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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2009

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the **2009** calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated return ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY OF THE PIEDMONT Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite P.O. BOX 5624 City or town, state or country, and ZIP + 4 SPARTANBURG, SC 29304	D Employer identification number 57-0314377
	E Telephone number 864-582-7556	
	G Gross receipts \$ 4,598,792.	
	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number	
	I Tax-exempt status: ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527	
J Website: WWW.UWPIEDMONT.ORG		L Year of formation: 1936 M State of legal domicile: SC
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities. TO SUPPORT THE HEALTH, INCOME, AND EDUCATIONAL NEEDS OF SPARTANBURG, CHEROKEE, AND UNION COUNTIES.		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	31
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
	5	Total number of employees (Part V, line 2a)	5	17
	6	Total number of volunteers (estimate if necessary)	6	3084
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	4,446,324.	4,391,531.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	139,940.	67,156.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,821.	5,931.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,593,085.	4,598,792.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,582,570.	3,471,485.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	770,887.	828,648.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) 173,359.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	506,340.	476,243.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,859,797.	4,776,376.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	-266,712.	-177,584.
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	3,753,594.	3,669,370.
	22	Net assets or fund balances. Subtract line 21 from line 20	756,739.	772,858.
			2,996,855.	2,896,512.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer	Date 11-15-10		
	KATHERINE DUNLEAVY, PRESIDENT/CEO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date 11/5/10	Check if self-employed ☐	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 MCABEE, TALBERT, HALLIDAY & CO. 824 EAST MAIN STREET SPARTANBURG, SC 29302		EIN 57-0314377 Phone no. (864) 583-0886	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

916-20 13

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

TO GIVE THE CITIZENS OF SPARTANBURG, CHEROKEE, AND UNION COUNTIES IN
SOUTH CAROLINA AN OPPORTUNITY TO GIVE, VOLUNTEER AND ADVOCATE.
FACILITATING THESE ACTIONS SHAPES THE COMMUNITY AND IMPROVES LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes ☐ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ 3,638,687. including grants of \$ 3,265,486.) (Revenue \$)
COMMUNITY INVESTMENT - UNITED WAY INVESTS OUR FINANCIAL RESOURCES IN
CRITICAL PROGRAMS AND SERVICES THROUGHOUT OUR THREE-COUNTY REGION
THROUGH THE COMMUNITY INVESTMENT PROCESS. VOLUNTEERS REPRESENTING
UNITED WAY'S DONOR BASE REVIEW AGENCY PROGRAM APPLICATIONS AND
RECOMMEND FUNDING LEVELS TO A BOARD OF DIRECTORS IN THE AREAS OF
CHILDREN, YOUTH, ADULTS/FAMILIES, SENIORS, HEALTH & CRISIS SERVICES. WE
INVESTED \$2.25 MILLION IN 132 PROGRAMS THROUGH 75 NONPROFIT
ORGANIZATIONS LAST YEAR. IN ADDITION, UNITED WAY COORDINATES MORE THAN
\$850,000 ANNUALLY IN FUNDS DESIGNATED TO SPECIFIC AGENCIES BY OUR
DONORS.

4b (Code:) (Expenses \$ 208,823. including grants of \$) (Revenue \$)
COMMUNITY EDUCATION/VOLUNTEER CENTER/HELP LINE - 1) UNITED WAY SEEKS TO
ENGAGE COMMUNITY CITIZENS IN GIVING, ADVOCACY AND VOLUNTEERISM. WE
EDUCATE OUR CITIZENS ABOUT SOCIAL AND ECONOMIC CONCERNS THAT FACE OUR
REGION AND THEN CHANNEL THEIR INTEREST INTO THE APPROPRIATE VENUE. MUCH
OF OUR ADVOCACY IS ROOTED IN OUR PARTNERSHIPS WITH FOUNDATIONS AND
PUBLIC ENTITIES ON THE COMMUNITY INDICATORS PROJECTS. 2) OUR VOLUNTEER
CENTER PROVIDES VOLUNTEER MATCHING SERVICES FOR INDIVIDUALS AND GROUPS.
WE ANNUALLY COORDINATE MORE THAN 80,000 HOURS OF SERVICE. OUR VOLUNTEER
INCOME TAX ASSISTANCE INITIATIVE PREPARED TAX RETURNS FREE OF CHARGE
FOR OVER 1,100 AREA FAMILIES RETURNING MORE THAN \$1.45 MILLION IN
REFUNDS AND CREDITS TO OUR COMMUNITY. 3) UNITED WAY'S HELPLINE PROVIDES
INFORMATION AND REFERRALS TO INDIVIDUALS IN NEED. ANNUALLY, UNITED WAY

4c (Code:) (Expenses \$ 236,954. including grants of \$) (Revenue \$ 67,156.)
THE GIFTS IN KIND CENTER IS A PROGRAM TO DISTRIBUTE PRODUCTS DONATED BY
NATIONAL RETAILERS TO NON-PROFIT ORGANIZATIONS. A LOW-COST MEMBERSHIP
IS OFFERED TO THESE NON-PROFIT ORGANIZATIONS THAT PROVIDE ASSISTANCE TO
THE ILL, NEEDY, YOUTH, OR OTHERWISE DISADVANTAGED.

4d Other program services (Describe in Schedule O)

(Expenses \$ 289,618. including grants of \$ 205,999.) (Revenue \$)

4e Total program service expenses ► \$ 4,374,082.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Yes	No
		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: <u>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter.		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body	31	
b Enter the number of voting members that are independent	31	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **SC**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **DENNY BOLL - 864-582-7556**
203 EAST MAIN STREET, SPARTANBURG, SC 29306

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD DILLARD CHAIR	1.00	X		X				0.	0.	0.
MIKE ANTHONY DIRECTOR	1.00	X						0.	0.	0.
CLARENCE BATTS DIRECTOR	1.00	X						0.	0.	0.
JERRY BRUCE DIRECTOR	1.00	X						0.	0.	0.
TONY CASPIO SECRETARY-TREASURER	1.00	X		X				0.	0.	0.
JANIS EMLIT DIRECTOR	1.00	X						0.	0.	0.
PAT EMRICH DIRECTOR	1.00	X						0.	0.	0.
BETSY FLEMING DIRECTOR	1.00	X						0.	0.	0.
GWEN GANZAROLI DIRECTOR	1.00	X						0.	0.	0.
MARSHA GIBBS DIRECTOR	1.00	X						0.	0.	0.
CARLISLE HAMRICK DIRECTOR	1.00	X						0.	0.	0.
CINDY MCMASTER DIRECTOR	1.00	X						0.	0.	0.
MICHAEL PRICE DIRECTOR	1.00	X						0.	0.	0.
CAROLINE SMITH DIRECTOR	1.00	X						0.	0.	0.
JIM THOMAS DIRECTOR	1.00	X						0.	0.	0.
TOM WHALEN DIRECTOR	1.00	X						0.	0.	0.
CATHI WHELCHER DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARGARET YOUNG DIRECTOR	1.00	X						0.	0.	0.
TONY BELL DIRECTOR	1.00	X						0.	0.	0.
DR. HEINZ BRUNNER DIRECTOR	1.00	X						0.	0.	0.
NORMAN CHAPMAN DIRECTOR	1.00	X						0.	0.	0.
RHONDA LOCKHART DIRECTOR	1.00	X						0.	0.	0.
RICHARD RHODES DIRECTOR	1.00	X						0.	0.	0.
RENEE ROMBERGER DIRECTOR	1.00	X						0.	0.	0.
SUE SCHNEIDER DIRECTOR	1.00	X						0.	0.	0.
MARK WOLFINGER DIRECTOR	1.00	X						0.	0.	0.
RANDY INGRAM DIRECTOR	1.00	X						0.	0.	0.
1b Total								325,680.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

