yes	No No
to the bond issue?		×								
2 Is the bond issue a variable rate issue?		×								
3a Has the organization or the governmental issuer identified										
a hedge with respect to the bond issue on its books and										
records?		×								
h Name of provider	A/N									
c Term of hedge										
		×								
b Name of provider	N/A									
c Term of GIC										
 d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? 										
5 Were any gross proceeds invested beyond an available										
temporary period?		×								
6 Did the bond issue qualify for an exception to rebate?		×								
932122 02-03-10								Sche	Schedule K (Form 990) 2009	n 990) 2009

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Lifeskills, Inc.

Employer identification number 61-0661819

Form 990, Part I, Line 1, Description of Organization Mission:
substance abuse as they build meaningful and independent lives.
Form 990, Part III, Line 4a, Program Service Accomplishments:
children and adults and the mobile crisis unit providers 24 hour
intervention throughout the region. Support services are offered to
adult and child consumers through a variety of programs including case
management, supported housing, supported employment, children community
support services, therapeutic foster care and consumer advocacy.
Substance abuse services are offered in a residential setting along
with intensive inpatient and outpatient services. DUI assessment,
education and outpatient services are offered throughout the region.
Form 990, Part III, Line 4b, Program Service Accomplishments:
It is the organizations mission to serve as a resource to assist
people with intellectual & developmental disabilities and their
families to be the decision makers in their own lives and to build a
solid path toward self determination.
Form 990, Part VI, Section B, line 11: A copy of the Form 990 will be
reviewed at a board meeting prior to filing. Board members will also be
instructed on where they can locate the Form 990 on the internet.

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Lifeskills, Inc.

 $\begin{array}{c} \textbf{Employer identification number} \\ 61\!-\!0661819 \end{array}$

the conflict of interest policy after they have been elected. It is in
effect during their tenure on the board. Board members are then required
to notify LifeSkills, Inc. of any changes that may create a conflict.
Form 990, Part VI, Section B, Line 15a: The exiting CEO and Board of
Directors, with guidance from the agency's legal counsel, recommend
compensation based upon comparable salaries of other President/CEOs from
community mental health centers in Kentucky.
Form 990, Part VI, Section C, Line 19: The organization makes its
governing documents, conflict of interest policy and financial statements
available to the public upon request.
The process for oversight of the audit has not changed.
Schedule K, Part I, Bond Issues:
(a) Issuer Name: County of Edmonson, Kentucky
(b) Description of Purpose: Finance new corporate headquarters

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2009 , Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

Employer identification number 61–0661819

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Lifeskills, Inc. Name of the organization Part

(f) Direct controlling entity			elated tax-exempt	(1)
(e) End-of-year assets			e it had one or more r	(e)
(d) Total income			rt IV, line 34 because	(D)
(c) Legal domicile (state or foreign country)			swered "Yes" to Form 990, Pa	(2)
(b) Primary activity			tions (Complete if the organization an	(p)
(a) Name, address, and EIN of disregarded entity			Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	(a)
			Part II	

(J)	Direct controlling entity		N/A			N/A			
(e)	Public charity status (if section 501(c)(3))		Line 11a, I			Line 9			
(p)	Exempt Code section		501(c)(3)			501(c)(3)			
(0)	Legal domicile (state or foreign country)		Kentucky			Kentucky			
(q)	Primary activity		Support			Housing			
(a)	Name, address, and EIN of related organization	LifeSkills Industries, Inc 61-1179808 P.O. Box 6499	KY 42102	LifeSkills Residential Development, Inc	61-1172188, P.O. Box 6499, Bowling Green, KY	42102			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932161 02-04-10

Schedule R (Form 990) 2009

61-0661819. Page 2

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Schedule R (Form 990) 2009 Lifeskills, Inc.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

3	(4)	3	6	[9]	_	ę	5	3	0	6
(a) Name, address, and EIN of related organization	ctivity	Legal domicile (state or foreign country)	Direct o	Yey Predominant income (related, unrelated, excluded from tax under sections 512-514)		total ne	Share of end-of-year assets	Disprate all	Code 20 of 8	e Ba
								_	-	
Part IV Identification of Related Organizations treated as a corp	Identification of Related Organizations Taxable as a Corporatio organizations treated as a corporation or trust during the tax year)	oration or year)	n or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	the organizati	on answered "Ye	s* to Form 990,	Part IV, line	34 because I	it had one or mor	e related
(a) Name, address, and EIN of related organization	Z		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(C corp. S corp. or trust)		Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
										:
						,				
932162 07-21-10			33				-	Š	Schedule R (Form 990) 2009	990) 2009

Schedule R (Form 990) 2009 Lifeskills, Inc.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

