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**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

	For th	ne 2009 calen	dar vear.	or tax year beginning Jul 1	. 200	9, and ending	Jun 3	0	, 20	10
		if applicable	,	C Name of organization	<b>,</b> –	-, <b>.</b>		Employer		
_		idress change	Please use IRS label	Project Discovery of	Virginia.	Inc.		54-13	69308	
	Ħ	=	or print	Number and street (or P O box if mail is			te E	Telephone		
	=	ame change	or type. See	· ·		, , , , , , , , , , , , ,	" l	•	389-	9900
		itial return	specific Instruc-	City, town or country	State	e ZIP code + 4	—— <del> -</del>	(340)	303-	9900
	$\vdash$	ermination	tions.				ـ ا میر			254 452
	An An	nended return		Salem	VA					354,150.
	L Ap	plication pending		and address of principal officer	_	l.	<b>l(a)</b> Is this a gi <b>l(b)</b> Are all affi	-		H''' H'''
				Wilson 1200 Electric Rd Sa	_	724 24133-1410	If 'No,' atta	ach a list (se	e instruction	ns) Yes Ne
<u> </u>	Tax	-exempt statu	s X 501	(c) (3 ) <b>(</b> (insert no.)	4947(a)(1) or	527				
J_	Wel	bsite: ► N/			1		I(c) Group exe	<del> </del>		
K	Form	of organization	X Corpora	ation Trust Association Oth	er► L	Year of Formation	n 1985	M State	e of legal do	omicile VA
Pa		Summ								
				anization's mission or most signific				ess_to	and r	prepare
		elementa	ry thr	ough high school stud	dents for su	uccess ir	<u> </u>			
Activities & Governance		post-sec	ondary	education.						
Ĕ										
Š	2	Check this bo	x ► 🗌	if the organization discontinued its	operations or disp	osed of more	than 25%	of its asse		
9				bers of the governing body (Part VI				<u> </u>	3 11	
8				voting members of the governing l	body (Part VI, line	: 1b)		—	4 11	
ξ				yees (Part V, line 2a)					5 4	
ţ				eers (estimate if necessary)	l				6 12 7a	21 004
`		-		usiness revenue from Part VIII, Ico					7 a   7 b	21,094 11,676
_	D	ivet unrelated	business	taxable income from Form 990-T,	lifle 34					
								r Year		Current Year
<u>o</u>				ts (Part VIII, line 1h)	1,3	1,230,381.		1,302,482		
립		Program serv	4 07	_	0 500					
Revenue				rt VIII, column (A), lines 3, 4, and 7		4,273. 20,389.		2,520		
۳ ا				II, column (A), lines 5, 6d, 8c, 9c, 1				21,094		
				nes 8 through 11 (must equal Part )		1,255,043.		1,326,096		
	13	Grants and s	ımılar amo	ounts paid (Part IX requerin (A) (line	<u> </u>	391,64	5.	772,049		
	14	Benefits paid	to or for r	nembers (Part X, column (A) line	40					
၈	15	Salaries, other	members (Fart X, column (A), line isation, employee benefits (Part IX,		248,569.		254,047			
Expenses	16a	Professional	fundraisin	g fees (Part IX, column (A), Ithe 20	9)					
ē.				ises (Part IX, column (D), line 25)	''	0.	307	, ye as "	3	******
ā				X, column (A) mesin film 11:2			222,226		6	158,368
-				nes 13-17 (must equal Part IX, colu				362,44		1,184,464
1					(A), little 25)					
	19	Revenue less	expenses	s. Subtract line 18 from line 12				107,39		141,632
seate or lafancos				_				ng of Yea		End of Year
98		Total assets	•	-				318,46		941,100
뒱	21	Total liabilitie	s (Part X,	line 26)				357,41		317,894
Žű		Net assets or	fund bala	nces Subtract line 21 from line 20				461,05	0.	623,206
Pa	rt II	Signati	ure Bloc	:k						
		Under penaltie	s of percery,	I declare that I have examined this return, incl Declaration of preparer (other than officer) is	uding accompanying sc	hedules and state	ments, and to	the best of m	y knowledge	e and belief, it is
		true, correct, a	and complete	Declaration of Preparer (other than officer) is	based on all informatio	on or winch prepare	er nas any kno	wieage	/	
Sig	ın	<b>-</b>	Tell	and Y/N/			2	120/		
Hei	re	Signature	of officer				Date			
		-		- TETTREY (	. NORT	t . CE	<del>7</del> 0			
		Type or p	rint name and							
		<u> </u>		1 1 00	3	Date	Chec	k ıf	Preparer	's identifying number ructions)
Pai	id	1_		111/8			self emple		] (See 11151)	ructions)
Pre		Preparer's signature	► Gore	don B. Jones C.P.A.	i	01/31/11		-,	1 800	o 55 883
pai	rer's					101/01/11	·		1 7 1	
Use rims name (or yours if self-							——  <sub>=</sub> .			
On	ıy	employed), address, and				7.2	EIN		E 4 0 \ '	302 DE02
		ZIP + 4		istiansburg	VA 240	13	Phon	e no ► (		382-0502
_	_			with the preparer shown above? (se					X	Yes No
BA	A For	Privacy Act a	and Paper	work Reduction Act Notice, see the	e separate instruc	ctions.	T	EEA0101 0	7/20/09	Form 990 (200

