Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning July 1, 2009, and ending June 30, 20 10

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: Durham's Partnership for Children

Doing Business As

Number and street (or P O box if mail is not delivered to street address): 1201 S. Briggs Ave. Room/suite: 210

City or town, state or country, and ZIP + 4: Durham, NC 27703

D Employer identification number: 56 : 1892432

E Telephone number: (919) 403-6960

G Gross receipts $ 9,133,172

F Name and address of principal officer: Angelica Oberleithner, same as C above

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3)◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www.dpfc net

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1994

M State of legal domicile NC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: Working to mobilize and unify the Durham Community to create and support innovative and successful collaborative approaches to serving the needs of young children birth to five years of age and their families.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	30
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	30
5	Total number of employees (Part V, line 2a)	5	17
6	Total number of volunteers (estimate if necessary)	6	101
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	5,573,894	9,129,930
	9	Program service revenue (Part VIII, line 2g)		
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,935	1,652
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,677	1,590
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,582,506	9,133,172
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,629,000	6,078,387
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	872,530	920,550
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	30,000	11,000
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 11,000		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	1,846,083	1,834,633
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,377,613	8,844,570
	19	Revenue less expenses Subtract line 18 from line 12	204,893	288,602
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	490,395	779,493
	21	Total liabilities (Part X, line 26)	5,297	5,793
	22	Net assets or fund balances. Subtract line 21 from line 20	485,098	773,700

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SCANNED DEC 06 2010

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ A. Oberleithner Signature of officer — 11/12/10 Date

▶ ANGELICA OBERLEITHNER, ACTING EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-employed ▶ ☐	Preparer's identifying number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶		EIN ▶	
		Phone no ▶ ( )	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

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Part III **Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission:
Working to mobilize and unify the Durham Community to create and support innovative and successful collaborative approaches to serving the needs of young children birth to five years of age and their families.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . ☐ Yes ☑ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . ☐ Yes ☑ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: QECE) (Expenses $ 6,481,870 including grants of $ 4,714,680) (Revenue $)
Quality Early Care and Education - Based on research showing the long-term impact on early education, the Partnership has focused on strategies that improve the quality of child care, increase access to child care for low income families and support early childhood teacher education. The Partnership has also utilized a quality pre-kindergarten initiative, More at Four, to build and provide a quality pre-kindergarten experience for 420 at risk four year olds. During this fiscal year, the Partnership was awarded a federal grant to provide full comprehensive EHS services to 120 infants and toddlers (0-3) via two modalities : Center-based and Home-based services.

4b (Code: HIFS) (Expenses $ 1,363,706 including grants of $ 1,363,707) (Revenue $)
Health, Early Intervention and Family Support - Physical and developmental health is critical to a child being in the best condition to learn. In response to this need, Durham's Partnership for Children invests in a variety of programs that offer support for parents and child health and developmental interventions. The Partnership funds a continuum of Family Support programming in Durham County including linking families to community resources, hospital visits to new parents, curriculum-based parent education and literacy series and an intensive home visiting program.

4c (Code: CDCB) (Expenses $ 331,749 including grants of $ 0) (Revenue $)
Community Development and Capacity Building - The Partnership funds two strategies, Community Awareness and Education and Program Coordination and Evaluation, which focus on Community Development and Capacity Building. The Community Awareness and Education program creates educational materials, develops, manages and supports public relations activities; delivers presentations; and coordinates events in order to build awareness of issues affecting young children and their families. The Program Coordination and Evaluation program conducts technical assistance, monitoring, evaluation, program development, and needs assessments in order to achieve program excellence and effectiveness in early care and education, health and early intervention and family support services.

4d Other program services. (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 8,177,325

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		✓
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		✓
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		✓
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	✓	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII.*	12		✓
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.* — 12A Yes: [ ] No: ✓			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II.*	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		✓
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		✓
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		✓
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		✓
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		✓

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II.*	21	✓	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.*	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a	✓	
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		✓
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		✓
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		✓
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		✓
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 21			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		✓
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		✓
b	If "Yes," enter the name of the foreign country: ▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		✓
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		✓
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . . 1a 30			
b	Enter the number of voting members that are independent . . . 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9a		✓

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	✓	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	✓	
13	Does the organization have a written whistleblower policy?	13	✓	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ None

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Sandra Roberts, 1201 S Briggs Ave., Suite 210, Durham, NC 27703 919-403-6960

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. *Enter -0- in columns (D), (E), and (F) if no compensation was paid.*
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Marsha Basloe, Executive Director	60			✓		✓		93,091		13,008
Sandra Roberts, Finance Director	40				✓			57,497		9,968
Hampton Auld, Board Member		✓								
Ilene Britt, Secretary		✓		✓						
Suzette Brown, Board Member		✓								
Cheryl Brown-DeBerry, Board Member		✓								
Bill Bryant, Vice Chair		✓		✓						
Danielle Caldwell, Board Member		✓								
Linda Chappel, Board Member		✓								
David Clark, Treasurer		✓		✓						
David Covington, Board Member		✓								
Drew Cummings, Board Member		✓								
DeeDee Fields, Board Member		✓								
Rebecca Freeman, Board Member		✓								
Laura Gorry, Board Member		✓								
Joseph Haenn, Ph.D., Board Member		✓								

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Marilyn Hedgpeth, Board Member		✓								
Kirsten Kainz, PH.D., Board Member		✓								
Sarah Kenney, Board Member		✓								
Michael Palmer, Board Member		✓								
Rhonda Parker, Board Member		✓								
Ellen Reckhow, Board Member		✓								
Gerri Robinson, Board Member		✓								
Robert Robinson, Board Member		✓								
Diane Rupprecht, Board Member		✓								
Eunice Sanders, Board Member		✓								
Delphine Sellars, Board Member		✓								
Timothy Sinclair, Board Member		✓								
Anne Taylor Karasek, Board Member		✓								
1b Total . . . ▶								150,588		22,976

