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Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public  
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, 2010

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL  Doing Business As GSCNC		<b>D</b> Employer identification number  54-0732966	
	See Specific Instructions 4301 CONNECTICUT AVE, NW			
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		<b>E</b> Telephone number  (202)237-1670	
	City or town, state or country, and ZIP + 4  WASHINGTON, DC 20008			
	<b>F</b> Name and address of principal officer: JAN VERHAGE  SAME AS C ABOVE			<b>G</b> Gross receipts \$  21,571,581.  <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) ► (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
	<b>J</b> Website: ► www.GSCNC.ORG			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		<b>L</b> Year of formation: 1963 <b>M</b> State of legal domicile: VA		

## Part I Summary

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a) 3 33	
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 33	
	5 Total number of employees (Part V, line 2a) 5 311	
	6 Total number of volunteers (estimate if necessary) 6 21000	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 7b 0.	
<b>Revenue</b>  <b>2011 JUN 28 Expenses</b>  <b>2011 JUN 28 Net Assets or Fund Balances</b>	8 Contributions and grants (Part VIII, line 1h) 1,919,319. 2,843,182.	
	9 Program service revenue (Part VIII, line 2g) 1,151,539. 1,203,083.	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -876,600. 152,464.	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8,643,063. 9,541,828.	
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 10,837,321. 13,740,557.	
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 451,345. 510,172.	
	14 Benefits paid to or for members (Part IX, column (A), line 4) 12,939.	
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,321,152. 7,886,901.	
	16a Professional fundraising fees (Part IX, column (A), line 11e) 60,000.	
	b Total fundraising expenses (Part IX, column (D), line 25) ► 1,125,799.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 5,257,997. 6,082,318.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 13,103,433. 14,479,391.	
19 Revenue less expenses. Subtract line 18 from line 12 -2,266,112. -738,834.		
<b>Beginning of Current Year</b> <b>End of Year</b>		
20 Total assets (Part X, line 16) 15,868,042. 17,087,188.		
21 Total liabilities (Part X, line 26) 2,326,240. 2,209,238.		
22 Net assets or fund balances. Subtract line 21 from line 20 13,541,802. 14,877,950.		

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

► Signature of officer  SHIRLEY EDWARDS, TREASURER Type or print name and title	Date
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<b>Paid Preparer's Use Only</b>	Preparer's signature  Firm's name (or yours if self-employed), address, and ZIP + 4  BDO USA, LLP 7101 WISCONSIN AVE., SUITE 800 BETHESDA, MD 20814-4827	Date  Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)  EIN ►
			Phone no. ► (301)654-4900

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III | Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission: SEE SCHEDULE O

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2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 6,391,468. including grants of \$ 209,995. ) (Revenue \$ 2,705. )  
 TROOP-TYPE SERVICE - PROVIDES A FULL RANGE OF PROGRAM OPTIONS TO MEET  
 THE INDIVIDUAL AND GROUP NEEDS OF GIRLS AND ADULTS. THE NUMBER SERVED  
 WAS APPROXIMATELY 61,000 GIRLS AND 27,000 ADULTS.

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4b (Code: ) (Expenses \$ 3,583,376. including grants of \$ 162,745. ) (Revenue \$ 1,160,015. )  
 RESIDENT CAMPS - PROVIDES UNIQUE OPPORTUNITY IN OUTDOOR EDUCATION,  
 WHILE STRESSING TEAMWORK, COOPERATION AND SELF-RELIANCE. APPROXIMATELY  
 4193 GIRLS WERE SERVED.

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4c (Code: ) (Expenses \$ 1,346,054. including grants of \$ 102,079. ) (Revenue \$ 40,363. )  
 DAY CAMPS - PROVIDES SELF-AWARENESS ACTIVITIES, AS WELL AS OUTDOOR  
 EDUCATION AND ARTS AND CRAFTS. APPROXIMATELY 11,319 GIRLS WERE SERVED.

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4d Other program services. (Describe in Schedule O.)  
 (Expenses \$ 933,470. including grants of \$ 35,353. ) (Revenue \$ )

4e Total program service expenses ► \$ 12,254,368.

