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Form **990**

Department of the Treasury

FILED UNDER EXTENSION GRANTED UNTIL FEBRUARY 15, 2011

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2009
Open to Public

	100 11010		, , , , , , , , , , , , , , , , , , , ,	3 - 1-	- Inspection
<u>A I</u>	For the	e 2009 cal	endar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010)
В	Check If	Please	C Name of organization	D Employer identif	fication number
- 8	pplicabl	In Frease	ISOTHERMAL PLANNING AND DEVELOPMENT		
	Addre	sec liabelor			
\vdash	chang □ Name		COMMISSION		
<u></u>	chang Initial	je l'ype	Doing Business As		L074128
L	return	See	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numb	er
	Termi	n- Specific Instruc-	PO BOX 841	828-	-287-2281
\vdash	Amen	ded tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	16,776,785.
\vdash	Applic				
	⊥tiòn pendii	20	RUTHERFORDTON, NC 28139-0841	H(a) Is this a group i	
			ne and address of principal officer CHARLES HILL	for affiliates?	Yes X No
		SAM	E AS C ABOVE	H(b) Are all affiliates in	ıcluded? Yes Mo
1	Гах-ех	empt statu	ıs X 501(c) (3	if "No," attach a	a list (see instructions)
J	Nebsi	te: ▶ RE	GIONC.ORG	H(c) Group exempte	
		f organizatio			M State of legal domicile: NC
	art I	Summa	any	real of formation. 1.700	M State of legal doffliche. 14C
<u></u>	T				
æ			scribe the organization's mission or most significant activities: ADMINIST	ER A WIDE VAR	RIETY OF
ğ		GOVER.	NMENT GRANTS.		
Ë	2	Check this	s box 🕨 📖 if the organization discontinued its operations or disposed of r	nore than 25% of its net a	issets
Š	3	Number of	f voting members of the governing body (Part VI, line 1a)	3	33
Ğ	i		f independent voting members of the governing body (Part VI, line 1b)	4	33
Activities & Governance	1				
<u>ë</u>	1		ber of employees (Part V, line 2a)	5	159
<u> </u>	ĺ		ber of volunteers (estimate if necessary)	6	64
ទ្វ			s unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	0.
	b	Net unrela	ted business taxable-income from Form 990 T, line 34	7b	0.
			()	Prior Year	Current Year
	8	Contribution	ons and grants (Part VIII, line 1h) 2011	14,298,998.	
Revenue		Our mann a	ervice reversible (Part VIII, line 1h) 2011		
Je /	1		1851	177,542.	
چَ			it income (Part[VIII, column-(A),-lines-3,-4, and 7d)	23,854.	-2,008.
_	11	Other reve	nue (Part VIII, coumn A) lines 5, 6d 8c, 9c, 10c, and 11e)		
	12	Total rever	nue - add libes 8 through 11 (must equal Part VIII, column (A), line 12)	14,500,394.	16,772,701.
			d similar amounts paid (Part IX, column (A), lines 1-3)	7,420,774.	
			aid to or for members (Part IX, column (A), line 4)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,000,222
				2 055 720	3 310 506
Expenses			ther compensation, employee benefits (Part IX, column (A), lines 5-10)	2,955,738.	3,318,506.
Ë			nal fundraising fees (Part IX, column (A), line 11e)		
×	b	Total fund	raising expenses (Part IX, column (D), line 25)		
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24f)	4,317,188.	4,892,414.
	18	Total expe	nses Add lines 13-17 (must equal Part IX, column (A), line 25)	14,693,700.	16,591,061.
=`	i .		ess expenses Subtract line 18 from line 12	-193,306.	181,640.
Net@sets/of 11	15	TICVCTIAC IC	cos expenses oubtract line to from line 12		
ask Best			. (D. 1)(J. 40)	Beginning of Current Year	End of Year
ASS.	20		ts (Part X, line 16)	2,888,328.	
≨ ₹	21	Total liabili	ties (Part X, line 26)	982,853.	864,172.
캺	22	Net assets	or fund balances Subtract line 21 from line 20	1,905,475.	2,076,819.
₽ŧ	irt II	Signat	ure Block		
_		Under penalt	ties of perjury, I declare that I have examined this return, including accompanying schedules and stateme	ents, and to the best of my knowled	dge and belief, it is true, correct,
		and complet	e Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	edge	
=			/ 'V	1 2-10-1	, ,
Sign	n	Cign	ature of officer		
Her	e	1	/	Date	
\mathbb{Q}		CH	ARLES HILL, CHAIRMAN		
ללוט		Type	or print name and title		
		Preparer's	Date		rer's identifying number
Paid	l	signature	Ca1 & Show, CPA 02/02/11	self- employed > (see in	nstructions)
Prep	arer's	Firm's name			
Use	Only	yours if	CARL E. SHAW, CPA, PLLC	<u>EIN</u> ▶	
	•	self-employe address, and	220 INIKE IIVENSE WEST		
		ZIP + 4	HENDERSONVILLE, NC 28739	Phone no. ► 8	<u> 128-698-7725</u>
May	the IF	RS discuss	this return with the preparer shown above? (see instructions)		X Yes No
	01 02-0		For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions / //	Form 990 (2009)
	•		.y	16	, 7