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e	9,076,099				
f All other contributions, gifts, grants, and similar amounts not included above	1f	53,831				
g Noncash contributions included in lines 1a-1f: $		57,804				
h Total. Add lines 1a–1f ▶			9,129,930			
Program Service Revenue		Business Code				
2a						
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a–2f ▶						
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ▶			1,652			
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶						
	(i) Real	(ii) Personal				
6a Gross Rents						
b Less. rental expenses						
c Rental income or (loss)						
d Net rental income or (loss) ▶						
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory						
b Less. cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss) ▶						
8a Gross income from fundraising events (not including $ .... of contributions reported on line 1c) See Part IV, line 18 a						
b Less: direct expenses b						
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities. See Part IV, line 19 a						
b Less: direct expenses b						
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances a						
b Less: cost of goods sold b						
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code				
11a Sales Tax Refund			1,590			
b						
c						
d All other revenue						
e Total. Add lines 11a–11d ▶			1,590			
12 Total revenue. See instructions. ▶			9,133,172			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	6,068,137	6,068,137		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	10,250	10,250		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	155,103	4,121	150,982	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	594,626	361,948	232,678	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	55,411	27,530	27,881	
9 Other employee benefits	55,160	26,110	29,050	
10 Payroll taxes	60,250	29,405	30,845	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	11,000			11,000
f Investment management fees				
g Other				
12 Advertising and promotion	27,889	15,654	12,235	
13 Office expenses	114,534	62,677	51,857	
14 Information technology				
15 Royalties				
16 Occupancy	35,692	17,628	18,064	
17 Travel	13,761	10,031	3,730	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	31,513	4,477	27,036	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	4,131		4,131	
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Contracted Services	1,593,921	1,536,678	57,243	
b Employee Training	5,492	2,679	2,813	
c Sales Tax Expense	6,290		6,290	
d Bank Service Charge	1,410		1,410	
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	8,844,570	8,177,325	656,245	11,000
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	362,989	1	645,157
	2	Savings and temporary cash investments	122,507	2	129,743
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	10	4	0
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D — 10a			
	b	Less. accumulated depreciation — 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,889	15	4,593
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	490,395	16	779,493
Liabilities	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	5,297	25	5,793
	26	**Total liabilities.** Add lines 17 through 25	5,297	26	5,793
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	443,870	27	750,722
	28	Temporarily restricted net assets	41,228	28	22,978
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	485,098	33	773,700
	34	Total liabilities and net assets/fund balances	490,395	34	779,493

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☑ Cash ☐ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		✓
b	Were the organization's financial statements audited by an independent accountant?	2b		✓
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . .	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		✓

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
Durham's Partnership for Children

Employer identification number
56 1892432

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ____________
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
9 ☐ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III–Functionally integrated d ☐ Type III–Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . . ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section **(see instructions)**)	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ")	4,294,125	4,528,902	4,986,427	5,573,894	9,129,930	28,513,278
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	4,294,125	4,528,902	4,986,427	5,573,894	9,129,930	28,513,278
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						28,513,278

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	4,294,125	4,528,902	4,986,427	5,573,894	9,129,930	28,513,278
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,293	6,593	4,980	2,935	1,652	20,453
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	9,535	5,181	7,505	5,677	1,590	29,488
11 **Total support.** Add lines 7 through 10						28,563,219

12 Gross receipts from related activities, etc (see instructions) . . . 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . 14 | 99.83 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . . 15 | 99.78 %

16a **33⅓ % support test—2009.** If the organization did not check the box on line 13, and line 14 is 33⅓ % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33⅓ % support test—2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓ % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) | 15 | %

16 Public support percentage from 2008 Schedule A, Part III, line 15 | 16 | %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f)) | 17 | %

18 Investment income percentage from **2008** Schedule A, Part III, line 17 | 18 | %

19a **33⅓ % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33⅓ %, and line 17 is not more than 33⅓ %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33⅓ % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓ %, and line 18 is not more than 33⅓ %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Part II, Line 10 - Sales Tax Refund

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 : 1892432

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ....

4 Number of states where property subject to conservation easement is located ▶ ....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ....

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ....

(ii) Assets included in Form 990, Part X ▶ $ ....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ....

b Assets included in Form 990, Part X ▶ $ ....

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table·

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No
b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as:
a Board designated or quasi-endowment ► .... %
b Permanent endowment ► .... %
c Term endowment ► .... %

			Yes	No
3a	Are there endowment funds not in the possession of the organization that are held and administered for the organization by·			
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI **Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ►				

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13.)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Refund Due from Contractors	4,593
Money due back to Partnership from funded partners on 6/30/10	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15)* ▶	4,593

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
Due to State	
Money reverted back to NCPC	
Services	5,793
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25)* ▶	5,793

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18)*			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 1892432

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Child and Parent Support Serv 411 W Chapel Hill St., Durham NC	58-1446309	501(c)(3)	375,979				Family Support
DCCSN-Hispanic/Latino Serv 115 Market St., Durham, NC	56-2099487	501(c)(3)	122,574				Early Intervention
CCSA-Quality Enhancement 1829 E Franklin St., Durham,NC	56-1514058	501(c)(3)	315,741				Child Care Quality
CCSA-Quality Maintenance 1829 E Franklin St., Durham,NC	56-1514058	501(c)(3)	129,984				Child Care Quality
CCSA- Dual Subsidy Admin 1829 E Franklin St.,Durham,NC	56-1514058	501(c)(3)	419,814				Child Care Assistan
CCSA- TEACH Early Childhood 1829 E Franklin St., Durham, NC	56-1514058	501(c)(3)	8,990				Teacher Education
CCSA-SS Scholarship Program 1829 E Franklin St., Durham, NC	56-1514058	501(c)(3)	3,247,971				Child Care Assistan
CCSA - Grow a Teacher 1829 E Franklin St., Durham,NC	56-1514058	501(c)(3)	84,255				Teacher Education
El Centro Hispano, Inc. 201 W Main St., Durham, NC	56-2011661	501(c)(3)	233,251				Family Support
CCSA-Choosing/Using Quality 1829 E Franklin St, Durham, NC	56-1514058	501(c)(3)	243,404				Resource & Referra
Exchange Club Child Abuse Prev 3708 Lyckan Pkwy, Durham,NC	58-1978668	501(c)(3)	173,015				Early Intervention
Durham Cty Coop Extension 721 Foster St., Durham, NC	56-6000297		323,881				Family Support

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 12

3 Enter total number of other organizations . . . ▶ 5

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
More at Four - Lead Teacher Bonus	13	10,250			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Monitoring - As the steward of $9,076,099 in public funds, the Partnership is responsible for monitoring its funded programs to ensure accountability of funds and compliance with contract requirements. Both the Smart Start funded programs and More at Four sites are monitored annually.

