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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
1100 WAKE FOREST ROAD

City or town, state or country, and ZIP + 4
RALEIGH, NC 27604

D Employer identification number
56-1850485

E Telephone number
(919) 821-7999

G Gross receipts $ 123,603,274

F Name and address of principal officer
CONNIE HOLTON
1100 WAKE FOREST ROAD
RALEIGH,NC 27604

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW NCSMARTSTART ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation 1993 | M State of legal domicile NC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
To advance a high-quality, comprehensive, accountable system of care and education for every North Carolina child beginning with a healthy birth We do this primarily by overseeing North Carolina's nationally-recognized initiative, Smart Start

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	22
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5	Total number of employees (Part V, line 2a)	5	56
6	Total number of volunteers (estimate if necessary)	6	530
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	126,085,310	123,412,071
	9	Program service revenue (Part VIII, line 2g)	253,450	37,150
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	138,850	98,421
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	18,819	37,482
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	126,496,429	123,585,124
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	121,368,388	118,806,532
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,817,824	3,684,907
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶36,031		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,662,996	2,563,167
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	127,849,208	125,054,606
	19	Revenue less expenses Subtract line 18 from line 12	-1,352,779	-1,469,482

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	6,917,138	5,964,422
	21	Total liabilities (Part X, line 26)	1,221,049	1,737,815
	22	Net assets or fund balances Subtract line 21 from line 20	5,696,089	4,226,607

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2011-05-16
Signature of officer | Date

connie holton ASSISTANT TREASURER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ ROBIN MCDUFFIE | Date | Check if self-employed ▶ ☐ | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BLACKMAN & SLOOP CPAs PA
1414 RALEIGH RD SUITE 300
CHAPEL HILL, NC 27517

EIN ▶

Phone no ▶ (919) 942-8700

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

The mission is to advance a high-quality, comprehensive, accountable system of care and education for every North Carolina child beginning with a healthy birth We do this primarily by overseeing North Carolina's nationally-recognized initiative, Smart Start

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 121,574,592 including grants of $ 118,568,675) (Revenue $)

Smart Start North Carolina's nationally-recognized early childhood initiative Smart Start measurably increases the health and well-being of young children, building the foundation for all future learning, by -Improving children's early care and education programs so that they are safe, healthy and provide opportunities for children to learn skills they need for success in school -Ensuring that children are screened for developmental delays -Providing parents with tools that support them in raising happy, healthy successful children Research released in March 2011 by Duke University found that investments in Smart Start generate broad education benefits Key findings include -Third-graders have higher standardized reading and math scores and lower special education placement rates in those counties that had received relatively more funding for Smart Start and More at Four when these children were younger -The favorable effects for each program are independent of each other and complement each other, so that the best outcomes hold for children exposed to more of each program In addition, since 1996 there have been 37 independently conducted evaluations all with positive results, including -More children attend high quality care -from 33% to 64% since 2001, when Smart Start began tracking this data -Children have teachers with higher levels of education -More working families receive help to afford high quality care -More children with disabilities are identified at a younger age and are referred to early intervention services -More parents are engaged in positive parenting practices This initiative improves the quality of child care programs, connects families to high-quality child care and often helps families pay for this care, connects families to physicians as well as state insurance programs, and helps improve parenting and early literacy skills In the fiscal year ended June 30, 2010 10,733 teachers participated in Smart Start-funded programs that helped them to study early education at the college level, allowing them to stay in the profession and provide stable care to approximately 125,000 children, 47,213 children in working families received assistance from Smart Start to pay for child care,6,169 children with special needs or at risk for development delay received Smart Start health-related services,16,178 parents/guardians participated in early literacy programs, and53 elementary schools and 20 school districts participated in activities to ease school child transitions into kindergarten As the legislatively-mandated oversight agency, NCPC worked to ensure that Smart Start met all legislative mandates and operated to the highest standards of effectiveness, efficiency, accountability, and integrity Smart Start local partnerships were provided with cost effective tools and systems to do business, including support for centralized accounting, computer and program reporting systems to ensure reliability, accuracy, and economies of scale NCPC also performed rigorous monitoring of local partnerships and delivered quality technical assistance and training

4b (Code) (Expenses $ 682,962 including grants of $ 139,461) (Revenue $ 37,150)

