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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009**Open to Public Inspection**A For the 2009 calendar year, or tax year beginning **07/01/09**, and ending **06/30/10**

- B Check if applicable
- ☐ Address change
- ☒ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization

WEST VIRGINIA AFL-CIO, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

501 LEON SULLIVAN WAY

Room/suite

City or town, state or country, and ZIP + 4

CHARLESTON WV 25301

F Name and address of principal officer

KENNETH M. PERDUE**501 LEON SULLIVAN WAY****CHARLESTON WV 25301**

D Employer identification number

55-0417680

E Telephone number

304-344-3557G Gross receipts \$ **1,043,493**

H(a) Is this a group return for

affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

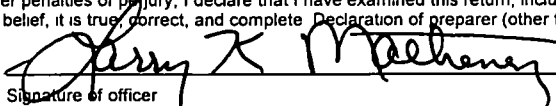
☐ Yes ☐ No

If "No," attach a list (see instructions)

I Tax-exempt status ☒ 501(c) (**5**) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527J Website ▶ **WWW.WVAFLCIO.ORG**H(c) Group exemption number ▶ **1338**K Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶L Year of formation **1957**M State of legal domicile **WV****Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities LABOR UNION FORMED TO AID WORKERS IN SECURING IMPROVED WAGES, BENEFITS, AND WORKING CONDITIONS; ASSIST AFFILIATED UNIONS; SECURE FAVORABLE LEGISLATION; AND RELATED.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5 Total number of employees (Part V, line 2a)	5	5
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 67,387	Current Year 53,500
	9 Program service revenue (Part VIII, line 2g)	930,412	968,614
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,425	992
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,885	14,458
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,025,109	1,037,564
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	30,049	6,548
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	404,841	371,822
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 442,024	549,219	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	876,914	927,589	
18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	148,195	109,975	
19 Revenue less expenses - Subtract line 18 from line 12			
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 258,688	End of Year 333,422
	21 Total liabilities (Part X, line 26)	363	251
	22 Net assets or fund balances - Subtract line 21 from line 20	258,325	333,171

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer  LARRY K. MATHENEY Type or print name and title	Date 5-6-11 SECRETARY-TREASURER
Paid Preparer's Use Only	Preparer's signature JOHN D. BLAIR, JR.	Date 05/03/11
	Firm's name (or yours if self-employed), address, and ZIP + 4 BLAIR & COMPANY, A.C. P.O. BOX 1991 CHARLESTON, WV 25327	Check if self-employed ☐ Preparer's identifying number (see instructions) P00429514 EIN ▶ 55-0720049 Phone no ▶ 304-343-4603

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ NoFor Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
DAAForm **990** (2009)

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Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

LABOR UNION FORMED TO AID WORKERS IN SECURING IMPROVED WAGES, BENEFITS, AND WORKING CONDITIONS; ASSIST AFFILIATED UNIONS; SECURE FAVORABLE LEGISLATION; AND RELATED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)

TO AID WORKERS IN SECURING IMPROVED WAGES, BENEFITS AND WORKING CONDITIONS, ETC; ASSIST AFFILIATED UNIONS; AND ENCOURAGE WORKERS TO SHARE THE BENEFITS OF THE UNION ORGANIZATION. TO SECURE FAVORABLE LEGISLATION; PROTECT AND STRENGTHEN DEMOCRATIC INSTITUTIONS; AND PROMOTE PEACE AND FREEDOM. TO ENCOURAGE SALES AND USE OF UNION GOODS; PROTECT THE LABOR MOVEMENT; AND SAFEGUARD ITS DEMOCRATIC CHARACTER. TO ENCOURAGE WORKERS TO VOTE AND PARTICIPATE IN ELECTIONS. THE ORGANIZATION SERVED APPROXIMATELY 630 LOCAL AND INTERNATIONAL UNIONS WITH OVER 66,000 AFFILIATED MEMBERS.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
	- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI - Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII - Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII - Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX - Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable.	1a	1
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	5
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