Smart Start monitoring - The Partnership monitors each Smart Start funded program on an annual basis through program observation, site visits, completion of a Direct Service Provider Monitoring Tool and review of program and fiscal reporting throughout the year. The annual programmatic and fiscal monitoring site visit includes a review of the compliance with the Contract Activity Description, documentation of evaluation, compliance with communications standards, compliance with grants management, financial status reports, cash receipts, cash disbursements, competitive bidding, cash and in-kind contributions and property and equipment. Based on this review and completion of a monitoring tool, a report is completed and provided to the funded program. Follow-up, technical assistance and development of a corrective action plan will occur if necessary.

More at Four Monitoring - The Partnership conducts monitoring as part of the More at Four Pre-Kindergarten Program in Durham County. Monitoring activities for participating More at Four (MAF) sites are conducted throughout the year to ensure that program requirements are met. Pre-K sites are required to complete an annual Site Monitoring Tool. The monitoring tool is designed to address the components of the program to meet compliance areas at the site and (con't.)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

(con't. from page 2) classroom level. Sites submit the completed tools to the local contractor's office. The Partnership's MAF department reviews the tools and conducts a site visit to ensure that all information is accurate and in compliance with State requirements.

The Partnership's Finance department also works in collaboration with the More at Four department to ensure that sites are monitored fiscally on an annual basis. The fiscal monitoring includes a review of all equipment/assets. Monitoring tools developed by the Office of Early Learning must also be used at the local level for self-review and verification of compliance with the operating requirements. The Office of Early Learning conducts on-site monitoring annually at the local contractor's site.

Early Head Start Monitoring - The Partnership in compliance with Federal standards and administrative requirements will provide ongoing monitoring of its operations as well as those of its contracted delegate agency. It is the policy of the Grantee that all programmatic, fiscal, and management areas of the Early Head Start program will be regularly reviewed and that appropriate and timely follow-up will be provided to assure correction of non compliance issues. A full monitoring review of the delegate agency will be conducted by program and fiscal staff on an annual basis to assess compliance with performance standards and contract requirements.

A monitoring tool will be developed using the Office of Head Start Monitoring Protocol and Self-Assessment Booklets. Monitoring will include a review of (con't.)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

(con't. from page 3) compliance with Head Start Performance Standards, compliance with Memorandum of Understanding (MOU), and compliance with the development and implementation of the financial management system. This will entail a detailed review of the financial reporting, accounting records, internal controls, and budget controls. The Partnership staff will review program and fiscal data including financial status reports, financial source documentation for expenditures, monthly program updates, Head Start Enterprise System (HSES) reports, ChildPlus reports, year-end report and Performance Information Review (PIR) information.

A monitoring report, including scope of testing, any issues noted, and recommendations will be provided to the delegate agency.

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 : 1892432

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Durham Cty Coop Extension - TIY 721 Foster St , Durham NC	56-6000297		24,330				Family Support
Comm Partnership-Durham Inclusior 3522 Haworth Dr., Raleigh, NC	58-1605761	501(c)(3)	54,950				Early Intervention
Nutrition-Durham Cty Health Dept 414 E Main St , Durham,NC	56-6000297		55,727				Nutrition Consultati
CHTOP - Early Head Start 800 Eastowne Dr, Chapel Hill NC	58-2046321		243,021				Child Care & Suppo
Duke University - Docs for Tots Box 104008, Durham NC 27710	56-0532129		11,250				Pediatric Training

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the Organization: Durham's Partnership for Children

Employer identification number: 56 1892432

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Annie Vample, Board Member		✓								
Barbara VanDewoestine, Board Member		✓								
Angie Welsh, Board Chair		✓		✓						

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2009
Open To Public Inspection

Name of the organization: Durham's Partnership for Children
Employer identification number: 56 : 1892432

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total			▶ $							

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
Cheryl Brown-DeBerry	Brown's Day Care Ctr	64,750	Purchase of Service		✓
Linda Chappel	Child Care Serv Assoc	4,450,159	Grant Agreemt/Purh of Serv		✓
Rebecca Freeman	Durham Cty Health De[illegible]	55,727	Grant Agreement		✓
Kirstin Kainz/Eunice Sanders	Durham Public School	281,280	Purchase of Service		✓
Delphine Sellers	Durh Cty Coop Ext	348,211	Grant Agreement		✓
Timothy Sinclair	Operation Breakthrou[illegible]	199,690	Purchase of Service		✓

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2009
Open To Public Inspection

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 : 1892432

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total . . . ▶ $										

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
Annie Vample	Triangle Day Care Ctr	57,850	Purchase of Service		✓

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 : 1892432

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications	✓		20,750	Replace Cost/Thrift
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (Computer Serv)	✓	15	5,734	FMV- Donated Services
26	Other ► (Training Space)	✓	4	900	Facility rental fee
27	Other ► (Pre-Service)	✓	9	409	Value Gift Card/Replace C
28	Other ► (Computers)	✓	12	12,894	FMV- Donated

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		✓
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	✓	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		✓
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Part I, Line Other	(Training Scholarship)	- 1 - $400	Scholarship amount
	(Refrigerator)	- 1 - $175	Value Guide
	(Translation Fees)	- 1 - $192	Donated Services
	(Public Service Announcements)	- 1 - $900	Donated Services
	(Enterprise Edition License)	1 - $15,000	Donated Service Program
	(Awards)	- 1 - $450	FMV - Donated

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
Durham's Partnership for Children	56 1892432

Background about the Partnership

Over the past 15 years, Durham's Partnership for Children (the Partnership) has created a comprehensive early childhood system that supports collaborative service delivery and planning. Durham's Partnership for Children has formed strategic alliances with government, business, medical, faith and education sectors to build a comprehensive system of integrated services based on best practices and measurable results.

Durham's Partnership for Children, one of 77 local Partnerships in North Carolina, is the community leader charged with implementing North Carolina's Smart Start Initiative and More at Four Pre-Kindergarten Program for Durham County's children from birth through five years to ensure their success in school and life. In FY2009-10, fifteen Smart Start Funded programs and twenty-nine More at Four classrooms provided critical services aimed at improving the five key areas of development to ensure children are in the best condition to start school.