- 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a	4,226,394.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	165,137.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f \$		40,785.				
	h Total. Add lines 1a-1f		4,391,531.				
Program Service Revenue	2 a GIKC MEMBERSHIP FEES	Business Code	900099	39,366.	39,366.		
	b GIKC WEEKLY VISIT CHAR		900099	17,040.	17,040.		
	c GIKC TRUCKLOAD SHIPMEN		900099	10,750.	10,750.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		67,156.				
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			5,931.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross Rents		(i) Real	(ii) Personal				
b Less rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a					
b Less: direct expenses		b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities See Part IV, line 19		a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances		a					
b Less cost of goods sold		b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a OTHER INCOME		900099	70,399.			70,399.	
b SERVICE FEES		900099	63,775.			63,775.	
c							
d All other revenue							
e Total. Add lines 11a-11d			134,174.				
12 Total revenue. See instructions.			4,598,792.	67,156.	0.	140,105.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,471,485.	3,471,485.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	292,058.	104,270.	110,741.	77,047.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	376,883.	337,336.	16,567.	22,980.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	25,309.	17,825.	4,191.	3,293.
9 Other employee benefits	79,800.	55,825.	13,426.	10,549.
10 Payroll taxes	54,598.	36,073.	10,374.	8,151.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	53,137.	33,045.	14,758.	5,334.
12 Advertising and promotion	5,622.	4,167.	815.	640.
13 Office expenses	15,666.	10,307.	3,001.	2,358.
14 Information technology				
15 Royalties				
16 Occupancy	90,230.	74,183.	8,986.	7,061.
17 Travel	34,577.	26,517.	4,514.	3,546.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	34,665.	23,401.	6,308.	4,956.
23 Insurance	12,930.	9,929.	1,681.	1,320.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a UNITED WAY WORLDWIDE DU	45,190.	43,834.	904.	452.
b PRINTING	29,772.	12,725.	9,546.	7,501.
c TELEPHONE	27,078.	19,434.	4,281.	3,363.
d EQUIPMENT	25,879.	17,506.	4,689.	3,684.
e MEMBERSHIP FEES	21,628.	13,420.	4,596.	3,612.
f All other expenses	79,869.	62,800.	9,557.	7,512.
25 Total functional expenses. Add lines 1 through 24f	4,776,376.	4,374,082.	228,935.	173,359.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	202.	1	
	2 Savings and temporary cash investments	601,070.	2	651,948.
	3 Pledges and grants receivable, net	2,460,720.	3	2,261,012.
	4 Accounts receivable, net	12,262.	4	8,595.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	21,436.	9	27,938.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 277,062.		
	b Less accumulated depreciation	10b 208,799.	10c	68,263.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	570,508.	12	641,256.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	20,717.	14	10,358.
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,753,594.	16	3,669,370.	
Liabilities	17 Accounts payable and accrued expenses	29,928.	17	23,754.
	18 Grants payable		18	
	19 Deferred revenue	75,615.	19	89,458.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	651,196.	25	659,646.
	26 Total liabilities. Add lines 17 through 25	756,739.	26	772,858.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,331,242.	27	1,250,854.
	28 Temporarily restricted net assets	1,665,613.	28	1,645,658.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	2,996,855.	33	2,896,512.	
34 Total liabilities and net assets/fund balances	3,753,594.	34	3,669,370.	

Form 990 (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I	Reason for Public Charity Status (All organizations must complete this part) See instructions
---------------	---

The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box: _____

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	4074745.	4132323.	4834454.	4446324.	4391531.	21879377.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4074745.	4132323.	4834454.	4446324.	4391531.	21879377.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						21879377.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	4074745.	4132323.	4834454.	4446324.	4391531.	21879377.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,506.	16,017.	21,300.	6,821.	5,931.	57,575.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	24,673.	21,198.	24,364.	58,036.	137,555.	265,826.
11 Total support. Add lines 7 through 10						22202778.
12 Gross receipts from related activities, etc. (see instructions)					12	438,752.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	98.54	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	99.08	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒			
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐			

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- ☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

- a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b					
c					
d					
e					
f					
g					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	16,020.		7,577.	8,443.
d Equipment	261,042.		201,222.	59,820.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))				68,263.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
SPARTANBURG COUNTY FOUNDATION	641,256.	END-OF-YEAR MARKET VALUE
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►	641,256.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
DONOR DESIGNATIONS	658,990.
ACCRUED EXPENSES	656.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►	659,646.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,598,792.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,776,376.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-177,584.
4	Net unrealized gains (losses) on investments	4	77,241.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4 through 8	9	77,241.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	-100,343.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	12,690,873.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a	Net unrealized gains on investments	2a	77,241.
b	Donated services and use of facilities	2b	8,907,896.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	8,985,137.
3	Subtract line 2e from line 1	3	3,705,736.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	893,056.
c	Add lines 4a and 4b	4c	893,056.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,598,792.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	12,791,216.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	8,907,896.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	8,907,896.
3	Subtract line 2e from line 1	3	3,883,320.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	893,056.
c	Add lines 4a and 4b	4c	893,056.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,776,376.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES: 893056.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES: 893056.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number
57-0314377

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY IMPACT PROGRAM GRANTS - SEE ATTACHMENT - VARIOUS			2,256,684.	0.			PROGRAM OPERATING COSTS
TECHNOLOGY UPGRADE GRANTS - SEE ATTACHMENT - VARIOUS			75,000.	0.			PROGRAM OPERATING COSTS
MISCELLANEOUS GRANTS - SEE ATTACHMENT - VARIOUS			746.	0.			PROGRAM OPERATING COSTS
IMAGINATION LIBRARY			205,999.	0.			PROGRAM OPERATING COSTS
DONOR DESIGNATIONS - SEE ATTACHMENT - VARIOUS			893,056.	0.			PROGRAM OPERATING COSTS
TEEN PREGNANCY INITIATIVE			40,000.	0.			PROGRAM OPERATING COSTS

2 Enter total number of section 501(c)(3) and government organizations ... **657.**
3 Enter total number of other organizations **657.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: AGENCIES ARE REQUIRED TO SUBMIT A DETAILED ANNUAL REPORT OF THE USE OF GRANT FUNDS. THE REPORT IS AUDITED AND REVIEWED AGAINST THE GRANT AWARD DOCUMENTATION TO VERIFY THAT THE FUNDS WERE UTILIZED FOR THE PURPOSE OF THE GRANT.

