

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



### rorm **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For t	he 2009 calend	lar year.	or tax year beginning	07-01 , 2009, and	l endina	(	06-30	<b>20</b> 10		
В		of applicable	Please	C Name of organization Sports Outreach			<u>`</u>		loyer identification no.		
$\Box$		ss change	use IRS label or	Doing Business As				<b>⊣</b> `	479310		
Ħ.		change	print or	Number and street (or P O box if mail is not deli	vered to street address)	Roon	n/suite		phone number		
	Initial	•	type. See	PO Box 11855	vered to street address;	Noon	in suite	1000	mone number		
H	Termi		Specific	City or town, state or country, and ZIP + 4	<del></del>			C C****	s receipts		
U ☑			Instruc- tions.	1					•		
		ded return		Lynchburg, VA 24506				\$	1,665,475		
Ш	Applic	ation pending	l	and address of principal officerRUSS CARR		H(a)	Is this a grou	p return for	□ •		
				30X 119, Monroe, VA 24574		<u> </u>			5 5		
<u>_</u>				3 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐	527	H(b)	If "No," attac	h a list (see	instructions)		
<u></u>	Webs		<del></del>	soutreach.net			Group exemp				
				on Trust Association Other	L Year of formation	n 1988	M State of	legal domic	ile VA		
	art I	Summar									
	1	•		ganization's mission or most significant acti					JCATION,		
A					WHILE PROMOTING THE	E PRINC	IPLES OF	<u></u>			
c (	G	CHRISTIA	NITY A	ND THE GOSPEL OF JESUS CHRIS	T						
Ļ۱	<b>,</b>   _			<del>,</del>							
ĭ	.   "			f the organization discontinued its operation			1	_			
t i			-	mbers of the governing body (Part VI, line 1			<u> </u>	3	22		
e i	n   1		-	ent voting members of the governing body (			<del> </del>	4	20		
5 (	5   5		-	oyees (Part V, line 2a)			· · · · -	5	19		
&	16	Total number	er of volun	teers (estimate if necessary)		• • • • •	• • • • 上	6	3		
	7	a Total gross	unrelated l	business revenue from Part VIII, column (C	RECEIVED			7a	0		
		<b>D</b> Net unrelate	a busines	s taxable income from Form 990-1, line 94		• • • • •		7b	0		
R	Ç	<u> </u>		φ	MAR 26 4414	Р	rior Year		Current Year		
e	1 3	Contribution	is and gra	nts (Part VIII, line 1h)	MAR 26 6416		1,547,7	19	1,655,644		
e e	180 H	Program sei	rvice rever	nue (Part VIII, line 2g)					0		
n	1				GDEN TIT		4,1	67	799		
e		J <b>i</b>		III, column (A), lines 5, 6d, 8c, 9c, 10c, and					9,032		
	17		ie - add li	nes 8 through 11 (must equal Part VIII, colu	ımn (A), line 12)	-	1,551,8	86	1,665,475		
	#			ounts paid (Part IX, column (A), lines 1-3)		1	496,6	25	329,751		
E	114			members (Part IX, column (A), line 4)					0		
X	11	Salaries, oth	er compe	nsation, employee benefits (Part IX, column	ı (A), lınes 5-10)		466,6	43	559,636		
ē	710			ng fees (Part IX, column (A), line 11e)			15,4	80	0		
n S	₫			enses (Part IX, column (D), line 25)▶	44,547						
e	<b>~</b> 317			IX, column (A), lines 11a-11d, 11f-24f) .			1,044,7		816,304		
_	18	-		lines 13-17 (must equal Part IX, column (A)			2,023,5		1,705,691		
	19	Revenue les	s expense	es Subtract line 18 from line 12		,	(471,6	558)	(40,216)		
Net Ass	nte-					Beginnin	of Current Y	ear	End of Year		
OF	.   21		·				296,5	85	265,679		
Fun Bal-	-   -		•	•		·	3,0	22	12,332		
ance				ances Subtract line 21 from line 20	<u> </u>	. }	293,5	63	253,347		
P	art II										
		and belief, if	ties offerju t is the, cor	ry, I declare that I have examined this return, includ rect, and complete Declaration of preparer (other th	ing accompanying schedules and s nan officer) is based on all informati	tatements, ar ion of which	nd to the best preparer has	of my know any knowled	rledge ige		
Siç			// //	1 11.11	,			った	1.		
			- Kilon	a sullo		_		3/21	1/12		
He	re		ire of office					Date			
				DITH, EXECUTIVE DIRECTOR							
		Type of	r print name	and title			- 1-		<del></del>		
		Preparer's		1 (///	Date / Cr	neck if lf	Preparer (see instr	's identifying ructions)	gnumber		
Pai	d	signature		the feet		nployed 🕨	ا ا	- ···			
Pre	pare	's		<i></i>	, , , –						
Use	Only			Mather Johnson and Associ	ates	EIN	<b>&gt;</b>				
		if self-emplo address, and		1922B Graves Mill Rd							
				Lynchburg, VA 24502			no ▶ 434-				
				th the preparer shown above? (see instruct		· · · · ·	<del></del> .		X Yes No		
Éot	Priva	icy Act and Pa	perwork l	Reduction Act Notice, see the separate in	nstructions.		EE	A _	Form <b>990</b> (2009)		
/								5	V		

