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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Department of the Treasury

Open to Public Inspection

men	iai Kevei	nue Service	- The organization	I may have to use	a copy or uns	iciam to saus	iy state report	ing requirement	» ' ' '				
	For the	2009 calendar year,	or tax year begin	ning Jul	1	, 2009,	, and endin	g Jun 3	0	, 2010			
В	Check if	applicable	C Name of organization	ation				D	Employer Iden	tification Number			
		ress change Please use	United Way	of the	Eastern	Panhan	dle. In	ic.	55-6024	1725			
	Ħ	or print		et (or PO box if					Telephone num	nber			
		See	210 Wort W	ina Ctro	o. +		.		/30/1\ 2	263-0603			
		al return specific Instruc-	218 West K		et	State	ZIP code + 4		(304) 2	.03-0003			
	Terr	mination tions.	1	-									
	L Ame	ended return	Martinsbur			<u>WV</u>	25401			\$ 1,509,421.			
	App		and address of principa					H(a) Is this a gro	-	H "" H			
		Jan Calle	en, Execu 218 Wes	t King Street	Martins	burg W	7 25401	H(b) Are all affil If 'No.' atta	iates included? ch a list (see in	structions) Yes No			
1	Tax-e	exempt status X 50	1(c) (3)◀	(insert no.)	4947	(a)(1) or	527			,			
J	Web	site: > www.uwa	yep.org					H(c) Group exer	nption number I	>			
K	Form	of organization X Corpor		Association	Other ►	L,	Year of Format	tion 1964	M State of	legal domicile WV			
Pa	rt I	Summary			•								
		Briefly describe the or	ganization's missi	on or most sig	nificant acti	vities De	eliverv	of huma	n servi	ce programs			
_		oner, decomposition of	3		,								
JC 6													
Tag.			- 		-								
ě	2 (Check this box ►	of the organization	n discontinue	t its operation	ns or disno	sed of mor	e than 25% c	 of its assets				
ŏ		Number of voting men						· · · ·		28			
ණ න		Number of independer					1b)		4	28			
Ë		Total number of emplo							5	6			
Activities & Governance		Fotal number of volunt							6	2,027			
¥	7a 7	Total gross unrelated l	business revenue	from Part VIII	, Icolumn (C), ine 12			7a	0.			
	۱ ط	Net unrelated business	s taxable income t	from Form 99	0-T, line 34				7 b				
						\		Prio	r Year	Current Year			
	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A) tines 3 4 and 7d) 8								67,695.	1,359,911.			
en.									52,786.	62,296.			
Revenue	10 1	nvestment income (P.	art VIII. column (A	u ines G. 4	and 7d).	1.201			18,489.	45,594.			
æ	11 (Other revenue (Part V	III. column (A)	nes 5, 6d, 8c.	9c. 10c. and	1)@/			8,147.	38,190.			
	12	Total revenue – add l	nes 8 through 11	(must equal F	art VIII. cotu	ionn (A) line	e 12)	1,3	347,117.	1,505,991.			
							·	_	96,924.	1,017,741.			
	14 E												
	15 8	Salaries, other compe	nsation employee	henefits (Pa	column	(A) lines !	5-10)	2	24,214.	246,395.			
9	10 - 0	Professional fundraisii	na foos (Dort IV o	solvens (A) die	0 110	(, 0, , , , , , , , , , , , , , , , , ,	,		,	2.0,000			
Expenses								-					
홄		Total fundraising expe				11	L6,830.						
	17 (Other expenses (Part	IX, column (A), lır	nes 11a-11d,	11f-24f)			1	88,004.	158,759.			
	18	Total expenses Add li	ines 13-17 (must e	equal Part IX,	column (A),	line 25)		1,7	09,142.	1,422,895.			
	19 F	Revenue less expense	es. Subtract line 1	8 from line 12				-3	62,025.	83,096.			
১ ব				_		_		Beginni	ng of Year	End of Year			
Net Assets or Fund Balancos	20	Fotal assets (Part X, I	ine 16)						34,173.	1,303,291.			
48		Total liabilities (Part X	•						33,234.	119,256.			
žš		•		na 21 fram lin	a 20				.00,939.	1,184,035.			
	rt II	Net assets or fund bal Signature Blo		ne zi nom m	e 20				.00, 333.	1,104,033.			
Г	11.11	1											
		Under penalties of perjury true, correct, and complet	r, I declare that have e e Declaration of prepar	xamined this retuing the contract of the contract that the contract is the contract of the con	n, including acci cer) is based on	ompanying sch all information	edules and sta of which prepared	tements, and to t arer has any knov	he best of my kr wledge	nowledge and belief, it is			
c:		- //an		lde-	√			1.7	2 -15	510			
Siç He	jn ""	Signature of officer						Date	×				
пе	re							Date					
			, Executive	<u>e Directo</u>	or	ı							
	_	Type or print name a	na titie		·								
_				11			Date	Check self-	'ıf _ {	Preparer's identifying number see instructions)			
Pa		Preparer's			1/11			emplo	oyed ▶ ∐				
Pro			nn C. Kunkl	е //и	. Jahr		12/10 <u>/</u> 1	.0					
pa Us	rer's	Firm's name (or J.	C. Kunkle	& Associ	atés, A.	C.							
Or		yours if self- employed), > 164	Lina Lane	7				EIN	>				
J 1	7	address and	rtinsburg		V	V 2540	5-5227	Phone	e no ► (30	4) 263-9299			
Ma	the IF	RS discuss this return		shown above	? (see ınstru					X Yes No			
_		Privacy Act and Pape					ions.	π	EA0101 07/2	0/09 Form 990 (2009)			

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Section 501(cX3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 5 Section 501(cX4), 501(cX5), and 501(cX6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy lax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI 10 Did the organization report an amount for land, buildings and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Is the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for other assets in Part X, line 17 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 14 Did the organization report an amount for other assets in Part X, line 17 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 15 Did the organization report an amount for oth				tes	NO
2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Pes, Complete Schedule C, Part II 4 Section 501(x)(3) organizations. Did the organization engage in lobbying activities? If 'Yes, complete Schedule C, Part III 5 Section 501(x)(3), 501(x)(3), and 501(x)(5), and 501(x)(5) organizations. Is the organization subject to the section 6033(e) notice and reporting requiring requi	1		1	x	
Section 501(c/3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Sch	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
Schedule C, Part III 5 Section SI(CQM), S01CQ(S), and S01(CQM) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a susticional for amounts not listed in Part X, or provide rotal counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part III 9 Did the organization report an amount for line of the following questions 'Yes'? If so, complete Schedule D, Part X, III 10 List the organization report an amount for line still part in the part X, line 10? If 'Yes,' complete Schedule D, Part X, III 11 X 12 Very complete Schedule D, Part X, IIII 13 Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part XIII 14 Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part XIII 15 Did the organization report an amount for investments—organization reliabilities in Part X, line 15 that is 5% or more of its total assets repo	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		<u>x</u>
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11 is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable • Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statement for the tax year? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14 Did the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to any organization repor	9	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete	9		x
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Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other assets in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X II, II, and XIII 12 Awas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part II 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' co	•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 13 Is the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's hability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Parts XI. Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII Did the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13		Part X, line 16? If 'Yes,' complete Schedule D, Part IX		:	
the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			}
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complete Schedule G, Part III	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H .	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
	20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H .	20	<u> </u>	<u> x</u>