_	n 990 (2009) COMMISSION 56-1074128 Page 2
Pa	art III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission SEE SCHEDULE O FOR CONTINUATION
	TO ASSIST LOCAL GOVERNMENTS WITHIN A FOUR-COUNTY REGION IN NORTH
	CAROLINA IN PLANNING FOR COMMON NEEDS, COOPERATING FOR MUTUAL BENEFIT,
	AND COORDINATING FOR SOUND REGIONAL DEVELOPMENT. ISOTHERMAL PLANNING
	AND DEVELOPMENT COMMISSION ADMINISTERS A WIDE VARIETY OF GOVERNMENTAL
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
J	· · · · · · · · · · · · · · · · · · ·
_	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
42	(Code) (Expenses \$ 7,990,670. including grants of \$ 6,514,185.) (Revenue \$
	ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION ADMINISTERS GOVERNMENTAL
	GRANTS TO A FOUR-COUNTY REGION FOR HOUSING PROGRAMS. THE EXPENSES
	SHOWN ARE INCURRED IN THE OPERATION OF THE PROGRAM.
4b	(Code:) (Expenses \$ 4,028,413. including grants of \$ 1,865,956.) (Revenue \$
	ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION ADMINISTERS GOVERNMENTAL
	SHOWN ARE INCURRED IN THE OPERATION OF THE PROGRAM.
4c	(Code:) (Expenses \$ 3,208,308. including grants of \$) (Revenue \$ 168,126.)
	ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION ADMINISTERS GOVERNMENTAL
	SHOWN ARE INCURRED IN THE OPERATION OF THE PROGRAM.
4d	Other program services. (Describe in Schedule O.)
-74	FAC 100
<u>4e</u>	Total program service expenses ►\$ 15,773,500.

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Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		
	If "Yes," complete Schedule A	1_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ľ		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ļ		
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	l	
404	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A X			
42	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	42		Х
13	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
U	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		- 21
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		-	
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
			aan /	

56-1074128 Form 990 (2009) COMMISSION Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 X 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issue: for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete X Schedule L. Part III 27 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes." complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes." complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N. Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301 7701-2 and 301.7701-3? If "Yes." complete Schedule R. Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 X 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 X Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes." complete Schedule R. Part V. line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note, All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

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X

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			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S Information Returns. Enter -0- if not applicable 1a 623			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	ļ		
	(gambling) winnings to prize winners?	1c		L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 159			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	ļ		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
þ	If "Yes," enter the name of the foreign country: ▶			1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	ļ		
	Tax Shelter Transaction?	_5c		!
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	ļ		۱
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		,	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			•
	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		X
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
C	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
·	benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		<u></u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			ĺ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			l
1	Section 501(c)(12) organizations. Enter.	ļ		ĺ
	Gross income from members or shareholders 11a	ļ		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them)			ĺ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		000	
		Form	990 (,2009)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body	3		
b	Enter the number of voting members that are independent . 1b 3	13		1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	7		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_ 5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	<u> </u>	_X
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		r ·	
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		_X_
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	İ		
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A		1	,,	
12a	1 , 3, 3, 3, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	12a	Х	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		,	
_	to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40	,	
13	In Schedule O how this is done	12c	X	- v
14	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	13	х	X
15	Did the process for determining compensation of the following persons include a review and approval by independent	14	<u> </u>	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	<u> </u>	X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	-		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab	le for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ation 🕨		
	JIM EDWARDS - 828-287-2281			
	P.O. BOX 841, RUTHERFORDTON, NC 28139		_	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons

(^)	(D)	1)			(D)	(Ē)	(F)	
Name and Title	Average	\ _{(a}		Pos			kΑ	Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated Complexed		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
CHARLES HILL											
CHAIRMAN	1.00	X	_	X		_		0.	0.	0.	
DEAN BUFF											
VICE CHAIRMAN	1.00	X	<u> </u>	X				0.	0.	0.	
BOBBY ROGERS											
SECRETARY/TREASURER	1.00	X		X				0.	0.	0.	
CHARLES ABERNATHY		İ							_	_	
DIRECTOR	1.00	X						0.	0.	0.	
TED ALEXANDER									_	_	
DIRECTOR	1.00	X						0.	0.	0.	
JIMMY CLAY	1								_	_	
DIRECTOR	1.00	X		_		ldash		0.	0.	0.	
KATHLEEN MCMILLIAN	4 00								_	_	
DIRECTOR	1.00	X						0.	0.	0.	
RYAN WHITSON	1 00										
DIRECTOR	1.00	X						0.	0.	0.	
MIKE ELLENBURG	1 00										
DIRECTOR	1.00	X.				Н		0.	0.	0.	
JO BOGGS	1 00	,,							•	•	
DIRECTOR	1.00	X				\vdash		0.	0.	0.	
ROBERT BOYETTE	1 00	,,							•	•	
DIRECTOR	1.00	X				Н		0.	0.	0.	
JOHN CONDREY	1 00	7.							0	•	
DIRECTOR	1.00	Δ				Н		0.	0.	0.	
RICK GARVER	1 00	v						١	0	•	
DIRECTOR MAX HOPPER	1.00	^				Н		0.	0.	0.	
	1.00	v							0	•	
DIRECTOR BOB JONES	1.00	^		\vdash			_	0.	0.	0.	
DIRECTOR	1.00	v						o.	0.	0	
BARBARA MELISKI	1.00	^		\vdash		-		<u>"</u>		0.	
DIRECTOR	1.00	y						0.	0.	0	
RICK MURPHREY	1.00	Λ						- 0.		0.	
DIRECTOR	1.00	x						0.1	0.	0.	
<u> </u>	1.00	Δλ.	ш			ш-				Farm 990 (2000)	