As is evidenced in Durham's Early Childhood System Framework and Partnership's Strategic Plan (attached), the Partnership has focused on strengthening and building awareness for high quality early care and education, expanded the reach and impact of family support programing, supported access to health services and early intervention and has promoted economic development of Durham County.

Part VI - Section B. Policies #11A - Form 990 was completed by Partnership staff and reviewed by the Board Vice Chair, Bill Bryant. A copy of the completed form was then made available to all Board members.

Part VI - Section B. Policies #12c - Durham's Partnership for Children has a written conflict of interest policy that was approved by the Board of Directors. In an effort to regularly and consistently monitor and enforce compliance with the policy, all conflicts are recorded and shared with the Board in chart form. The chart is updated as new information is provided. (See attachment for FY09-10) The chart is then used to monitor discussion and voting by members who may have a conflict of interest. All conflicts and abstentions are recorded in the minutes of the meeting. In addition, the minutes are reviewed for compliance during the monitoring visit by North Carolina Partnership for Children and/or the auditor during the audit process.

Name of the organization: Durham's Partnership for Children

Employer identification number: 56 1892432

Part IV - Section B. Policies #15b - The Board of Directors hired RSM McGladry to complete an independent HR review. Ms. Robinson worked with the Partnership and reviewed job descriptions to determine exempt/non exempt status, provided information for the update of the Personnel Manual and completed a salary comparison that provided comparative data to the Executive Committee and Board in setting the new salary scale for the Partnership for the Executive Director and all employees.

Part VI - Section C. Disclosure #19 - Durham's Partnership for Children has its governing documents, conflict of interest policy and financial statements available in multiple ways. Many of the documents including policies and required forms are on the website at www.dpfc.net. In addition, the Partnership provides an Annual Report for the year at its Annual Meeting that is open to the public.

Part IX - Statement of Functional Expenses - Line 24a Column B - Contracted Services

Bright Horizons Children's Centers, Inc.	More at Four Pre-K	61,200.00	
Brown's Day Care Center	More at Four Pre-K	64,750.00	
Bryson Christian Montessori School	More at Four Pre-K	114,000.00	
Child Care Network #57	More at Four Pre-K	194,110.00	
Children's Campus at Southpoint	More at Four Pre-K	56,130.00	
Christian Prep Academy	More at Four Pre-K	90,310.00	
Durham Public School	More at Four Pre-K	281,280.00	
First Presbyterian Day School	More at Four Pre-K	32,040.00	
Operation Breakthrough - Leathers Meacham	More at Four Pre-K	54,380.00	
Operation Breakthrough - Lyon Park	More at Four Pre-K	145,310.00	
Primary Colors Day Care - Dixon Rd	More at Four Pre-K	121,990.00	
Scarborough Nursery School	More at Four Pre-K	98,910.00	
Triangle Day Care Center	More at Four Pre-K	57,850.00	
Tutor Time Child Care	More at Four Pre-K	61,520.00	
White Rock Child Development Center	More at Four Pre-K	55,760.00	1,489,540.00
Temporary Services - Pre-Application Bi-Lingual		19,420.00	
Other Contracted Services		27,718.00	47,138.00
Total			1,536,678.00

Page 3

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
Durham's Partnership for Children	56 1892432

Part XI - Financial Statements and Reporting - #2 a-c - The Partnership submits the organization's financial statements as part of the annual Year End Financial Package to the North Carolina Office of State Auditor. The State Auditor conducts bi-annual audits of the Partnerhip. The Finance and Audit Committee has oversight responsibility for the Partnership's financial management and the annual audit.

Durham's Partnership for Children
a Smart Start Initiative

BY-LAWS

OF

DURHAM'S PARTNERSHIP FOR CHILDREN

Table of Contents

BY-LAWS

OF

DURHAM'S PARTNERSHIP FOR CHILDREN

ARTICLE I

Name and Seal

The name of the Corporation is Durham's Partnership for Children (the "Corporation").

The seal of the Corporation will be circular in form which shall bear the legend "Corporate Seal of Durham's Partnership for Children" and words indicating that the Corporation was incorporated in North Carolina.

ARTICLE II

Purposes of the Corporation

The Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of sections 501(c)3 and 170((c)2) of the Internal Revenue Code of 1986 or the corresponding provisions of any future United States Revenue Laws (the "Code"), including the development of innovative approaches and strategies for aiding parents and families in the education and development of children in Durham County, North Carolina.

ARTICLE III

Members

The Corporation shall have no members.

ARTICLES IV

Office and Registered Agent

1. **Offices.** The corporation continuously shall maintain in Durham, North Carolina a registered office at such place as may be designated by the Board of Directors. The principal office of the Corporation and such other offices as it may establish shall be located at such place(s) either within or without Durham, North Carolina, as may be designated by the Board of Directors.

2. **Agent.** The Corporation continuously shall maintain within North Carolina a registered agent.

3. **Changes.** Any change in the registered office or registered agent of the Corporation shall be accomplished in compliance with the North Carolina Non-Profit Corporation Act.

ARTICLE V

Board of Directors for the Corporation

1. **General Powers and Duties.** The property, business, and affairs of the Corporation shall be managed, controlled, and directed by a Board of Directors. The Board of Directors shall have, and may exercise, any and all powers provided in the Articles of Incorporation or the North Carolina Non-Profit Corporation Act that are necessary or convenient to carry out the purposes of the Corporation and which support and foster the purposes of the Corporation as established in these By-Laws.

2. **Composition.** The Board of Directors shall consist of no fewer than twenty-three, but no more than thirty-six members, including representatives of public and private nonprofit health and human service agencies, day care providers, the business community, foundations, county and municipal governments, local education units, and families. Any reduction in the size of the Board shall be implemented through expiration of terms of current Board members.

