

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| Internal Heve | nue Service The Organization may have to use a copy of this return to satisfy state | reporting requirements | Inspection |
|---|---|-----------------------------------|--|
| A For the | e 2009 calendar year, or tax year beginning JUL 1, 2009 and ending | <u>JUN 30, 2010</u> | |
| B Check if applicab | Please C Name of organization | D Employer identific | ation number |
| | 1058 HS BUILDING AND CONSTRUCTION TRADES | | |
| Addre | ss label or DEPARTMENT, AFL-CIO | | |
| Name | type | 53-00 | 25755 |
| Initial | | | |
| Termi | Specific 0.1 F 1 Cm I Cm D D D D D D D D D D D D D D D D D D | • | 347-1461 |
| lated Amen | dad Asset | | |
| return | City of town, state of country, and ZiP + 4 | G Gross receipts \$ | 10,360,089. |
| Ltion pendi | WASHINGTON, DC 20000 | H(a) Is this a group re | |
| | F Name and address of principal officer MARK H. AYERS | for affiliates? | Yes X No |
| | SAME AS C ABOVE | H(b) Are all affiliates incl | |
| | empt status X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527 | - , | ist (see instructions) |
| | te: ► WWW.BCTD.ORG | H(c) Group exemption | |
| | | ar of formation: 1908 M | State of legal domicile: DC |
| Part I | Summary | | |
| ω 1 | Briefly describe the organization's mission or most significant activities SEE SCHED | ULE O | |
| <u> </u> | | | |
| Activities & Governance 2 9 2 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | Check this box if the organization discontinued its operations or disposed of mo | ore than 25% of its net as | sets. |
| 8 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 14 |
| <u>ق</u> 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 13 |
| ຶ່ນ 5 | Total number of employees (Part V, line 2a) | 5 | 22 |
| iğ 6 | Total number of volunteers (estimate if necessary) | 6 | 0 |
| | Total gross unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| A b | Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0. |
| - 5 | The difficulties business taxable mount offin 550 1, line 64 | Prior Year | Current Year |
| | Contributions and grants (Part VIII line 1h) | Prior rear | Current rear |
| 8 <u>c</u> | Contributions and grants (Part VIII, line 1h) | 0 071 502 | 0 021 014 |
| Revenue 01 0 | Program service revenue (Part VIII, line 2g) | 9,971,502. | 8,921,014. |
| é 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 94,223. | 58,814. |
| 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,213,786. | 1,218,006. |
| 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 11,279,511. | 10,197,834. |
| 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 406,982. | <u>249,762.</u> |
| 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | |
| ຜູ 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 3,983,436. | 4,337,182. |
| Expenses 15 16 a b | Professional-fundraising-teps (Part 1), column (A), line 11e) | | |
| _ <u>ĝ</u> p | Total fundraising expenses (Part IX column (II), line 25) | | |
| e - 1/ | Other expenses (Part IX, column (A), lines that 11d, 11f-24f) | 6,040,128. | 4,772,448. |
| = 17 □ 18 | Total expenses Add lines 13717 (1904) t equal Part IX, column (A), line 25) | 10,430,546. | 9,359,392. |
| 1 19 | Revenue less expenses Subtract line 18 from line 12 | 848,965. | 838,442. |
| <u> </u> | | Beginning of Current Year | End of Year |
| 3 Sets 20 | Total assets (Part) (Da 16-1) | 8,120,680. | 8,687,704. |
| Net Asserted and Ball | Total liabilities (Part X, line 26) | 581,256. | 309,838. |
| 7 EE 22 | Net assets or fund balances Subtract line 21 from line 20 | 7,539,424. | 8,377,866. |
| Part II | Signature Bløck | 1,333,444. | 0,377,000. |
| y | Under penalties of pertury, I declare that I have examined this return, including accompanying schedules and statement | s, and to the best of my knowledg | e and belief it is true, correct |
| Part II | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled | ge | <i>1</i> |
| ₹_ | | 1 ~/ | 1.1. |
| S) Sign | SigneX/e of officer | Date Date | <i>U </i> |
| <i>∀</i> Here | l V · | Dale / | / |
| | SEAN MCGARVEY, SECRETARY-TREASURER . | | <u>'</u> |
| | Type or print name and title | 21 | |
| Paid | Treparts 1 | self (see ins | r's identifying number tructions) |
| Preparer's | signature Vaca a x levens CPA 3-10-11 | employed | |
| • | Firm's name (or CALIBRE CPA GROUP PLLC | EIN ► | |
| Use Only | self-employed), 1850 K STREET NW | | |
| | address, and ZIP + 4 WASHINGTON, DC 20006 | Phone no. ► 2 | 02-331-9880 |
| May the I | RS discuss this return with the preparer shown above? (see instructions) | | X Yes No |