Form 990 (2009) United Way of the Eastern Panhandle, Inc. 55-6024725 Page 4

Rankly Checklist of Required Schedules (continued)

	- Communication of the quintum control and			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000			
	as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	-	х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	:	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13) $^{\circ}$ If 'Yes,' complete Schedule R, Part V, line 2	35_		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
		Ear-	. 000	יממממי

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 1 1 a Information Returns Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c Х (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 6 calendar year ending with or within the year covered by this return 2b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2ь Х Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a Х this return? b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a Х **b** If 'Yes.' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х 5b Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7 a Х provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с X d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? X Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f a For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a Х X b Did the organization make any distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a

BAA Form 990 (2009)

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Gove	rning Bod	y and N	l ana	ıgem	nent	Ł														
								_												Yes	No
1 a	Enter the number	of voting me	mbers of	f the g	govern	rning l	body								a 28						
b	Enter the number	of voting me	mbers th	nat are	e inde	epend	dent							11	28						
2	Did any officer, di officer, director, ti	rector, truste rustee or key	e, or key employe	emplee?	loyee	: have	e a fa	amily r	relatio	onship	or a	busine	ss rela	ations	ship	with a	any othe	er	2)	
3	Did the organizati	on delegate	control o	ver ma	ianage Iovees	jemen	nt dut a mar	ties cu	stom	narily p	erforr	ned by	or ur	nder t	the d	rect	supervi	sion	3		х
4	Did the organizati			-	-			_			-	-							4		Х
	since the prior Fo	-	-		·		•	_													
5	Did the organizati			ring th	ne yea	ar of	a ma	aterial	diver	rsion (of the	organiz	ation	's ass	sets?				5		Х
6	Does the organiza	ation have m	embers c	or stoc	ckhold	ders?	?												6		Х
7 a	Does the organization	ation have m	embers,	stockh	holder	ers, or	r othe	er pers	sons	who n	nay ele	ect one	or m	ore n	neml	ers (of the		7a		x
b	Are any decisions	of the gove	rning bod	ly subj	ject to	to app	prova	al by m	nemb	ers, s	tockho	lders,	or oth	ner pe	erson	s?			7b		Х
8	Did the organizati	on contempo	raneous	ly doc	umen	nt the	e mee	etings l	held	or wri	tten a	ctions (under	taken	duri	ng th	e year	by			
a The governing body?											8a	X									
	Each committee v	-	to act or	n beha	alf of f	the g	gover	ning b	ody?	,									8ь		
9	Is there any office organization's ma	er, director of	trustee,	or key	y emp	iploye	ee list ames	ted in a	Part addre	VII, S	ection	A, who	o cani	not b	e rea	ched	at the		9		x
Sec	tion B. Polici													regu	uire	d by	the Ir	iternal		!	
Reve	nue Code)	•									•										
																				Yes	No
10 a	Does the organiza	ation have lo	cal chapt	ters, b	oranch	hes, c	or aff	filiates	,7					•					10a		X
b	If 'Yes,' does the and branches to e	organization ensure their	have wri	tten po	olicies	es and	id pro	cedure those	es go e of th	overnii he org	ng the janizat	activiti	es of	such	cha	oters	, affiliat	es,	10b	!	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?									11	Х											
11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990									<u> </u>												
	Does the organiza						•	-		-									12a	Х	<u> </u>
b	Are officers, directo conflicts?	ctors or truste	es, and	key er	mploy	yees I	requi	ired to	disc	close a	ınnual	y ınter	ests t	hat c	ould	give	rise		12b	х	
С	Does the organization Schedule O how to	ation regular this is done	y and co	nsiste	ently m	monite	tor an	nd enfo	orce	compl	iance	with th	e poli	icy? /	If 'Ye	s,' de	scribe	ın	12c	х	
13	Does the organiza	ation have a	written w	/histlet	blowe	er pol	licy?												13	Х	
14	Does the organiza	ation have a	written d	ocume	ent ref	etentic	ion ar	nd des	struct	tion po	licy?								14	Х	<u> </u>
15	Did the process for persons, compara	or determinir ability data, a	g compe and conte	nsatio empora	on of t	the fo	ollowi ubstar	ıng pe ntıatıoı	rsons	s ınclu the de	ide a i liberat	eview	and a	approvision?	val b	y ind	epende	nt			
а	The organization's	s CEO, Exec	utive Dire	ector,	or top	p ma	anage	ement o	offici	ıal									15 a	Х	
b	Other officers of k	key employe	es of the	organ	nzatio	on													15 b	Х	<u> </u>
	If 'Yes' to line 15a	a or 15b, des	cribe the	proce	ess ın	n Sch	redule	a O (S	See ii	nstruc	tions.)										}
16 a	Did the organization entity during the y	ion invest in, year?	contribut	te ass	sets to	o, or p	partio	cıpate	ın a	joint v	enture/	e or sır	nılar a	arran	gem	ent w	ith a ta	xable	16a		X
b	If 'Yes,' has the o in joint venture ar status with respec	rrangements	under ap	plicab	en pol ble fec	olicy o deral	or pro	ocedur Iaw, aı	re red nd ta	quiring aken s	the o	rganıza safeg	ation t uard t	to eva	aluat rgan	e its zatio	particip n's exei	ation mpt	16b		
Sec	tion C. Discl																				
17	List the states wit	th which a co	py of this	s Form	n 990) is re	equire	ed to b	oe file	ed ►	Wes	t Vi	rgi	nia							
	Section 6104 requires section Indicated Indica	uires an orga ite how you r	nization nake thes Anothei	se ava	aılable	le. Ch	ms 10 neck a	all that	t app	24 if a ply n requi		ble), 99	90, ar	nd 990	0-T (501(c)(3)s o	nly) ava	ılable	for pu	ublic
19	Describe in Scher statements availa	dule O wheth	er (and i	f so, h	how) t	the o	organı	ızatıon	n mak	kes its	gove	ning d	ocum	ents,	conf	lict o	f intere:	st policy	, and	financ	cial
20	State the name, p	•		telepl	hone	num!	nber o	of the p	perso	on who	poss	esses t	the bo	ooks a	and r	ecor	ds of the	e organ	zatıor	1:	
	Mr. Jan Callen, E	•		•				•	•		•			<u>v</u> _		401		•			0 <u>603</u>