   The Board of Directors shall include:

   (a) The Durham County manager or assistant county manager with responsibility for children and families;
   (b) The director of Durham County Department of Social Services;
   (c) The Executive Director or other officer of a local organization or department responsible for community mental health, ex officio, or her or his designee;
   (d) The director of the Durham County Health Department;
   (e) The superintendent of Durham Public Schools;
   (f) The president of Durham Technical Community College, or administrator of the county's satellite campus;
   (g) The director of the Durham County Cooperative Extension Service;
   (h) The director of the Durham County Public Library;
   (i) One Durham County Commissioner;
   (j) One representative of Durham City government;
   (k) At least two, and up to four, business leaders, including at least one licensed attorney and at least one financial expert;
   (l) Up to six family representatives, including at least two from families with preschool children who receive Smart Start services;
   (m) At least two as specified by NCPC* and up to four child care providers;
   *A child care provider from a center-based child care facility;
   *A child care provider from a family child care home facility;
   (n) At least one Head Start representative;
   (o) At least one representative of the CCR & R Agency;
   (p) At least one representative of the local Interagency Coordinating Council (ICC); and/or the parent of a child with a disability;
   (q) At least one head/representative of a local foundation;
   (r) At least one representative of Duke University;
   (s) At least one, and up to six, at large members.
   (t) At least one representative of the religious community ;
   (u) At least one early child development and education specialist;
   (v) At least one current or former Head Start or Early Head Start parent

   Members who serve by virtue of their positions may delegate the responsibility for serving on the Board to the next highest ranking officer of the organization represented, if the delegate carries the authority to commit the resources of the organization.

Members may represent more than one required role (i.e. the member may be both a business member and attorney), but will receive only one vote regardless of the number of roles they fulfill.

3. **Term.** The Board of Directors shall be divided into four classes. The first class shall be composed of those 10 directors who are required and named in Article V, Section 2, items (a) through (j); their terms shall not expire. The other three classes shall be composed of the remaining directors and each class is to be divided into as nearly equal numbers as possible. The terms of the directors in the second class will expire at the first annual meeting after their first election, and the terms of the directors in the fourth class will expire at the third annual meeting after their election. As terms expire, directors in the second through fourth classes will then be elected for terms of three years. No person in these classes shall serve on the Board more than two consecutive three-year terms, except that a Director who serves as chair of the Board in the last year of the Director's second term shall be eligible to serve as Chair for one additional year upon election by the Board to provide for continuity of leadership.

4. **Compensation.** Members of the Board shall receive reasonable travel and subsistence expenses as determined by the Board. No further compensation shall be allowed to members of the Board for or in connection with their service to the Corporation. The Board of Directors may authorize reasonable compensation to employees of the Corporation for the performance of services which are reasonable and necessary to carry out the purposes of the corporation.

5. **Vacancies.** Vacancies in the Board of Directors shall be filled by the Board by the election of new Directors.

6. **Resignation.** A Director may resign at any time by giving notice thereof in writing to the Chair. In the event of a resignation, a new director may be elected by the Board to complete the term of the resigned director.

7. **Committee.**

   (a) **Executive Committee**. The Executive Committee shall consist of the Chair, Vice-Chair, Secretary, Treasurer, and at least three (3) other members of the Board of Directors as are appointed by the Chair and approved by the Board of Directors. Vacancies on the Executive Committee will be filled by recommendation of the Chair and approval of the Board of Directors. The Executive Committee shall have and may exercise all the authority of the Board in matters pertaining to the basic management of the Corporation between meetings of the board except as limited by N.C.G.S. Section 55A-23. All actions taken by the Executive Committee shall be reported to the Board.

   Fifty percent (50%) of the members of the Executive Committee shall constitute a quorum for the transaction of business. The quorum shall be determined at the beginning of the business meeting. Executive Committee members shall attend at least 50% of regularly scheduled the meetings during the fiscal year. An Executive Committee meeting may be called with a 7-day notice. A 5-day notice will be required for any follow up meetings where a quorum was not achieved.

   (b) **Other Board Committees**. The Chair of the Board may establish any other committees deemed necessary to carry out the work of the Corporation. The Chair shall appoint members of these committees, and the Chair shall designate Chairs for each committee. Committees serve in an advisory capacity to the Board.

ARTICLES VI

Officers of the Board

1. **Officers.** The Officers of the Board shall be the Chair, Vice-Chair, a Secretary, a Treasurer, and any other officers that the Board of Directors may designate. Individuals to serve in these capacities shall be designated by the Board of Directors and given powers and duties consistent with these Bylaws. Any two or more offices may be held by the same persons except the offices of Chair and Secretary; however, no officer shall execute, acknowledge, or verify any instrument in more than one capacity if such instrument is required by law, by the Articles of Incorporation, or by the Bylaws to be executed, acknowledged, or verified by two or more officers. The Officers of the Board shall serve for one-year terms, not to exceed two consecutive years in any one office, and shall serve until their successors are duly elected and qualified.

   (a) **Chair.** The Board shall elect from its members a Chair who shall preside at all meetings of the Board and perform such other duties as may be directed by the Board. The Chair shall be authorized to execute, in the name and on behalf of the Corporation, any contract, instrument, or agreement authorized by the Board. The Chair shall be elected at each annual meeting of the Board by the Board of Directors.

   (b) **Vice-Chair.** The Board shall elect from among its members a Vice-Chair who shall preside at all meetings of the Board and shall assume the responsibilities of the Chair when the Chair is absent and who shall perform those duties as the Chair of the Board may designate. The Vice Chair shall serve as Chair if the Chair vacates his/her position.

   (c) **Secretary.** The Board shall elect from among its members a Secretary who shall preside at all meetings of the Board when the Chair and Vice Chair are absent, and who, with the assistance of the Corporation staff, shall be responsible for keeping an accurate record of the proceedings and actions of the Board. The Secretary in conjunction with the Corporation staff shall have the custody of the corporate seal and shall maintain a current record of all the persons who are Directors of the Corporation, showing their respective places of residence, and such book shall be open for inspection as prescribed by law. The Secretary may be authorized to sign with the Chair, in the name and on behalf of the Corporation, any contract, instrument or agreement authorized by the Board, and when so authorized or ordered by the Board, the Secretary may affix the Seal of the Corporation. Subject to the control of the Board of Directors, the Secretary may in general perform all the duties incident to the office of the Secretary, and may perform such other duties as the Board or the President may assign.