Organization	Address		EIN	Amount of Cash Grant	Purpose
CIP Process:					
Adult Learning Center	145 North Church Street # 82	SC	29306	\$ 117,502	Program Operating Cost
Alzheimer's Association-Upstate Chapter	4124 Clemson Blvd. Ste L	SC	29621	98,715	Program Operating Cost
American Red Cross, Piedmont Chapter	104 Garner Road	SC	29303	137,373	Program Operating Cost
Animal Allies	P O. Box 4788	SC	29305	2,935	Program Operating Cost
Bethlehem Center	PO Box 3501	SC	29304	25,990	Program Operating Cost
Big Brothers/Big Sisters of the Upstate	161 East Kennedy Street	SC	29306	14,582	Program Operating Cost
Boys and Girls Clubs of the Upstate	P O. Box 2794	SC	29304	169,973	Program Operating Cost
Boy Scouts Palmetto Council	420 South Church Street	SC	29306	72,565	Program Operating Cost
Cancer Association of Spartanburg and Cherokee Counties	P O. Box 1582	SC	29304	36,853	Program Operating Cost
CC Literacy Association	409 W. Buford Street	SC	29340	3,125	Program Operating Cost
Charles Lea Center	195 Burdette Street	SC	29307	37,045	Program Operating Cost
Cherokee County First Steps	PO Box 2300/c/o Dorothy Priester	SC	29342	3,968	Program Operating Cost
Cherokee Children's Home	PO Box 1896	SC	29342	5,952	Program Operating Cost
Cherokee Mental Health Association	125 E. Robinson St	SC	29340	3,373	Program Operating Cost
Children's Advocacy Center of Spartanburg	P. O. Box 6007	SC	29304	114,664	Program Operating Cost
Spartanburg Children's Shelter	P. O. Box 2663	SC	29304	84,298	Program Operating Cost
Christmas In Action	PO Box 5852	SC	29304	21,048	Program Operating Cost
Church Builders	127 East Freemont Ave	SC	29303	7,440	Program Operating Cost
Compass Consumer Credit Counseling	1100 Rutherford Rd Stone Plaza	SC	29609	9,027	Program Operating Cost
Communities in Schools of Cherokee County	PO Box 1675	SC	29342	8,928	Program Operating Cost
Corinth Baptist Church	302 N. Herdon Street	SC	29379	1,488	Program Operating Cost
Cross Cultural Institute of America	PO Box 29	SC	29324	12,896	Program Operating Cost
Disability Action Center	115 Bellevue Street	SC	29201	5,952	Program Operating Cost
Divinity Care Facility	446 Arch St	SC	29301	15,872	Program Operating Cost
Ellen Hines Smith Girls Home	PO Box 1731	SC	29304	30,838	Program Operating Cost
Faith Home	PO Box 39	SC	29648	17,918	Program Operating Cost
Girl Scouts of SC-Mountains to the Midlands	5 Independence Pointe, Suite 120	SC	29615	72,942	Program Operating Cost
Glen Springs Academy	PO BOX 99	SC	29374	19,973	Program Operating Cost
Greenville Free Medical Clinic	PO Box 8933	SC	29604	7,440	Program Operating Cost
Greer Relief & Resources Agency, Inc	P O Box 1303	SC	29652	18,848	Program Operating Cost
Habitat for Humanity of Spartanburg	2270 S Pine St	SC	29302	7,440	Program Operating Cost
Habitat for Humanity of Cherokee County	PO Box 51	SC	29342	5,010	Program Operating Cost
HALTER	P. O. Box 1403	SC	29304	7,440	Program Operating Cost
Healthy Smiles of Spartanburg	PO Box 1441	SC	29304	21,130	Program Operating Cost
Helping Hands Ministries of Woodruff	P O. Box 483	SC	29388	9,920	Program Operating Cost
Hope Remains Youth Ranch	PO Box 160782	SC	29316	7,936	Program Operating Cost
Middle Tyger Community Center	84 Groce Road	SC	29365	45,460	Program Operating Cost
New Day of Spartanburg	1530 Asheville Highway	SC	29303	45,979	Program Operating Cost

Organization	Address		EIN	Amount of Cash Grant	Purpose
Operation Restoration	PO Box 6084		29304	7,440	Program Operating Cost
Piedmont Care, Inc	269 South Church Street, Suite 201	Spartanburg	29306	7,440	Program Operating Cost
Project Hope Foundation	2131 Woodruff Road, Suite 2100	Spartanburg	29607	7,936	Program Operating Cost
Regenesis Community Health Center	710 S. Church St.	Greenville	29306	6,398	Program Operating Cost
REACH Upstate	PO Box 2413	Spartanburg	29304	53,887	Program Operating Cost
SAFE Homes/Rape Crisis Coalition	236 Union Street	Spartanburg	29302	164,420	Program Operating Cost
SADAC	PO Box 1252	Spartanburg	29304	28,886	Program Operating Cost
Salvation Army Cherokee County	601 Colonial Ave	GAFFNEY	29340	26,437	Program Operating Cost
Salvation Army Community Center	40 Foster St	Spartanburg	29301	58,117	Program Operating Cost
Salvation Army of Spartanburg County	P O Drawer 2909	Spartanburg	29304	29,760	Program Operating Cost
Salvation Army Union County	614 Green St	UNION	29379	10,416	Program Operating Cost
SC Hunters & Landowners for the Hungry	507 Amelia Ave.	Spartanburg	29306	9,374	Program Operating Cost
SC Legal Services	148 E Main Street	Spartanburg	29306	30,792	Program Operating Cost
Senior Centers of Cherokee County	499 W Rutledge Ave	Gaffney	29341	15,376	Program Operating Cost
Senior Centers of Spartanburg County	142 South Dean Street	Spartanburg	29302	84,320	Program Operating Cost
SOAR Academy	P.O.Box 3118	Spartanburg	29304	12,896	Program Operating Cost
Spartanburg Art Museum	200 East St. John Street	Spartanburg	29306	7,440	Program Operating Cost
Spartanburg Humane Society	150 Dexter Road	Spartanburg	29303	13,754	Program Operating Cost
Spartanburg Interfaith Hospitality Network	899 S Pine Street	Spartanburg	29302	10,912	Program Operating Cost
Spartanburg Little Theatre	200 East St. John Street	Spartanburg	29306	7,440	Program Operating Cost
Spartanburg School District 7, Administration	PO Box 970	Spartanburg	29304	18,848	Program Operating Cost
St. Luke's Free Medical Clinic	P. O. Box 3466	Spartanburg	29304	27,257	Program Operating Cost
The Haven	P O. Box 2914	Spartanburg	29304	24,829	Program Operating Cost
The Pace Center	186 West Main Street	Spartanburg	29306	62,764	Program Operating Cost
The Shepherd's Center	393 East Main Street	Spartanburg	29302	12,874	Program Operating Cost
TOTAL Ministries	420 Union Street	Spartanburg	29306	34,740	Program Operating Cost
Union Alcohol & Drug Abuse Commission	PO Box 844	Union	29379	3,075	Program Operating Cost
Union County Cancer Service	117 Fant Lane	Union	29379	6,547	Program Operating Cost
Union County Pregnancy Center	PO Box 1064	Union	29379	10,912	Program Operating Cost
Upstate Family Resource Center	1850 Old Furnace Road	Boiling Springs	29316	22,320	Program Operating Cost
Upstate Fatherhood Coalition	300 Union Street Suite B	Spartanburg	29302	27,776	Program Operating Cost
Upstate Homeless Coalition-Spartanburg	PO Box 5666	Spartanburg	29303	14,186	Program Operating Cost
Urban League of the Upstate, Spartanburg County	201 Caulder Avenue	Spartanburg	29306	22,320	Program Operating Cost
WestGate Training & Consultation Network	167 Alabama Street	Spartanburg	29302	9,920	Program Operating Cost
Woodruff Community Center	116 South Main Street	Woodruff	29388	7,440	Program Operating Cost
YMCA of Greater Spartanburg	266 South Pine Street	Spartanburg	29302	18,352	Program Operating Cost
YMCA Union County	106 Lakeside Dr	Union	29379	9,245	Program Operating Cost
		Total		<u>\$2,256,684</u>	CIP Funding

