Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
ChildFund International USA

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
2821 Emerywood Pkwy

City or town, state or country, and ZIP + 4
Richmond, VA 232943726

D Employer identification number
54-0536100

E Telephone number
(804) 756-2700

G Gross receipts $ 245,064,261

F Name and address of principal officer
ANNE LYNAM GODDARD
2821 Emerywood Pkwy
Richmond,VA 232943726

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ http //www childfund org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation 1938 | M State of legal domicile VA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
To help deprived, excluded and vulnerable children living in poverty have the capacity to become young adults, parents and leaders who bring lasting and positive change to their communities, and to promote societies whose individuals and institutions participate in valuing, protecting, and advancing the worth and the rights of children

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	22
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5	Total number of employees (Part V, line 2a)	5	276
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	216,130,540	212,431,296
	9	Program service revenue (Part VIII, line 2g)	1,271,403	1,358,045
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-487,430	1,514,120
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	498,331	468,759
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	217,412,844	215,772,220
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	133,107,733	138,943,395
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	33,929,011	32,627,212
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	581,231	430,835
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶23,420,237		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	37,359,813	40,580,235
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	204,977,788	212,581,677
	19	Revenue less expenses Subtract line 18 from line 12	12,435,056	3,190,543

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	74,089,092	83,079,438
	21	Total liabilities (Part X, line 26)	23,610,951	22,056,457
	22	Net assets or fund balances Subtract line 21 from line 20	50,478,141	61,022,981

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2011-05-16
Signature of officer | Date

James Tuite CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed ▶ ☐	Preparer's identifying number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4	RSM McGLADREY INC 8000 TOWERS CRESCENT DR STE 500 VIENNA, VA 221826205		EIN ▶ Phone no ▶ (703) 336-6400

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

TO HELP DEPRIVED, EXCLUDED AND VULNERABLE CHILDREN LIVING IN POVERTY HAVE THE CAPACITY TO BECOME YOUNG ADULTS, PARENTS AND LEADERS WHO BRING LASTING AND POSITIVE CHANGE TO THEIR COMMUNITIES, AND TO PROMOTE SOCIETIES WHOSE INDIVIDUALS AND INSTITUTIONS PARTICIPATE IN VALUING, PROTECTING, AND ADVANCING THE WORTH AND THE RIGHTS OF CHILDREN ChildFund believes that the well-being of all children leads to the well-being of the world, we empower children to thrive throughout all stages of life and become leaders of enduring change ChildFund programs reach an estimated 15 2 million infants, children, youth and parents per year 2 8 million enrolled children and youth enrolled in sponsorship programs, including their families, 3 8 million non-enrolled children beneficiaries in communities served by ChildFund, and almost 8 6 million who benefited from grant and other donor funded community and emergency programs (mostly outside of sponsorship areas)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 61,488,979 including grants of $ 49,505,795) (Revenue $ 484,165)

BASIC EDUCATION ChildFund's educational programs work with educators, community groups, parents, and children alike to transform schools into places that motivate and support students These programs served an estimated 5 4 million children, youth and family members in 2010 (including enrolled and non-enrolled populations) Benefits include improved school facilities, enhanced teaching methodologies, and safer school environments, as well as improved policy to enhance student access and safety

4b (Code) (Expenses $ 44,145,849 including grants of $ 35,549,012) (Revenue $ 347,344)

HEALTH & SANITATION What happens in the first years of life provides the foundation upon which a child grows and develops Core programs for infants and young children address safe motherhood and newborn care, early childhood development, integrated management of childhood illnesses and nutrition These programs served an estimated 3 9 million children, youth and family members in 2010 (including enrolled and non-enrolled populations) Work with youth and young parents focuses on reproductive health services and health education as well as community based family planning

4c (Code) (Expenses $ 20,408,024 including grants of $ 16,433,824) (Revenue $ 160,572)

Micro-enterprise Development The world is experiencing a youth employment crisis, young people make up 47% of the global unemployed ChildFund's approach is to support youth livelihood development with a focus on skills training, preparation for employment and guidance on business development These programs served an estimated 1 8 million children, youth and family members in 2010 (including enrolled and non-enrolled populations) Protection from exploitative labor practices, identification of livelihood opportunities and income generation to meet daily needs are key objectives of our approach

