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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

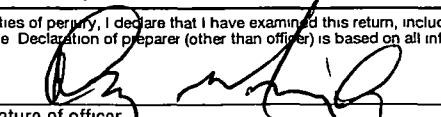
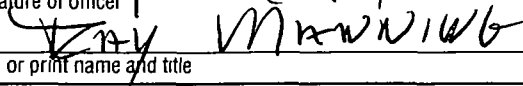
A For the 2009 calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization CUMBERLAND COMMUNITY FOUNDATION, INC. Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite P.O. BOX 2345 City or town, state or country, and ZIP + 4 FAYETTEVILLE, NC 28302-2345	D Employer identification number 58-1406831
	E Telephone number (910) 483-4449	G Gross receipts \$ 6,301,577.
	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	
	I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ WWW.CUMBERLANDCF.ORG K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 1980 M State of legal domicile: NC	

Part I Summary

1 Briefly describe the organization's mission or most significant activities: FACILITATE & ENCOURAGE PHILANTHROPY			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3 21	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 21	
5 Total number of employees (Part V, line 2a)	5 6		
6 Total number of volunteers (estimate if necessary)	6 80		
7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.		
b Net unrelated business taxable income from Form 990-T, line 34	7b 0.		
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Prior Year 6,742,834.	Current Year 3,546,903.	
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	949,678.	768,914.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	59,132.	60,998.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,751,644.	4,376,815.
	16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 102,244.	1,808,526.	2,010,393.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12	354,198.	345,142.	
	314,606.	304,468.	
	2,477,330.	2,660,003.	
	5,274,314.	1,716,812.	
20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20	Beginning of Current Year 35,091,334.	End of Year 39,740,976.	
	4,939,380.	5,498,256.	
	30,151,954.	34,242,720.	

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer 	Date 11-15-10	Preparer's identifying number (see instructions) P00274879	
Paid Preparer's Use Only	Preparer's signature 	Date 11-11-10	Check if self-employed ☐	Preparer's identifying number (see instructions) P00274879
	Firm's name (or yours if self-employed), address, and ZIP + 4 HAIGH, BYRD & LAMBERT, LLP PO BOX 53349 FAYETTEVILLE, NC 28305-3349		EIN ▶ 56-0587513	Phone no. ▶ (910) 483-1437

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

6-16 25

Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

CUMBERLAND COMMUNITY FOUNDATION EXISTS TO FOSTER CREATIVE CHANGE, TO
ENCOURAGE AND TEST NEW IDEAS, AND TO WORK FOR THE COMMON GOOD OF ALL
CITIZENS OF THE GREATER CUMBERLAND COUNTY AREA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,391,528. including grants of \$ 2,010,393.) (Revenue \$)
CUMBERLAND COMMUNITY FOUNDATION (CCF) FACILITATES AND ENCOURAGES
PHILANTHROPY IN CUMBERLAND COUNTY, NORTH CAROLINA THROUGH ENDOWMENT
BUILDING AND GRANT MAKING. DURING FISCAL YEAR 2009-2010, CCF MADE 834
GRANTS TOTALING \$2,010,393 TO SUPPORT PROGRAMS IN EDUCATION, HUMAN
SERVICES, YOUTH, HEALTH, ENVIRONMENT, HISTORICAL PRESERVATION, ARTS &
CULTURE, SCHOLARSHIPS, AND OTHER TYPES OF CHARITABLE PROGRAMS. THE
FOUNDATION PROVIDES COMMUNITY LEADERSHIP THROUGH NONPROFIT TECHNICAL
ASSISTANCE, CONVENINGS, AND SERVICE ON COMMUNITYWIDE PROJECTS THAT
IMPROVE THE QUALITY OF LIFE IN MANY AREAS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 2,391,528.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	☒	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	☒	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		☒
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		☒
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	☒	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		☒
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		☒
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		☒
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	☒	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	☒	
- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. - Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. - Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. - Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. - Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	☒	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	☒	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		☒
14a Did the organization maintain an office, employees, or agents outside of the United States?		☒
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		☒
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		☒
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		☒
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		☒
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		☒
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		☒
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		☒

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34 X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35 X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter.		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	21	
1b Enter the number of voting members that are independent	21	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. **RACHEL S. ANDERSON - (910)483-4449**
308 GREEN STREET, FAYETTEVILLE, NC 28301

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DR. LOLETA WOOD FOSTER PRESIDENT	3.00	X		X				0.	0.	0.
O. RAYMOND MANNING, JR. VICE-PRESIDENT	3.00	X		X				0.	0.	0.
ASHTON L. FOX SECRETARY	3.00	X		X				0.	0.	0.
JESSE H. BYRD, JR. TREASURER	3.00	X		X				0.	0.	0.
JOHN S. AYERS BOARD OF DIRECTORS	1.00	X						0.	0.	0.
MILDRED M. BRAXTON BOARD OF DIRECTORS	1.00	X						0.	0.	0.
MARY LYNN BRYAN BOARD OF DIRECTORS	1.00	X						0.	0.	0.
ELAINE M. BRYANT BOARD OF DIRECTORS	1.00	X						0.	0.	0.
DR. JAMES E. CARSON BOARD OF DIRECTORS	1.00	X						0.	0.	0.
ROBERT W. DRAKE BOARD OF DIRECTORS	1.00	X						0.	0.	0.
LESLIE A. GRIFFIN BOARD OF DIRECTORS	1.00	X						0.	0.	0.
RAKESH GUPTA, M.D. BOARD OF DIRECTORS	1.00	X						0.	0.	0.
JOHN "MAC" HEALY BOARD OF DIRECTORS	1.00	X						0.	0.	0.
LUCY H. JONES BOARD OF DIRECTORS	1.00	X						0.	0.	0.
S. LYNN LEGATSKI BOARD OF DIRECTORS	1.00	X						0.	0.	0.
RON B. MATTHEWS BOARD OF DIRECTORS	1.00	X						0.	0.	0.
DAN K. MCNEILL BOARD OF DIRECTORS	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ELLEN K. PARKER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
BARBARA B. RICHARDSON BOARD OF DIRECTORS	1.00	X						0.	0.	0.
SAMUEL E. SHORT BOARD OF DIRECTORS	1.00	X						0.	0.	0.
DOROTHY B. WYATT BOARD OF DIRECTORS	1.00	X						0.	0.	0.
1b Total								0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