Misc

\$ 746

Organization	Address	SC	29306	EIN	Amount of Cash Grant	Purpose
Alzheimer's Association-Upstate Chapter	4124 Clemson Blvd Ste L	SC	29306	57-0792592	\$ 2,000	Technology Upgrades
American Red Cross-Piedmont Chapter	104 Garner Road	SC	29303	53-0196605	3,175	Technology Upgrades
Boys & Girls Clubs of the Upstate	P O Box 2794	SC	29304	57-0862226	4,500	Technology Upgrades
Cancer Association of Spibg & Cher Counties	P O Box 1582 (295 E Maint St Su 100)	SC	29304	57-0526068	3,800	Technology Upgrades
Cherokee Children's Home	P O Box 1896	SC	29340	57-0843347	3,300	Technology Upgrades
Cherokee County First Steps	P O Box 23 c/o Dorothy Priestler	SC	29342	57-1087576	2,600	Technology Upgrades
Cherokee County Habitat	P O Box 51	SC	29342	57-0942059	3,000	Technology Upgrades
Children's Advocacy Center	P O Box 6007 (100 Washington Place	SC	29304	57-0987436	2,260	Technology Upgrades
Communities in Schools of Cherokee County	P O Box 1675 (210 Limestone St 2nd F	SC	29342	57-1124178	3,200	Technology Upgrades
Corinth Community Development Corporation	P O Box 579 (302 North Herndon Stre	SC	29379	31-1677740	4,500	Technology Upgrades
Girl Scouts of SC - Mountains to Midlands	5 Independence Pointe, Su 120	SC	29615	57-0314407	2,065	Technology Upgrades
HALTER-Handicapped Athletes Learning to Enjoy Riding	P O Box 1403	SC	29304	57-0864733	1,200	Technology Upgrades
Iron City Ministries	P O Box 604 (109 W Cherokee St)	SC	29702	58-2418310	1,000	Technology Upgrades
Meals on Wheels of Gaffney	403 W Montgomery Street	SC	29340	57-0773044	4,100	Technology Upgrades
Miracle Hill Ministries- Rescue Mission, Cherokee County	P O Box 2546 (227 Henderson St Gaff	SC	29602	57-0425826	4,100	Technology Upgrades
Piedmont Community Actions	115 Madison Avenue	SC	29340	57-0476252	4,600	Technology Upgrades
Salvation Army - Cherokee	P O Box 2087 (601 Colonial Avenue)	SC	29340	58-0660607	7,000	Technology Upgrades
Salvation Army - Union	614 Green Street	SC	29379	58-0660607	1,600	Technology Upgrades
SC Legal Services	148 E Main Street	SC	29306	57-0485205	2,600	Technology Upgrades
Senior Centers of Cherokee County	499 W Rutledge Avenue	SC	29341	57-0619799	2,500	Technology Upgrades
Union Cancer Service	117 Fant Lane	SC	29379	57-0724567	1,000	Technology Upgrades
Upstate Homeless Coalition	PO Box 5666	SC	29303	57-1032202	1,600	Technology Upgrades
Union County Pregnancy Center	P O Box 1064 (115 E Main St)	SC	29379	57-1070841	1,800	Technology Upgrades
Union County Family YMCA	106 Lakeside Drive	SC	29379	57-0832992	7,500	Technology Upgrades
Total					<u>\$ 75,000</u>	

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377

Agency Name	Amount of Cash Grant
Adoption Coalition for Education and Support (ACES)	100
Adult Learning Center	3,189
Agape Acres	1,608
Aid Upstate of Greenville	130
Alcohol & Drug Abuse Commission (SADAC)	1,025
Alive & Well Animal Rescue Center (ARC)	315
The Center Memo Alpha Rho Chapter Campaign	1,000
Alzheimer's Association	500
Alzheimer's Association-Upstate Chapter	5,151
American Cancer Society	2,421
American Cancer Society, Cherokee County	98
American Cancer Society, Greenville County	1,937
American Cancer Society, Sptbg County	5,620
American Cancer Society, Union County	530
American Cancer Society, Laurens County	338
American Cancer Society, Southeast Division	313
American Diabetes Assoc - Sptg	1,165
American Diabetes Association, Upstate	385
American Heart Association (Upstate)	705
American Kidney Fund	120
American Lung Association of SC	10
American Red Cross (Cherokee County)	632
American Red Cross, Chester Chapter	124
American Red Cross of Greenville County	1,852
American Red Cross, Piedmont Chapter	5,595
American Red Cross- Haiti Relief Fund	80
American Red Cross-Laurens	260
Anderson County Humane Society	25
Anderson Interfaith Ministries	455
Anderson Mill Rd Baptist Church	1,750
Animal Allies	3,042
Antioch AME Church	127
Appleton North High School	150
Augsberg Lutheran Church	208
Autism Society of America	60
Aware Literacy Council of Spartanburg County	110
Ballet Spartanburg	260
Bates Masonic Lodge	292
Beaumont Baptist Church	120
Beaverdam Baptist Church	262
Believers Fellowship Assemblies of God	130
Bethany Christian Services	329
Bethel Baptist Church	520
Bethel Senior Day Care Center	302
Bethel United Methodist Church	2,560
Bethesda Baptist Church	265
Bethlehem Baptist Church	600