	(F)
	Estimated
	amount of
	other
C	ompensation

Part VII Costina A Officer Directors						1:b	4	Components of Francis	30-10/4	126 Fage 0
Part VII Section A. Officers, Directors, (A)	(B)	mpic	oyee	s, a	<u>na r</u> C)	ugn	est	(D)	(E)	(F)
Name and title	Average			۱۰ Pos	-			Reportable	Reportable	(F) Estimated
Name and the	hours	l (ci				ı арр	lv)	compensation	compensation	amount of
	per	<u> </u>	T			L P P	·,,	from	from related	other
	week	recto						the	organizations	compensation
	ì	9	寶			sated]	organization	(W-2/1099-MISC)	from the
		ndividual trustee or director	nstrutional trustee		yee	mper		(W-2/1099-MISC)		organization
		dual	ntion	a 5	Key employee	est co	<u>a</u>			and related
		휼	Instit	Officer	Key	Highest compensated employee	Form			organizations
RAY GASPERSON	-									
DIRECTOR	1.00	X						0.	0.	_ 0.
JACK SHYTLE										_
DIRECTOR	1.00	X						0.	_ 0.	0.
THOMAS SPURLING										
DIRECTOR	1.00	X	<u> </u>			ļ	i	0.	0.	Û.
R. CAMERON MCHARGUE										
DIRECTOR	1.00	X						0.	0.	0.
ZACH TROGDON										
DIRECTOR	1.00	X	_					0.	0.	0.
AUSTIN CHAPMAN										
DIRECTOR	1.00	X						0.	0.	0.
GARY BOGGS										
DIRECTOR	1.00	X						0.	0.	0.
LARRY DOOLEY		1								
DIRECTOR	1.00	X	_					0.	0.	0.
J.D. LEDFORD		l ,								
DIRECTOR	1.00	X	ļ			_		0.	0.	0.
GARLAND NORTON								_		
DIRECTOR	1.00	X						0.	0.	0.
1b Total								94,031.	0.	14,821.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

- Yes 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
JOSEPH DALE SPANGLER, AGENT	SECTION 8	_
PO BOX 3076, SHELBY, NC 28151-3076	CONTRACTORS	<u>262,673.</u>
CAITLIN STATION, LTP, 700 CENTRAL PKWY, NE	SECTION 8	
STE 1100, ATLANTA, GA 30328	CONTRACTORS	235,497.
ASHLEY MEADOWS, LLC, 113 ASHLEY MEADOWS	SECTION 8	
CIRCLE, COLUMBUS, NC 28722	CONTRACTORS	217,774.
WASHINGTON SQUARE APARTMENTS	SECTION 8	
397 SEATTLE STREET, SHELBY, NC 28152	CONTRACTORS	210,142.
CULBRETH'S ELECTRIC		_
PO BOX 73, LYNN, NC 28750	HEATING AND COOLING	177,454.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 in compensation from the organization		

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form 990 (2009)

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No

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				POSTON				<u> </u>	126 Page 9
Pa	<u>irt \</u>	/111	Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	its, and uve 1f	L6606583.				
ರಿ ಕ		_	Total, Add lines 1a-1f			16606583.			
Program Service Revenue		a b c d	HUMAN SERVICES		Business Code 624100	168,126.	168,126.		
5		e							
Δ.			All other program service reve	enue	L				·
_			Total. Add lines 2a-2f		_	168,126.			
	3	 Investment income (including dividends, interedent other similar amounts) Income from investment of tax-exempt bond present of tax-exempt because			•	2,076.			2,076.
	5		Royalties		<u> </u>				
	6	a b c	Gross Rents Less rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
		d	Net rental income or (loss) .		>				
	7	а	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		c d	Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		4,084.	-4,084.			-4,084.
Other Revenue	8		Gross income from fundraisin including \$ contributions reported on line Part IV, line 18	of 1c). See a					
Ott	9	c a	Less: direct expenses Net income or (loss) from fund Gross income from gaming ac Part IV, line 19	-	•			<u> </u>	
	10	С	Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns		>				
			and allowances Less: cost of goods sold Net income or (loss) from sale	a b s of inventory					
			Miscellaneous Revenu		Business Code		_		
	11	a b							
		c					-		
		d	All other revenue						
		е	Total. Add lines 11a-11d		>				
1	40		Total rayanua Saa instructions		_	16772701	169 126	Λ	_2 008

Form 990 (2009)

COMMISSION

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B) (C), and (D)