	m 990 (2009) Project Discovery of Virginia, Inc.	54-13693	08		Page 2
Pa	祝III麓 Statement of Program Service Accomplishments				
1	Briefly describe the organization's mission.				
	To increase access to and prepare elementary through high school				
	students for success in post-secondary education.				
	post-secondary education.				
	Did the organization undertake any significant program services during the year which were not listed on the	nrior			
_	Form 990 or 990-EZ?	p	Yes	$\mathbf{x}$	No
		لــا	162	₾	NO
_	If 'Yes,' describe these new services on Schedule O			<b></b>	
3	3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3	<sup>57</sup> Li	Yes	X	No
	If 'Yes,' describe these changes on Schedule O.				
4	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all-	expenses Sec	tion 50	1(c)(3)	
	expenses, and revenue, if any, for each program service reported	scations to oth	ers, uie	lolai	
	oxpansos, and rotonia, in any, for each program so nee repented				
	<del> </del>	-			
4	a (Code) (Expenses \$ 1,184,464. including grants of \$772,049.) (Re	venue \$			0.)
	Provides equal access to minority and low income		_		_
	students to higher education and provide parents				
	with information to help plan children's futures				
4	b (Code) (Expenses \$ including grants of \$) (Re	venue \$			—_)
				_	
4	c (Code) (Expenses \$ including grants of \$) (Re	venue \$			)
•	V (Codds:) (Expenses +) (notating grants of +)	Veride 4			
					· <b>-</b>
					- <b></b>
Δ	d Other program services (Describe in Schedule O )				
7,	(Expenses \$ ) (Revenue \$			`	
1	e Total program service expenses \( \) 1,184,464.	<del></del>			
_49	Ty 104, 404.				

Part IV	Checklist	of Required	<b>Schedules</b>
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A .	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	L_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	<ul> <li>Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI</li> </ul>			
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	1	·	
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			£.,
,	● Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	12.00		*** ****
•	<ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X</li> </ul>			<b>1</b> 8'
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	2000
12/	AWas the organization included in consolidated, independent audited financial statement for the tax  year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  Yes No  12 A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States? .	14a		X
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		<u>x</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	]	<u>X</u>

		ł	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	_x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
ď	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		_X_
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		<u>x</u>
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u> x</u>
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line I	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line $2$	35		<u>x</u>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> 'Yes,' complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (	2009)

54-1369308 Page 5 Project Discovery of Virginia, Part V .... Statements Regarding Other IRS Filings and Tax Compliance No Yes 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 1 a Information Returns. Enter -0- if not applicable 1b n b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3Ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) **4** a **b** If 'Yes.' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1. Report of Foreign Bank and Financial Accounts 5 a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b Â. Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7 a Х provided to the payor? 7 b **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e benefit contract? 7 f X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the n supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9ь b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11 Section 501(c)(12) organizations. Enter

amounts due or received from them )

a Gross income from other members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against

b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009)

12 a

11 a

11 b

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

250	tion A. Governing body and management	<del></del>			
_			\$7883 c	Yes	No_
	Enter the number of voting members of the governing body .	1a 11			
	Enter the number of voting members that are independent	16 11			* · ·
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation, director, trustee or key employee?	ationship with any other	2		X
3	Did the organization delegate control over management duties customarily performed by or un of officers, directors or trustees, or key employees to a management company or other person	der the direct supervision ?	3		X
4	Did the organization make any significant changes to its organizational documents		4		X
	since the prior Form 990 was filed?				ı
5	Did the organization become aware during the year of a material diversion of the organization	s assets?	5		X
6	Does the organization have members or stockholders?		6		<u>X</u>
7 a	Does the organization have members, stockholders, or other persons who may elect one or m governing body?	ore members of the	7a		X
t	Are any decisions of the governing body subject to approval by members, stockholders, or oth	er persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertathe following	aken during the year by			ğ.:
a	The governing body?		8a	X	**************************************
	Each committee with authority to act on behalf of the governing body?		8b	X	
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be reached at the	9		х
Sec	tion B. Policies (This Section B requests information about policies not	required by the Interna			
	enue Code )	oquired by the interna	•		
		<del></del>		Yes	No
10 a	Does the organization have local chapters, branches, or affiliates?		10a		Х
Ł	of 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	10 ь		
	Has the organization provided a copy of this Form 990 to all members of its governing body be		11	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	<b>3</b>			12.
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	х	
t	Are officers, directors or trustees, and key employees required to disclose annually interests the conflicts?	nat could give rise	12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the polic Schedule O how this is done	cy? If 'Yes,' describe in	12c	x	
13	Does the organization have a written whistleblower policy?		13	х	
14	Does the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and appersons, comparability data, and contemporaneous substantiation of the deliberation and deci-				
а	The organization's CEO, Executive Director, or top management official		15a	X	<u> </u>
b	Other officers of key employees of the organization		15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions )		, my 2	75 %	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a entity during the year?	rrangement with a taxable	16a	<u>~~~~</u>	を X
b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the status with respect to such arrangements?	o evaluate its participation ne organization's exempt	16b		. <del>.</del> .,
Sec	tion C. Disclosures		,		
17	List the states with which a copy of this Form 990 is required to be filed ► Virginia				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and inspection. Indicate how you make these available. Check all that apply	d 990-T (501(c)(3)s only) ava	ailable	for put	olic
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing docume statements available to the public	nts, conflict of interest policy	, and	financi	al
	State the name, physical address, and telephone number of the person who possesses the boo				
			40)_3		900