- 1a** Enter the number of voting members of the governing body **16**
- b** Enter the number of voting members that are independent **14**
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? **2**
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? **3**
- 4** Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? **4**
- 5** Did the organization become aware during the year of a material diversion of the organization's assets? **5**
- 6** Does the organization have members or stockholders? **6**
- 7a** Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? **7a**
- b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? **7b**
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- a** The governing body? **8a**
- b** Each committee with authority to act on behalf of the governing body? **8b**
- 9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O **9**

Yes No

X**X****X****X****X****X****X****X****X****X****Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Does the organization have local chapters, branches, or affiliates? **10a**
- b** If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? **10b**
- 11** Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **11**
- 11a** Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a** Does the organization have a written conflict of interest policy? If "No," go to line 13 **12a**
- b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? **12b**
- c** Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done **12c**
- 13** Does the organization have a written whistleblower policy? **13**
- 14** Does the organization have a written document retention and destruction policy? **14**
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a** The organization's CEO, Executive Director, or top management official **15a**
- b** Other officers or key employees of the organization **15b**
- If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? **16a**
- b** If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **16b**

Yes No

X**X****X****X****X****X****X****X****Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
- ☐ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **LARRY K MATHENEY**

501 LEON SULLIVAN WAY**CHARLESTON****WV 25301****304-344-3557**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KENNETH M. PERDUE PRESIDENT	40.00	X		X				70,700	0	19,874
LARRY MATHENEY SECR-TREAS	40.00	X		X				68,700	0	14,127
KRIS LUNDBERG EXEC BOARD	1.00	X						1,129	0	0
ROBERT BROWN EXEC BOARD	1.00	X						0	0	0
RONALD BURDETTE EXEC BOARD	1.00	X						0	0	0
MIKE CAPUTO EXEC BOARD	1.00	X						0	0	0
JOE CARTER EXEC BOARD	1.00	X						0	0	0
DAN DOYLE EXEC BOARD	1.00	X						0	0	0
RICHARD EDDY EXEC BOARD	1.00	X						0	0	0
DAVE EFAW EXEC BOARD	1.00	X						0	0	0
ELAINE HARRIS EXEC BOARD	1.00	X						0	0	0
SHERRI MCKINNEY EXEC BOARD	1.00	X						0	0	0
RANDALL T. MOORE EXEC BOARD	1.00	X						0	0	0
DANIEL J. POLING EXEC BOARD	1.00	X						0	0	0
ROY SMITH EXEC BOARD	1.00	X						0	0	0
VERNON SWISHER EXEC BOARD	1.00	X						0	0	0
GARY TILLIS EXEC BOARD	1.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								140,529		34,001

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	53,500			
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		53,500			
Program Service Revenue		Busn. Code				
	2a ANNUAL PER CAPITA TAX		768,904	768,904		
	b ADMIN FEES & SALARY REIMB		106,272	106,272		
	c REGISTRATION FEES		93,438	93,438		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		968,614			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		992			992
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross Rents					
	b Less rental exps					
	c Rental inc or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b Less cost or other basis & sales exps					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a	20,387			
	b Less direct expenses	b	5,929			
	c Net income or (loss) from fundraising events		14,458			14,458
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Busn. Code				
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total Revenue. See instructions			1,037,564	968,614	0	15,450