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 46,512,468 including grants of $ 37,454,764) (Revenue $ 365,964)

4e **Total program service expenses**▶$ 172,555,320

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		No
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A: Yes [ ] No [No]			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	81			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	276			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ AF , AO , BL , BO , BR , CD , CE , DO , EC , ET , GA , GT , GV , HO , ID , IN , KE , LI , MX , MZ , PM , RP , SF , SG , SL , TH , TT , UG , VC , ZA See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 22			
b	Enter the number of voting members that are independent	1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ AK , AL , AR , AZ , CA , CO , CT , DC , FL , GA , HI , IL , IN , KS , KY , LA , MA , MD , ME , MI , MN , MS , NC , ND , NE , NH , NJ , NM , NY , OH , OK , OR , PA , RI , SC , SD , TN , TX , UT , VA , WA , WI , WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

James Tuite
2821 Emerywood Pkwy
Richmond, VA 232943726
(804) 756-2700

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See add'l data										

1b Total . . . . ▶	2,465,464	0	558,326

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶25

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Integrated Media Solutions 650 5th Avenue 35th Floor new York, NY 10019	Media/Advertising	8,228,321
Corinthian Media Inc 500 Eighth Avenue New York, NY 10018	Media/Advertising	3,730,865
Broadcast Buying Services Inc 901 Manchester St Toms River, NJ 08757	Media/Advertising	2,510,989
Dataprose Inc Department 8252 Los Angeles, CA 90084	Printing & Postage	1,117,299
Van Groesbeck 2124 Hanover Ave Richmond, VA 23220	Printing & Postage	748,839

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶32

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations . . . 1d					
	e	Government grants (contributions) 1e	8,358,863				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	204,072,433				
	g	Noncash contributions included in lines 1a-1f $ 1,030,193					
	h	**Total.** Add lines 1a-1f . . . . ▶		212,431,296			
Program Service Revenue			Business Code				
	2a	ChildFund Alliance Mai	900,099	1,358,045	1,358,045		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶		1,358,045			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶		1,556,727			1,556,727
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . ▶					
			(i) Real / (ii) Personal				
	6a	Gross Rents	504,665 /				
	b	Less rental expenses	324,342 /				
	c	Rental income or (loss)	180,323 /				
	d	Net rental income or (loss) . . . . ▶		180,323			180,323
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory	28,763,959 / 161,133				
	b	Less cost or other basis and sales expenses	28,872,328 / 95,371				
	c	Gain or (loss)	-108,369 / 65,762				
	d	Net gain or (loss) . . . . ▶		-42,607			-42,607
	8a	Gross income from fundraising events (not including $ ____ of contributions reported on line 1c) See Part IV, line 18 . . . a					
	b	Less direct expenses . . . b					
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities See Part IV, line 19 . . . a					
	b	Less direct expenses . . . b					
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances . a					
	b	Less cost of goods sold . . b					
	c	Net income or (loss) from sales of inventory . . ▶					
		Miscellaneous Revenue	Business Code				
	11a	Study Tour Revenue	900,099	178,762			178,762
	b	Misc Income	900,099	109,674			109,674
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . . . ▶		288,436			
	12	**Total revenue.** See Instructions . . . ▶		215,772,220	1,358,045	0	1,982,879