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee. (A) (B) (c) (D) (E)										
	(B) Average	Pos	tion (hat appl	lv)			(F)
Name and Title	hours per week	or director	neututional trustee	Officer		Highest companisated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Ken Barton										
President	2.00	Х		X				0.	0.	0.
Tracy Eberling										
Past President	2.00	Х		X			_	0.	0.	0.
John Reisenweber										
President-Elect	2.00	Х		Х				0.	0.	0.
Rob Abruzzino										
Treasurer	2.00	Х		Х	<u></u>		L	0.	0.	0.
Alice Barkus										
Secretary	2.00	X	_	Х	L			0.	0.	0.
Tom Jones										
Vice President	2.00	Х		Х				0.	0.	0.
Kevin Knowles										
Member	1.00	Х			<u> </u>		_	0.	0.	0.
Charles Lowery								_	_	_
Member	1.00	X	_		_			0.	0.	0.
Charlotte Norris										_
Member	1.00	X		<u>. </u>	_			0.	0.	0.
Tom Rokisky										•
Member	1.00	X	_	_	_			0.	0.	0.
Paul Espinosa										•
Member	1.00	X	<u> </u>	ļ				0.	0.	0.
Kevin Justice										•
Member	1.00	X_			-	 		0.	0.	0.
Allison Ritenour				İ	İ					•
Member	1.00	X			├	-	-	0.	0.	0.
Gina Miller		l								•
Member	1.00	<u> </u>	-	<u> </u>	⊢	-	-	0.	0.	0.
Sandy Sponaugle		١.,								^
Member	1.00	X		\vdash	-		<u> </u>	0.	0.	0.
Amy Brown Member	1.00	х		<u> </u>				0.	0.	0.
Charla Cody										
Member	1.00				<u> </u>			<u> </u>	0.	0.
BAA		•	TEEA	0107	11	/10/09				Form 990 (2009)

Form 990 (2009) United Way of the Easter: Part VII Section A. Officers, Directors, Trus							and	d Highest Con	55-6024725			age 8
(A)	(B)	L			;)	,	ani	(D)	(E)	oyee.	(F)	11.)
Name and Title	Average			-	-	hat ap	ply)	Reportable	Reportable		stimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	con f org ai	unt of ott npensation rom the ganization nd related anization	on n d
David Gross									-			
Member	1.00	x _						0.	0.			0.
Pamela Holstein-Wallace												
Member	1.00	Х						0.	0.			0.
Nancy White												
Member	1.00	X				1		0.	0.			0.
Al Britton								-				
Member	1.00	X						0.	0.			0.
Kathy Boylan												
Member	1.00	X						0.	0.			0.
Montie Hicks							_					
Member	1.00	x				1		0.	0.1			0.
David Welch	1									-		
Member	1.00	x						0.	0.			0.
Tina Combs												,
Member	1.00	x		ŀ		1		0.	0.			0.
Laurin LeTart	1											
Member	1.00	x						0.	0.			0.
Keith Unger												
Member	1.00	х						0.	0.			0.
Bob Baronner	1-11					\Box						
Member	1.00	x						٥.	0.			0.
Jan Callen	1	Ť		\vdash		\Box						
Executive Director	40.00	İ		x		l l		62,000.	0.			0.
Dicodelivo Bilodedi	1	-			1			32,0000				
	•					İΙ						
1 b Total				<u> </u>		<u>' .1</u>	▶	62,000.	0.			0.
2 Total number of individuals (including but not limite	d to thos	e list	ted a	abov	/e) v	who i	rece			comr	ensati	
from the organization > 0	- 10 11.00								,			
Train the organization					-						Yes	No
											100	110
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it	or truste ndividual	e, k	еу е	mpi	oye	e, or	nıgı	nest compensated	employee	3		X
• •			nen	satio	on a	ınd o	ther	r compensation fro	nm			
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual	than \$150	0,000)? If	'Ye	s' c	ompi	lete	Schedule J for su	ch	4		X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	compensa hedule J	tion for s	tror uch	n ar per:	ıy u son	nrela	ated	organization for s	ervices	5		Х
Section B. Independent Contractors									4100 000			
Complete this table for your five highest compensation from the organization	ted indep	ende	ent c	conti	racto	ors t	nat	received more tha	n \$100,000 of			

(A) Name and business address	(B) Description of Services	(C) Compensation
		-

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization <u>0</u>

Form **990** (2009)

rar	t viii Statement of Revenue				
	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and				
	similar amounts not included above g Noncash contribus included in lins 1a-1f h Total. Add lines 1a-1f	1,359,911.			
빌	Business Code				
PROGRAM SERVICE REVENUE	2a Sponsorships 541800	7,337.	7,337.	0.	
2	b Reimbursements 611710	21,771.	21,771.	0.	0.
Ş	c Management fees 624200	23,441.	23,441.	0.	0.
É	d				
S					
<u>8</u>	f All other program service revenue	9,747.	9,747.	0.	0.
စ္ကို	. •		9,141.		0.
-=	g Total. Add lines 2a-2f	62,296.		·	1
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds 	45,594.	0.	0.	45,594.
	5 Royalties				
	(i) Real (ii) Personal				
	——————————————————————————————————————				
	6a Gross Rents				
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				ļ
	d Net gain or (loss)				
NUE	8a Gross income from fundraising events (not including \$ 0.				
OTHER REVEN	of contributions reported on line 1c)				
~	See Part IV, line 18 a 41,620.				
물	b Less direct expenses b 3,430.				
- 5 ∣	c Net income or (loss) from fundraising events	38,190.	0.	0.	38,190.
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less direct expenses b				1
	c Net income or (loss) from gaming activities .				<u> </u>
	10a Gross sales of inventory, less returns and allowances				
	b Less: cost of goods sold b				
	<u> </u>				
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				·
		}			
	11a		<u> </u>		
	b				
1	c				
	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue See instructions	1 505 991	62 296	<u> </u>	83 784

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) All other organizations must comp	• • • • •	tions must complete all		D).
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		1,017,741.	1,017,741.		
3	the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the				
4 5	U.Š See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	62,000.	35,337.	7,890.	18,773.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	159,632.	90,982.	20,315.	48,335.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	200,002			
9	Other employee benefits	7,805.	4,071.	1,105.	2,629.
10	Payroll taxes	16,958.	9,627.	2,169.	5,162.
11	Fees for services (non-employees)		-		
á	a Management			- '''	
	Legal				
	: Accounting	9,450.	6,045.	1,007.	2,398.
	d Lobbying				
	e Prof fundraising svcs. See Part IV, In 17				
	Investment management fees				
	g Other	6,000.	6,000.	0.	0.
	Advertising and promotion .				···
13	- · · ·	4,469.	2,805.	492.	1,172.
14	Information technology				<u> </u>
15	Royalties				
16	Occupancy	22,171.	11,308.	3,214.	7,649.
	Travel	3,388.	2,284.	327.	777.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				<u>.</u>
20	Interest				
21	Payments to affiliates	10,107.	10,107.	0.	0.
22	Depreciation, depletion, and amortization	1,536.	1,013.	155.	368.
23 24		4,996.	3,328.	493.	1,175.
	a Community expense	2,108.	1,075.	306.	727.
	b Dues and subscriptions	176.	89.	26.	61.
	c Equipment maintenance and contracts	6,012.	4,352.	491.	1,169.
	d Campaign supplies and awards	2,159.	1,100.	313.	746.
	e Other expenses	1,619.	1,180.	130.	309.
	f All other expenses	84,568.	48,522.	10,666.	25,380.
	Total functional expenses. Add lines 1 through 24f	1,422,895.	1,256,966.	49,099.	116,830.
	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		_,	32,322	
BAA		-	- ::		Form 990 (2009)