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	6,548			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	136,800			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	130,036			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	23,168			
9 Other employee benefits	58,629			
10 Payroll taxes	23,189			
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	15,010			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	35,264			
14 Information technology				
15 Royalties				
16 Occupancy	49,706			
17 Travel	17,351			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	110,509			
20 Interest				
21 Payments to affiliates	148,374			
22 Depreciation, depletion, and amortization	14,821			
23 Insurance	10,833			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a PRINTING & POSTAGE	59,073			
b CONSULTING & CONTRACT SER	30,020			
c MEDIA AIRTIME	21,702			
d EQUIPMENT RENTAL & REPAIR	12,589			
e AUTOMOBILE EXPENSES	8,135			
f All other expenses	15,832			
25 Total functional expenses. Add lines 1 through 24f	927,589			
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	145,148	1	181,922
	2 Savings and temporary cash investments	65,497	2	114,085
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 154,753		
	b Less accumulated depreciation	10b 119,838	45,543	10c 34,915
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11	2,500	12	2,500
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	258,688	16	333,422	
Liabilities	17 Accounts payable and accrued expenses	363	17	251
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	363	26	251
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	253,123	27	285,076
	28 Temporarily restricted net assets	5,202	28	48,095
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	258,325	33	333,171	
34 Total liabilities and net assets/fund balances	258,688	34	333,422	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c		X
3a		X
3b		

Form **990** (2009)

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities**

OMB No 1545-0047

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.****If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization

WEST VIRGINIA AFL-CIO, INC.

Employer identification number

55-0417680**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ 101,688
- 3 Volunteer hours 10

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ 101,688
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ 101,688
- 4 Did the filing organization file Form 1120-POL for this year? ☒ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
WV AFL-CIO COPE CONTRIBUTION FUND 501 LEON SULLIVAN WAY	CHARLESTON WV 25301	91-2083573		119,122
WV AFL-CIO 501 LEON SULLIVAN WAY	CHARLESTON WV 25301	55-0417680	101,688	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group.**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.**Limits on Lobbying Expenditures**
(The term "expenditures" means amounts paid or incurred.)(a) Filing
organization's totals(b) Affiliated
group totals**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a. If zero or less, enter -0-**i** Subtract line 1f from line 1c. If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?☐ Yes ☐ No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If "Yes," describe in Part IV			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	X	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for any additional information.

SCHEDULE C, PART I-A, LINE 1**WV AFL-CIO COMMITTEE ON POLITICAL EDUCATION - EDUCATION FUND****EXPENDS FUNDS FOR PRINTING, PUBLICATIONS, MEETINGS, MEDIA AIRTIME AND****ASSOCIATED EDUCATIONAL ACTIVITIES WITH THE PURPOSE TO ENCOURAGE WORKERS TO****REGISTER TO VOTE; TO EDUCATE AND INFORM TRADE UNION MEMBERS AND THE GENERAL****PUBLIC ON THE POLITICAL ISSUES OF THE DAY, AND TO ENCOURAGE WIDESPREAD**

Part IV Supplemental Information (continued)

STUDY AND DISCUSSION OF SUCH ISSUES AND RELATED CANDIDATES; TO RECOMMEND APPROVAL AND DISAPPROVAL OF STATE AND LOCAL CANDIDATES AND PROPOSALS IN BOTH PRIMARY AND GENERAL ELECTIONS, AND TO GET OUT THE VOTE EACH ELECTION DAY.

WV AFL-CIO COMMITTEE ON POLITICAL EDUCATION - CONTRIBUTION FUND
A SEPARATE SEGREGATED FUND OPERATING AS A POLITICAL ORGANIZATION PURSUANT TO INTERNAL REVENUE CODE SECTION 527. COLLECTS AND DISBURSES FUNDS FOR POLITICAL CANDIDATES WHO, BY THEIR ACTIONS, HAVE DEMONSTRATED THEIR SUPPORT OF THE PUBLIC INTEREST, GENERAL WELFARE OF THE STATE OF WEST VIRGINIA, AND RELATED OBJECTIVES OF THE WV AFL-CIO.

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

Employer identification number

WEST VIRGINIA AFL-CIO, INC.**55-0417680****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _

4 Number of states where property subject to conservation easement is located ▶ _ _ _ _ _

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _ _ _ _ _

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _ _ _ _ _

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _ _ _ _ _
(ii) Assets included in Form 990, Part X	▶ \$ _ _ _ _ _

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _ _ _ _ _
b Assets included in Form 990, Part X	▶ \$ _ _ _ _ _

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		154,753	119,838	34,915
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				34,915

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

[illegible]

Part X Other Liabilities. See Form 990, Part X, line 25.

