

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form 990

# Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Internal Revenue Service Inspection The organization may have to use a copy of this return to satisfy state reporting requirements A For the 2009 calendar year, or tax year beginning 06/30, 201007/01, 2009, and ending C Name of organization NORFOLK CITY UNION OF THE KING'S DAUGHTERS, D Employer identification number B Check if applicable Please Doing Business As Address 54-1283946 label or Number and street (or P O box if mail is not delivered to street address) E Telephone number print or Room/suite Initial return 601 CHILDREN'S LANE (757) 668-7098 City or town, state or country, and ZIP + 4 Terminated Instruc Amended return tions NORFOLK, VA 23507 G Gross receipts \$ 1,137,333. Application pending F Name and address of principal officer BRIE MARTINSON H(a) is this a group return for Yes X No 601 CHILDREN'S LANE NORFOLK, VA 23507 H(b) Are all affiliates included? X 501(c) (3 ) **∢** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) Website: ▶ WWW.KINGSDAUGHTERS.ORG H(c) Group exemption number X Corporation L Year of formation 1896 M State of legal domicile Form of organization VA Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities THE KING'S DAUGHTERS, FOUNDING ORGANIZATION OF CHILDREN'S HOSPITAL OF Governance THE KING'S DAUGHTERS, PROMOTES SUPERIOR PEDIATRIC WELLNESS THROUGH DEDICATED VOLUNTEERISM IN PARTNERSHIP WITH CHILDREN'S HEALTH SYSTEM. if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Activities & 17 Number of independent voting members of the governing body (Part VI, line 1b) Total number of employees (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 1,094 6 Ο. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7 a **b** Net unrelated business taxable income from Form 990-T, line 34 . . . . . . . **Prior Year Current Year** 797,94,6 793,692. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 0 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,339. 6,911 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -20,592 8,891. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . 784,265 809,922. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 300,865 267,275. Benefits paid to or for members (Part IX, column (A), line 4) 0 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 0. b Total fundraising expenses, Part IX, column (D), line 25) ▶ \_\_\_\_ 148,379. 304,872. 249,351. 605,737 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 516,626. 19 Revenue less expenses Subtract line 18 from line 12 178,528. 293,296. sets or Beginning of Year End of Year 20 Total assets (Part X, line 16) 797,538 1,131,542. Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20. 797,538 1,131,542 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it and correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Date Check if Preparer's identifying number Preparer's (see instructions) P00451522 Paid signature SUNT W 5/10/11 employed Preparer's Firm's name (or yours KPMG LLP 13-5565207 EIN of self-employed), address, and ZIP+4 1676 INTERNATIONAL DRIVE MCLEAN, VA 22102 703-286-8000 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions \*

Form 990 (2009)

JSA 9E1010 3 000

ಅ

05657R 2502

V 09-9.3

106549

-om	n 990 (2009)			54	1-1283946		Page 2
		ement of Program Serv	ice Accomplishments				
		ribe the organization's mis		TON OR GUILDREN	ILG HOGDIENT OF		
		'S DAUGHTERS, FO					
		'S DAUGHTERS, PR D VOLUNTEERISM I					
	DEDICATE	D VOLUNIERISM I	N PARINERSHIP WI	IN CHILDREN'S F	TEALIN SISIEM.		
					which were not listed on		
	the prior For If "Yes," desc	m 990 or 990-EZ? cribe these new services	on Schedule O			Yes	X No
3	Did the orga	anization œase conductii	ng, or make significant o			Yes	X No
	If "Yes," des	cribe these changes on S	chedule O			<u> </u>	110
					est program services by exp		
		o others, the total expens			ired to report the amount o	i granis anu	
	anocations t	o others, the total expens	ses, and revenue, it any, i	or each program service	e reported		
4a	(Code	) (Expenses \$	267,275 including g	rants of \$ 267,	275 ) (Revenue \$		)
	PROVIDE	DIRECT FINANCIAL	SUPPORT IN THE	FORM OF CONTRIE	BUTIONS/		•
	GRANTS T	O CHILDREN'S HOS	PITAL OF THE KIN	G'S DAUGHTERS.			
			.4-				
		·					
							<del></del> .
							_
4 h	(Code	) (Expenses \$	as and including o	rants of \$	) (Revenue \$		<del></del>
40		TE COMMUNITY VOL					. /
		R CHILDREN'S HOS					-
		0					_
							_
					<del></del>		-
		<del></del>					
			<del></del>				
		· · ·					
		·		· · · · · ·			
4c	(Code	) (Expenses \$	including gr	ants of \$	) (Revenue \$		)
			<u> </u>				
		<u></u>					
				<del> </del>			
			<del></del> -				
				· <del></del>			
4 ~4	Other pres	om consisse /December:	Schodulo O \				
	(Expenses \$	am services (Describe in includin	·	\/Payanya ¢	1		
	<u> </u>	am service evpenses		) (Revenue \$			

Form **990** (2009)

, 3

Form 9	90 (2009) 54-1283946		F	Page 3
Pärt		_		-9
	- Troduitor Troduitor Solidario		Yes	No
, 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
-	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
•	Schedule C, Part II	4		Х
_	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
5		_		
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If" Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11		Х
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI.			
	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
_	·			
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12		Х
12A	Was the organization included in consolidated, independent audited financial statement for the tax year?  Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
. •	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
.,	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
40		17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.0	х	
4.5	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			٠,,
	If "Yes," complete Schedule G, Part III	19	<b> </b>	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х