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

| С | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
|---|-------------------|---------------------------------------|------------------------|---------------|----------|
| | | | | | |
| | - | | | | |
| | | - | | | |
| | | | | | |
| | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | | |
| | | | | | |
| d | Other program ser | vices (Describe in Schedule O) | | | <u>.</u> |
| | (Expenses \$ | including grants of \$ |) (Revenue \$ |) | |

932002

<u>4e</u>

Form **990** (2009)

Total program service expenses > \$

* Part IV Checklist of Required Schedules

| 1 Is the organization described in section 501(c)(3) or 4947(c)(1) (where than a private foundation)? 11 'Yes, "complete Schedule or Complete Schedule or Contributors? 22 X 23 bd the organization engage in direct or indirect political campagn activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 24 Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 25 Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 26 Did the organization marked any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 27 Did the organization report and areas, or historic structures? If "Yes," complete Schedule D, Part II 28 Did the organization report and areas, or historic at reasures, or other semilar assets? If "Yes," complete Schedule D, Part IV 28 Did the organization indecity or through a related organization, hold assets in term, permanent, or quasivendowments? 29 If "Yes," complete Schedule D, Part IV 20 Did the organization indecity or through a related organization, hold assets in term, permanent, or quasivendowments? 29 If "Yes," complete Schedule D, Part IV 20 Did the organization report an amount for brand, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV 21 Did the organization report an amount for westments of the securities in Part X, line 10? If "Yes," complete Schedule D, Part IVII 21 Did the organization report an amount for envestments of the securities in Part X, line 10 If IVes, "complete Schedu | | | | Yes | <u>No</u> |
|---|-----|--|-----|----------|--------------|
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or inderect political campagin activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. And 501(c)(8) organizations is the organizations subject to the section 603(c)(1) organizations and section 603(c)(1) organizations. So the organizations is the organization subject to the section 603(c) inches and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization manual may donor advised fluxfor any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts of "Yes," complete Schedule D, Part II Did the organization reason or holid a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not placed in Part X, complete Schedule D, Part IV Did the organization report an amount for flepar, or dobt negotiation services? If "Yes," complete Schedule D, Part IV It is the organization report an amount for investments - program related in Part X, line 10° If "Yes," complete Schedule D, Part IV Did the organization report an amount for flepar, or dobt negotiations services? If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedule D, Part X, line 16° If "Yes," complete Schedul | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 3 Det the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II 4 Section 501(c)(3) organizations. Did the organization engage in libbying activities? If "Yes," complete Schedule C, Part III 5 Section 501(c)(3), 501(c)(5), and 501(c)(5) organizations. Bit he organization subject to the section 603(c) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts" If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other annibia seases? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide control of the part X in the organization is shown to through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part IV 10 Did the organization's answer to any of the following questions "Yes" If so, complete Schedule D, Part X, III 10 Did the organization report an amount for investments of the sace in term, permanent, or quasiendowments? 11 X as applicable 12 Did the organization report an amount for investments of the sace in term, permanent, or quasiendowments? 13 A X and the organization report an amount for investments of the sace in term, permanent, or quasiendowments? 14 Yes," complete Schedule D, Part X iii State organization report an amount for investments of the sace in term, permanent, or quasiendowments? 15 Did the organization report an amount for investments of the sace in term, permanents of its total assets reported in Part | | If "Yes," complete Schedule A | 1_ | | |
| public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Dd the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 601(c)(5), and 601(c)(6) organizations. Is the organization subject to the section 6035(6) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Dd the organization maintain any donor advased fluxfos or any similar funds or accounts where donors have the right to provide advoce on the distribution or investment of amounts in such fluxfor accounts? If "Yes," complete Schedule D, Part II Dd the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Dd the organization report an amount in Part X, line 21; serve as a custodian for amounts in part X, is problete Schedule D, Part IV Dd the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV Is the organization is answer to any of the following questions "Yes"? If so, complete Schedule D, Part IV Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Dd the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Dd the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Dd the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VI Dd the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VI Dd t | 2 | | _2_ | | _ <u>X</u> _ |
| 4 Section 501(c)(3) organizations. Did the organizations engage in lobbying activities? If 1*cs,* complete Schedule C, Part III 5 Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization subject to the section 603(e) notice and reporting requirement and prizity tax? If 1*cs,* complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any smillar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 1*cs,* complete Schedule D, Part III 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic structure? If 1*cs,* complete Schedule D, Part IVI 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 1*yes,* complete Schedule D, Part IVI 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 1*cs,* complete Schedule D, Part IVI 9 Did the organization report an amount for another dorigonal control of the spatial part IVI. It is the organization service of the following questions 1*yes? If so, complete Schedule D, Part IVI 10 Did the organization report an amount for investments or other securities in Part X, line 10? If 1*Yes,* complete Schedule D, Part IVI 11 Did the organization report an amount for orwestments or other securities in Part X, line 10? If 1*Yes,* complete Schedule D, Part X 11 Did the organization report an amount for orwestments or program related in Part X, line 10 that is 5% or more of its total assets reported in Part X, line 15? If 1*Yes,* complete Schedule D, Part X 12 Did the organization seport an amount for orbet rabibilities in P | 3 | | | | |