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377

Agency Name	Amount of Cash Grant
Bethlehem Center	4,888
Big Brothers/Big Sisters of the Upstate	1,061
Birth Matters	25
Birthright of Greenville	752
Boiling Springs Band Boosters	2,398
Boiling Springs Church of Christ	286
Boiling Springs High School Band	364
Bowers Rodgers Home	52
Boy Scouts Middle TN Council	598
Boy Scouts - Spartanburg County	360
Boy Scouts - Union County	685
Boy Scouts Palmetto Council	13,021
Blue Ridge Council of the Boy Scouts of America	3,604
Troop 603 BSA	150
Boys & Girls Club of Cherokee Cty	360
Boys Home -- Belton	389
Boys and Girls Club of America	1,560
Boys and Girls Clubs of the Upstate	15,737
Mary H Wright Elem	590
Boys' & Girls' Club - Anderson	260
Brookwood Community Church	300
Brother Brother Foundation	520
Emerald Multi County Board for Disabilities & Special Needs	65
C-Town Community Developement Center	155
Camp Opportunity	707
Camperdown Academy	1,391
Cancer Association of Spartanburg and Cherokee Counties	7,809
Cancer Society of Greenville Cty	5,108
Carolina Elite Soccer Academy	680
Carolina Football Club	10,176
Carolina Foothills Artisan Center	230
Carolina Miracle League	50
Carolina Pregnancy Center	12,607
Catholic Charities Piedmont Regional Office	2,338
Cedar Grove Baptist Church	455
Center For Developmental Services	1,781
Chapman High School	36
Charles Lea Center	13,875
Charles Lea Center Foundation	10,590
Charles Lea Center Summer Camp	100
Cherokee County Children's Home	2,148
YMCA (Cherokee)	52
First Steps (Gaffney)	1,001
Cherokee County First Steps	120
Cherokee County Humane Society	98
Cherokee Pregnancy Center	750
Chesnee Free Will Baptist Church	390

United Way of the Piedmont
 Form 990, Schedule I, Part II Line 1(a)
 57-0314377

Agency Name	Amount of Cash Grant
Chester County Meals on Wheels	145
Child & Family Tennessee Run Away Shelter	1,851
Child Care, Inc	336
Child Evangelism Fellowship	2,947
Child Evangelism Fellowship Piedmont Chapter	3,109
Child's Haven	1,588
Children's Shelter	23,374
Children's Advocacy Center of Spartanburg	10,027
Children's Home of Cleveland County	1,000
Children's Security Blanket	663
Children's Wish Foundation	25
Christian World Adoption Foundation	625
Christmas In Action	2,390
Church Builders Food Ministry	780
Church Planters Training International	1,000
Church of God North Spartanburg	260
Clemson University Foundation	250
Hanover House Account	5,000
Communities in Schools of Greenville County	414
Community Food Bank of the Piedmont	52
Community Foundation of Gaston County	554
Compass of Carolina/Consumer Credit Counseling Service	910
Concerned Citizens for Animals	390
Connie Maxwell Children's Home	120
Conservation Voters of South Carolina	500
Corinth Baptist Church	650
Cornerstone Baptist Church	3,234
Crisis Ministries (Charleston)	130
Critter Connection	150
Cross Cultural Institute of America	208
Cudd Memorial Baptist Church	520
Cumming Street Baptist Church	162
Dennison Community Fund	240
Denver Rescue Mission	400
Department of Social Services	26
Dian Fossey Gorilla Fund	300
District 5 Family Ministries	841
District 5 Ministries	1,816
Divinity Care Facility	200
ETV Endowment of SC	2,510
Earthjustice Legal Defense Fund	500
Easter Seals South Carolina	65
Easter Seals Spartanburg	130
Eastern Hill Community Church	2,000
Eastside Baptist Church	25
Ellen Hines Smith Girls Home	7,545
Emergency Medical Services (EMS)	2,354

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377

Agency Name	Amount of Cash Grant
Cornerstone II Fund	4,000
Episcopal Church of the Advent	4,362
FRAXA Research Foundation	52
Faith Home	4,319
Fellowship Of Christian Athletes	700
Fellowship of Christian Athletes - Grvl	798
Fire Department of Roebuck	281
Fire Department of Whitmire	164
Fire Department of Boiling Springs	260
Fire Department of Broadway	52
Fire Department of Buffalo	163
Fire Department of Columbus	575
Fire Department of Converse	332
Fire Department of Cooley Springs/Finger	52
Fire Department of Cross Anchor	943
Fire Department of Cross Hill	96
Fire Department of Enoree	261
Fire Department of Hickory Grove	65
Fire Department of Hobbysville	127
Fire Department of Landrum	1,200
Fire Department of Macedonia	25
Fire Department of Mayo	145
Fire Department of Pacolet	240
Fire Department of Pauline	30
Fire Department of Poplar Springs	20
Fire Department of RiverFalls-Grvle Cty	20
First Baptist Church (Moore)	260
First Baptist Church of Spartanburg	1,652
First Presbyterian Church	5,000
Flat Ruff Baptist Church	142
Florence Crittenton Programs of S.C	300
Foothills Equestrian Nature Center (FENCE)	400
Foothills Humane Society	750
Foothills Trail Conference	250
Foster's Chapel Baptist Church	100
Friends of Cedar Rapids Animal Shelter	420
Friends of the Blue Ridge Parkway	300
Friends of the Union County Carnegie Library	168
Gaffney Elite Track Club	520
Georgia Fire Fighters Burn Foundation	260
Gethsemane Baptist Church	200
Girl Scouts - Greenville	130
Girl Scouts - Cherokee County	25
Girl Scouts - Greenville County	65
Girl Scouts - Spartanburg County	1,712
Girl Scouts of South Carolina- Mountains to Midlands	7,119
Glenn Springs Academy	13,032

Agency Name	Amount of Cash Grant
Golden Strip Emergency Relief	114
Good Samaritan House	133
Goodwill Industries of Upper SC Corporate Office	52
Greater Hopewell Baptist Church (Startex)	237
Greater Spartanburg Ministries	310
Greater St James Temple	416
Green Creek Missionary Baptist Church	1,249
Greenbrier Elementary PTA	202
Greenpeace Fund	300
Greenville Area Interfaith Hospitality Network	990
Greenville Civic Chorale Association	360
Greenville County Foster Parent Association	118
Greenville County School District	1,029
Greenville Free Medical Clinic	565
Greenville High School All Sports Club	1,000
Greenville Hockey Association	400
Greenville Hospital System (Office of Philanthropy & Partnership)	400
Greenville Humane Society	1,197
Greenville Literacy Association	663
Greenville Rape Crisis & Child Abuse Center	1,272
Greenville Women Giving	700
Greer Community Ministries	2,512
Greer Community Outreach Center	1,300
Greer Relief and Resources Agency	3,687
Group of 100, The	2,000
Guardian Ad Litem Program	545
Capital Campaign	1,000
HALTER	3,930
Habitat for Humanity of Greenville County	273
Habitat for Humanity of Spartanburg	3,711
Lafayette Meadows	500
Harvest Baptist Church	840
Harvest House Ministries	397
Hatcher Garden & Woodland Preserve	200
Healthy Smiles of Spartanburg	525
Helping Hands Ministries of Woodruff	2,946
Hemophilia of SC	725
Hidden Treasure Christian School	2,160
Hillcrest High School	60
Homes of Hope	260
Hope Remains Youth Ranch	3,807
Horton Memorial Wesley Church	556
Hospice Care of South Carolina, L L C	2,826
Hospice Care of the Low Country	104
Hospice Care of the Piedmont	52
Hospice of Laurens County	555
Hospice of Rutherford County	1,249

