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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010 D Employer identification number B Check if applicable Please UNITED WAY OF CENTRAL VIRGINIA INC use IRS label or 54-0505923 Address change Doing Business As E Telephone number print or type. See Name change (434) 846-8467 pecific Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite 1010 MILLER PARK SQUARE **G** Gross receipts \$ 3,927,907 Instruc-Terminated tions. City or town, state or country, and ZIP + 4 Amended return LYNCHBURG, VA 245012755 Application pending Name and address of principal officer Is this a group return for MARIE MARTIN affiliates? 1010 MILLER PARK SQUARE LYNCHBURG, VA 24501 H(b) Are all affiliates included? If "No," attach a list (see instructions) **✓** 501(c) (3) **◄** (insert no) **✓** 4947(a)(1) or **✓** 527 Tax-exempt status Group exemption number 🕨 Website: ► WWW UNITEDWAYCV ORG K Form of organization 
✓ Corporation 
✓ Trust 
✓ Association 
✓ Other ► L Year of formation 1955 M State of legal domicile VA Part I Summary Briefly describe the organization's mission or most significant activities To be recognized as the premier organization for identifying the community's critical human needs and addressing those needs through aggressive fundraising and effective allocation of resources Activities & Governance Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) . . . 21 Total number of employees (Part V, line 2a) . . 15 1,960 Total number of volunteers (estimate if necessary) . 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12. Net unrelated business taxable income from Form 990-T, line 34 **7**b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 3,445,789 3,638,401 Program service revenue (Part VIII, line 2g) . 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 31,230 23,902 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 89,001 265,604 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 3,566,020 3,927,907 2,265,970 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 2,756,318 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-Expenses 625,479 635,182 Professional fundraising fees (Part IX, column (A), line 11e) . . 16a 0 Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$  366,553 ь 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 466,893 535,535 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3,358,342 3,927,035 Revenue less expenses Subtract line 18 from line 12 . 207,678 19 872 Net Assets or Fund Balances **Beginning of Current End of Year** Year 4,022,853 20 Total assets (Part X, line 16) . 3,577,337 21 Total liabilities (Part X, line 26) . 2,444,441 2,846,553 1,132,896 Net assets or fund balances Subtract line 21 from line 20 1,176,300 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sian \*\*\*\*\* 2010-11-18 Here Signature of officer MARIE MARTIN PRESIDENT & CEO Type or print name and title Date Check if Preparer's identifying number Preparer's DAVIDSON DOYLE HILTON LLP (see instructions) Paid empolyed 🕨 🦵 Preparer's Firm's name (or yours DAVIDSON DOYLE & HILTON LLP EIN ▶ if self-employed), **Use Only** address, and ZIP + 4 PO BOX 800 Phone no (434) 846-7611

LYNCHBURG, VA 245050800

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Cat No 11282Y

## Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

To be recognized as the premier organization for identifying the community's critical human needs and addressing those needs through aggressive fundraising and effective allocation of resources

2	Did the organization the prior Form 990 o		nt program serv	ices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe the	se new services on Sc	hedule O			
3	Did the organization services?	cease conducting, or m	ake significant o	changes in how it co	nducts, any program	└ Yes └ No
	If "Yes," describe the	se changes on Schedu	le O			
4	Section 501(c)(3) ar		ons and section	4947(a)(1) trusts a	largest program services b re required to report the am service reported	•
4a	(Code	) (Expenses \$	2,839,853 II	ncluding grants of \$	) (Revenue \$	)
		nearly \$3 2m to help fund 5 UWCV's Assessment of Regi		uman service programs	serving nearly 100 thousand indiv	iduals Needs were determined by
4b	(Code	) (Expenses \$	304,210 II	ncluding grants of \$	161,979 ) (Revenue \$	)
	educators, health provid		s that works togethe	er to ensure that area ch	ıldren enter kındergarten ready to	oalition of agencies, early childhood learn Over 2000 Central Virginia
	(Code	) (Expenses \$	191,073 II	ncluding grants of \$	0 ) (Revenue \$	)
					rvices in Central Virginia and throis for the fiscal year ended 2010	ughout the Commonwealth The
4d	Other program serv	ıces (Describe in Sche	dule O ) <b>See als</b>	o Additional Data fo	or Description	
	(Expenses \$	77,227 incl	uding grants of \$	3	) (Revenue \$	60,453)
4e	Total program servi	ce expenses►\$	3,412,363			
						Form <b>990</b> (2009)

Part IV	Check	dist of	Require	2 h	chedula	-

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			_
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į	Į	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes," complete Schedule G, Part I</i>	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (	orm 990 (2009)					
Part V	Statements Regarding Other IRS Filings and Tax Compliance					
			Yes	No		

			Yes	NO
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a		Νο
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
U	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