| 5 Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? if "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts. If "Yes," complete Schedule D, Part II 7 Did the organization forever or hold a conservation easiering, including easiering to preserve open space, the environment, historic fland areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts in the first or provide credit counseling, debt management, credit repair, or debt negoliation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 11 If the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Part IV III III III III III III III III III | | · | - | | |
| reporting requirement and proxy tax // I*Yes, * complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts // If *Yes, * complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures // If *Yes, * complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes,* complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes,* complete Schedule D, Part IV Did the organization maintain credit repair, or debt negotiation services? If *Yes,* complete Schedule D, Part V It is the organization report an amount for any of the following questions "Yes*? If so, complete Schedule D, Part V, If the organization report an amount for land, buildings, and equipment in Part X, line 10? If *Yes,* complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If *Yes,* complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part XIII Did the organization report an amount for meeting a statements for the tax year? If *Yes,* complete Schedule D, Part XIII Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part XII | | | _ 4 | N/ | <u>A</u> |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation serves? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV II Is the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI II Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI II IX IX | 5 | | _ | ٠, | |
| provide advise on the distribution or investment of amounts in such funds or accounts? // "Yes," complete Schedule D, Part // 1 Did the organization recoive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? // "Yes," complete Schedule D, Part // 1 Bid the organization maintain collections of works of art, histonical treasures, or other similar assets? // "Yes," complete Schedule D, Part // 1 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?" // "Yes," complete Schedule D, Part V | _ | | _ 5 | | |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization insent organization insent of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IVI 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 11 Is the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 11 Is the organization answer to any of the following questions "Yes"? If so, complete Schedule D, Part V 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 14 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 16 Did the organization obtain separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X, Did the organization is bablish for uncertain tax postions under Fill N 89? If "Yes," complete Schedule D, Part X, Did the organization is bablish for uncertain tax postions under Fill N 89? If "Yes," complete Schedule D, Part X, Did the organization includ bill in Consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, Did the organization includ bill in Consolidated, independent audited financial statements for the tax year? 15 Did the organization aspect and par | 6 | · · · · · · · · · · · · · · · · · · · | | | v |
| the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II | 7 | | _ в | | |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V V 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - rogarial related in Part X, line 15? If "Yes," complete Schedule D, Part VII 13 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 14 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X 15 Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization shability for uncertain tax positions under Fliu 48? If "Yes," complete Schedule D, Part X X 16 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X 17 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, "complete Schedule D, Part X X X 18 Did the organizati | ′ | | 7 | | v |
| Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 1 11 Is the organization is answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 9 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII 9 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 9 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 10 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11 Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization maintain an office, employees, or agents outside of the United States? 16 Did the organization report on | 0 | · | | | |
| 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, developed provided pr | 0 | | ٥ | | x |
| credit counseling, debt management, credit repair, or debt negotiation services? // *Yes," complete Schedule D, Part IV 10 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endownents? 11 Is the organization's answer to any of the following questions "Yes," // so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // *Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? // *Yes," complete Schedule D, Part VII 13 Did the organization report an amount for or investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? // *Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? // *Yes," complete Schedule D, Part VIII 15 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? // *Yes," complete Schedule D, Part X 16 Did the organization included in consolidated, independent audited financial statements for the tax year? 17 Did the organization included in consolidated, independent audited financial statements for the tax year? 18 Did the organization maintain an office, employees, or agents outside of the United States? 19 Did the organization maintain an office, employees, or agents outside of the United States? 10 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? // *Yes," complete Schedule F, Part II 19 Did the organization report a total of more than \$15,000 of expen | a | | 0 | | |