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did no  (A)	(B)	· ·		(D)	(E)	(F)				
Name and Title	Average	Pos	ition (	•	<b>c)</b> k all f	hat app	ly)	1		Estimated
Name and Title	hours per week	andivict of frastee	anshitutional trustee	Officer	Key amplayee	High est confrensated employee	Former	Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Robert D Ayers, Jr. President	3.00	х		х				0.	0.	0.
Del. Mamye E BaCote Board	3.00	X						0.	0.	0.
Suzanne S. Kratzok Board	3.00	х						0.	0.	0.
David Anderson Board	3.00	Х_						0.	0.	0.
Ronald J. Jones Treasurer	3.00	х		X.				0.	0.	0.
Carolyn B. Lewis Board	3.00	х						0.	0.	0.
Curtis Wilson Board	3.00	Х						0.	0.	0.
Chuck Parker Board	3.00	Х						0.	0.	0.
Robert Bloxom Board	3.00	Х						0.	0.	0.
Kevin Holmes Board	3.00	Х						0.	0.	0.
Russell N. Poindexter Secretary	3.00	Х		Х				0.	0.	0.
Vickie Alvord Board	3.00	Х						0.	0.	0.
Linda Midgett Vice President	3.00	Х_		х				0.	0.	0.
Dr. Vivian Stith-Williams Board	3.00	х						0.	0.	0.
Del. Jeion A. Ward Board	3.00	х						0.	0.	0.
Jeffrey North Executive Director	40.00	Х						79,427.	0.	0.

Acress per Title  Acress part Title  Acress per Title  Acres per Titl	<u>《Paid: VII"  Section A. Officers, Directors, Trus</u> (A)	(B) (c)			(D) (E)		(F)					
The Total  Ib Total  Total  Total inumber of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization   **Post complete Schedule J for such person*  Total inumber of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization   **Post complete Schedule J for such person*  Tendence to the organization for such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the organization of the such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of the third such person*  Tendence to the organization of t	Name and Title				(check	k all t	hat a	pply)		Reportable	Estimate	ed
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation the organization of the organization of the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A) (B) (C)		per wee	or director	Institutional trustee	Officer	Key employee	mpensa		compensation from the organization (W-2/1099 MISC)	compensation from related organizations (W-2/1099-MISC)	compensa from the organizate and relate	tion e ion led
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation the organization of the organization of the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A) (B) (C)												
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3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)		d to thos	e list	ted a	abov	e) w	vho i	rece	ived more than \$1	00,000 in reportab	<del> </del>	
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5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)	4 For any individual listed on line 1a, is the sum of related organizations greater the organization and related organizations greater the individual	portable nan \$150	com; 0,000	pens )? <i>If</i>	satio 'Yes	n ai s' <i>cc</i>	nd o	ther lete	compensation fro Schedule J for suc	m ch	4	х
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)	5 Did any person listed on line 1a receive or accrue c rendered to the organization? If 'Yes,' complete Sch	ompensa nedule J	ation for si	fron uch	n an <i>pers</i>	ıy ur son	nrela	ated	organization for s	ervices	5	х
compensation from the organization  (A)  (B)  (C)	Section B. Independent Contractors											
(A) Name and business address  Description of Services  Compensation	Complete this table for your five highest compensation from the organization	ed indep	ende	ent c	ontr	acto	rs ti	hat r	eceived more that	1 \$100,000 of		
	(A) Name and business address							Description o	f Services	(C) Compensation	on	
												<u> </u>
				-					<del></del>			
Total number of independent contractors (including but not limited to those listed above) who received more than												

Par	t V	III Statement of Re	venue			<u> </u>		
					(A) Total revenue	( <b>B)</b> Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
TS, GRANTS R AMOUNTS	t c	Federated campaigns Membership dues Fundraising events Related organizations	1a 1b 1c 1d	161,737.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f	Government grants (contribution  All other contributions, gifts, g similar amounts not included a	rants, and above 1 f	1,002,684.				
N S	-	Noncash contribus included in Total. Add lines 1a-1f	Ins 1a-1f \$_		1,302,482.	** **		
<del>`</del>		Total. Add lines 14-11		Business Code		2517 Barry 13		<b>N N P</b> N
PROGRAM SERVICE REVENUE	2 a	·	[					
ERE	t							
- SVIC	C	;					-	
SEF	C	<sup>1</sup>			<del></del>		· · ·	
RAN	6	All albert recovery consus						
စ္နို	,	All other program servic Total. Add lines 2a-2f	e revenue _				\$ 2215	13.44.73.42
$\dashv$		Investment income (incl	uding dividends	interest and		7,44		
	3	other similar amounts)		_	2,520.	0.	0.	2,520.
	4	Income from investment	t of tax-exempt l	oond proceeds				
	5	Royalties		<u> </u>	· · · · · · · · · · · · · · · · · · ·	)	E	7 387 387 1
	_		(i) Real	(II) Personal	-			37 .
		Gross Rents	49,148	<del></del>				
		Less rental expenses	28,054					
		Rental income or (loss)  I Net rental income or (lose)	21,094	·	21,094.	0.	21,094.	0.
		` [	(i) Securities	(II) Other	21,054:	42.		AND O
	7 a	a Gross amount from sales of assets other than inventory		<u> </u>				
	ı	Less cost or other basis and sales expenses						
	•	Gain or (loss)			13		<u> </u>	<u> </u>
	•	d Net gain or (loss)		<u> </u>				
NUE	8	Gross income from fund (not including \$				A Chang		
OTHER REVENU		of contributions reported					\$ 1. Page 1	
ER F		See Part IV, line 18		a b	114	,	***	, , , ,
9		Less: direct expenses  Net income or (loss) fro	· ·	- L			··-	
		a Gross income from gam See Part IV, line 19		a		× . ' `	. Š. Š	***
		b Less direct expenses		ь				, v
		c Net income or (loss) fro	m gaming activi	ties				
	10:	a Gross sales of inventory	, less returns			Á	- ·	, , , ,
		and allowances	i	a	_		, ,	
		b Less cost of goods sold		b[				
		c Net income or (loss) fro Miscellaneous Reven		Business Code				**,
	11:	a						
		" b						
		 c						
	4	d All other revenue	<b></b> -1					
		e Total. Add lines 11a-11d	d	•				
	12	Total revenue. See insti	ructions		1,326,096.	0.	21,094.	2,520.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	olete column (A) but are			d (D).
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	772,049.	772,049.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				* 1
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	79,427.	79,427.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	118,508.	118,508.	0.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer	19,753.	19,753.	0.	0.
•	contributions) Other employee benefits	20,947.	20,947.	0.	0.
9		15,412.	15,412.	0.	0.
10	Payroll taxes Fees for services (non-employees)	13,412.	10,412.		<u> </u>
	, , ,		<u>.</u>		
	Management	225.	225.	0.	0.
	D Legal	7,400.	7,400.	0.	0.
	: Accounting 1 Lobbying		,,100.		
	Prof fundraising svcs See Part IV, In 17		. 13° 22.	. ' 🐇 🙏 🗘	
	Investment management fees			·	
	1 Other	31,978.	31,978.	0.	0.
	Advertising and promotion	1,859.	1,859.	0.	0.
13	Office expenses	7,164.	7,164.	0.	0.
14	Information technology	10,238.	10,238.	0.	0.
15	Royalties				
16	Occupancy				
	Travel	28,645.	28,645.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	4,608.	4,608.	0.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,693.	3,693.	0.	0.
23	Insurance	750.	750.	0.	0.
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	eta 👔	· , · , · , · , · , · , · , · , · , · ,	,	
	Other	235.	235.	0.	0.
	Utilities	5,577.	5,577.	0.	0.
	Computer software	4,161.	4,161.	0.	0.
	Scholarship expense	4,088.	4,088.	0.	0.
	Pass through grant funds	21,250.	21,250.	0.	0.
1	All other expenses	26,497.	26,497.	0.	0.
_25	Total functional expenses. Add lines 1 through 24f	1,184,464.	1,184,464.	0.	0.
26	Joint costs. Check here   SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA				•	Form <b>990</b> (2009)