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	2,082,249	2,082,249		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	136,861,146	136,861,146		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,017,758	889,959	923,932	203,867
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	24,434,787	16,004,312	5,642,634	2,787,841
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,903,547	751,592	952,833	199,122
9 Other employee benefits	2,164,343	1,165,902	758,524	239,917
10 Payroll taxes	2,106,777	1,406,843	483,545	216,389
11 Fees for services (non-employees)				
a Management				
b Legal	395,756	167,326	111,663	116,767
c Accounting	1,451,074	966,625	456,436	28,013
d Lobbying				
e Professional fundraising *See Part IV, line 17*	430,835			430,835
f Investment management fees	81,035		81,035	
g Other	4,613,735	1,832,503	1,554,516	1,226,716
12 Advertising and promotion	17,062,444	242,566	293,156	16,526,722
13 Office expenses	7,488,935	3,686,471	3,217,193	585,271
14 Information technology	525,812	12,682	305,715	207,415
15 Royalties				
16 Occupancy	1,777,081	1,496,251	206,893	73,937
17 Travel	2,795,436	2,294,651	226,676	274,109
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	960,576	681,261	158,818	120,497
20 Interest	90,143		90,143	
21 Payments to affiliates	80,546		80,546	
22 Depreciation, depletion, and amortization	1,917,593	1,123,094	734,063	60,436
23 Insurance	58,442		58,442	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Miscellaneous Expenses	794,393	438,225	245,561	110,607
b Staff Training	487,234	451,662	23,796	11,776
c				
d				
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	212,581,677	172,555,320	16,606,120	23,420,237
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		9,683,713	1	12,887,631
	2	Savings and temporary cash investments		13,699,332	2	9,906,732
	3	Pledges and grants receivable, net		2,073,237	3	3,236,536
	4	Accounts receivable, net		3,190,565	4	2,883,005
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		3,581,829	9	3,271,446
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 35,608,083			
	b	Less accumulated depreciation	10b 21,524,794	13,825,862	10c	14,083,289
	11	Investments—publicly traded securities		20,752,988	11	25,559,037
	12	Investments—other securities See Part IV, line 11		7,208,056	12	11,178,252
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		73,510	15	73,510
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		74,089,092	16	83,079,438
Liabilities	17	Accounts payable and accrued expenses		13,729,528	17	10,021,793
	18	Grants payable		2,728,633	18	3,560,149
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		7,152,790	25	8,474,515
	26	**Total liabilities.** Add lines 17 through 25		23,610,951	26	22,056,457
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		13,862,323	27	16,033,869
	28	Temporarily restricted net assets		28,486,156	28	32,871,076
	29	Permanently restricted net assets		8,129,662	29	12,118,036
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		50,478,141	33	61,022,981
	34	Total liabilities and net assets/fund balances		74,089,092	34	83,079,438

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	202,213,663	207,077,917	226,806,941	216,130,540	212,431,296	1,064,660,357
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	202,213,663	207,077,917	226,806,941	216,130,540	212,431,296	1,064,660,357
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						1,064,660,357

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
7 Amounts from line 4	202,213,663	1,074,380	226,806,941	216,130,540	212,431,296	1,064,660,357
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	931,280	1,074,380	920,991	633,204	2,061,392	5,621,247
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	1,123,925	588,750	631,425	349,747	288,436	2,982,283
11 **Total support** (Add lines 7 through 10)						1,073,263,887

12 Gross receipts from related activities, etc (See instructions) **12** 6,041,754

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) **14** 99 200 %

15 Public Support Percentage for 2008 Schedule A, Part II, line 14 **15** 99 270 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2008 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2008** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:
Software Version:
EIN: 54-0536100
Name: ChildFund International USA

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 19,958,484 including grants of $ 16,071,826) (Revenue $ 157,035)

EARLY CHILDHOOD DEVELOPMENT ChildFund is committed to effective programs that promote child development and secure infants and young children Early childhood development and protection services reached an estimated 1 1 million children and adults (including enrolled and non-enrolled populations) Services include parenting education and support groups, home based outreach to support and promote child development, and preschool services in community managed centers ChildFund also combines special activities for children, training for early childhood development and first grade teachers as well as parents to improve a child's transition from early childhood centers to primary school

(Code) (Expenses $ 14,688,825 including grants of $ 11,828,365) (Revenue $ 115,573)

NUTRITION Hunger and malnourishment contribute to more than half of the nearly ten million worldwide deaths of children under age 5 More than five hundred thousand women die annually in child birth, 99% of them in the developing countries of Africa and Asia with many deaths resulting from maternal malnutrition and anemia Yet the causes of maternal and child hunger and death are predictable, preventable and can be addressed through affordable means ChildFund International promotes interventions which have immediate impact for children and mothers and can be rapidly augmented These practical measures include nutrition education and promotion, micronutrient supplementation, parasite control measures, and situation-specific household food security interventions