| 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 11 D the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D, Part VII 12 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII 13 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part XII 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part XII Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X III Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III III Did the organization is achool described in section 170(b)(1)(A)(0)? If "Yes," complete Schedule E Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals | • | · | 9 | | x |
| 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII • Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X. • Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X. • Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, IX, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X, XI, and XIII. Is optional 13 Is the organization aschool described in section 170(b)(1)(A)(b)(1" 1" Yes," complete Schedule E 14a Did the organization nachool described in section 170(b)(1)(A)(b)(1" 1" Yes," complete Schedule E 15 Did the organization have aggregate revenues or expenses of more than \$1,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? | 10 | | | | _==_ |
| 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IIX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments or other assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IXI Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization bits biblity for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IX, III, and XIII. A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IX, III, and XIII. Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States | | | 10 | | х |
| as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VIII Did the organization report an amount for other inabilities in Part X, line 25? // "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? // "Yes," complete Schedule D, Part X. Did the organization hold an separate, independent audited financial statements for the tax year? // "Yes," complete Schedule D, Part X, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? // "Yes," complete Schedule D, Part X, XII, and XIII. is optional is the organization a school described in section 170(b)(1)(A)(i)(?)? "Yes," complete Schedule E 13 | 11 | | | | |
| Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization separate or consolidated financial statements for the tax year include a footinote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, X, X, and XIII. Soptional 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. Soptional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization feport on Part IX, column (A), line | | | 11 | Х | |
| Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X II, II, and XIII. Did the organization included in consolidated, independent audited financial statements for the tax year? It is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E Did the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E Did the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report at total of more than \$5,000 of expenses for professional fundraising services on Part IX, X Did t | • | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | - | | |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization of separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, IXI, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, IXI, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report a total of more than \$15,000 of expenses for professional fundraisi | | Part VI | | | |
| Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, XII, and XIII. Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. Is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report and taxies and states? Schedule F, Part II Did the organization report and taxies and states? The "Yes," complete Schedule F, Part II The did the organization report and taxies and states? The "Yes," complete Schedule F, Part II Did the organization report and total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside t | • | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12 | | | | | |
| Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, IX, II, and XIII. Part X, IXII, and XIII. As the organization included in consolidated, independent audited financial statements for the tax year? If Yes, "complete Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report at otal of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 cand 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 cand 8a? If "Yes," complete Schedule G, Part III Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, | • | | | | |
| Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. so optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3 more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 18 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If | | | | | |
| Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. so optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1a M X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1a M X Did the organization report more than \$15,000 total of fundraising event g | • | · | | | |
| Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12 | _ | | | | |
| the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12 Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H | • | | | | |
| 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H | • | · | | | |
| Schedule D, Parts XI, XII, and XIII. 12 | 10 | · | | | |
| 12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | 12 | | 12 | x | |
| If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 124 | | 12 | | |
| Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | | | | |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 13 | | 13 | | <u>x</u> |
| and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 If The India A III Is India A II I | 14a | | | Х | |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H | b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | Х | |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | |
| located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | | 16 | | _X |
| Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | 17 | · · · · · · · · · · · · · · · · · · · | | | |
| 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | | 17 | | <u> X</u> |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | 18 | | | | |
| complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X | | | 18 | | <u>X</u> |
| 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 19 | | | } | v |
| | 00 | | | | |
| | 20_ | on the organization operate one or more nospitals / it "res," complete Schedule H | | aan / | |