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  
If "Yes," complete *Schedule A*

2 Is the organization required to complete *Schedule B, Schedule of Contributors*?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete *Schedule C, Part I*

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete *Schedule C, Part II*

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete *Schedule C, Part III*

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete *Schedule D, Part I*

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete *Schedule D, Part II*

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete *Schedule D, Part III*

9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete *Schedule D, Part IV*

10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete *Schedule D, Part V*

11 Is the organization's answer to any of the following questions "Yes"? If so, complete *Schedule D, Parts VI, VII, VIII, IX, or X as applicable*

- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete *Schedule D, Part VI*.
- Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part VII*.
- Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part VIII*.
- Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part IX*.
- Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete *Schedule D, Part X*.
- Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete *Schedule D, Part X*.

12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete *Schedule D, Parts XI, XII, and XIII*.

12A Was the organization included in consolidated, independent audited financial statements for the tax year?  
If "Yes," completing *Schedule D, Parts XI, XII, and XIII is optional*

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete *Schedule E*

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete *Schedule F, Part I*

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete *Schedule F, Part II*

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete *Schedule F, Part III*

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete *Schedule G, Part I*

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete *Schedule G, Part II*

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete *Schedule G, Part III*

20 Did the organization operate one or more hospitals? If "Yes," complete *Schedule H*

	Yes	No
1	X	
2	X	
3		X
4		X
5		
6		X
7	X	
8		X
9		X
10	X	
11	X	
12	X	
13		X
14a		X
14b		X
15		X
16		X
17		X
18		X
19		X
20		X

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## Part IV Checklist of Required Schedules (continued)

	Yes	No
21		x
22	x	
23	x	
24a		x
24b		
24c		
24d		
25a		x
25b		x
26		x
27		x
28		
28a		x
28b		x
28c		x
29	x	
30		x
31		x
32		x
33		x
34		x
35		x
36		x
37		x
38		x

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## Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter 0 if not applicable

1a	108
1b	0

1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c	
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2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return

2a	311
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b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)

3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?

b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

b If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 Organizations that may receive deductible contributions under section 170(c).

a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?

b If "Yes," did the organization notify the donor of the value of the goods or services provided?

c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

d If "Yes," indicate the number of Forms 8282 filed during the year

7d	
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e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?

h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?

8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

9 Sponsoring organizations maintaining donor advised funds.

a Did the organization make any taxable distributions under section 4966?

b Did the organization make a distribution to a donor, donor advisor, or related person?

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

10a	
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b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

10b	
-----	--

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

11a	
-----	--

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

11b	
-----	--

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b	
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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body	1a	33
b	Enter the number of voting members that are independent	1b	33
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	x
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	x
6	Does the organization have members or stockholders?	6	x
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	x
b	Each committee with authority to act on behalf of the governing body?	8b	x
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	x

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	x
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	x
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	x
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	x
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	x
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	x
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	13	x
13	Does the organization have a written whistleblower policy?	14	x
14	Does the organization have a written document retention and destruction policy?	15a	x
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15b	x
a	The organization's CEO, Executive Director, or top management official	16a	x
b	Other officers or key employees of the organization	16b	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ► DC, MD, VA, WV
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► SHIRLEY EDWARDS - (202) 237-1670
	4301 CONNECTICUT AVE, NW, WASHINGTON, DC 20008