Part VII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	3546903.				
	g Noncash contributions included in lines 1a-1f \$		1924762.				
	h Total. Add lines 1a-1f			3546903.			
Program Service Revenue	2 a Business Code						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			772,238.	772,238.	
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross Rents		(i) Real	(ii) Personal				
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)				<3,324.>	<3,324.>		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a					
b Less: direct expenses		b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities See Part IV, line 19		a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances		a					
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MANAGEMENT FEES		561000	51,188.	51,188.			
b OTHER INCOME		561000	9,810.	9,810.			
c							
d All other revenue							
e Total. Add lines 11a-11d			60,998.				
12 Total revenue. See instructions.			4376815.	829,912.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,729,031.	1,729,031.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	281,362.	281,362.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	291,423.	161,479.	59,859.	70,085.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	33,324.	18,465.	6,845.	8,014.
10 Payroll taxes	20,395.	11,301.	4,189.	4,905.
11 Fees for services (non-employees).				
a Management				
b Legal				
c Accounting	11,500.		11,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	1,000.		1,000.	
12 Advertising and promotion				
13 Office expenses	6,513.		6,513.	
14 Information technology	12,410.		12,410.	
15 Royalties				
16 Occupancy	202,408.	180,030.	11,189.	11,189.
17 Travel	2,298.	1,325.	876.	97.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	19,847.	2,625.	14,261.	2,961.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	14,757.	738.	13,281.	738.
23 Insurance	8,751.		8,751.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a TELEPHONE	6,617.	2,205.	2,206.	2,206.
b POSTAGE AND SHIPPING	4,608.	122.	3,557.	929.
c DUES & SUBSCRIPTIONS	4,198.	228.	3,742.	228.
d PRINTING AND PUBLICATIONS	3,579.	416.	2,425.	738.
e EQUIPMENT RENTAL & MAINTENANCE	3,527.		3,527.	
f All other expenses	2,455.	2,201.	100.	154.
25 Total functional expenses. Add lines 1 through 24f	2,660,003.	2,391,528.	166,231.	102,244.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	2,031,701.	2	811,803.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	24,028.	4	23,429.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 380,040.		
	b Less: accumulated depreciation	10b 238,740.	10c 155,331.	141,300.
	11 Investments - publicly traded securities	27,449,263.	11	33,884,295.
	12 Investments - other securities. See Part IV, line 11	5,010,982.	12	4,492,386.
	13 Investments - program-related. See Part IV, line 11	4,500.	13	4,500.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	415,529.	15	383,263.
16 Total assets. Add lines 1 through 15 (must equal line 34)	35,091,334.	16	39,740,976.	
Liabilities	17 Accounts payable and accrued expenses	39,284.	17	47,518.
	18 Grants payable	234,810.	18	446,044.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	4,665,286.	25	5,004,694.
	26 Total liabilities. Add lines 17 through 25	4,939,380.	26	5,498,256.
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		<48,050.>	27	1,440,244.
28 Temporarily restricted net assets		5,288,369.	28	5,814,601.
29 Permanently restricted net assets		24,911,635.	29	26,987,875.
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances	30,151,954.	33	34,242,720.	
34 Total liabilities and net assets/fund balances	35,091,334.	34	39,740,976.	

Form 990 (2009)

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CUMBERLAND COMMUNITY FOUNDATION, INC.

Employer identification number

58-1406831

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).**
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,479,840.	2,961,071.	3,263,478.	6,742,834.	3,546,903.	19,994,126.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,479,840.	2,961,071.	3,263,478.	6,742,834.	3,546,903.	19,994,126.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,352,133.
6 Public support. Subtract line 5 from line 4						18,641,993.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3,479,840.	2,961,071.	3,263,478.	6,742,834.	3,546,903.	19,994,126.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	979,549.	1,442,653.	2,098,046.	949,678.	768,914.	6,238,840.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	48,592.	61,244.	69,541.	59,132.	60,998.	299,507.
11 Total support. Add lines 7 through 10						26,532,473.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	70.26 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	70.72 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☒		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CUMBERLAND COMMUNITY FOUNDATION, INC.

Employer identification number

58-1406831

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	139	
2 Aggregate contributions to (during year)	1,280,552.	
3 Aggregate grants from (during year)	1,283,888.	
4 Aggregate value at end of year	1,546,843.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- | | |
|--|------|
| (i) Revenues included in Form 990, Part VIII, line 1 | ▶ \$ |
| (ii) Assets included in Form 990, Part X | ▶ \$ |
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- | | |
|--|------|
| a Revenues included in Form 990, Part VIII, line 1 | ▶ \$ |
| b Assets included in Form 990, Part X | ▶ \$ |

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 211a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	24,579,302.	24,168,772.			
b Contributions	2291068.	5973408.			
c Net investment earnings, gains, and losses	2923908.	<4,065,123.>			
d Grants or scholarships	1047928.	1304199.			
e Other expenditures for facilities and programs	48,517.	37,853.			
f Administrative expenses	199,628.	155,703.			
g End of year balance	28,498,205.	24,579,302.			

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ► 9.00 %
 b Permanent endowment ► 81.00 %
 c Term endowment ► %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		60,137.	56,304.	3,833.
d Equipment		319,903.	182,436.	137,467.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ► 141,300.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
CASH HELD FOR INVESTMENT	4,378,268.	END-OF-YEAR MARKET VALUE
CASH SURRENDER VALUE OF LIFE		
INSURANCE	114,118.	END-OF-YEAR MARKET VALUE
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶	4,492,386.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13.[illegible]

Part IX	Other Assets. See Form 990, Part X, line 15.
----------------	---

Part IX Other Assets. See Form 990, Part X, line 18.	
(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	

Part X	Other Liabilities. See Form 990, Part X, line 25
---------------	---

1	(a) Description of liability	(b) Amount
	Federal income taxes	
	ANNUITIES PAYABLE UNDER SPLIT-INTEREST AGREEMENTS	1,584,229.
	FUNDS HELD AS AGENCY ENDOWMENTS	3,420,465.
	Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	5,004,694.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,376,815.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,660,003.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,716,812.
4	Net unrealized gains (losses) on investments	4	2,317,232.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	56,722.
9	Total adjustments (net). Add lines 4 through 8	9	2,373,954.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	4,090,766.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,750,833.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	2,317,232.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	56,786.
e	Add lines 2a through 2d	2e	2,374,018.
3	Subtract line 2e from line 1	3	4,376,815.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,376,815.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,669,203.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	9,200.
e	Add lines 2a through 2d	2e	9,200.
3	Subtract line 2e from line 1	3	2,660,003.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,660,003.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: ENDOWMENT FUNDS ARE USED TO PROVIDE ONGOING FUNDING

AND GRANTS IN CUMBERLAND COUNTY AND SURROUNDING AREAS THROUGH PROGRAMS

RELATED TO EDUCATION, HUMAN SERVICES, YOUTH, HEALTH, ENVIRONMENT,

HISTORICAL PRESERVATION, ARTS AND CULTURE, SCHOLARSHIPS, AND OTHER TYPES

OF CHARITABLE PROGRAMS.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS: 42723.