1	(a) Description of liability	(b) Amount
	Federal income taxes	
	Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

[illegible]

Part XIV Supplemental Information (continued)

Area with horizontal dashed lines for supplemental information.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.					
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		ANNUAL GOLF TOU (event type)	(event type)	NONE (total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	19,611		19,611
	2	Less Charitable contributions			
	3	Gross revenue (line 1 minus line 2)	19,611		19,611
Direct Expenses	4	Cash prizes			
	5	Noncash prizes	257		257
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	4,886		4,886
	10	Direct expense summary Add lines 4 through 9 in column (d)			5,143
	11	Net income summary Combine line 3, column (d), and line 10			14,468

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))	
1	Gross revenue					
Direct Expenses	2 Cash prizes					
	3 Noncash prizes					
	4 Rent/facility costs					
	5 Other direct expenses					
6	Volunteer labor	☐ Yes ☐ No	%	☐ Yes ☐ No	%	
7	Direct expense summary Add lines 2 through 5 in column (d)				▶	()
8	Net gaming income summary Combine line 1, column d, and line 7				▶	

9 Enter the state(s) in which the organization operates gaming activities:

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in**a** The organization's facility**b** An outside facility**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$**c** If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

WEST VIRGINIA AFL-CIO, INC.

Employer identification number

55-0417680

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

SEE ATTACHED CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION:

NAME CHANGED TO WEST VIRGINIA AFL-CIO IN MARCH 2003; NOT PREVIOUSLY

REPORTED ON FORM 990.

THE FOLLOWING SIGNIFICANT CHANGES HAVE BEEN MADE TO THE ORGANIZATION'S

CONSTITUTION AND BYLAWS:

ARTICLE VI. OFFICERS. THE NUMBER OF VICE-PRESIDENTS SERVING ON THE

EXECUTIVE BOARD HAVE INCREASED FROM THIRTEEN TO FOURTEEN.

ARTICLE XIII. NOMINATION AND ELECTION OF OFFICERS.

SECTION 2. NOMINEES FOR VICE-PRESIDENT POSITIONS TO BE ELECTED BY THE

CONSTITUTIONAL CONVENTION SHALL FIRST BE NOMINATED BY CONGRESSIONAL

DISTRICT CAUCUSES PURSUANT TO PROCEDURES SET FORTH IN NEW SECTIONS 3 AND 4

OF THIS ARTICLE. FORMERLY NOMINATIONS WERE MADE FROM THE CONVENTION FLOOR

ONLY.

SECTION 3. THE FOURTEEN CONGRESSIONAL DISTRICT VICE-PRESIDENTS SHALL

BE ALLOCATED AMONG WEST VIRGINIA'S THREE CONGRESSIONAL DISTRICTS ON THE

FOLLOWING BASIS: 1ST DISTRICT, 5; 2ND DISTRICT, 5; 3RD DISTRICT, 4.

SECTION 4. SELECTION OF THE PROPER NUMBER OF NOMINEES FOR THE OFFICES

OF DISTRICT VICE-PRESIDENTS TO BE PRESENTED TO THE FULL CONVENTION SHALL BE

MADE BY THE DELEGATES OF AFFILIATED ORGANIZATIONS LOCATED WITHIN THE

CONGRESSIONAL DISTRICTS IN ACCORDANCE WITH PROCEDURES SET FORTH IN THIS

SECTION 4.

ARTICLE IV. CONVENTIONS. THE ORGANIZATION SHALL MEET IN QUADRENNIAL

SESSION; PREVIOUSLY THE ORGANIZATION MET IN BIENNIAL SESSION.

Name of the organization

WEST VIRGINIA AFL-CIO, INC.

Employer identification number

55-0417680

OTHER MINOR AND TECHNICAL CHANGES WERE MADE TO THE FOLLOWING SECTIONS:

ARTICLE II. SECTION 7. - ENCOURAGING PATRONIZING UNION FACILITIES.