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
SHERYL BONILLA MEMBER AT LARGE	0.50	X					0.	0.	0.
PEDRO ALFONSO MEMBER AT LARGE	0.50	X					0.	0.	0.
BONNY BOLTZ MEMBER AT LARGE	0.50	X					0.	0.	0.
CALVERT BOWIE MEMBER AT LARGE	0.50	X					0.	0.	0.
MARISSA BROWN MEMBER AT LARGE	0.50	X					0.	0.	0.
LILLIAN CEPHAS MEMBER AT LARGE	0.50	X					0.	0.	0.
BERNIECE COLLIS MEMBER AT LARGE	0.50	X					0.	0.	0.
CAROL CROSS MEMBER AT LARGE	0.50	X					0.	0.	0.
FAYE FIELDS MEMBER AT LARGE	0.50	X					0.	0.	0.
CAFFIN GORDON MEMBER AT LARGE	0.50	X					0.	0.	0.
TIFFINI TURNER GREENE MEMBER AT LARGE	0.50	X					0.	0.	0.
SYBIL HAMMOND MEMBER AT LARGE	0.50	X					0.	0.	0.
SUE HANSEN MEMBER AT LARGE	0.50	X					0.	0.	0.
LAURA D. INNIS MEMBER AT LARGE	0.50	X					0.	0.	0.
MARY KALIN MEMBER AT LARGE	0.50	X					0.	0.	0.
SUSAN LACZ MEMBER AT LARGE	0.50	X					0.	0.	0.
ABBY MACKNESS MEMBER AT LARGE	0.50	X					0.	0.	0.

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
MARTHA MEADOWS									
MEMBER AT LARGE	0.50	X					0.	0.	0.
ROXIE RASEY NICOLL									
MEMBER AT LARGE	0.50	X					0.	0.	0.
AMY PHILLIPS									
MEMBER AT LARGE	0.50	X					0.	0.	0.
MARY A. SHEEHAN									
MEMBER AT LARGE	0.50	X					0.	0.	0.
TRINETTE SMITH-CAMPBELL									
MEMBER AT LARGE	0.50	X					0.	0.	0.
LYNNE SPORT									
MEMBER AT LARGE	0.50	X					0.	0.	0.
JILL STELFOX									
MEMBER AT LARGE	0.50	X					0.	0.	0.
DEBBIE WALLS									
MEMBER AT LARGE	0.50	X					0.	0.	0.
JAN VERHAGE									
EXECUTIVE DIRECTOR	60.00		X				283,759.	0.	26,752.
LIDIA SOTO-HARMON									
DEPUTY ED	60.00		X				171,208.	0.	20,712.
<b>1b Total</b>						►	<b>827,822.</b>	<b>0.</b>	<b>95,944.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 5

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  
 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  
 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
CCSI CONSTRUCTION, 1150 CONNECTICUT AVE, NW, STE 800, WASHINGTON, DC 20036	CONSTRUCTION	708,131.
MINDSHIFT TECHNOLOGIES P.O. BOX 200105, PITTSBURGH, PA 15251-0105	CONSULTING	150,263.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 2

