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## Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

|        |                                | For t         | ne 2009 calen                | dar year,               | or tax year beginning Jul 1   | , 2009,  | and endir                              | g Jun  | 30                            | . 20         | 010              |                  |
|--------|--------------------------------|---------------|------------------------------|-------------------------|---|--|--|--|-------------------------------|--------------|------------------|------------------|
|        |                                |               | if applicable                |                         | C Name of organization  |  |  |  | D Employer I                  |              |                  |                  |
|        |                                | $\overline{}$ | ddress change                | Please use<br>IRS label | RIVER VALLEY CHILD DE   | VELOPMENT SE   | ERVICES                                |  | 55-07                         | 06025        | 5                |                  |
|        |                                | $\vdash$      | ame change                   | or print<br>or type.    | Number and street (or P O box if mail is  |  |  |  | E Telephone                   |              |                  |                  |
|        |                                | $\vdash$      | itial return                 | See<br>specific         | 611 SEVENTH AVENUE  |  | 300                                    |  | (304)                         | 523-         | -3417            |                  |
|        |                                | Ħĸ            | ermination                   | Instruc-<br>tions.      | City, town or country   | State  | ZIP code + 4                           |  |                               |              |                  |                  |
|        |                                | Ħ             | mended return                | Î                       | HUNTINGTON  | wv   | 25701                                  |  | <b>G</b> Gross recei          | ots \$ 8.    | 948.107          | 1.               |
|        |                                | Ħ             | oplication pending           | F Name a                | and address of principal officer  | <u></u>  |  | H(a) Is this                                     | group return fo               |              |                  | X No             |
|        |                                | О.            |                              | 1                       | RODOF 611 SEVENTH AVENUE HU   | NTINGTON WV  | 7 25701                                |  | affiliates include            |              | Yes              | No               |
|        | 1                              | Tax           | -exempt statu                |                         |   | 4947(a)(1) or  | 527                                    | It No,   | attach a list (se             | e instructi  | ons)             | _                |
|        | J                              |               |                              | w.rvcd                  |   |  |  | H(c) Group (                                     | exemption numb                | er ►         |                  |                  |
|        | ĸ                              |               | of organization              | X Corpora               |   | ner > L Y  | rear of Format                         |  |                               |              | iomicile WV      |                  |
|        | Pa                             | rt:1          | Summa                        |                         |   |  |  |  |                               |              |                  |                  |
|        |                                | 1             |                              |                         | ganization's mission or most signifi  | cant activities: TC                                    | PROVI                                  | DE & C   | OORDINAT                      | E EX         | ISTING           |                  |
|        | •                              |               |                              |                         | HILD DEVELOPMENT, HEA   |  |  |  |                               |              |                  |                  |
|        | anc                            |               |                              |                         |   |  |  |  |                               |              | . <b></b> .      |                  |
|        | en                             |               |                              |                         |   |  |  |  |                               |              | <b></b> _        | - <b></b>        |
|        | 3oV                            |               |                              |                         | if the organization discontinued its  |  | sed of mo                              | re than 25                                       |                               |              |                  |                  |
|        | 8                              | -             |                              | -                       | bers of the governing body (Part V t voting members of the governing                              |  | 16)                                    | •  |                               | 3 20<br>1 20 |                  |                  |
|        | ties                           |               |                              |                         | yees (Part V, line 2a) .  | body (r art vi, iiiie                                  | 10)                                    |  | <del></del>                   | 187          | <del></del>      |                  |
| 2016   | Activities & Governance        |               |                              |                         | eers (estimate if necessary)  | •  |  | •  |                               | 49           | <del></del>      |                  |
| 7.     | Ac                             |               |                              |                         | usiness revenue from Part VIII, Ico   | olumn (C), ine 12                                      |  |  |                               | 7a           |                  | 0.               |
| υÐ     |                                | b             | Net unrelated                | business                | taxable income from Form 990-T,   | line 34  |  |  |                               | 7 b          |                  |                  |
| £      |                                |               |                              |                         |   |  |  | Pi   | rior Year                     |              | Current Ye       | ear              |
| MAR    |                                |               |                              | -                       | ts (Part VIII, line 1h)   |  |  |  | ,519,637                      |              | 7,132            |                  |
| Ž      | Revenue                        |               | _                            |                         | ue (Part VIII, line 2g)   |  |  | 1  | <u>,545,607</u>               | <u>'- </u>   | 1,548            |                  |
| Ţ      | ě                              |               |                              | -                       | art VIII, column (A), lines 3, 4, and   | •  |  | <b></b>  | 7,624                         |              |                  | <u>,286.</u>     |
| الله:  | _                              |               |                              |                         | II, column (A), lines 5, 6d, 8c, 9c,  | -  | . 12\                                  |  | 85,503                        |              |                  | ,284.            |
| SCANNE | -                              |               |                              |                         | nes 8 through 11 (must equal Part<br>punts paid (Part IX, column (A), lin                         |  | ie 12)                                 | °  | ,158,371                      |              | 8,816,           | , 395.<br>, 886. |
| S.     |                                |               |                              |                         |   | · ·  |  |  | 193,233                       | <del>'</del> | 307              | , 000.           |
| Œ.     |                                |               | · ·                          |                         | members (Part IX, column (A), line  | •  | 5.10\                                  | <del></del>                                      | ,346,270                      | -            | 4,496,           | <u> </u>         |
|        | e s                            |               |                              |                         | sation, employee benefits (Part IX  | <del>-</del>   | ,340,270                               | <del>'                                    </del> | 4,430,                        | , 300.       |                  |                  |
|        | Expenses                       |               |                              |                         | g fees (Part IX, column (A), line 1   | *  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , <u> </u>                                       | -                             |              |                  |                  |
|        | 꿃                              |               |                              |                         | nses (Part IX, column (D), line 25)   |  |  |  | +-                            | <u> </u>     |                  |                  |
|        |                                |               | -                            |                         | X, column (A), lines 11a-11d;-14f-2   |  |  |  | ,578,134                      |              | 3,569,           |                  |
|        |                                |               |                              |                         | nes 13-17 (must equal Part IX, cold   | $\neg S$   | 8                                      | ,117,637   |                               | 8,573,       |                  |                  |
|        | _                              | <u> 19</u>    | Revenue less                 | expenses                | s. Subtract line 18 from line 12  | 0.0060   | <del>- 11'11</del>                     | <del> </del>                                     | 40,734                        |              | 242,             | ,808.            |
|        | Net Assets or<br>Fund Balancos |               |                              |                         | 12  | MAR 0 8 2011   | lø) I                                  |  | ning of Year                  |              | End of Ye        |                  |
|        | Bose                           |               | Total assets (               | -                       | A .   |  | _ 10%                                  |  | ,020,579                      |              | 2,294,           |                  |
|        | ¥ 5                            |               | Total liabilities            | •                       | · · · · · ·   | つくこうしゃ いま  | 1                                      |  | ,440,046                      |              | 1,471,           |                  |
|        |                                |               |                              | fund bala<br>ure Bloc   | inces. Subtract line 21 from line 20  |  |  | <u>.                                    </u>     | 580,533                       |              | 823,             | <u>,341.</u>     |
| ļ      | r.a                            | rtilli.       |                              |                         |   |  |  |  |                               | 1 1 . 4      |                  |                  |
|        |                                |               | true, correct, a             | nd complete             | declare that I have examined this return, incl<br>Declaration of preparer (other than officer) is | uding accompanying sche<br>based on all information of | idules and stat<br>of which prepa      | ements, and<br>irer has any k                    | to the best of my<br>nowledge | knowled      | ge and belief, i | t is             |
|        | Sig                            | n             |                              | 14h M                   | min 1 11.00   |  |  | . 1  | 3-3                           | -1/          |                  |                  |
|        | Hei                            | ·e            | Signature                    | of officer              | and planty  |  |  | Dat  |                               |              |                  |                  |
|        |                                |               | <b> ►</b> " ₩ <sub>0</sub> 0 | th 111                  | WHE WHILLS.   | Dir Bu   | 5 4 Fi                                 | Name   | <b>4</b> .                    |              |                  |                  |
|        |                                |               | Type or pr                   | int name and            | I title   |  |  |  |                               |              |                  |                  |
| '      |                                |               |                              |                         |   | Check if Preparer's identifying nur (see instructions) |  |  |                               | number       |                  |                  |
|        | Pai                            |               | Preparer's                   | ^                       | 44 1  |  | 1 /                                    | sel<br>em  | f-<br>iployed ► 📗             | ,            |                  |                  |
|        | Pre                            |               | signature                    | ► Ha                    | milyuma, CPA  |  | <b>Z</b> /0/10                         |  |                               |              |                  |                  |
|        | par<br>Us                      | er's          | Firm's name (o               | wARI                    | E AND HALL PLLC   |  |  |  |                               |              | . <del></del>    |                  |
|        | On                             |               | yours if self-<br>employed), | ▶ P.O.                  | BOX 819   |  |  | EIN  | <b>√</b>                      |              |                  |                  |
|        | <b>-</b>                       | . <b>.</b>    | address, and<br>ZIP + 4      | HUN                     | FINGTON   | WV 25712   | 2                                      | Ph   | one no ► (3                   | 04)          | 525-720          | 2                |
|        | Mav                            | the I         | RS discuss the               | ıs return w             | with the preparer shown above? (se  | e instructions)  |  |  |                               | Х            | Yes              | No               |