Early Care and Education Assistance to Other States Provides nonstate funded assistance to other states that want to learn how to develop a high-quality, comprehensive early care and education system In addition to working with several states during the fiscal year ended June 30, 2010, implementation of the State Early Childhood Leadership Network and the Quality Rating and Improvement System (QRIS) continued The Leadership Network brings together state early childhood leaders to participate in an on-going support and learning network The QRIS network is advancing the use of rating and improvement strategies to elevate the quality of care and education systems and to support and improve children's development

4c (Code) (Expenses $ 532,756 including grants of $ 1,000) (Revenue $)

Governance Strengthening Initiative This nonstate funded capacity building program works to strengthen and sustain the 77 local nonprofit organizations that implement Smart Start in all 100 counties The initiative seeks to strengthen governance and executive leadership, increase diversity and inclusion, expand community involvement, and help these nonprofits diversify financial resources In the fiscal year ended June 30, 2010, intensive governance technical assistance and training was provided to 32 nonprofit organizations and their boards

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 591,070 including grants of $ 97,396) (Revenue $ 33,780)

4e **Total program service expenses**▶$ 123,381,380

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A: Yes [ ] No: No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a	50			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	56			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body . .	1a 22			
b	Enter the number of voting members that are independent . .	1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		No
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

CONNIE HOLTON
1100 WAKE FOREST ROAD
raleigh, NC 27604
(919) 821-7999

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See add'l data										

1b Total . . . . ▶	468,553	0	66,878

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶4

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	**(B)** Description of services	**(C)** Compensation
BOARDSOURCE 1828 L ST NW SUITE 900 WASHINGTON, DC 20036	GOVERNANCE TECHNICAL ASSISTANCE	355,686
ETR SERVICES LLC 1030 SWABIA COURT DURHAM, NC 27703	EVALUATION	102,098

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶2

Part VIII Statement of Revenue

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	123,191,956				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	220,115				
	g	Noncash contributions included in lines 1a-1f $						
	h	**Total.** Add lines 1a-1f			123,412,071			
Program Service Revenue				Business Code				
	2a	CONFERENCE REGISTRATIO		900,099	37,150	37,150		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a–2f			37,150			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)			98,421			98,421
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory						
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	a	21,852				
	b	Less cost of goods sold	b	18,150				
	c	Net income or (loss) from sales of inventory			3,702			3,702
		Miscellaneous Revenue		Business Code				
	11a	MISCELLANEOUS INCOME		900,099	33,780	33,780		
	b							
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d			33,780			
	12	**Total revenue.** See Instructions			123,585,124	70,930	0	102,123

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	118,789,080	118,789,080		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	17,452	17,452		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	424,290	115,610	308,680	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,514,149	1,918,341	565,002	30,806
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	172,676	132,506	38,005	2,165
9 Other employee benefits	351,224	252,750	97,955	519
10 Payroll taxes	222,568	152,087	68,117	2,364
11 Fees for services (non-employees)				
a Management	2,855		2,855	
b Legal	8,787		8,787	
c Accounting	8,755		8,755	
d Lobbying				
e Professional fundraising *See Part IV, line 17*				
f Investment management fees				
g Other	1,726,130	1,676,916	49,214	
12 Advertising and promotion	3,281	666	2,615	
13 Office expenses	32,980	20,152	12,828	
14 Information technology	76,123	45,655	30,468	
15 Royalties				
16 Occupancy	325,604		325,604	
17 Travel	49,792	44,635	5,057	100
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	84,556	74,172	10,384	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	65,222		65,222	
23 Insurance	9,467		9,467	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a REPAIRS AND MAINTENANCE	89,706	82,143	7,563	
b Miscellaneous	32,811	22,099	10,685	27
c EQUIPMENT RENTAL	28,465	26,150	2,315	
d Dues & Subscriptions	18,633	10,966	7,617	50
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	125,054,606	123,381,380	1,637,195	36,031
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		264,819	1	444,144
	2	Savings and temporary cash investments		4,501,664	2	4,076,336
	3	Pledges and grants receivable, net		1,118,136	3	105,243
	4	Accounts receivable, net		775,535	4	1,042,330
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		80,654	9	141,636
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 385,036			
	b	Less accumulated depreciation	10b 230,303	176,330	10c	154,733
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		6,917,138	16	5,964,422
Liabilities	17	Accounts payable and accrued expenses		401,171	17	253,864
	18	Grants payable			18	
	19	Deferred revenue		22,334	19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		797,544	25	1,483,951
	26	**Total liabilities.** Add lines 17 through 25		1,221,049	26	1,737,815
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		2,415,389	27	2,446,819
	28	Temporarily restricted net assets		3,260,700	28	1,759,388
	29	Permanently restricted net assets		20,000	29	20,400
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		5,696,089	33	4,226,607
	34	Total liabilities and net assets/fund balances		6,917,138	34	5,964,422