Form	n 990 (2009) Sports Outreach Institute, Inc. 54-1479310	Page 2
Pa	ert lit Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission	
•		TTE
		LDE
	PROMOTING THE PRINCIPLES OF CHRISTIANITY AND THE GOSPEL OF JESUS CHRIST.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported	
	allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a		<u>oo</u> )
	RWANDA, AFRICA- PROVIDED SPORTS EQUIPMENT, CLOTHING, VOCATIONAL (FARM) EQUIPMENT,	
	CONSTRUCTION, VOCATIONAL TRAINING, PRIMARY EDUCATION, PUBLIC HEALTH, MEDICAL AID, AND FOOL	D
		-
41	(Code ) (Expenses \$ 73.703 including grants of \$ 24.486 ) (Revenue \$ 98.1)	00 )
4b		99 )
	OMETEPEC, MEXICO- PROVIDED SPORTS EQUIPMENT, CLOTHING, VOCATIONAL (FARM) EQUIPMENT,	
	CONSTRUCTION, VOCATIONAL TRAINING, PRIMARY EDUCATION, PUBLIC HEALTH, MEDICAL AID, AND FOOL	D
4c	(Code ) (Expenses \$ 218,943 including grants of \$ 173,008 ) (Revenue \$ 222,9	90 )
	KAMPALA, UGANDA- PROVIDED SPORTS EQUIPMENT, CLOTHING, VOCATIONAL (FARM) EQUIPMENT,	<del></del> ,
	CONSTRUCTION, VOCATIONAL TRAINING, PRIMARY EDUCATION, PUBLIC HEALTH, MEDICAL AID, AND FOOL	ט
4d	Other program services (Describe in Schedule O )	
	(Expenses \$ 877,991 including grants of \$ 222,055 ) (Revenue \$ 161,189 )	
4e		
<u> </u>		

54-1479310

Page 2

Form 990 (2009) Sports Outreach Institute, Inc.

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		_X_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete			
	Schedule D, Part VI	1		
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	1		
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	- 1		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	1		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	1 in the second	1		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

#### Part IV · Checklist of Required Schedules (continued) Yes No 21` Did the organization report more than \$5,000 of grants and other assistance to governments and organizations 21 X 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the 22 Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines X 24a Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a 25a Χ Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . . . . . . Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Χ 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Χ An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, 28c Χ Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . . . . . . . . . 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, Χ 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 Χ Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 36 Χ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38 X

## Form 990 (2009) Sports Outreach Institute, Inc. [Part V] · Statements Regarding Other IRS Filings and Tax Compliance

		,,,,,,,,	Yes	No
ſа	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 19			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account) <sup>9</sup>	4a		X
Ь	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		_X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7ь		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	] :		
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Х	<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h	Χ	<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		·····
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12			
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
<u> </u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
Ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	
ь	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
	nue Code )			
			Yes	No
0a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
1	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	X	
1a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
3	Does the organization have a written whistleblower policy?	13	X	
4	Does the organization have a written document retention and destruction policy?	14	Х	
5	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
Ь	Other officers or key employees of the organization	15b	Χ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
0	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► DEBORAH HALLGREN (434)258-2516			
	2700 LANGHORNE RD Lynchburg, VA 24501			-

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee

(A)	(B)			(0	-			(D)	(E)	(F)
Name and Title	Average					hat app		Reportable	Reportable	Estimated amount of
	hours per week	I t d nrı dur ı se v t c ı de o u o I r	n r s u t s ı t t e	fflce	l e	H c e m g h p e o y e e s t e d	o r m e r	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount or other compensation from the organization and related organizations
RUSS CARR							-			<del></del>
PRESIDENT	40.00	X		X	X			57,412	0	0
SUE CARR							ļ			
DIRECTOR	40.00	X		<u> </u>	X			45,500	0	0
RODNEY SUDDITH		ł								
EXECUTIVE DIRECTOR	40.00				Х	X		65,000	0	0
DAVE BIEHL					}					
TREASURER	20.00	X						0	0	0
RON BRENNEMAN		1			ļ					
	20.00	Х						0	0	0
DR BOB BRYANT								1		
	20.00	X						0	0	0
GEORGE CAYLOR		X							0	0
DR KEN CHALFANT		_^		_			$\vdash$	0	0	
	20.00	X						l 0	o	0
KATHY CLENET		<del> </del>					┢		<u> </u>	
	20.00	X						0	О	0
ROBBY CONN		<del> </del>		-	_		┢╌			
SECRETARY	20.00	x						o	o	0
JERRY CORDERMAN		† <u></u>	<u> </u>	<del>                                     </del>			t			
	20.00	X						۰ ا	О	0
CARL GANS		T -			İ	ļ		<u>-</u>		
	20.00	X						۰ ا	o	0
DR ROLLAND JACKS		<del> </del> -	_					<u> </u>		
	20.00	X						0	0	0
DR WILLIAM LINDBERG		† <u> </u>	†	1			†	1		
-	20.00	X					1	0	o	0
CLIFF LUNDBERG		† <u></u>		1						
CHAIRMAN	20.00	X						· 0	o	0
SUZANNAH MARTIN	1	† <u></u>		$\vdash$	<del> </del>		T	1		
	20.00	X	1	1	l			0	o	0