, ,

Form 9	rm 990 (2009) 54-1283 946 Pa						
Part	IV Checklist of Required Schedules (continued)						
		_	Yes	No			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	ľ					
•	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_ X	L_			
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the						
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1					
	organization's current and former officers, directors, trustees, key employees, and highest compensated						
	employees? If "Yes," complete Schedule J	23		X			
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than						
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines						
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		X			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year						
	to defease any tax-exempt bonds?	24c					
d		24d					
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction						
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a						
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or						
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or						
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,						
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?						
	If "Yes," complete Schedule L, Part III	27		Х			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,						
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete						
	Schedule L, Part N	28b		Х			
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a						
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,						
	Part N	28c		Х			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified						
	conservation contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,						
	Part I	31		Х			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			1			
	III, IV, and V, line 1	34	Х				
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete						
	Schedule R, Part V, line 2	35	Х				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	ĺ		i			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	}		1			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	Ì					
	Part VI	37		Х			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			1			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	<u>L</u>			
		Form	990	(2009)			

1

54-1283946

Form 990 (2009) 54-1283946 P							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance						
	<u> </u>		Yes	No			
.1а	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	٠.		-			
	US Information Returns Enter -0- if not applicable		-47				
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		_ ·				
·	gaming (gambling) winnings to prize winners?	1c	X				
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	7~1	. " . "	3			
24		A COL	12. 15	,			
L	Statements, filed for the calendar year ending with or within the year covered by this return . 2a	2b	<u> </u>				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	77.7	TALEST -	7			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			. %			
	instructions)		4 (A)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	A STA	20 as 5	X			
	this return?	3a					
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			٠.,			
	account)?	4a	LIGHT TOP	X			
b	If "Yes," enter the name of the foreign country ▶						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank						
	and Financial Accounts	N. 7.		4			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding						
	Prohibited Tax Shelter Transaction?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			İ			
	organization solicit any contributions that were not tax deductible?	6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			İ			
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).			Mary Cont			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			7			
	and services provided to the payor?	7 a	Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Х				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7 c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal						
	benefit contract?	7 e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g					
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as						
••	required?	7h		ł			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		25/3	200			
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			<b>\$</b>			
	organization, have excess business holdings at any time during the year?	8		X			
9	Sponsoring organizations maintaining donor advised funds.	10.79	15.5				
_		9a		X			
	Did the organization make any taxable distributions under section 4966?	9b		X			
	Did the organization make a distribution to a donor, donor advisor, or related person?	30		200			
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			<b>1</b>			
				1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter						
	Gross income from members or shareholders	7.2		製力			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			题			
	amounts due or received from them )		14.43	1			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fleu of Form 1041?	12a	gingan and	prilve			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	1		E-			

54-1283946 Form 990 (2009) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 17 17 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct Х supervision of officers, directors or trustees, or key employees to a management company or other person? . . . Х Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . . Х 5 Did the organization become aware during the year of a material diversion of the organization's assets?.... Х 6 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members Х 7 a X 7 b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a Х 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο X 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, Х 10b affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . . . . . 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the Х 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . b Are officers, directors or trustees, and key employees required to disclose annually interests that could give 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"

Х X 13 13 Does the organization have a written whistleblower policy?................ 14 14 Does the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х Х If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Х 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶\_\_\_\_\_\_ 17

JSA 9E1042 5 000

20

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)

X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization BRÍGITA MARTINSON 601 CHILDREN'S LANE NORFOLK, VA 23507

available for public inspection. Indicate how you make these available. Check all that apply

Another's website

policy, and financial statements available to the public

757-668-7098

Own website

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average	Posi	ion (	•	C)	that app	nlv)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MARYELLEN BALDWIN										
PRESIDENT	4.00	Х		Х				0.	0	0.
CHRISTINE NEIKIRK										
VICE PRES DEVELOPMENT	1.00	Х						0.	0.	0.
ROBYN MAUS		l								
VP-CIRCLES/MEMBERSHIP	1.00	Х						0.	0.	0.
DIANA BLANCHARD GROSS	j									
VICE PRES-PUBLIC RELATIONS	1.00	Х						0.	0.	0.
KATHRYN CALLAHAN										
TREASURER	1.00	Х		Х				0.	0	0.
ELIZABETH HOPE										
SECRETARY	1.00	Х		Х				0.	0	0.
BUFFY BAREFOOT										
MEMBERSHIP CO-CHAIR	1.00	Х						0.	0	0.
CATHY BRITT										
LEGIS/EDUC-CO-CHAIR HISTORIAN	1.00	Х						0.	0	0.
SUSAN BROWN										
MEMBER AT LARGE	1.00	X						0.	0.	0.
BETSY COOPER										
MEMBERSHIP	1.00	Х						0.	0	0.
PATRICIA HODGE										
CANISTER CHAIR	1.00	_ X						0.	0.	0.
PATTI INGRAM										
MEMBER AT LARGE	1.00	Х						0.	0.	<u> </u>
BETH JOHNSON					-					
ENDOWMENT FUNDS/GOVERNANCE	1.00	Х						0.	0.	0.
BRIGITA MARTINSON										
MAJOR PROJECT CHAIR	1.00	Х						0.	0.	0.
KRISTEN NUNNALY										
JUNIOR CIRCLES CHAIR	1.00	X						0.	0	0.
JOYCE WEDDLE										
LEGISLATIVE/EDUCATION-CO-CHAIR	1.00	Х						0.	0	<u> </u>

Form **990** (2009)