P	irt X	<u>⊸</u> Balance Sheet			(A)	Τ	(B)
					Beginning of year		End of year
	1	Cash – non-interest-bearing		<del></del>	524,754.	ī	585,906.
	2	Savings and temporary cash investments .				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			10,063.	4	60,477.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, trust I of Sc	ees, key employees, hedule L		5	
	6	Receivables from other disqualified persons (as define	d unde	er section 4958(f)(1))		3600	
_	ł	and persons described in section 4958(c)(3)(B) Comp	lete P	art II of Schedule L		6	
ASSETS	7	Notes and loans receivable, net				7	
E	8	Inventories for sale or use			8		
S	9	Prepaid expenses and deferred charges			2,840.	9	176.
	10 a	Land, buildings, and equipment cost or other basis	10a	379,816.	* 1		
	ĺ	Complete Part VI of Schedule D				ļ	
	l t	Less accumulated depreciation	10 b	86,288.	<u>2</u> 79,122.	10 c	293,528.
	11	Investments - publicly-traded securities				11	
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11			13		
	14	Intangible assets		1,689.	14	1,013.	
	15	Other assets See Part IV, line 11			15		
	16	Total assets Add lines 1 through 15 (must equal line	34)		818,468.	16	941,100.
	17	Accounts payable and accrued expenses			125,277.	17	125,861.
	18	Grants payable				18	
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities				20	<u> </u>
AB	21	Escrow or custodial account liability. Complete Part IV	of Sc	hedule D		21	
Ļ	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal disqualified perso	tees, k sons (	ey employees, Complete Part II		(°	
- 1		of Schedule L				22	
E S	23	3.3	•			23	
	24	Unsecured notes and loans payable to unrelated third	parties	i	203,641.	24	192,033.
	25	Other liabilities Complete Part X of Schedule D			28,500.	25	0.
	26	Total liabilities. Add lines 17 through 25			357,418.	26	317,894.
N E T		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines	· \$ 1/4 - \$ 1	, ,	, t, i, t,
	Í	27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets				27	623,206.
Ē T S	28	Temporarily restricted net assets			0.	28	0.
	29	Permanently restricted net assets			29		
R		Organizations that do not follow SFAS 117, check her	e ►	and complete			
		lines 30 through 34.					* * * * * * * * * * * * * * * * * * * *
	30	Capital stock or trust principal, or current funds				30	
ķ	31	Paid-in or capital surplus, or land, building, and equipr				31	
Ā	32	Retained earnings, endowment, accumulated income,	or othe	er tunds		32	
BALAZCES	33	Total net assets or fund balances		ł	461,050.	33	623,206.
5 DA	34	Total liabilities and net assets/fund balances			818,468.	34	941,100.