Page 8

Part VII Section A. Officers, Directors, Trustees,		yees,	and			t Com	pen	1		<del></del> _		
(A)	(B)			•	C)			(D)	(E)	İ	(F)	
Name and Title	Average hours per week	I t d nri dur i se v t c i de o u r a o I r	l l t n r s u t s i t e	O f f c e	K e y e m p l o y e e	Hce gmp henye tae ted	F o r m	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	C(	Estimate amount of other ompensa- from the organization	of tion ie ion ed
MATT NEAL	20.00	v								1		
DR ED NORMAN	20.00	X						0				0
DAN RIBBENS	20.00	X	-	$\vdash$				0	0	+		0
	20.00	Х						0	0			0
CASEY ROBERTS								_	_			_
VICE-CHAIRMAN	20.00	X	ــ	-	├	ļ	-	0	0	+		0
FRED SANBORN	20.00	X						0	0			0
DAN WALKER	20.00	X						0				0
DR ED WIMBERLY			<del> </del>						<del> </del>	$\top$		
	20.00	X						0	0	+		_0_
										<del> </del>		
											• •	
, , , , , , , , , , , , , , , , , , , ,												
										+		
			_							<u> </u>		
1b Total							more	167,912 than \$100,000 in	0			0
reportable compensation from the organization									0			<b>.</b>
3 Did the organization list any <b>former</b> officer, director of	r tructoo ko	. omni	0.404		bial	hact ac		annotad		ļ	Yes	No
employee on line 1a? If "Yes," complete Schedule J for					_		-		<b></b> .	. 3	†	X
4 For any individual listed on line 1a, is the sum of repo											1	<u> </u>
the organization and related organizations greater tha		o If "Ye	es," c	om	olete	Sche	dule	J for such			1	
individual		 	· ·		•••					4	<del>-</del>	X
5 Did any person listed on line 1a receive or accrue cor services rendered to the organization? If "Yes," comp	-		-			•				5	ŧ	X
Section B. Independent Contractors		10 0 10		p	0.00					-1		1 22
1 Complete this table for your five highest compensated	d independe	nt cor	trac	tors	that	receiv	ed r	more than \$100,00	0 of			
compensation from the organization (A)								(B)			(C)	
Name and business address	ss							Description of	services	Con	npensatio	on
<del></del>								-				
	_			_								
2 Total number of independent contractors (including be more than \$100,000 in compensation from the organi		d to th	ose	liste	d at	oove) v	who	received				

Page 9

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512, 513, or 514
	1a	Federated campaigns 1a					
	ь	Membership dues 1b					
Contri- butions.	c	Fundraising events 1c					
gifts,	d	Related organizations 1d					
grants	e	Government grants (contributions) 1e					
and other		All other contributions, gifts, grants,					
similar	'	and similar amounts not included above	1,655,644				
amounts	q	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		1,655,644			
			Business Code				
	2a			•			
	ь			-	•		
Program Service	С						
Revenue	d						
	e						
	f	All other program service revenue					
		Total. Add lines 2a-2f					
		Investment income (including dividends, interest					
		other similar amounts)		799	799		
	4	Income from investment of tax-exempt bond pro	ceeds ▶				,
		Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	ь	Less rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)		:	<del>-</del>		
	l .	Gross amount from sales of (i) Securities	(II) Other	~~~~			· · · · · · · · · · · · · · · · · · ·
	1	assets other than inventory					
	ļ	Less cost or other basis					
_		and sales expenses					
t	С	Gain or (loss)			:		
h	d	Net gain or (loss)				•	
e	8a	Gross income from fundraising			., .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	//// //// /// // /	
•		events (not including \$					
R		of contributions reported on line 1c)					
v		See Part IV, line 18 a	9,032				
e	b	Less direct expenses b					
n u	С	Net income or (loss) from fundraising events .		9,032	9,032		
e	1	Gross income from gaming activities			,		,
		See Part IV, line 19 a					
	Ь	Less direct expenses b					
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less					,
		returns and allowances a					
	Ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inventory	<b>&gt;</b>				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,665,475	9,831	0	0

EEA

## Part IX · Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

<u>.</u>	All other organizations must complete colu	nn (A) but are not re	·		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7b	, 8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	329,751	329,751		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	167,912		167,912	
6	Compensation not included above, to disqualified		· -		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages [	365,760	317,111	48,649	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	25,964	15,428	10,536	
11	Fees for services (non-employees)				<del></del>
а	Management				
b	Legal		·		
¢	Accounting				_
d	Lobbying				_
e	Professional fundraising services See Part IV, line 17 .				_
f	Investment management fees				
g	Other	27,622	10,873	8,483	8,266
12	Advertising and promotion	816	193	623	
13	Office expenses	37,705		28,765	8,940
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	297,347	277,342	19,435	570
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization	8,997		8,997	
23 24	Insurance	16,818		16,416	402
£4	Other expenses Itemize expenses not		#		
	covered above (Expenses grouped together		II.		
	and labeled miscellaneous may not exceed		Į.		
_	5% of total expenses shown on line 25 below.)	100 606	100 606		
a b	PROGRAM SUPPLIES	108,686	108,686	21 162	
D	COMMUNICATIONS POSTAGE & FREIGHT	38,810	17,648	21,162	
d	DUES & SUBSCRIPTIONS	65,634	50,104	15,368	162
e	PRINTING	3,040 1,084	1,051 741	1,968	21
f	All other expenses	209,745	46,719	<del></del>	10
25	Total functional expenses. Add lines 1 through 24f	1,705,691	1,175,647	136,850	26,176
26	Joint Costs. Check here ▶ ☐ if following	1,705,691	1,1/5,04/	485,497	44,547
	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs			ļ	
	from a combined educational campaign and fundraising solicitation				
	interactioning continuous and a second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon				