|     | 1 990 (2009) RIVER VALLEY CHILD DEVELOPMENT SERVICES  | 55-070602        | : <u>&gt;</u>  |           | Page 2       |
|-----|---|------------------|----------------|-----------|--------------|
|     | telli Statement of Program Service Accomplishments  |                  |                |           |              |
| 1   | Briefly describe the organization's mission:  |                  |                |           |              |
|     | TO PROVIDE & COORDINATE EXISTING  |                  | . <b>–</b> – . |           |              |
|     | SERVICES FOR CHILD DEVELOPMENT, HEALTH, SOCIAL & EDUCATION PURPOSE  | S                | - <del></del>  |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the  | prior            |                |           |              |
|     | Form 990 or 990-EZ?   |                  | Yes            | X         | No           |
|     | If 'Yes,' describe these new services on Schedule O.  | L                |                |           |              |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program service    | se?              | Yes            | X         | No           |
|     | If 'Yes,' describe these changes on Schedule O.   | ,,,              | 103            | a.        |              |
| 4   | Describe the exempt purpose achievements for each of the organization's three largest program services by     | ovnoncoo Co      | dian E         | 01/01/    | 21           |
| 7   | and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all | locations to oth | ers. th        | ie tota   | رد<br>اا     |
|     | expenses, and revenue, if any, for each program service reported.   |                  |                |           |              |
|     |   |                  |                |           |              |
| 4.  | (Code: \ \/Evpensor \ \ \ 190 931 including grapts of \ \ 436 735 \ \/Per                                     | ,,,,,,, ¢        | 0.0            | n 2       | 56 \         |
| 44  | (Code) (Expenses \$ 4,189,831. including grants of \$ 436,725.) (Rev  |                  |                |           | <u>56.</u> ) |
|     | CHILD DEVELOPMENT PROGRAMS CONSISTS OF THESE SMALLER PROJECTS: EAR  |                  |                |           |              |
|     | HOME-BASED SERVICES, PARENTING ED & VISITATION, PARENT EDUCATION, A   | PPRENTICES       | HIP            | FOR       |              |
|     | CHILD DEVELOPMENT SERVICES PROGRAMS, EDUCARE, 3 DAY CARE  |                  |                |           |              |
|     | CENTERS, 5 AFTER SCHOOL PROGRAMS, APPRENTICESHIP FOR CHILD  |                  | <b>-</b>       | <b>-</b>  |              |
|     | DEVELOPMENT, EARLY EDUCATION TRAINING, PROFESSIONAL DEVELOPMENT, AND A FA                                     | MILY RESOU       | RCE            | NETW      | ORK.         |
|     | ~   |                  |                |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
|     | ~ <del>~</del>  |                  |                |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
| 4b  | (Code) (Expenses \$ 3,403,650. including grants of \$ 70,907.) (Rev   | /enue \$         | 23             | 0,84      | <u>13.</u> ) |
|     | CHILD CARE RESOURCE AND REFERRAL PROVIDES A RESOURCE & REFERRAL SERVI   | CE TO PARE       | NTS 1          | OHW       | NEED         |
|     | CHILD CARE, TECHNICAL ASSISTANCE TO PROVIDERS OF CHILD CARE & PROVI   | DES THE          | ROKI           | ERIN      | G            |
|     | OF STATE ASSISTED PAYMENTS TO PROVIDERS FOR FAMILIES WHO MEET ELIG  | BILITY R         | QUII           | REME      | NTS          |
|     | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           | - <b></b>    |
|     | ~   |                  |                |           |              |
|     |   |                  |                |           |              |
|     |   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     |   |                  |                |           | <del></del>  |
| 4c  | (Code: ) (Expenses \$ 419,954. including grants of \$ 254.) (Rev  | enue \$          | 43             | 7.33      | 31.)         |
|     | FAMILY DAY CARE FOOD: THIS PROGRAM PROVIDES REIMBURSEMENT   | •                |                |           |              |
|     | FOR MEALS SERVED TO CHILDREN BY PROVIDERS OF IN HOME CHILD CARE.  |                  |                |           |              |
|     | TOR MEANS SERVED TO CHILDREN BI TROVIDERS OF IN HORE CHILD CARD.  |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     | ~   |                  |                |           |              |
|     |   |                  | <b>-</b>       | . <b></b> |              |
|     |   |                  |                |           |              |
|     | ~~~   |                  |                |           |              |
| 4 d | Other program services. (Describe in Schedule O.)   |                  |                | •         |              |
|     | (Expenses \$ including grants of \$ ) (Revenue \$   |                  |                | )         |              |
| 40  | Total program service expenses ► 8,013,435.   |                  |                |           |              |
| 76  | Total program service expenses = 0/010/100  |                  |                |           | <del></del>  |

|    | •  |         | Yes | No            |
|----|--|---------|-----|---------------|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1       | x   |               |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2       |     | х             |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I   | 3       |     | х             |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II  | 4       |     | х             |
| 5  | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III  | 5       |     |               |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I   | 6       |     | x             |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II  | 7       |     | х             |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  | 8       |     | х             |
| 9  | or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV   | 9       |     | X             |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V   | 10      |     | х_            |
| 11 | Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or $X$ as applicable .   | 11      | х   |               |
|    | <ul> <li>Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI</li> </ul>   |         |     | (<br>1        |
|    | <ul> <li>Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total<br/>assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII</li> </ul>   | ~ / / . |     | 1             |
|    | <ul> <li>Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total<br/>assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII</li> </ul>   |         |     |               |
|    | <ul> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in<br/>Part X, line 16? If 'Yes,' complete Schedule D, Part IX</li> </ul>   |         |     | 1             |
| 1  | • Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  |         |     | :             |
| •  | <ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses<br/>the organization's liability for uncertain tax positions under FIN 48? If'Yes,' complete Schedule D, Part X</li> </ul>  |         |     |               |
| 12 | Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII   | 12      | x   |               |
| 12 | A Was the organization included in consolidated, independent audited financial statement for the tax  Yes No   |         |     |               |
|    | year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional   | -       |     |               |
|    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13      |     | <u>X</u>      |
|    | a Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I | 14a     |     | <u>х</u><br>х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II  | 15      |     | x             |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III  | 16      |     | x             |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I   | 17      |     | x             |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II   | 18      |     | x             |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III   | 19      |     | x             |
| 20 | Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H  | 20      |     | <u>x</u> _    |
|    |  |         |     |               |

Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Schedule L, Part I Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III 27 X Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV į. instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Х 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 280 Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 34 Х line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, 35 35 Part V. line 2 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х

38 BAA

Form 990 (2009)

38

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O

|             |  |     | V   | - B.F         |  |  |  |  |  |
|-------------|--|-----|-----|---------------|--|--|--|--|--|
| 1           | a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S.  |     | Yes | No            |  |  |  |  |  |
|             | Information Returns. Enter -0- if not applicable   |     |     |               |  |  |  |  |  |
|             | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0   |     |     |               |  |  |  |  |  |
|             | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1 c | X   |               |  |  |  |  |  |
|             | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a 187   |     |     |               |  |  |  |  |  |
| 2           | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b  | Х   |               |  |  |  |  |  |
|             | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)   |     |     |               |  |  |  |  |  |
| 3           | a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?   | 3a  |     | х             |  |  |  |  |  |
|             | b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O  | 3ь  |     |               |  |  |  |  |  |
| 4           | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a  |     | х             |  |  |  |  |  |
| 1           | b If 'Yes,' enter the name of the foreign country:   |     |     |               |  |  |  |  |  |
|             | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |     |     | ~~~ .         |  |  |  |  |  |
| 5           | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | Х             |  |  |  |  |  |
| ı           | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5Ь  |     | Х             |  |  |  |  |  |
| •           | t if 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?   | 5c  |     |               |  |  |  |  |  |
| 6           | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  | 6a  |     | Х             |  |  |  |  |  |
| ١           | b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?  |     |     |               |  |  |  |  |  |
| 7           | Organizations that may receive deductible contributions under section 170(c).  |     |     | _             |  |  |  |  |  |
| i           | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a  |     | Х             |  |  |  |  |  |
| 1           | of 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |               |  |  |  |  |  |
|             | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  |     |     |               |  |  |  |  |  |
|             | Form 8282?   | 7c  |     | <u> </u>      |  |  |  |  |  |
|             | d if 'Yes,' indicate the number of Forms 8282 filed during the year Pid Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal  |     |     |               |  |  |  |  |  |
| •           | benefit contract?  | 7 e |     | Х             |  |  |  |  |  |
| 1           | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f |     | Х             |  |  |  |  |  |
| 9           | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g |     |               |  |  |  |  |  |
|             | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  | 7 h |     |               |  |  |  |  |  |
| 8           | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business              | 8   |     | _<br>_        |  |  |  |  |  |
| ۵           | holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.   | -   |     |               |  |  |  |  |  |
|             | a Did the organization make any taxable distributions under section 4966?  | 9a  |     | X             |  |  |  |  |  |
|             | Did the organization make any distribution to a donor, donor advisor, or related person?   | 9b  |     | $\frac{x}{x}$ |  |  |  |  |  |
|             | Section 501(c)(7) organizations. Enter:  |     |     |               |  |  |  |  |  |
|             | Initiation fees and capital contributions included on Part VIII, line 12   | ,   |     | !             |  |  |  |  |  |
|             | Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | }   | 1   | i             |  |  |  |  |  |
|             | Section 501(c)(12) organizations. Enter:   |     |     | ;             |  |  |  |  |  |
|             | Gross income from other members or shareholders .   11 a   |     |     |               |  |  |  |  |  |
|             | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |     |     |               |  |  |  |  |  |
| 12 <i>a</i> | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |               |  |  |  |  |  |
|             | of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year  |     |     |               |  |  |  |  |  |
|             |  |     |     |               |  |  |  |  |  |

BAA Form 990 (2009)

**Governing Body and Management** 

1a Enter the number of voting members of the governing body

Section A.

1a 20

No

Yes

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for à 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| - 1           | b Enter the number of voting members that are independent  | 1 <b>b</b> 20   |              |        |       |
|---------------|--|---|--------------|--------|-------|
| 2             | Did any officer, director, trustee, or key employee have a family relationship or a business rel officer, director, trustee or key employee?   | ationship with any other                                | 2            |        | X     |
| 3             | Did the organization delegate control over management duties customarily performed by or up of officers, directors or trustees, or key employees to a management company or other person                               | nder the direct supervision n?                          | 3            |        | х     |
| 4             | Did the organization make any significant changes to its organizational documents  |   | 4            |        | Х     |
|               | since the prior Form 990 was filed?  |   |              |        |       |
| 5             | Did the organization become aware during the year of a material diversion of the organization  | s's assets?   | 5            |        | X     |
| 6             | Does the organization have members or stockholders?  |   | 6            |        | Х     |
| 7             | a Does the organization have members, stockholders, or other persons who may elect one or m<br>governing body?   | nore members of the                                     | 7a           |        | х     |
| - (           | b Are any decisions of the governing body subject to approval by members, stockholders, or other   | ner persons?  | 7 b          |        | Х     |
| 8             | Did the organization contemporaneously document the meetings held or written actions under the following:  | taken during the year by                                |              |        |       |
| á             | a The governing body?  |   | 8a           | х      |       |
| ı             | Each committee with authority to act on behalf of the governing body? .  |   | 8b           | х      |       |
| 9             | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O                              | not be reached at the                                   | 9            |        | x     |
| Sec           | tion B. Policies (This Section B requests information about policies not in  | required by the Interna                                 |              | •      |       |
| Rev           | enue Code )  |   |              |        |       |
|               |  |   |              | Yes    | No    |
| 10 <i>a</i>   | a Does the organization have local chapters, branches, or affiliates?  |   | 10a          |        | Х     |
| ı             | b If 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?                              | such chapters, affiliates,                              | 10b          |        |       |
| 11            | Has the organization provided a copy of this Form 990 to all members of its governing body b   | efore filing the form?                                  | 11           |        | X     |
| 11/           | A Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |   |              |        |       |
| 12 <i>a</i>   | Does the organization have a written conflict of interest policy? If 'No,' go to line 13   |   | 12a          | Х      |       |
| ŀ             | Are officers, directors or trustees, and key employees required to disclose annually interests t<br>to conflicts?  | hat could give rise                                     | 12b          | х      |       |
| (             | Does the organization regularly and consistently monitor and enforce compliance with the polishedule O how this is done  | icy? If 'Yes,' describe in                              | 12c          | х      |       |
| 13            | Does the organization have a written whistleblower policy?   |   | 13           | Х      |       |
| 14            | Does the organization have a written document retention and destruction policy?  |   | 14           | Х      |       |
| 15            | Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decident                          | ipproval by independent ision?                          |              |        |       |
| a             | The organization's CEO, Executive Director, or top management official   |   | 15a          | Х      |       |
| Ł             | Other officers of key employees of the organization  |   | 15b          | Х      |       |
|               | If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)   |   | • •          |        | •     |
| 16 a          | Did the organization invest in, contribute assets to, or participate in a joint venture or similar a entity during the year?   | arrangement with a taxable                              | 16a          |        | X     |
| ŀ             | o If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard                         | to evaluate its participation the organization's exempt | انه،         |        |       |
|               | status with respect to such arrangements?  |   | 16b          |        |       |
| $\overline{}$ | tion C. Disclosures  |   |              |        |       |
| 17            | List the states with which a copy of this Form 990 is required to be filed <u>West Virgin</u>  |   |              |        |       |
| 18            | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  X Upon request | d 990-T (501(c)(3)s only) av                            | aılable      | for pu | ublic |
| 19            | Describe in Schedule O whether (and if so, how) the organization makes its governing docume statements available to the public.  | ents, conflict of interest polic                        | y, and       | fınan  | cıal  |
| 20            | State the name, physical address, and telephone number of the person who possesses the bo  | ooks and records of the organ                           | nizatio      | n·     |       |
|               | MARIE PHILLIPS 611 SEVENTH AVENUE HUNTINGTON, W  |   | 04) <u>5</u> |        | 417   |
|               |  |   |              |        |       |