(Code) (Expenses $ 11,865,159 including grants of $ 9,554,573) (Revenue $ 93,356)

EMERGENCY RESPONSE During the fiscal period ChildFund provided aid and assistance to numerous victims of disaster and humanitarian crises In Haiti, the devastating earthquake of January 2010 took between 225,000 and 230,000 lives and affected the entire population Because ChildFund does not operate in Haiti it chose to partner with Christian Blind Mission, an established on-the-ground organization with more than 30 years of service in Haitian communities ChildFund awarded a $615,000 grant to CBM to address childrens needs In Guatemala, ChildFund assisted more than 1,000 families suffering from a food crisis caused by extensive drought conditions In Central India, nearly 30,000 individuals benefited from water, sanitation and hygiene services provided by ChildFund after floods caused families to lose their homes and all their possessions In Sri Lanka following the end of the civil war, ChildFund provided aid and assistance to more than 40,000 individuals Relief items were supplied to people in IDP camps and Child Centered Spaces were established to help children return to normalcy Water and sanitation facilities were also provided to improve the health conditions in the camps

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Charles Caravati Director	2 00	X						0	0	0
A Scott Andrews Director	2 00	X						0	0	0
Louis Weeks Director	2 00	X						0	0	0
Jesus Amadeo Director	2 00	X						0	0	0
A Hugh Ewing III Director	2 00	X						0	0	0
Lynne Verson-Feagans Director	2 00	X						0	0	0
Roger Gregory Director	2 00	X						0	0	0
Marilyn Grist Director	2 00	X						0	0	0
Sarah Hanson Director	2 00	X						0	0	0
Karen Hein Director	2 00	X						0	0	0
Barbara Joynes Director	2 00	X						0	0	0
William Leahey Jr Director	2 00	X						0	0	0
Darrell Martin Director	2 00	X						0	0	0
Maureen Denlea-Massey Director	2 00	X						0	0	0
Velma McBride Murry Director	2 00	X						0	0	0
Robert Norfleet Jr Director	2 00	X						0	0	0
John Purnell Jr Director	2 00	X						0	0	0
Masood Rehmani Director	2 00	X						0	0	0
Thomas Siegfried Director	2 00	X						0	0	0
Peter Tanous Director	2 00	X						0	0	0
Thomas Weisner Director	2 00	X						0	0	0
Brian Wilcox Director	2 00	X						0	0	0
Anne Goddard president	40 00			X				258,738	0	59,170
James Tuite Vice President/CFO	40 00			X				189,673	0	49,524
Anne Scott Vice President	40 00				X			165,977	0	27,776

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Michael Pressendo Vice President	40 00				X			185,591	0	35,533
Dula James Vice President	40 00				X			188,379	0	42,136
Isam Ghanim Vice President	40 00				X			234,861	0	41,784
Charles Davy vice President	40 00				X			177,550	0	44,348
Diane Willis vice President	40 00				X			165,211	0	32,878
Cheri Dahl vice President	40 00				X			171,190	0	42,821
Shirley Dady Director	40 00					X		172,360	0	37,757
Dolamani Mohapatra director	40 00					X		152,285	0	31,857
John Watts director	40 00					X		138,964	0	43,655
Benjamin Woodson director	40 00					X		133,277	0	32,314
Mary Arnold director	40 00					X		131,408	0	36,773

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	**Employer identification number**
ChildFund International USA	54-0536100

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	**(b)** Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ **Yes** ☐ **No**

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ **Yes** ☐ **No**

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☐ Preservation of an historically importantly land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ **Yes** ☐ **No**