54-1283946

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es,	and I	lig	hest Compensat	ed Employe	es (c	ontinue	d)	_
(A)	(B)			(0	C)		-	(D)	(E)			(F)	
Name and title	Average hours per			Officer		that app	Former	Reportable compensation	Reportable compensati	on	am	imated ount of other	
	week	Individual trustee or director	Institutional truste	GE .	Key employee	hest oloye	mer	from the	from relate organization	ns	comp	ensation	
		의 (전)	nal t		loye	comp		organization (W-2/1099-MISC)	(W-2/1099-M	ISC)		m the nization	
		stee	ustee		"	Highest compensated employee		(11 27 1000 111100)			and	related	
						ed	_				orga.		_
JUDI WORLEY MEMBER AT LARGE	1.00	х						0.		0.			0
									-				
													_
													_
									,				
1b Total			•••	٠.	٠.		▶	0.		0.		(	ο.
2 Total number of individuals (including but not reportable compensation from the organization	limited to tl		ıste			e) who	o re	ceived more than	\$100,000 in	•			
												Yes No	<u> </u>
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directourer, directourer, director	or or chind	tru <i>ıvıdı</i>	iste u <i>al</i>	e, I	key e	mp	loyee, or highes	t compensate	ed	3	X	
4 For any individual listed on line 1a, is the	sum of	repor	tabl	e c	om	pensa	tior	and other com	pensation fro	m			
the organization and related organizations individual								complete Sched	ule J for su	ch •	4	x	
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	or accr	ue co	omp	ens	atio	n fro	m	any unrelated o	rganization f	or	5	х	_
Section B. Independent Contractors							-			•		L	_
1 Complete this table for your five highest compensation from the organization	compensat	ed in	dep	enc	dent	cont	rac	tors that received	d more than	\$10	0,000	of	
(A) Name and business addi	ess	_				=		(B) Description of ser	rvices	C	(C) ompens	ation	_
NONE					_			F 2. 20			,		<u>-</u>
							$\perp$						_
							$\vdash$						_
2 Total number of independent contractors (in				nte			e li	sted above) who	received				_
more than \$100,000 in compensation from the	e organizat	ion 🕨				0						000 :000	_

_	t VIII				54-1283946		Page 3
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	18,700 432,026 342,966				
	h	Total. Add lines 1a-1f	▶	793,692			
Program Service Revenue	2a b c d						
ogr	f	All other program service revenue					
<u> </u>	g	Total. Add lines 2a-2f		0			
	3	Investment income (including dividends, into other similar amounts)		21,654			21,654
/	5	Royalties · · · · · · · · · · · · · · · · · · ·	•	0			
	6a b c	Gross Rents	(ii) Personal				
	d	Net rental income or (loss)	<u>.</u> ▶	0			
		Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses (i) Securities  150,41:					
	С	Gain or (loss) 14,31	-14,315				
	d	Net gain or (loss)		-14,315			-14,315
Other Revenue	8a	Gross income from fundraising events (not including \$432,026 of contributions reported on line 1c)  See Part IV, line 18	l				
Ę.		Less direct expenses Net income or (loss) from fundraising events	<u> </u>	8,843		<del></del>	8,843
J	9 a	Gross income from gaming activities See Part IV, line 19	a				,,,,,,,
		Less direct expenses					
		Net income or (loss) from gaming activities .	·	0			ļ ,
		Gross sales of inventory, less returns and allowances					
		Less cost of goods sold		0			
		Net income or (loss) from sales of inventory.  Miscellaneous Revenue	Business Code	U			<del>                                     </del>
	11.	MISCELLANEOUS	900099	4.8			48
	11a b c	TECHNIC CONTRACTOR OF THE PROPERTY OF THE PROP					70
	ď	All other revenue					
	e	Total. Add lines 11a-11d		48			
	12	Total Revenue. See instructions	1	809,922		0	16,230

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	267,275.	267,275.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	ó.			
	U.S. See Part IV, lines 15 and 16	0.1			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	0.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	0.			
9	Other employee benefits	0.			
0	Payroll taxes	0.			
1	Fees for services (non-employees)	0.			
	Management	0.			
	Legal	0.			
	Accounting	0.			
	Lobbying	0.			
	Professional fundraising services See Part IV, line 17 Investment management fees	0.1			
	Other	193,995.	58,199.	19,399.	116,39
9   2	Advertising and promotion	1,944.	583.	195.	1,16
3	Office expenses	3,159.	948.	316.	1,89
4	Information technology	0.			
5	Royalties	0.			
6	Occupancy	0.			
17	Travel	2,012.	604.	201.	1,20
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.	}		
9	Conferences, conventions, and meetings	4,316.	1,295.	432.	2,58
20	Interest	0.			
1	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	0.			
23	Insurance	0.			
4	Other expenses Itemize expenses not				
	covered above (Expenses grouped together			į	
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
_	CORPORATE ALLOCATION	18,337.	5,501.	1,834.	11,00
_	PRINTING/CIRCULAR	3,631.	1,089.	363.	2,17
-	INVESTMENT EXPENSES	2,451.	0.	2,451.	
-	VOLUNTEERS/DEVELOPMENT	7,011.	2,103.	701.	4,20
е	BANKING FEES	7,436.	2,231.	744.	4,46
	All other expenses	5,059.	1,337.	446.	3,27
	Total functional expenses. Add lines 1 through 24f	516,626.	341,165.	27,082.	148,37
26	Joint Costs. Check here ▶ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
ŞA					Form 990 (20