Page 11

Balance Sheet (A) End of year Beginning of year 541,091 1 614,065. Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 629,555 539,079. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 7 7 Notes and loans receivable, net 8 Inventories for sale or use 722 9 1,562 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis 10 a 49,338. Complete Part VI of Schedule D **b** Less accumulated depreciation. 10 b 2,774. 10 c 4,203. 45,135. 11 Investments - publicly-traded securities 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related, See Part IV, line 11 13 14 14 Intangible assets 60,031. 15 144,382. 15 Other assets See Part IV, line 11 1,234,173. 1,303,291. 16 16 Total assets Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses 60,958. 17 35,892. 18 Grants payable Deferred revenue 19 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 72,276. 83,364. Other liabilities Complete Part X of Schedule D 25 133,234. 26 119,256. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. 166,863. 27 180,505. Unrestricted net assets 934,076. 28 1,003,530. 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, and equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 1,100,939 33 1,184,035. 34 Total liabilities and net assets/fund balances. 1,234,173 34 1,303,291. Form 990 (2009) BAA

TEFA0111 01/30/10

Form 990 (2009) United Way of the Eastern Panhandle, Inc55-60247	25	Pa	ige 12
Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	_2b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| 2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Name of th	lame of the organization Employer identification number										
		Eastern Panha							2472		
Part I			s (All organizations					See II	<u>nstruct</u>	ions	
The orga	anization is not a priv	ate foundation becaus	se it is: (For lines 1 throug	gh 11, ch	neck onl	y one bo	ox.)				
1 _	A church, convention	on of churches or asso	ciation of churches descr	ibed in s	section	170(Ь)(1	χΑχί).				
2	A school described	in section 170(b)(1)(A	A)(ii). (Attach Schedule E	.)							
3	A hospital or coope	rative hospital service	organization described ii	n sectio i	n 170(b)	(1)(A)(i i	i).				
4	A medical research	organization operated	d in conjunction with a ho	spital de	scribed	ın secti	on 170(b)(1)(A)(iii) . Ente	er the hospital's	
	name, city, and sta		- -	-							
5	An organization ope 170(b)(1)(A)(iv). (C	erated for the benefit of complete Part II)	of a college or university of	owned o	r operat	ed by a	governn	nental u	nıt desci	ribed in section	
6 7 X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8 🗆	1		70(b)(1)(A)(vi). (Complete	e Part II.)						
9 [from activities relations	ed to its exempt functi and unrelated busines	1) more than 33-1/3 % of ions — subject to certain set taxable income (less set axable less set axable income (less set axable	exceptió	ns, and	(2) no r	nore tha	an 33-1/3	3 %iof⊪t	s support from gros	SS
10	-	section 509(a)(2). (Co nanized and operated o	exclusively to test for pub	olic safet	v. See s	ection 5	509(a)(4) .			
11	An organization org	janized and operated orted organizations de	exclusively for the benefit escribed in section 509(a)	of, to p	erform t ection 5	he funct 09(a)(2)	ions of,	or carry	out the 09(a)(3).	purposes of one or Check the box that	: at
	a Type I	b Type II	ation and complete lines of the complete lines.	TTE thro			ad .		a 🗆	Type III Other	
e [:	—	ganization is not controlle					more d	u ∟ Isqualifid		
e [than foundation ma 509(a)(2)	nagers and other than	one or more publicly sup	pported (organiza	itions de	scribed	ın secti	on 509(a	a)(1) or section	
f	If the organization re check this box	received a written dete	ermination from the IRS th	hat is a	Type I, T	Гуре II о	r Type I	II suppo	rting org	ganization,	
g	Since August 17, 20	006, has the organizat	tion accepted any gift or	contribu	tion fror	n any of	the foll	owing pi	ersons?	Yes	No
			controls, either alone or to ipported organization?	ogether v	with pers	sons des	scribed i	ın (ıı) an	d (III)	11 g (i)	110
	(ii) a family mem	ber of a person desci	ribed in (i) above?							11 g (ii)	
	(iii) a 35% control	lled entity of a person	described in (i) or (ii) abo	ove?						11 g (iii)	
h	Provide the following	ng information about th	ne supported organization	ıs.							
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed gove	Is the tion in cold in your trining ment?	the organ	ou notify lization in (i) of upport?	organizat	s the ion in col zed in the 5 ?	(vii) Amount of Suppo	ort
				Yes	No	Yes	No	Yes	No		
					-						
Total											

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	not include 'unusual grants ')	871,973.	1,381,298.	1,770,582.	1,267,695.	1,359,9	11.	6,651,4	<u> 159.</u>	
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf									
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge									
4	Total. Add lines 1-through 3	871,973.	1,381,298.	1,770,582.	1,267,695.	1,359,9	11.	6,651,4	<u> 159.</u>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			_						
	Public support. Subtract line 5 from line 4					_		6,651,4	<u> 159.</u>	
	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200		(f) Tota		
7	Amounts from line 4	871,973.	1,381,298.	1,770,582.	1,267,695.	1,359,9	11.	6,651,4	<u> 159.</u>	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	8,725.	21,118.	16,796.	18,489.	45,5	94.	110,	722.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)									
11	Total support. Add lines 7 through 10							6,762,	181.	
12	Gross receipts from related active	ities, etc. (see ins	tructions)				12			
13	First five years. If the Form 990 organization, check this box and	is for the organiza stop here	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501	(c)(3)		▶	
Sec	tion C. Computation of Pu	blic Support P	ercentage							
	Public support percentage for 200			e 11, column (f)			14	98.3	6 %	
15	Public support percentage from 2	2008 Schedule A,	Part II, line 14			[15	98.8	4 %	
16 a	33-1/3 support test — 2009. If the and stop here. The organization				the line 14 is 33-1.	/3 % or more	e, che	ck this box	► X	
b	33-1/3 support test — 2008. If the and stop here. The organization				and line 15 is 33-	1/3% or mor	e, che	eck this box	-	
17 a	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	meets the 'facts-ai I-circumstances'	nd-circumstances' test The organiza	' test, check this b ation qualifies as	ox and stop here. a publicly support	Explain in F ed organizati	Part IV Ion	how the	▶ 🔲	
_18	Private foundation. If the organiz	zation did not ched	k a box on line, 1	3, 16a, 16b, 17a,					<u> </u>	
BAA					Sc	hedule A (F	orm 9	90 or 990-EZ	2009	

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the vear c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, rovalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form	990 or 9	990-EZ	2009	Un:	ited	Way	of	the	Eas	stern	Panl	handle	Inc.	55-6	024725	5	Page 4
Schedule A	Supp	lemen	tal In	forma	tion.	Com	plete	this	part	to p	rovide	the e	explanat	ions rec	uired b	y Part	II, line 10); ns
	1 art		1/4	01 170	, and	- art		110 1		OVIG	c arry	Otrici	addition	111101	- India			
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection
Employer Identification number