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ **Yes** ☐ **No**

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	9,209,765	11,205,152			
b Contributions	67,587	367,931			
c Investment earnings or losses	888,516	-1,948,338			
d Grants or scholarships					
e Other expenditures for facilities and programs	120,161	396,560			
f Administrative expenses	20,455	18,420			
g End of year balance	10,025,252	9,209,765			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ **13.500 %**

b Permanent endowment ▶ **81.600 %**

c Term endowment ▶ **4.900 %**

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)	Yes	
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,180,378		1,180,378
b Buildings		15,755,477	6,730,144	9,025,333
c Leasehold improvements		128,743	7,314	121,429
d Equipment		10,591,717	9,161,485	1,430,232
e Other		7,951,768	5,625,851	2,325,917
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				14,083,289

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
real estate investment trust	1,604,440	C
Funds of Funds	3,196,254	C
Beneficial Interest in Trust	6,377,558	F
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶	11,178,252	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
accrued benefit liability	8,474,515
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	8,474,515

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	215,772,220
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	212,581,677
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,190,543
4	Net unrealized gains (losses) on investments	4	3,137,024
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	5,889,192
8	Other (Describe in Part XIV)	8	-1,671,919
9	Total adjustments (net) Add lines 4 - 8	9	7,354,297
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	10,544,840

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	219,004,711
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	3,137,024		
b	Donated services and use of facilities	2b	46,186		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	-194,026		
e	Add lines **2a** through **2d**			2e	2,989,184
3	Subtract line **2e** from line **1**			3	216,015,527
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	81,035		
b	Other (Describe in Part XIV)	4b	-324,342		
c	Add lines **4a** and **4b**			4c	-243,307
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	215,772,220

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	212,871,171
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	46,187		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	46,187
3	Subtract line **2e** from line **1**			3	212,824,984
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	81,035		
b	Other (Describe in Part XIV)	4b	-324,342		
c	Add lines **4a** and **4b**			4c	-243,307
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	212,581,677

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	ChildFund has several endowments which include assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period, as well as board-designated funds Investment gains and yields on the invested principal are used to provide food, education, basic health care, scholarships, and program support beyond the reach of traditional sponsorship funding
Part X	Description of Uncertain Tax Positions Under FIN 48	On July 1, 2009, ChildFund adopted the provisions of FASB ASC 740-10, Income Taxes, which requires a tax position be recognized on a "more-likely than-not" threshold This applies to positions taken or expected to be taken on a tax return ChildFund does not believe its financial statements include or reflect any uncertain tax positions No provision for income taxes has been recorded for the years ended June 30, 2010 and 2009
Part XI, Line 8 - Other Adjustments		Change in accrued benefit liability -1477893 Change in value split interest CGA -194026
Part XII, Line 2d - Other Adjustments		Change in value split interest CGA -194026
Part XII, Line 4b - Other Adjustments		RENTAL EXPENSE INCLUDED IN PART viii, LINE 6B -324342
Part XIII, Line 4b - Other Adjustments		RENTAL EXPENSE INCLUDED IN PART viii, LINE 6B -324342

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☐ Yes ☑ No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	5	150	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	16,633,530
East Asia and the Pacific	5	269	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	29,738,129
North America	1	26	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	8,049,216
Russia & the Newly Independent States	1	3	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	596,099
South America	3	125	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	27,159,363
South Asia	3	267	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	20,407,679
Sub-Saharan Africa	14	546	Program Services	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	72,842,724
Totals . . . . . ►	32	1,386			175,426,740

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 54

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV **Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information.

Identifier	ReturnReference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 Although ChildFund does not consider its use of funds by the overseas local community organizations as a use of grants coming from the organization, internal controls have been established to ensure that the financial assistance provided is used for ChildFund's tax-exempt purpose Each community organization is chosen for partnership based on its integrity and ability to carry out ChildFund's mission in the project areas These partner organizations must undergo a thorough screening process to ensure that they are legitimate, demonstrate good governance, and are viable to help meet regulatory requirements In addition to financial support, ChildFund provides technical assistance and oversight to the organizations to help build capacity of all local community health and education program activities Additional controls are established for the flow of funds Banking relationships in each local community are established and managed by the corporate office in Richmond, Virginia No local signatories are permitted on any of the overseas transmittal accounts All wire transfers of funds to the local community banks must be approved by the corporate office, as well as any disbursements of funds for the program related expenditures The local organization must provide an accounting of its use of funds by submitting monthly financial reports to the National Office Annual audits are also required for all local community projects and programs to provide assurance and acceptance by any legal, governmental or professional body ChildFund also operates as a pass through entity for certain U S Government grant funding projects where specific needs have been identified To ensure that grant expenditures are properly accounted for, ChildFund submits detailed budgets for approval to the respective agencies prior to the start of a grant ChildFund has also established procedures for all sub-recipients to monitor expenses, program quality and compliance Staff members responsible for implementation are required to complete necessary education requirements and have a working knowledge of OMB Circular A-122 7 Professional audits are conducted annually for all grant related activities