   (d) **Treasurer**. The Board shall elect from among its members a treasurer who shall have the custody of all funds, property and securities of the Corporation, subject to such regulations as the Board of Directors may impose. The Treasurer shall be required to give bond for the faithful performances of his duties in such sum and with such sureties as the Board may require. When necessary or proper, the Treasurer, on behalf of the Corporation, may endorse for collection checks, notes, and other obligations, and shall deposit the proceeds to the credit of the Corporation at such bank or banks as the Board may designate by resolution as depository. The Treasurer shall sign all receipts and vouchers and, together with such other officer or officers, if any, as shall be designated by the Board, the Treasurer shall sign checks of the Corporation over the threshold amount set by the Board and all bills of exchange issued by the Corporation, except in cases where the signing and execution thereof shall be expressly assigned by the Board or by these By-Laws to some other officer or agent of the Corporation. The Treasurer in conjunction with the Finance Director shall make such payments as may be necessary or proper to be made on behalf of the Corporation. The Treasurer in conjunction with the Finance Director shall maintain full and accurate books of account reflecting the transactions, assets, and obligations of the

Corporation and shall exhibit such books at all reasonable times to any Director on application at the offices of the Corporation. In general, the Treasurer shall perform all the duties incident to the Office of the Treasurer, subject to the control of the Board.

2. **Vacancies.** In the event that any office of the Board becomes vacant by death, resignation, retirement, disqualification, or any other cause, the Board of Directors shall elect an officer to fill the vacancy, and the officer so elected shall hold office and serve until the next annual meeting of the Board and until the election and qualification of his/her successor.

3. **Removal.** Any officer of the Board may be removed from office by the affirmative vote of two-thirds of the membership of the Board of Directors at any regular or special meeting called for that purpose. Any officer proposed to be removed shall be entitled to at least five days notice in writing prior to the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board at such meeting.

ARTICLE VII

Officers of the Corporation

1. **Officers.** The officers of the Corporation shall be an Executive Director, Secretary, a Treasurer, and any other officers that the Board of Directors may designate. Individuals to serve in these capacities shall be designated by the Board of Directors and given powers and duties consistent with these By-Laws. Any two or more Officers may be held by the same persons except the offices of Executive Director and Secretary; however, no officer shall execute, acknowledge, or verify any instrument in more than one capacity if such instrument is required by law, by the Articles of Incorporation, or by the By-Laws to be executed, acknowledged, or verified by two or more officers.

   (a) **Executive Director**. The Executive Director shall be appointed by the Board of Directors, and shall have and exercise general charge and supervision of the affairs of the Corporation (including authority to hire and dismiss employees and to determine the compensation of employees other than officers), and shall perform such other duties and have such powers as the Board of Directors may assign.

   (b) **Secretary**. The Secretary of the Board shall serve as Secretary of the Corporation.

   (c) **Treasurer**. The Treasurer of the Board shall serve as Treasurer of the Corporation.

2. **Compensation.** The Board of Directors shall fix the compensation of the Executive Director of the Corporation, and the Executive Director shall fix the compensation of all other employees of the Corporation.

3. **Removal.** The Executive Director of the Corporation may be removed from office upon the affirmative vote of a majority of the membership of the Board at any regular or special meeting called for that purpose. The Executive Director shall be entitled to at least five days notice in writing by mail of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board at such meeting.

ARTICLE VIII

Meetings

1. **Regular Meetings**. The Board of Directors shall meet at such times and dates as designated by the Chair of the Board, through a written call of the majority of Board members, or upon resolution of the Board. The annual meeting and election of officers will be held at a regularly scheduled meeting in the first half of the fiscal year. Nominations for officers will be distributed at least 30 days in advance of the Annual Meeting. Upon a majority vote of the Board, duly elected officers shall take office immediately following the Annual Meeting.

   Written notice of the time, date, and place of Board meetings shall be given by the Chair of the Board or the Executive Director of the Corporation to each member of the Board at least seven (7) days in advance of the meeting.

2. **Place of Meetings**. The meetings of the Board of Directors shall be held at the principal office of the Corporation, or at such other place as the Chair of the Board of Directors may designate.

3. **Special Meetings**. The times, dates, and places of special meetings of the Board may be set at the call of the Chair, upon written call by ten members of the Board, or action of the Executive Committee, or upon resolution of the Board. Notice shall be given by the usual means of communication at least seventy-two (72) hours prior to a special meeting, unless waived in writing by all members.

4. **Attendance as Waiver of Notice**. Attendance by a member at a meeting shall constitute a waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.

5. **Attendance Requirement**. Attendance at all meetings is important for the effective functioning of the Board. Members of the Board shall notify the Executive Director of their inability to attend a lawfully scheduled meeting. Failure to attend without notification three or more regularly scheduled consecutive Board meetings will be considered an effective resignation.

6. **Alternates**. Any Director may send a nonvoting representative for the conduct of regular Board business, exclusive of executive sessions.

7. **Quorum**. Forty percent (40%) of the members of the Board shall constitute a quorum for the transaction of business. The quorum shall be determined at the beginning of the business meeting. Alternates are not included in the determination of a quorum.

8. **Parliamentary Rules**. All meetings shall be conducted in an open, orderly, and fair manner; and Robert's Rules of Order, as revised, shall apply to all deliberations.

9. **Manner of Acting**. Except as otherwise provided by law, the Articles of Incorporation, or these By-Laws, all matters before the Board of Directors shall be decided by a simple majority vote of the Directors present at a meeting at which a quorum exists. No proxy votes will be permitted.

   Any one or more or all of the Directors or members of a committee may participate in a meeting of the Board of Directors or committee by means of a conference telephone or similar communications device that allows all persons participating in the meeting to hear each other, technology permitting, and in such a way that the technology complies with state requirements under Section #10 below. Participation in a meeting by means of a conference telephone or similar communications device shall be deemed presence in person at such meeting.

10. **Compliance with State Requirements**. So long as the Corporation receives funding from the State of North Carolina, it shall conduct its operations, including its meetings, in a manner comparable to

Article 33C of Chapter 143 of the North Carolina General Statutes (the Open Meeting Law), and Chapter 132 of the North Carolina General Statutes (the Public Records Law).

ARTICLE IX

Contracts, Checks, Deposits and Funds

1. **Contracts**. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

2. **Loans**. No loans shall be contracted on behalf of the Corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

3. **Checks and Drafts**. All checks, drafts, or other orders for the payment of money, issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

4. **Funds**. All funds of the Corporation not otherwise employed shall be deposited to the credit of the Corporation such as banks, trust companies, or other depositories as the Board may select, or as may be designated by ant officer, officers, agent, or agents of the Corporation to whom the Board may delegate such power.

5. **Acceptance of Gifts**. The Board, or any officer or officers or agents or agents for the Corporation to whom such authority may be delegated by the Board, may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the purposes of the Corporation.