BAA

Form **990** (2009)

	1369308	Pa	ge <b>12</b>
Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 🔲 Cash 🕱 Accrual 🔲 Other	4 .4%	ž ·	7-20
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	i .		أخذ
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X

1	Accounting method used to prepare the Form 990		3	~ 0.0
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	<i>à</i> `.		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1338 - 1	i.i.	2
d	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis	333		7.3
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
ь	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		

BAA

Form **990** (2009)

# SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	ject <u>Discovery</u>	of Virginia	Inc					54-11	369308	}	
Part	Reason for Pu	blic Charity State	us (All organizations	must o	omple	te this	part.)				
			ise it is (For lines 1 through								
1			ociation of churches desci								
2			A)(ii). (Attach Schedule E								
3			e organization described i								
4	A medical research	organization operate	ed in conjunction with a ho	spital de	escribed	ın <b>secti</b>	on 170(	b)(1)(A)	(iii) Ente	r the hosp	ıtal's
	name, city, and sta	te									
5	☐ 170(b)(1)(A)(iv). (C	Complete Part II)	of a college or university					nentai u	nit descr	ibea in <b>se</b> a	tuon
6 7	An organization that	local government or at normally receives a <b>((A)(vi).</b> (Complete P	governmental unit describ i substantial part of its sup 'art II )	ea in <b>se</b> port froi	n a gov	ernment	a)(v). al unit d	or from t	he gener	al public d	escribed
8	A community trust	described in section	170(b)(1)(A)(vi). (Complete	e Part II.	)						
9	from activities relations investment income June 30, 1975 See	ted to its exempt func and unrelated busine e section 509(a)(2). (0	The state of the s	exception 5	ns, and 11 tax) t	(2) no r from bus	nore tha inesses	an 33-1/3 s acquire	3 % of its	s support fi	rom aross
10			exclusively to test for pub								
11	more publicly supp	orted organizations of	exclusively for the benefit described in section 509(a zation and complete lines	)(1) or s	ection 5	09(a)(2)	ions of, See <b>s</b> e	or carry ection 5	out the <b>09(a)(3).</b>	Check the	one or box that
	a 🔲 Type I	<b>b</b> 🔲 Type II							d 🗌	Type III-	
е	By checking this both than foundation ma 509(a)(2)	ox, I certify that the or anagers and other tha	ganization is not controlle n one or more publicly su	d directl pported	y or indi organiza	rectly by ations de	one or escribed	more d in secti	isqualifie on 509(a	d persons )(1) or sec	other tion
f		received a written det	termination from the IRS ti	hat is a	Type I,	Гуре II о	r Type	III suppo	rting org	anızatıon,	
g	Since August 17, 2	006, has the organiza	ation accepted any gift or	contribu	tion fror	n any of	the foll	owing p	ersons?		
											Yes No
	(i) a person who below, the go	directly or indirectly everning body of the s	controls, either alone or to upported organization?	ogether v	with per	sons des	scribea	ın (ii) an	a (III)	11g (i)	
		ber of a person desc								11 g (ii)	
			described in (i) or (ii) ab	ove?						11 g (iii)	
h	Provide the following	ng information about	the supported organization	ns							
	(ı) Name of Supported Organization	(II) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) lister	Is the tion in cold in your erning ment?	the organ	ou notify ization in (i) of upport?	organizat (i) organi	s the ion in col zed in the S ?	(vii) Amou	nt of Support
			"	Yes	No	Yes	No	Yes	No		
	<del></del>					<u> </u>					
							<b> </b>				
				ļ							
	<del> </del>				چنن <u>ي</u>	· Ša			ź		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Page 2

Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (e) 2009 (f) Total (c) 2007 (d) 2008 (a) 2005 (b) 2006 beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') 853,709. 1,217,906. 1,230,381. 1,302,482 5,462,588. 858,110. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge ,709. 858,110 853 217,906 230, 381 302 482 5,462,588. Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 5,462,588. from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (c) 2007 (f) Total (d) 2008 (e) 2009 (a) 2005 (b) 2006 217,906. 1,230,381. 302,482 5,462,588. 858,110 853,709. 1. 1. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 4,273 2,520. 58,994. 25,208 10,430 16,563 similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of čapital assets (Explain in Part IV ) St., Total support. Add lines 7 5,521,582. through 10 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 98.93% 15 98.40% 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box X and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test** — **2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Page 3

Schedule A (Form 990 or 990-EZ) 2009 Project Discovery of Virginia, Inc. 54-1369308 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you chec	ked the box on lir	ne 9 of Part I.)					
Section A. Public Support	med the box on in	10 0 01 1 01,117					
Calendar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009		(f) Total
Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')	(u) 2000	(3) 2000	(0) 200				
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or business under section 513							
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5 The value of services or facilities furnished by a governmental unit to the organization without charge							
<ul> <li>Total. Add lines 1 through 5</li> <li>7a Amounts included on lines 1, 2, 3 received from disqualified persons</li> </ul>							
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support (Subtract line	":	*	**************************************		, , , , , , , , , , , , , , , , , , ,		
7c from line 6)	<u></u> .	1	<u> </u>		,	-	
Section B. Total Support		· · · · · · · · · · · · · · · · · · ·		<del>,                                      </del>	<del></del>		
Calendar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009		(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							<u> </u>
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c Add lines 10a and 10b  11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on							
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13 Total support. (add ins 9, 10c, 11, and 12)			° .				
14 First five years. If the Form 990 organization, check this box and Section C. Computation of Pu	stop here		, third, fourth, c	or fifth tax year as	a section 501(	:)(3)	▶ □
15 Public support percentage for 20			13 column (ft)			15	<u></u> %
16 Public support percentage for 20	•		15, coluilli (I))			16	
Section D. Computation of Inv			<u> </u>				/0
17 Investment income percentage for				mn (fl)	T	17	%
18 Investment income percentage for				\///	_	18	%
19a 33-1/3 support tests – 2009. If the more than 33-1/3%, check this b	he organization di	d not check the bo	x on line 14, an	d line 15 is more blicly supported o	than 33-1/3%, a		
b 33-1/3 support tests – 2008. If the support tests is not more than 33-1/3%, check	he organization di	d not check a box	on line 14 or 19a	a, and line 16 is n	nore than 33-1/3	3%, and	line 18 ► □
20 Private foundation If the organi							▶□