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Employer identification number

56-1850485

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	121,184,280	130,761,603	133,536,436	126,085,310	123,412,071	634,979,700
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	121,184,280	130,761,603	133,536,436	126,085,310	123,412,071	634,979,700
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						634,979,700

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	121,184,280	138,536	133,536,436	126,085,310	123,412,071	634,979,700
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	145,084	138,536	186,607	146,425	98,421	715,073
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	54,742	64,105	56,958	18,819	37,482	232,106
11 **Total support** (Add lines 7 through 10)						635,926,879

12 Gross receipts from related activities, etc (See instructions) | **12** | 1,135,565

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) | **14** | 99 850 %

15 Public Support Percentage for 2008 Schedule A, Part II, line 14 | **15** | 99 840 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC	56-1850485

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ **Yes**	☐ **No**

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?			
d	Mailings to members, legislators, or the public?	Yes		
e	Publications, or published or broadcast statements?	Yes		2,368
f	Grants to other organizations for lobbying purposes?	Yes		14,000
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		82,852
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV	Yes		4,200
j	Total lines 1c through 1i			103,420
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part II-B, Line 1i	Explanation of Other Lobbying Activities	TO PROVIDE LEGISLATIVE STRATEGY TO NORTH CAROLINA'S EARLY CHILDHOOD INITIATIVE TO PREPARE CHILDREN FROM BIRTH TO FIVE FOR SCHOOL THROUGH FACILITATION OF MEETINGS WITH LEGISLATORS
Part IV, Supplemental Information		part II-b line 1I the organization facilitated meetings with state legislators for other nonprofit organizations

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Employer identification number
56-1850485

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☐ Preservation of an historically importantly land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______________

4 Number of states where property subject to conservation easement is located ▶ ______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ ______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	20,175				
b Contributions	1,151	20,455			
c Investment earnings or losses	858	720			
d Grants or scholarships	1,000	1,000			
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	21,184	20,175			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		385,036	230,303	154,733
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				154,733

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
due to primary government	1,214,904
Funds held for others	65,585
ACCRUED VACATION LEAVE	203,462
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	1,483,951

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	123,585,124
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	125,054,606
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,469,482
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,469,482

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	123,585,124
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	123,585,124
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	123,585,124

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	125,054,606
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	125,054,606
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	125,054,606

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Employer identification number
56-1850485

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶

3 Enter total number of other organizations . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
EARLY CHILDHOOD LEADERSHIP	3	710			
PROGRAM DESIGN WORKSHOP	21	11,742			
CHILD CARE QUALITY RATING IMPROVEMENT	1	5,000			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The North Carolina Partnership for Children, Inc (NCPC) has a staff dedicated to on-site financial and programmatic monitoring of grants Policies, procedures, and monitoring programs have been in place since 2001 and are periodically reviewed and revised as needed Of the grantees, 77 (representing nearly 100% of our total grants) are nonprofits that provide services to North Carolina's young children and their families through North Carolina's Early Childhood Initiative ("Smart Start") As required by State legislation, these grantees generally have biennial yellow-book audits (financial and compliance) by an independent Certified Public Accounting firm Accordingly, NCPC typically coordinates its monitoring with that of the auditors and, therefore, also monitors these grantees biennially Monitoring is rigorous and includes, but is not limited to, a review of board of director operations, financial accounting and reporting, and programmatic compliance A formal close-out conference is held with board members, management of the partnership, and other staff Subsequent to the close-out conference, a formal monitoring report with recommendations for improvement is issued to the grantee's board chair, executive committee and executive director Depending upon the nature and number of issues noted in the report, a monitoring visit may be held in six to eight months to follow up on the status of the issues noted in the report NCPC's Audit and Finance Committee is provided with a summary of year-to-date grantee monitoring results