Do not include amounts reported on lines 6b, 78, 8b, 98, and 100 of Par VIII. Grants and other assetance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assetance to governments, organizations, and individuals outside the U.S. See Part IV, line 12 Grants and other assetance to governments, organizations, and individuals outside the U.S. See Part IV, line 13 Benefits paul to or for members Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers directors, trustens, and key employees Compression of current officers directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compression of current officers, directors, trustens, and key employees Compressio		All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Crants and other assatance to outhorized in the U.S. See Part IV, Ine 21			(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
2 Garts and other assistance to individuals in the US See Part IV, line 22 3 Grarts and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of uncerted above, in disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in the formation and in the formation and amortization in the formation 41 (656, 23, 258, 18, 398, 19, 702, 15, 468, 54, 234, 234, 234, 234, 234, 234, 235, 244, 244, 242, 254, 244, 244, 245, 244, 245, 244, 245, 254, 244, 24	1	Grants and other assistance to governments and	<u> </u>							
## U.S. See Part IV, lines 15 and 16 ## Benefits part of or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of trustees and wages		organizations in the U.S. See Part IV, line 21								
3 Gards and other assistance to governments, organizations, and individuals outseld the U.S. Sae Part IV, lines 15 and 16 4 Benefits paid to or for members Comprensation of current officers, directors, trustees, and key employees Comprensation of excelled above, to dequalified persons (as defined under section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons described in section 4958(ft)(1) and persons (as the first of	2	Grants and other assistance to individuals in								
organizations, and individuals outside the U.S. See Part IV, line 15 and 16 leeneths paid to or for members 5 Compensation of current officers, directors, trustees, and key emptoyees 6 Compensation of current officers, directors, trustees, and key emptoyees 7 Cither salanes and varges 8 Perison plan contributions (include section 401(k) and persons described in section 4958(c)(3)(8) 9 Cither employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management 1 Legal 2 Accounting 1 Lobbying 1 Professional fundraising services. See Part IV, line 17 investment management fees 9 Cither 12 Adventising and promotion 1 1, 30 4, 1, 168, 136, 244 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		the U.S. See Part IV, line 22	8,380,141.	8,380,141.						
See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees to deputatind persons (discribed an extent 4958(IV)) and persons (discribed in section 4958(IV)) and persons (discribed in section 4958(IV)) and persons (discribed in section 4958(IV)) and section 4018(b) employee contributions) Other employee benefits 1 Payroll taxes 1 Fees for services (non-employees): a Management b Legal c Accounting of Lobbying e Professional fluidrating services. See Part IV, line 17 (Investment management fees) Other 1 Advertising and promotion 3 Office expenses 10 Office expenses 11 Investment management rees Other 1 Advertising and promotion 1 , 304.	3	Grants and other assistance to governments,								
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5 Compensation of current officers, directors, trustees, and key employees 6 Compensation net methods above, to dequalified persons (as defined under section 4958(ft/t)) and persons (as defined under section 4958(ft/t)) and persons described in section 4958(ft/t)) and persons described in section 4958(ft/t)) and persons described in section 4958(ft/t)) and section 403(b) employer contributions) 7 Other employee benefits 7 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 Investment management fees g Other Advertising and promotion 1 J. 304. 1, 168. 136. 3 Office expenses 14 Information technology 15 Octive expenses 16 Occupancy 5 7 7 7 Tavel 17 Tavel 18 Payments of travel or entertainment expenses for any tederal, state, or local public officials 20 Depreciation, depletion, and amortization insurance 21 Payments to affiliates 22 Depreciation, depletion, and amortization insurance 24 Other encinses illumination profession to expense 95 (%) of 1041 expenses 95 (%) of		See Part IV, lines 15 and 16								
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persons (as defined under section 4958(h(1)) and persons described in section 4958(h(1)) and persons described in section 4958(h(1)) and section 4018(h) employer contributions (include section 4018(h) and section 4018(h) employer contributions) 9		trustees, and key employees	110,535.		110,535.					
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and section 403(b) employer contributions) 9	7	Other salanes and wages	2,502,930.	2,319,046.	183,884.					
9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting	8	Pension plan contributions (include section 401(k)								
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a Management b Legal c Accounting d Lobbying e Professional fundrasing services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 1,304, 1,168, 136, 24 Information technology 53,517, 22,340, 31,177, 15 Royathes Royathes 16 Occupancy 7 Travel 12 Agvents of travel or entertainment expenses for any federal, state, or local public officials G Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Differences, Emize expenses not covered above. (Expenses prouged together and labeled miscellaneous may not exceed 5% of total expenses. Shown on line 25 below.) a CONTRACT SERVICES D SUPPLIES C OTHER EXPENSES d GOUIPMENT AND MAINTENAN A/R WRITTEN OFF 30,413,433,235,564,11,369,47,475,511,369,47,475,511,369,47,475,511,369,47,475,511,369,47,475,511,369,47,475,511,369,47,475,511,369,47,524,361,361,361,361,369,47,561,369,47	10	Payroll taxes								
b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 11,304, 1,168, 136, Grifice expenses 13 Office expenses 14 Information technology 153,517, 22,340, 31,177, 15 Royaltes 16 Occupancy 155,753, 25,771, 29,982, 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 21 Insurance 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 blow.) 25 OTHER EXPENSES 26 DEQUIPMENT AND MAINTENAN 26 A/R WRITTEN OFF 30,413, 32,75, 27,138, 27,138, 30,413, 3,275, 27,138, 30,413, 3,275, 27,138, 30,413, 3,275, 27,138, 31,510, 58,113, 30,69,542, 50,60,61, 15,773,500, 817,561, 0.										
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e Professional fundraising services. See Part IV, line 17 f Investment management fees g 9 Other	С	Accounting	59,031.	9,000.	50,031.					
f Investment management fees g Other 2 Advertusing and promotion 1 , 304. 1 , 168. 136. 3 Office expenses 4 Information technology 5 3 , 517. 22 , 340. 31 , 177. 5 Royalties 6 Occupancy 7 Travel 12 9 , 637. 127 , 531. 2 , 106. 8 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11 p 2 Conferences, conventions, and meetings 12 p 2 perceitation, depletion, and amortization 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 2 CONTRACT SERVICES 3 , 696, 542. 3 , 657, 608. 38 , 934. 5 SUPPLIES C OTHER EXPENSES d EQUIPMENT AND MAINTENAN e A/R WRITTEN OFF 4 All other expenses 4 All other expenses. Add lines 1 through 24f 5 Joint costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined	đ	, ,								
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12 Advertising and promotion 1,304. 1,168. 136. 30 Office expenses 14 Information technology 53,517. 22,340. 31,177. 15 Royalties 16 Occupancy 55,753. 25,771. 29,982. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 31 Insurance 32 Insurance 33 Insurance 41,656. 23,258. 18,398. 1	f	_								
13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization insurance 23 Insurance 24 Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 2	_		1 204	1 1 60	126					
14 Information technology 153,517. 22,340. 31,177. 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 26 a CONTRACT SERVICES 27 b SUPPLIES 28 C OTHER EXPENSES 30 d EQUIPMENT AND MAINTENAN 4 A/R WRITTEN OFF 4 All other expenses 4 AR WRITTEN OFF 5 Total functional expenses Add lines 1 through 241 5 Joint costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined		• .	1,304.	1,168.	136.					
15 Royalties 16 Occupancy		•	F2 F17	22 240	21 177					
16 Occupancy			53,51/.	22,340.	31,1//.					
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 28 SUPPLIES 29 CONTRACT SERVICES 29 SUPPLIES 30 CONTRACT SERVICES 40 EQUIPMENT AND MAINTENAN 40 A/R WRITTEN OFF 40 Interest 41,656. 423,258. 418,398. 59,702. 5,468. 54,234. 41,656. 23,258. 18,398. 59,702. 5,468. 54,234. 41,656. 50,702. 5,468. 54,234. 41,656. 50,702. 5,468. 54,234. 41,656. 50,702. 5,468. 50,702. 5,468. 50,703. 50	-	-	EE 753	25 771	20 002					
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 41,656. 23,258. 18,398. 24 Other expenses ltemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a CONTRACT SERVICES b SUPPLIES c OTHER EXPENSES d EQUIPMENT AND MAINTENAN e A/R WRITTEN OFF f All other expenses 10 Joint costs. Check here □ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		· · · · · · · · · · · · · · · · · · ·								
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19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a CONTRACT SERVICES b SUPPLIES c OTHER EXPENSES d EQUIPMENT AND MAINTENAN e A/R WRITTEN OFF f All other expenses. Add lines 1 through 24f 25 Joint costs. Check here □ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	18									
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21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 25 a CONTRACT SERVICES 26 DTHER EXPENSES 27 COTHER EXPENSES 28 DEQUIPMENT AND MAINTENAN 29 EQUIPMENT AND MAINTENAN 20 A/R WRITTEN OFF 30 All other expenses 31 Contracts. Check here □ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		· · · · · · · · · · · · · · · · · · ·	<u> </u>	10,010.	2,710.					
22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a CONTRACT SERVICES b SUPPLIES c OTHER EXPENSES d EQUIPMENT AND MAINTENAN e A/R WRITTEN OFF f All other expenses. Add lines 1 through 24f 25 Joint costs. Check here Inf following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined 41,656. 23,258. 18,398. 54,234. 23,657,608. 38,934. 24,922. 24,922. 24,922. 25 Joint costs. Check here Inf following sorp 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		•••			-					
23 Insurance 59,702. 5,468. 54,234. 24 Other expenses ltemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a CONTRACT SERVICES 3,696,542. 3,657,608. 38,934. b SUPPLIES 502,446. 477,524. 24,922. c OTHER EXPENSES 115,620. 60,862. 54,758. d EQUIPMENT AND MAINTENAN 34,933. 23,564. 11,369. e A/R WRITTEN OFF 30,413. 3,275. 27,138. f All other expenses Add lines 1 through 24f 16,591,061. 15,773,500. 817,561. 0. 26 Joint costs. Check here If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		-	41,656	23.258	18.398					
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 3,696,542. 3,657,608. 38,934. a CONTRACT SERVICES 3,696,542. 3,657,608. 38,934. b SUPPLIES 502,446. 477,524. 24,922. c OTHER EXPENSES 115,620. 60,862. 54,758. d EQUIPMENT AND MAINTENAN 34,933. 23,564. 11,369. e A/R WRITTEN OFF 30,413. 3,275. 27,138. f All other expenses 89,623. 31,510. 58,113. 25 Total functional expenses. Add lines 1 through 24f 16,591,061. 15,773,500. 817,561. 0. 26 Joint costs. Check here If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined 16,591,061. 15,773,500. 817,561. 0.						,				
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c OTHER EXPENSES 115,620. 60,862. 54,758. d EQUIPMENT AND MAINTENAN 34,933. 23,564. 11,369. e A/R WRITTEN OFF 30,413. 3,275. 27,138. f All other expenses 89,623. 31,510. 58,113. 25 Total functional expenses. Add lines 1 through 24f 16,591,061. 15,773,500. 817,561. 0. 26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined 16,591,061. 15,773,500. 817,561. 0.										
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e A/R WRITTEN OFF f All other expenses Total functional expenses. Add lines 1 through 24f Total functional expenses. Ad	d									
f All other expenses 89,623. 31,510. 58,113. 25 Total functional expenses. Add lines 1 through 24f 16,591,061. 15,773,500. 817,561. 0. 26 Joint costs. Check here If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	e									
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Joint costs. Check here In if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		-				0.				
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined										
educational campaign and fundraising solicitation		reported in column (B) joint costs from a combined								
		educational campaign and fundraising solicitation								