6. **Audits.** On request of a majority of the Board, or according to the schedule of the State Auditor, the accounts of the Corporation shall be audited by a reputable certified public accountant, whose report shall be reviewed by the Finance Committee and submitted to each member of the Board. This requirement may be met by having an audit conducted by the State Auditor, as specified in Article XI, Number 3.

7. **Bond**. At the direction of the Board, any officer or employee of the Corporation shall be bonded. The Corporation shall pay the expense of procuring any such bond.

ARTICLE X

Indemnification

Any person who at any time serves or has served as a member of the Board of Directors or officer of this Corporation, or in such capacity (as officer or director) at the request of the Corporation for any other Corporation, whether for profit or non-profit, shall have the right to be indemnified by the Corporation to the fullest extent permitted by law against (a) reasonable expenses, including attorney's fees actually and necessarily incurred by him or her in connection with any threatened, pending, or completed action, suit, or proceeding , whether civil, criminal, administrative, or investigative, and whether or not brought by or on behalf of the Corporation, seeking to hold him or her liable by reason of the fact that he or she is or was acting in such capacity and (b) reasonable payments made by him or her in satisfaction of any judgment, money decree, lien, penalty, or settlement for which he or she may have become liable in any such action, suit, or proceeding.

The Board of Directors shall take all such action as may be necessary and appropriate to authorize the Corporation to pay the indemnification provided by this By-Law, including without limitation, to the extent necessary, making a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due him or her.

ARTICLE XI

Relations with Public Bodies

1. **Grants and Appropriation**. The Corporation contemplates that in the conduct of its affairs it will from time to time receive grants or appropriations from public bodies of North Carolina. Expenditures by the Corporation of such grants or appropriations shall be made only for public purposes and only for the charitable purposes of the Corporation and according to law.

2. **Report to Public Bodies**. Within thirty (30) days after the audit required by Article IX, Section 6 shall have been distributed to each member of the Board, the Chair shall transmit a copy of that audit to any public body of the State of North Carolina from which any grant or appropriation has been received during the fiscal year to which such audit applies, together with a report briefly stating the nature of the activities carried on by the Corporation during that fiscal year and stating the Corporation's compliance, to the best of the knowledge of the Chair, with the provisions of this Article XI.

3. **Audit by State Auditor**. So long as the Corporation receives funding from the State of North Carolina, the Corporation shall be subject to the audit and review by the State Auditor pursuant to Article 5A of Chapter 147 of the North Carolina General Statutes.

ARTICLE XII

Fiscal Year

Except as altered by a resolution of the Board of Directors, the fiscal year of the Corporation shall begin on the first day of each July and end on the last day of June next ensuing.

ARTICLE XIII

Prohibition Against Sharing in Corporate Earnings

No director, officer, employee or member of a committee of the Corporation, or any other private individual (within the meaning of Section 501 of the Internal Revenue Code or its successor provisions), shall at any time receive any of the net earnings from the activities of the Corporation, but this shall not prevent the payment to any person of such reasonable compensation that the Board of Directors shall fix for services rendered to or for the Corporation in effecting any of its purposes; and no such person shall be entitled to share in the distribution of any corporate assets on the dissolution of the Corporation. All directors of the Corporation shall be deemed expressly to have consented and agreed that upon such dissolution or similar winding-up of the affairs of the Corporation, whether voluntary or involuntary, the assets of the Corporation then remaining in the hands of the Board, after satisfaction of the Corporation's liabilities, shall be transferred, conveyed, delivered, and paid over as provided in the Articles of Incorporation.

ARTICLE XIV

General Provisions

1. **Limit of Use of Property and Funds to Purposes of the Corporation.** No funds or property of the Corporation shall be devoted to or expended for any purpose or objective not stated in the Corporation's Articles of Incorporation, but all the Corporation's funds and properties shall at all times be used exclusively for said corporate purposes. In no event shall any of the funds or property of the Corporation be used for personal benefit, by way of compensation, directly or indirectly, of these directors, with the exception of the Executive Director, who may be paid a salary set by the directors for services actually rendered.

2. **Conflict of Interest**. When a Director has reason to believe that her/his own actions of any Director(s) may be a real or apparent conflict of interest, she/he shall immediately notify the Chair of the Board. No member shall knowingly vote on any matters which may result directly or indirectly in financial advancement for that member or for any of the member's family, including in-laws. No member may have any financial interest or conflict of interest in matters related to the Early Head Start program and/or the grantee agency. In addition, no board members or members of their immediate family may be employed by the grantee or delegate agency. Each Board member will receive and sign the Board's conflict of interest form.

3. **Waiver of Notice**. Whenever any notice is required to be given to any director or other person under the provisions of these By-Laws, the Articles of Incorporation, or any applicable law, a waiver thereof and writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

4. **Amendments**. These By-Laws may be altered, amended, or repealed, or new By-Laws may be adopted, at any meeting of the Board of Directors, on the request of the majority of the board or by a vote of a majority of the Directors in office, if at least ten days written notice is given of the intention to take such action at such meeting.

Durham's Partnership for Children
a Smart Start Initiative

Durham's Early Childhood System Framework

Science tells us that children's early experiences can create a strong or weak foundation for all future learning, behavior and health. The achievement gap begins well before kindergarten, with many children entering school without basic social, emotional and cognitive skills to perform in school. In Durham, the responsibility of school readiness is shared among an early childhood system that includes families, professionals and the community. A comprehensive continuum of early childhood programs and initiatives supports children and families to be strong and healthy.

Needs

Ready Communities
- Economic security
- Quality early care and education
- Health services

Ready Families
- Safe and supportive environments
- Caring and consistent relationships
- Opportunities for learning

Ready Schools
- Parent involvement
- Transition all students into school
- Aligned from preschool to grade 3

Goals

- Ensure access to high-quality programs for all children and families to close the achievement gap and increase school readiness. →
- Increase early childhood resources and visibility. →
- Mobilize community partners and key stakeholders to build a comprehensive continuum of early childhood services. →

Strategies

- Provide high-quality programming in Early Care and Education, Health and Early Intervention, and Family Support and Literacy. →
- Increase awareness of the importance of Early Childhood Education in the community. →
- Increase resources to expand high quality and innovative programs to meet community needs. →
- Invest in long-term activities and initiatives with the business community, medical and faith partners and the public school system. →

Impact Areas

Children will be ready for success in school and life in the key areas of development:

- Approaches to Learning
- Cognitive
- Emotional and Social
- Health and Physical
- Language and Communication

Early Childhood Infrastructure

Administrative Leadership; Program Evaluation and Monitoring; Fiscal and Contract Management; Community Awareness; Research, Policy and Advocacy; Resource Development; and High-Quality Pre-Kindergarten (including More at Four, Title I and Head Start)

Comprehensive early childhood system provides continuum of early childhood programs and initiatives to support children and families to be healthy and strong.