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	297,615.	2	540,532.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
σ	Part II of Schedule L		6	
ssets 7	Notes and loans receivable, net		7	
8 <b>X</b>	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or 10a		1 1	
	other basis Complete Part VI of Schedule D			
- 1	Less accumulated depreciation		10c	
11	Investments - publicly traded securities	499,923.		591,010.
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	797,538.	+	1,131,542.
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21 G	Escrow or custodial account liability Complete Part IV of Schedule D		21	
≣ 22	Payables to current and former officers, directors, trustees, key			
Liabilities 22	employees, highest compensated employees, and disqualified			
	persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	<del></del>
25 26	Other liabilities Complete Part X of Schedule D		26	· · · · · · · · · · · · · · · · · · ·
- 20	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here ▶ X and		26	
es	complete lines 27 through 29, and lines 33 and 34.			
	Unrestricted net assets	797,538.	27	1,131,542.
<b>8</b> 28	Temporarily restricted net assets		28	
교 29	Permanently restricted net assets		29	
Net Assets or Fund Balance	Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
क् 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
<b>≝</b>  32	Retained earnings, endowment, accumulated income, or other funds		32	
₹ 33	Total net assets or fund balances	797,538.	33	1,131,542.
34	Total liabilities and net assets/fund balances	797,538.	34	1,131,542.

Form **990** (2009)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2009)

3a

Х

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization NORFOLK CITY UNION OF THE KING'S DAUGHTERS,

INC	Ξ.									54-12	83946
Pa	rt I	Reason fo	or Public Chari	ity Status (All organ	ızations m	ust comp	lete this	part.) Se	e instruc	tions	
	_			dation because it is (F				<del> </del>			
1		A church, co	onvention of chu	rches, or association of	of churches	s described	ın sectio	n 170(b)(	1)(A)(i).		
2		A school de	scribed in section	on 170(b)(1)(A)(ii). (At	tach Sched	ule E)					
3		A hospital o	r a cooperative	hospital service organ	ızatıon des	cribed in se	ction 170	(b)(1)(A)	(iii).		
4		A medical	research organiz	zation operated in co	njunction s	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). Enter the
			ame, city, and sta								
5		An organiza	ation operated fo	or the benefit of a col	lege or un	iversity ow	ned or o	perated I	oy a gove	rnmental	unit described in
		section 170	(b)(1)(A)(iv). (C	omplete Part II)							
6			_	vernment or governme							
7	X	_		Illy receives a substan		its support	t from a	governme	ental unit	or from t	he general public
				(1)(A)(vi). (Complete F							
8			•	d in section 170(b)(1)(		-					
9		•		lly receives (1) more							
				ited to its exempt fun							
				ment income and un						511 tax)	from businesses
40			•	n after June 30, 1975					•		
10 11	$\vdash$	-	•	and operated exclusive and operated exclusi	•	-	*			ne of or	to carry out the
' '		-		ublicly supported orga	•		-				
			•	at describes the type of							
		a Typ	Г	<b>—</b>		e III - Func					pe III - Other
е				ertify that the organiz			_	_			•
•	ш	•	•	•				-			· ·
		persons other than foundation managers and other than one or more publicly supported organizations de 509(a)(1) or section 509(a)(2)									
f		, ,, ,	, , ,	d a written determina	tion from	the IRS tha	atıtısa	Type I, 1	Гуре ІІ, о	r Type III	supporting
		-	n, check this box								
g		Since Augu	st 17, 2006, has	the organization acce	pted any g	lift or contri	bution fro	om any of	the		
		following pe	ersons?								
		(i) A pers	on who directly	or indirectly controls	, either al	one or tog	ether wit	h person	ıs describ	ed in (ii)	Yes No
		and (III)	below, the gove	erning body of the sup	ported orga	anization?					11g(ı)
			= :	person described in (i) a							11g(ii)
			_	of a person described		•					[11g(ni)]
h			·	ation about the suppo			1		1		
(i)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization sted in your		ou notify		s,the tion in col	(vii) Amount of support
	o.gc	200011	•	above or IRC section		document?	col (ı)	of your	(i) organı	zed in the	барроге
			į	(see instructions))	.,		<del> </del>	port?	<b>-</b>	S?	
		<del></del>			Yes	No	Yes	No	Yes	No	
						-					
		<del> </del>					<del>                                     </del>				
								<del> </del>			
Tota	ıl										
For F	rivac	Act and Pages	work Reduction Act	Notice, see the Instructions	for			•	Sche	dule A (For	n 990 or 990-EZ) 2009
		r 990-EZ							55.16		

Inspection Employer identification number

OMB No 1545-0047

Sche	dule A (Form 990 or 990-EZ) 2009			54	-1283946		Page 2
Pai	Support Schedule for Org (Complete only if you check	ganizations D ked the box or	escribed in S	ections 170(I of Part I)	b)(1)(A)(iv) a	nd 170(b)(1)(	4)(vi)
Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	704,610	927,688	1,071,527	1,124,371	965,212	4,793,408
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	704,610	927,688	1,071,527	1,124,371	965,212	4,793,408
5	The portion of total contributions by each person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f)  Public support. Subtract line 5 from line 4				•		4,793,408
_	tion B. Total Support						17/33/100
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	704,610	927,688	1,071,527	1,124,371	965,212	4,793,408
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	29,103	34,200	29,826	27,901	21,654	142,684
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	1,651	0	48	1,699
11	Total support. Add lines 7 through 10					ļ ,	4,937,791
12	Gross receipts from related activities, etc. (s	•				12	1,328,924
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>	<u></u>				
	tion C. Computation of Public Sup		·			11	97.08%
14	Public support percentage for 2009 (III	•				14	
	Public support percentage from 2008 331/3% support test - 2009. If the o						96.44%
	this box and stop here. The organization	on qualifies as a	publicly suppo	rted organizatio	n		▶ X
D	331/3% support test - 2008. If the content this box and stop here. The organization						
170	10%-facts-and-circumstances test - 2	•	•				
Ira	or more, and if the organization me Part IV how the organization meets t	eets the "facts he "facts-and-c	-and-circumstan circumstances" to	ces" test, chec est The organi	k this box and zation qualifies	d <b>stop here.</b> E as a publicly s	Explain in
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part IV how the organization	2008. If the organization meets	ganization did n s the "facts-and	ot check a box d-circumstances	on line 13, 16 " test, check t	a, 16b, or 17a, his box and <b>st</b>	top here.
18	supported organization						▶