CORPORATE OFFICE LYNCHBURG, VA 24501

(434) 846-8467

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sa	ction A. Governing Body and Management					
36	ction A. Governing Body and Management				Yes	N-
					res	No
1a	Enter the number of voting members of the governing body	1a	24			
b	Enter the number of voting members that are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?	iness	relationship with any	2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management con			3		No
4	Did the organization make any significant changes to its organizational documents s		•	4		
_	filed?		/ 1 - 2	4		No
5	Did the organization become aware during the year of a material diversion of the orga			5		No
6	Does the organization have members or stockholders?			6		No
7a	Does the organization have members, stockholders, or other persons who may elect governing body?			7a		Νο
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written active year by the following $\frac{1}{2}$	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A,	who c	annot be reached at the	9		NI -
	organization's mailing address? If "Yes," provide the names and addresses in Sched			9		Νo
	<b>ction B. Policies</b> (This Section B requests information about policies not venue Code.)	requi	red by the Internal			
ICC	venue code.)				Yes	No
10-	December of the community of the communi			10a	163	No
	Does the organization have local chapters, branches, or affiliates?			IUa		NO
	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or	rganız	ation?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governir	ng bod	ly before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Fo	orm 9	90			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually to conflicts?	ıntere •	sts that could give rise	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance wit describe in Schedule O how this is done	th the	policy? If "Yes,"	12c	Yes	
13	Does the organization have a written whistleblower policy?			13	Yes	
14	Does the organization have a written document retention and destruction policy? .			14	Yes	
15	Did the process for determining compensation of the following persons include a revi	iew an	d approval by			
_	independent persons, comparability data, and contemporaneous substantiation of th		veration and decision?	15-	V	
	The organization's CEO, Executive Director, or top management official			15a	Yes	
D	Other officers or key employees of the organization	•		15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization	anızat	ion to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?			16b		
Se	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed ▶VA					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable	2), 990	D, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Ch. Own website. A nother's website. Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing interest policy, and financial statements available to the public. See Additional Data	-	•			
20	State the name, physical address, and telephone number of the person who possesses			e orga	ınızatıor	ı <b>)</b>
	MARIE MARTIN			3		

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	ffice	r, dırector, trustee	or key employee						
<b>(A)</b> Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Highest compensated employee Key employee Officer Institutional Trustee or director		al.		Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
See add'l data										

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶0  Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	0		
\$100,000 in reportable compensation from the organization ▶0  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	٩		25,106
on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Individual  Individual	·		
on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Individual  Individual		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services	4		No
rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Section B. Independent Contractors			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
(A) Name and business address  (B) Description of services		( <b>C</b> Compe	
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0			

Form 9						Page <b>9</b>
Part \	<u>/1111</u>	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a				
둁픚	ь	Membership dues 1b	_			
s,g a⊒ĭ	c	Fundraising events 1c				
# <u>E</u>	d	Related organizations 1d				
Contributions, gifts, grants and other similar amounts	e	Government grants (contributions) <b>1e</b> 193,3	42			
tion with the second	f	All other contributions, gifts, grants, and similar amounts not included above	59			
電影	g	Noncash contributions included in				
풀		lines 1a-1f \$ 90,988	2 620 404			
ु ख	h	Total. Add lines 1a-1f	3,638,401			
e E		Business Cod	le			
ven	2a					
Program Serwce Revenue	Ь					
	d					
	e					
Ē	f	All other program service revenue				
္န	'					
<u></u>	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest and other similar amounts)	- 23,902			23,902
	4	Income from investment of tax-exempt bond proceeds	-			
	5	Royalties	-			
		(ı) Real (ıı) Personal				
	6a	Gross Rents 7,595				
	b	Less rental expenses				
	C	Rental income 7,595 or (loss)				
	d	Net rental income or (loss)	7,595	7,595		
		(I) Securities (II) Other				
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and				
	c	sales expenses Gain or (loss)	_			
	d	Net gain or (loss)	-			
ë	8a	Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18				
<u>-</u>	١.	a 205,	151			
¥	b c	Net income or (loss) from fundraising events	- 205,151			205,151
•	9a	Gross income from gaming activities See Part IV, line 19	,			,
	ь	Less direct expenses b  Net income or (loss) from gaming activities	_			
	10a					
		returns and allowances .				
	b	Less cost of goods sold <b>b</b>				
	С	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Cod				
	11a		,100 52,858	52,858		
	ь					
	c					
	d	All other revenue				
	е	Total. Add lines 11a-11d	E2 0F0			
		•				
	12	<b>Total revenue.</b> See Instructions	3,927,907	60,453	0	229,053