Form 990 (2009)

COMMISSION

56-1074128 Page 11

_	rt X	Balance Sheet			<u> </u>	10/4120 Fage 11
•				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			1	
	2	Savings and temporary cash investments	Į	1,552,009.	2	1,348,903.
	3	Pledges and grants receivable, net		3_		
	4	Accounts receivable, net		1,021,375.	4	1,161,361.
	5	Receivables from current and former officers, d	irectors, trustees, key			
		employees, and highest compensated employe				
		of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)) and persons described in section 49	58(c)(3)(B). Complete			
		Part II of Schedule L			6	
ţ	7	Notes and loans receivable, net	[7	
Assets	8	Inventories for sale or use	[8	
Ÿ	9	Prepaid expenses and deferred charges	. [9,167.	9	83,366.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 697,047.			
	ь	Less: accumulated depreciation	10b 349,686.	305,777.	10c	347,361.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line	11 [12	
	13	Investments - program-related. See Part IV, line	11		13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11		15		
	16	Total assets, Add lines 1 through 15 (must equ	ıal line 34)	2,888,328.	16	2,940,991.
	17	Accounts payable and accrued expenses	761,133.	17	652,880.	
	18	Grants payable			18	
	19	Deferred revenue		32,082.	19	32,388.
	20	Tax-exempt bond liabilities			20	
ģ	21	Escrow or custodial account liability. Complete	Part IV of Schedule D	68,539.	21	53,053.
Liabilities	22	Payables to current and former officers, directo	rs, trustees, key employees,			
abi		highest compensated employees, and disqualif	ied persons Complete Part II			
5		of Schedule L			22	
	23	Secured mortgages and notes payable to unrel	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities Complete Part X of Schedule D	. [121,099.	25	125,851.
	26	Total liabilities. Add lines 17 through 25		982,853.	26	864,172.
		Organizations that follow SFAS 117, check h	ere 🕨 🗓 and complete			
S		lines 27 through 29, and lines 33 and 34.				
Š	27	Unrestricted net assets		1,905,475.	27	2,076,819.
ala	28	Temporanly restricted net assets			28	
Ē	29	Permanently restricted net assets		29		
Ē		Organizations that do not follow SFAS 117, c	heck here 🕨 🔲 and			
ō		complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	Ĺ		30	
188	31	Paid-in or capital surplus, or land, building, or ed	quipment fund		31	
et /	32	Retained earnings, endowment, accumulated in	come, or other funds		32	
Ź	33	Total net assets or fund balances		1,905,475.	33	2,076,819.
	34	Total liabilities and net assets/fund balances		2,888,328.	34	2,940,991.