ARTICLE II. SECTION 10. - ENCOURAGING WORKERS TO RUN FOR POLITICAL OFFICE.

ARTICLE XIII. SECTION 10. - CLARIFYING THAT ONLY FULL TIME SALARIED OFFICERS MUST RESIGN THEIR OFFICE FOR SPECIFIED REASONS RELATED TO OUTSIDE COMPENSATION.

ARTICLE IX. SECTION 1(F). - EXPANDED ACCEPTABLE DEPOSITORIES FOR ORGANIZATION FUNDS.

ARTICLE IV. SECTION 11. - CLARIFIED ISSUES THAT CAN BE RAISED AT DULY CALLED SPECIAL CONVENTIONS.

ARTICLE VII. SECTION 1. - SETTING FULL TIME OFFICERS' SALARIES AND FRINGES UNTIL THE NEXT CONSTITUTIONAL CONVENTION.

ARTICLE VII. SECTION 2. - ESTABLISHING PROCEDURE AND FORMULA FOR DETERMINING ANNUAL SALARY INCREASES FOR ORGANIZATION'S FULL TIME OFFICERS.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS
THE ORGANIZATION IS A NONSTOCK, NONPROFIT CORPORATION AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS (AFL-CIO). ELIGIBILITY FOR MEMBERSHIP IS SET FORTH IN THE CONSTITUTION OF THE WEST VIRGINIA AFL-CIO, AND, IN GENERAL, MAY INCLUDE LOCAL UNIONS AND OTHER ORGANIZATIONS CHARTERED BY OR OTHERWISE AFFILIATED WITH THE AFL-CIO. APPLICANTS FOR MEMBERSHIP MUST COMPLY WITH AND BE SUBJECT TO THE REQUIREMENTS IMPOSED BY THE ORGANIZATION'S BY-LAWS AND THE NATIONAL AFL-CIO CONSTITUTION.

Name of the organization

WEST VIRGINIA AFL-CIO, INC.

Employer identification number

55-0417680

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

REPRESENTATIVES OF THE ORGANIZATION'S MEMBERS ELECT THE OFFICERS AND DIRECTORS TO SERVE A FOUR-YEAR (4) TERM AT THE ORGANIZATION'S QUADRENNIAL CONVENTION IN ACCORDANCE WITH THE CONSTITUTION AND BYLAWS. ANY DELEGATE WHO HAS BEEN SEATED IN THE CONVENTION IN ACCORDANCE WITH THE APPLICABLE PROVISIONS OF THE CONSTITUTION IS ELIGIBLE TO BE NOMINATED FOR THE OFFICES OF PRESIDENT AND SECRETARY-TREASURER. DELEGATES FOR ONE OF THE FOURTEEN VICE-PRESIDENT POSITIONS MUST BE NOMINATED BY CONGRESSIONAL DISTRICT CAUCUSES IN ACCORDANCE WITH PROCEDURES SET FORTH IN ARTICLE XIII OF THE CONSTITUTION.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

THE ORGANIZATION'S EXECUTIVE BOARD HAS COMPLETE AUTHORITY TO CONDUCT ITS AFFAIRS SUBJECT TO THE PROVISIONS OF THE ORGANIZATION'S CONSTITUTION AND BYLAWS, THE NATIONAL AFL-CIO'S CONSTITUTION, AND APPLICABLE LAWS AND STATUTES. ALL AMENDMENTS TO THE ORGANIZATION'S BYLAWS SHALL BE MADE BY A TWO-THIRDS (2/3) MAJORITY VOTE OF THE DELEGATES AT A CONSTITUTIONAL OR SPECIAL CONVENTION OF THE ORGANIZATION.