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)   | (B)               |                                  |                       | (       | c)           |                                  |        | (D)  | (E)   | (F)   |
|---|-------------------|----------------------------------|-----------------------|---------|--------------|----------------------------------|--------|--|---|---|
| Name and Title                              | Average           | Posi                             | tion (                | (chec   | k all        | that app                         | ly)    | Reportable compensation from                             | Reportable compensation from                                  | Estimated   |
|   | hours<br>per week | adividual frustee<br>or director | anstitutionel trustee | Officer | key employee | High est compensated<br>employee | Former | compensation from<br>the organization<br>(W-2/1099-MISC) | compensation from<br>related organizations<br>(W-2/1099 MISC) | amount of other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| DR. LINDA SPATIG CHAIRPERSON & BOARD MEMBER | 1.00              | х                                |                       | x       |              |                                  |        | 0.   | 0.  | 0.  |
| JANE MCKEE                                  |                   |                                  |                       |         | -            |                                  |        |  |   |   |
| V-CHAIPERSON & BOARD MEMBER                 | 1.00              | х                                |                       | х       |              |                                  |        | 0.   | 0.  | 0.  |
| JEFFERY A. PORTER TREASURER & BOARD MEMBER  | 1.00              | х                                |                       | x       |              |                                  |        | 0.   | 0.  | 0.  |
| MINDY WASS                                  |                   |                                  |                       |         |              |                                  |        |  |   |   |
| SECRETARY & BOARD MEMBER                    | 1.00              | х                                |                       | x       |              |                                  |        | 0.   | 0.  | 0.  |
| SHERRI WOODS                                |                   |                                  |                       |         |              |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | X                                |                       |         |              |                                  |        | 0.   | 0.  | 0.  |
| MINDY BACKUS                                |                   |                                  |                       |         |              |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | Х                                |                       |         |              |                                  |        | 0.   | 0.  | 0.  |
| BOB ANGEL                                   |                   |                                  |                       |         | ŀ            |                                  |        |  | ,   |   |
| BOARD MEMBER                                | 1.00              | <u>X</u>                         |                       |         | <u>L</u> _   |                                  |        | 0.   | 0.  | 0.  |
| BRIAN_CONATY                                |                   |                                  |                       |         |              |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | Х                                |                       |         | <u> </u>     |                                  |        | 0.   | 0.  | 0.  |
| MARIANNA FOOTO-LINZ                         |                   |                                  |                       |         |              |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | <u>X</u>                         |                       |         | _            |                                  |        | 0.   | 0.  | 0.  |
| JANE_HADDOX                                 |                   |                                  |                       |         |              |                                  |        |  |   | •   |
| BOARD MEMBER                                | 1.00              | X                                | _                     | -       | _            |                                  |        | 0.   | 0.  | 0.  |
| ELIZABETH ADAMS                             |                   |                                  |                       |         |              |                                  |        |  |   | •   |
| BOARD MEMBER                                | 1.00              | X                                |                       |         | <del> </del> |                                  |        | 0.   | 0.  | 0.  |
| JIM SCHNEIDER                               | 1 00              | ·                                |                       |         |              |                                  |        | _  | 0   | 0   |
| BOARD MEMBER                                | 1.00              | X                                | _                     |         |              |                                  |        | 0.   | 0.  | 0.  |
| KENT SOWARDS                                | 1.00              | х                                |                       |         |              |                                  |        | 0.   | 0.  | 0   |
| BOARD MEMBER                                | 1.00              | ^_                               |                       |         | $\vdash$     | -                                |        | 0.   | 0.  | 0.  |
| ROCKY MCCOY BOARD MEMBER                    | 1.00              | Х                                |                       |         |              |                                  |        | 0.   | 0.  |   |
| URSULETTE HUNTLEY                           | 1.00              |                                  |                       |         | $\vdash$     |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | x                                |                       |         |              |                                  |        | 0.   | 0.  | 0.  |
| MELANIE HALL                                | 1.00              | -1                               |                       |         |              |                                  |        |  |   | <del>.</del>  |
| BOARD MEMBER                                | 1.00              | x                                |                       |         |              |                                  |        | 0.   | 0.  | _0.   |
| JEANIE BUDRUS                               |                   |                                  |                       |         |              |                                  |        |  |   |   |
| BOARD MEMBER                                | 1.00              | х                                |                       |         |              |                                  |        | o.   | 0.  | 0.  |
| BAA   |                   |                                  | EEA                   | 0107    | 11           | /10/09                           |        | <u></u>  |   | Form <b>990</b> (2009)  |

| Partiviti Section A. Officers, Directors, Trus  |                     | \ey                                | En                    |              |              | es,              | , an                | 1   |  | ipioyee               | 35 (CON  | · <u>/</u> _ |
|---|---------------------|------------------------------------|-----------------------|--------------|--------------|------------------|---------------------|---|--|-----------------------|--|--------------|
| , (A)   | (B)                 | (c) Position (check all that apply |                       |              |              |                  |                     | (D)   | (E)  |                       | (F)  |              |
| Name and Title  | hours<br>per week   | Individual trustee                 | Institutional trustee | Officer      | Key employee | Highest compensa | Former              | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | ame<br>cor<br>or<br>a | Estimated ount of othe mpensation from the granization and related ganizations |              |
|   |                     | l                                  |                       |              |              | ē                |                     |   |  |                       |  |              |
| KRISTIN ROBINSON BOARD MEMBER   | 1.00                | x                                  |                       |              |              |                  |                     | 0.  | 0  |                       |  | 0.           |
| SUSAN BRODOF  |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
| EXECUTIVE DIRECTOR  | 40.00               | -                                  | _                     | Х            | Ļ            |                  |                     | 72,329.   | 0  |                       | 13,14  | 12.          |
| MARIE PHILLIPS FINANCE DIRECTOR   | 40.00               |                                    |                       | x            |              |                  |                     | 47,267.   | 0  | <u>.</u>              | 11,81  | 9.           |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     | -   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     | <del></del> -   | <del> </del>   |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     | ·   |  |                       |  |              |
|   |                     |                                    | _                     |              |              |                  |                     |   |  |                       |  |              |
| 1 b Total   | <u> </u>            |                                    |                       |              |              |                  | ▶                   | 119,596.  | 0  |                       | 24,96  | 1.           |
| 2 Total number of individuals (including but not limited  | to thos             | e lis                              | ted                   | abo          | ve)          | who              | rec                 |   | 100,000 in report  | able com              |  |              |
| from the organization   |                     |                                    |                       |              |              |                  |                     |   |  |                       | TV I   |              |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in            | ndıvıdual           | 1                                  | •                     | •            | ·            |                  | _                   | •   | , ,  | 3                     |  | Vo<br>X      |
| 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater the individual | ortable<br>an \$150 | com<br>0,000                       | pen<br>0? <i>(1</i>   | satı<br>F'Ye | on a<br>s' c | and<br>omp       | othe<br><i>lete</i> | r compensation from Schedule J for su                         | om<br>ech  | 4                     |  | <br>X        |
| 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch              | ompensa<br>edule J  | ation                              | fro                   | m aı         | ny u         | ınrei            | ated                | l organization for s  | services   | 5                     |  | x            |
| Section B. Independent Contractors  |                     |                                    |                       |              |              |                  |                     |   |  |                       | <u></u>  |              |
| <ol> <li>Complete this table for your five highest compensate<br/>compensation from the organization.</li> </ol>          | ed indep            | end                                | ent                   | cont         | ract         | ors              | that                | received more that  | n \$100,000 of   | _                     |  |              |
| (A) Name and business addres  |                     |                                    |                       |              |              |                  |                     | (B) Description o   | f Services   | Compe                 | C)<br>ensation   |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  | -                   |   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  | _                   | <del></del>   |  |                       |  |              |
|   |                     |                                    |                       |              |              |                  |                     |   |  |                       |  | _            |
| 2. Total number of independent controllers (included  | hut not !           | ım.i.                              |                       | . Ale -      |              | lict-            | d at                | vovo) who recent  | I more than  | <del></del>           |  |              |
| 2 Total number of independent contractors (including \$100,000 in compensation from the organization ►                    |                     | -                                  | =u 10                 | . INC        | se           | uste             | u 20                | ove) who received   | i more than  | ÷ There's             | . ,  |              |