Part XIV Supplemental Information (continued)

CHANGE IN VALUE OF CSV LIFE INSURANCE: 9815.

EXPENSE REIMBURSEMENTS: 4184.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSE REIMBURSEMENTS: 4184.

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS: 42723.

CHANGE IN VALUE OF CSV LIFE INSURANCE: 9815.

INCOME OF SUPPORTING ORGANIZATION NOT CONSOLIDATED: 64.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSE OF SUPPORTING ORGANIZATION NOT CONSOLIDATED: 9200.

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

2009

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Name of the organization

Employer identification number
58-1406831

CIMBERLAND COMMUNITY FOUNDATION, INC.

Part I	General Information on Grants and Assistance
--------	--

1. Does the organization maintain records to substantiate the amount of the grantees' eligibility for the grants or assistance, and the selection

☒ Yes ☐ No

criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II	Country Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any year.
2	Describe III Part IV the Organization's procedures for monitoring and assessing the effectiveness of its assistance to governments and organizations in the United States.

Part II Grants and Other Assistance to Governments and Organizations. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any year beginning in 2008. Check the appropriate box(es) on the right. If the organization received more than \$5,000 in Part IV and Schedule I-1 (Form 990) for any year beginning in 2008, check the appropriate box(es) on the right. If the organization received more than \$5,000 in Part IV and Schedule I-1 (Form 990) for any year beginning in 2008, check the appropriate box(es) on the right.

[illegible]

SEE SCHEDULE ATTACHED

2 Enter total number of section 501(c)(3) and government organizations

2 Enter total number of sections: 30 (3/5) and

- 3 Enter total number of other organizations

278.

3. Either total number of other organizations: _____

4. For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. _____

Schedule I (Form 990) 2009

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **CUMBERLAND COMMUNITY FOUNDATION, INC.** Employer identification number **58-1406831**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	42	1,924,762.	HI-LO METHOD
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for
at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for
the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

CUMBERLAND COMMUNITY FOUNDATION, INC.

Employer identification number

58-1406831

FORM 990, PART VI, SECTION A, LINE 2: SAMUEL E. SHORT AND RAYMOND

MANNING, JR., BOTH MEMBERS OF THE BOARD OF DIRECTORS, ARE BROTHER-IN-LAWS
RELATED THROUGH MARRIAGE.FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS MAILED TO EVERY
BOARD MEMBER PRIOR TO A MEETING AND SUBSEQUENTLY PRESENTED BY THE PREPARER
AT A BOARD OF DIRECTORS MEETING.FORM 990, PART VI, SECTION B, LINE 12C: CUMBERLAND COMMUNITY FOUNDATION,
INC. REVIEWS AND UPDATES ITS CONFLICT OF INTEREST POLICY ANNUALLY WITH ALL
MEMBERS OF THE BOARD OF DIRECTORS AS WELL AS ITS STAFF. THE FOUNDATION
MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY
CONSIDERING ANY REAL OR POTENTIAL CONFLICTS PRIOR TO ANY VOTING AMONG THE
BOARD IN OFFICIAL BOARD OR COMMITTEE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15: SEE ATTACHED SCHEDULE

FORM 990, PART VI, SECTION C, LINE 18: CUMBERLAND COMMUNITY FOUNDATION,
INC. MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST.FORM 990, PART VI, SECTION C, LINE 19: CUMBERLAND COMMUNITY FOUNDATION,
INC. MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Employer identification number
58-1406831

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	
			Yes	No
(1)				X
(2)				X
(3)				X
(4)				X
(5)				X
(6)				X

Tax Year. 2009

Region All Regions

Cash Grant Non-Cash Grant Valuation Met Descr Non- Purpose of Grant or Assistance

Name, address, and zip	EIN	IRC Code				
Airborne and Special Operations Museum Foundation, Inc.,100 Bragg Boulevard Fayetteville, NC 28301	56-1785731	501(c)3	5,000	0	Arts and Culture	
Airborne and Special Operations Museum Foundation, Inc.,100 Bragg Boulevard Fayetteville, NC 28301	56-1785731	501(c)3	100	0	in memory of Joseph Scaturro	
Airborne and Special Operations Museum Foundation, Inc.,100 Bragg Boulevard Fayetteville, NC 28301	56-1785731	501(c)3	100	0	Arts and Culture	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		2,000	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		6,000	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		3,000	0	Religious Org.	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		300	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		3,200	0	Religious Org.	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		400	0	for the General Fund	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		653	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303			20,000	0	\$3000 to be used for the completion of the Chapel renovation (and new windows if possible for that side of the building) after the Yanoff fund monies from 2009 and 2010 Beth Israel Endowment fund allocation has been used. If all is not needed (see desc)	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		1,650	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		2,000	0	Religious Org	
Beth Israel Congregation, Inc.,2204 Morganton Road Fayetteville, NC 28303	56-0894574		1,100	0	Religious Org	
Better Health of Cumberland County, Inc.,1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	200	0	General Health	
Better Health of Cumberland County, Inc.,1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	100	0	in honor of Beth Keeney	
Better Health of Cumberland County, Inc.,1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	5,000	0	General Health	
Better Health of Cumberland County, Inc.,1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	1,000	0	General Health	