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE ORGANIZATION'S SECRETARY-TREASURER REVIEWS THE RETURN PREPARED BY THE INDEPENDENT ACCOUNTANTS FOR COMPLETENESS AND ACCURACY BEFORE SIGNING THE RETURN. THE TREASURER INFORMS THE EXECUTIVE BOARD AT ITS NEXT MEETING THAT THE RETURN HAS BEEN FILED, A PUBLIC INSPECTION COPY HAS BEEN MADE AVAILABLE IN THE ORGANIZATION'S MAIN OFFICE, AND A COMPLETE COPY WILL BE PROVIDED TO ANY BOARD MEMBER UPON REQUEST. THE TREASURER WILL ALSO TYPICALLY DISCUSS WITH THE BOARD ANY SIGNIFICANT CHANGES OR OBSERVATIONS THAT COME FROM THE

Name of the organization

WEST VIRGINIA AFL-CIO, INC.

Employer identification number

55-0417680

RETURN PREPARATION ENGAGEMENT.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE OFFICERS' SALARIES AND BENEFITS ARE FIXED BY THE ORGANIZATION'S
CONSTITUTION AND BYLAWS, AND ARE SUBJECT TO CHANGE THROUGH AMENDMENT TO
SAID BYLAWS BY VOTE OF THE DELEGATES AT THE QUADRENNIAL CONVENTION. A
COMMITTEE OF THE EXECUTIVE BOARD IS CHARGED WITH MAKING ANY SUCH
COMPENSATION RECOMMENDATIONS TO THE CONVENTION FOR APPROVAL, REJECTION OR
AMENDMENT.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE SAME COMPENSATION APPROVAL PROCESS DESCRIBED FOR THE PRESIDENT IS ALSO
APPLIED TO THE SECRETARY-TREASURER, THE ORGANIZATION'S ONLY OTHER ELECTED
PAID OFFICER.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION'S GOVERNING DOCUMENTS AND FORM 990 ARE AVAILABLE FOR
INSPECTION IN THE WV AFL-CIO OFFICE DURING NORMAL BUSINESS HOURS. ADVANCE
NOTICE IS REQUESTED.

55-0417680

Schedule R (Form 990) 2009 WEST VIRGINIA AFL-CIO, INC.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispro- portionate alloc ?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?
							Yes	No		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
D&J DEVELOPMENT, INC. 1644 MILEGROUND MORGANTOWN WV 26505 55-0575130	HOLDING CO	WV	N/A	C	N/A	N/A	N/A
UNITY INSURANCE GROUP, INC. 501 LEON SULLIVAN WAY CHARLESTON WV 25301 20-5392565	INSUR AGT	WV	WV AFL-CIO	C	144,340	20,450	100.000000

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

[illegible]

55-0417680

Schedule R-1 (Form 990) 2009 WEST VIRGINIA AFL-CIO, INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
FAYETTE HILLS UNITY, INC. 30-0019874 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
GIHON UNITY APARTMENTS, INC. 31-1072016 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
HIGHVIEW UNITY APARTMENTS, INC. 55-0757841 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
LINCOLN UNITY APARTMENTS, INC. 55-0695850 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
MARION UNITY APARTMENTS, INC. 55-0678214 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
ROMNEY UNITY APARTMENTS, INC. 55-0687740 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
SOUTH CHARLESTON UNITY APART, INC. 55-0745598 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
UNITY COURT APARTMENTS, INC. 55-0751157 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
UNITY HOUSE APARTMENTS, INC. 55-0731330 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
UNITY HOUSING, INC. 55-0489647 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
WELLSBURG UNITY APARTMENTS, INC. 31-1072033 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
WEST HAMLIN UNITY PLACE, INC. 55-0757843 1644 MILEGROUND WV 26505 MORGANTOWN	HUD HSG	WV	501C3	7	N/A
WV AFL-CIO UNITY CENTER, INC. 55-0489646 501 LEON SULLIVAN WAY CHARLESTON WV 25301	TITLE HLDG	WV	501C2		N/A

Page 3

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

[illegible]