| The Federated campaigns  b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribus included in lins la-lif h Total. Add lines la-lif  Total. Add lines la-lif  Day Care a Tuition  Day Care a Food Subsidy  Business Code  2a Tuition  Day Care a Food Subsidy  C Day Care a Food Subsidy  d  e  f All other program service revenue g Total. Add lines 2a-2f  Investment income (including dividends, interest and)   | Га                | t VIII   Statement of Revenue   |             | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|-------------------|---|-------------|----------------------|--|---|---|
| Part      | 25 %              | 1a Federated campaigns 1a   |             |                      |  |   |   |
| Passiness Code   C24410   336,836   336,836   0. 0. 0. 0.  | CAN               | b Membership dues 1b  |             |                      |  |   |   |
| Part      | S, GF             | c Fundraising events 1c   |             |                      |  |   |   |
| Part      | AR A              | d Related organizations 1d  |             | ]                    |  |   |   |
| Part      | S, G              | e Government grants (contributions) 1e 7,062,0  | 19.         | _                    |  |   |   |
| Part      | BUTION<br>THER SI | f All other contributions, gifts, grants, and similar amounts not included above 1 f 70,0 | 48.         |                      |  |   |   |
| Part      | A C               | g Noncash contribns included in Ins 1a-1f \$  |             | 1                    | ]                                      |   |   |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  |                   | h Total. Add lines 1a-1f  | _           | 7,132,067.           |  | _                                       |   |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | UE                | Business Cod  | le          |                      |  |   |   |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | VEN               | 2a TUITION 624410   |             | 336,836.             | 336,836.                               | 0.                                      | 0.  |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | - FE              | b TRAINING SEMINARS 624410  |             | 230,843.             | 230,843.                               | 0.                                      | 0.  |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | JCE.              | c DAYCARE & FOOD SUBSIDY 624410   |             | 980,851.             |  | 0.                                      | 0.  |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | Ĕ                 | d   |             |                      |  |   |   |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | ¥.                | e   |             |                      |  |   |   |
| 3 investment income (including dividends, interest and other similar amounts) 4 income from investment of tax-exempt bond proceeds 5 Royalties  6a Gross Rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 direct of the than inventory b Less: cost or other basis and sales expenses b C contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b C Net income or (loss) from fundraising events contributions reported on line 1c). See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a MISCELIANEOUS b FORFETTURES FROM RETUREMENT PLAN 624410 122, 421. 122, 421. 0 0 0.  | 8                 | f All other program service revenue   |             |                      |  | <del></del>                             |   |
| 3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties   | 88                | · •   | •           | 1,548,530.           |  | <del>,,</del>                           |   |
| other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  (i) Real (ii) Personal  6 a Gross Rents  b Less: rental expenses  c Rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses  c Gain or (loss)  4 Net gent assets other than inventory  b Less: cost or other basis and sales expenses  c Gain or (loss)  4 Net gain or (loss)  5 Roysalties  131,512.  c Gain or (loss)  6 Net income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  a b Less: direct expenses  b c Net income or (loss) from fundraising events  9 a Gross ancome from gaining activities. See Part IV, line 19  a b Less: direct expenses  b Less: cost of goods sold b c Net income or (loss) from gaming activities and allowances  b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Maccellaneous Revenue Business Code  11 a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.   | $\neg$            | <b></b>   |             |                      |  | · - · · · · · · · · · · · · · · · · · · |   |
| Second   Companies   Compani   |                   | other similar amounts)  | <b>•</b>    | 1,226.               | 0.                                     | 0.                                      | 1,226.  |
| (i)   Real   (ii)   Personal   |                   | 4 Income from investment of tax-exempt bond proceed                                       | s ►         |                      |  |   |   |
| (i)   Real   (ii)   Personal   | {                 | 5 Royalties   | -           | 1                    |  |   |   |
| b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)  7a fires amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  7a fires amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  7a fires amount from sales of assets of the sales and sales expenses c Gain or (loss)  7a fires amount from sales of assets of the sales and sales expenses c of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events  7a fires cost of goods sold c Net income or (loss) from garning activities  7a fires amount from sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  7a fires amount from sales of inventory 7a fires and sales  |                   | (i) Real (ii) Persona   | al          |                      |  |   |   |
| d Net rental income or (loss)  d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses  c Garn or (loss)  d Net garn or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  b Less: direct expenses  c Net income or (loss) from gaming activities.  See Part IV, line 19  b Less: direct expenses  c Net income or (loss) from gaming activities  c Net income or (loss) from gaming activities  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS  b FORFETTURES FROM RETIREMENT PLAN  C d All other revenue  e Total. Add lines 11a-11d  |                   | 6a Gross Rents  |             |                      |  |   |   |
| d Net rental income or (loss)  7a Gross amount from sales of (i) Securities (ii) Other assets other than inventory  b Less: cost or other basis and sales expenses (iii) Cos (iiii) Cos (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii  |                   | b Less: rental expenses   |             | ì                    |  |   |   |
| 7a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses c Garn or (loss) d Net garn or (loss)  6 not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS b FORFETTURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0.  106, 284.   |                   | c Rental income or (loss)   |             | 1                    |  |   | ,   |
| 7a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses c Garn or (loss) d Net garn or (loss)  6 not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less: direct expenses c Net income or (loss) from garning activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS b FORFETTURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0.  106, 284.   |                   |   | <b>&gt;</b> |                      |  |   |   |
| assets other than inventory b Less: cost of other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS b FORFEITURES FROM RETIREMENT PLAN 624410 c All other revenue e Total. Add lines 11a-11d  100, 000.  131, 51231,   |                   | (i) Securities (ii) Other   |             |                      |  | <del>-</del>                            |   |
| b Less: cost or other basis and sales expenses  c Gain or (loss)  8 Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses b c Net income or (loss) from gaming activities. See Part IV, line 19  b Less: direct expenses b c c Net income or (loss) from gaming activities. See Part IV, line 19  b Less: direct expenses b c c Net income or (loss) from gaming activities. See Part IV, line 19  b Less: direct expenses b c c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.   |                   | assets other than inventory 100,00  | 00.         |                      |  |   |   |
| and sales expenses  C Garn or (loss)  R Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  b Less: direct expenses  C Net income or (loss) from fundraising events  See Part IV, line 19  b Less: direct expenses  C Net income or (loss) from gaming activities.  See Part IV, line 19  b Less: direct expenses  C Net income or (loss) from gaming activities  10a Gross ales of inventory, less returns and allowances  b Less: cost of goods sold  C Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS  C All other revenue  E Total. Add lines 11a-11d  136, 284.   |                   | <u> </u>  |             |                      |  |   |   |
| The state of the s | ı                 | and sales expenses 131, 5:  | 12.         |                      |  |   |   |
| d Net garn or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  a b Less: direct expenses  c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19  a b Less: direct expenses  c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS  b FORFEITURES FROM RETIREMENT PLAN 624410  c d All other revenue  e Total. Add lines 11a-11d  |                   | - · · · · · · · · · · · · · · · · · · ·   |             |                      |  |   | i   |
| 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. 0. b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0. c d All other revenue e Total. Add lines 11a-11d  | ]                 | · · · · · · · · · · · · · · · · · · ·   | <b></b>     | -31,512.             | -31,512.                               | 0.                                      | 0.  |
| of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. d All other revenue e Total. Add lines 11a-11d  |                   | 8a Gross income from fundraising events   | •           | ,                    |  |   |   |
| c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. c d All other revenue e Total. Add lines 11a-11d  | EN                |   |             | i                    |  |   | {<br>   |
| c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. c d All other revenue e Total. Add lines 11a-11d  | 2                 | •   |             |                      |  |   | ;   |
| c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. c d All other revenue e Total. Add lines 11a-11d  | 뜆                 |   |             |                      |  |   | 4   |
| 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b Less: cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. 0. c d All other revenue e Total. Add lines 11a-11d  | 5                 | · · · · · · · · · · · · · · · · · · ·   |             |                      | ·                                      |   |   |
| b Less: direct expenses b c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0.  c d All other revenue e e Total. Add lines 11a-11d  |                   | · · · · · · · · · · · · · · · · · · ·   |             |                      |  |   | ,   |
| c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances and allowances ab Less: cost of goods sold bc. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0. b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0. c. d All other revenue e Total. Add lines 11a-11d   |                   |   |             | · .                  |  |   |   |
| 10a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS  b FORFEITURES FROM RETIREMENT PLAN  624410  122,421.  122,421.  0.  0.  0.  d All other revenue  e Total. Add lines 11a-11d  |                   | · · · · · · · · · · · · · · · · · · ·   | <b>&gt;</b> |                      |  |   |   |
| b Less: cost of goods sold . b  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11a MISCELLANEOUS 624410 43,863. 43,863. 0. 0. 0.  b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0.  c  d All other revenue .  e Total. Add lines 11a-11d  |                   | 10a Gross sales of inventory, less returns  |             |                      |  |   |   |
| c Net income or (loss) from sales of inventory         Miscellaneous Revenue       Business Code         11a MISCELLANEOUS       624410       43,863.       43,863.       0.       0.         b FORFEITURES FROM RETIREMENT PLAN       624410       122,421.       122,421.       0.       0.         c       d All other revenue       166,284.       166,284.  | l                 |   | -           |                      |  |   | <b>;</b>  |
| Miscellaneous Revenue   Business Code  | ļ                 | -   | <b>&gt;</b> |                      |  |   |   |
| b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0. d All other revenue . e Total. Add lines 11a-11d 166,284.   | ŀ                 |   | е           |                      |  |   |   |
| b FORFEITURES FROM RETIREMENT PLAN 624410 122,421. 122,421. 0. 0. 0. d All other revenue . e Total. Add lines 11a-11d 166,284.   | 1                 | 11a MISCELLANEOUS 624410  |             | 43,863.              | 43,863.                                | 0.                                      |   |
| c d All other revenue .  | - 1               |   |             |                      |  |   |   |
| e Total. Add lines 11a-11d   | ļ                 | с   |             |                      |  | ·                                       | <del></del>   |
| e Total. Add lines 11a-11d   | ĺ                 | d All other revenue .   |             |                      |  |   | <del></del>   |
|  |                   | <del></del>   | <b></b>     | 166,284.             |  |   |   |
|  | ĺ                 |   | <b>•</b>    |                      | 1,683,302.                             | 0.                                      | 1,226.  |

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|        | All other organizations must com  |                                       | <del></del>                              |                                     | ···  |
|--------|---|---------------------------------------|--|-------------------------------------|--|
|        | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses                 | ( <b>B)</b> Program service expenses     | (C) Management and general expenses | ( <b>D)</b> Fundraising expenses   |
| 1      | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21   | 507,886.                              | 507,886.                                 |                                     | - 4  |
| 2      | Grants and other assistance to individuals in the U.S. See Part IV, line 22   |                                       |  |                                     |  |
| 3      | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16  |                                       |  |                                     |  |
| 4<br>5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  |                                       |  |                                     | The state of the s |
| 6      | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)                          |                                       |  |                                     |  |
| 7      | Other salaries and wages  | 3,548,994.                            | 3,201,924.                               | 347,070.                            | 0.   |
| 8      | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)   | 164,855.                              | 147,405.                                 | 17,450.                             | 0.   |
| 9      | Other employee benefits   | 496,571.                              | 481,013.                                 | 15,558.                             | 0.   |
| 10     |   | 286,148.                              | 262,286.                                 | 23,862.                             | 0.   |
|        | Fees for services (non-employees)   | 200,140.                              | 202,200.                                 | 23,002.                             | <u> </u>   |
|        | a Management  |                                       |  |                                     |  |
|        | -   | 6 202                                 |  | <u> </u>                            |  |
|        | Legal   | 6,202.                                | 0.                                       | 6,202.                              | 0.   |
|        | Accounting  | 19,700.                               | 0.                                       | 19,700.                             | 0.   |
|        | Lobbying  |                                       | <u></u>                                  |                                     |  |
|        | Prof fundraising svcs. See Part IV, In 17   |                                       |  |                                     |  |
|        | Investment management fees .  |                                       |  |                                     |  |
| -      | g Other   | 718,793.                              | 714,546.                                 | 4,247.                              | 0.   |
| 12     | Advertising and promotion   | 93,024.                               | 92,342.                                  | 682.                                | 0.   |
| 13     | Office expenses   | 914,671.                              | 892,522.                                 | 22,149.                             | 0.   |
| 14     | Information technology .  |                                       | ·  |                                     | ····   |
| 15     | Royalties   |                                       | <del>-</del> -                           |                                     | ····   |
| 16     | Occupancy   | 597,978.                              | 528,046.                                 | 69,932.                             | 0.   |
| 17     | Travel  | 482,993.                              | 471,539.                                 | 11,454.                             | <u> </u>   |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                                       |  |                                     | ·  |
| 19     | Conferences, conventions, and meetings  |                                       |  |                                     |  |
| 20     | Interest  | 7,333.                                | 7,333.                                   | 0.                                  | 0.   |
| 21     | Payments to affiliates  |                                       |  |                                     |  |
| 22     | Depreciation, depletion, and amortization   | 121,992.                              | 121,992.                                 | 0.                                  | 0.   |
| 23     | Insurance   | 79,274.                               | 70,013.                                  | 9,261.                              | 0.   |
| 24     | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) |                                       |  |                                     | Section 1  |
| а      | FOOD  | 48,150.                               | 48,076.                                  | 74.                                 | 0.   |
|        | PROPERTY AND OTHER TAXES  | 25,574.                               | 16,696.                                  | 8,878.                              | 0.   |
|        | MISCELLANEOUS   | -30,344.                              | -27,394.                                 | -2,950.                             | 0.   |
|        | FAMILY DAY CARE PROVIDER FOOD SUBSIDY   | 339,856.                              | 339,856.                                 | 0.                                  | 0.   |
|        | REPAIRS & MAINTENANCE   | 144,137.                              | 137,354.                                 | 6,783.                              | _ 0.   |
|        | All other expenses .  | , , , , , , , , , , , , , , , , , , , | 1, |                                     | <del></del>  |
|        | Total functional expenses. Add lines 1 through 24f  | 8,573,787.                            | 8,013,435.                               | 560,352.                            | 0.   |
|        | Joint costs. Check here ► If following  |                                       |  |                                     |  |
|        | SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation            |                                       |  |                                     |  |
| BAA    |   |                                       |  | ·                                   | Form <b>990</b> (2009)   |