54-1479310

Part X **Balance Sheet** (B) (A) End of year Beginning of year 1 153,452 1 226,405 2 53,571 2 3 3 4 6,892 15,450 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete A 6 s s 7 Notes and loans receivable, net ................ е 8 9 6,611 7,120 Prepaid expenses and deferred charges .......... 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D. . . . . | 10a 52,758 16,109 10c 16,704 ь 11 11 12 12 13 13 Investments - program-related See Part IV, line 11........ 14 14 15 59,950 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . . . . . . . 16 265,679 16 296,585 17 12,332 17 3,022 18 18 19 19 L 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . . . . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties ..... 24 24 25 25 26 3,022 26 12,332 Organizations that follow SFAS 117, check here ▶ 🔯 and complete lines 27 through 29, and lines 33 and 34. NF e t ш 27 279,246 27 230,302 n 28 14,317 28 23,045 29 Α 29 s В Organizations that do not follow SFAS 117, check here ▶ □ s а e t ï and complete lines 30 through 34. a 30 30 n 31 Paid-in or capital surplus, or land, building, or equipment fund ...... 31 0 32 е 32 Retained earnings, endowment, accumulated income, or other funds . . . . . . . r S 33 33 253,347 293,563 34 296,585 34 265,679

Form	990 (2009)	Sports Outreach	Institute,	Inc.	ţ	54-1479310		Pa	ige 12
Par	XI · Financi	al Statements and Rep	orting						
								Yes	No
ì	Accounting method	used to prepare the Form 990	☐ Cash	X Accrual (	Other				
	If the organization c	hanged its methods of accoun	ting from a prior	year or checked "Other	," explain in		1		
	Schedule O						1		
2a	Were the organization	on's financial statements comp	iled or reviewed	by an independent acc	ountant?		2a	ĺ	Х
b	Were the organization	on's financial statements audite	ed by an indepen	dent accountant?			2ь	X	
c	If "Yes" to line 2a or	2b, does the organization hav	e a committee th	at assumes responsibili	ty for oversight of				
	the audit, review, or	compilation of its financial state	ements and sele	ction of an independen	t accountant?		2c	X	
	If the organization c	hanged either its oversight pro	cess or selection	process during the tax	year, explain in				
	Schedule O			_			Ī		
d	If "Yes" to line 2a or	2b, check a box below to indi-	cate whether the	financial statements for	the year were		1		
		tated hasis senarate hasis or			·-		Ī		

Both consolidated and separate basis

Separate basis

X Consolidated basis

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
 If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3ь

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2009

Open to Public Inspection

Name of the organization **Employer identification number** Sports Outreach Institute, Inc. 54-1479310 Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 🔣 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I **b** Type II c Type III-Functionally integrated d Type III-Other e 🔲 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) No Yes 11g(i) 11g(ii) 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vii) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (ii) of your (i) organized in the (see instructions)) support? No Total

		ts Outreach	i institute,	inc.		54-14/93	10 Page 7
Pa	rt II Support Schedule for Or			ections 170(b	)(1)(A)(iv) and	d 170(b)(1)(A)(v	ri)
502	(Complete only if you checked the ction A. Public Support	e box on line 5, 7	, or 8 of Part I)				<del></del>
			(1)	1 ()	1 73	1 ()	1 (3
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2005	( <b>b</b> ) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each						
	person (other than a governmental unit or				<b>‡</b>		
	publicly supported organization) included		1		1		
	on line 1 that exceeds 2% of the amount				1		
	shown on line 11, column (f)				<b></b>		
6	Public support. Subtract line 5 from In 4		<u> </u>		<u> </u>		<b></b>
Sec	tion B. Total Support		_ <del>T</del>	·	<u> </u>		4
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4			1			(4, 1230)
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	10-					
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10 .				<u> </u>		
12	Gross receipts from related activities, etc (	see instructions)				. 12	
13	First five years. If the Form 990 is for the organization, check this box and stop here	e		urth, or fifth tax ye	ar as a section 50	)1(c)(3)	▶□
	tion C. Computation of Public Su	<del></del>		(1)	<del></del>		
14	Public support percentage for 2009 (line 6,						<u>"                                    </u>
15	Public support percentage from 2008 Sche						%
16a	33 1/3% support test - 2009. If the organic						_
_	and stop here. The organization qualifies a						▶ ∐
D	33 1/3% support test - 2008. If the organiz						
4	box and stop here. The organization qualif						▶ 🗌
17a	10%-facts-and-circumstances test - 200						
	more, and if the organization meets the "fai	cts-and-circumst	ances" test, check	this box and stop	here. Explain in	Part IV how the	
ь	organization meets the "facts-and-circums  10%-facts-and-circumstances test - 200	<b>08.</b> If the organiza	tion did not check	a box on line 13,	16a, 16b, or 17a,	and line 15 is 10%	▶ 🗌 or
	more, and if the organization meets the "factorganization meets the "facts-and-circums						▶□

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . .

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you checked the	box on line 9 of P	art I)				
Sei	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,150,483	1,282,181	1,837,438	1,547,719	1,633,140	7,450,961
	dise sold or services performed, or fac- lities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus under sec 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,150,483	1,282,181	1,837,438	1,547,719	1,633,140	7,450,961
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						7,450,961
	ction B. Total Support	()	(1)	( )	7.3		(-)
	endar year (or fiscal year beginning in) ▶	(a) 2005	( <b>b</b> ) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6	1,150,483	1,282,181	1,837,438	1,547,719	1,633,140	7,450,961
	rents, royalties and income from similar sources	5,347	8,283	12,415	4,167	799	31,011
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	5,347	8,283	12,415	4,167	799	31,011
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-	500			31,536	32,036
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						7,514,008
	First five years. If the Form 990 is for the or organization, check this box and stop here.	<u></u>	<u></u>	h, or fifth tax year a	as a section 501(c	(3) 	▶ 🔲
	ction C. Computation of Public Su	<del></del>		(-1)	·		
15	Public support percentage for 2009 (line 8, c		•			15	99.16 %
16 Se	Public support percentage from 2008 Sched ction D. Computation of Investment				• • • • • • • • • • • • • • • • • • • •	16	%
17	Investment income percentage for 2009 (line			olumn (f))		17	0.41 %
18	Investment income percentage from 2008 Sc					18	%
19a	33 1/3% support tests - 2009. If the organiz 17 is not more than 33 1/3%, check this box	zation did not chec	k the box on line 1	l4. and line 15 is m	ں 1/3% nore than	, and line	
	33 1/3% support tests - 2008. If the organization 18 is not more than 33 1/3%, check this	zation did not chec box and <b>stop her</b> e	k a box on line 14 . The organization	or line 19a, and lin qualifies as a pub	ne 16 is more than olicly supported or	33 1/3%, and	
20	Private Foundation: If the organization did	not check a hox or	line 14 19a or 1	9h check this how	and see instruction	ne	- □

## SCHEDULE D (Form-990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name	of the organization			En	nployer identification number
Spo	orts Outreach Institute, Inc	:.			54-1479310
	rt I Organizations Maintaining Donor A		r Other Similar Fun	ds or Ac	counts. Complete if
	the organization answered "Yes" to Form 990, F				·
	<u> </u>	1	or advised funds	1	(b) Funds and other accounts
1	Total number at end of year	,,,,,,			
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)	<del></del>	· · · · · · · · · · · · · · · · · · ·		
4	Aggregate value at end of year	<u> </u>			
5	Did the organization inform all donors and donor advis	sors in writing that the	assets held in donor adv	rised	
-	funds are the organization's property, subject to the or	•			∏Yes ∏ No
6	Did the organization inform all grantees, donors, and d	_	-		
	used only for charitable purposes and not for the bene				
	purpose conferring impermissible private benefit? .				
Pa	Conservation Easements. Complete				
1	Purpose(s) of conservation easements held by the org			, 1 alt IV, III	nie /
•	Preservation of land for public use (e.g., recreation		Preservation of an hist	torically imi	portant land area
	Protection of natural habitat	i oi pieasure,	Preservation of a certif		
	Preservation of open space		Freservation of a certif	neu mstont	. Structure
2	Complete lines 2a through 2d if the organization held a	a gualified concentati	an cantribution in the form	of a cons	oncation
_	easement on the last day of the tax year	a qualified conservati		i di a corist	ervation
	casement of the last day of the lax year			F	Held at the End of the Tax Year
а	Total number of conservation easements			2a	
ь	Total acreage restricted by conservation easements .				
c	Number of conservation easements on a certified history				
d	Number of conservation easements included in (c) acc			1	
3	Number of conservation easements modified, transferr				`. <b>.</b>
	the tax year	ed, released, extingu	ished, or terminated by the	e organizai	ion during
4	Number of states where property subject to conservati	ion essement is locat	ad 🔈		
5	Does the organization have a written policy regarding t			:	
•	violations, and enforcement of the conservation easem				∏ Yes ∏ No
6	Staff and volunteer hours devoted to monitoring, inspe				
_	>	cang, and emoreing	conservation easements c	aumg me y	real
7	Amount of expenses incurred in monitoring, inspecting	and enforcing cons	ervation easements during	the year	
-	<b>▶</b> \$	, and critorolly cons	ervation casements danni	y tile year	
8	Does each conservation easement reported on line 2(c	d) above satisfy the r	equirements of section		
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				∏ Yes ∏ No
9	In Part XIV, describe how the organization reports cons				
	balance sheet, and include, if applicable, the text of the		•		
	the organization's accounting for conservation easeme		mization s manetal statem	Critis triat di	escribes
Pai	Organizations Maintaining Collect		orical Treasures, or	Other S	Similar Assets
	Complete if the organization answered "Yes"			<b>U</b>	
1a				alance she	eet works of
	art, historical treasures, or other similar assets held for				
	provide, in Part XIV, the text of the footnote to its finance				, page 201100,
ь	If the organization elected, as permitted under SFAS 1			nce sheet w	vorks of art
	historical treasures, or other similar assets held for pub				
	provide the following amounts relating to these items		,	oc oi pur	3017100,
	(i) Revenues included in Form 990, Part VIII, line 1.				<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historic				
_	following amounts required to be reported under SFAS			zi gairi, più	AIGC LIE
а	Revenues included in Form 990, Part VIII, line 1	-			▶\$
b	Assets included in Form 990, Part X				
_		- · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		· · • •