Better Health of Cumberland County, Inc, 1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	100	0	General Health
Better Health of Cumberland County, Inc, 1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	750	0	in honor of Mary Katherine MacRae
Better Health of Cumberland County, Inc, 1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	250	0	General Health
Better Health of Cumberland County, Inc, 1422 Bragg Boulevard Fayetteville, NC 28301	58-2082527	501(c)3	100	0	for Patient Care
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	256	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	100	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	100,000	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,379	0	for general operations
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	1,364	0	for general operating expenses and program support, in memory of Edna Williams Curl and Myron R. Curl
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	829	0	for general operating expenses
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	20,898	0	for general operating expenses
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	1,391	0	for expenses associated with Children's Education Programming
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	1,000	0	for the Pavilion Fund
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,500	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,500	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	100	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	25,000	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	1,000	0	for the Capital Campaign
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	3,000	0	for the campaign for Natural Growth
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	10,000	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	100	0	in honor of Mr. and Mrs. Albert McCauley
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	5,000	0	Environment

Cumberland Community Foundation, Inc
 Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more
 Tax Year: 2009
 Region All Regions

Schedule I
 58-1406831

Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	50	0	in memory of Ed Brower
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	75	0	in memory of Jack Harnsberger
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	200	0	in memory of Mary Yarborough
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,500	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,500	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	5,000	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	5,000	0	Environment
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	2,696	0	for the Capital Campaign
Cape Fear Botanical Garden, PO Box 53485 Fayetteville, NC 28305	56-1673281	501(c)3	100	0	Environment
Cape Fear Regional Theatre, P O. Box 53723 Fayetteville, NC 28305	56-0856992	501(c)3	225	0	Arts and Culture
Cape Fear Regional Theatre, P O. Box 53723 Fayetteville, NC 28305	56-0856992	501(c)3	300	0	in honor of Bo Thorp
Cape Fear Regional Theatre, P O. Box 53723 Fayetteville, NC 28305	56-0856992	501(c)3	5,000	0	Arts and Culture
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	150	0	Human Services
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	500	0	for Haiti relief
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	100	0	for emergency earthquake relief in Haiti
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	1,000	0	for earthquake relief in Haiti
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	500	0	for Haiti Relief
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	5,000	0	for Haiti Emergency Response
CARE, 151 Ellis Street, NE Atlanta, GA 30303-2440	13-1685039	501(c)3	1,000	0	for Haiti or as needed
Carolina Bible College of Fayetteville, Inc., 817 S. McPherson Church Road Fayetteville, NC 28303	56-1388743	501(c)3	2,487	0	Religious Org.
Carolina Bible College of Fayetteville, Inc., 817 S. McPherson Church Road Fayetteville, NC 28303	56-1388743	501(c)3	2,487	0	Religious Org.
Carolina Bible College of Fayetteville, Inc., 817 S. McPherson Church Road Fayetteville, NC 28303	56-1388743	501(c)3	2,487	0	Religious Org.

Schedule I	Cumberland Community Foundation, Inc
58-1406831	Grantee 990 - Part 2 Organizations
	Grantees receiving \$5000 or more.
Tax Year	2009
Region	All Regions
Carolina Bible College of Fayetteville, Inc.,817 S. McPherson Church Road Fayetteville, NC 28303	Religious Org.
CCMSA - Health Education Foundation,447 Shawcroft Road Fayetteville, NC 28311	Education/Instrc
CCMSA - Health Education Foundation,447 Shawcroft Road Fayetteville, NC 28311 Center for Economic Empowerment & Development,P.O Box 2384 Fayetteville, NC 28302	Education/Instrc
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Center for Economic Empowerment & Development,P.O. Box 2384 Fayetteville, NC 28302	Human Services
Child Advocacy Center, Inc.,P O Box 488 Fayetteville, NC 28302-0488	for building
Child Advocacy Center, Inc.,P.O. Box 488 Fayetteville, NC 28302-0488	Crime Prevention
Child Advocacy Center, Inc.,P O Box 488 Fayetteville, NC 28302-0488	in memory of Doris Beamon
Child Advocacy Center, Inc.,P O Box 488 Fayetteville, NC 28302-0488	for general support

Schedule I
58-1406831

Cumberland Community Foundation, Inc
Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year: 2009
Region: All Regions

Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	800	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	5,000	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	250	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	100	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	1,000	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	100	0	Crime Prevention
Child Advocacy Center, Inc., P.O. Box 488 Fayetteville, NC 28302-0488	56-2161682	501(c)3	100	0	Crime Prevention
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	1,000	0	Community Projects
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	2,000	0	Community Projects
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	1,000	0	Community Projects
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	1,000	0	Community Projects
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	200	0	Community Projects
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	1,000	0	for Linear Park
City of Fayetteville / Linear Park Corp., PO Drawer D Fayetteville, NC 28302	33-1055015	City of Fayetteville	200	0	Community Projects
Cumberland County Education Foundation, Inc., P.O. Box 2882 Fayetteville, NC 28302	56-1998095	501(c)3	250	0	Education/Instrc
Cumberland County Education Foundation, Inc., P.O. Box 2882 Fayetteville, NC 28302	56-1998095	501(c)3	5,000	0	Education/Instrc
Cumberland County Education Foundation, Inc., P.O. Box 2882 Fayetteville, NC 28302	56-1998095	501(c)3	100	0	Education/Instrc
Cumberland Interfaith Hospitality Network, Inc., P.O. Box 481 Fayetteville, NC 28302-0481	56-1889940	501(c)3	10,000	0	Housing/Nbrhd

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Cumberland Interfaith Hospitality Network, Inc., P.O. Box 481 Fayetteville, NC 28302-0481	56-1889940	501(c)3	3,000	0	Housing/Nbrhd
Cumberland Interfaith Hospitality Network, Inc., P.O. Box 481 Fayetteville, NC 28302-0481	56-1889940	501(c)3	100	0	for general support
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	1,000	0	General Health
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	1,000	0	General Health
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	1,500	0	General Health
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	1,000	0	General Health
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	1,500	0	General Health
Curamericas Global, Inc., 318 West Millbrook Road Suite 105 Raleigh, NC 27609	56-1400098	501(c)3	5,000	0	for the Capital Campaign, in honor of Jared, Steven and Alana Green
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	273	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	1,000	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	5,000	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	1,000	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	1,500	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	100	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	150	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	100	0	in honor of Shields and Lauren Harper