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|---------|-------|--------------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | | |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X_ | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | |
| | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | _23_ | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K If "No", go to line 25 | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ļ <u>.</u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | ., | _ |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | N/ | A |
| р | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 051 | NT/ | 7 |
| 26 | Schedule L, Part I | 25b | N/ | <u>-</u> |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | _20 | | <u> </u> |
| 21 | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete | | | |
| | Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties, (see Schedule L., Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | | 28a | | <u>x</u> |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was | | | |
| | an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | _X_ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | ĺ | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | l |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u>X</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | X | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | \ |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | NT / | 7 |
| 27 | If "Yes," complete Schedule R, Part V, line 2 | 36_ | N/ | k-7 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 07 | j | _v |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | - | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | x | |
| | 140te. / W. 1 Office do niera dre required to complete defreduie O | | | (2009) |
| | | , 01111 | 300 (| _000) |

Form 990 (2009) DEPARTMENT, AFL-CIO
Part V Statements Regarding Other IRS Filings and Tax Compliance

| | 1 1 | | Yes | No |
|-----|---|----------|------------|--|
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | |
| | U.S. Information Returns. Enter -0- if not applicable 1a 44 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 22 | ٠. | 37 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | <u>X</u> _ | |
| _ | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) | | | х |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 3a | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 3b | | |
| 44 | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | х | |
| h | If "Yes," enter the name of the foreign country CANADA | 70 | -21 | <u> </u> |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and | | | |
| | Financial Accounts | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited | | | |
| | Tax Shelter Transaction? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | ì | l | 1 |
| | any contributions that were not tax deductible? | 6a | X | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | X | |
| 7 | Organizations that may receive deductible contributions under section 170(c). N/A | 1 | Ì | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services | | | |
| | provided to the payor? | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | - | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d | 7c | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | | | |
| - | benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| • | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the | | | |
| | supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings |] | | |
| | at any time during the year? N/A | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | \ | | [|
| а | Did the organization make any taxable distributions under section 4966? N/A | 9a | | <u> </u> |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? N/A | 9b | ļ | <u> </u> |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | } | 1 | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders N/A 11a | { | ļ | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| 10- | amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 10- | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | | |
| D | in res, enter the amount of tax-exempt interest received of accruded during the year 120 | Form | 990 | (2009) |

53-0025755 P

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

| <u>Sec</u> | tion A. Governing Body and Management | | _ | | | |
|------------|---|---------------|--------------------|--------------|--------------|---------------|
| | | | , | | Yes | No_ |
| 1a | Enter the number of voting members of the governing body | 1a | | 14 | | |
| b | Enter the number of voting members that are independent | _ <u>1b</u> _ | | 13 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | ip with | any other | | | |
| | officer, director, trustee, or key employee? | | | 2_ | | <u>X</u> _ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | ne direc | t supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | | | 3 | | <u>X</u> |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Fo | | 0 was filed? | 4 | _ | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's asse | ets? | | 5 | | <u>X</u> |
| 6 | Does the organization have members or stockholders? | | | _6_ | X | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more me | embers | of the | | | |
| | governing body? | _ | | 7a | <u>X</u> | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other pe | | | 7b | | _ <u>X</u> _ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken | during | the year | | | |
| | by the following | | | | 7, | |
| a | The governing body? | | | _8a_ | X | _ |
| b | Each committee with authority to act on behalf of the governing body? | | | <u>8b</u> | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real | ached . | at the | | | v |
| 800 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Fi | revenu | e Code) | | V = - | |
| 40- | Date the surrounding bour land the state because of the state of | | | 40- | Yes | No |
| | Does the organization have local chapters, branches, or affiliates? | . abaat | oro offiliatos | 10a | | |
| D | If "Yes," does the organization have written policies and procedures governing the activities of such | спарі | ers, animates, | 405 | х | |
| 44 | and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before f | filina th | e form? | 10b | | X |
| 11 | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | ming u | e ionii, | 11 | - | <u> </u> |
| 11A | Does the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | x | |
| 12a | Are officers, directors or trustees, and key employees required to disclose annually interests that co | vild av | e rice | 12.0 | - 22 | |
| | to conflicts? | ala giv | 0 1130 | 12b | x | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If | "Yes " | describe | 720 | | |
| Ŭ | in Schedule O how this is done | . 00, | 4000,120 | 12c | х | * |
| 13 | Does the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Does the organization have a written document retention and destruction policy? | • | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approv | al by ir | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | • | · | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ement v | vith a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva- | aluate | ts participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org | ganızat | on's | | | |
| | exempt status with respect to such arrangements? | | | 16b | | <u> </u> |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 | T (501 | c)(3)s only) avai | lable for | | |
| | public inspection. Indicate how you make these available. Check all that apply | | | | | |
| | Own website Another's website X Upon request | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or | conflic | of interest police | cy, and fina | incial | |
| | statements available to the public | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books a | and rec | ords of the orga | anization 🕽 | - | |
| | SEAN MCGARVEY, SECRETARY-TREASURER - 202-347-1461 | | | | | |
| | 815 16TH STREET, SUITE 600, WASHINGTON, DC 20006 | | | | | |
| | | | | Γα | DOM: | ronnes |