|                       | •    | ·  | (A)<br>Beginning of year               |          | (B)<br>End of year                     |
|-----------------------|------|--|--|----------|--|
| $\top$                | 1    | Cash — non-interest-bearing .  | -29,614.                               | 1        | 27,579                                 |
|                       | 2    | Savings and temporary cash investments   | 1,323,670.                             | 2        | 218,499                                |
|                       | 3    | Pledges and grants receivable, net   | 196,723.                               | 3        | 763,526                                |
|                       | 4    | Accounts receivable, net   | 237,445.                               | 4        | 131,665                                |
|                       | 5    | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L    | —————————————————————————————————————— | 5        | <del>-</del>                           |
|                       | 6    | Receivables from other disqualified persons (as defined under section 4958(f)(1))  |  | <b> </b> |  |
| ام                    |      | and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L   | <del></del>                            | 6        |  |
| A<br>S<br>E<br>T<br>S | 7    | Notes and loans receivable, net  |  | 7        |  |
| Ĕ                     | 8    | Inventories for sale or use  | 1,238.                                 | 8        | 1,682                                  |
| ~ (                   |      | Prepaid expenses and deferred charges  | 252,315.                               | 9        | 345,625                                |
| 1                     | 10 a | Land, buildings, and equipment: cost or other basis. 10a 2,100,442.  Complete Part VI of Schedule D  | <u>-</u>                               |          |  |
|                       | Ь    | Less: accumulated depreciation. 10b 1,294,424.   | 1,038,802.                             | 10c      | 806,018                                |
| 1                     |      | Investments – publicly-traded securities   |  | 11       | <del></del>                            |
| 1                     | 12   | Investments – other securities. See Part IV, line 11   |  | 12       | · · · · · · · · · · · · · · · · · · ·  |
| 1                     | 13   | Investments – program-related. See Part IV, line 11  |  | 13       | ······································ |
| 1                     | 14   | Intangible assets  |  | 14       |  |
| 1                     | 15   | Other assets See Part IV, line 11  |  | 15       |  |
| - !                   |      | Total assets. Add lines 1 through 15 (must equal line 34)  | 3,020,579.                             | 16       | 2,294,594                              |
| 1                     |      | Accounts payable and accrued expenses  | 1,310,029.                             | 17       | 1,053,235                              |
| 1                     |      | Grants payable .   |  | 18       |  |
| 1                     |      | Deferred revenue   | 471,572.                               | 19       | 43,914                                 |
| ŀ   2                 | 20   | Tax-exempt bond liabilities  |  | 20       |  |
| Å 2                   |      | Escrow or custodial account liability. Complete Part IV of Schedule D  |  | 21       | · · · · · · · · · · · · · · · · · · ·  |
| 1 1 -                 | 22   | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II |  |          |  |
| Ţ                     |      | of Schedule L  |  | 22       |  |
| E   2                 | 23   | Secured mortgages and notes payable to unrelated third parties   | 655,641.                               | 23       | 374,104                                |
| 2                     | 24   | Unsecured notes and loans payable to unrelated third parties   |  | 24       |  |
| 2                     | 25   | Other liabilities. Complete Part X of Schedule D   | 2,804.                                 | 25       | 0                                      |
| 2                     | 26   | Total liabilities. Add lines 17 through 25   | 2,440,046.                             | 26       | 1,471,253                              |
| N<br>E                |      | Organizations that follow SFAS 117, check here ► X and complete lines  |  |          |  |
| f                     |      | 27 through 29 and lines 33 and 34.   |  |          |  |
| § 2                   | 27   | Unrestricted net assets .  | 562,330.                               | 27       | <u>814,558</u>                         |
| E 2                   | 28   | Temporarily restricted net assets  | 18,203.                                | 28       |  |
|                       | 29   | Permanently restricted net assets .  |  | 29       |  |
| 8                     |      | Organizations that do not follow SFAS 117, check here ▶ □ and complete □   |  |          |  |
| E                     |      | lines 30 through 34.   | ,                                      |          |  |
| 5   3                 |      | Capital stock or trust principal, or current funds   |  | 30       |  |
| - 1                   | 31   | Paid-in or capital surplus, or land, building, and equipment fund  |  | 31       |  |
| k   3                 | 32   | Retained earnings, endowment, accumulated income, or other funds .   |  | 32       |  |
| BALANCES 3            |      | Total net assets or fund balances.   | 580,533.                               | 33       | 823,341                                |
| واغ                   | 34   | Total liabilities and net assets/fund balances.  | 3,020,579.                             | 34       | 2,294,594                              |

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| form 990 (2009) RIVER VALLEY CHILD DEVELOPMENT SERVICES 55-07060  |                     |  |    |  |  |  |  |
|---|---------------------|--|----|--|--|--|--|
| Part XI   Financial Statements and Reporting  |                     |  |    |  |  |  |  |
|   |                     | Yes  | No |  |  |  |  |
| 1 Accounting method used to prepare the Form 990:   Cash X Accrual Other  |                     |  |    |  |  |  |  |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |                     |  |    |  |  |  |  |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  | 2a                  | <u>.                                    </u> | Х  |  |  |  |  |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?   | 2 b                 | Х  |    |  |  |  |  |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for overs<br>review, or compilation of its financial statements and selection of an independent accountant? | sight of the audit, | x  |    |  |  |  |  |
| If the organization changed either its oversight process or selection process during the tax year, explain Schedule O   | aın                 | ļ  |    |  |  |  |  |
| d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year w consolidated basis, separate basis, or both:   | ere issued on a     |  |    |  |  |  |  |
| X Separate basis Consolidated basis Both consolidated and separate basis  |                     | <u> </u>                                     |    |  |  |  |  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set fort Audit Act and OMB Circular A-133?  | th in the Single    | x  |    |  |  |  |  |

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2009

Open to Public Thappedion

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| Haine    | or ule (   | organii        | Lation           |                |                |                 |                |                 |              |   |                        |                       |   |          |  | 1                 |  | ation number |  |         |
|----------|--|----------------|------------------|----------------|----------------|-----------------|----------------|-----------------|--------------|---|------------------------|-----------------------|---|----------|--|-------------------|--|--------------|--|---------|
|          |  |                |                  |                |                |                 |                |                 |              | SERVICES  |                        |                       |   |          |  |                   | 70602                                    |              |  |         |
| Per      | 0 9  | Rea            | ISOI             | ı for P        | <u>ldu'</u>    | ic C            | <u>harit</u>   | y Sta           | <u>itu:</u>  | <b>s</b> (All orga  | nizations              | must                  | compl   | ete thi  | s part.  | ) See             | instruc                                  | tions        |  |         |
| The o    | or <u>ga</u> n   | ızatı          | on is            | not a p        | orivat         | te fou          | ndatio         | n bec           | aus          | se it is: (For  | lines 1 thro           | ugh 11,               | check o   | nly one  | box.)  |                   |  |              |  |         |
| 1        |  | A chu          | ırch,            | conver         | ntion          | of ch           | urche          | s or a          | sso          | ciation of ch   | urches des             | cribed in             | n sectio  | n 170(b) | (1)(A)(i)                                      |                   |  |              |  |         |
| 2        |  | A scł          | loor             | describ        | ed in          | sect            | ion 17         | '0(b)(1         | )(A          | <b>)(ii).</b> (Attach   | Schedule               | E.)                   |   |          |  |                   |  |              |  |         |
| 3        |  |                |                  |                |                |                 |                |                 |              | organization  |                        |                       |   |          |  |                   |  |              |  |         |
| 4        |  | A me           | dıca             | l resear       | ch o           | rganı           | zatıon         | opera           | atec         | d in conjunct   | ion with a h           | nospital              | describe  | d in sec | tion 17  | 0(b)(1)( <i>A</i> | <b>)(iii)</b> . En                       | iter the ho  | spita  | l's     |
|          |  |                |                  | y, and s       |                |                 |                |                 |              |   | <b></b> -              |                       |   |          |  |                   |  |              |  |         |
| 5        |  | 170(Ł          | )(1)(            | A)(iv).        | (Cor           | nplet           | e Part         | II.)            |              | of a college of   |                        |                       |   | -        | _  | nmental           | unit des                                 | scribed in   | secti  | on      |
| 6<br>7   | П  | An or          | ganı             |                | that i         | norma           | ally re        | ceives          | a            | overnmental<br>substantial p<br>irt II )                      |                        |                       |   |          |  | t or from         | the gen                                  | eral publi   | : des  | scribed |
| 8        | $\sqcup$   | A cor          | nmu              | nity trus      | st de          | scribe          | ed in s        | ectio           | n 1          | <mark>70(b)(1)(A)(</mark> v                                   | i). (Comple            | te Part I             | l.)   |          |  |                   |  |              |  |         |
| 9        | 9 X An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
| 10       | _  |                |                  |                | -              |                 |                | -               |              | -   |                        |                       | -   |          | • • •  |                   |  |              |  |         |
| 11       | Harmon and a farmer and a farme |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
|          | _  | _              | Тур              |                |                |                 |                | Type            |              | С   | <u> </u>               | II — Fun              | -   |          |  |                   | d 📗                                      | Type III-    |  |         |
| е        | e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).   |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
| f        | l'<br>C  | f the          | orga<br>this     | nizatio<br>box | n rec          | eivec           | i a wr         | tten d          | ete          | rmination fro   | om the IRS             | that is a             | Type I,   | Type II  | or Type  | III supp          | orting o                                 | rganizatio   | n,   |         |
| g        | 5  | Since          | Aug              | just 17,       | 200            | 6, has          | s the d        | organi          | zatı         | ion accepted  | any gift o             | r contrib             | ution fro   | m any    | of the fo                                      | llowing           | persons                                  | ?            |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              | Ye   | s No    |
|          | (  | i)             | a pe<br>belo     | rson whe       | ho di<br>govei | rectly<br>rning | or ind<br>body | directly of the | y co<br>su   | ontrols, eithe<br>pported orga                                | er alone or inization? | together              | with pe   | rsons d  | escribed                                       | l ın (ıı) a       | nd (III)                                 | 11 g (i)     |  |         |
|          | (  | ii)            | a fai            | mily me        | mbe            | r of a          | a pers         | on de:          | scri         | ıbed ın (ı) ab  | ove?                   |                       |   |          |  |                   |  | 11 g (ii)    | <u>-</u>                                     |         |
|          | (  | iii)           | a 35             | % cont         | rolled         | d enti          | ty of a        | perso           | on (         | described in  | (i) or (ii) al         | oove?                 |   |          |  |                   |  | 11 g (iii    | <u>)                                    </u> |         |
| <u>h</u> | F  | rovi           | de th            | e follov       | ving           | ınforn          | nation         | about           | t th         | e supported   | organizatio            | ns                    |   |          |  |                   |  |              |  |         |
|          | 1 (i)  | Name o<br>Orga | of Sup<br>mizati | ported<br>on   |                |                 | (ii) EIN       |                 |              | (iii) Type of o<br>(described o<br>above or IF<br>(see instri | RC section             | organiza<br>(i) liste | Is the<br>tion in col<br>d in your<br>erning<br>ment? | the orga | you notify<br>nization in<br>(i) of<br>upport? | organizat         | s the<br>ion in col<br>zed in the<br>S ? | (vii) Amou   | int of S                                     | Support |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        | Yes                   | No  | Yes      | No   | Yes               | No                                       |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
|          |  |                |                  |                | $\perp$        |                 |                |                 | $\perp$      |   |                        | <u> </u>              |   |          | L  |                   |  |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
|          |  |                |                  |                | $\bot$         |                 |                |                 | $\downarrow$ |   |                        | <u> </u>              |   | <u> </u> |  |                   |  |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
|          |  |                |                  |                | $\perp$        |                 |                |                 | $\downarrow$ |   |                        | <u> </u>              | ļ   |          | ļ  |                   |  |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   | 1        | 1  |                   |  |              |  |         |
|          |  |                |                  |                | +              |                 |                |                 | 4            |   |                        |                       |   |          |  |                   |  |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  | -                 |  |              |  |         |
|          |  |                |                  |                |                |                 |                |                 |              | <del></del>   | <u>-</u> -             |                       |   |          |  |                   |  |              |  |         |
| Total    |  |                |                  |                |                |                 |                |                 |              |   |                        |                       |   |          |  |                   |  |              |  |         |
|          |  |                |                  |                | _              |                 |                |                 |              |   |                        |                       | 1   | 1        |  |                   |  |              |  |         |