Schedule A (Form 990 or 990-EZ) 2009

Part III	Sup	pport Schedule fo	r Organizations	<b>Described in Secti</b>	on 509(a)(2)
-	(Co	omplete only if you	checked the box	on line 9 of Part I.)	

Sec	tion A. Public Support						
- Ca	alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include			1	ļ.		
	any "unusual grants ")	i			}		
2	Gross receipts from admissions, merchandise		<del></del> -				
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		_		-		
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
•	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities				-	<u> </u>	
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5					·	
	Amounts included on lines 1, 2, and 3						
, a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of					ł	
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13	ı					
_	for the year						
8 8	Add lines 7a and 7b Public support (Subtract line 7c from			-		-	
Ü	line 6)	ı					
Sac	tion B. Total Support			ı		1	
	alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Δ.	Amounts from line 6	(4, 2000	(,	(4, = 4 + 1	(-,	(4)====	(7,1,2,2,2,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,
10a	Gross income from interest, dividends.						
	payments received on securities loans,						
	rents, royalties and income from similar	ı					
h	Unrelated business taxable income (less						
U	section 511 taxes) from businesses	ı					
	acquired after June 30, 1975						
_	Add lines 10a and 10b					1	
11	Net income from unrelated business						
• •	activities not included in line 10b.						
	whether or not the business is regularly						
	carried on				<del></del>	<del>-</del>	
12		ı					
	loss from the sale of capital assets (Explain in Part IV)	ı					
13	Total support. (Add lines 9, 10c, 11,					-	
13		ı					
4.4	and 12)	the ergonization	n'e firet second	third fourth or	r fifth tay year o	e a section 501	(c)(3)
14	organization, check this box and stop here.	=					. 🗀
Sec	tion C. Computation of Public Sup						, ,
15	Public support percentage for 2009 (line 8,	•		mn (fl)		15	%
16	Public support percentage from 2008 Sche					16	<u>%</u>
	tion D. Computation of Investmen					1 · · · · · · · · · · · · · · · · · · ·	
<u> 17</u>	Investment income percentage for 2009 (III			13. column (f))		17	%
18	Investment income percentage from 2008					18	<u> </u>
	33 1/3% support tests - 2009. If the or						
	17 is not more than 33 1/3%, check the						
h	33 1/3% support tests - 2008. If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization						

106549

ace 4

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

See separate instructions

Open To Public

OMB No 1545-0047

Internal Revenue Service Inspection Employer identification number Name of the organization NORFOLK CITY UNION OF THE KING'S DAUGHTERS, INC. 54-1283946 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events C d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name of individual (ii) Activity (iii) Did fundraiser have (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) custody or control of from activity (or retained by) (or retained by) contributions? fundraiser listed in organization col (ı) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

Pa		Fundraising Events. Completing than \$15,000 on Form	ete if the organization n 990-EZ, line 6a Lis	answered "Yes" to Fost events with gross re	orm 990, Part IV, line ceipts greater than	e 18, or reported \$5,000
`			(a) Event #1 HOLLY FESTIVAL (event type)	(b) Event #2 RUN/WALK (event type)	(c) Other Events  4  (total number)	(d) Total events (add col (a) through col (c))
Revenue		Gross receipts	122,950.	116,128.	364,468.	603,546
œ		Less Charitable contributions	94,390.	59,928.	277,708.	432,026
		minus line 2)	28,560.	56,200.	86,760.	171,520
	4	Cash prizes				<u> </u>
S		Noncash prizes				
xpense		Rent/facility costs		4,032.	45,872.	95,901
Oirect Expenses		Food and beverages				<del></del>
٥		Entertainment		<u> </u>	24,116.	66,776
	10 11	Direct expense summary Add lines of Net income summary Combine line	4 through 9 in column (d 3 column (d), and line 1	)		( 162,677.) 8,843
Pa			ganization answered "			orted more
enne/			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes%	Yes %	<del></del>
	6	Volunteer labor	No	No	No	
	7	Direct expense summary Add lines 2	2 through 5 in column (d	)	<b>&gt;</b> <sub>.</sub>	( )
	8	Net gaming income summary Comb	oine line 1, column d, and	d line 7	<u></u>	
9	a Is	inter the state(s) in which the organiza the organization licensed to operate (				
ı	o If –	"No," explain				
		Vere any of the organization's gaming "Yes," explain				10a
11		oes the organization operate gaming a	activities with nonmember	ers <sup>?</sup>	· · · · · · · · · · · · · · · · · · ·	
12		the organization a grantor, beneficiar ormed to administer charitable gaming?				12

54-1283946 Schedule G (Form 990 or 990-EZ) 2009 Page 3 Yes No Indicate the percentage of gaming activity operated in Enter the name and address of the person who prepares the organization's gaming/special events books 14 and records Name ▶ \_\_\_\_\_\_ 15a Does the organization have a contract with a third party from whom the organization receives gaming b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$\_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_ c If "Yes," enter name and address of the third party Name ▶ \_\_\_\_\_ Address ► Gaming manager information \_\_\_\_\_ Name -Gaming manager compensation ▶ \$ \_\_\_\_\_ Description of services provided ▶ Independent contractor Director/officer Employee 17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$