932006

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| ### ### ### ### ### #### #### #### #### #### | (A) | (B) | | | | C) | | | (D) | (E) | (F) |
|--|---------------------|-------|----------|--------------|----------|----------|--|----------|-----------------------------|----------------------------|---|
| Per Week Per | Name and Title | 1 | (6) | | | | | | · · | • | |
| PRESIDENT 40.00 X X 380,518. 0. 78,721 SEAN MCGARVEY SECRETARY-TREASURER 40.00 X X 292,771. 0. 79,467 MICHAEL J. SULLIVAN VICE PRESIDENT 1.00 X X 2,290. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,040. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,040. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,040. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,040. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,290. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 2,290. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 3,540. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 3,540. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 3,540. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 3,540. 0. (CONTINUE OF THE PRESIDENT 1.00 X X 1,540. 0. | | per | <u> </u> | | | | | | from the organization | from related organizations | other compensation from the organization |
| SEAN MCGARVEY SECRETARY-TREASURER 40.00 X X 292,771. 0. 79,467 MICHAEL J. SULLIVAN VICE PRESIDENT 1.00 X X 2,290. 0. (JOHN J. FLYNN VICE PRESIDENT 1.00 X X 2,040. 0. (JOHN A. BRIGHAM VICE PRESIDENT 1.00 X X 2,040. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 2,040. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 2,290. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 3,540. 0. (JOHN J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILL VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 1,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 2,540. 0. (JOHN J. HILE VICE PRESIDENT 1.00 X X 2,540. 0. (JOHN J. | MARK H. AYERS | | | | | | | | | | |
| SECRETARY-TREASURER | PRESIDENT | 40.00 | X | <u> </u> | X | | | | 380,518. | 0. | 78,721 |
| MICHAEL J. SULLIVAN VICE PRESIDENT 1.00 X X 2,290. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 2,040. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 2,040. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 2,040. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 2,290. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 3,540. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,540. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 3,540. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 3,540. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,540. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,790. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,790. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,790. 0. (CONT. J. FLYNN VICE PRESIDENT 1.00 X X 1,540. 0. (CONT. J. FLYNN VICE PRESIDENT VICE PRESIDENT VICE PRESIDENT VICE PRESIDENT VICE PRESIDENT VICE PRESIDEN | SEAN MCGARVEY | | | | | | | | } | | |
| VICE PRESIDENT 1.00 X X 2,290. 0. (0.10 | SECRETARY-TREASURER | 40.00 | X | | X | | ļ | | 292,771. | 0. | 79,467 |
| John J. Flynn John S. X Z,040. | MICHAEL J. SULLIVAN | | | | | | | | | | |
| VICE PRESIDENT | VICE PRESIDENT | 1.00 | X | <u> </u> | X | | | | 2,290. | 0. | 0 |