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Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	100	0	Animal Welfare
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	100	0	in memory of Marian M. Kirby
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	500	0	for The Big Fix, spay/neuter program
Fayetteville Animal Protection Society, Inc., P.O. Box 58195 Fayetteville, NC 28305	58-1483982	501(c)3	500	0	Animal Welfare
Fayetteville Cares Foundation, PO Box 87107 Fayetteville, NC 28304	26-2989344	501(c)3	15,000	0	Community Projects
Fayetteville Cares Foundation, PO Box 87107 Fayetteville, NC 28304	26-2989344	501(c)3	10,084	0	Community Projects
Fayetteville Cares Foundation, PO Box 87107 Fayetteville, NC 28304	26-2989344	501(c)3	100	0	Community Projects
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	2,012	0	for annual operations and programs
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,364	0	for general operating expenses and program supportm, in memory of Edna Williams Curl and Myron R. Curl
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,448	0	to support the expenses of the Principal Oboe Chair incurred through concert programming
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,000	0	for the Concerto Membership
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	100	0	Arts and Culture
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	164	0	Arts and Culture
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,000	0	Arts and Culture
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	100	0	Arts and Culture
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,000	0	Nonprofit Leadership Award in honor of Les Griffin
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	5,000	0	for the Fouad Challenge

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Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	200	0	Arts and Culture
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	5,000	0	for the Fouad Fakhouri Challenge
Fayetteville Symphony Orchestra, Inc., P.O. Box 53234 Fayetteville, NC 28305	58-1393271	501(c)3	1,000	0	Arts and Culture
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	328	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	256	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	100	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	500	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	1,000	0	for the Find - A - Friend program
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	100	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	1,000	0	for Christmas gifts for children in the Find-A-Friend program
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	150	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	200	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	750	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	100	0	for the Find-A-Friend program
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	500	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	2,000	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	100	0	Human Services
Fayetteville Urban Ministry, Inc., P.O. Box 1171 Fayetteville, NC 28302-1171	58-1354139	501(c)3	500	0	Human Services
First Baptist Church of Fayetteville, 201 Anderson Street Fayetteville, NC 28301	56-0642850	Religious Org.	3,500	0	Religious Org.
First Baptist Church of Fayetteville, 201 Anderson Street Fayetteville, NC 28301	56-0642850	Religious Org	197	0	Religious Org.
First Baptist Church of Fayetteville, 201 Anderson Street Fayetteville, NC 28301	56-0642850	Religious Org.	1,000	0	for the New Century Fund
First Baptist Church of Fayetteville, 201 Anderson Street Fayetteville, NC 28301	56-0642850	Religious Org.	4,000	0	Religious Org.

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First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	600	0	Religious Org
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	1,100	0	Religious Org
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org	600	0	Religious Org
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org	1,100	0	Religious Org
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org	600	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org	1,100	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	1,100	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	600	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	600	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	1,100	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org	1,100	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	600	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	1,100	0	Religious Org.
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	600	0	Religious Org
First Christian Church,1505 Ft Bragg Road Fayetteville, NC 28305	56-0773712	Religious Org.	1,100	0	Religious Org
First Presbyterian Church of Fayetteville,P O Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	2,500	0	for the mission conference
First Presbyterian Church of Fayetteville,P O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	5,000	0	for the operating fund
First Presbyterian Church of Fayetteville,P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	500	0	for the Building Fund
First Presbyterian Church of Fayetteville,P.O Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	9,000	0	Religious Org.
First Presbyterian Church of Fayetteville,P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	10,000	0	Religious Org.

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First Presbyterian Church of Fayetteville, P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org	20,000	0	for the Building Fund Campaign
First Presbyterian Church of Fayetteville, P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	10,000	0	Religious Org
First Presbyterian Church of Fayetteville, P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	5,000	0	Religious Org
First Presbyterian Church of Fayetteville, P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org	12,000	0	Religious Org.
First Presbyterian Church of Fayetteville, P.O. Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	15,000	0	Religious Org
First Presbyterian Church of Fayetteville, P.O Box 569 Fayetteville, NC 28302	56-0619358	Religious Org	1,000	0	for the Haiti Fund
First Presbyterian Church of Fayetteville, P O Box 569 Fayetteville, NC 28302	56-0619358	Religious Org.	5,000	0	Religious Org.
Friends of the Cumberland County Public Library, Inc ,PO Box 53666 Fayetteville, NC 28305-3666	56-1145096	501(c)3	335	0	to purchase materials per the intention of the fund
Friends of the Cumberland County Public Library, Inc ,PO Box 53666 Fayetteville, NC 28305-3666	56-1145096	501(c)3	340	0	to purchase chairs for the Bordeaux Branch's children's area
Friends of the Cumberland County Public Library, Inc.,PO Box 53666 Fayetteville, NC 28305-3666	56-1145096	501(c)3	12,339	0	Education/Instrc
Friends of the Cumberland County Public Library, Inc.,PO Box 53666 Fayetteville, NC 28305-3666	56-1145096	501(c)3	100	0	Education/Instrc
Haymount United Methodist Church,1700 Ft Bragg Road Fayetteville, NC 28303	56-0649255	Religious Org.	3,000	0	for the Operating Budget
Haymount United Methodist Church,1700 Ft. Bragg Road Fayetteville, NC 28303	56-0649255	Religious Org	2,000	0	for the Building Fund
Haymount United Methodist Church,1700 Ft. Bragg Road Fayetteville, NC 28303	56-0649255	Religious Org.	1,000	0	Religious Org.
Haymount United Methodist Church,1700 Ft. Bragg Road Fayetteville, NC 28303	56-0649255	Religious Org.	9,310	0	Religious Org.
Higgins Memorial United Methodist Church,PO Box 85 Burnsville, NC 28714		Religious Org.	2,000	0	Religious Org

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Higgins Memorial United Methodist Church, PO Box 85 Burnsville, NC 28714	Religious Org.	500	0	for mortgage debt retirement
Higgins Memorial United Methodist Church, PO Box 85 Burnsville, NC 28714	Religious Org	3,000	0	Religious Org
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org	2,500	0	for the Operating Budget
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org	2,750	0	for 2009 operating fund
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	1,000	0	for the Capital Campaign
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	2,500	0	for the Operating Budget
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org	3,000	0	for the Capital Fund
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	2,500	0	for the Operating Budget
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	100	0	for the Music Department in honor of Elaine Bryant and Ben Hayes
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	2,750	0	for 2010 Operations
Highland Presbyterian Church, P.O. Box 53036 Fayetteville, NC 28305	Religious Org.	1,000	0	for 2010 Capital Campaign
Jewish Federation of the Lehigh Valley, 702 North 22nd Street Allentown, PA 18104	501(c)3	18,000	0	for the Yanoff Master Healthcare Fellowships for Ethiopian Israelis
Jewish Federation of the Lehigh Valley, 702 North 22nd Street Allentown, PA 18104	501(c)3	5,000	0	for the Neve Michael Youth Village in Israel
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	659	0	Education/Instrc
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	100	0	for Friends of Music
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	1,100	0	for Loyalty Day
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	6,000	0	for Restoring the Classics
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	250	0	for the 2010 Loyalty Fund
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	1,000	0	Education/Instrc
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	250	0	Education/Instrc
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	100	0	for the Hensdale Scholarship Fund, in memory of Von Autry
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	350	0	Education/Instrc
Methodist University, 5400 Ramsey Street Fayetteville, NC 28311-1498	501(c)3	500	0	for Loyalty Day