Schedule A	(Form	990 or 9	990-EZ	2009	Pro	oject	Disc	cover	y of	Vir	ginia	, Inc	c	54	-1 <u>36</u> 93	308	_ Pa	age <b>4</b>
Schedule A	<b>Supp</b> Part I	<mark>lemer</mark> I, line	i <b>tal In</b> 17a	formator 17b;	t <b>ion.</b> and	Compl Part II	ete th	nis par 2 12. F	rt to pr Provide	ovide e any	e the e	xplana addıtı	ations onal i	require nformati	d by Pa on. See	ırt II, Iır ə ınstru	ne 10; ctions.	
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			. – – –															
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# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions 2009

OMB No 1545-0047

Name of the organization

Employer Identification number

Pro	oject Discovery of Virginia,	Inc.		54-1369308
	Companizations Maintaining Dono		milar Funds or Acc	
	the organization answered 'Yes'	to Form 990, Part IV, line 6.		
	<del></del>	(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	or advisors in writing that the assets to the organization's exclusive legal	held in donor advised control?	Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private benefits	he benefit of the donor or donor advi	grant funds may be usor or for any other	∏Yes ∏ No
Pai	Conservation Easements Compl		red 'Yes' to Form 9	90. Part IV. line 7.
<u>⊪≰a.</u> 1	Purpose(s) of conservation easements held by			22,1 (0.0.77) 1110 /1
•	Preservation of land for public use (e.g., re			ally important land area
	Protection of natural habitat		eservation of certified h	
	Preservation of open space	۵۰.		
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation cont		conservation easement on the
			4.54	Held at the End of the Year
ä	Total number of conservation easements		2a	·
	Total acreage restricted by conservation easer		_ 2b	<del>-</del>
(	Number of conservation easements on a certif	ied historic structure included in (a)	_ 2c	
(	I Number of conservation easements included in	n (c) acquired after 8/17/06	2d	
3	Number of conservation easements modified,	transferred, released, extinguished, o	or terminated by the org	anization during the tax
	year •			
4	Number of states where property subject to co	nservation easement is located >		
5	Does the organization have a written policy regard enforcement of the conservation easement		ection, handling of viola	tions, Yes No
6	Staff and volunteer hours devoted to monitorin during the year		_	
,	Amount of expenses incurred in monitoring, in during the year ►		\$_	<del></del>
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements	o the organization's financial stateme	ents that describes the o	organization's accounting for
Pai	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Trea wered 'Yes' to Form 990, Par	rt IV, line 8.	milar Assets
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statemen	ic exhibition, education, or research	ue statement and baland in furtherance of public	ce sheet works of art, historical service, provide, in Part XIV,
ŧ	b) If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items	SFAS 116, to report in its revenue s ic exhibition, education, or research	tatement and balance s in furtherance of public	heet works of art, historical service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1		*\$ *\$
	(ii) Assets included in Form 990, Part X			<b>►</b> \$
	If the organization received or held works of ar amounts required to be reported under SFAS 1	16 relating to these items	ar assets for financial ga	
	Revenues included in Form 990, Part VIII, line	1		►\$ ►\$
t	Assets included in Form 990, Part X			<b>►</b> \$

Schedule D (Form 990) 2009 Proje							-1369308		Page 2
Part III Organizations Mainta	ining Coll	ections	of Art, Hist	<u>orical T</u>	reasures, o	r Other Similar	Assets (c	<u>:ontini</u>	ued)
3 Using the organization's acquisition items (check all that apply)	on accession	and oth	_			at are a significan	t use of its co	lection	1
a Public exhibition			d Loan	or excha	nge programs				
<b>b</b> Scholarly research			e 📙 Othei	r					
c Preservation for future genera	ations								
4 Provide a description of the organ Part XIV.			·	-	-	, ,	pose in		
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or other than to	receive be main	donations of art tained as part o	, historica If the orga	al treasures, or anization's colle	other similar ection?	□Yes	. [	No
Partily Escrow and Custodia 9, or reported an amo	Arranger	nents	Complete if	organiza					
1 a is the organization an agent, trus included on Form 990, Part X?	tee, custodia	n, or oth	er intermediary	for contri	butions or othe	r assets not	Yes	. [	No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV a	nd comp	lete the following	ng table					
							Amoun	it	
c Beginning balance						1c			
<b>d</b> Additions during the year						1 d			
e Distributions during the year					•	1 e			
f Ending balance						1f	<b></b>		
2a Did the organization include an ar		m 990, F	Part X, line 21?				∐ Yes	Ĺ	No
<b>b</b> If 'Yes,' explain the arrangement			_ <del></del>	1.07	1				
Part Va Endowment Funds Co									
	(a) Curren	t <u>ye</u> ar	(b) Prior yea	ar	(c) Two years back			Four year	's back
1 a Beginning of year balance					<u> </u>		J. J.		
<b>b</b> Contributions								*	
c Net Investment earnings, gains, and losses								4	
<b>d</b> Grants or scholarships					· · · · · · · · · · · · · · · · · · ·		1 15%	187	<u> </u>
Other expenditures for facilities and programs			<del>-</del>			· · · · · · · · · · · · · · · · · · ·		A CO	
f Administrative expenses					3.3	17 (4) 17 (8)	, (March	<u> </u>	, , ,
<b>g</b> End of year balance					12 m	Pag		^,^	- 1
2 Provide the estimated percentage	of the year e	end balai	nce held as						
a Board designated or quasi-endow	ment 🕨		<del>8</del>						
<b>b</b> Permanent endowment ►									
c Term endowment ►	<del></del> %								
3a Are there endowment funds not in organization by:	the possess	ion of th	e organization t	hat are h	eld and adminis	stered for the	_ [	Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations							3a(ii)		
<b>b</b> If 'Yes' to 3a(II), are the related or	ganizations I	listed as	required on Sch	nedule R?	•		3b		
4 Describe in Part XIV the intended									
Part VI Investments-Land, B	uildings, a	nd Eq	ui <b>pment.</b> Se	e Form	990, Part X,	line 10.	-		
Description of investment			t or other basis vestment)		ost or other is (other)	(c) Accumulated Depreciation	d <b>(d)</b> E	Book Va	
1 a Land			77,097.						,097.
<b>b</b> Buildings			286,032.			69,60	)1.	216,	,431.
c Leasehold improvements		<u> </u>							
<b>d</b> Equipment		<u> </u>	16,687.			16,68	37.		0.
e Other		<u> </u>		<u> </u>					
Total. Add lines 1a through 1e (Column	(d) must equ	ual Form	990, Part X, co	lumn (B)	, line 10(c) )		<u> </u>	293,	,528.