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377

Agency Name	Amount of Cash Grant
Hospice of the Carolina Foothills	1,040
Hospice of the Upstate	552
Impact Sports International	3,108
Inman Mills Baptist Church	232
Interim Healthcare Hospice	260
Interim Hospice	1,784
Iron City Ministries	150
Jack Bee's Little Flock Daycare	240
Joy Lutheran Church	435
Junior Achievement of Spartanburg	97
Junior Achievement of the Upstate	520
Junior League of Greenville	3,500
Juvenile Diabetes Research Foundation	680
Kidney Association (Cleveland/Rutherford NC)	260
Kudzu Coalition	500
Lakeside Baptist Church	142
Laurens County School District #55	130
Laurens Memorial Home for the Aged	50
Legal Aid of Western Missouri	826
Leukemia & Lymphoma Society	1,141
Lewis Chapel Baptist Church	1,080
Life With Jesus Ministries (Church)	296
Loaves and Fishes (Greenville)	942
Lockhart Senior Citizens	694
Long Branch Baptist Church	493
Make A Wish Foundation of South Carolina	1,174
March of Dimes Birth Defects Foundation	1,349
Mary Cariola Children's Center	256
Mauldin Miracle League	230
McCall Hospice House	400
Meals on Wheels - Cherokee County	2,546
Meals on Wheels - Greenville	1,730
Megs House	26
Mental Health Association of the Piedmont	436
Mental Health Association Cherokee	52
Mercy Special Learning	1,000
Metropolitan A.M E Zion Church	593
Meyer Center (Greenville County)	1,757
Michigan State University	200
Middle Tyger Community Center	21,036
Miracle Flights for Kids	20
Miracle Hill Ministries	4,191
Miracle Hill Rescue Mission - Cherokee County	130
Miracle Life Mission/Miracle Hill Ministries	3,524
Mobile Meal Service of Spartanburg County	15,131
Mobile Meal Service of Sptbg County, Capital Campaign	325
Morning Star Baptist Church	156

Agency Name	Amount of Cash Grant
Morningside Baptist Church	142
Mothers Against Drunk Driving	20
Mount Moriah Baptist Church	3,333
Mount Olive Baptist Church	124
Mount Zion Missionary Baptist Church	158
Mt. Calvary Baptist Church - Union	899
Mt Pilgrim Baptist Church	130
Mt Pleasant Bpatist Church of Inman	200
Multiple Sclerosis Association (NJ)	50
Multiple Sclerosis Society Mid-Atlantic Chapter	1,000
Multiple Sclerosis Society of SC	24
Music Foundation of Spartanburg	1,440
NAACP (East Spartanburg Branch)	203
NRA Foundation, The	508
National Federation of the Blind of South Carolina	260
National Urban League	260
New Bethel Baptist Church	144
New Birth Church	1,000
New Day of Spartanburg	2,925
New Faith Baptist Church	100
New Hope AME Church	127
New Hope Baptist Church Cross Anchor	600
New Hope Full Gospel Church	468
New Prospect Baptist Church	220
New Salem Zion Church	319
New Spring Church of Greenville	1,001
New Trinity Baptist Church	130
Newberry County Literacy Council	1,320
Noah's House	65
North Hills Community Church	1,430
Oakbrook Preparatory School	60
Operation Restoration	385
Orthopedic Research and Education Foundation	1,500
Our Risen Savior Catholic Church	442
PFLAG - Spartanburg Chapter	134
PK Outreach	1,890
Palmetto Place Emergency Childrens Shelter	760
Parents Families and Friends of Lesbians and Gays Inc	250
Parks and Recreation Department, Spartanburg County	5
Partners for Active Living	512
Pendleton Place	2,163
Pendleton Place Children's Shelter	1,500
Philippi Volunteer Fire Department	370
Phillis Wheatley Association	2,530
Piedmont Baptist Church	168
Piedmont Blood Center	130
Piedmont Care	2,788

Agency Name	Amount of Cash Grant
Piedmont Community Actions	30
Piedmont Women's Center	2,330
Pine Street Elementary School	60
Polk County Rescue Squad	750
Praise Cathedral	403
Project Hope Foundation	1,910
Project Host Soup Kitchen	550
Project Open Hand	240
Cowpens Friends of Me Library	300
Public Libraries, Spartanburg County	65
Family Care Council of Spartanburg County	600
RSVP Grant	750
Redemption World Outreach Center	260
Regis Jesuit High School	1,080
Rescue Squad of Whitmire	276
Restored Life Outreach	108
Rivers of Living Water Worship Center	293
Rock Hill Baptist Church	130
Rocky Springs Baptist Church	142
Ronald McDonald House	715
S C Environmental Law Project	300
SAFE Homes/Rape Crisis Coalition	15,225
SC Coastal Conservation League	500
SC Department of Juvenile Justice	130
SC School for the Deaf and the Blind	2,003
SOAR Academy	6,032
SPACE - Spartanburg Area Conservancy	1,760
SRHS Hospice	1,925
Safe Harbor	2,442
Safe Home, Laurens County	52
Salvation Army (Boston)	25
Salvation Army (Greenville)	382
Salvation Army - Missouri	240
Salvation Army Community Center	365
Salvation Army (Cherokee)	390
Union County Salvation Army	733
Second Harvest Food Bank of East Tennessee	1,851
Second Presbyterian Soup Kitchen- Capital Campaign	1,000
Second Presbyterian Soup Kitchen	6,066
Self Memorial Regional Health Services	50
Senior Centers of Cherokee County	120
Senior Centers of Spartanburg County	325
Seventh Day Adventist Church	826
Shelby Lifesaving & Rescue Unit	1,170
Shepherds Door	130
Shriners Hospital	2,521
Sickle Cell Anemia Foundation, L D Barksdale	513