Additional Data

Software ID:
Software Version:
EIN: 54-0536100
Name: ChildFund International USA

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Emergency response	1,070,019	Wire transfer			
		Sub-Saharan Africa	Heath, Child Labor and Early Childhood Development	1,986,912	wire transfer	36,000	Clothing and household goods	FMV
		Russia & the Newly Independent States	Health/Social Education	575,087	wire transfer			
		South America	Early Childhood Development	107,644	wire transfer			
		South America	Health/Education	226,823	wire transfer			
		Central America and the Caribbean	Health/Education/Child Protection	144,038	wire transfer			
		South America	Early Childhood Development/Education	228,001	wire transfer			
		Sub-Saharan Africa	Health/Child Protection/Education	2,198,928	wire transfer			
		Sub-Saharan Africa	Health/Education	239,566	wire transfer			
		Sub-Saharan Africa	Health/Early Childhood Development/Water&Sanitation/Education/Child Protection	666,104	wire transfer			
		Central America and the Caribbean	Health	127,889	wire transfer			
		Central America and the Caribbean	Education/Early Childhood Development/Health	1,223,173	wire transfer			
		South Asia	Education/Child Protection/Health	562,918	wire transfer			
		East Asia and the Pacific	Emergency Response/Micro-Enterprise Development	1,884,188	wire transfer	52,203	clothing	FMV
		Sub-Saharan Africa	Health/Early Childhood Development/Nutrition	3,523,503	wire transfer	68	Clothing and household goods	FMV
		Sub-Saharan Africa	Emergency/Water&Sanitation/Child Protection/Health/Food Security	1,723,770	wire transfer			
		Sub-Saharan Africa	Child Protection/Education	177,480	wire transfer			
		North America	Early Childhood Development/Nutrition	256,332	wire transfer	841,256	Clothing and Food Inventory	FMV
		East Asia and the Pacific	health education/child labor	1,428,949	wire transfer	18,314	clothing and household goods	fmv
		Sub-Saharan Africa	Health/Nutrition/Water&Sanitation/Food Security	6,723,375	wire transfer			
		Sub-Saharan Africa	Child Protection/Education/Health	500,495	wire transfer			
		South Asia	Early Childhood Development/Micro-Enterprise Development/Health/Education	1,228,845	wire transfer			
		East Asia and the Pacific	education	1,006,211	wire transfer	77,258	Clothing and household goods	fMV
		East Asia and the Pacific	Nutrition/Education/Food Security	696,535	wire transfer			
		Sub-Saharan Africa	Child Protection/Health/Water&Sanitation	1,403,958	wire transfer			
		Sub-Saharan Africa	Health/Education/Food Security	1,731,321	wire transfer			
		South America	health	34,312	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	2,126,499	wire transfer			
		South America	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	3,874,409	wire transfer			
		South America	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	12,916,923	wire transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	186,565	wire transfer			
		Central America and the Caribbean	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	1,031,393	wire transfer			
		South America	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	4,371,898	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	6,114,512	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	1,386,516	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	2,885,555	wire transfer			
		Central America and the Caribbean	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	3,585,020	wire transfer			
		Central America and the Caribbean	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	4,734,314	wire transfer			
		South Asia	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	10,520,930	wire transfer			
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	4,827,773	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	7,521,200	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	1,152,865	wire transfer			
		North America	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	5,183,512	wire transfer			
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	5,771,167	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	3,492,716	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	1,563,683	wire transfer			
		South Asia	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	2,805,472	wire transfer			
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	5,339,955	wire transfer			
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	1,478,455	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	203,183	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	5,131,461	wire transfer			
		East Asia and the Pacific	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	833,162	wire transfer			
		Sub-Saharan Africa	Basic Education, Health & Sanitation, Emergency Response, Early Childhood Development, Micro-Enterprise Development	4,334,596	wire transfer			
		South America	health/education	785,937	wire transfer			