BAA

Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 Project Disco	very of Virginia,	Inc.	54-1369308 Page:
Part VII Investments—Other Securities S			
(a) Description of security or category (including name of security)	(b) Book value	(c) Meth Cost or end-c	od of valuation if-year market value
Financial derivatives		<u> </u>	
Closely-held equity interests		<u> </u>	
Other	. – – 🕂 — — — — — — — — — — — — — — — — — —	<del> </del>	
		<del>                                     </del>	
	<del> </del>		
		<del>  -</del>	<del></del>
		<del>                                     </del>	
		<del></del>	
Total (Column (b) must equal Form 990 Part X, col (B) line 12.)	·		\$4000000000000000000000000000000000000
Part VIII Investments-Program Related (	See Form 990, Part X,	line 13)	
(a) Description of investment type	(b) Book value	(c) Meth	od of valuation
		Cost or end-d	f-year market value
		<del></del>	
	<del></del>	<del> </del>	<del></del>
<del></del>	<del>-  </del>		
		<u> </u>	
Total (Column (b) must equal Form 990, Part X, Col (B) line 13)	<b>&gt;</b>		
Part IX Other Assets (See Form 990, Pa			
	(a) Description		(b) Book value
	<u></u>		
	<del></del>		
	<del>.</del>		
Total. (Column (b) must equal Form 990, Part X, col			<u> </u>
Part X Other Liabilities (See Form 990,			**************************************
(a) Description of Liability Federal Income Taxes	(b) Amount		
Scholarships payable		0.	
Scholarships payable		· · · · · · · · · · · · · · · · · · ·	* * * *
		· · ·	
	<del></del>		
	<del></del>	,	** *\
		*	7
			`
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	0.]	

<sup>2.</sup> FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Schedule D (Form 990) 2009 Project Discovery of Virgini		369308 Page 4
RartXIII Reconciliation of Change in Net Assets from Form	990 to Financial Statements	
1 Total revenue (Form 990, Part VIII,column (A), line 12)		1,326,096.
2 Total expenses (Form 990, Part IX, column (A), line 25)		1,184,464.
3 Excess or (deficit) for the year Subtract line 2 from line 1		141,632.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		-1,123.
9 Total adjustments (net). Add lines 4 through 8		-1,123.
10 Excess or (deficit) for the year per audited financial statements. Combin		140,509.
RartXIIB Reconciliation of Revenue per Audited Financial St	tatements With Revenue per Retur	'n
1 Total revenue, gains, and other support per audited financial statements	<u>. 1</u>	1,354,150.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	2a	
<b>b</b> Donated services and use of facilities .	2b	
c Recoveries of prior year grants .	2c	
d Other (Describe in Part XIV)	2d 28,054.	
e Add lines 2a through 2d .	2	e 28,054.
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
<b>b</b> Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4	C
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, III	<del></del>	<del></del>
Part XIII Reconciliation of Expenses per Audited Financial		
Total expenses and losses per audited financial statements	1	1,213,641.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		2/210/0121
a Donated services and use of facilities	2a	
<b>b</b> Prior year adjustments	2 b	
c Other losses	2c	
d Other (Describe in Part XIV)	2d 29,177.	<b>54</b>
		20 177
e Add lines 2a through 2d	2	<del></del>
		1,184,464.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4	
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, I	line 18) 5	1,184,464.
PartiXIV Supplemental Information	<del></del>	<del></del>
Complete this part to provide the descriptions required for Part II, lines 3, 5, a line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, linformation	and 9, Part III, lines 1a and 4, Part IV, lines ines 2d and 4b. Also complete this part to pi	1b and 2b, Part V, rovide any additional
Pt XI Line 8 Book/Tax difference on income	taxes provision.	
Pt XII Line 2d Rental expenses netted agains	t rental income on return.	
Pt_XIII Line 2d Book/Tax_difference_on_federa	l income taxes provision	
and rental expenses netted ag	ainst rental income on ret	urn.