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 56-1850485
Name: NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alamance Partnership for Children2322 River Road Burlington, NC 27217	56-1884459	501(c)(3)	1,169,750				North Carolina's young children enter school healthy and ready to succeed
Albemarle Smart Start Partnership Inc1403 Parkview Drive Elizabeth City, NC 27909	56-2088109	501(c)(3)	1,509,568				North Carolina's young children enter school healthy and ready to succeed
Alexander County Partnership for Children Inc PO Box 1661 Taylorsville, NC 28681	56-1995412	501(c)(3)	517,175				North Carolina's young children enter school healthy and ready to succeed
Alleghany Partnership for Children IncPO Box 1643 Sparta, NC 28675	56-1928008	501(c)(3)	184,113				North Carolina's young children enter school healthy and ready to succeed
Anson County Partnership for Children117 South Greene Street Wadesboro, NC 28170	56-1987729	501(c)(3)	525,064				North Carolina's young children enter school healthy and ready to succeed
Ashe County Partnership for Children626 Ashe Central School Road Unit 1 1 Jefferson, NC 28640	56-1892216	501(c)(3)	416,681				North Carolina's young children enter school healthy and ready to succeed
Avery County Smart Start A Partnership for ChildrenPO Box 1455 405 Hardees Alley Newland, NC 28657	56-1892570	501(c)(3)	274,386				North Carolina's young children enter school healthy and ready to succeed
BeaufortHyde Partnership for Children979 Washington Square Mall Washington, NC 27889	56-1992257	501(c)(3)	588,496				North Carolina's young children enter school healthy and ready to succeed
Bladen Smart Start-A Partnership for Children Inc PO Box 2255 228 B West Broad Street Street Elizabethtown, NC 28337	56-2048384	501(c)(3)	496,476				North Carolina's young children enter school healthy and ready to succeed
Buncombe County Partnership for Children Inc 84 Coxe Avenue Suite 1A Asheville, NC 28801	56-1942178	501(c)(3)	2,550,109				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Burke County Smart Start Inc PO Box 630 304 West Union Street Morganton, NC 28655	56-1852721	501(c)(3)	1,881,903				North Carolina's young children enter school healthy and ready to succeed
Cabarrus County Partnership for Children2353 Concord Lake Road Ste 160 Concord, NC 28025	56-2088223	501(c)(3)	1,939,536				North Carolina's young children enter school healthy and ready to succeed
Caldwell County Smart Start A Partnership for Young Children228 Morganton Blvd SW Ste A Lenoir, NC 28645	20-1090467	501(c)(3)	1,593,058				North Carolina's young children enter school healthy and ready to succeed
Carteret County Partnership for Children3328-A Bridges Street Morehead City, NC 28557	56-2273396	501(c)(3)	820,096				North Carolina's young children enter school healthy and ready to succeed
Caswell County Partnership for ChildrenPO Box 664 Yanceyville, NC 27379	56-2070459	501(c)(3)	317,642				North Carolina's young children enter school healthy and ready to succeed
Catawba County Partnership for ChildrenPO Box 3123 Hickory, NC 28602	58-2139195	501(c)(3)	1,846,566				North Carolina's young children enter school healthy and ready to succeed
Chatham County Partnership for Children200 Sanford Highway Suite 4 Pittsboro, NC 27312	56-1885127	501(c)(3)	922,724				North Carolina's young children enter school healthy and ready to succeed
Children & Youth Partnership for Dare County IncPO Box 2539 2400 North Croatan Highway Ste D Kill Devil Hills, NC 27948	56-1885539	501(c)(3)	418,977				North Carolina's young children enter school healthy and ready to succeed
Children's Council of Watauga County Inc225 Birch Street Suite 3 Boone, NC 28607	58-1416331	501(c)(3)	322,909				North Carolina's young children enter school healthy and ready to succeed
Cleveland County Partnership for Children Inc PO Box 1468 312 West Marion Street Shelby, NC 28150	56-1875246	501(c)(3)	1,364,834				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Columbus County Partnership for Children Incorporated109 West Main Street Whiteville, NC 28472	56-1966108	501(c)(3)	496,974				North Carolina's young children enter school healthy and ready to succeed
Cornell University373 Pine Tree Rd Ithaca, NY 14850	15-0532082	501(c)(3)	53,750				North Carolina's young children enter school healthy and ready to succeed
Craven Smart Start Inc1917 Trent Boulevard New Bern, NC 28560	56-2105879	501(c)(3)	1,076,111				North Carolina's young children enter school healthy and ready to succeed
Down East Partnership for Children215 Lexington St Rocky Mount, NC 27801	56-1859313	501(c)(3)	2,892,732				North Carolina's young children enter school healthy and ready to succeed
Duplin County Partnership for ChildrenPO Box 989 Kenansville, NC 28349	56-1892438	501(c)(3)	936,835				North Carolina's young children enter school healthy and ready to succeed
Durham's Partnership for Children1201 S Briggs Avenue Suite 210 Durham, NC 27703	56-1892432	501(c)(3)	6,645,221				North Carolina's young children enter school healthy and ready to succeed