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL

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**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1 a Federated campaigns</b>	<b>1a</b> 161,441.			
	<b>b Membership dues</b>	<b>1b</b>			
	<b>c Fundraising events</b>	<b>1c</b>			
	<b>d Related organizations</b>	<b>1d</b>			
	<b>e Government grants (contributions)</b>	<b>1e</b> 240,000.			
	<b>f All other contributions, gifts, grants, and similar amounts not included above</b>	<b>1f</b> 2,441,741.			
	<b>g Noncash contributions included in lines 1a-1f: \$</b>	<b>62,105.</b>			
	<b>h Total. Add lines 1a-1f</b>	<b>► 2,843,182.</b>			
<b>Program Service Revenue</b>	<b>2 a CAMPING &amp; PROGRAM FEES</b>	<b>Business Code</b> 900099	<b>1,203,083.</b>	<b>1,203,083.</b>	
	<b>b</b>				
	<b>c</b>				
	<b>d</b>				
	<b>e</b>				
	<b>f All other program service revenue</b>				
	<b>g Total. Add lines 2a-2f</b>	<b>► 1,203,083.</b>			
	<b>3 Investment income (including dividends, interest, and other similar amounts)</b>	<b>►</b>	<b>136,987.</b>		<b>136,987.</b>
	<b>4 Income from investment of tax-exempt bond proceeds</b>	<b>►</b>			
	<b>5 Royalties</b>	<b>►</b>			
	<b>6 a Gross Rents</b>	<b>(i) Real</b>	<b>(ii) Personal</b>		
	<b>b Less: rental expenses</b>				
	<b>c Rental income or (loss)</b>				
	<b>d Net rental income or (loss)</b>	<b>►</b>			
	<b>7 a Gross amount from sales of assets other than inventory</b>	<b>(i) Securities</b> 2,195,649.	<b>(ii) Other</b>		
	<b>b Less: cost or other basis and sales expenses</b>	<b>2,180,172.</b>			
	<b>c Gain or (loss)</b>	<b>15,477.</b>			
	<b>d Net gain or (loss)</b>	<b>►</b>	<b>15,477.</b>		<b>15,477.</b>
	<b>8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18</b>	<b>a</b>			
	<b>b Less: direct expenses</b>	<b>b</b>			
	<b>c Net income or (loss) from fundraising events</b>	<b>►</b>			
	<b>9 a Gross income from gaming activities. See Part IV, line 19</b>	<b>a</b>			
	<b>b Less: direct expenses</b>	<b>b</b>			
	<b>c Net income or (loss) from gaming activities</b>	<b>►</b>			
	<b>10 a Gross sales of inventory, less returns and allowances</b>	<b>a</b> 15,192,680.			
	<b>b Less: cost of goods sold</b>	<b>b</b> 5,650,852.			
	<b>c Net income or (loss) from sales of inventory</b>	<b>►</b>	<b>9,541,828.</b>	<b>9,541,828.</b>	
	<b>Miscellaneous Revenue</b>	<b>Business Code</b>			
	<b>11 a</b>				
	<b>b</b>				
	<b>c</b>				
	<b>d All other revenue</b>				
	<b>e Total. Add lines 11a-11d</b>	<b>►</b>	<b>13,740,557.</b>	<b>10,744,911.</b>	<b>0.</b>
	<b>12 Total revenue. See instructions.</b>	<b>►</b>			<b>152,464.</b>

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	510,172.	510,172.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	875,286.	454,575.	182,669.	238,042.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,677,433.	5,063,698.	290,340.	323,395.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	351,634.	326,646.	13,200.	11,788.
9 Other employee benefits	438,374.	335,897.	46,513.	55,964.
10 Payroll taxes	544,174.	458,427.	39,498.	46,249.
11 Fees for services (non-employees):				
a Management				
b Legal	17,667.	12,759.	1,859.	3,049.
c Accounting	41,263.	29,801.	4,341.	7,121.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	575,466.	415,604.	60,548.	99,314.
12 Advertising and promotion				
13 Office expenses	1,652,768.	1,523,554.	53,071.	76,143.
14 Information technology	155,037.	137,392.	8,769.	8,876.
15 Royalties				
16 Occupancy	1,660,006.	1,403,108.	147,850.	109,048.
17 Travel	581,908.	532,185.	32,040.	17,683.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	74,432.	53,301.	13,345.	7,786.
20 Interest	35,572.	13,517.	19,209.	2,846.
21 Payments to affiliates	17,841.	8,383.	7,596.	1,862.
22 Depreciation, depletion, and amortization	951,997.	809,198.	73,779.	69,020.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a				
b				
c				
d				
e				
f All other expenses	318,361.	166,151.	104,597.	47,613.
25 Total functional expenses. Add lines 1 through 24f	14,479,391.	12,254,368.	1,099,224.	1,125,799.
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X | Balance Sheet

		(A) Beginning of year		(B) End of year
	1 Cash - non-interest-bearing	623,233.	1	569,238.
	2 Savings and temporary cash investments	906,129.	2	493,809.
	3 Pledges and grants receivable, net	786,762.	3	1,254,335.
	4 Accounts receivable, net	244,594.	4	214,708.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	407,674.	8	361,895.
	9 Prepaid expenses and deferred charges	1,482,909.	9	806,857.
Assets	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	20,727,739.		
	b Less: accumulated depreciation	9,928,630.	10c	10,799,109.
	11 Investments - publicly traded securities	638,639.	11	365,177.
	12 Investments - other securities. See Part IV, line 11	1,484,261.	12	2,144,184.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0.	15	77,876.
	16 Total assets. Add lines 1 through 15 (must equal line 34)	15,868,042.	16	17,087,188.
	17 Accounts payable and accrued expenses	1,256,710.	17	1,012,710.
Liabilities	18 Grants payable		18	
	19 Deferred revenue	1,043,675.	19	1,191,213.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	25,855.	25	5,315.
	26 Total liabilities. Add lines 17 through 25	2,326,240.	26	2,209,238.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	12,352,742.	27	12,668,363.
	28 Temporarily restricted net assets	390,649.	28	581,650.
	29 Permanently restricted net assets	798,411.	29	1,627,937.
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	13,541,802.	33	14,877,950.
	34 Total liabilities and net assets/fund balances	15,868,042.	34	17,087,188.