Uni	ted Way of the Eastern Panha	ndle, Inc.		55-60	24725		
Par		r Advised Funds or Othe	er Similar Funds o			ı ıf	
		(a) Donor advised t	funds	(b) Funds and	other acc	ounts	
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and don funds are the organization's property, subject t	or advisors in writing that the a	ssets held in donor adv	rised	Yes		lo
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private bene	he benefit of the donor or dono	g that grant funds may l r advisor or for any othe	be er	Yes	N	lo
Pai	t II Conservation Easements Comple	ete if the organization an	swered 'Yes' to Fo	rm 990, Part	IV, line	7.	
1	Purpose(s) of conservation easements held by	the organization (check all tha	t apply).				
	Preservation of land for public use (e.g , re	ecreation or pleasure)	Preservation of an h	istorically impor	tant land a	irea	
	Protection of natural habitat		Preservation of certi	fied historic stru	cture		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation	contribution in the form	n of a conservat	ion easem	ent on tl	he
				Held at	the End of	the Yea	ar
ā	Total number of conservation easements			2a			
t	Total acreage restricted by conservation easen	nents	<u>├</u>	2b			
(Number of conservation easements on a certification	ied historic structure included ii	n (a)	2c			
	Number of conservation easements included in		<u>-</u>	2d			
3	Number of conservation easements modified, t year ▶	transferred, released, extinguis	hed, or terminated by the	ne organization (during the	tax	
4	Number of states where property subject to con	nservation easement is located	•				
5	Does the organization have a written policy regard enforcement of the conservation easemen		, inspection, handling o	f violations,	Yes	□ N	lo
6	Staff and volunteer hours devoted to monitorin during the year ►	g, inspecting, and enforcing co	nservation easements			_	
7	Amount of expenses incurred in monitoring, induring the year ►	specting, and enforcing conser	vation easements	\$		_	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	line 2(d) above satisfy the req	uirements of section		Yes	_ N	ło
9	In Part XIV, describe how the organization rep- include, if applicable, the text of the footnote to conservation easements.	orts conservation easements in the organization's financial st	its revenue and expenatements that describes	se statement, ar the organizatio	nd balance n's accour	sheet, and the sheet,	and
Pai	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Otho , Part IV, line 8.	er Similar As	sets		
1 a	a If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statemen	ic exhibition, education, or rese	revenue statement and earch in furtherance of p	balance sheet would build service, po	orks of art rovide, in F	t, histori Part XIV	cal ,
ŀ	b) If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items:	SFAS 116, to report in its reve ic exhibition, education, or rese	nue statement and bala earch in furtherance of p	ance sheet works oublic service, p	s of art, his rovide the	storical followini	g
	(i) Revenues included in Form 990, Part VIII,	line 1		▶ 5	\$	_	
	(ii) Assets included in Form 990, Part X			▶!	\$		
2	If the organization received or held works of ar amounts required to be reported under SFAS 1		sımılar assets for finan	cıal gaın, provid	e the follow	wing	
á	a Revenues included in Form 990, Part VIII, line	1		▶:	\$		
	Assets included in Form 990, Part X .			►:	\$		

Schedule D (Form 990) 2009 Unite						55-602		Page 2
Part III Organizations Mainta	ining Collection	ins of Art, I	<u> Historica</u>	Ireas	ures, or C	ther Similar Ass	ets (conti	nuea)
3 Using the organization's acquisition items (check all that apply).	on accession and					are a significant use o	of its collection	on
a Public exhibition		—	oan or exc	change pi	rograms			
b Scholarly research		e ∐ (Other					
c Preservation for future genera								
4 Provide a description of the organ Part XIV.		•					ın	
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or recei ather than to be m	ve donations o aintained as p	of art, histo art of the o	ricai trea organizati	isures, or otr ion's collection	ner similar on?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	l Arrangemen	ts Complete	e if organ				90, Part IV	/, line
1 a Is the organization an agent, trust included on Form 990, Part X?					ns or other as	ssets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and co	mplete the fol	lowing tabl	е				
						<u> </u>	Amount	
c Beginning balance						1c		
d Additions during the year						1d		
e Distributions during the year						1e		
f Ending balance	C 00	O Dort V Ivaa	012			1f		T No.
2a Did the organization include an ai		u, Part X, line	217				Yes	∐ No
b If 'Yes,' explain the arrangement Part V Endowment Funds Co		nzation and	wared '	/es' to l	Form 990	Part IV line 10		
Part V Lindownient Punds Co	(a) Current year		or year		o years back	(d) Three years back	(e) Four y	ears hack
1 a Beginning of year balance		0.	ioi yeai	(6) 1	o years back	(u) Three years back	(c) roar y	Cars Dack
b Contributions	5,00				**			
	3,00	<u>~-</u>					-	
c Net Investment earnings, gains, and losses	34,68	6.						
d Grants or scholarships	01/_00	-		- "				-
Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance	39,68	6.						
2 Provide the estimated percentage	of the year end b	alance held as	s:					
a Board designated or quasi-endow	ment -	<i>0.00</i> %						
b Permanent endowment ►	9.00							
c Term endowment ► 100	.00 %							
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No								
(i) unrelated organizations								
(ii) related organizations 3a(ii) X								
b If 'Yes' to 3a(II), are the related o	rganizations listed	as required o	n Schedule	e R?			3b	
4 Describe in Part XIV the intended	4 Describe in Part XIV the intended uses of the organization's endowment funds							
Part VI Investments-Land, B	uildings, and	Equipment	See Fo	rm 990,	, Part X, lı	ne 10.		
Description of investment	(a)	Cost or other t (investment)	oasis (t) Cost or basis (ot		(c) Accumulated Depreciation	(d) Book	Value
1 a Land	<u> </u>							
b Buildings	ļ. <u></u>							
c Leasehold improvements	ļ						. ,	
d Equipment	<u> </u>			49	9,338.	45,135.	·	4,203.
e Other .								4 000
Total. Add lines 1a through 1e (Column	n (d) must equal F	orm 990, Part	X, column	(B), line	10(c))	<u>^</u>		4,203.
BAA						Sched	dule D (Form	990) 2009