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)			
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations		СПРОПОСО	general expenses	опролосо			
	in the U.S. See Part IV, line 21	2,756,318	2,756,318					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	175,632	78,014	15,033	82,585			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				·			
7	Other salaries and wages	350,566	155,719	30,005	164,842			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	68,993	34,426	8,883	25,684			
10	Payroll taxes	39,991	18,138	4,531	17,322			
11	Fees for services (non-employees)							
а	Management							
b	Legal							
c	Accounting	7,800		7,800				
d	Lobbying							
e	Professional fundraising See Part IV, line 17							
f	Investment management fees							
g	Other							
12	Advertising and promotion	10,361	5,111	18	5,232			
13	Office expenses	·			·			
14	Information technology							
15	Royalties							
16	Occupancy	18,046		18,046				
17	Travel	11,598	3,654	5,829	2,115			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	,			
19	Conferences, conventions, and meetings	47,953	47,090	657	206			
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	31,661	11,081	11,398	9,182			
23	Insurance							
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )							
а	GRANT EXPENSE	181,072	181,072					
b	MEMBERSHIP DUES	36,144	16,289	5,761	14,094			
c	RESEARCH MARKETING	31,534	26,433	5,076	25			
d	CONSULTING	27,911	27,661	, 1	250			
e	JANITOR SERVICE & BLDG	27,131	11,452	4,703	10,976			
f	All other expenses	104,324	39,905	30,379	34,040			
25	Total functional expenses. Add lines 1 through 24f	3,927,035	3,412,363	148,119	366,553			
26	Joint costs. Check here ► ☐ If following SOP 98-2	3,327,033	5,.12,303	110,113	230,333			
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Pa	rt X	Balance Sheet			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	841	1	1,702
	2	Savings and temporary cash investments	1,461,068	2	1,856,865
	3	Pledges and grants receivable, net	1,311,129	3	1,254,689
	4	Accounts receivable, net	119,726	4	197,672
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
		Schedule L		6	
ssets	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	4,057	9	14,391
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D  672,001			
	ь	Less accumulated depreciation 10b 602,542	100,589	10c	69,459
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	579,927	15	628,075
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,577,337	16	4,022,853
	17	Accounts payable and accrued expenses .	59,261	17	75,224
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	_
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	2,385,180	25	2,771,329
	26	Total liabilities. Add lines 17 through 25	2,444,441	26	2,846,553
S		Organizations that follow SFAS 117, check here 🕨 🔽 and complete lines 27			_
ည		through 29, and lines 33 and 34.	0.44.000		10.070
<u> </u>	27	Unrestricted net assets	-344,028		19,873
Fund Balance	28	Temporarily restricted net assets	855,311	28	521,252
Ĭ	29	Permanently restricted net assets	621,613	29	635,175
ď.		Organizations that do not follow SFAS 117, check here ► and complete			
ò	30	lines 30 through 34.  Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
S S	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	1,132,896		1,176,300
Net	34	Total liabilities and net assets/fund balances	3,577,337		4,022,853
ı	) <sup>34</sup>	rotal nabilities and het assets/fullu Daldiftes	3,511,331	34	4,022,003

## Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

**Employer identification number** 

## OMB No 1545-0047

B NO 1343-004

2009

Open to Public Inspection

## SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC

> | 54-0505923 t I | Reason for Public Charity Status (All organizations must complete this part.) See instructions

Pai	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruct	ions								
he o	rganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box )									
1	$\sqcap$	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
2	$\sqcap$	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )									
3	$\Gamma$	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>									
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state									
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit	describe	d in							
_	_	section 170(b)(1)(A)(iv). (Complete Part II )									
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public											
,	10	An organization that normally receives a substantial part of its support from a governmental unit or from the described in section 170(b)(1)(A)(vi) (Complete Part II)	generai	public							
8	$\Gamma$	A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )									
9	$\Gamma$	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross									
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of									
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from	m busine	esses							
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )									
.0	$\Gamma$	An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).									
1	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sect the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d		a)(3).	Check						
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)									
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sup check this box	porting o	rganız	ation,						
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?									
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	44/:>	Yes	No						
		and (III) below, the governing body of the the supported organization?	11g(i)								
		(ii) a famıly member of a person descrıbed ın (ı) above?	11g(ii)		i						

(i) Name of supported organization	(ii) EIN	(iii)  Type of  organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the  organization in  col (i) organized  in the US?		(vii) A mount of support?
			Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	ection A. Public Support	ou checkeu the	box on line 5, A	7, OF 8 OF PARET	.)		
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	3,094,17	5 2,852,375	3,020,106	3,604,705	3,638,	,401 16,209,762
2	grants ") Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4	the organization without charge <b>Total.</b> Add lines 1 through 3	3,094,17	5 2,852,375	3,020,106	3,604,705	3,638,	,401 16,209,762
5	The portion of total contributions by each person (other than a	3,05 1,17	2,032,373	3,020,100	3,001,703	3,030,	10/203//02
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						129,904
6	(f) <b>Public Support.</b> Subtract line 5						16,079,858
	from line 4						
	ection B. Total Support endar year (or fiscal year						
Cuit	beginning in)	<b>(a)</b> 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	( <b>e)</b> 2009	(f) Total
7	A mounts from line 4	3,094,175	66,344	3,020,106	3,604,705	3,638,	,401 16,209,762
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources	34,437	66,344	48,302	34,725	31,	,496 215,304
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	25,992	40,089	62,110	80,894	258,	,009 467,094
11	Total support (Add lines 7 through 10)						16,892,160
12	Gross receipts from related activiti	es, etc (See ins	tructions )			12	
13	First Five Years If the Form 990 is check this box and stop here		·	, thırd, fourth, or f	fth tax year as a !	501(c)(3) or	ganization, ▶┌
	ection C. Computation of Pub			44 1 (5)		<del>, , , , , , , , , , , , , , , , , , , </del>	
14	Public Support Percentage for 2009	•		11 column (f))		14	95 190 %
15	Public Support Percentage for 2008					15	95 950 %
	<b>33 1/3% support test—2009.</b> If the and <b>stop here.</b> The organization qua	alıfıes as a public	ly supported orga	nızatıon			<b>▶</b>  ✓
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization mee	n qualifies as a p — <b>2009.</b> If the org tion meets the "f	ublicly supported anization did not c acts and circumst	organization :heck a box on lin :ances" test, chec	e 13, 16a, or 16b ck this box and <b>st</b>	and line 14 <b>op here.</b> Exp	blain ipported
h	organization 10%-facts-and-circumstances test-		anization did not o	hack a hov on lin	a 13 162 16h a	r 17a and lin	<b>►</b>
J	15 is 10% or more, and if the organ Explain in Part IV how the organiza	nization meets th	e "facts and cırcu	mstances" test, o	heck this box and	stop here.	
18	supported organization  Private Foundation If the organizat instructions	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this l	box and see	<b>▶</b>