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

| Pai          | Complete only if you check   | _                    |                     |                      | (b)(1)(A)(1V) ar    | 1/U(b)(1)(A)         | (VI)                                  |
|--------------|--|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------------------------|
| Sec          | tion A. Public Support   |                      |                     |                      |                     |                      |                                       |
| Cale<br>begi | ndar year (or fiscal year<br>nning in) ►   | (a) 2005             | (b) 2006            | (c) 2007             | (d) 2008            | (e) 2009             | (f) Total                             |
| 1            | Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')  |                      |                     |                      |                     |                      |                                       |
|              | Tax revenues levied for the<br>organization's benefit and<br>either paid to it or expended<br>on its behalf  |                      |                     |                      |                     |                      |                                       |
| 3            | The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge |                      |                     |                      |                     |                      |                                       |
| 4            | Total. Add lines 1-through 3   |                      |                     |                      |                     |                      | <del></del>                           |
| 5            | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)          |                      |                     |                      |                     |                      |                                       |
|              | Public support. Subtract line 5 from line 4  |                      |                     |                      |                     |                      |                                       |
| Sec          | tion B. Total Support  | T-· · ·              | <b>Y</b>            |                      | r-                  |                      |                                       |
| Cale<br>begi | ndar year (or fiscal year<br>nning in) ►   | (a) 2005             | (b) 2006            | (c) 2007             | (d) 2008            | (e) 2009             | (f) Total                             |
| 7            | Amounts from line 4 .  |                      |                     |                      |                     |                      |                                       |
| 8            | Gross income from interest,<br>dividends, payments received<br>on securities loans, rents,<br>royalties and income form<br>similar sources   |                      |                     |                      |                     |                      |                                       |
| 9            | Net income from unrelated<br>business activities, whether or<br>not the business is regularly<br>carried on  |                      |                     |                      |                     |                      |                                       |
| 10           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  |                      |                     |                      | ,                   |                      |                                       |
| 11           | Total support. Add lines 7 through 10  |                      |                     |                      |                     |                      |                                       |
| 12           | Gross receipts from related activ  | ities, etc. (see ins | structions)         | •                    |                     | 12                   |                                       |
|              | First five years. If the Form 990 organization, check this box and   | stop here            | <del></del>         | id, third, fourth, o | r fifth tax year as | a section 501(c)(3   | <b>&gt;</b>                           |
|              | tion C. Computation of Pul   |                      |                     |                      |                     |                      | · · · · · · · · · · · · · · · · · · · |
|              | Public support percentage for 20 Public support percentage from 2  | •                    | •                   | e 11, column (t)     |                     | . 14                 | <u>%</u><br>%                         |
|              | 33-1/3 support test — 2009. If the   |                      |                     | x on line 13 and     | the line 14 is 33-  | ·                    |                                       |
|              | and stop here. The organization  | qualifies as a put   | olicly supported or | ganızatıon.          |                     |                      | ▶ []                                  |
| b            | 33-1/3 support test — 2008. If the and stop here. The organization   |                      |                     |                      | , and line 15 is 33 | -1/3% or more, ch    | eck this box ►                        |
| 17 a         | 10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts'  | meets the 'facts-a   | ind-circumstances   | test, check this l   | oox and stop here   | . Éxplain in Part I\ | / how                                 |
| b            | 10%-facts-and-circumstances te<br>or more, and if the organization is<br>organization meets the 'facts-and   | meets the 'facts-a   | ınd-cırcumstances   | test, check this I   | oox and stop here   | . Explain in Part IV |                                       |
| 18           | Private foundation. If the organiz   | zation did not che   | ck a box on line.   | 13, 16a, 16b, 17a,   | or 17b, check the   | s box and see inst   | ructions ► 🗍                          |

#### Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2008 Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 6,069,938. 6,153,625. 6,519,637. 7,132,067. 32,037,146. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt 1,819,519. 1,670,248. 1,545,607. 8,467,463. purpose 1,548,530. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 8,045,438. 7,889,457. 7,823,873. 8,065,244. 8,680,597. 6 Total. Add lines 1 through 5 40,504,609. 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) 40,504,609. Section B. Total Support Calendar year (or fiscal yr beginning in) **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (a) 2005 (f) Total 8,045,438. 7,889,457. 7,823,873. 8,065,244. 8,680,597 9 Amounts from line 6 40,504,609. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 38,464 33,105 16,621 7,624 1,226 97,040. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 38,464 33,105 16,621 7,624 1,226 c Add lines 10a and 10b 97,040. 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 58,377. 86,389. 87,703. 85,503 317,972. 40,919,621. 13 Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ 🗍 organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 98.99% 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 98.25% Section D. Computation of Investment Income Percentage 17 0.24% Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 0.25% 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

| Schedule | A (Form 9         | 90 or 990            | EZ) 2009              | RIVER                       | VALLEY                    | CHILD                 | DEVELO              | DPMENT  | SERVICE                     | S 55-07                 | 06025                    | 5 Page <b>4</b>              |
|----------|-------------------|----------------------|-----------------------|-----------------------------|---------------------------|-----------------------|---------------------|---------|-----------------------------|-------------------------|--------------------------|------------------------------|
| Part IV  | Supple<br>Part II | emental<br>, line 17 | Informat<br>a or 17b; | i <b>on.</b> Com<br>and Par | plete this<br>t III, line | s part to<br>12. Prov | provide<br>vide any | the exp | olanations<br>Idditional II | required by nformation. | Part<br>See i            | II, line 10;<br>nstructions. |
| Other    | Income            | Part_                | III,_Li               | ne_12_                      |                           |                       |                     |         |                             |                         | . <b>– –</b> –           |                              |
| Descri   | <u>ption:</u>     | MISCE                | LLANEOU               | s                           |                           |                       |                     |         | <del>-</del>                |                         |                          |                              |
| 2005:    | 58377.            | · <b></b> -          |                       |                             | . – – – -                 |                       |                     |         |                             |                         | · <b></b> -              | ~                            |
| 2006:_   | <u>86389.</u>     |                      |                       |                             |                           |                       |                     |         |                             |                         | . – – –                  |                              |
| 2007:    | <u>87703.</u>     |                      |                       |                             | . – – – –                 |                       |                     |         |                             |                         |                          |                              |
| 2008:    | <u>85503.</u>     |                      |                       | - <del>-</del>              | . <b></b> -               |                       |                     |         |                             |                         | . – – –                  |                              |
|          |                   |                      |                       | - <b>-</b>                  | . <b></b> -               |                       |                     |         |                             |                         | . <b></b>                |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             | . – – – –                 |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           | . – – – -             |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             | . <b></b> -               | . <b>-</b>            |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       | <b></b>                     |                           | <b></b>               |                     |         |                             |                         | <del>-</del> <del></del> |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         | <del>-</del>             |                              |
| <b></b>  |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       | · <b>-</b>                  |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       | <b></b> -                   |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       | . – – –             |         |                             |                         |                          |                              |
|          |                   | <b>-</b> -           |                       | <b></b>                     |                           |                       |                     |         |                             |                         |                          |                              |
|          |                   |                      |                       |                             |                           |                       |                     |         |                             | · <b></b>               |                          |                              |