| DANA A. BRIGHAM VICE PRESIDENT 1.00 X X 2,040. 0. (CEDWIN D. HILL VICE PRESIDENT 1.00 X X 2,290. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 3,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,790. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,790. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,790. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X X 1,540. 0. (CIDSTPH J. HUNT VICE PRESIDENT 1.00 X X X 1,540. 0. (CIDSTPH J. HUNT VICE PR | JOHN J. FLYNN | | | | | | | | | | |
| | VICE PRESIDENT | 1.00 | X | | X | | ļ | <u></u> | 2,040. | 0. | 0 |
| EDWIN D. HILL VICE PRESIDENT 1.00 X X 2,290. 0. (C) JOSEPH J. HUNT VICE PRESIDENT 1.00 X X 3,540. 0. (C) JAMES GROGAN VICE PRESIDENT 1.00 X X 1,540. 0. (C) JAMES WILLIAMS VICE PRESIDENT 1.00 X X 3,540. 0. (C) VICE PRESIDENT 1.00 X X 1,540. 0. (C) VICE PRESIDENT 1.00 X X 1,540. 0. (C) VICE PRESIDENT 1.00 X X 1,790. 0. (C) VICE PRESIDENT 1.00 X X 1,790. 0. (C) VICE PRESIDENT 1.00 X X 1,790. 0. (C) VICE PRESIDENT 1.00 X X 1,540. 0. (C) VICE PRESIDENT 1.00 X X 2,540. 0. (C) | DANA A. BRIGHAM | | | | | Ì | | | | | |
| VICE PRESIDENT 1.00 X X 2,290. 0. (0. 1. 1. 1. 1. 1. 1. 1. | VICE PRESIDENT | 1.00 | X | <u> </u> | X | | _ | <u> </u> | 2,040. | 0. | 0 |
| Street | EDWIN D. HILL | | | | | | | | | | _ |
| VICE PRESIDENT 1.00 X X 3,540. 0. (0) | VICE PRESIDENT | 1.00 | X | ļ | X | | | _ | 2,290. | 0. | 0 |
| James grogan | JOSEPH J. HUNT | | | | | | | | | _ | |
| VICE PRESIDENT 1.00 X X 1,540. 0. () | VICE PRESIDENT | 1.00 | X | _ | X | <u> </u> | | <u> </u> | 3,540. | 0. | 0 |
| | | 1 00 | | | | | | l | 1 540 | • | • |
| VICE PRESIDENT 1.00 X X 3,540. 0. (0) | | 1.00 | X | ┝ | X | - | - | _ | 1,540. | 0. | 0 |
| NEWTON JONES VICE PRESIDENT WILLIAM P. HITE VICE PRESIDENT KINSEY ROBINSON VICE PRESIDENT VICE PRESIDENT | | 1 00 | | | | | | | 2 540 | • | • |
| VICE PRESIDENT 1.00 X X 1,540. 0. 0 WILLIAM P. HITE VICE PRESIDENT 1.00 X X 1,790. 0. 0 KINSEY ROBINSON VICE PRESIDENT 1.00 X X 1,540. 0. 0 PATRICK D. FINLEY VICE PRESIDENT 1.00 X X 2,540. 0. 0 JAMES P. HOFFA VICE PRESIDENT 1.00 X X 0. 0. 0 PERENCE O'SULLIVAN 1.00 X X 0. 0. 0 | | 1.00 | X | <u> </u> | X | _ | | <u> </u> | 3,540. | 0. | 0 |
| WILLIAM P. HITE VICE PRESIDENT KINSEY ROBINSON VICE PRESIDENT PATRICK D. FINLEY VICE PRESIDENT 1.00 X X 1,540. 0. () PATRICK D. FINLEY VICE PRESIDENT 1.00 X X 2,540. O. () THERENCE O'SULLIVAN | | 1 00 | ,, | | ,, | | | l | 1 540 | ^ | • |
| VICE PRESIDENT 1.00 X X 1,790. 0. 0 KINSEY ROBINSON VICE PRESIDENT 1.00 X X 1,540. 0. 0 PATRICK D. FINLEY VICE PRESIDENT 1.00 X X 2,540. 0. 0 JAMES P. HOFFA VICE PRESIDENT 1.00 X X 0. 0. 0 VICE PRESIDENT 1.00 X X 0. 0. 0 | | 1.00 | A | | X | _ | <u> </u> | <u> </u> | 1,540. | 0. | 0 |
| XINSEY ROBINSON | | 1 00 | ,, | | ,, | | | | 1 700 | 0 | _ |
| VICE PRESIDENT 1.00 X X 1,540. 0. 0 PATRICK D. FINLEY VICE PRESIDENT 1.00 X X 2,540. 0. 0 JAMES P. HOFFA VICE PRESIDENT 1.00 X X 0. 0. 0 PERENCE O'SULLIVAN 0. 0. 0 0 0 0 | | 1.00 | A | | A | | | | 1,790. | <u> </u> | 0 |
| PATRICK D. FINLEY VICE PRESIDENT JAMES P. HOFFA VICE PRESIDENT 1.00 X X 2,540. 0. (PERENCE O'SULLIVAN | | 1 00 | \ • | | . | | | | 1 540 | 0 | 0 |
| VICE PRESIDENT 1.00 X X 2,540. 0. 0 JAMES P. HOFFA VICE PRESIDENT 1.00 X X 0. 0. 0. PERENCE O'SULLIVAN 0. 0. 0. 0. 0. | | | ^ | \vdash | Λ | | | | 1,540. | <u> </u> | 0 |
| JAMES P. HOFFA VICE PRESIDENT TERENCE O'SULLIVAN | | 1 00 | J. | | v | | | | 2 540 | 0 | 0 |
| VICE PRESIDENT 1.00 X X 0. 0. C | | 1.00 | Δ. | | A | _ | - | | 2,540. | | 0 |
| TERENCE O'SULLIVAN | • | 1 00 | v | | . | | | | | ^ | ^ |
| | | 1.00 | ^ | | Α. | - | | <u> </u> | U• | 0. | 0 |
| VICE PRESIDENT 1.00 A A 2,040. U. | | 1 00 | v | | v | | | | 2 040 | ^ | ^ |
| | /ICE PRESIDENT | 1.00 | <u> </u> | | Λ | | | - | 2,040. | | 0 |
| | | | | - | | | - | - | | | |