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 54-0505923

Name: UNITED WAY OF CENTRAL VIRGINIA INC

## Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code ) (Expenses \$ 77,227 including grants of \$ 0 ) (Revenue \$ 60,453 )

Emergency Food and Shelter, Day of Caring, Grow One, One for Another, Women's Leadership Council, and Young Leaders Society

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		(( ition ( that a	(che		Ш		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JANICE CRAWFORD DIRECTOR	1 00	Х						0	0	0
MARJETTE UPSHUR IMMEDIATE PAST CHAIR	1 00	×		X				0	0	0
BOB CHAPMAN DIRECTOR	1 00	Х						0	0	0
KIMBALL PAYNE DIRECTOR	1 00	Х						0	0	0
MARC SCHEWEL CHAIR	1 00	X		Х				0	0	0
JOHN KRAKORA DIRECTOR	1 00	X						0	0	0
GEORGE DAWSON DIRECTOR	1 00	Х						0	0	0
ANNE GOWEN SECRETARY,GOVERNANCE CHA	1 00	X		X				0	0	0
TERRY JAMERSON DIRECTOR	1 00	Х						0	0	0
JOHN POOLE TREASURER	1 00	Х		Х				0	0	0
DON BANKER CHAIR ELECT	1 00	X		X				0	0	0
DARREN GALE DIRECTOR	1 00	X						0	0	0
LARRY JACKSON CAMPAIGN CHAIR	1 00	X						0	0	0
THOMAS JOHNSON DIRECTOR	1 00	X						0	0	0
DAVID LAURRELL DIRECTOR	1 00	X						0	0	0
ROB PEARSON DIRECTOR	1 00	X						0	0	0
MICHAEL SHADLER DIRECTOR	1 00	X						0	0	0
DIANNE WRIGHT CHAIR,FUND DISTRIBUTION	1 00	X						0	0	0
ASH GORMAN AGENCY REPRESENTATIVE	1 00	X						0	0	0
KATHY BRYANT DIRECTOR	1 00	Х						0	0	0
VIOLET MITCHELL DIRECTOR	1 00	X						0	0	0
RANDY SMITH DIRECTOR	1 00	X						0	0	0
GEN DAVID YOUNG DIRECTOR	1 00	X						0	0	0
MARIE MARTIN PRESIDENT & CEO	40 00			X				89,072	0	14,334
TRACY PRICE VP OF FINANCE & OPERATIO	40 00				Х			55,459	0	10,772

## Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
GRANT EXPENSE	181,072	181,072		
MEMBERSHIP DUES	36,144	16,289	5,761	14,094
RESEARCH MARKETING	31,534	26,433	5,076	25
CONSULTING	27,911	27,661		250
JANITOR SERVICE & BLDG	27,131	11,452	4,703	10,976

DLN: 93493327005000

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Political Campaign and Lobbying Activities** 

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

f the Sec Sec f the	ction 527 organizations Complete Part I-A only conganization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 4 ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete corganization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line tion 501(c)(4), (5), or (6) organizations Complete Part III	II-A Do Part II- e 35a	not co B Do i (regar	mpleto not co ding	e Part II-B mplete Part	∥-A , then
	TED WAY OF CENTRAL VIRGINIA INC					
Part	: I-A Complete if the organization is exempt under section 501(c) or is a s	54-050 <b>ectio</b>			anizatio	n.
1	Provide a description of the organization's direct and indirect political campaign activities in Part	: IV				
2	Political expenditures		<b> -</b>	\$		
3	Volunteer hours			_		
Pari	I-B Complete if the organization is exempt under section 501(c)(3).					
1	Enter the amount of any excise tax incurred by the organization under section 4955		►	\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955		<b>F</b>	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				☐ Yes	┌ No
4a	Was a correction made?				☐ Yes	┌ No
b	If "Yes," describe in Part IV					
Part	I-C Complete if the organization is exempt under section 501(c) except s	sectio	n 50	1(c)	(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac	tivities	<b>-</b>	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 5 exempt funtion activities	527	<b>•</b>	\$		
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 1	.7b	<b>F</b>	\$_		
4	Did the filing organization file Form 1120-POL for this year?				┌ Yes	┌ No
5	State the names, addresses and employer identification number (EIN) of all section 527 political were made. For each organization listed, enter the amount paid from the filing organization's funds contributions received that were promptly and directly delivered to a separate political organization or a political action committee (PAC). If additional space is needed, provide information in Page 1.	s Also on, su	enter	the an	nount of po	litical

fund or a political action comm	nittee (PAC) If additional space is	s needed, provide ir	nformation in Part IV	
(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	)(3) and file	d Form 5768	(election
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	f Lobbying nontaxable amount Enter the amount from the following table in both columns					
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

•	· · · · · · · · · · · · · · · · · · ·	· -9
Part II-B	Complete if the organization	is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501	(h)).