Methodist University,5400 Ramsey Street Fayetteville, NC 28311-1498	56-0657294	501(c)3	500	0	for the 2010 Loyalty Day Fund (for scholarships)
Methodist University,5400 Ramsey Street Fayetteville, NC 28311-1498	56-0657294	501(c)3	125	0	for Loyalty Day
North Carolina Coastal Land Trust,131 Racine Drive Suite 101 Wilmington, NC 28403	56-1791849	501(c)3	2,500	0	Environment
North Carolina Coastal Land Trust,131 Racine Drive Suite 101 Wilmington, NC 28403	56-1791849	501(c)3	2,500	0	Environment
North Carolina Coastal Land Trust,131 Racine Drive Suite 101 Wilmington, NC 28403	56-1791849	501(c)3	1,000	0	in honor of Sammy Rankin
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	415	0	for Kids 2 Kamp Summer Camp for children, in loving memory of Walter H Cooper
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	500	0	for the Christmas Fund in memory of John and Ursula Green
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	500	0	Human Services
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	150	0	Human Services
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	200	0	Human Services
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	100	0	for the Christmas Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	650	0	for the Christmas Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	10,000	0	for general operating funds or the Angel Tree
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	3,000	0	Human Services
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	300	0	for the "Bill Shaw" Christmas Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	500	0	Human Services
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	300	0	for the Christmas Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	300	0	for the Bicycle Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	2,000	0	for the Bicycle Fund
Salvation Army - Fayetteville Corps,P.O. Box 514 Fayetteville, NC 28302	58-0660607	501(c)3	100	0	Human Services
Sandhills Area Land Trust,Cumberland County Office 831 Arsenal Avenue Fayetteville, NC 28305	58-1972631	501(c)3	547	0	Environment

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Sandhills Area Land Trust,Cumberland County Office 831 Arsenal Avenue Fayetteville, NC 28305	58-1972631	501(c)3	1,122	0	for general support
Sandhills Area Land Trust,Cumberland County Office 831 Arsenal Avenue Fayetteville, NC 28305	58-1972631	501(c)3	500	0	Environment
Sandhills Area Land Trust,Cumberland County Office 831 Arsenal Avenue Fayetteville, NC 28305	58-1972631	501(c)3	1,500	0	Environment
Sandhills Area Land Trust,Cumberland County Office 831 Arsenal Avenue Fayetteville, NC 28305	58-1972631	501(c)3	1,500	0	Environment
Snyder Memorial Baptist Church,701 Westmont Drive Fayetteville, NC 28305-4598	56-0623923	Religious Org	10,000	0	Religious Org
Snyder Memorial Baptist Church,701 Westmont Drive Fayetteville, NC 28305-4598	56-0623923	Religious Org.	750	0	Religious Org
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	1,200	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	7,000	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	2,000	0	Religious Org
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	651	0	for the gardens and grounds of St. John's Episcopal Church
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	500	0	for the Building Fund
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	1,200	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	2,000	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	500	0	for the Special Doors Project (Narthex Doors)
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	2,500	0	for the Building Loan
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	2,000	0	Religious Org
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	750	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	100	0	in memory of The Rev and Mrs. Roscoe Conkling Hauser
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	50	0	in memory of Dr William Carlyle Powell
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	700	0	Religious Org.
St. John's Episcopal Church,Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org	250	0	Religious Org.

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Region: All Regions

St. John's Episcopal Church, Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	25,000	0	Religious Org
St. John's Episcopal Church, Treasurer PO Box 722 Fayetteville, NC 28302-0722	56-0634529	Religious Org.	2,000	0	Religious Org
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org.	100	0	for the new church
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org.	415	0	for general operations, in loving memory of Walter H. Cooper
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org.	250	0	for the Oonagh Ryan Law Shamrock Award
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org	10,073	0	for the new church building fund from Marcia Gallina
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org	2,000	0	Religious Org
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org.	500	0	for the Building Fund
St. Patrick Church, 2844 Village Drive Fayetteville, NC 28304	56-0935170	Religious Org.	400	0	for the Bishops Annual Appeal (BAA)
St. Paul Episcopal Church, 110 W Main Street Clinton, NC 28328	56-1027105	Religious Org.	7,500	0	Religious Org.
Temple Covenant of Peace, 1451 Northampton Street Easton, PA 18042	13-1663143	Religious Org.	5,000	0	for the Temple Covenant of Peace Religious School
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	256	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	646	0	for the Reception Area in memory of Mary Yarbrough Moorman
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	100	0	for general support
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	300	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	100	0	for general support
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	415	0	for general operations, in loving memory of Walter H. Cooper
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	10,000	0	for the exam room in memory of Phil Gallina by Marcia Gallina
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	500	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	1,000	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	500	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	250	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	1,000	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	250	0	General Health

The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	150	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	700	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	250	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	5,000	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	3,000	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	1,000	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	250	0	General Health
The CARE Clinic, Inc., P.O. Box 53438 Fayetteville, NC 28305	56-1837010	501(c)3	100	0	General Health
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	719	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	100	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	1,000	0	for the 2008 - 2009 campaign
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	1,000	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	2,400	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	2,500	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	2,500	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	225	0	Human Services
United Way of Cumberland County, Inc., PO Box 303 Fayetteville, NC 28302-0303	56-0564342	501(c)3	1,500	0	Human Services
Village Baptist Church, 906 S. McPherson Church Road Fayetteville, NC 28303	56-0790811	Religious Org.	2,400	0	Religious Org.
Village Baptist Church, 906 S. McPherson Church Road Fayetteville, NC 28303	56-0790811	Religious Org	13,000	0	Religious Org

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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YMCA of Fayetteville NC, Inc., 2717 Ft. Bragg Road Fayetteville, NC 28303	56-0582025	501(c)3	30,000	0	for repairs to the Fayetteville YMCA facility
YMCA of Fayetteville NC, Inc., 2717 Ft. Bragg Road Fayetteville, NC 28303	56-0582025	501(c)3	763	0	for Summer Camp Scholarships
YMCA of Fayetteville NC, Inc., 2717 Ft. Bragg Road Fayetteville, NC 28303	56-0582025	501(c)3	3,344	0	for the Learn to Swim Program for Kids
Youth For Christ USA, Inc. Fayetteville Area, PO Box 35102 Fayetteville, NC 28303	56-1572280	501(c)3	10,000	0	Religious Org
Youth For Christ USA, Inc. Fayetteville Area, PO Box 35102 Fayetteville, NC 28303	56-1572280	501(c)3	100	0	Religious Org.