Sched	ule D (Form 990) 2009 Sports Outreach In:	stitute, 1	Inc.				54-14793	310	Page 2
Par	t 👭 . Organizations Maintaining Colle	ections of	Art, Histo	rical T	reasures,	or O	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, accession, and	other records,	check any o	the follo	owing that ar	e a sigr	nificant use of its		
•	'collection items (check all that apply)					_			
а	Public exhibition	d 🗌 Loai	n or exchang	e progra	ams				
Ь	Scholarly research	e 🗍 Othe	_						
С	Preservation for future generations			-		_		<u> </u>	
4	Provide a description of the organization's collections	s and explain h	now they furt	ner the c	organization's	exem	ot purpose in		
	Part XIV	<b>-</b>			J	'	•		
5	During the year, did the organization solicit or receive	e donations of	art. historica	treasure	es, or other s	ımılar			
	assets to be sold to raise funds rather than to be ma							.   Y	es 🗌 No
Par	t IV Escrow and Custodial Arrange	<del> </del>							
t	Part IV, line 9, or reported an amount on		-						
1a	Is the organization an agent, trustee, custodian or other			utions of	other assets	not			
	included on Form 990, Part X?							.   Y	es 🗌 No
ь	If "Yes," explain the arrangement in Part XIV and con								_
	. ,	•	J				Amo	unt	
С	Beginning balance					. 10	:		
d	Additions during the year						1		
e	Distributions during the year					_	,		-
f	Ending balance								
2a	Did the organization include an amount on Form 990							. TY	es No
Ь	If "Yes," explain the arrangement in Part XIV	-,							
Par		organization a	nswered "Ye	s" to For	m 990. Part	IV. line	10		
kiiii		Current year	(b) Prior		(c) Two year		(d) Three years back	(e) Four	years back
1a	Beginning of year balance		(0) / 1101					1 (7)	,
ь	Contributions				•••••••			<b>†</b>	***************************************
С	Net investment earnings, gains, and losses .						'.,,'4''!!!!!ff	<del>†··· ········</del>	
d	Grants or scholarships							<del> </del>	
е	Other expenditures for facilities						<del>''H v  </del>	<del>  .1,,,,,,,,</del>	
	and programs							1	
f	Administrative expenses				11.				
g	End of year balance							<b>†</b>	·····
2	Provide the estimated percentage of the year end ba	lance held as	L	I			ł , ,	<u> </u>	<del></del>
a	Board designated or quasi-endowment ▶	%							
ь	Permanent endowment ▶ %	^							
c	Term endowment ▶ %								
3a	Are there endowment funds not in the possession of	the organizate	on that are h	eld and	administered	for the			
	organization by	J						ſ	Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
ь	If "Yes" to 3a(ii), are the related organizations listed a							3b	<u> </u>
4	Describe in Part XIV the intended uses of the organiz	•							
Par	1 VI Investments - Land, Buildings,			Form 9	90. Part X. Isr	ne 10			·
	Description of investment	(a) Cost or ot			t or other		Accumulated	(d) Boo	k value
	Description of information	(investm		• •	(other)	٠,	epreciation	(4) 500	K Value
1a	Land	<u> </u>	,				·		
ь	Buildings	-			f		1		
С	Leasehold improvements	_							
d	Equipment				51,002		34,298		16,704
е	Other		-		18,460		18,460	•	,
Total	. Add lines 1a through 1e (Column (d) must equal F	orm 990. Part	X. column (B	). line 10					16.704

	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial der	ivatives		
	equity interests		
Other			
<del></del>			
			····
		_	
			<u> </u>
<del></del>			
otal. (Column	(b) must equal Form 990, Part X, col (B) line 12)	<b>&gt;</b>	<del>*************************************</del>
Part VIII	Investments - Program Relate		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		<u> </u>	
		<del></del>	
	<del></del>		
	(b) must equal Form 990, Part X, col (B) line 13)	<u> </u>	
Part IX	Other Assets. See Form 990, Part X,	line 15	
		(a) Description	(b) Book value
·		<del></del>	
	<del></del>		
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) li	ne 15 )	
Part X	Other Liabilities. See Form 990, Part	X, line 25	
	(a) Description of liability	(b) Amount	
ederal incon			
	· · · · · · · · · · · · · · · · · · ·	-	
	(b) must equal Form 990, Part X, col (B) line 25)		

	dule D (Form 990) 2009 Sports Outreach Institute, Inc.		479310	Page 4
	Reconciliation of Change in Net Assets from Form 990 to Financial Statement		г -	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		,665,475
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		,705,691
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		(40,216)
4	Net unrealized gains (losses) on investments	4	_	
5	Donated services and use of facilities	5		
6 -	Investment expenses	6		
7	Prior period adjustments	7		<del></del>
8	Other (Describe in Part XIV )	8		
9	Total adjustments (net) Add lines 4 through 8	9		(40.046)
0	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		(40,216)
	Reconciliation of Revenue per Audited Financial Statements With Revenue p			
1	Total revenue, gains, and other support per audited financial statements	1		,665,475
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
Ь	Donated services and use of facilities			
с	Recoveries of prior year grants	_		
d	Other (Describe in Part XIV )			
e	Add lines 2a through 2d	20	_	
3	Subtract line 2e from line 1	3		,665,475
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	_		
Ь	Other (Describe in Part XIV )	┥.		
C	Add lines <b>4a</b> and <b>4b</b>	4		
<u>5</u>	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			1,665,475
	Reconciliation of Expenses per Audited Financial Statements With Expense			
1	Total expenses and losses per audited financial statements	1		1,705,691
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	_		
Ь	Prior year adjustments	_		
c	Other losses	_		
d	Other (Describe in Part XIV )	ᆀ .		
e	Add lines 2a through 2d	20		
3	Subtract line 2e from line 1	3		1,705,691
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
Ь	Other (Describe in Part XIV )	┥.		
_ C	Add lines <b>4a</b> and <b>4b</b>			
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	<u>;                                    </u>	1,705,691
	art XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete	<del>)</del>		
his	part to provide any additional information			
		_	_	

#### Schedule F (Form 990)

Department of the Treasury

Internal Revenue Service

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization **Employer identification number** 54-1479310 Sports Outreach Institute, Inc. Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the **United States** 3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed ) (a) Region (c) Number of (b) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the employees or region (by type) (i e , a program service, expenditures in agents in fundraising, program services, describe specific type of region region grants to recipients located in region service(s) in region the region)

Page 2

Schedule F (Form 990) 2009 Sports Outreach Institute, Inc.

| Part | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990.