		(a	(a) (b		(b)	
		Yes	No	•	A moun	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	V olunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?	Yes				0
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				0
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				,	
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
ь	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		I			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), (	or se	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	1 T	

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	4	
_	political expenditure next year?		
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

## Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
Part II-B, Line 11	Activities	SUCCESS BY SIX AND SMART BEGINNINGS CENTRAL VIRGINIA WILL, AT TIMES, CIRCULATE MATERIALS OR CONTACT LEGISLATORS IN ORDER TO INCREASE AWARENESS OF ISSUES CONCERNING EARLY CHILDGOOD DEVELOPMENT

1 |

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As Filed Data

DLN: 93493327005000

OMB No 1545-0047

Open to Public Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC 54-0505923 organization answered "Yes" to Form 990, Part IV, line 6.

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a

b	Total acreage restricted by conservation easements	2b			
c	Number of conservation easements on a certified historic structure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or terminate the taxable year 🛌	d by th	e organization dur	ing	
4	Number of states where property subject to conservation easement is located ►				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand enforcement of the conservation easements it holds?	dling of	violations, and	Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easem	nents d	uring the year ►		
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements	s during	g the year ►\$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(i)$ and $170(h)(4)(B)(i)$ ?	tion	Г	Yes	☐ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and	lexpen	se statement, and		

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1
- Assets included in Form 990, Part X

**▶**\$\_\_\_\_\_

ar	<b>Titl</b> Organizations Maintaining Co	llections of Art	, Hist	torica	al Tre	easur	es, or C	<u>the</u>	r Simila	<u>r Asse</u>	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	e follov	wing th	nat are	a significa	ant u	se of its co	ollection	Ì	
а	Public exhibition		d		oan o	rexch	ange prog	rams				
b	Scholarly research		e	$\Gamma$	ther							
c	Preservation for future generations											
	Provide a description of the organization's co	ollections and expla	ın how	they f	urther	the or	ganızatıor	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	_	Yes	┌ No
a	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 990	,	
	Part IV, line 9, or reported an an											
а	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	diary	for cor	itribut	ions oi	other ass	ets r	not	Γ.	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	followi	ng tab	le		Г					
								_		A mou	nt	
с	Beginning balance							1c				
d	Additions during the year						-	1d				
e -	Distributions during the year						-	1e				
f	Ending balance						L	1f				
3	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ.	Yes	│ No
	If "Yes," explain the arrangement in Part XIV					–						
a	rt V Endowment Funds. Complete	f the organization (a)Current Year		wered Prior Ye			orm 990, o Years Back		t IV, line Three Years		Four Ve	ars Back
1	Beginning of year balance	253,764	(6)		14,675	(c) w	7 Tears back	(4)	Tillee Tears	back (C	n our re	dis back
,	Contributions	13,562										
С	Investment earnings or losses	28,227		-4	42,417							
d	Grants or scholarships	14,896			13,882							
e	Other expenditures for facilities and programs											
f	Administrative expenses	4,432			4,612							
g	End of year balance	276,225		2	53,764							
	Provide the estimated percentage of the yea	r end balance held a	is		,			•				
а	Board designated or quasi-endowment 🕨	%										
ь	Permanent endowment ► 100 000 % %											
c	Term endowment ► %											
3	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat are	e held	and ad	lmınıstere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•				٠		3a(i)	Yes	
L	(ii) related organizations					•		•		3a(ii)	Yes	
D	Describe in Part XIV the intended uses of th	·						•		3b		
	t VI Investments—Land, Buildings					0. Pa	rt X. line	10.				
	Description of investment	,		(a)	Cost or (invest	other	(b)Cost or basis (oth	other	(c) Accur		( <b>d</b> ) Bo	ok value
3	Land						3	3,000				33,000
b	Buildings							, 7,082		497,291		9,79:
	Leasehold improvements									•		-
d	Equipment						2	1,706		21,706		C
e	Other						11	0,213		83,545		26,668

69,459

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		Cost of end-of-year market value
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	Form 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(a) Descrip		( <b>b</b> ) Book value
ENDOWMENT INVESTMENT		276,225
PERPETUAL TRUSTS		351,850
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	628,075
Part X Other Liabilities. See Form 990, Part X		· ·
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	. ,	
DESIGNATIONS PAYABLE	619,611	
ALLOCATIONS PAYABLE	2,060,782	
DEFERRED REVENUE		
DEFERRED REVENUE	90,936	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,771,329	