817,245

Type of Grant Education/Instrc Scholarship Recipient	# Recipients	Amount of Cash Grants	Amount of non-cash Assistance	Method of Valuation	Descr Non- cash Assistance
	4	25,843		0	
	13	281,362		0	
					307,205

Cumberland Community Foundation, Inc.
 Grantee 990 - Part 3
 Grants to Individuals in the US
 Tax Year: 2009
 Region: All Regions

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash (	Valuation Method	Descr Non-cash Assistance	Purpose of Grant or Assistance
University of North Carolina - Wilmington, Financial Aid Office 601 South College Road Wilmington, NC 28403-3297	56-1258660		1,000	0			Scholarship Recipient
University of North Carolina - Wilmington, Financial Aid Office 601 South College Road Wilmington, NC 28403-3297	56-1258660		1,000	0			Scholarship Recipient
University of North Carolina - Wilmington, Financial Aid Office 601 South College Road Wilmington, NC 28403-3297	56-1258660		1,000	0			Scholarship Recipient
University of North Carolina - Wilmington, Financial Aid Office 601 South College Road Wilmington, NC 28403-3297	56-1258660		20,000	0			Scholarship Recipient
University of North Carolina - Wilmington, Financial Aid Office 601 South College Road Wilmington, NC 28403-3297	56-1258660		500	0			Scholarship Recipient
University of North Carolina - Charlotte, 9201 University City Boulevard Financial Aid Office Charlotte, NC 28223-0001	56-0791228		20,000	0			Scholarship Recipient
Cumberland County Schools, Pauline Jones Elementary 225 B Street Fayetteville, NC 28301	56-6001015		990	0			for the special studies trip to Winston Salem (4th grade, 30 students)
Marymount Manhattan College, 221 East 71st Street New York, NY 10021	13-162820		300	0			Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901		1,000	0			Scholarship Recipient

Cumberland Community Foundation, Inc.
Grantee 990 - Part 3
Grants to Individuals in the US
Tax Year: 2009
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Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	600	0	Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	1,000	0	Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	1,400	0	Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	1,200	0	Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	600	0	Scholarship Recipient
Fayetteville State University, Financial Aid Office 1200 Murchison Road Fayetteville, NC 28301-4298	23-7029901	600	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	500	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	500	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	700	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	600	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	600	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	1,000	0	Scholarship Recipient

Cumberland Community Foundation, Inc.
Grantee 990 - Part 3
Grants to Individuals in the US
Tax Year: 2009
Region: All Regions

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North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	500	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	175	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	750	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	1,000	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	20,000	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	1,200	0	Scholarship Recipient
North Carolina State University, Office of Financial Aid Box 7302 / 2016 Harris Hall Raleigh, NC 27695-7302	56-6000756	1,000	0	Scholarship Recipient
University of North Carolina - Greensboro, Cashiers and Student Accounts P.O. Box 26170 Greensboro, NC 27402-6177	56-6001468	1,000	0	Scholarship Recipient
University of North Carolina - Greensboro, Cashiers and Student Accounts P.O. Box 26170 Greensboro, NC 27402-6177	56-6001468	1,200	0	Scholarship Recipient
University of North Carolina - Greensboro, Cashiers and Student Accounts P.O. Box 26170 Greensboro, NC 27402-6177	56-6001468	20,000	0	Scholarship Recipient
University of North Carolina - Greensboro, Cashiers and Student Accounts P.O. Box 26170 Greensboro, NC 27402-6177	56-6001468	1,000	0	Scholarship Recipient

Fayetteville Technical Community College, P O Box 35236 Business Office Fayetteville, NC 28303	58-1640133	1,500	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	4,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	20,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	4,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	4,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	700	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	1,500	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	3,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	700	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	3,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	1,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	3,000	0	Scholarship Recipient

Cumberland Community Foundation, Inc.
Grantee 990 - Part 3
Grants to Individuals in the US
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University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	500	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	4,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	900	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	4,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	750	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	20,000	0	Scholarship Recipient
University of North Carolina - Chapel Hill, SASB North, Suite 2215 Campus Box #1400 Chapel Hill, NC 27599-1400	56-6001393	20,000	0	Scholarship Recipient
University of North Carolina - Charlotte, 9201 University City Boulevard Financial Aid Office Charlotte, NC 28223-0001		500	0	Scholarship Recipient
University of North Carolina - Charlotte, 9201 University City Boulevard Financial Aid Office Charlotte, NC 28223-0001		20,000	0	Scholarship Recipient
University of North Carolina - Charlotte, 9201 University City Boulevard Financial Aid Office Charlotte, NC 28223-0001		300	0	Scholarship Recipient
East Carolina University, Financial Aid Office 105 Whichard Building Greenville, NC 27858- 4353	56-6000403	1,000	0	Scholarship Recipient