Franklin-Granville-Vance Partnership for Children Inc PO Box 142 125 Charles D Rollins Road Henderson, NC 27536	56-2045172	501(c)(3)	1,666,566				North Carolina's young children enter school healthy and ready to succeed
Guilford County Partnership for Children Inc122 North Elm Street Suite 1010 Greensboro, NC 27401	56-1982976	501(c)(3)	4,235,498				North Carolina's young children enter school healthy and ready to succeed
Harnett County Partnership for Children Inc1901-G North Main Street Lillington, NC 27546	56-2079125	501(c)(3)	1,281,205				North Carolina's young children enter school healthy and ready to succeed
Hertford-Northampton Smart Start Partnership for Children IncPO Box 504 711 East Vance Street Murfreesboro, NC 27855	56-1865237	501(c)(3)	676,897				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Hoke County Partnership for Children and FamiliesPO Box 1209 1089 East Central Avenue Raeford, NC 28376	56-1898931	501(c)(3)	1,021,118				North Carolina's young children enter school healthy and ready to succeed
International CityCounty Management Association777 North Capital Street NE Ste 500 500 Washington, DC 20002	36-2167755	501(c)(3)	10,000				North Carolina's young children enter school healthy and ready to succeed
Institute for Women's Policy Research1200 18th Street NW Suite 301 Washington, DC 20036	52-1549572	501(c)(3)	46,500				North Carolina's young children enter school healthy and ready to succeed
Iredell County Partnership for Young Children Inc132 East Broad Street Statesville, NC 28677	56-2005160	501(c)(3)	1,755,146				North Carolina's young children enter school healthy and ready to succeed
Jones County Partnership for ChildrenPO Box 186 115 Market Street Trenton, NC 28585	56-1857162	501(c)(3)	300,923				North Carolina's young children enter school healthy and ready to succeed
Lee County Partnership for Children143 Chatham Street Sanford, NC 27330	56-2009097	501(c)(3)	888,593				North Carolina's young children enter school healthy and ready to succeed
LenoirGreene County Partnership for Children1465 Highway 258 North Kinston, NC 28504	56-1898462	501(c)(3)	1,957,741				North Carolina's young children enter school healthy and ready to succeed
Louisiana Partnership for Children and FamiliesPO Box 64507 Baton Rouge, LA 70896	83-0358295	501(c)(3)	23,500				North Carolina's young children enter school healthy and ready to succeed
Madison County Partnership for Children and Families Inc PO Box 545 Marshall, NC 28753	56-2040118	501(c)(3)	499,678				North Carolina's young children enter school healthy and ready to succeed
MartinPitt Partnership for Children Inc115 Eastbrook Drive Greenville, NC 27858	56-1913394	501(c)(3)	1,870,470				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
McDowell County Partnership for Children and Families Inc PO Drawer 158 Marion, NC 28752	56-1900374	501(c)(3)	629,143				North Carolina's young children enter school healthy and ready to succeed
Mecklenburg Partnership for Children601 East 5th Street Charlotte, NC 28202	56-1853108	501(c)(3)	9,360,788				North Carolina's young children enter school healthy and ready to succeed
Montgomery County Partnership for Children404-A North Main Street Troy, NC 27371	58-2185898	501(c)(3)	668,002				North Carolina's young children enter school healthy and ready to succeed
North Carolina State UniversityCampus Box 7205 Raleigh, NC 27695	56-6000756	Gov't	8,750				North Carolina's young children enter school healthy and ready to succeed
Onslow County Partnership for Children Inc308 Western Boulevard Jacksonville, NC 28546	56-2058409	501(c)(3)	2,795,878				North Carolina's young children enter school healthy and ready to succeed
Orange County Partnership for Young Children1829 East Franklin Street Ste 1200C 1200C Chapel Hill, NC 27514	56-1844192	501(c)(3)	2,526,695				North Carolina's young children enter school healthy and ready to succeed
Pamlico Partnership for Children IncPO Box 612 205 Main Street Bayboro, NC 28515	56-1874658	501(c)(3)	198,513				North Carolina's young children enter school healthy and ready to succeed '
Partners for Children & Families Inc (Moore County) 7720 NC Hwy 22 Suite C Carthage, NC 28327	58-2139259	501(c)(3)	995,102				North Carolina's young children enter school healthy and ready to succeed
Partnership for Children of Cumberland County Inc351 Wagoner Drive Suite 200 Fayetteville, NC 28303	56-1845926	501(c)(3)	5,379,661				North Carolina's young children enter school healthy and ready to succeed
Partnership for Children of Johnston County Inc1406-A S Pollock Street Selma, NC 27576	56-2063680	501(c)(3)	1,802,978				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Partnership for Children of LincolnGaston Counties Inc 3146 Dallas-High Shoals Hwy Dallas, NC 28034	31-1539832	501(c)(3)	3,073,293				North Carolina's young children enter school healthy and ready to succeed
Person County Partnership for ChildrenPO Box 1791 111 South Main Street Roxboro, NC 27573	56-1872882	501(c)(3)	635,587				North Carolina's young children enter school healthy and ready to succeed