į	┙		
	-		
5	•		
2	:		
delinearing of primited delinear control of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of the primited of th	more than \$5,000 Check this box if no one recipient received more than \$5,000 ▶		
3	:		
	•		
	:		
5	:		L
	:		l
	:		l
5	•		l
	8		l
2	5,0		ŀ
Ĺ	an \$		l
3	, th		۱
;	nore		ı
;	Ď		ı
,	eive		
3	Je C		L
	ent		l
, )	d De		l
	ē		l
,	ō		l
?	Ē		l
,	ŏ		ŀ
3	nis t		l
	쏬		ı
j	Pe		I
5	8		۱
?	5,00	_	۱
•	2	ge	۱
į	‡	nee	I
į	δře	e S	۱
"	ם ס	pac	ŀ
•	eive	als	I
į	Je C	ξ	I
?	δÅ	Β̈́	l
	Ę	) <u>+</u>	I
?	ipie	990	l
(	rec	Ε	
١	an	Ŗ,	ĺ
•	ģ	μ μ	
3	5,	e	
3	Part IV, line 15, for any recipient who received	Jedi	
	≥	Sct	
j	Part	Use Schedule F-1 (Form 990) if additional space is needed	
	_	_	
	4		١

Sub-Saharan Africa Sub-Saharan Africa North America (Not the United States)	See progra See progra See progra See progra	173,008EFT 165,945EFT 56,109Ele 24,486Ele	73,008EFT 65,945EFT 56,109Electronic 24,486Electronic		
Sub-Sahara Sub-Sahara North Amer the United	progra progra	165,945	EFT Electronic Electronic		
Sub-Sahara North Amer the United	progra	24,486	Electronic		
North Amer	progra	24, 486	Electronic		

Enter total number of other organizations or entities

۳

Schedule F (Form 990) 2009

. Page 3

Schedule F (Form 999) 2009 Sports Outreach Institute, Inc.

| Part | | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed

	(h) Method of valuation (book, FMV, appraisal, other)						 			_	Schedule F (Form 990) 2009
	(g) Description of non-cash assistance										Schedu
	(f) Amount of non-cash assistance										
	(e) Manner of cash disbursement										
	(d) Amount of cash grant										EEA
	(c) Number of recipients										
additional space is needed	(b) Region										
Use Schedule F-1 (Form 990) if additional space is needed	(a) Type of grant or assistance										

#### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009

Inspection

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization Sports Outreach Institute, Inc. 54-1479310 01. Officer, directors, etc. family relationship (Part VI, line 2) Russ Carr and Sue Carr are husband and wife. 02. Form 990 governing body review (Part VI, line 11) Draft copy of the 990 is provided to the organization for review and authorization to finalize. 03. Conflict of interest policy compliance (Part VI, line 12c) Compliance is monitored on a case by case basis. 04. CEO, executive director, top management comp (Part VI, line 15a) All officer salaries are reviewed and approved by the board of directors. Certain staff also have to raise their own support, then these employees' wages and salaries must also stay within the designated funds. 05. Other officer or key employee compensation (Part VI, line 15b All salaries are reviewed and approved by the board of directors. Certain staff also have to raise their own support, these wages and salaries must also stay within the designated funds. 06. Governing documents, etc, available to public (Part VI, line 19) These documents as well as form 990 are available for public inspection upon written request.

990 **2009** 1 **Overflow Statement** Name(s) as shown on return FEIN Sports Outreach Institute, Inc. 54-1479310 Description Amount VEHICLE EXPENSE 31,147 267 BANK FEES STAFF DEVELOPMENT 235 274 TAXES & FEES 9,951 RENT EXPENSE UTILITIES 1,434 EQUIPMENT 524 MISCELLANEOUS 2,887 46,719 Total: Description Amount 2,215 VEHICLE EXPENSES \$ BANK FEES 5,065 TAXES & FEES 11,521 RENT EXPENSE 48,711 2,330 UTLITIES EXPENSE EQUIPMENT EXPENSE 38,894 MAINTENANCE & REPAIRS 2,000 MISCELLANEOUS 1,751 STAFF DEVELOPMENT 248 MISCELLANEOUS 24,115 Total: 136,850 Amount Description FUNDRAISING EXPENSES \$ 24,936 1,240 MISCELLANEOUS \$ 26,176 Total:

Statement of Program Service Accomplishments

Name(s) as shown on return

Sports Outreach Institute, Inc.

Statement of Program Service Accomplishments

2009 01

Your Social Security Number
54-1479310

#### Form 990, Part III(d)

Program Service Code
Program Service Expenses \$57304
Grants and allocations included in above expense \$56109
Program Services Revenue \$61166

#### Explanation

NAIROBI, KENYA- PROVIDED SPORTS EQUIPMENT, CLOTHING, VOCATIONAL (FARM) EQUIPMENT, CONSTRUCTION, VOCATIONAL TRAINING, PRIMARY EDUCATION, PUBLIC HEALTH, MEDICAL AID, AND FOOD

e . . .