Reconciliation of Change in Net Assets from Form 990 to Financial Statemen		
Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,927,907
Total expenses (Form 990, Part IX, column (A), line 25)	2	3,927,035
Excess or (deficit) for the year Subtract line 2 from line 1	3	872
Net unrealized gains (losses) on investments	4	42,532
Donated services and use of facilities	5	
Investment expenses	6	
Prior period adjustments	7	
Other (Describe in Part XIV)	8	
Total adjustments (net) Add lines 4 - 8	9	42,532
Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	43,404
	er R	eturn
Total revenue, gains, and other support per audited financial statements	1	3,363,989
Amounts included on line 1 but not on Form 990, Part VIII, line 12		
Net unrealized gains on investments		
Donated services and use of facilities		
Recoveries of prior year grants		
Other (Describe in Part XIV)		
Add lines <b>2a</b> through <b>2d</b>	2e	-563,918
Subtract line <b>2e</b> from line <b>1</b>	3	3,927,907
A mounts included on Form 990, Part VIII, line 12, but not on line 1		
Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Other (Describe in Part XIV)		
Add lines <b>4a</b> and <b>4b</b>	4c	0
	5	3,927,907
	per	
·	1	3,320,585
A mounts included on line 1 but not on Form 990, Part IX, line 25		
Donated services and use of facilities		
Prior year adjustments	1	
Other losses		
Other (Describe in Part XIV)		
Add lines <b>2a</b> through <b>2d</b>	2e	-606,450
Subtract line <b>2e</b> from line <b>1</b>	3	3,927,035
A mounts included on Form 990, Part IX, line 25, but not on line 1:		
Investment expenses not included on Form 990, Part VIII, line 7b 4a		
Other (Describe in Part XIV)		
Add lines 4a and 4b	4c	0
Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	3,927,035
	Total expenses (Form 990, Part IX, column (A), line 25)  Excess or (deficit) for the year Subtract line 2 from line 1  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other (Describe in Part XIV)  Total adjustments (net) Add lines 4 - 8  Excess or (deficit) for the year per financial statements Combine lines 3 and 9  XII Reconciliation of Revenue per Audited Financial Statements With Revenue Per Total revenue, gains, and other support per audited financial statements  A mounts included on line 1 but not on Form 990, Part VIII, line 12  Net unrealized gains on investments  Donated services and use of facilities  Excessor (deficit) for the year per financial statements  A mounts included on line 1 but not on Form 990, Part VIII, line 12  Donated services of prior year grants  Cac  Other (Describe in Part XIV)  Add lines 2a through 2d  Subtract line 2a from line 1  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV)  Add lines 4a and 4b  Total expenses and losses per audited financial statements  With Expenses  Total expenses and losses per audited financial statements  A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities  Pror year adjustments  Other (Describe in Part XIV)  Add lines 2a through 2d  Subtract line 2e from line 1  A mounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  4a  Other (Describe in Part XIV)  Add lines 2a through 2d  Subtract line 2e from line 1  A mounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  4b  Other (Describe in Part XIV)  Add lines 4a and 4b	Total expenses (Form 990, Part IX, column (A), line 25)

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Income from endowment funds are used to offset fundraising and operating costs
Part XII, Line 2d - Other Adjustments		CHANGE IN NET VALUE OF PERPETUAL TRUSTS 25686 DONOR DESIGNATIONS INCLUDED IN GRANT EXPENSE - 606450 CHANGE IN NET VALUE OF ENDOWMENT FUND 16846
Part XIII, Line 2d - Other Adjustments		DONOR DESIGNATIONS INCLUDED IN GRANT EXPENSE - 606450

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**SCHEDULE G** 

Department of the Treasury

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493327005000

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2009

Open to Public Inspection

Internal Revenue Service Attach to Form 990 or Form 990-EZ. See separate instructions. Name of the organization **Employer identification number** UNITED WAY OF CENTRAL VIRGINIA INC 54-0505923

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e 🔽 Solicitation of non-government grants Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did

(i) Name of individual or entity (fundraiser)	(ii) Activity	fundraiser have custody or control of contributions?		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No																																				
Total			<b>&gt;</b>																																				

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form					report	:ed
			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2  FOLLIES (event type)	(c) O ther Events  3 (total number)	(d) Tot (Add col		
Revenue	1 2	Gross receipts Less Charitable	156,453	3 21,277	,		20	5,151
<u>~</u>	3	contributions  Gross income (line 1 minus line 2)	156,453	3 21,277	27,421		20	5,151
	4	Cash prizes						
မွာ	5	Non-cash prizes						
Expenses	6	Rent/facility costs	12,104	1	2,730		1.	4,834
	7	Food and beverages	1,040	3,689	3,165			7,894
Direct	8	Entertainment						
Δ	9	Other direct expenses .	734	2,401	. 1,429			4,564
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	•		2	7,292
	11	Net income summary Combine li			<b>.</b>			7,859
Par	1111	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	rganızatıon answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more	e thar	1
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col		
	1	Gross revenue						
မှာ	2	Cash prizes						
Expenses	3	Non-cash prizes						
_	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	Г Yes	Г Yes				
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)				
	8	Net gaming income summary Com	bine lines 1, column d, ai	nd line 7	<u> </u>		Yes	No
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain			<del></del> .	· 9a		
10a	 Wer	re any of the organization's gaming	licenses revoked susper	nded or terminated during	the tay year?	100		
ь		Yes," Explain		o. terminatea dariiig	The Can your	10a		
11 12	Is t	es the organization operate gaming he organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnersh	ıp or other entity	11		
	тоrп	ned to administer charitable gaming			Schedule G (Form 9	12	 EZ) 20	09

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided •		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493327005000

**Inspection** 

Internal Revenue Service Employer identification number Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC 54-0505923 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grader or assistance
See Additional Data Table							

Enter total	number	ofsection	501(c)(3)	and	government	organizations

Schedule I	. (Form 990) 2009	
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part	t IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplemental Information. Com	plete this part to p	provide the information rec	juired in Part I, line 2, a	and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 UWCV staff and allocation volunteers monitor program outcomes and use of funds at least annually Designated gifts from donors are not reviewed
	•	