Randolph County Partnership for Children349 Sunset Avenue Asheboro, NC 27203	31-1612024	501(c)(3)	1,462,669				North Carolina's young children enter school healthy and ready to succeed
Region A Partnership for Children116 Jackson St Sylva, NC 28779	56-1869575	501(c)(3)	1,586,545				North Carolina's young children enter school healthy and ready to succeed
Richmond County Partnership for ChildrenPO Box 1944 315 South Lawrence Street Rockingham, NC 28380	31-1575604	501(c)(3)	878,567				North Carolina's young children enter school healthy and ready to succeed
Robeson County Partnership for Children210 East 2nd Street Lumberton, NC 28358	56-1940920	501(c)(3)	2,150,692				North Carolina's young children enter school healthy and ready to succeed
Rockingham County Partnership for Children Inc PO Box 325 7572 NC Higway 87/65 Reidsville, NC 27320	56-1974269	501(c)(3)	1,028,888				North Carolina's young children enter school healthy and ready to succeed
RutherfordPolk Smart Start PartnershipPO Box 823 668 Withrow Road Forest City, NC 28043	56-2014947	501(c)(3)	907,069				North Carolina's young children enter school healthy and ready to succeed
Sampson County Partnership for Children211 West Main Street Clinton, NC 28328	31-1603397	501(c)(3)	845,398				North Carolina's young children enter school healthy and ready to succeed
Scotland County Partnership for Children and Families Inc PO Box 586 303 South Main Street Laurinburg, NC 28353	56-2094816	501(c)(3)	540,486				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Smart Start of Brunswick County IncPO Box 3050 5140 Sellers Street Shallotte, NC 28470	56-1885097	501(c)(3)	915,511				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Davidson County Inc235 East Center Street Lexington, NC 27292	56-1859989	501(c)(3)	2,904,985				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Davie County Inc965 Yadkinville Road Mocksville, NC 27028	31-1600557	501(c)(3)	414,675				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Forsyth County 7820 North Point Boulevard Ste 200 WinstonSalem, NC 27106	56-1899564	501(c)(3)	5,321,165				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Henderson County Inc851 Case Street Suite 208 Hendersonville, NC 28792	56-2092325	501(c)(3)	944,661				North Carolina's young children enter school healthy and ready to succeed
Smart Start of New Hanover County3001-B Wrightsville Avenue Wilmington, NC 28403	56-1951952	501(c)(3)	1,543,189				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Pender County IncPO Box 429 600 N Timberly Lane Burgaw, NC 28425	56-2044085	501(c)(3)	531,961				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Transylvania County181 Hillview Extension Brevard, NC 28712	31-1489864	501(c)(3)	226,277				North Carolina's young children enter school healthy and ready to succeed
Smart Start of Yadkin County IncPO Box 39 246 East Main St Yadkinville, NC 27055	56-1864667	501(c)(3)	523,701				North Carolina's young children enter school healthy and ready to succeed
Smart Start Rowan Inc1839 Jake Alexander Boulevard West Salisbury, NC 28147	56-1890324	501(c)(3)	2,143,687				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Stanly County Partnership for ChildrenPO Box 2165 1000 North First Street Ste 8 Albemarle, NC 28001	56-1851138	501(c)(3)	1,085,610				North Carolina's young children enter school healthy and ready to succeed
Stokes Partnership for ChildrenPO Box 2319 151 Jefferson Church Road Ste 104 King, NC 27021	56-1888024	501(c)(3)	621,361				North Carolina's young children enter school healthy and ready to succeed
Surry County Early Childhood PartnershipPO Box 7050 817 West Pine Street Mt Airy, NC 27030	56-1938073	501(c)(3)	925,535				North Carolina's young children enter school healthy and ready to succeed
The ChowanPerquimans Smart Start Partnership718 North Broad Street Edenton, NC 27932	31-1622057	501(c)(3)	385,181				North Carolina's young children enter school healthy and ready to succeed
The Halifax-Warren Smart Start Partnership for Children IncPO Box 339 1139 Roanoke Ave Roanoke Rapids, NC 27870	56-1847375	501(c)(3)	928,944				North Carolina's young children enter school healthy and ready to succeed
The Mitchell-Yancey County Partnership for Children Inc PO Box 1387 131 North Main Street Burnsville, NC 28714	56-1921260	501(c)(3)	397,553				North Carolina's young children enter school healthy and ready to succeed
The Partnership for Children of Wayne County Inc800 North William Street Goldsboro, NC 27530	56-2054262	501(c)(3)	1,262,918				North Carolina's young children enter school healthy and ready to succeed
Tyrrell-Washington Partnership for Children Inc 125-B West Water Street Plymouth, NC 27962	56-1862036	501(c)(3)	351,836				North Carolina's young children enter school healthy and ready to succeed
Union Smart StartPO Box 988 105-C Cedar Street Monroe, NC 28111	56-2052395	501(c)(3)	1,690,961				North Carolina's young children enter school healthy and ready to succeed
Wake County SmartStart1121 Situs Court Suite 250 Raleigh, NC 27606	56-1949415	501(c)(3)	8,066,273				North Carolina's young children enter school healthy and ready to succeed