Form 990 (2009)

**Part XI | Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
 b Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? \_\_\_\_\_  
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. \_\_\_\_\_

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

**SCHEDULE A**  
(Form 990 or 990-EZ)

## Public Charity Status and Public Support

OMB No. 1545-0047

2009

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

<b>Name of the organization</b>	GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL	<b>Employer identification number</b>
		54-0732966

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

**The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)**

1	<input type="checkbox"/> A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	<input type="checkbox"/> A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3	<input type="checkbox"/> A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	<input type="checkbox"/> A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
5	<input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6	<input type="checkbox"/> A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	<input type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8	<input type="checkbox"/> A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9	<input checked="" type="checkbox"/> An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10	<input type="checkbox"/> An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11	<input type="checkbox"/> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
	a <input type="checkbox"/> Type I      b <input type="checkbox"/> Type II      c <input type="checkbox"/> Type III - Functionally integrated      d <input type="checkbox"/> Type III - Other
e	<input type="checkbox"/> By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____
g	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
	(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____
	(ii) A family member of a person described in (i) above? _____
	(iii) A 35% controlled entity of a person described in (i) or (ii) above? _____
h	Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

LHA 1

**Form 990 or 990-EZ**

**Schedule A (Form 990 or 990-EZ) 2009**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	► <input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2009

**Part III | Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,832,999.	2,262,658.	2,119,219.	1,919,319.	2,843,182.	11,977,377.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	14,288,159.	14,560,520.	14,570,790.	14,505,955.	16,395,763.	74,321,187.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	17,121,158.	16,823,178.	16,690,009.	16,425,274.	19,238,945.	86,298,564.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons			8,000.	7,000.	105,785.	120,785.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b			8,000.	7,000.	105,785.	120,785.
8 Public support (Subtract line 7c from line 6)						86,177,779.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	17,121,158.	16,823,178.	16,690,009.	16,425,274.	19,238,945.	86,298,564.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	183,439.	281,262.	218,700.	140,295.	136,987.	960,683.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	183,439.	281,262.	218,700.	140,295.	136,987.	960,683.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	17,304,597.	17,104,440.	16,908,709.	16,565,569.	19,375,932.	87,259,247.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	98.76	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	98.88	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	1.10	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	1.10	%
19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			► <input checked="" type="checkbox"/>
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions			► <input type="checkbox"/>

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL** Employer identification number **54-0732966**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
2a	3
2b	40.00
2c	0
2d	0

a Total number of conservation easements  
b Total acreage restricted by conservation easements  
c Number of conservation easements on a certified historic structure included in (a)  
d Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► 0

4 Number of states where property subject to conservation easement is located ► 1

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► 24

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ 1,000.

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

a  Public exhibition  
 b  Scholarly research  
 c  Preservation for future generations

d  Loan or exchange programse  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	799,485.	917,158.			
b Contributions	851,356.	22,120.			
c Net investment earnings, gains, and losses	4,871.	-139,793.			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,655,712.	799,485.			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► \_\_\_\_\_ %

b Permanent endowment ► 100.00 %

c Term endowment ► \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

(i) unrelated organizations  
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,487,677.		1,487,677.
b Buildings		13,335,821.	5,814,722.	7,521,099.
c Leasehold improvements		1,146,108.	448,940.	697,168.
d Equipment		3,664,968.	3,664,968.	0.
e Other		1,093,165.		1,093,165.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ► 10,799,109.