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(7)	(a) Name of other organization	(b) Transaction type (a-f)	(c) Amount involved
(8)			
(9)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Part VI Continuation of Unrelated Organizations Taxable as a Partnership

[illegible]

Form 8868 (Rev. 1-2011)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing your return. See instructions.	Name of exempt organization AMERICAN FEDERATION OF LABOR & WEST VIRGINIA AFL-CIO	Employer identification number 55-0417680
	Number, street, and room or suite no. If a P.O. box, see instructions. 501 LEON SULLIVAN WAY	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHARLESTON WV 25301	

Enter the Return code for the return that this application is for (file a separate application for each return)

01

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of **LARRY K MATHENEY**

Telephone No. **304-344-3557**FAX No. **304-344-3550**

- If the organization does not have an office or place of business in the United States, check this box ☐

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **1338**. If this is for the whole group, check this box ☒. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until **05/15/11**.

- For calendar year , or other tax year beginning **07/01/09**, and ending **06/30/10**.

- If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

- State in detail why you need the extension

ADDITIONAL TIME IS REQUESTED TO GATHER INFORMATION TO PREPARE A COMPLETE AND ACCURATE RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete and that I am authorized to prepare this form.

Signature

Title

CERTIFIED PUBLIC ACCNTDate **02/15/11**Form **8868** (Rev. 1-2011)

State of West Virginia



Certificate

*I, Joe Manchin III, Secretary of State of the
State of West Virginia, hereby certify that*

Articles of Amendment to the Articles of Incorporation of

WEST VIRGINIA LABOR FEDERATION, INC.

Are filed in my office as required by the provisions of the West Virginia Code and are found to conform to law. Therefore, I issue this.

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION

changing the name of the corporation to

WEST VIRGINIA AFL-CIO, INC.



*Given under my hand and the
Great Seal of the State of
West Virginia on this day of
March 17, 2003*

A handwritten signature in cursive script, appearing to read "Joe Manchin III".

Secretary of State

FILED

Joe Manchin, III
Secretary of State
State Capitol Bldg
1900 Kanawha Blvd. East
Charleston, WV 25305



MAR 17 2003

IN THE OFFICE OF
JOE MANCHIN III
SECRETARY OF STATE

Penney Barker, Team Leader
Corporations Division
Tel (304) 558-8000
Hrs. 8:30am - 5:00pm ET
www.wvsos.com

File One Original. Fee \$25
(If you want a copy returned send an
additional copy along with your original
application)

**WV ARTICLES OF INCORPORATION
NON-PROFIT AMENDMENT**

FIRST: The present name of the corporation is: West Virginia Labor Federation, Inc

SECOND: The date of the adoption of the amendment(s): March 17, 2003

THIRD: In the manner prescribed by the WV Code Chapter 31D, Article 10, Section 1005, the members/board of directors have adopted the following amendment(s) to the Articles of Incorporation:

- ☐ Statement required by the IRS to be included in Articles of Incorporation, Restatement or Amendment for 501(c)(3) status approval (attached)
- ☒ Change of name to: West Virginia AFL-CIO, Inc
- ☐ Other (attach amendments to form)

FOURTH: Check and complete the applicable statement:

- ☒ At a meeting held on Oct. 1995, a quorum of the members entitled to vote on the amendment were present and the amendment was adopted by a majority of members present
- ☐ The amendment was adopted by consent in writing signed by all members entitled to vote on the amendment.
- ☐ No members were entitled to vote on the amendment. At a meeting held on _____, the amendment was adopted by a majority of the directors in office.

FIFTH: Articles of amendment prepared by: (name) Kenneth M. Perdue 5/7
(address) 501 Leon Sullivan Way
Charleston, WV 25301
(phone #) 304 344-3557

SIXTH: Signature of one of the officers or chairman of the board of directors of the corporation:

<u>Kenneth M. Perdue</u>	<u>Kenneth M. Perdue</u>	<u>Secretary/Treasurer</u>
Print Name	Signature	Title or Capacity