Schedule G (Form 990 or 990-EZ) 2009

#### SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Department of the Treasury	·	Complete ii tii		Inspection				
ame of the organization	NORFOLK CITY	UNION OF '	Employer identifica	tion number				
NC.	·						54-128394	6
arti General In	formation on Grants	and Assista	nce					
	ition maintain records							
the selection crite	ria used to award the g	rants or assista	ance?					X Yes N
Describe in Part I	V the organization's pro	ocedures for n	nonitoring the	use of grant funds in th	e United States			
art li Grants and	Other Assistance	to Governme	ents and Org	anizations in the Ur	ited States. Comp	lete if the organiza	ation answered "Y	'es" to
Form 990,	Part IV, line 21, for	any recipien	t that receive	ed more than \$5,000	Check this box if	no one recipient r	eceived more tha	n \$5,000 Use
Part IV and	Schedule I-1 (Form ress of organization emment	990) if addition	onal space is	needed				<u> ▶</u> ∟
(a) Name and add or gove	ress of organization emment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(book, FMV appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ILDREN S HOSPITAL OF	THE KING'S DAUGHTER'							ł
1 CHILDREN'S LANE NO	RFOLK, VA 23507	54-0506321	501(C)(3)	267,275				CHKD - ENDOWMENT
		j		-				
								1
		_						
_								
		-						1
	·							
		1						
						· · · · · · · · · · · · · · · · · · ·		
		1						
								′
		Į	ļ					
				-				
		ł	1					
		ļ	<del>                                     </del>			<u></u>		
			· · · · · ·					
		1						
							·	
		L	<u> </u>	1				1
	r of section 501(c)(3) a			s				:
Enter total numbe								

9E1288 2 000 05657R 2502

V 09-9.3 106549

				e organization answered '	'Yes" on Form 990, Part IV, line 22
Use Part IV and Schedule I-1 ( (a) Type of grant or assistance	Form 990) if additio	nal space is ne (c) Amount of cash grant	(d) Amount of	(e) Method of valuation (book FMV, appraisal, other)	(f) Description of non-cash assistance
-	100,700	CESH GIENT	NOT-COST COSTIGNOC	r mv, appraisal, other)	
<del> </del>			ļ		
		,			<del></del>
		-			
			<u> </u>		
Supplemental Information. Co	omplete this part to	provide the in	formation require	d in Part I, line 2, and any	other additional information
I, LINE 2					
ORGANIZATION MONITORS THE	USE OF GRANT	FUNDS BY HA	VING A		
ESENTATIVE OF THE RECIPIE	NT ORGANIZATIO	N REPORT AT	BOARD MEETTI	NGS ON	
GULAR BASIS. EXPENDITURE	S OF GRANTS AR	E OPEN TO R	EVIEW BY THE		
NIZATION UPON REQUEST					
		<b></b>			
					Schedule I (Form 9:

#### **SCHEDULE O** (Form 990)

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INC.

NORFOLK CITY UNION OF THE KING'S DAUGHTERS.

Employer identification number

54-1283946

ATTACHMENT 1

PART VI, LINES 6, 7A & 7B

NORFOLK CITY UNION OF THE KING'S DAUGHTERS, INC. IS A VIRGINIA NON-STOCK CORPORATION. AS A VIRGINIA NON-STOCK CORPORATION, IT HAS MEMBERS. THERE ARE THREE CATEGORIES OF MEMBERS: ADULT MEMBERS, JUNIOR MEMBERS, AND HONORARY MEMBERS.

ADULT MEMBERS ELECT THE BOARD OF DIRECTORS OF THE ORGANIZATION. THE BOARD OF DIRECTORS IS THE GOVERNING BODY OF THE ORGANIZATION.

THE AMENDMENT OF THE BYLAWS OF THE ORGANIZATION REQUIRES THE APPROVAL OF THE ADULT MEMBERS.

990, PART VI, LINE 11

THE 990 IS PREPARED USING THE ANNUAL TRIAL BALANCE THAT IS REGULARLY REVIEWED BY THE BOARD. THE INDEPENDENT ACCOUNTING FIRM KPMG SERVED AS THE PAID PREPARER AND WORKED CLOSELY WITH THE ORGANIZATION TO PREPARE THE FORM 990. UPON COMPLETION OF THE DRAFT OF THE RETURN, THE BOARD WILL MEET TO REVIEW FOR ACCURACY AND COMPLETENESS. AFTER APPROVAL, THE FORM IS FINALIZED FOR RELEASE.

990, PART VI, LINE 12C

CONFLICT OF INTEREST QUESTIONNAIRES ARE SENT OUT AND COMPLETED BY BOARD MEMBERS ON AN ANNUAL BASIS. THEY ARE REGULARLY UPDATED FOR ANY CHANGES AND REVIEWED FOR ANY ISSUES THAT MAY IMPAIR A MEMBER'S INDEPENDENCE.

Schedule O (Form 990) 2009	Page 2

Name of the organization	NORFOLK	CITY	UNION	OF	THE	KING'S	DAUGHTERS,	Employer identification number
INC.								54-1283946
								ATTACHMENT 1 (CONT'D)

THE EVENT OF ANY CONFLICTS, THE BOARD MEMBER WILL BE EXCUSED FROM ANY DECISIONS INVOLVING THE CONFLICTING PARTY.