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
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Agency Name	Amount of Cash Grant
South Carolina Hunters and Landowners for the Hungry	736
Southeastern Children's Home	3,307
Southern Environmental Law Center	400
SRHS-Alexander Lee Seigler NICU Educ Fund	385
SRHS-Cancer Center	40
SRHS-Chaplain Fund	1,401
SRHS-Heart Center	1,350
SRHS-Hospice	1,310
SRHS-Maternal Fetal Medicine	50
SRHS-Melba Wheeler Scholarship Fund	180
SRHS-Student Dev Programs	463
Spart Reg Healthcare System Foundation	6,456
Spartanburg Area Mental Health Center	367
Spartanburg County Museum of Art	796
Spartanburg Charter School	2,630
Spartanburg Christian Academy	100
Spartanburg Comm College Foundation	680
Spartanburg County Alternative School	64
SCF - Bruce Memorial Scholarship Fund, The Helen T	20
SCF - Citizen Scholar Program	25
SCF - Doug Necker Scholarship/District One Schools	5
SCF - Dr & Mrs B.T Sears Memorial Scholarship Fund	501
SCF - Margarite Alman Foster Sch Fund	40
SCF - Melba J Wheeler Memorial Scholarship Fund	96
SCF - Ravan Memorial Scholarship Fund #680	60
SCF - Spart School District Three Children's Asst. Fund	3,638
SCF - Spart School District Three Scholarship Fund	98
SCF - Sptbg County District One	283
SCF - Stuart Harrison Price Memorial Scholarship Fund	10
SCF - The Nobel Tree Foundation	500
SCF - Thomas Mason Stokes	15
SCF - Vendetta M Nicholson Scholarship	120
SCF - W G Foster Camp Scholarship	240
SCF - Women Giving for Spartanburg	1,100
Spartanburg County Foundation	716
Price House	1,000
Spartanburg Day School- Capital Campaign New Gymnasium	1,000
Spartanburg Day School	1,500
Housing Authority, Spartanburg	240
Spartanburg Humane Society	23,652
Spartanburg Interfaith Hospitality Network	8,079
Imagine That	644
Spartanburg Little Theatre & Youth Theatre	660
Spartanburg Methodist College	1,145
Spartanburg School District 3, Administration Office	50
McCarthy Teszler School	2,200
Spartanburg Science Center	586

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
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Agency Name	Amount of Cash Grant
Spartanburg Striders Club	460
Spartanburg Teen Pregnancy Prevention Council	50
Special Link	25
Special Olympics-Area 12	417
Speech Hearing & Learning Center	265
Spina Bifida Association of America	10
Springfield Baptist Church	260
St. Anthony of Padua Catholic School	1,752
St James Academy	600
St. James United Methodist Church	626
St John Baptist Church of Spartanburg	127
St Jude Children's Research Hospital	1,279
St Luke's Free Medical Clinic	10,400
St. Mary of Magdalene Catholic Church	624
St. Mary's Catholic Church School	2,400
St Paul the Apostle Catholic School	2,045
St Paul's Catholic Church	689
St. Paul's Catholic Church Building Fund	1,631
St Paul's Missionary Baptist Church	718
Starr Athletic Association	130
Steps to Hope	1,196
Straight Street Laurens	624
Success By Six (Greenville County)	130
Carlyn Mitchell Fund	505
Susan G Komen Breast Cancer Foundation	1,979
TOTAL Ministries	835
Taylor's Free Medical Clinic	500
2010 Gignilliat Fund	1,500
Arts Partnership of Greater Spartanburg, The	5,056
Arts Partnership of Greater Sptbg , The (Building Fund)	100
Spartanburg County Historical Association (Price House)	50
Citadel Foundation ,The	5,500
The Haven	13,115
The Hope Center for Kids	200
The Mac Foundation	1,299
The Open Door Christian Center, Inc	257
The Pace Center	300
Salvation Army, The	7,786
Transylvania County Rescue Squad Brevard Unit	130
Trinity United Methodist Church- Organ Restoration Fund	5,000
Trinity United Methodist Church	3,700
Tyger River Presbyterian Church	830
UNICEF, United States Fund for	390
Union County American Red Cross	660
Union County Arts Council	35
Union County Cancer Service	1,435
Union County Council on Aging	620

Agency Name	Amount of Cash Grant
Union County Disabilities & Special Needs Board	1,075
Union County Family Resource Center	184
Union County Humane Society	470
Union County Meals on Wheels	536
Union County Pregnancy Center	1,553
Union County YMCA	221
Union Services	229
United Black Fund Midlands South Carolina	156
United Negro College Fund	130
United Way of Alamance Co	1,230
United Way of Allegheny County	20
United Way of Anderson County	8,902
United Way of Asheville / Buncombe	150
United Way of Bluegrass	715
United Way of Carter County	600
United Way of Central Carolinas	957
United Way of Central Jersey	240
United Way of Chester	1,798
United Way of Cleveland County	1,582
United Way of Cochran-Bleckley	52
United Way of Corona-Norco	2,050
United Way of Franklin/Southampton Area	480
United Way of Gaston County	154
United Way of Georgetown County	130
United Way of Greater Cleveland	546
United Way of Greater Greensboro	1,852
United Way of Greater Knoxville	390
United Way of Greater Mercer City	1,053
United Way of Greater New Bedford	1,000
United Way of Greater St Louis	156
United Way of Greenville County	107,397
United Way of Greenwood County	2,118
United Way of Haywood County	130
United Way of Henderson County	1,612
United Way of Horry County	97
United Way of Lake County	960
United Way of Laurens County	9,453
United Way of Lincolnton	90
United Way of Metro Atlanta	150
United Way of Metro Chicago	290
United Way of Montgomery County	438
United Way of New York City	256
United Way of Washington County (AR)	240
United Way of Oconee County	1,270
United Way of Orange County	100
United Way of Pickens County	4,717
United Way of Pierce County	500

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377

Agency Name	Amount of Cash Grant
United Way of Richland County	25
United Way of Rutherford County	1,434
United Way of Summit County	231
United Way of Transylvania County	208
United Way of Washington County (PA)	260
United Way of Rock Hill/ Fort Mill/ Tega Cay	2,110
United Way of Yuma County	349
United Way of the Midlands	3,040
United Way of the Midlands (Omaha)	20
United Way of the Trident	2,220
Unity Bibleway Ministries	1,101
WWNO	2,250
Upstate Family Resource Center	2,506
Upstate Fatherhood	250
Upstate Fatherhood Coalition	1,367
Upstate Forever	300
Upstate Soccer	2,492
Urban League of the Upstate	104
Urban League of the Upstate, Spartanburg County	1,053
Vedic Center of Greenville	360
Veterans Affairs Office	260
Vincentian Regency Nursing Home	408
SC Vocational Rehabilitation	130
WLFJ Radio	876
Walker Foundation, The	6,770
Walnut Hill Baptist Church	1,118
Welcome Baptist Church	600
WestGate Training & Consultation Network	1,910
Whitlock Junior High School	300
Whitten Center	260
William Seth Rochester Home for Children	442
Woodbury Forest School	5,735
Woodruff Community Center	172
Woodruff Free Clinic	1,105
Wounded Warrior Project	500
YMCA of Greater Spartanburg	14,466
YMCA of Greenville County	312
YMCA of Middle Tyger	80
Ministry of Cliff Anderson	1,000
Young Life Centurion Project # 1524	10,000
Young Life of Spartanburg	1,381
TOTALS- Other Agencies/Organizations	893,056

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

OMB No. 1545-00
2009

Open to Public Inspection

Name of the Organization

UNITED WAY OF THE PIEDMONT

Employer Identification number

57-0314377

Part I	Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
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[illegible]

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	6	40,785.	AVG OF HIGH & LOW SH
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009Open to Public
Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

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FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