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number

54-0536100

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☑ Mail solicitations
b ☑ Internet and e-mail solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☑ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Infocision	PHONE		No	3,117,039	253,527	2,863,512
VanGroesbeck	Direct Mail		No	2,619,565	82,600	2,536,965
iSandbox	Direct Mail		No	1,930,434	94,708	1,835,726
Total . . . . ▶				7,667,038	430,835	7,236,203

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY,DC

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

			(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1	Gross receipts				
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11	Net income summary Combine lines 3, column d, and line 10 ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____________			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13 Indicate the percentage of gaming activity operated in				
a The organization's facility	**13a**			
b An outside facility	**13b**			
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ Address ▶				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		**15a**		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____ and the amount of gaming revenue retained by the third party ▶ $ ____				
c If "Yes," enter name and address Name ▶ Address ▶				
16 Gaming manager information Name ▶ Gaming manager compensation ▶ $ ____ Description of services provided ▶ ☐ Director/officer ☐ Employee ☐ Independent contractor				
17 Mandatory distributions				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		**17a**		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 13

3 Enter total number of other organizations . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Although ChildFund does not consider its use of funds by domestic local community organizations as a use of grants coming from the organization, internal controls have been established to ensure that the financial assistance provided is used for ChildFund's exempt purpose

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 54-0536100
Name: ChildFund International USA

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AVANCE Rio Grande Valley 1418 Beech Avenue Ste 137 McAllen, TX 78501	74-1769114	501(c)(3)	563,777				Education/Health and Sanitation/ECD
Boys and Girls Club of Delaware County508 W Dial Street PO Box 1260 Jay, OK 74346	73-1214669	501(c)(3)	99,832				Education/Health and Sanitation/ECD
Boys and Girls Club of Green County1478 South Elliot PO Box 687 Pryor, OK 74362	73-1527045	501(c)(3)	168,118				Education/Health and Sanitation/ECD
Boys and Girls Club of Sequoyah County111 North Elm PO Box 1028 Sallisaw, OK 74955	73-1128670	501(c)(3)	113,412				Education/Health and Sanitation/ECD
Brickfire Project143 Westside Drive STarksville, MS 39759	64-0712270	501(c)(3)	134,880				Education/Health and Sanitation/ECD
Cheyenne River Youth ProjectE Lincoln Street PO Box 410 Eagle Butte, SD 57626	46-0423106	501(c)(3)	29,730				Education/Health and Sanitation/ECD
Kids Connections Inc816 South College Avenue Tahlequah, OK 74464	73-1421532	501(c)(3)	108,176				Education/Health and Sanitation/ECD
North Delta Youth Development Center703 Darby Street PO Box 326 Lambert, MS 38643	64-0849178	501(c)(3)	62,093				Education/Health and Sanitation/ECD
Operation Shoestring Inc 1711 Bailey Avenue PO Box 11223 Jackson, MS 39283	64-0471554	501(c)(3)	143,785				Education/Health and Sanitation/ECD
oyate Networking mission Office2nd and Grant Street PO Box 755 Mission, SD 57555	46-0438929	501(c)(3)	325,706				Education/Health and Sanitation/ECD

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Turtle Mt Youth and Family Center1208 West Main Avenue PO Box 669 Rolla, ND 58367	45-0422420	501(c)(3)	82,546				Education/Health and Sanitation/ECD
We Care Community Services 909 Walnut Street PO Box 767 Vicksburg, MS 39180	51-0188737	501(c)(3)	59,511				Education/Health and Sanitation/ECD
youth development program 2430 gnugnuska drive rapid city, SD 57701	46-0405997	501(c)(3)	181,916				Education/Health and Sanitation/ECD