Schedule [(Form 990) 2009	United Way of the	Eastern Panhan	dle, Inc.	55-6024	725 Page 3
Part VII	·	-Other Securities See Fo	orm 990, Part X, Iin	e 12.		
•	(a) Description of (including na	security or category ime of security)	(b) Book value	Cos	(c) Method of valuation of end-of-year market	on et value
Financial d	derivatives					
Closely-he	ld equity interests					
Other						
- -						
_ _						
 .						
 .						
 .					<u></u>	
		· 				
		1 990 Part X, col (B) line 12) ►				
Part VIII		-Program Related (See I	Form 990, Part X, I	ine 13)		
	(a) Description of	of investment type	(b) Book value	Cos	(c) Method of valuated st or end-of-year marked	
			-		or or or your marke	
				-,		
					<u></u>	
-						
Total, (Colun	nn (b) must equal Form	990, Part X, Col. (B) line 13)				
		(See Form 990, Part X,	line 15)			
		(a) De	scription			(b) Book value
Combin	ed Federal (Campaign cash				57,201.
FRN ca	sh					25,461.
SYP ca	sh					8,034.
FRN gr	ant receival	ble		·		14,000.
Benefi	cial interes	st in assets held b	y others			39,686.
						<u> </u>
			-			
Total. (Co	lumn (b) must equa	al Form 990, Part X, col (B), Iır	ne 15)		•	144,382.
Part X	Other Liabilit	ies (See Form 990, Part	X, line 25)			
	(a) Descri	ption of Liability	(b) Amount			
Federal Inc	come Taxes					
Agency	liabilities	s	83,36	4.		
		-				
	-	·				
		<u> </u>				
Total. (Colun	nn (b) must equal Form	990, Part X, col (B) line 25)	83,36	4.	· -	
2 EINI 49 E	Footpote In Part Yi	IV provide the text of the footno	ate to the erganization's	financial statemen	ate that reports the orgi	anization's liability

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	edule D (Form 990) 2009 United Way of the Eastern Panhandle, Inc.	55-6024725	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Tòtal revenue (Form 990, Part VIII,column (A), line 12)		1,505,991.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,422,895.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		83,096.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		83,096.
Par	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements		1,535,071.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
ā	a Net unrealized gains on investments		
	b Donated services and use of facilities 29,08	<u>o.</u>	
(c Recoveries of prior year grants		
	d Other (Describe in Part XIV)		
	e Add lines 2a through 2d	2e	29,080.
3	Subtract line 2e from line 1		1,505,991.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
٠,	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,505,991.
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
1	Total expenses and losses per audited financial statements		1,451,975.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities 29, 08	0.	
	b Prior year adjustments	<u> </u>	
	c Other losses 2c		
	d Other (Describe in Part XIV)		
	e Add lines 2a through 2d	2e	29,080.
	Subtract line 2e from line 1 .		1,422,895.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		2, 122, 0501
٠,	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	
	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		1,422,895.
_	rt XIV Supplemental Information		
Com	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this primation	/, lines 1b and 2 art to provide an	b, Part V, y additional
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TEEA3304 02/02/10

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Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 PartXIV Supplementa	United Way of	the Eastern	Panhandle,	Inc.	55-6024725	Page 5
Part XIV Supplementa	I Information (con	tınued)				
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization	•					Employer identifica	tion number
United Way of the Easter:	n Panhand	le, Ind	c.			55-602472	5
Part I Fundraising Activities. Compl Form 990EZ filers are not requ	ete if the organi	ization ans	swered 'Ye	es' to Form 990, Part IV,	line 17		
1 Indicate whether the organization r	aised funds thro	ough any c	of the follow	wing activities Check all	that ap	pply	
Mail solicitations				Solicitation of non-g			
Internet and email solicitations				Solicitation of govern		_	
Phone solicitations				Special fundraising		granio	
= * * * * * * * * * * * * * * * * * * *				Opecial fullulations (CVCIILS		
In-person solicitations 2a Did the organization have written o	r oral agreemer	nt with any	undividual	L (including officers, direc	ctors tr	riistaas or kav	
employees listed in Form 990, Part	VII) or entity in	n connection	on with pro	ofessional fundraising sei	rvices?	usices of hey	☐ Yes ☐ No
b If 'Yes,' list the ten highest paid incompensated at least \$5,000 by the	lividuals or entite organization.	ties (fundr	aisers) pui	rsuant to agreements un	der whi	ch the fundraise	er is to be
		I			(v) Ar	mount paid to	
(i) Name of individual	(ii) Activity	(iii) Did	fundraiser dy or control	(iv) Gross receipts	(or	retained by) aiser listed in	(vi) Amount paid to (or retained by)
or entity (fundraiser)		of contr	ibutions?	from activity	Turiur	col.(i)	organization
		Yes	No				
		165	NO				
		<u> </u>					
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· · · · · · · · · · · · · · · · · · ·			-				
		İ					
<u> </u>		ļ					
						<u> </u>	
Total			•				
3 List all states in which the organiza	ition is registere	ed or licen	sed to soli	cit funds or has been no	tified it	is exempt from	registration
or licensing.							
							.
							
	- -						· - ·
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Sche	dule	G (Form 990 or 990-EZ) 2009 United				_		Page 2	
Par	t II	Fundraising Events. Complete if reported more than \$15,000 on F	the organization a	nswered 'Yes' to Fo	orm 990, Part IV, lu	ne 18, c	r \$5.00	00	
	•	reported more than \$15,000 on F	(a) Event #1 Air Show	(b) Event #2 Warm the Children	(c) Other Events NONE	(d) To (Add co	tal Ever	nts	
REV			(event type)	(event type)	(total number)				
MCZM <m2< th=""><td>1</td><td>Gross receipts</td><td>41,620.</td><td>42,023.</td><td></td><td></td><td>83,0</td><td>643.</td></m2<>	1	Gross receipts	41,620.	42,023.			83,0	643.	
_	2	Less: Charitable contributions							
	3	Gross income (line 1 minus line 2)	41,620.	42,023.			83,6	<u>643.</u>	
	4	Cash prizes							
	5	Noncash prizes							
D RECT	6	Rent/facility costs							
	7	Food and beverages							
X	8	Entertainment							
EXPENSES	9	Other direct expenses	3,430.	42,023.			45,4	<u>453.</u>	
•	10 Direct expense summary Add lines 4- through 9 in column (d)								
	11 Net income summary Combine lines 3, column (d) and line 10 38, 190. 12 Till Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than								
Par	t III	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a		s' to Form 990, Pa	rt IV, line 19, or rep	oorted n	nore th	nan	
REVENDE	:		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(Add co	tal gam I. (a) thr	ing ough	
Ē	1	Gross revenue				1			
D X	2	Cash prizes				1			
DIRECT	3	Non-cash prizes							
5	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes %	Yes%	Yes%				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
8 Net gaming income summary. Combine lines 1, column (d) and line 7									
9	Ente	er the state(s) in which the organization op	erates gaming activities				YES	NO	
		ne organization licensed to operate gaming	• •			<u></u>	а		
t	If 'N	o,' explain:							
		e any of the organization's gaming licenseses,' explain	s revoked, suspended o	r terminated during the	tax year?	10	а		
11	 Doe	s the organization operate gaming activitie	s with nonmembers?					ļ	
12		ne organization a grantor, beneficiary or tru ninister charitable gaming?		nber of a partnership or	other entity formed to		_		
BAA		ninister charitable gaming?	TEE A 2702 0		Schedule G (For	12		1 2000	