IN AUGUST 2009, THE UNITED WAY OF THE PIEDMONT OPENED A GIFTS IN KIND CENTER. THIS EFFORT IS A PARTNERSHIP BETWEEN UNITED WAY, EXEL LOGISTICS, AND NATIONAL SUPPLIERS TO WALMART. THE CENTER PROVIDES MILLIONS OF DOLLARS WORTH OF QUALITY PAPER GOODS, TOILETRIES, CLEANING SUPPLIES, AND OTHER HOUSEHOLD ITEMS TO NONPROFIT ORGANIZATIONS IN EXCHANGE FOR A MODEST MEMBERSHIP FEE. ORGANIZATIONS BENEFITTING FROM THE GIFTS IN KIND CENTER MUST USE THE PRODUCTS TO SERVE THE ILL, NEEDY, YOUTH, OR OTHERWISE DISADVANTAGED. DURING FY 2009-2010, APPROXIMATELY \$9,000,000 OF GOODS WERE DISTRIBUTED TO 150 AGENCIES AND ORGANIZATIONS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROVIDES MORE THAN 1,000 REFERRALS TO COMMUNITY ORGANIZATIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

RSVP (RETIRED SENIOR VOLUNTEER PROGRAM) IS A PROGRAM IN PARTNERSHIP WITH THE CORPORATION OF NATIONAL AND COMMUNITY SERVICE THAT ENLISTS OLDER ADULTS AND RETIREES TO SERVE AS VOLUNTEERS IN THEIR COMMUNITIES. WE MANAGE THE RSVP PROGRAM IN SPARTANBURG COUNTY AND COORDINATE MEANINGFUL VOLUNTEER SERVICE OPPORTUNITIES FOR SENIOR ADULTS. CURRENTLY OVER 300 RSVP VOLUNTEERS SERVE IN 55 NON-PROFIT AGENCIES THROUGH THIS PROGRAM.

EXPENSES \$ 90892. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COMMUNITY CAPACITY BUILDING/COMMUNITY PLANNING PROGRAMS FOCUS ON

FORMING QUANTITATIVE METHODS OF EVALUATING THE NEEDS OF THE COMMUNITY

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
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UNITED WAY OF THE PIEDMONT

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AND FORMATION OF THE PARTNERSHIPS THAT MOST EFFECTIVELY AND EFFICIENTLY
ADDRESS THESE NEEDS. WE PARTNER WITH THE SPARTANBURG COUNTY FOUNDATION,
SPARTANBURG COUNTY, AND THE UNIVERSITY OF SOUTH CAROLINA UPSTATE ON THE
COMMUNITY INDICATORS PROJECT.

EXPENSES \$ 79116. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

AMERICORPS VISTA IS A NATIONAL SERVICE PROGRAM RUN BY THE CORPORATION
FOR NATIONAL AND COMMUNITY SERVICE. THE PROGRAM WORKS WITH COMMUNITY
AGENCIES TO ASSIST LOCAL EFFORTS IN THE ALLEVIATION OF POVERTY. WE HAVE
GRANT FUNDING TO PLACE 25 COLLEGE GRADUATES WITH 25 NON-PROFIT AGENCIES
FULL-TIME FOR ONE YEAR TO WORK ON PROGRAM DEVELOPMENT, FUND
DEVELOPMENT, AND VOLUNTEER RECRUITMENT.

EXPENSES \$ 95228. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

IMAGINATION LIBRARY IS AN EARLY LITERACY INITIATIVE THAT PREPARES
CHILDREN FOR SUCCESS IN SCHOOL BY REMOVING A PRIMARY BARRIER TO READING
- ACCESS TO BOOKS. THE PROGRAM IS COORDINATED IN PARTNERSHIP WITH FIRST
STEPS, PUBLIC SCHOOLS, AND THE DOLLYWOOD FOUNDATION. ANY CHILD UNDER
THE AGE OF 5 IS ELIGIBLE FOR REGISTRATION REGARDLESS OF SOCIOECONOMIC
LEVEL. REGISTERED CHILDREN RECEIVE A FREE, AGE APPROPRIATE BOOK IN THE
MAIL MONTHLY UNTIL THEIR 5TH BIRTHDAY. THERE ARE MORE THAN 8,200
CHILDREN ACTIVELY ENROLLED IN THIS PROGRAM. APPROXIMATELY 100,000 BOOKS
ARE DISTRIBUTED ANNUALLY.

EXPENSES \$ 24382. INCLUDING GRANTS OF \$ 205999. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: UPON COMPLETION OF THE FORM 990,

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
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UNITED WAY OF THE PIEDMONT

Employer identification number

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THE VP OF FINANCE AND THE PRESIDENT/CEO REVIEW THE RETURN. THEN THE FORM 990 IS DISTRIBUTED ELECTRONICALLY TO EACH BOARD MEMBER FOR THEIR REVIEW. BOARD MEMBERS ARE REQUESTED TO REPLY WITH ANY QUESTIONS AND COMMENTS. IF NECESSARY, REVISIONS ARE MADE TO THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C: AT THE FIRST BOARD MEETING OF EACH FISCAL YEAR, EACH BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY. BOARD MEMBERS DISCLOSE, IN ADVANCE, ANY POTENTIAL CONFLICTS OF INTEREST BY LISTING THE ORGANIZATIONS WITH WHOM THEY HAVE A RELATIONSHIP THAT CURRENTLY RECEIVES FUNDING FROM THE UNITED WAY OF THE PIEDMONT. IN ADDITION, BOARD MEMBERS LIST FAMILY AND BUSINESS RELATIONSHIPS THAT ARE OFFICERS, DIRECTORS, OR KEY EMPLOYEES OF THE UNITED WAY OF THE PIEDMONT. BOARD MEMBERS ARE REQUIRED TO LEAVE THE MEETING ROOM PRIOR TO FINAL DISCUSSION AND VOTE ON MATTERS WHERE THERE IS A POTENTIAL CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15: THE MANAGEMENT COMMITTEE OF THE BOARD DETERMINES THE COMPENSATION OF THE PRESIDENT/CEO. ON AN ANNUAL BASIS, THE COMMITTEE REVIEWS COMPARABLE SALARY DATA FROM AREA NON-PROFIT ORGANIZATIONS AND BENCHMARKS WITH THE UNITED WAY WORLDWIDE SALARY SURVEYS.

THE PRESIDENT/CEO REVIEWS VARIOUS SALARY SURVEYS FROM AREA NON-PROFIT ORGANIZATIONS AND THE UNITED WAY WORLDWIDE TO ESTABLISH SALARY RANGES FOR THE ORGANIZATION'S OTHER OFFICER POSITIONS.

FORM 990, PART VI, SECTION C, LINE 19: THE UNITED WAY OF THE PIEDMONT WEBSITE INCLUDES THE FOLLOWING DOCUMENTS: ANNUAL AUDITED FINANCIAL

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
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2009

Open to Public
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Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

STATEMENTS, ANNUAL FORM 990, IRS LETTER OF DETERMINATION OF EXEMPT STATUS
UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, CONFLICT OF INTEREST
POLICY, AND CODE OF ETHICS POLICY. COPIES OF THE DOCUMENTS ARE ALSO
AVAILABLE IN OUR OFFICE, UPON REQUEST.