• .	Statement of Program Service Accomplishments	<b>2009</b> 01
Name(s) as shown on retur	n	Your Social Security Number
Sports Outr	each Institute, Inc.	54-1479310

### Form 990, Part III(i)

Program Service Code
Program Service Expenses \$183663
Grants and allocations included in above expense \$165946
Program Services Revenue \$100023

### **Explanation**

GULU, UGANDA- PROVIDED SPORTS EQUIPMENT, CLOTHING, VOCATIONAL (FARM) EQUIPMENT, CONSTRUCTION, VOCATIONAL TRAINING, PRIMARY EDUCATION, PUBLIC HEALTH, MEDICAL AID, AND FOOD

**(** (1, 1) ♠

Statement of Program Service Accompl	ishments 2009 01
Name(s) as shown on return	Your Social Security Number
Sports Outreach Institute, Inc.	54-1479310

## Form 990, Part III(o)

Program Service Code
Program Service Expenses \$637024
Grants and allocations included in above expense \$0
Program Services Revenue \$0

## **Explanation**

OTHER PROGRAM EXPENSES

#### **Federal Supporting Statements** 2009 PG01 Name(s) as shown on return FORM 4562 - LINE 19B Statement # 50 BASIS RP <u>CV</u> METHOD **DEDUCTION** 555 5 ΗY S/L 56 632 5 S/L 63 ΗY 7,704 5 S/L 770 ΗY 700 S/L 70 HY TOTAL 959 PG01 Form 990, Schedule D, Part VI, Line 1e Statement #D1e Investments - Other Book Cost/basis Cost/basis Description of Investment <u>Value</u> (Investment) (Other) Depr Vehicle 18,460 18,460 0 Total 18,460 18,460

Form **4562** 

# Depreciation and Amortization (Including Information on Listed Property

OMB No 1545-0172

2000

Depai	rtment of the Treasury	,	(including	intormat	ion on	Liste	a Pro	perty	,		Attachment	
Intern	al Revenue Service (99)		► See separate	e instructions		Attach t					Sequence No 67	
	(s) shown on return			-	i	or activity to			ates		Identifying number	
	orts Outread					M 990		1			54-1479310	
Pa		-	e Certain Pr									
_			ed property, con	<del></del>							<del>-</del>	
1	Maximum amount Se		_							1		_
2	Total cost of section 1									2	<u> </u>	_
3 4	Threshold cost of sector Reduction in limitation		-							3	<del></del>	_
5										4 -		_
3	Dollar limitation for tax							•		5		
	separately, see instruc	Description of	· · · · · · · · · · · · · · · · · · ·	<u> </u>		usiness use			cted cost	-		
6	(4)	Description of	property		(D) COST (D	usiness use	July)	(C) LIE	cied cost	-		
	·		<del></del> .									
7	Listed property Enter	the amount f	from line 29 .				7					
8	Total elected cost of s					L_			<del></del>	8	•	
9	Tentative deduction E									9		_
10	Carryover of disallowe	ed deduction	from line 13 of	your 2008 Forn	m 4562 .					10		
11	Business income limit	ation Enter tl	he smaller of bu	isiness income	(not less	than zero	) or line	5 (see inst	ructions)	11		_
12	Section 179 expense	deduction A	dd lines 9 and 1	0, but do not e	enter more	than line	11			12		
13	Carryover of disallower					2 . ▶	13					
	: Do not use Part II or	Part III below	for listed prope	erty Instead, us	se Part V							
Pa	rt II Special De	epreciation	n Allowance	and Other	Depre	ciation	(Do not	ınclude lı	sted pro	perty	(See instructions )	
14	Special depreciation a			•								
	during the tax year (se									14		
15	Property subject to se									15		
16	Other depreciation (in									16	8,038	
Pa	MACRS D	Depreciation	on (Do not inc	clude listed pro	perty)(S	ee instruc	tions )				· · · · · · · · · · · · · · · · · · ·	
					ection A							
17	MACRS deductions fo									17	<u> </u>	
18	if you are electing to g			•	-			•	$\overline{}$			
	asset accounts, check									<u> </u>		_
	Section	n B - Assets	Placed in Service (b) Month and	(c) Basis for de	Poreciation	ear Using	the Ge	neral De	preciatio	on Sys	stem	
	(a) Classification of pro	operty	year placed in service	(c) Basis for de (business/inves only-see insti	stment use ructions)	( <b>d</b> ) Recover period	ery (e)c	onvention	(f) Met	hod	(g) Depreciation deduction	1
19a	3-year property			ļ								
	5-year property S	tatement # 5	9								959	_
_ <u>c</u>	7-year property						_					_
	10-year property			<u> </u>			-					
f	15-year property			ļ			-				_	
	20-year property 25-year property					25			6.0			_
<u>g</u>	Residential rental			<del> </del>		25 yrs		N 4 N 4	S/L			_
•••	property					27 5 yrs		MM MM	S/L		<del></del>	_
	Nonresidential real					39 yrs		MM	S/L			_
•	property		· <del>-</del>			33 713		MM	S/L			_
	· · · · · · · · · · · · · · · · · · ·	C - Assets	Placed in Serv	ice During 200	09 Tax Ye	ar Using					System	_
20a				1				ATTICLITY OF	S/L		y otem	
b	12-year					12 yrs			S/L			_
				<del>                                     </del>		40 yrs.		ММ	S/L			_
		(see instruc	tions)	L		, ,			<u> </u>		<u> </u>	_
21	Listed property Enter									21		_
22	Total. Add amounts fr	rom line 12, li	nes 14 through	17, lines 19 an	id 20 in co	olumn (g),	and line	21 Ente	r here			_
	and on the appropriat		_			_				22	8,997	
23	For assets shown abo	ve and place	ed in service dur	ing the current	t year, ent	er the						_
	portion of the basis at	tributable to s	section 2634 co	ete			23					

EEA