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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☑ Travel for companions ☑ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Anne Goddard	(i)	258,738	0	0	45,693	13,477	317,908	0
	(ii)	0	0	0	0	0	0	0
James Tuite	(i)	189,673	0	0	34,423	15,100	239,196	0
	(ii)	0	0	0	0	0	0	0
Anne Scott	(i)	165,977	0	0	16,283	11,493	193,753	0
	(ii)	0	0	0	0	0	0	0
Michael Pressendo	(i)	185,591	0	0	28,558	6,975	221,124	0
	(ii)	0	0	0	0	0	0	0
Dula James	(i)	188,379	0	0	31,319	10,816	230,514	0
	(ii)	0	0	0	0	0	0	0
Isam Ghanim	(i)	234,861	0	0	34,809	6,975	276,645	0
	(ii)	0	0	0	0	0	0	0
Charles Davy	(i)	177,550	0	0	33,000	11,348	221,898	0
	(ii)	0	0	0	0	0	0	0
Diane Willis	(i)	165,211	0	0	28,311	4,566	198,088	0
	(ii)	0	0	0	0	0	0	0
Cheri Dahl	(i)	171,190	0	0	32,274	10,547	214,011	0
	(ii)	0	0	0	0	0	0	0
Shirley Dady	(i)	172,360	0	0	26,928	10,829	210,117	0
	(ii)	0	0	0	0	0	0	0
Dolamani Mohapatra	(i)	152,285	0	0	20,880	10,977	184,142	0
	(ii)	0	0	0	0	0	0	0
John Watts	(i)	138,964	0	0	30,148	13,506	182,618	0
	(ii)	0	0	0	0	0	0	0
Benjamin Woodson	(i)	133,277	0	0	19,177	13,137	165,591	0
	(ii)	0	0	0	0	0	0	0
Mary Arnold	(i)	131,408	0	0	28,279	8,494	168,181	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	Expatriate key employees may be provided with a housing allowance, travel for companions, and tax indemnification These benefits are included in taxable compensation
	Part I, Line 1b	Childfund international may provide tax indemnification, housing allowance, and travel for companions as a taxable benefit to expatriate key employees These benefits are specified by individual contracts with expatriates, not by company policy

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,018,952	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	14	11,241	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( )				
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	ChildFund International is reporting the number of contributions made for each type of noncash contribution

Additional Data

Software ID:
Software Version:
EIN: 54-0536100
Name: ChildFund International USA

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
ChildFund International USA

Employer identification number
54-0536100

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Form 990 is reviewed by our controller, CFO, member of the Board of Directors, and an independent tax consultant

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Board of Directors and key employees (President and Vice Presidents) are required to annually review the organization's Conflict of Interest policy and complete a disclosure statement The statement requires disclosure of any relationship or activity which may constitute a conflict of interest Board members are also required to promptly update their disclosure statement with new relationships or activities which may constitute a conflict of interest Disclosures made are reviewed by the full Board of Directors in consultation with the Assurance Department and action is taken to avoid potential or actual conflict Members of staff are required to receive a copy of the Conflict of Interest policy and complete a disclosure statement when hired Non-key employees are required to promptly disclose to their supervisor as soon as they become aware of a conflict, potential conflict or appearance of a conflict Management in consultation with the Assurance Department reviews the disclosure and takes action to avoid potential or actual conflict

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15a		ChildFund provided external market data for compensation benchmarks to the Board Compensation Committee for review for the CEO in the Richmond, VA office

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		ChildFund International's audited financial statements are made available to the public through posting on the organization's website at www childfund org The organization's Conflict of Interest Policy is available upon request

Identifier	Return Reference	Explanation
form 990, part XI, line 2c		the process for overseeing the audit of the financial statements and selection of an independent accountant that audited the financial statements has been consistent with prior years

Identifier	Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a		On a full transparency posture, ChildFund has elected to include all "Other Compensation" in Column F, regardless of amount