Schedule G (Form 990 or 990-EZ) 2009 United way of the Eastern Panhandle, Inc. 55-	-6024725)	Page 3
		YES	NO
13 Indicate the percentage of gaming activity operated in			
a The organization's facility	ક		
b An outside facility	- 8		1
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:	ļ	
			1
Name			
Address •	-		
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	-	15a	-
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the an	-	134	+
of gaming revenue retained by the third party \$			
c If 'Yes,' enter name and address of the third party:			
		}	
Name. •			
Address· •			
16 Gaming manager information			
Name· ►			
Gaming manager compensation \$			
December of convers arounded.			
Description of services provided.			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain	the		
state gaming license?		17a	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	nt in the		
organization's own exempt activities during the tax year: ► \$			
BAA TEEA3703 02/05/10 Schedule G	(Form 990	or 990-E	Z) 2009

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D	6
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S	Ē

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

55-6024725

№

X Yes

Department of the Treasury Internal Revenue Service Name of the organization

United Way of the Eastern Panhandle,

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance

Part II | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Bart IV and Schedule 1.1 (Form 990) if additional space is passed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part IV and Schedule I-1 (Form 990) if additional space is needed	y recipient tinat. Form 990) if add	itional space is i	ide is needed		ecipiei il eceived		. O. O.S.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross of the 1948 Wiltshire Road, Suit Kearnevsville WV 25430	55-0433597	501(c)(3)	46,120.				allocation
1 1	55-6023497	501(c)(3)	22,945.				allocation
Arts Centre 300 W. King Street Martinsburg WV 25401	31-1499648	501(c)(3)	10,081.				allocation
Berkeley Senior Services. 217 N. High Street. Martinsburg WV 25404	23-7083302	501(c)(3)	22,710.				allocation
Big Brothers Big Sisters. 701 Wilson Street. Martinsburg WV 25401	23-7405035	501(c)(3)	55,029.				allocation
a ECou	54-0505874	501(c) (3)	8,031.				allocation
	20-2257657	501(c)(3)	85,732.				allocation
Panha Sui	32-0063080	501(c)(3)	24,351.				allocation

2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 02/10/10

Schedule I (Form 990) 2009

SCHEDULE I-1 (Form 990)

Department of the Treasury nternal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2009

OMB No 1545-0047

Open to Public Inspection

(h) Purpose of grant or assistance allocation allocation allocation allocation allocation allocation allocation allocation allocation **Employer identification number** (Form 990), Part II.) (g) Description of non-cash assistance 55-6024725 Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 36,942. 34,965. 10,293. 57,562. 10,739. 31,596. 16,602. (d) Amount of cash grant 18,658. 15,991 (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3) United Way of the Eastern Panhandle, 55-0778553 20-2638300 52-0608013 55-0697743 55-0720016 31-1011765 31-1051462 54-1825504 55-0662121 (b) EIN Eastern Panhandle Free Cl Girl Scouts of Shawnee Co 630 W. Race Street Martinsburg WV 25401 (a) Name and address of organization or government Friends in Action of the P.O. Box 1720 Hospice of the Panhandle Children First Child Dev Good Shepherd Interfaith CCAP/Loaves & Fishes ____36 S. Queen Street ____Martinsburg WV 25401 1212 N. Mildred Street 153 McMillan Court P.O. Box 1882 ____Shepherdstown WV 25443 Habitat for Humanity __ Kearneysville WV 25430 Shepherdstown WV 25443 Martinsburg WV 25404 Martinsburg WV 25402 Martinsburg WV 25403 Community Networks 122 Waverly Court Ranson WV 25438 P.O. Box 3064 P.O. Box 344 Name of the organization

Schedule I-1 (Form 990) 2009

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SCHEDULE	(Form 990)

Department of the Treasury Internal Revenue Service

OMB No 1545-0047

2009

Open to Public Inspection

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Name of the organization						Employer identification number	n number
United Way of the Eastern Panhandle,	Panhandle, Inc.					55-6024725	
Part I Continuation of Grants and Other Assistance to Go	nd Other Assistan	ce to Governments	and Organization	vernments and Organizations in the United States (Schedule	les (Schedule I	(Form 990), Part	rt II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Humane_Society_of_Berkele		l .					
Martinsburg WV 25404	55-0544676	501(c)(3)	35,190.				allocation
Humane Society of Morgan P.O. Box 705 Berkeley Springs WV 25411	55-0594927	501 (c) (3)	7,252.				allocation
Literacy Volunteers of the 101 W. King Street Martinsburg WV 25401	55-0630124	501(c)(3)	19,456.				allocation
Berkel 1	23-7121298	501(c)(3)	23,754.				allocation
Norborne Preschool & Day 200 W. King Street Martinsburg WV 25401	55-0517739	501(c)(3)	26,017.				allocation
Panhandle Home Health 208 Old Mill Road Martinsburg WV 25401	55-0559408	501(c)(3)	10,318.				allocation
Parks & Recreation Board 273 Woodbury Avenue Martinsburg WV 25404	55-6001074	501(c)(3)	7,839.				allocation
Potomac_Valley_Audubon_So_P.O. Box_578Shepherdstown_WV_25443	55-0626891	501(c)(3)	5,658.				allocation
Salvation Army	52-0591457	501(c)(3)	199, 599.				allocation

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Department of the Treasury Internal Revenue Service

2009

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

OMB No 1545-0047

Open to Public Inspection

(h) Purpose of grant or assistance allocation allocation allocation allocation allocation allocation allocation Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 55-6024725 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash 24,795. 21,965. 45,000. 7,400. 10,817 12,317 19,687 grant (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3)501(c)(3) 501(c)(3)23-7202048 55-0578788 55-1022483 55-0605049 United Way of the Eastern Panhandle, 55-0539244 55-0775351 Berkeley Springs WV 25411 |55-0563741 **(b)** EIN 187 S. Green Street, Suit Berkeley Springs WV 25411 WV Women Work 1137 Van Voorhis Road, Su Morgantown WV 26505 (a) Name and address of organization or Senior Life Services of M Shepherdstown Day Care Ce Meals on Wheels of Jeffer Shenandoah Women's Center 292 N. Washington Street Telamon_Corporation/I&R_ 129_S._Queen_Street____ P.O. Box 388 ____Shepherdstown WV 25443 Charles Town WV 25414 236 W. Martin Street Martinsburg WV 25401 Martinsburg WV 25401 Starting Points ___ government Vame of the organization P-0 Box 565 1111 1111 1111 Schedule I-1 (Form 990) 2009

Page 2 Schedule I (Form 990) 2009 **Rand Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Randing Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information 55-6024725 Monitoring done by reviewing annual applications and meetings with grantee (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance United Way of the Eastern Panhandle, Inc. (c) Amount of cash grant (b) Number of recipients __members/employees.____ (a) Type of grant or assistance Schedule I (Form 990) 2009 Pt_I_Line_2_ Pt_I_Line_2 BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

Complete to provide information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided information open in the provided in the