#### 990, PART VI, LINE 13

THE ORGANIZATION IS IN THE PROCESS OF DEVELOPING A WRITTEN WHISTLEBLOWER POLICY THAT WILL BE EFFECTIVE BY JUNE 30, 2011.

#### 990, PART VI, LINE 15

THE ORGANIZATION DOES NOT NEED A PROCESS FOR DETERMINING COMPENSATION FOR
THE PRESIDENT OR OTHER OFFICERS BECAUSE THE ORGANIZATION IS PURELY A
VOLUNTEER ORGANIZATION.

#### 990, PART VI, LINE 19

GOVERNING DOCUMENTS INCLUDING THE CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC THROUGH DIRECT INQUIRY AND REQUEST.

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS	ATTACHMENT 2
DESCRIPTION	AMOUNT
HOLLY BALL	32,160.
HOLLY FESTIVAL OF TREES	94,390.
TOUR DE CUISINE	11,511.
RUN/WALK	59,928.
OTHERS	234,037.
TOTAL	432,026.

Schedule O (Form 990) 2009 Page 2

Name of the organization INC.

. 1

NORFOLK CITY UNION OF THE KING'S DAUGHTERS,

Employer identification number

54-1283946

ATTACHMENT 3

# FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
HOLLY BALL	68,680.	56,983.	11,697.
HOLLY FESTIVAL OF TREES	28,560.	64,379.	~35,819.
TOUR DE CUISINE	18,080.	8,418.	9,662.
RUN/WALK	56,200.	28,310.	27,890.
OTHERS	0.	4,587.	-4,587.
TOTALS	171,520.	162,677.	8,843.

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

See separate instructions

▶ Complete If the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37

OMB No 1545-0047 2009

Department of the Treasury Internal Revenue Service

► Attach to Form 990 THE KING'S DAUGHTERS.

Employer Identification num

Name of the organization INC.

NORFOLK CITY UNION OF

54-1283946

Part I	Identification of Disregarded Entities (Complete if the organization	n answered "Yes" o	n Form 990, Part	IV, line 33 )									
	(a) Name address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity							

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II (f) Direct controlling (a)
Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) (d) Exempt Code section (e)
Public chanty status
(if section 501(c)(3)) entity 54-1278830 CHILDREN'S HEALTH SYSTEM, INC 601 CHILDREN'S LANE NORFOLK, VA 23507 HEALTHCARE VA 501(C)(3) 11C N/A CHILDREN'S HEALTH FOUNDATION, INC. 54-1278865 601 CHILDREN'S LANE NORFOLK, VA 23507 FUNDRAISING VA 501(C)(3) 11C N/A CHILDREN'S HOSPITAL OF THE KING'S DAUGHT 54-0506321 601 CHILDREN'S LANE 501(C)(3) NORFOLK, VA 23507 HEALTHCARE VA N/A 3

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule R (Form 990) 2009

JSA

9E1307 2 000 0 5657R 2502

V 09-9.3

106549

54-1283946

Part III Identification of Re because it had one					the organization an the tax year)	swered "Yes" on Fo	rm 9	90, 1	Part IV, line 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Dispreç a toca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner?	
		333,,,		512-514)			Yes	No		Yes	No
							Г	1			

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year )

(a) Name address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
CHILDREN'S SURGICAL SPECIALTY GROUP, INC 31-1610834							
601 CHILDREN'S LANE NORFOLK, VA 23507	HEALTHCARE	VA	N/A	C CORP			1
CHILDREN'S MEDICAL GROUP, INC 54-1778786							i
601 CHILDREN'S LANE NORFOLK, VA 23507	HEALTHCARE	VA	N/A	C CORP			
CMG OF NORTH CAROLINA, INC 56-1960102							i
601 CHILDREN'S LANE NORFOLK, VA 23507	HEALTHCARE	NC	N/A	C CORP			
CHILDREN'S HEALTH SYSTEM INSURANCE, LTD N/A			1				
4TH FLOOR CEDAR HOUSE HM12 41 CEDAR AVE , HAMILTON	INSURANCE	BD	N/A	C CORP			

Schedule R (Form 990) 2009

JSA

Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part	IV, line 34, 35, or 36	. )			
No	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed	in Parts II–IV?	[		ř.,	
а	Receipt of (ii) interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		Х
b	Gift, grant, or capital contribution to other organization(s)			1b	Х	
С	Gift, grant, or capital contribution from other organization(s)			1c	_	Х
ď	Loans or loan guarantees to or for other organization(s)			1d		Х
е	Loans or loan guarantees by other organization(s)			1e		X
					1	
f	Sale of assets to other organization(s)			1f		X
9	Purchase of assets from other organization(s)			1g		X
h	Exchange of assets		[	1h		_ x
	Lease of facilities, equipment, or other assets to other organization(s)		[	11		_x
	• • • • • • • • • • • • • • • • • • • •		Ē	2 1	£.;	_
- 1	Lease of facilities, equipment, or other assets from other organization(s)		[	<u>1j</u>	Х	
k	Performance of services or membership or fundraising solicitations for other organization(s)			1k	Х	
ï	Performance of services or membership or fundraising solicitations by other organization(s)		L	11		X
m	Sharing of facilities, equipment, mailing lists, or other assets.			1 m	Х	
	Sharing of paid employees			1n	Х	
				$X_{\frac{1}{2}}$	_	7.
0	Reimbursement paid to other organization for expenses		[	10	Х	
p	Reimbursement paid by other organization for expenses			1p		X
P	Tombal content part by citic organization of opening			- 1		
	Other transfer of cash or property to other organization(s)		[	1q		X
r	Other transfer of cash or properly from other organization(s).			1r		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covere-			holds		
	(a) Name of other organization	(b) Transaction	(c Amount i	)	4	
	Name of other organization	type (a-r)	Allouni	IIIVOIVO	·u	
(1)	CHILDREN'S HOSPITAL OF THE KING'S DAUGHTERS	В	2	67,	275	ز
(2)	PURCHASED SERVICES FROM CHKD	N	1	93,	995	<b>i</b> .
	ii ii ii ii ii ii ii ii ii ii ii ii ii					
(3)						
(4)						
(5)						_
(6)						
			Schedule R	(Form	990)	200