TEEA3304 02/02/10

Schedule **D** (Form 990) 2009

BAA

Schedule D (Form 990) 2009 Project Discovery of Virginia, Inc.	54-1369308	Page 5
Schedule D (Form 990) 2009 Project Discovery of Virginia, Inc.    Part XIV   Supplemental Information (continued)		
~~		
		- <b>-</b>
		·
~~		

# SCHEDULE I

Department of the Treasury Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

2009

OMB No 1545-0047

Open to Public

Employer identification number 54-1369308 **≗** □

X Yes

Project Discovery of Virginia, Inc.	3
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part II

990, Part IV, line Z1 for any recipient that received more Part IV and Schedule I-1 (Form 990) if additional space	ly recipient that r Form 990) if add	eceived more tr Itional space is	ore triari 45,000. Orieck triis box ii rio orie recipierit received riiore triari 45,000. Ose ce is needed	ins box II no one r	ecipiei ii received		.v. ose ▼
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alexandria Department of 2525 Mount Vernon Ave. Alexandria VA 22301	54-6001103		60,215.	0.	n/a	n/a	To provide und
Arlington County Dept. of 3033 Wilson Blvd. Suite 4 Arlington VA 22201	54-1026365		30,121.	0.	n/a	n/a	To provide und
C.A.P.U.P Richmond 1021 Oliver Hill Way Richmond VA 23219	54-0788796	3	74,150.	0.	n/a	n/a	To provide und
C.A.P.U.P Powhatan 3930 Anderson Highway Powhatan VA 23139	54-0886622		30,147.	•0	0. n/a	n/a	To provide und
Clinch Valley Community A 200 East Riverside Dr. North Tazewell VA 24630	54-0790271	3	36,852.	0.	n/a	n/a	To provide und
Eastern Shore Agrea Agenc 5432 Bayside Rd. Exmore VA 23350	54-0955528	3	30,166.	• 0	n/a	n/a	To provide und
Fairfax County Public Sch 3877 Fairfax Ridge Rd Fairfax VA 22030	54-0805373		12,792.	•0	n/a	n/a	To provide und
HOPE Community Services 103 South Main St. Farmville VA 23901	54-0882624	3	36,852.	.0	0.n/a	n/a	To provide und
<ul><li>2 Enter total number of section 501(c)(3) and government organizations</li><li>3 Enter total number of other organizations</li></ul>	3) and government or	rganizations					8 0

TEEA3901 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

SCHEDULE I-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2009

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization						Employer identification number	n number
Project Discovery of Virginia,	nia, Inc.					54-1369308	
ontinuation o	nd Other Assistan	ce to Governments	and Organization	s in the United Sta	tes (Schedule I	(Form 990), Part	t II.)
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lynchburg Community Actio 926 Commerce Street Lynchburg VA 24504	54-0797340	3	.98.346.	0.	n/a	n/a	To provide und
Street Community Street	54-0799964	3	35,231.	0	n/a	n/a	To provide und
Mountain Community Action P.O. Drawer 1008 Marion VA 24354	54-0792030	3	29,271.	.0	n/a	n/a	To provide und
Office of Human Affairs 2410 Wickham Ave Newport News VA 23607	23-7014485	3	60,062.	0.	n/a	n/a	To provide und
People_Incorporated_of_SW_1173_West_Main_StAbingdon_VA_24210	54-0763686	3	36,852.	.0	n/a	n/a	To provide und
Pittsylvania County_Commu P.O. Box 1119 Chatham VA 24531	54-0805640	က	32,325.	0.	n/a	n/a	To provide und
Support to Eliminate Pove 200 Dent Street Rocky Mount VA 24151	54-0801556	3	32,325.	0	n/a	n/a	To provide und
The Improvement Associati 1750 E. Atlantic St Emporia VA 23847	54-1117976	3	30,166.	•0	n/a	n/a	To provide und
The Stop Organization	54-0787715	3	42,896.	.0	0. n/a	n/a	To provide und

Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2009

OMB No 1545-0047

Open to Public

To provide und To provide und (h) Purpose of grant or assistance Employer identification number (Form 990). Part II.) (g) Description of non-cash assistance 54-1369308 n/a n/a (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule n/a n/a 0 (e) Amount of non-cash assistance (d) Amount of cash grant 85,411 31,454 (c) IRC section if applicable ന ო 54-6057095 23-7066134 (b) EIN Project Discovery of Virginia, 312 Waller Mill Rd., Suit Williamsburg VA 23185 (a) Name and address of organization or government Total\_Action\_Against\_Pove Roanoke VA 24001 1------١ P.O. Box 2868 1111 Name of the organization 1 ı I Part 1 111

Schedule I-1 (Form 990) 2009

Schedule I (Form 990) 2009 Rantilia Grants and Other Assistance to Individuals in the United States. Complete of the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) of additional space is needed. (f) Description of non-cash assistance Partly Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Pt\_I Line 2 \_\_\_\_\_All\_grantees\_are\_reviewed\_for\_contract\_compliance.\_A\_team\_of\_Project\_Discovery\_\_\_ \_\_employees\_visits\_the\_grantee\_office\_to\_review\_grant\_fund\_deposits\_coordinator\_ \_payments.\_and\_other\_program\_expenditures.\_Grantee\_operational\_practices\_and (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance student files are also reviewed at the time. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Pt\_I\_Line\_2\_ Pt\_I\_Line\_2. BAA

Page 2

54-1369308

Project Discovery of Virginia, Inc.

Schedule I (Form 990) 2009

### **SCHEDULE O** (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer identification number
Project Discovery of Virginia, Inc.	54-1369308
Pt VI-B, Line 11A The Form 990 is reviewed by the financial committee who then makes	
recommendations to the whole board for approval.	
Pt VI-C, Line 19 Documents are available upon request from the Organization	
Pt VI-B, Line 15 The Board of Directors conducts a performance e	evaluation of the
executive director annually and periodic salary	<u> scale_reviews</u>
are conducted by an outside agency with the mos	t_recent_one
completed in 2008.	
Pt VI-B, Line 12c Compliance is monitored by the director of the	Organization.