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Wilkes Community Partnership for ChildrenPO Box 788 1006 F Streeet Wilkesboro, NC 28659	56-1875083	501(c)(3)	984,174				North Carolina's young children enter school healthy and ready to succeed
Wilson County Partnership for ChildrenPO Box 2661 109 Park Ave West Wilson, NC 27893	56-1942537	501(c)(3)	1,148,695				North Carolina's young children enter school healthy and ready to succeed

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Employer identification number
56-1850485

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
Ms Stephanie Fanjul	(i)	140,321	0	0	0	19,067	159,388	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 56-1850485
Name: NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493136037401

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Employer identification number
56-1850485

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		Prior to filing, the Audit and Finance Committee of the Board of Directors is provided with a copy of the Form 990 for review

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The North Carolina Partnership for Children, Inc (NCPC) recognizes that effective governance depends on deliberate, thoughtful, and disinterested decision-making by its directors, officers and staff Moreover, NCPC's work depends on the continued trust and confidence in its integrity, which is grounded in fair and responsible decision-making The Board of Directors of NCPC believes it is in the best interest of NCPC to establish a clear and concise Conflict of Interest Policy The Conflict of Interest Policy is intended to promote the avoidance of Conflicts of Interest and the appearance of impropriety by NCPC directors, officers and staff It sets the rules for conduct, including disclosure by directors and officers of personal or financial interests that may affect the business of NCPC Annually each member of the Board is required to review a copy of the Policy and to acknowledge that he or she has done so The Policy is monitored and enforced through the following actions A Prior to action on a Contract or Transaction, the Board or Committee Chair shall ask the group to identify actual or perceived Conflicts of Interest A director who knows he or she has a Conflict of Interest shall disclose the conflict and such disclosure shall be reflected in the minutes of the meeting B When there is a doubt as to whether a conflict exists, the matter shall be resolved by a vote of the Board of Directors excluding the person(s) concerning whose situation the doubt has arisen C All appointed Board members shall avoid conflicts of interest and the appearance of impropriety Should instances arise when a conflict may be perceived, any individual who may benefit directly or indirectly from the NCPC's disbursement of funds shall abstain from participating in any decision or deliberations by NCPC regarding the disbursement of funds D The person known to have a Conflict of Interest may not vote on the Contract or Transaction and must leave the room during the vote unless leaving the room brings attendance below the level of a quorum The official minutes shall reflect that the Conflict of Interest was disclosed and person(s) with the Conflict were not present during the vote and did not vote on the matter