Cumberland Community Foundation, Inc.
 Grantee 990 - Part 3
 Grants to Individuals in the US
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East Carolina University, Financial Aid Office 105 Whichard Building Greenville, NC 27858-4353	56-6000403	175	0	Scholarship Recipient
East Carolina University, Financial Aid Office 105 Whichard Building Greenville, NC 27858-4353	56-6000403	1,000	0	Scholarship Recipient
East Carolina University, Financial Aid Office 105 Whichard Building Greenville, NC 27858-4353	56-6000403	750	0	Scholarship Recipient
East Carolina University, Financial Aid Office 105 Whichard Building Greenville, NC 27858-4353	56-6000403	1,000	0	Scholarship Recipient
University of North Carolina - Pembroke, Office of the Registrar P.O. Box 1510 Pembroke, NC 28372-1510	56-6000805	1,000	0	Scholarship Recipient
University of North Carolina - Pembroke, Office of the Registrar P.O. Box 1510 Pembroke, NC 28372-1510	56-6000805	500	0	Scholarship Recipient
University of North Carolina - Pembroke, Office of the Registrar P.O. Box 1510 Pembroke, NC 28372-1510	56-6000805	700	0	Scholarship Recipient
North Carolina Agricultural and Technical University, Financial Aid Office 1601 E. Market St. Greensboro, NC 27411	56-6000007	600	0	Scholarship Recipient
North Carolina Agricultural and Technical University, Financial Aid Office 1601 E. Market St. Greensboro, NC 27411	56-6000007	650	0	Scholarship Recipient
North Carolina Agricultural and Technical University, Financial Aid Office 1601 E. Market St. Greensboro, NC 27411	56-6000007	600	0	Scholarship Recipient
North Carolina Agricultural and Technical University, Financial Aid Office 1601 E. Market St. Greensboro, NC 27411	56-6000007	(500)	0	Scholarship Recipient
Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	4,000	0	Scholarship Recipient
	501(c)3			

Cumberland Community Foundation, Inc.
Grantee 990 - Part 3
Grants to Individuals in the US
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Schedule I 58-1406831	Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	501(c)3	1,000	0	Scholarship Recipient
	Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	501(c)3	1,000	0	Scholarship Recipient
	Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	501(c)3	3,000	0	Scholarship Recipient
	Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	501(c)3	1,000	0	Scholarship Recipient
	Methodist University, Financial Aid Office 5400 Ramsey Street Fayetteville, NC 28311-1420	56-0657294	501(c)3	1,000	0	Scholarship Recipient
	Campbell University, Financial Aid Office P.O. Box 116 Bues Creek, NC 27506	56-0529940	501(c)3	20,000	0	Scholarship Recipient
	Campbell University, Financial Aid Office P.O. Box 116 Bues Creek, NC 27506	56-0529940	501(c)3	500	0	Scholarship Recipient
	Wingate University, Office of Financial Planning Campus Box 3001 Wingate, NC 28174	56-6049935	501(c)3	20,000	0	Scholarship Recipient
	Wingate University, Office of Financial Planning Campus Box 3001 Wingate, NC 28174	56-6049935	501(c)3	800	0	Scholarship Recipient
	Johnson & Wales University, Student Academic & Financial Services 801 W. Trade Street Charlotte, NC 28202	05-0306206	501(c)3	1,322	0	Scholarship Recipient
				281,362		

Conflict of Interest - Procedures

Cumberland Community Foundation, Inc. requires that its staff members (upon employment), board of directors (annually) and individuals serving on standing committees (annually) sign the Foundation's *Conflict Of Interest Statement* and *Conflict of Interest Disclosure Form*.

The Executive Director and Board President will review the disclosure forms and develop a resolution to any conflict that represents a problem that cannot be satisfied by disclosure. A scanned copy of the member's *Conflict Of Interest Statement* and *Conflict of Interest Disclosure Form* will be saved in the member's FIMS profile folder. The original will be saved in the member's board, volunteer, or personnel file.

In all matters that come before the staff, board of directors, or standing committee for a vote that may favorably impact his/her financial interests, or the private interests of others with whom he/she has a financial relationship, he/she will reveal that relationship and abstain from a vote in the matter. At the beginning of every meeting, participants will be asked for any disclosures needed.

When a conflict of interest arises, or when a potential conflict of interest emerges--

- ***If the conflict occurs during a meeting***, he/she will disclose that conflict, or potential conflict, to those present and offer to leave the meeting during discussion. The disclosure and nature of the conflict will be recorded in the minutes. The member having disclosed the conflict will not vote on the item up for vote and said abstention will be recorded in the minutes.

Depending on the nature of the conflict, the acting committee chair will decide if the member --

1. will remain during discussion without participation
2. will remain during discussion and contribute with details known
3. will be excused from the meeting during that part of the meeting where discussion or decisions may be influenced.

Any member of the committee (or board) may question the decision and request a vote, which will be recorded in the minutes.

- ***If the conflict of interest arises outside of a meeting***, he/she will disclose that conflict, or potential conflict, to the director of Cumberland Community Foundation, Inc. or to the President of its board of directors and seek a resolution of that issue. The director and the President will work together to develop the resolution.

The conflict and its resolution will be reported at the next meeting of the Executive Committee, or before in writing to the Executive Committee, if time is of the essence. If the director &/or the President are involved in the conflict disclosed, the Vice President (and Secretary or Immediate Past President, as needed) will step into that person's role in developing the resolution.

In addition to the above procedure, all Scholarship Selection Committees will complete the *Certification Statement* upon recommending the students receiving awards. (Example Attached.)

**Notification Form and Certification Statement
for Scholarships Administered by Cumberland Community Foundation**

Use this form to notify Cumberland Community Foundation of selected students for final approval by the Foundation's Board of Directors. This form may be copied if there are more than two recipients of the same award. This form must be filled out completely or marked "not applicable" and the ***Certification Statement*** must be signed and dated by a guidance counselor, school administrator, or representative of the group or organization selecting scholarship recipients.

Name of Scholarship: _____

Recipient Name: SS#: Home phone: Home address & zip: Parent names & address: High School: College & address: Award amount: <i>(if known, complete for multiple recipients and unequal award amounts)</i> Payable to: <i>(if to the school, indicate school name and bursar's mailing address)</i>	Recipient Name: SS#: Home phone: Home address & zip: Parent names & address: High School: College & address: Award amount: <i>(if known, complete for multiple recipients and unequal award amounts)</i> Payable to: <i>(if to the school, indicate school name and bursar's mailing address)</i>
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Certification Statement:

I certify that an open, fair and equitable process was used to select the above student(s), that no members of any recipient's immediate family participated in the selection process, and that the criteria of the scholarship as determined by the donor and Cumberland Community Foundation were fully met.

Signed: _____

Date

Print Name and Title: _____

School, Group, or Organization: _____

Address, phone# & e-mail: _____

Send form to Scholarship Manager, Cumberland Community Foundation, PO Box 2345, Fayetteville, NC 28302 or fax to (910) 483-2905, attention Scholarship Manager. At least XX business days are required to process award letters or checks.