Schedule D (Form 990) 2009

**Part VII Investments - Other Securities. See Form 990, Part X, line 12.**

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
UNIT INVESTMENT TRUST	2,144,184	END-OF-YEAR MARKET VALUE

Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►	2,144,184.
<b>Part VIII Investments - Program Related.</b> See Form 990, Part X, line 11.	

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

**Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ►**

**Part IX Other Assets. See Form 990, Part X, line 15.**

**Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)**

**Part X Other Liabilities. See Form 990, Part X, line 25.**

**Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)**

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,740,557.
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	14,479,391.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	3	-738,834.
4 Net unrealized gains (losses) on investments	4	104,668.
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV.)	8	
9 Total adjustments (net). Add lines 4 through 8	9	104,668.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-634,166.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1 Total revenue, gains, and other support per audited financial statements	1	13,845,225.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments	2a	104,668.
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIV.)	2d	
e Add lines 2a through 2d	2e	104,668.
3 Subtract line 2e from line 1	3	13,740,557.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV.)	4b	
c Add lines 4a and 4b	4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	13,740,557.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1 Total expenses and losses per audited financial statements	1	14,479,391.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIV.)	2d	
e Add lines 2a through 2d	2e	0.
3 Subtract line 2e from line 1	3	14,479,391.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV.)	4b	
c Add lines 4a and 4b	4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	14,479,391.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: TO EARN INTEREST INCOME TO GENERATE FUNDING FOR GIRL

ACTIVITIES AND SCHOLARSHIPS.

PART X: THE COUNCIL ADOPTED THE PROVISIONS OF ASC 740-10,

ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, ON JULY 1, 2009. UNDER ASC

740-10, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX

POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT

THAT THE POSITION WILL BE SUSTAINED. THE IMPLEMENTATION OF ASC 740-10 HAD

**Part XIV Supplemental Information (continued)**

NO IMPACT ON THE COUNCIL'S FINANCIAL STATEMENTS. THE COUNCIL'S MANAGEMENT

BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT

WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. FOR THE

YEAR ENDED JUNE 30, 2010, THE COUNCIL DID NOT RECOGNIZE ANY INTEREST OR

PENALTIES.

THE TAX YEARS ENDED JUNE 30, 2007-2009 REMAIN OPEN TO EXAMINATION BY THE

TAXING JURISDICTIONS TO WHICH THE COUNCIL IS SUBJECT, AND THEY HAVE NOT

BEEN EXTENDED BEYOND THE APPLICABLE STATUTE OF LIMITATIONS.

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Name of the organization GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part V the organization's procedures for monitoring the use of grant funds in the United States.

<b>Part II Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed						
<b>1 (a) Name and address of organization or government</b>		<b>(b) EIN</b>	<b>(c) IRC section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>
<b>(g) Description of non-cash assistance</b>						
<b>(h) Purpose of grant or assistance</b>						

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Details And Framework Production Act Notice See the Instructions for Form 990.

Schedule I (Form 990) 2009

**Part III Grants and Other Assistance to Individuals In the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
GOLD AWARD SCHOLARSHIPS	14	14,000.	0.		
GOLD AWARD SAVINGS BOND	10	2,000.	0.		
SLEEP AWAY CAMP TUITION; DAY CAMP FEES; GS PROGRAM GRANTS AND TRAVEL GRANTS FOR GIRLS TAKING TRIPS WITH THEIR TROOPS.	2634	318,643.	0.		
MEMBERSHIP	6082	175,529.	0.		

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

**SCHEDULE I, PART I, LINE 2: THE GRANT REQUEST/APPLICATIONS ARE REVIEWED BY**

**A GRANTS PANEL.** THE GRANTS PANEL REVIEWS THE REQUEST FOR ASSISTANCE FROM

THE TROOP LEADERS AND GIRL SCOUT FAMILIES AND MAKES A RECOMMENDATION FOR

APPROVAL OR DENIAL OF THE REQUEST AND HOW MUCH SHOULD BE AWARDED BASED ON

THE PURPOSE OF THE REQUEST AND A SET CRITERION THAT WERE APPROVED BY THE

PROGRAMS, POLICIES AND GOALS COMMITTEE WHICH IS A BOARD SUB-COMMITTEE.