			⊦	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			1	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		19	_	×
b Gift great or capital contribution to other organization(s)		9		×
			İ	>
c Gift, grant, or capital contribution from other organization(s)		ပ	+	اه
d Loans or loan quarantees to or for other organization(s)		14		×
		1	_	×
e Loans or loan guarantees by other organization(s)		?		
			+	
f Sale of assets to other organization(s)		=		×
		10	-	×
		7	+	>
h Exchange of assets		=	1	: >
i Lease of facilities. equipment, or other assets to other organization(s)		;		×
			-	
i Lond of facilities comment or other accete from other occapitation(e)		į		×
בפספ כן ומכוווומסן פלתומוומניו כן פנונכן מספרט וופנו פנוניו פנוניו פלתומוומניון פניניין פניין פניין פניניין פניין פניניין פנייין פניייין פניייין פניייין פניייין פניייין פנייייין פניייין פניייין פניייין פניייין פניייין פנייייין פניייין פנייייין פניייייייייי		1	H	×
 Performance of services or membership of fundraising solicitations for other organization(s) 		٤ ;	t	: >
I Performance of services or membership or fundraising solicitations by other organization(s)		=		۱
m Sharing of facilities, equipment, mailing lists, or other assets		Ε	×	
n Sharing of paid employees		-	×	
			×	
Heimbursement paid to other organization for expenses		2 .	; >	
p Reimbursement paid by other organization for expenses		٩	4	ļ
o Other transfer of cash or property to other organization(s)		5	×	
		=	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ction thresholds			
	14.7	13		
(a) Name of other organization(s)	(b) Transaction A type (a-r)	(c) Amount Involved	volved	_
				1
(1) LifeSkills Industries, Inc.	Z	332	2,11	11:
(5)				
(7)				
(5)				
932163 02-04-10	Schedule R (Form 990) 2009	R (Form	990) 2	5003

61-0661819 Page 4

Schedule R (Form 990) 2009 Lifeskills, Inc.

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(a)	(0)	9	(e)	Θ	(6)	£)
Name, address, and EIN	Prima	Legal domicile	Are all partners section 501(cl(3)	S	Ž e	Code V-UBI	General or
of entity		(state or foreign country)	organizations?	year assets		of Schedule K·1 (Form 1065)	1 -
			3		2		3
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			_				
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			•				
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	4						
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						Schedule R (Form 990) 2009	n 990) 2009

Form 88	368 (Rev. 1-2011)						Page 2
	are filing for an Additional (Not Automatic) 3-Month Ex	tension, o	complete only Part II and check this bo	×		•	X
•	inly complete Part II if you have already been granted an a				8868		
	are filing for an Automatic 3-Month Extension, comple		•				
Part	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no co	opies r	eeded)		
_	Name of exempt organization			Empl	loyer id	entification	number
Type or	<u>'</u>						
print	Lifeskills, Inc.			6	1-06	61819	
File by the extended	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions				
due date f	P.O. Box 6499						
filing your return See	City, town or post office, state, and ZIP code For a fo	oreign add	lress, see instructions				
instruction		_					
						-	
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)				0 1
Applica	tion	Return	Application				Return
ls For		Code	Is For				Code
Form 99	90	01		· · ·			
Form 99	90-BL	02	Form 1041·A				08
Form 99	90-EZ	03	Form 4720				09
Form 99	90-PF	04	Form 5227				10
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 99	90-T (trust other than above)	06	Form 8870				12
STOP!	Do not complete Part II if you were not already granted	d an autor	natic 3-month extension on a previou	sly file	d Form	8868.	
• The	books are in the care of Lifeskills Corporate (Office	- 380 Suwannee Trail St - Bow	ling	Green,	KY 4210	3
Tele	phone No. ► (270)901–5000		FAX No ▶				
	e organization does not have an office or place of business	s in the Ur	nited States, check this box				
• If this	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) If th	is is fo	r the wh	ole group,	check this
box 🕨	If it is for part of the group, check this box	and atta	ach a list with the names and EINs of all	memb	ers the	extension is	s for
	request an additional 3-month extension of time until		15, 2011				
5 F	or calendar year, or other tax year beginning	JUL 1	, 2009 , and ending	JUN	30,	2010	
	the tax year entered in line 5 is for less than 12 months, c			Final r	eturn		
[Change in accounting period						
7 S	tate in detail why you need the extension						
Ţ	he organization requests add	ition	al time to gather th	ird	par	ty	
<u>i</u>	nformation.						
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				
_	onrefundable credits. See instructions.			8a	\$		0.
b If	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated				
ta	x payments made include any prior year overpayment al	llowed as	a credit and any amount paid				
Ŀ	previously with Form 8868			8b	\$		0.
с В	alance due. Subtract line 8b from line 8a. Include your pa	ayment wi	th this form, if required, by using	ŀ			
E	FTPS (Electronic Federal Tax Payment System). See instr			8c	\$		0.
	Signa	ature ar	nd Verification				
	enalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this fo		panying schedules and statements, and to the	e best o	f my kno	wledge and	belief,
Signatur	e ▶ Title ▶ .	Presi	dent/CEO	Date	•		