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Salaries and wages of all employees are set in accordance with a formal pay plan which includes pay grades (with minimum, mid-point and maximum pay rates) The plan was originally developed by an independent consultant and is based on the National Position Evaluation Plan published by the Management Associations of America It is updated periodically by benchmarking pay rates against data from Capital Associated Industries of Raleigh, NC, which conducts annual salary surveys, and occupation-specific and location-specific data from the Occupational Employment and Wages Statistics program of the Employment Security Commission of North Carolina The plan will be revised periodically to include data from the recently developed survey of salaries in North Carolina nonprofits sponsored by the N C Center for Nonprofits

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		These documents are available upon request, and the financial statements are also available on the website of the North Carolina Office of State Auditor Additionally, the governance structure, board committee roles, and meeting dates are posted on our website

Identifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C	AUDIT COMMITTEE	THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 8B		Authority Delegated to the Executive Committee The Executive Committee consists of the Chair, Vice-Chair, Secretary, Treasurer and the chairs of these board committees Governance, Planning and Oversight, and Audit and Finance, who are appointed by the Chair and approved by the Board of Directors The Executive Committee shall have and may exercise all the authority of the Board in matters pertaining to the basic management of the Corporation between meetings of the Board except as limited by N C G S S55A-8-25 All Executive Committee members are members of the Board

Additional Data

Software ID:
Software Version:
EIN: 56-1850485
Name: NORTH CAROLINA PARTNERSHIP FOR CHILDREN INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 591,070 including grants of $ 97,396) (Revenue $ 33,780)

Strengthen Early Childhood System A public engagement initiative titled Smart Investing Communities thrive when children thrive to establish what North Carolina communities want for their youngest children and the future of the State Smart Investing brought together a diverse mix of citizens to determine early education and childrens health priorities in the State Ready Schools Initiative This initiative is a partnership with the North Carolina Department of Public Instruction to support Ready Schools throughout North Carolina A Ready School provides a seamless continuum of learning for children ages three through eight between elementary schools, families, communities, and children's early care and educational experience

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Hon Phillip E Bazemore DIRECTOR	2 00	X						0	0	0
Dr Michael Blackwell DIRECTOR	2 00	X						0	0	0
Ms Fordham B Britt DIRECTOR	2 00	X						0	0	0
HON Lanier M Cansler DIRECTOR	2 00	X						0	0	0
HON PATRICIA FERGUSON DIRECTOR	2 00	X						0	0	0
Dr C Lorance Henderson DIRECTOR	2 00	X						0	0	0
Reverend James R Horton DIRECTOR	2 00	X						0	0	0
Ms Sheila Hoyle DIRECTOR	2 00	X						0	0	0
MS MARIE DUNN Inscore DIRECTOR	2 00	X						0	0	0
MR Derek D Kelly DIRECTOR	2 00	X						0	0	0
Ms Sue Lynn Ledford DIRECTOR	2 00	X						0	0	0
Mr Charles Morris DIRECTOR	2 00	X						0	0	0
Dr Peter J Morris DIRECTOR	2 00	X						0	0	0
Mr James R Morrison DIRECTOR	2 00	X						0	0	0
DR M Alec Parker DIRECTOR	2 00	X						0	0	0
MS MARGUERITE PEEBLES DIRECTOR	2 00	X						0	0	0
MS EVA C PHILLIPS DIRECTOR	2 00	X						0	0	0
Mr John Pruette DIRECTOR	2 00	X						0	0	0
Ms Sue Russell DIRECTOR	2 00	X						0	0	0
MRS ERIN SPEER SMITH DIRECTOR	2 00	X						0	0	0
MR CLIFTON H Smith DIRECTOR	2 00	X						0	0	0
Ms Carole Wilson DIRECTOR	2 00	X						0	0	0
Mr Ashley O Thrift Chairperson	2 00	X		X				0	0	0
Ms Tannis F Nelson Vice Chairperson	2 00	X		X				0	0	0
Mr Harold Sellars Secretary	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Robert Shinn Treasurer	2 00	X		X				0	0	0
Ms Stephanie Fanjul President	40 00			X				140,321	0	19,067
Ms Joyce Baffi Vice President/ASSISTANT SECRETARY	40 00			X				125,208	0	17,245
Ms Connie Holton ASSISTANT TREASURER	40 00			X				102,518	0	15,289
MR JAMES DODSON INFORMATION TECHNOLOGY DIRECTOR	40 00					X		100,506	0	15,277