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545 0047

Open to Public Inspection Employer Identification number

| RI  | VER VALLEY CHILD DEVELOPMENT S   | SERVICES  |  | 55-0706025  |
|-----|--|---|--|---|
| _   | rt I Organizations Maintaining Dono  |   | er Similar Funds or Ac                                       |   |
|     | the organization answered 'Yes' t  | o Form 990, Part IV, line                                     | e 6.   |   |
|     |  | (a) Donor advised   | funds (b)  | Funds and other accounts  |
| 1   | Total number at end of year  |   |  |   |
| 2   | Aggregate contributions to (during year) .   |   |  |   |
| 3   | Aggregate grants from (during year)  |   |  |   |
| 4   | Aggregate value at end of year   | [   |  | <del></del>   |
| 5   | Did the organization inform all donors and dor funds are the organization's property, subject  |   |  | Yes No  |
| 6   | Did the organization inform all grantees, dono<br>used only for charitable purposes and not for t<br>purpose conferring impermissible private bene           | the benefit of the donor or done                              | ng that grant funds may be or advisor or for any other       | . Yes No  |
| Pa  | rt II   Conservation Easements Comple  |   | swered 'Yes' to Form (                                       |   |
| 1   |  |   |  | 790, 1 art IV, line 7.  |
| •   | Preservation of land for public use (e.g., re  | ` `   | Preservation of an histori                                   | cally important land area   |
|     | Protection of natural habitat  | corcation or pleasure)  | Preservation of certified h                                  |   |
|     | Preservation of open space   | ·   |  | iistoric structure  |
| 2   | Complete lines 2a through 2d if the organization last day of the tax year.   | on held a qualified conservation                              | n contribution in the form of                                | a conservation easement on the                                      |
|     |  |   |  | Held at the End of the Year   |
|     | a Total number of conservation easements   |   | 2a   |   |
|     | <b>b</b> Total acreage restricted by conservation easer  | nents   | 2b   |   |
|     | c Number of conservation easements on a certif   | ied historic structure included i                             | ın (a) . 2c  |   |
|     | <b>d</b> Number of conservation easements included in  | n (c) acquired after 8/17/06                                  | 2d   |   |
| 3   | Number of conservation easements modified,   | transferred, released, extinguis                              | shed, or terminated by the or                                | ganization during the tax   |
|     | year ▶   |   |  |   |
| 4   | Number of states where property subject to co  | nservation easement is located                                | d ►  |   |
| 5   | Does the organization have a written policy regard enforcement of the conservation easement  | garding the periodic monitoring t tit holds?                  | g, inspection, handling of vio                               | lations, Yes No   |
| 6   | Staff and volunteer hours devoted to monitorin during the year >   | g, inspecting, and enforcing co                               | onservation easements  |   |
| 7   | Amount of expenses incurred in monitoring, in during the year ►  | specting, and enforcing consei                                | rvation easements  |   |
| 8   | Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  | line 2(d) above satisfy the rec                               | quirements of section  | Yes No  |
| 9   | In Part XIV, describe how the organization rep<br>include, if applicable, the text of the footnote to<br>conservation easements.                             | orts conservation easements in the organization's financial s | n its revenue and expense si<br>tatements that describes the | tatement, and balance sheet, and organization's accounting for      |
| Pa  | Organizations Maintaining Colle Complete if the organization answ  | ctions of Art, Historical<br>wered 'Yes' to Form 990,         | Treasures, or Other Si<br>, Part IV, line 8.                 | milar Assets  |
| 1:  | a If the organization elected, as permitted under<br>treasures, or other similar assets held for publi<br>the text of the footnote to its financial statemen | ic exhibition, education, or rese                             | earch in furtherance of public                               | nce sheet works of art, historical c service, provide, in Part XIV, |
| ł   | b If the organization elected, as permitted under<br>treasures, or other similar assets held for publi<br>amounts relating to these items.                   | c exhibition, education, or rese                              | enue statement and balance<br>earch in furtherance of public | sheet works of art, historical service, provide the following       |
|     | (i) Revenues included in Form 990, Part VIII,  | line 1  |  | <b>►</b> \$   |
|     | (ii) Assets included in Form 990, Part X   |   | •  | <b>►</b> \$   |
|     | If the organization received or held works of ar amounts required to be reported under SFAS 1  | 16 relating to these items:                                   | similar assets for financial (                               | gain, provide the following   |
|     | Revenues included in Form 990, Part VIII, line   | 1 ,   | •  | <b>►</b> \$   |
| , I | Assets included in Form 990, Part X  |   |  | <b>►</b> \$   |

| Schedule D (Form 990) 2009 RIVE  |                                  |   |                               |              |                                    |                               | 07060        |                    | Page 2   |
|--|----------------------------------|---|-------------------------------|--------------|------------------------------------|-------------------------------|--------------|--------------------|--|
| Part III Organizations Mainta  | ining Coll                       | ections                                       | of Art, His                   | torica       | Treasures, o                       | or Other Similar              | <u>Asset</u> | i <b>s</b> (contin | ued)   |
| 3 Using the organization's acquisiti<br>items (check all that apply).  | on accession                     | and othe                                      | er records, che               | eck any      | of the following                   | that are a significan         | t use of     | f its collecti     | ion  |
| a Public exhibition  |                                  |   | <b>d</b> 🗌 Loar               | or exc       | hange programs                     |                               |              |                    |  |
| <b>b</b> Scholarly research  |                                  |   | e 🗌 Othe                      | er           |                                    |                               |              |                    |  |
| c Preservation for future gener  | ations                           |   | _                             |              |                                    |                               |              |                    |  |
| 4 Provide a description of the orga<br>Part XIV.                       | nization's col                   | llections a                                   | and explain ho                | w they       | further the organ                  | nization's exempt pu          | rpose ir     | 1                  |  |
| 5 During the year, did the organiza assets to be sold to raise funds r | tion solicit or<br>ather than to | receive of be maint                           | donations of a tained as part | rt, histo    | rical treasures, organization's co | or other similar<br>llection? | П            | Yes                | ∏No  |
| Part IV Escrow and Custodia  | l Arrangei                       | nents C                                       | Complete if                   | organ        | ization answe                      | red 'Yes' to For              | n 990        | , Part IV          | , line   |
| 9, or reported an amo  | unt on For                       | m 990,  | Part X, line                  | e 21.        | <del></del>                        |                               |              |                    |  |
| 1 a Is the organization an agent, trus included on Form 990, Part X?   | itee, custodia                   | n, or othe                                    | er intermediar                | y for co     | ntributions or otl                 | ner assets not                |              | Yes                | ∏No  |
| <b>b</b> If 'Yes,' explain the arrangement                             | ın Part XIV a                    | and comp                                      | lete the follow               | ing tab      | le.                                |                               |              |                    |  |
|  |                                  |   |                               |              |                                    |                               | An           | nount              |  |
| c Beginning balance  |                                  |   |                               |              |                                    | 1 c                           |              |                    |  |
| <b>d</b> Additions during the year                                     |                                  |   |                               |              |                                    | 1 d                           |              |                    |  |
| e Distributions during the year  |                                  |   |                               |              |                                    | 1 e                           |              |                    |  |
| f Ending balance   |                                  |   |                               |              |                                    | 1f                            |              |                    |  |
| 2a Did the organization include an a                                   | mount on Fo                      | rm 990, F                                     | Part X, line 21               | ?            |                                    |                               |              | Yes                | No   |
| b If 'Yes,' explain the arrangement                                    | ın Part XIV.                     |   |                               |              |                                    |                               |              |                    |  |
| Part V Endowment Funds Con   | mplete if o                      | rganiza                                       | tion answe                    | red 'Y       | es' to Form 9                      | 90, Part IV, line             | 10.          |                    |  |
|  | (a) Curren                       | t year  | (b) Prior ye                  | ar           | (c) Two years bad                  | ck (d) Three years I          | oack         | (e) Four yea       | ars back   |
| 1 a Beginning of year balance  |                                  |   |                               |              |                                    |                               |              |                    |  |
| <b>b</b> Contributions   |                                  |   |                               |              |                                    |                               |              |                    |  |
| c Net Investment earnings, gains, and losses                           |                                  |   |                               |              |                                    |                               |              |                    | t  |
| d Grants or scholarships   |                                  |   |                               | -            |                                    |                               |              |                    |  |
| e Other expenditures for facilities and programs                       |                                  |   | - •                           |              | -                                  |                               |              | -                  |  |
| f Administrative expenses  |                                  |   |                               |              |                                    |                               |              |                    |  |
| g End of year balance  |                                  |   |                               |              | 7.0                                |                               |              |                    |  |
| 2 Provide the estimated percentage                                     | of the year                      | end balar                                     | nce held as:                  |              |                                    | ····                          |              |                    |  |
| a Board designated or quasi-endow                                      | ment ►                           |   | 8                             |              |                                    |                               |              |                    |  |
| <b>b</b> Permanent endowment ▶   |                                  |   |                               |              |                                    |                               |              |                    |  |
| c Term endowment ►   | - 8                              |   |                               |              |                                    |                               |              |                    |  |
| 3a Are there endowment funds not in organization by.                   | the possess                      | sion of the                                   | e organization                | that ar      | e held and admi                    | nistered for the              |              | Yes                | No   |
| (i) unrelated organizations  |                                  |   |                               |              |                                    |                               | <b>a</b>     | a(i)               | +  |
| (ii) related organizations   | •                                |   |                               |              |                                    |                               |              | a(ii)              | <del> </del>                                     |
| <b>b</b> If 'Yes' to 3a(ii), are the related o                         | rnanizations                     | listed as                                     | required on Sc                | chedule      | R?                                 |                               |              | 3b                 | <del>                                     </del> |
| 4 Describe in Part XIV the intended                                    | •                                |   | •                             |              |                                    |                               | <u>د</u> ــا | <del>313</del>     |  |
| Part VI Investments-Land, B  |                                  |   |                               |              |                                    | , line 10.                    |              |                    |  |
| Description of investment  |                                  | (a) Cost                                      | or other basis                | (b)          | Cost or other asis (other)         | (c) Accumulated Depreciation  | <u> </u>     | (d) Book V         | alue   |
| 1a Land .  | <del></del>                      | \ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u> |                               | <u> </u>     | 268,474.                           | 20p.colation                  | +            | 268                | ,474.  |
| <b>b</b> Buildings   |                                  |   |                               | <del> </del> | 1,144,731.                         | 834,48                        | 8.           |                    | ,243.  |
| c Leasehold improvements   | •                                |   |                               | <u> </u>     | , = ,                              | 33., 10                       | <del></del>  |                    | ,  |

631,868. 419,994. **d** Equipment 211,874. 15,427. e Other 55,369. 39,942. 806,018.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) BAA

Schedule **D** (Form 990) 2009

|               | (Form 990) 2009 RIVER VALLEY CHIL                                    |                              |   | 5-0706025 Page <b>3</b>             |
|---------------|--|------------------------------|---|-------------------------------------|
|               | Investments-Other Securities See Fo                                  |                              |   |                                     |
|               | (a) Description of security or category (including name of security) | (b) Book value               | (c) Method of Cost or end-of-year                   | of valuation<br>ear market value    |
| Financial d   |  |                              |   |                                     |
| =             | ld equity interests .  |                              |   |                                     |
| Other         |  |                              | <del></del>   | <del></del>                         |
|               |  |                              |   | ·                                   |
|               |  |                              |   |                                     |
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|               |  |                              |   |                                     |
|               | mn (b) must equal Form 990 Part X, col. (B) line 12.)                |                              | <del></del>   |                                     |
| Part VIII     | Investments-Program Related (See                                     |                              |   |                                     |
|               | (a) Description of investment type                                   | (b) Book value               | (c) Method of Cost or end-of-year                   | of valuation<br>ear market value    |
| <del></del>   |  |                              | oost or ond or yo                                   | That tel value                      |
|               |  |                              |   |                                     |
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| Total (Colum  | nn (b) must equal Form 990, Part X, Col (B) line 13)                 |                              |   |                                     |
| Part IX       | Other Assets (See Form 990, Part X,                                  | line 15)                     |   |                                     |
|               |  | scription                    |   | (b) Book value                      |
|               |  |                              |   |                                     |
|               |  |                              |   |                                     |
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|               |  |                              |   | · · · · · · · · · · · · · · · · · · |
|               |  |                              |   |                                     |
|               | lumn (b) must equal Form 990, Part X, col.(B), lu                    |                              |   | <b>&gt;</b>                         |
| Part X        | Other Liabilities (See Form 990, Part                                | X, line 25)                  | <del>, - · · · · · · · · · · · · · · · · · · </del> |                                     |
|               | (a) Description of Liability   | (b) Amount                   |   | !                                   |
| Federal Inc   | come Taxes   |                              | _   | '                                   |
|               |  |                              | _   |                                     |
|               |  |                              | -   | 1                                   |
|               |  |                              | _   | !                                   |
|               |  |                              |   |                                     |
|               |  |                              |   |                                     |
|               |  |                              | 1   | 1                                   |
|               |  |                              | 1   |                                     |
| <del></del>   |  |                              |   |                                     |
|               |  |                              |   |                                     |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 25)                  |                              |   |                                     |
| 2. FIN 48 F   | ootnote. In Part XIV, provide the text of the footr                  | note to the organization's f | nancial statements that repor                       | ts the organization's liability     |

for uncertain tax positions under FIN 48.