Form **990** (2009)

Form	990 (2009) COMMISSION 56-10 /	4178	Pag	ge IZ
Pa	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	<u> </u>

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Name of the organization

ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION

Employer identification number 56-1074128

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 X A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) Я A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ___ Type I b ___ Type II c Type III - Functionally integrated d ___ Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization organizátion in col. in col. (i) listed in your organization in col. organization support (described on lines 1-9 organized in the governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule_	A (Form 990 or 990-EZ) 2009
Part II	Support Schedule for
	(Oamaniaka amiraka araban ha

Pag	e	2

Pa	t II Support Schedule for	Organizations	Described in	Sections 170)(b)(1)(A)(iv) an	nd 170(b)(1)(A)(vi)
	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I.)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not				1	İ	
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	zation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<u> </u>		
4	Total. Add lines 1 through 3		-				
5	The portion of total contributions					-	
	by each person (other than a]	j		
	governmental unit or publicly						İ
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						
	tion B. Total Support	4 > 0005	# > 0000	1	1 , , , , , , ,	4) 0000	
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4				 		
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	Net income from similar sources						
_	activities, whether or not the						
	business is regularly carried on						
	Other income Do not include gain					 	
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ons)	1 .		12	
	First five years. If the Form 990 is for	•	•	rd, fourth, or fifth t	ax year as a section	-	
	organization, check this box and stor	•		· · ·			. ▶□
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2009 (I	ine 6, column (f) di	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2009. If the o	rganızatıon dıd not	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	ו			
b	33 1/3% support test - 2008. If the o	rganization did not	t check a box on l	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶□
	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop I	here. Explain in Pa	art IV how the organ	nization
	meets the "facts-and-circumstances"	_	•		•		
	10% -facts-and-circumstances tes						
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explai	n in Part IV how the	•
							. —
	organization meets the "facts-and-circ Private foundation. If the organization	cumstances" test.	The organization of				

Sch Pa	edule A (Form 990 or 990-EZ) 2009 Irt III Support Schedule for 0	Organizations	Described in	Section 509(a)(2) (Complete only	v if you checked the bo	Page 3
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")					<u> </u>	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
_	or expended on its behalf		<u> </u>			 	
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_	•			<u>-</u>	<u></u>		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
1 a	3 received from disqualified persons					1	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		·		<u> </u>		
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		_				
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						-
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						
	tion C. Computation of Publ					,	
	Public support percentage for 2009 (I			column (f))		15	<u> %</u>
	Public support percentage from 2008				<u>.</u>	16	<u>%</u>
	tion D. Computation of Inves	•				- 	
	Investment income percentage for 20	•	•	ne 13, column (f))		17	<u>%</u>
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2009. If the						7 is not
_	more than 33 1/3%, check this box as						▶∟
	33 1/3% support tests - 2008. If the line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nızatıon qualifies a	s a publicly supp	orted organization	ınd ▶ <u> </u>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶□

Schedule D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

▶ Attach to Form 990. ▶ See separate instructions. ISOTHERMAL PLANNING AND DEVELOPMENT Employer identification number Name of the organization 56-1074128 COMMISSION

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		-
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
•	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the ori	ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizat		· · · · · · · · · · · · · · · · · · ·
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С		ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	• • • • • • • • • • • • • • • • • • • •	ne organization during the tax
	year >	,	•
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year > \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and t	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balai	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servic	e, provide the following amounts relating to
	these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financi	al gaın, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
þ	Assets included in Form 990, Part X		> \$

	dule D (Form 990) 2009 COMMISS								<u>74128</u>	
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Othe	er Simil	<u>ar Asse</u>	ts (contin	ued)
3 ·	Using the organization's acquisition, access	on, and other record	ds, chec	k any of the	following tha	it are a s	ignificant	use of its	collection	rtems
	(check all that apply)									
а	Public exhibition		ı 🗆	Loan or exc	hange progra	ams				
b	Scholarly research	é		Other						
c	Preservation for future generations		_							
4	Provide a description of the organization's c	ollections and expla	n how ti	hev further t	he organizati	on's eye	mnt nurn	nse in Par	t XIV	
5	During the year, did the organization solicit of			-	_			000 IIII u .		
3	to be sold to raise funds rather than to be m					Ci Siiriiia	1 433013	Γ_	Yes	☐ No
Par	t IV Escrow and Custodial Arran					o" to For	m 000 Pc	rt IV line		INO
· ai	reported an amount on Form 990, Pa		ere ii Oi	yanızatıon ai	isweieu ie	s to ror	III 330, Fa	ut IV, III I C	J, Ui	
та	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	is or other as	sets not	incluaea		٦.,	₹ 7
	on Form 990, Part X?							L_	Yes	X No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:			· ·	_		
									Amount	
C	Beginning halance .			•			ic			
đ	Additions during the year	•					1d			
е	Distributions during the year						1e	_		
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					<u> </u>	」Yes	X No
	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part	IV, line 1	10.			
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions .									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs					İ				
f	Administrative expenses									
g	End of year balance							·		
2	Provide the estimated percentage of the year	r end balance held a	as:		<u> </u>					
- а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	—′°							
0		^v %								
32	Are there endowment funds not in the posse	· -	ation the	at are held a	nd administs	red for t	he organi:	zation		
3a	by	Joseph of the Organiz	audii ii k	ai 6 i i 610 a	iid adiiiiiiste		no organii	-auori	L	es No
	•									es No
	(i) unrelated organizations								3a(i)	
		a listed on required of	n Caba	dl. D0				•	3a(ii)	+-
	If "Yes" to 3a(ii), are the related organization:								3b	
4 Par	Describe in Part XIV the intended uses of the tVI Investments - Land, Building				Dod V line	10				
rai				_					(D D)	
	Description of investment	(a) Cost or o			or other (other)		ccumulate preciation		(d) Book	value
		Dasis (IIIVesti	nem)		<u> </u>	ue	preciation		- 05	
	Land .				7,600.		<u> </u>			,600.
b	Buildings			24	<u>8,400.</u>		<u>63,0</u>	/3.	<u> 185</u>	<u>,327.</u>
С	Leasehold improvements				4 04-		005 5			
d	Equipment			42	1,047.		<u> 286,6</u>	13.	134	<u>,434.</u>
	Other			L						
Total	∟ Add lines 1a through 1e (Column (d) must e	egual Form 990. Part	X. colur	nn (B), line 1	O(c))				3 47	.361.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 COMMISSION			56-1074128 Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, line		
 (a) Description of security or category (including name of security) 	(b) Book value		Method of valuation: end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Col (b) must equal Form 990, Part X, col (R) line 12.)			
Part VIII Investments - Program Related.	See Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c)	Method of valuation: end-of-year market value
	-		
		T	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, III	ne <u>15.</u>		
	a) Description		(b) Book value
	<u> </u>		
		_ _	
			·
	<u> </u>		
			