United Way of the	Eastern Panhandle, Inc.	55-6024725
Pt_VI-B, Line_11A	The process by which our organization reviews	the 990
	is that our independent auditor presents it to	our finance
	committee, the 990 is then provided ahead of o	r board meeting for all
	board members to review. The Chair of the fin-	ance
	committee then reviews the 990 at quarterly bo	ard
	meeting and the board then authorizes the ED to	o
	sign and forward it.	
Pt_VI-B, Line_12c	The organization has a written conflict of int	erest policy
	and all board and staff are required to sign a	nnually
	We consistently monitor it with our staff and	ooard by
	posting the list of conflicts on our web site	for other
	board members to view. We also have our funds	<u>distribution</u>
	committee sign a conflict of interest statemen	t_at_the
	beginning of the funds distibution process.	
Pt_VI-B, Line 15	The personnel committee, chaired by a board me	mber_with
	independent members who are human resource pro	fessionals from
	various community businesses and organizations	, is responsible
	for developing compensation ranges and annual	compensation
	packages for all employees. Review of nationa	l_data
	provided by United Way World Wide and local da	ta_is_used
	to determine the appropriate compensation for	each employee
Pt_VI-C, Line 19	Available upon request and posted on website.	

Supporting Statement of:

Form 990 p 10/Line 1 col (B)

Description	on	Amount
Agency Other		1,002,358. 15,383.
Total	- · · · - · · · · · · · · · · · · · · ·	1.017.741.



Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
Accounts payable and accrued expenses Compensation liabilities	3,271.
Total	35,892.

Schedule O (Form 990), Supplemental Information to Form 990
• Form 990, Page 2, Part III, Line 4d (continued)

services report th	. Section 501(c)(3)	ose achievements for each of the organization's other program and (4) organizations and 4947(a)(1) trusts are required to s and allocations to others, the total expenses, and revenue, if any, for orted.						
Code:	•	Collaborated with WV 211, Telamon Corporation and the WV						
Expenses	45,000.	Department of Health and Human Resources to operate						
Grants Of	0.	an information and referral service that aids hundreds						
Revenue	0.	of individuals in identifying and accessing community services.						
Code:	Description:	Partnered with the WV Utility Assistance Program and the WV						
Expenses	10,000.	Department of Health and Human Resources to help struggling						
Grants Of 0. families keep the heat on for 88 households with 99 children.								
Revenue	0.							
Code:	Description:	Supported the establishment of the Healthy Smiles Oral						
Expenses	10,000.	Health Center which is the first non-profit dental clinic						
Grants Of	0.	in the Eastern Panhandle which provides services for the						
Revenue	0.	ununsured, as well as, insured.						
Code:	Description:	Supported the Christmas Cash for Kids Program which provided						
Expenses	10,000.	clothing and toys to 700 children who were not signed up for						
Grants Of	0.	any other Christmas assistance programs.						
Revenue	0.							

Name(s) shown on return

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

OMR No. 1545-0172

2009

Attachment Sequence No ► See separate instructions. ► Attach to your tax return. Identifying number

55-6024725 United Way of the Eastern Panhandle, Inc. Business or activity to which this form relates Form 990 / Form 990EZ Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I 1 \$250,000 1 Maximum amount. See the instructions for a higher limit for certain businesses. 2 Total cost of section 179 property placed in service (see instructions) 2 3 \$800,000. Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0-. If married filing separately, see instructions 5 6 (a) Description of property (b) Cost (business use only) (C) Elected cost 7 Listed property. Enter the amount from line 29 8 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election 16 943. 16 Other depreciation (including ACRS) Part III | MACRS Depreciation (Do not include listed property) (See instructions) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2009 17 0. If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Assets Placed in Service During 2009 Tax Year Using the General Depreciation System Section B -(a) Classification of property (C) Basis for depreciation (f) Method (b) Month and (e) (g) Depreciation year placed in service (business/investment use Recovery period only - see instructions) 19a 3-year property 2,965. 200 DB 593 **b** 5-year property 5.0 yrs MQ c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27.5 yrs h Residential rental MM S/L property 27.5 yrs MM S/L MM S/L i Nonresidential real 39 yrs property MM S/L Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20 a Class life S/L b 12-year 12 yrs S/L c 40-year S/L 40 yrs MM Part IV | Summary (See instructions.) Listed property. Enter amount from line 28 21 Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on 1,536. 22 the appropriate lines of your return. Partnerships and S corporations — see instructions For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

orm	m 4562 (2009) United Way of the Eastern Panhandle, Inc. 55-6024725										5	Page 2				
Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used entertainment, recreation, or amusement.)										used for						
	coli	e: For any vehicle t imns (a) through (d) of Section A	, all of Šec	ction B, ai	nd Sect	ion C if	app	licable				_			
04		ection A — Depreci			•	ıtion: S								mobiles		
											Yes	<u>No</u> (i)				
Type of property (list vehicles first) Date placed in service Date placed in service Susiness/ investment use percentage					or pasis	(busine	r deprecia ss/investri se only)		Recovery Method/ period Convention			Depre	eciation uction	Ele secti	ected on 179 ost	
25	Special de	preciation allowand than 50% in a qua	e for qualified	listed proj	perty plac	ed in s	ervice c	luring	the tax	year and	i	25				
26		sed more than 50%														
													_			
				i				<u>-</u>	!_							
27 Property used 50% or less in a qualified busine										T						
										_						
28	Add amou	nts in column (h), li	nes 25 through	27. Enter	here and	d on lin	e 21, pa	age 1				28				
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B – Information on Use of Vehicles																
٠	loto this s	nation for voluntos i	sod by a cala								alata	d norc	on If we	ni provi	dod voby	oloc
		ection for vehicles u es, first answer the														cies
			<u>.</u>	1	a)	(t)	Ė	(c)		(d)	$\neg \neg$		e)	(1	
30	Total business/investment miles driven during the year (do not include commuting miles)				Vehicle 1		` '		` '		Vehicle 4		Vehicle 5		Vehicle 6	
31 Total commuting miles driven during the year																
Total other personal (noncommuting) miles driven																
33	lines 30 through 32															
	Yes No Ye								No	Yes	No					
35	Was the v	ehicle used primaril wner or related per												:		
36	36 Is another vehicle available for personal use? Section C — Questions for Employers Who Provide Vehicles for Use by Their Employees															
				_	_											
Answ 5% o	er these qu wners or re	uestions to determinelated persons (see	ne if you meet instructions).	an except	ion to cor	npleting	g Sectio	n B t	for vehicl	es used	by e	mploy	ees who	are no	t more t	han
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?									Yes	No						
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners																
39 Do you treat all use of vehicles by employees as personal use?																
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?																
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.) Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles																
Parl	VI An	nortization														
		(a) Description of costs		Date ar	(b) mortization egins		(c) Amortizab amount			(d) Code section		Amor	(e) tization iod or entage		(f) Amortization for this year	
42	Amortızatı	on of costs that bec	jins during you	ır 2009 tax	year (se	e instru	ictions)									
				4												
42	A	an of order that to	ann h-f										42		-	
43 44		ion of costs that be I amounts in colum	•		•	re to re	nort						43			
	- Gran Add		555 116				۲									