|           |  | 1-070602    | 25 Page 4                               |
|-----------|--|-------------|---|
|           |  | <del></del> | 0 016 505                               |
| 1         | Total revenue (Form 990, Part VIII,column (A), line 12)  Total expenses (Form 990, Part IX, column (A), line 25)   | -           | 8,816,595.                              |
| 2         |  |             | 8,573,787.                              |
| 3<br>4    | Excess or (deficit) for the year. Subtract line 2 from line 1  | <del></del> | 242,808.                                |
| 5         | Donated services and use of facilities   |             |   |
| 6         | Investment expenses  | <u> </u>    |   |
| 7         | Prior period adjustments   | -           |   |
| 8         | Other (Describe in Part XIV)   |             | <del></del>                             |
| 9         | Total adjustments (net). Add lines 4 through 8   |             | <del></del>                             |
|           | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9   | <b>—</b>    | 242,808.                                |
|           | rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re  | eturn       | 242,808.                                |
|           | Total revenue, gains, and other support per audited financial statements   | 1           | 8,848,107.                              |
|           | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |             |   |
|           | a Net unrealized gains on investments  | 1 1         |   |
|           | Donated services and use of facilities . 2b  | 1           |   |
|           | Recoveries of prior year grants  | 1           |   |
|           | d Other (Describe in Part XIV)   | 1           |   |
|           | e Add lines 2a through 2d  | 2e          |   |
| 3         | Subtract line 2e from line 1   | 3           | 8,848,107.                              |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |             | *************************************** |
|           | Investments expenses not included on Form 990, Part VIII, line 7b . 4a   |             |   |
|           | Other (Describe in Part XIV) . 4b -31,512.   | 1           |   |
|           | Add lines 4a and 4b  | 4c          | -31,512.                                |
|           | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)  | 5           | 8,816,595.                              |
|           | t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per   | 1 - 1       | 0,010,0301                              |
| 1         | Total expenses and losses per audited financial statements   | 1           | 8,605,299.                              |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |             |   |
|           | Donated services and use of facilities 2a  | 1 1         |   |
|           | Prior year adjustments 2b  | 1           |   |
|           | Other losses 2c  |             |   |
|           | I Other (Describe in Part XIV)  2d 31,512.   |             |   |
|           | Add lines 2a through 2d  | 2e          | 31,512.                                 |
|           | Subtract line 2e from line 1   | 3           | 8,573,787.                              |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |             |   |
|           | Investments expenses not included on Form 990, Part VIII, line 7b 4a   |             |   |
|           | Other (Describe in Part XIV)   |             |   |
|           | Add lines 4a and 4b  | 4c          |   |
|           | Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)  | 5           | 8,573,787.                              |
|           | t XIV   Supplemental Information   |             |   |
| Ine infor | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this par mation.  XII Line 4b LOSS ON DISPOSAL OF FIXED ASSETS  XIII Line 2d LOSS ON DISPOSAL OF FIXED ASSETS | lines 1b an | d 2b, Part V, e any additional          |
|           |  |             |   |
| BAA       | TEEA3304 02/02/10  | Schedule !  | <b>D</b> (Form 990) 2009                |

| Schedule D   | (Form 990) 2009 | RIVER VA    | LLEY CHILD            | DEVELOPMENT | SERVICES | 55-0706025 | Page 5 |
|--------------|-----------------|-------------|-----------------------|-------------|----------|------------|--------|
| Part XIV     | Supplemental    | Information | <b>on</b> (continued) |             |          |            |        |
| •            | •               |             |                       |             |          |            |        |
|              |                 |             |                       |             |          |            |        |
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# SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

RIVER VALLEY CHILD DEVELOPMENT SERVICES

Rational Information on Grants and Assistance

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

| Q        |  |
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| 0        |  |
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| <b>N</b> |  |

OMB No 1545-0047

Open to Public Inspection Employer identification number 55-0706025

Schedule I (Form 990) 2009

(Form 990) 2009 RIVER VALLEY CHILD DEVELOPMENT SERVICES

Page 2.

55-0706025

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Park

(f) Description of non-cash assistance Partive Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) APPLICATION TO SUBSTANTIATE THE ELIGIBILITY AND AMOUNT. EACH GRANT IS. THERE IS A WRITTEN PROCEDURE FOR EACH GRANT AWARD THAT INCLUDES AN (d) Amount of non-cash assistance MONITORED BY THE PROGRAM FUNDING THE GRANT. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Pt\_I\_Line\_2 Pt\_I\_Line\_2 Pt\_I\_Line\_2

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Schedule I (Form 990) 2009

#### SCHEDULE O (Form 990)

#### **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Open to Public 'Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

| Name of the organization  | Employer identification number |
|---|--------------------------------|
| RIVER VALLEY CHILD DEVELOPMENT SERVICES                           | 55-0706025                     |
| Pt_VI-B, Line 11A THE AUDIT COMMITTE REVIEWS AND APPROVES THE 990 | PRIOR                          |
| TO FILING.  |                                |
| Pt VI-B, Line 12c THE CONFLICT OF INTEREST POLICY IS REVIEWED AND | SIGNED                         |
| ANNUALLY BY BOARD MEMBERS AND EMPLOYEES OF THE C                  | RGANIZATION.                   |
| Pt VI-B, Line 15 A COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS TH | IE                             |
| COMPENSATION AND PERFORMANCE OF THE EXECUTIVE DI                  | RECTOR                         |
| AND_DIRECTOR_OF_BUSINESS_AND_FINANCETHE_COMMIT                    | TEE                            |
| REVIEWS INFORMATION CONCERNING COMPARABLE SALARI                  | ES_AND                         |
| PERFORMANCE, THEN MAKES A RECOMMENDATION FOR SAL                  | ARY                            |
| ADJUSTMENTS FOR THE FOLLOWING YEAR. THE FULL BOA                  | RD                             |
| REVIEWS THE RECOMMENDATIONS AND VOTES ON THEM.                    |                                |
| Pt_VI-C, Line 19 THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS A | ND                             |
| FINANCIAL STATEMENTS AVAILABLE UPON REQUEST                       |                                |
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| Form <b>8868</b>                   | (Rev 4-2009) RIVER VALLEY CHILD DEVELOPMENT SERVI  | CES 5                      | 5-0706025                  | Page 2      |
|------------------------------------|--|----------------------------|----------------------------|-------------|
| ● If you a                         | are filing for an Additional (Not Automatic) 3-Month Extension, complete only  | Part II and check this be  | ox                         | <b>▶</b> X  |
| Note. Only                         | complete Part II if you have already been granted an automatic 3-month exte  | nsion on a previously file | ed Form 8868               |             |
| • If you a                         | are filing for an Automatic 3-Month Extension, complete only Part I (on page   |                            |                            |             |
| Part                               | Additional (Not Automatic) 3-Month Extension of Time. Only   | file the original (no      | copies needed).            |             |
|                                    | Name of Exempt Organization  | Emp                        | oyer identification number |             |
| Type or                            |  | į                          |                            |             |
| print                              | RIVER VALLEY CHILD DEVELOPMENT SERVICES  | 55-                        | -0706025                   |             |
| File builder                       | Number, street, and room or suite number. If a P.O. box, see instructions  | For I                      | RS use only                |             |
| File by the<br>extended            |  |                            |                            |             |
| due date for<br>filing the         | 611 SEVENTH AVENUE, #300   |                            |                            |             |
| return See<br>instructions         | City, town or post office, state, and ZIP code. For a foreign address, see instructions  |                            |                            |             |
|                                    | HUNTINGTON WV 25701  |                            |                            |             |
| Check type                         | e of return to be filed (File a separate application for each return):   |                            | -                          |             |
| X Form 9                           | 90 Form 990-PF   | Form 1041-A                | Form 606                   | 59          |
| Form 9                             | 90-BL Form 990-T (section 401(a) or 408(a) trust)  | Form 4720                  | Form 887                   | 70          |
| Form 9                             | 90-EZ Form 990-T (trust other than above)  | Form 5227                  |                            |             |
| STOP! Do                           | not complete Part II if you were not already granted an automatic 3-month ex   | tension on a previously    | filed Form 8868.           |             |
|                                    | oks are in care of MARIE PHILLIPS  |                            | •                          |             |
| Teleph                             | one No. ► (304) 523-3417 FAX No. ►   |                            |                            |             |
| <ul><li>If the o</li></ul>         | rganization does not have an office or place of business in the United States,   | check this box             |                            | ▶ 🗌         |
| <ul><li>If this is</li></ul>       | s for a Group Return, enter the organization's four digit Group Exemption Num  |                            | . If this is               |             |
| whole grou                         | p, check this box   ▶ □ . If it is for part of the group, check this box ▶ □   | and attach a list with the | names and EINs of a        | all         |
|                                    | ne extension is for  |                            |                            |             |
| 4 I requ                           | est an additional 3-month extension of time until May 16 , 20 1  | <u>1</u> .                 |                            |             |
| <b>5</b> For c                     | alendar year , or other tax year beginning <u>Jul 1</u> , 20   |                            | 30 , 20_10                 | <i>!</i> -  |
|                                    | <del></del>  |                            | Change in accounting p     | period      |
|                                    | in detail why you need the extension <u>ADDITIONAL TIME IS NEE</u>   |                            |                            |             |
| ĀĻĻ                                | INFORMATION NECESSARY TO FILE A COMPLETE AND AC  | CURATE RETURN.             |                            | <b></b>     |
|                                    |  | <del> </del>               |                            | ·           |
| 8a If this nonre                   | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta fundable credits. See instructions   | tive tax, less any         | 8a \$                      | 0.          |
| <b>b</b> If this                   | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cr  | edits and estimated tax    |                            |             |
| paym<br>with F                     | ents made. Include any prior year overpayment allowed as a credit and any ar<br>orm 8868   | mount paid previously      | 8b \$                      | 0.          |
| c Balan<br>with 8                  | ce Due. Subtract line 8b from line 8a. Include your payment with this form, or TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S     | , if required, deposit     | 8c \$                      | 0.          |
|                                    | Signature and Verification   |                            | 1 0014                     | <del></del> |
| Under penalties<br>correct, and co | s of perjury, I declare that I have examined this form, including accompanying schedules and statements implete, and that I am authorized to prepare this form |                            | ge and belief, it is true, |             |
| Signature -                        | Daniel Julie CPA   |                            | Date > 2/8/11              | ·           |
|                                    | /  |                            | 7                          |             |
| BAA                                | FIFZ0502 03/11/09  |                            | Form <b>8868</b> (Re       | ev 4-2009)  |