Total. (Column (b) must equal Form 990, Part X, col (B) li			<u></u>
Part X Other Liabilities. See Form 990, Part 3	X, <u>line 25</u>	# 1 A	
1 (a) Description of liability		(b) Amount	
Federal income taxes			
COMPENSATED ABSENCES		125,851.	
		4.0-	
Total. (Column (b) must equal Form 990, Part X, col (B) li		125,851.	
2. FIN 48 Footnote. In Part XIV, provide the text of the fo	ootnote to the organization	's financial statements that	t reports the organization's liability for
uncertain tax positions under FIN 48		_	
932053 02-01-10			Schedule D (Form 990) 2009

Sche	dule D (Form 990) 2009 COMMISSION					1074128	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audite	ed Fina	ncial State	emen	its	
1.	Total revenue (Form 990, Part VIII, column (A), line 12)			1		16,772	<u>,701.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)	•••		2		16,591	,061.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		181	<u>,640.</u>
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities		•	_5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8		-10	,296.
9	Total adjustments (net). Add lines 4 through 8			9		-10	,296.
10 Date	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Statements.		ith Pove	10 Per F	Patur		344.
		71113 111	idi neve	nuc per i	T	16,810	127
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12.				1	10,010	,13/•
2		امدا					
a	Net unrealized gains on investments	2a	-	33,352.	1		
b	Donated services and use of facilities	20	-	33,334.	1		
C	Recoveries of prior year grants	2c			1		
d	Other (Describe in Part XIV.)	2d				22	,352.
e	Add lines 2a through 2d				2e	16,776	
3	Subtract line 2e from line 1				3	10,770	, 765.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4-1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-4,084.	1		
b	Other (Describe in Part XIV.)	4b		<u>-4,004.</u>	٠.		004
	Add lines 4a and 4b Total revenue. Add lines 2 and 4a. This must equal Form 900. Float I, less 12.)				4c 5	16,772	<u>,084.</u>
_ <u>5</u> Pai	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XIII Reconciliation of Expenses per Audited Financial Statem	ents W	/ith Exp	enses ner			, /UI·
	Total expenses and losses per audited financial statements	Ciita V	ridi Exp	chaea per	T	16,638	702
1	·			•	1	10,030	<u>, 133.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	ا ء ا		22 252			
a	Donated services and use of facilities	2a		<u>33,352.</u>	ł		
b	Prior year adjustments	2b			┨		
C	Other losses	2c		14 200	-		
d	Other (Describe in Part XIV.)	_2d		14,380.	ا	17	722
_	Add lines 2a through 2d				2e 3	16,591	<u>,732.</u>
3	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 :			•	3	10,331	,001.
4	• • • •	1 4-1					
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			ł		
	Other (Describe in Part XIV)	_ 4b			 	ł	^
_	Add lines 4a and 4b				4c	16,591	0.
Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information				5	10,391	,001.
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	li lines 1:	a and 4· P	Part IV lines 1	h and	2h: Part V line	
	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						, r ait
<u>PAI</u>	RT XI, LINE 8 - OTHER ADJUSTMENTS:						
TATI	TREOM COOM HEE ALLOWANCE ARTHOMENM. 100	0.6					
<u>T 1/1</u>	DIRECT COST USE ALLOWANCE ADJUSTMENT: -102	30.		·			
	OM VII IINE AD OMHED AD HIGHNENMG.						
<u>F</u> AT	RT XII, LINE 4B - OTHER ADJUSTMENTS:						
<u>LOS</u>	SS ON DISPOSAL OF ASSETS: -4084.						
זאק	RT XIII, LINE 2D - OTHER ADJUSTMENTS:						
EVI	T WITT DIME TO CITER WOOD IMENIO!						

ISOTHERMAL PLANNING AND DEVELOPMENT 56-1074128 Page 5 Schedule D (Form 990) 2009 COMMISSION Part XIV Supplemental Information (continued) COMMISSION INDIRECT COST USE ALLOWANCE ADJUSTMENT: 10296. LOSS ON DISPOSAL OF ASSETS: 4084.

SCHEDULE (Form 990) Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public

2 Employer identification number 56-1074128 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. (d) Amount of cash grant LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ISOTHERMAL PLANNING AND DEVELOPMENT (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? COMMISSION Enter total number of other organizations 1 (a) Name and address of organization or government Name of the organization Internal Revenue Service Part II

Schedule I (Form 990) 2009

Page 2

56-1074128

Schedule I (Form 990) 2009 COMMISSION
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SECTION 8 HOUSING ASSISTANCE PAYMENTS AND OTHER HOUSING ASSISTANCE PAYMENTS UNDER HPRP,	1345	6,514,185,	0		
TUITION AND SUPPORT UNDER THE WORKFORCE INVESTMENT ACT (WIA) AND THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA).	3082	1,865,956,	o		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I, I	ine 2, and any other	additional informaticin	
SCHEDULE I, PART I, LINE 2: THE RE	CIPIENTS	OF HOUSING	G ASSISTAN	THE RECIPIENTS OF HOUSING ASSISTANCE PAYMENTS	
ARE SUBJECT TO ANNUAL RECERTIFICATIONS		MONTHLY R	AND MONTHLY RECONCILIATIONS OF	IONS OF	
PAYMENTS.					