Software ID:

**Software Version:** 

**EIN:** 54-0505923

Name: UNITED WAY OF CENTRAL VIRGINIA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adult Care Center of Central VirginiaPO BOX 568 LYNCHBURG, VA 24505	54-1297050	501(C)(3)	48,484				Adult Day Care, Designated GiftsAdult Day Care, Designated Gifts
AltavistaCampbell County Habitat for Humanity IncPO BOX 232 ALTAVISTA,VA 24517	54-1793590	501(C)(3)	8,260				Housing, Designated Gifts
Appomattox Literacy Intervention Program185 LEARNING LANE APPOMATTOX,VA 24522	54-1779269	501(C)(3)	19,140				Preschool Literacy Buses
Bedford Area Family YMCA PO BOX 1026 BEDFORD,VA 24523	54-1140513	501(C)(3)	47,722				Preschool, Childcare, Designated Gifts
Bedford Christian Ministries Association Inc217 WEST WASHINGTON STREET BEDFORD, VA 24523	52-1414405	501(C)(3)	23,132				Housing, Utility, and Pharmacy Assistance, Designated Gifts
Bedford County Schools Parent LiaisonPO BOX 748 BEDFORD,VA 24523	54-6001143	PUBLIC SCHOOL	25,849				Kındergarten Readıness for Preschool Children
Bethune Nursery School Inc 2249 HALIFAX STREET LYNCHBURG,VA 24501	54-0541800	501(C)(3)	132,786				Child Care for Low Income Families, Designated Gifts
Big Brothers Big Sisters of Central Virginia2901 LANGHORNE ROAD LYNCHBURG,VA 24501	54-0908680	501(C)(3)	126,844				Mentoring of Disadvantaged Youth, Designated Gifts
Boy Scouts of America- Blue ridge Mountains CouncilPO BOX 7606 ROANOKE,VA 24019	54-0912706	501(C)(3)	24,710				Scouting for At Risk Youth, Designated Gifts
Camp Child IncPO BOX 3172 LYNCHBURG, VA 24503	54-1036913	501(C)(3)	24,244				Camping for Disabled Children, Designated Gifts

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	e to Governments	and Organization	s in the United Sta	tes	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASA of Central Virginia Inc PO BOX 11373 LYNCHBURG, VA 24506	54-1695593	501(C)(3)	60,645				Advocacy for Abused and Neglected Children, Designated Gifts
Central Virginia Area Agency on Aging IncPO BOX 1390 LYNCHBURG, VA 24505	51-0189604	501(C)(3)	70,263				In-home Care, Transporation, and Meals for Seniors, Designated Gifts
Crisis Line of Central Virginia IncPO BOX 3074 LYNCHBURG, VA 24503	54-1250219	501(C)(3)	32,609				Crisis Hotline and Sexual Assault Response, Designated Gifts
DAWN IncPO BOX 325 ALTAVISTA,VA 24517	54-1253623	501(C)(3)	12,191				Housing, Utility, and Pharmacy Assistance, Designated Gifts
Family Alliance of Central Virginia2600 MEMORIAL AVE STE APT 201 LYNCHBURG,VA 24501	54-0539600	501(C)(3)	460,439				Family and Mental Health Counseling and Services, Youth Development, Transportation, Abuse Prevention, Designated Gifts
Free Clinic of Central Virginia Inc1016 MAIN STREET LYNCHBURG, VA 24504	54-1420756	501(C)(3)	128,290				Pharmacy, Medical, Dental Care to Un- and Under-insured, Designated Gifts
Historic Virginia Chapter of the American Red Cross1007 SHEFFIELD DRIVE LYNCHBURG,VA 24501	54-0505993	501(C)(3)	105,692				Emergency and Disaster Services, Blood Services, Designated Gifts
Lynchburg Community Action Group Inc926 COMMERCE STREET LYNCHBURG,VA 24504	54-0797340	501(C)(3)	114,634				Early Childhood Education, Housing, Employment Services and Training
Lynchburg Sheltered Industries 3120 ODD FELLO WS ROAD LYNCHBURG, VA 24506	54-0741120	501(C)(3)	5,829				Employment for Disabled, Designated Gifts
Meals on Wheels of the Greater Lynchburg Area Inc PO BOX 1388 LYNCHBURG, VA 24505	23-7299875	501(C)(3)	73,856				Meals for Homebound, Designated Gifts

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	e to Governments	and Organization	s in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mental Health Association of Central Virginia Inc1010 MILLER PARK SQUARE LYNCHBURG, VA 24501	54-0829479	501(C)(3)	87,503				Mental Health Education and Support Services, Designated Gifts
The Arc of Central Virginia 1508 BEDFORD AVENUE LYNCHBURG, VA 24504	23-7221570	501(C)(3)	99,146				Day and Summer Camp for the Disabled, Designated Gifts
The Salvation Army Corps 2215 PARK AVENUE LYNCHBURG, VA 24501	58-0660607	501(C)(3)	174,000				Emergency and Transition Housing, Family and Youth Services, Child Care, Designated Gifts
Virginia Legal Aid Society Inc PO BOX 6200 LYNCHBURG, VA 24505	51-0226448	501(C)(3)	43,517				Housing Preservation, Designated Gifts
YMCA of Central Virginia801 WYNDHURST DRIVE LYNCHBURG, VA 24502	54-0505924	501(C)(3)	75,692				Child Care and Outreach to Disadvantaged, Designated Gifts
YWCA of Central Virginia626 CHURCH STREET LYNCHBURG, VA 24504	54-0506490	501(C)(3)	195,899				Low-Rent and Transitional Housing, Domestic Violence Prevention, Youth Development

Schedule L

Department of the Treasury

Internal Revenue Service

1

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶See separate instructions.