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization	GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL	Employer identification number
		54-0732966

**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,

Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

Yes

No

1b	
2	
4a	X
4b	X
4c	X
5a	X
5b	X
6a	X
6b	X
7	X
8	X
9	

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . .

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- Receive a severance payment or change-of-control payment?
- Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? ..

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

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02-02-10



► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

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**Name of the Organization**

GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL

**Employer Identification number**  
**54-0732966**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule J-2 (Form 990) 2009**

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL** Employer identification number **54-0732966**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	5	62,105.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ( )				
26 Other ► ( )				
27 Other ► ( )				
28 Other ► ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29

	Yes	No
30a		X
31	X	
32a		X

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?  
b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  
b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

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**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL

Employer identification number  
54-0732966

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER WHO  
MAKE THE WORLD A BETTER PLACE.

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

THE PURPOSE OF GIRL SCOUTING IS TO INSPIRE GIRLS WITH THE HIGHEST  
IDEALS OF CHARACTER, CONDUCT, PATRIOTISM AND SERVICE THAT THEY MAY  
BECOME HAPPY AND RESOURCEFUL CITIZENS. GIRL SCOUTING SEEKS TO  
ACCOMPLISH THIS BY PROVIDING GIRLS OPPORTUNITIES TO DEVELOP THEIR  
POTENTIAL AND HAVE FUN WITH THEIR PEERS IN A SUPPORTIVE, ALL-GIRL  
SETTING.

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

VOLUNTEER COORDINATION, TRAINING AND SUPERVISION - PROVIDES AND EXPANDS  
PARTICIPATION OF VOLUNTEERS BY DEVELOPING AN AWARENESS AND APPRECIATION  
FOR THE ACHIEVEMENT, PROBLEMS AND ASPIRATIONS OF ALL PEOPLE.  
APPROXIMATELY 12,495 WERE SERVED.

EXPENSES \$ 933470. INCLUDING GRANTS OF \$ 35353. REVENUE \$ 0.

**FORM 990, PART VI, SECTION A, LINE 6: VOLUNTEER/REGISTERED MEMBERS.**

FORM 990, PART VI, SECTION A, LINE 7A: EACH REGISTERED MEMBER HAS ONE VOTE  
IN ELECTING THE GOVERNING BODY.

**FORM 990, PART VI, SECTION A, LINE 7B: CHANGES TO GOVERNING DOCUMENTS**  
REQUIRES APPROVAL BY MEMBERSHIP.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  
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02-03-10

Schedule O (Form 990) 2009

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

GIRL SCOUT COUNCIL OF THE NATION'S  
CAPITAL

Employer identification number  
54-0732966

FORM 990, PART VI, SECTION B, LINE 11: THE 990 RETURN IS REVIEWED BY THE

GOVERNANCE COMMITTEE, TREASURER, CEO AND CFO AND SIGNED BY THE TREASURER,

PRESIDENT, CEO OR CFO.

FORM 990, PART VI, SECTION B, LINE 12C: ORGANIZATION ANNUALLY REQUIRES

OFFICERS, DIRECTORS, KEY EMPLOYEE SIGN CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15: BOARD OF DIRECTORS ESTABLISHED

COMPENSATION SUBCOMMITTEE TO MAKE RECOMMENDATION FOR CEO COMPENSATION. THE

SUBCOMMITTEE TALKS WITH COMPENSATION CONSULTANT TO DO MARKET COMPARISON

INFORMATION GATHERING AND MAKE A RECOMMENDATION ON EXECUTIVE DIRECTOR

COMPENSATION. BOARD OF DIRECTORS GOES INTO AN EXECUTIVE SESSION WHERE EACH

GIVES INPUT AND FEEDBACK ON COMPENSATION FOR ORGANIZATION CEO.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE

AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 2

OVERSIGHT OF AUDIT

THERE WAS NO CHANGE IN THE PROCESS FROM THE PRIOR YEAR.