ARE
ASSISTANCE
L-RELATED
EMPLOYMENT
O OTHER
TUITION AND
IPIENTS OF
THE REC

SUBJECT TO ELIGIBILITY REQUIREMENTS SET FORTH BY THE WORKFORCE INVESTMENT

ACT.

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

2009

Department of the Treasury Internal Revenue Service ► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

See the Instructions for Form 990.

Open to Public Inspection

Name of the Organization

ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION

Employer Identification number 56-1074128

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Part I (A) (B) (C) (D) (E) (F) Name and title Position Average Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other week the organizations compensation idividual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization lighest compensated (nstitutional trustee and related Key emptoyee organizations ormer JOHN MORGAN DIRECTOR 1.00 X 0. 0 0. MICHAEL GAGE DIRECTOR 1.00 X 0. 0 0. BOB CAMERON 1.00 X 0 0. DIRECTOR 0 SUSAN CROWE 1.00 X DIRECTOR 0. 0. 0. PAT RHYNE 0. 1.00 X 0. DIRECTOR 0. DAVID WRIGHT 1.00 X 0. 0. DIRECTOR 0 JIM EDWARDS X 40.00 94,031. 0. 14,821. EXECUTIVE DIRECTOR

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

ISOTHERMAL PLANNING AND DEVELOPMENT

Employer identification number 5.6 – 1.0.7.4.1.2.8

COMMISSION
FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:
LOCAL GOVERNMENT
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GRANTS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION ADMINISTERS GOVERNMENTAL
GRANTS TO A FOUR-COUNTY REGION FOR A VARIETY OF OTHER PROGRAMS. THE
EXPENSES SHOWN ARE INCURRED IN THE OPERATION OF THE PROGRAMS.
EXPENSES \$ 546109. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S EXECUTIVE
COMMITTEE AND MANAGEMENT REVIEWS AND APPROVES FORM 990 PRIOR TO ITS FILING.
ALL OTHER BOARD MEMBERS RECEIVE COPIES OF FORM 990 AND HAVE THE OPPORTUNITY
TO MAKE COMMENTS TO MANAGEMENT.
FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS REVIEWS IN
A TIMELY MANNER ALL DISCLOSURES REQUIRED TO BE MADE BY OFFICERS, DIRECTORS
AND KEY EMPLOYEES TO INSURE COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY.
FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS ANNUALLY
REVIEWS THE COMPENSATION FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR TO
INSURE REASONABLENESS OF HIS COMPENSATION PACKAGE.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

ISOTHERMAL PLANNING AND DEVELOPMENT COMMISSION

Employer identification number 56-1074128

FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES ITS FORM 990
AVAILABLE TO THE PUBLIC BY ITS POSTING ON WWW.GUIDESTAR.ORG. THEY ALSO
MAKE COPIES AVAILABLE UPON WRITTEN REQUEST.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY
AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
FORM 990, PART XI, LINE 2C:
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS IS RESPONSIBLE FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN
INDEPENDENT ACCOUNTANT.

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

 If you are file 	ng for an Automatic 3-Month Extension, complete only Part I and check this box	this form)		
Part I.	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corporation (Part I only	required to file Form 990-T and requesting an automatic 6-month extension - check this box and	complete	> 🗆	
All other corpo to file income t	rations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to reque: ax returns.	st an exte	nsion of time	
noted below (6 (not automatic you must subn	ng (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension months for a corporation required to file Form 990-T). However, you cannot file Form 8868 elected 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite on the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electron file and click on e-file for Charities & Nonprofits.	tronically or consolic	of (1) you want the additional lated Form 990-T. Instead.	
Type or Na	me of Exempt Organization	Em	oloyer identification number	
• 1	SOTHERMAL PLANNING AND DEVELOPMENT	į		
File by the	OMMISSION		56-1074128	
Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 841 PO BOX 841				
instructions Cit	y, town or post office, state, and ZIP code. For a foreign address, see instructions. UTHERFORDTON, NC 28139-0841		····	
Check type of	return to be filed (file a separate application for each return):			
X Form 99	Form 990-T (corporation)	m 4720		
Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227				
Form 990-EZ Form 990-T (trust other than above) Form 6069				
Form 99		n 8870		
	JIM EDWARDS	_		
	are in the care of P.O. BOX 841 - RUTHERFORDTON, NC 2813	9		
	zation does not have an office or place of business in the United States, check this box			
	a Group Return, enter the organization's four digit Group Exemption Number (GEN)			
box ▶	If it is for part of the group, check this box and attach a list with the names and EINs o	t all memi	pers the extension will cover.	
FE] is for the ▶□ □	an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time BRUARY 15, 2011, to file the exempt organization return for the organization namorganization's return for: calendar year or	ed above	. The extension	
▶ [X] t	ax year beginning <u>JUL 1, 2009</u> , and ending <u>JUN 30, 2010</u>		<u> </u>	
2 If this tax	x year is for less than 12 months, check reason: Initial return Final return		Change in accounting period	
· ·	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	idable credits. See instructions. plication is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a	\$	
•	plication is for Form 990-PF or 990-1, enter any refundable credits and estimated the state of t	OL.	 s	
	Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	3b	+	
	Due. Subtract line 3D from line 3a. Include your payment with this form, or, if required,		1	
	with ETD courson or if required by using EETDS (Electronic Endoyal Tay Daymont Contact)			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c	\$ N/A	