Community Initiatives and Collaborative Projects

- Children's Savings Accounts
- Collaborative Fund Development
- Community Infant/Toddler Initiative
- Docs For Tots NC
- Early Childhood Faith Initiative
- Early Childhood Legacy Trust
- East Durham Children's Initiative
- Health Check Improvement Task Force
- Results Based Accountability (RBA) Children's Committee
- Smart Start in the Cart
- Transition To Kindergarten Initiative

Durham's Partnership for Children, a Smart Start Initiative (DPfC)

Durham's Partnership for Children
a Smart Start Initiative

DPfC functions as the catalyst, convener and facilitator of Durham's early childhood system.

Mission

To mobilize and unify the Durham community to create and support innovative and successful collaborative approaches to serving the needs of children birth to 5 years of age and their families.

Partnership Board of Directors and Committees

- Executive Committee
- Allocations Committee
- Community Awareness & Development Committee
- Evaluation Committee
- Finance/Audit Committee
- Investment Committee
- School Readiness/More at Four Committee

Funded Partners

Child Health and Early Intervention

- Durham Inclusion Support Services
- Early Childhood Outreach Project (EChO)
- Hispanic/Latino Family Consultation Services
- Nutrition Consultation

Early Care and Education

- Child Care Quality Enhancement
- Child Care Quality Maintenance
- Choosing and Using Quality Child Care
- Durham Early Head Start (center-based)
- Grow A Teacher
- More at Four Pre-Kindergarten
- Smart Start Scholarship Program
- TEACH Early Childhood® AmeriCorps Program
- WAGE$®

Family Support

- Durham Early Head Start (home-based)
- Family Support Program (El Centro Hispano)
- Healthy Families Durham
- Welcome Baby Family Resource Center

Durham's Partnership for Children
a Smart Start Initiative

DURHAM'S PARTNERSHIP FOR CHILDREN

MAKING YOUNG CHILDREN A PRIORITY IN DURHAM COUNTY

VISION

Valuing the diversity within our county and the unique potential of each child and family, Durham's Partnership for Children envisions our community as one that shares the responsibility of ensuring safe, healthy, nurturing, and respectful environments for all children.

MISSION

To continuously mobilize and unify the Durham community in creating, supporting and strengthening innovative and successful collaborative approaches to serving the needs of all young children birth to age 5 and their families.

STRATEGIC AND PROGRAM GOALS		
Program Excellence and Effectiveness	**Resource Development and Community Awareness**	**Organizational Leadership**
Achieve high quality in the Partnership's Early Care and Education, Health and Early Intervention, and Family Support and Literacy areas.	**Increase Partnership resources and visibility.**	**Enhance and sustain excellence in agency staff and board leadership.**
▪ To meet or exceed state and local standards in all programs. ▪ To ensure access to high quality programs for all children and families to close the achievement gap and increase school readiness. ▪ To realign funding priorities based on strategic directions and community needs to develop and implement effective programs.	▪ To increase resources including dollars, advocacy, public relations, volunteers, and community outreach. ▪ To increase partnership visibility and making early childhood a priority for all sectors in the community. ▪ To engage in long term strategic activities to positively impact the overall early childhood system in Durham County and improve children's lives in all areas.	▪ To support Partnership staff excellence and accountability by maintaining stable management, allocations and administrative systems. ▪ To sustain an active, knowledgeable, accountable and committed board of directors and strong board leadership.

Adapted from Strategic Plan 2004-08

FY09-10 Conflict of Interest Chart (as of 12/01/2009)

X=Conflicted

Person	Representing	None	CCSA: QE, QM, TEACH, Child Care Sub Program, Choosing/Using, WAGE$, Grow a Teacher, SS Scholarship Program	Healthy Families Durham	DCCSN/Hispanic-Latino Consultation	ARC / EC Support Program	FAMOSA / El Centro Hispano	Exchange Clubs Child Abuse Prevention Center (EChO)	Health Dept.	Cooperative Extenstion / Welcome Baby	DACCA Admin	More At Four	Community Awareness	Program & Evaluation	Durham Inclusion Support Services
Skip Auld	Durham County Library	OK													
Ilene Britt	Durham Tech (designee)	OK													
Cheryl Brown	Child Care Provider		X								X	X			
Suzette Brown	At Large: Medical Community	OK													
Bill Bryant	Financial Expert/Parent	OK													
David Covington	Local Interagency council				X										
Danielle Caldwell	Family Home CC Provider		X								X				
Linda Chappel	CCR&R (CCSA)		X								X	X			
Dave Clark	Business Leader	OK													
Drew Cummings	County Manager (designee)				X				X	X	X				
DeeDee Fields	Child Care Provider		X								X				
Rebecca Freeman	Health Dept (designee)								X	X	X				
Laura Gorry	Business Leader	OK													
Joseph Haenn	At Large	OK													
Marilyn Hedgpeth	Faith Community	OK										X			
Kirsten Kainz	School Board Liaison											X			
Sarah Kenney	At-Large: Hispanic Comm				X										
Michael Palmer	Duke University	OK													
Rhonda Parker	City of Durham(designee)	OK													
Ellen Reckhow	County Commissioner								X	X	X				
Gerri Robinson	Dept of Social Services								X		X	X			
Rob Robinson	Mental Health Agency(designee)				X	X	X								X
Diane Rupprecht	Parent w/ young child/Attorney	OK													
Eunice Sanders	DPS (designee)										X	X			
Delphine Sellars	Cooperative Extension			X						X					X
Timothy Sinclair	Head Start Director		X								X	X			
Anne Taylor	Child Ed & Dev Spec.	OK													
Annie Vample	Child Care Provider		X								X	X			
Barbara VanDewoestine	At Large	OK													
Angie Welsh	Local Foundation	OK													