JSA

9E1309 1 000 0 5657R 2502

V 09-9.3 106549

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No	(1 0 1000)	Yes	No.
										1
									1	$\top$

Schedule R (Form 990) 2009

# Form: 8868

(Rev April 2009)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Qepartment of the 1 Internal Revenue Se			► File a	separate application	n for each return.				
	OVERTICE CONTROL							X	
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)</li> <li>Do not complete Part II unlessou have already been granted an automatic 3-month extension on a previously filed Form 8868</li> </ul>									
Part I Auto	matic 3-l	Month Extens	ion of Time. O	nly submit origina	al (no copies nee	ded)			
					th extension - check		and comple	te	
Part I only									
All other corpo			-C filers), partne	rships, REMICs, a	nd trusts must us	se Form 7	004 to re	quest an extens	on of
one of the ret electronically i returns, or a co	turns note if (1) you omposite	ed below (6 m want the addit or consolidated	nonths for a corp nonal (not autom i From 990-T Ins	poration required atic) 3-month extested, you must su	if you want a 3-i to file Form 990- ension or (2) you ibmit the fully com //efile and click on	T) However file Forms appleted an	ver, you ca s 990-BL, 6 d signed pa	annot file Form 6069, or 8870, age 2 (Part II) of	8868 group
Type or	Name of	Exempt Organizat	tion				Employer	identification num	ıber
print	Nor	folk City	Union of the	e King's Daug	hters		54-1283946		
File by the	Number,	street, and room of	or suite no If a P O	box, see instructions					
due date for filing your		l Children'							
return See instructions				or a foreign address,	see instructions				
		rfolk, VA 2							
		be filed (file a	<del></del>	ion for each return)	1		4700		
X Form 990 Form 990		-	Form 990-T (	•	****\		rm 4720 rm 5227		
<del></del>		-	<del>-  </del>	sec 401(a) or 408(a)	•	⊢ ⊢ ` `			
	Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870								
	· · · · · · · · · · · · · · · · · · ·								
Telephone No ▶									
► [X]	•	beginning		07/01, 2009 ,				), <u>2010</u>	
			onths, check reas			return		in accounting pe	riod
nonrefund b If this appropriate made Inc c Balance with FTI instruction	dable cred plication is clude any <b>Due.</b> Subt Dicouponins	dits See instruction of the second of the se	tions I-PF or 990-T, er payment allowed om line 3a Included, by using El	ater any refundable as a credit de your payment v FTPS (Electronic	e credits and estimate this form, or, Federal Tax Paym	nated tax particular in the second se	payments I, deposit em) See	3a \$ 3b \$ 3c \$	
for payment ins		to make an elec	stronic tuna witha	awai with this Fom	n 8868, see Form 8	403-EU ar	iu rom 88	/ 9-EU	
		erwork Reducti	ion Act Notice, se	e Instructions.		<del></del>		Form <b>8868</b> (Rev	4-2009)

Form 8888 (Rev. 4-2009)	Page 2								
• If you are filing for an Additional (Not Automatic) 3-kilonth Extension, complete only Part II and check this box									
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a prev	iously filed Form 8868.								
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).									
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).									
1VD9 OF 1	Employer identification number								
	-1283946								
	S use only								
extended 601 CHILDREN'S LANE									
ming the City, town or post office, state, and ZIP code. For a foreign address, see instructions.									
Instructions. NORFOLK, VA 23507									
Check type of return to be filed (File a separate application for each return):									
	1041-A Form 6069								
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 4	· - ·								
Form 990-EZ Form 990-T (trust other than above) Form									
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8858.									
The books are in the care of ► KATHRYN CALLAHAN									
Telephone No. ▶ 757 668-7098 FAX No. ▶									
• If the organization does not have an office or place of business in the United States, check this box									
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is									
for the whole group, check this box	and attach a								
list with the names and EINs of all members the extension is for.									
4   request an additional 3-month extension of time until 05/15/2011									
5 For calendar year, or other tax year beginning 07/01/2009 and ending 06/30/2010									
6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period									
7 State in detail why you need the extension INFORMATION NECESSARY TO PREPARE A COMPLETE AND ACCURATE RETURN IS NOT YET AVAILABLE.									
ACCOUNTS RELOWS TO NOT THE NAUTHORN.									
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, le	er any								
nonrefundable credits. See instructions.	8a \$								
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and est	im ated								
tax payments made. Include any prior year overpayment allowed as a credit and any amount									
previously with Form 8868.	8b \$ 0.								
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, or									
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instru	uctions. 8c \$ 0.								
Signature and Verification									
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,									
t is true, correct, and complete, and that I am authorized to prepare this form									
V. K. o. N. o.									
Signature > XVV M J	Dato > 12/21/10								
KPMG LLP	Form 8868 (Rev. 4-2009)								
- d- d - <b></b>									

1676 INTERNATIONAL DRIVE MCLEAN, VA 22102

, 1