OMB No 1545-0047

DLN: 93493327005000

Open to Public Inspection

Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC

Employer identification number

54-0505923

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 

## 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

## Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(f) (b) Loan to (g)Written (e) In Approved (a) Name of interested person and or from the (c)O riginal default? by board or (d)Balance due agreement? organization? purpose principal amount committee? From Yes Yes No

### Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(b)Relationship between interested person (a) Name of interested person

and the organization

(c)A mount of grant or type of assistance

**Business Transactions Involving Interested Persons.** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested (c) A mount of person and the transaction		(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
GEORGE DAWSON	DIRECTOR OF THE BOARD		UW PURCHASED MEDICAL INSURANCE FROM A COMPANY THAT IS OWNED BY THE COMPANY FOR WHICH MR DAWSON IS CEO		No
ANNE GOWEN	OFFICER OF THE BOARD		MOTHER-IN-LAW IS EMPLOYED BY AN AGENCY FUNDED BY THE UW AND MOTHER-IN-LAW IS COMPENSATED >\$10,000		No
ASH GORMAN	A GENCY REPRESENTATIVE		EMPLOYED BY A FUNDED AGENCY		No

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DLN: 93493327005000

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC **Employer identification number** 

54-0505923

Pa	rt I Types of Property				54-0505923			
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of d rever	etermı	nıng	
1	Art—Works of art	аррпсавіс		19				
	Art—Historical treasures .							
	Art—Fractional Interests							
	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	33	77,489	MEDIAN TRADE P	RICE		
10	Securities—Closely held stock $$ .							
11	Securities—Partnership, LLC,							
4.5	or trust interests							
	Securities—Miscellaneous							
13	Q ualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other►( <u>JEWELRY</u> )	Х	1	25	ESTIMATED BY DO	ONOR		
	FURNITURE							
26	Other ► ( & FIXTURES )	X	11	3,626	ESTIMATED BY DO	ONOR		
27	PROGRAM Other►(SUPPLIES)	×	16	1 666	ESTIMATED BY DO	NOD		
	Other ► ( SOFFEILS ) Other ► ( PRINTING )	$\frac{\hat{x}}{x}$	2		ESTIMATED BY DO			
28 29	Number of Forms 8283 received			· · · · · · · · · · · · · · · · · · ·	LSTIMATED BY DO	JNOK		
29	for which the organization compl				29			
	j		, ,	3			Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	period?			30a		No
ь	If "Yes," describe the arrangeme							
31	Does the organization have a gif			review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell i	non-cash	325	Yes	
h	If "Yes," describe in Part II					) JZa	162	
	If the organization did not report	ravanuacı	n column (c) for a type of n	roperty for which column (a	) is chacked			
J.3	describe in Part II	. revenues l	in column (c) for a type of p	roperty for willeli column (a	, is checked,			

## Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
Third Party Use	, ,	THE ORGANIZATION HAS TWO BROKERAGE ACCOUNTS THROUGH WHICH SECURITIES ARE SOLD FOR A COMMISSION

Schedule M (Form 990) 2009

## **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009

Open to Public Inspection

Name of the organization UNITED WAY OF CENTRAL VIRGINIA INC Employer identification number 54-0505923

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		ASH GORMAN IS THE EXCUTIVE DIRECTOR OF BIG BROTHERS BIG SISTERS OF CENTRAL VIRGINIA GEORGE DAWSON IS CEO OF THE COMPANY THAT OWNS >5% OF THE COMPANY THROUGH WHICH THE UW PURCHASES MEDICAL INSURANCE ANNE GOWEN'S MOTHER-IN-LAW IS EMPLOYED BY AN AGENCY THAT RECEIVES UNITED WAY FUNDS
Form 990, Part VI, Section B, line 11		THE 990 IS REVIEWED BY THE AUDIT COMMITTEE AND PRESENTED TO THE FULL BOARD FOR ACCEPTANCE
Form 990, Part VI, Section B, line 12c		STAFF ARE NOT ALLOWED TO HAVE CONFLICTS WITH AGENCIES OR OTHER ENTITIES BOARD MEMBERS MUST CERTIFY ANNUALLY THEIR UNDERSTANDING OF POLICY AND DETAIL ANY CONFLICTS BOARD MEMBERS ARE TO ABSTAIN FROM ACTIONS THAT CREATE CONFLICT
Form 990, Part VI, Section B, line 15		The Executive Compensation Committee, which reports to the Board of Directors, reviews and approves compensation and benefits for all officers, comparing data from other Local United Ways of similar size as well as other local, regional, and national data for similar positions. This review occurs at least annually
Form 990, Part VI, Section C, line 19		AVAILABLE UPON REQUEST
PART XI, LINE 2C EXPLANATION		PROCESS HAS NOT CHANGED FROM PRIOR YEAR