932007 02-04-10

Form **990** (2009)

| Part VII Section A. Officers, Directors, Tru | istees, Key Er | nplo | yee | s, a | nd l | ligh | est | Compensated Employ | ees (continued) | | | | |
|--|-------------------|--------------------------------|-----------------------|----------|--------------|---------------------------------|-------------------|---------------------------|-------------------------|----------|---------|-------------------|---------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average hours | (6) | | | ition | app | l. A | Reportable compensation | Reportable compensation | | | timate nount | |
| | per | \vdash | IECK | all | lliai | арр | iy) | from | from related | | | other | OI . |
| | week | individual trustee or director | | | | - | | the | organizations | | | pensa | |
| | | tee or | ıstee | | | ensate | | organization | (W-2/1099-MIS | 2) | | om th | |
| | | al trus | nal tri | ' | loyee | comp(| | (W-2/1099-MISC) | | ŀ | _ | anızat d relat | |
| | | dividu | institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anızatı | ons |
| | | 효 | 트 | 6 | ž | Ξē | æ | | | \dashv | | | |
| | | | | | | | | | | 1 | | | |
| | _ | | | | | - | | | | \dashv | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | _ | | |
| • | | | | | | | | | | | | | |
| | | | | | i | | | | | 1 | | | |
| | | | _ | <u> </u> | _ | <u> </u> | | | | | | | |
| | | | | | | | | | | | | | |
| | | - | - | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | 1 | | | <u> </u> | - | | | | | | | |
| | | | | | | | | | | İ | | | |
| | | | | - | | \vdash | | · | | \neg | | | |
| | | | | | | | | | | | | | |
| 1b Total | | | | | | > | | 700,019. | | 0. | 15 | 8,1 | 88. |
| 2 Total number of individuals (including but r | not limited to th | nose | liste | ed a | bov | e) wł | no r | received more than \$100 | 0,000 in reportable | | | | _ |
| compensation from the organization | | | | | | | | | | | | Yes | 2 No |
| 3 Did the organization list any former officer | director or tru | etoc | , ka | von | nnlo | waa | orl | highest compansated er | nnlovee on | [| | 163 | 140 |
| line 1a? If "Yes," complete Schedule J for s | | | , NC | y Cii | iipio | усс, | 01 1 | riigriest compensated ei | ripioyee ori | | 3 | | x |
| 4 For any individual listed on line 1a, is the si | | | omp | ensa | atıor | n and | d ot | ther compensation from | the organization | ı | | | |
| and related organizations greater than \$15 | 0,000? If "Yes, | , " co | mpl | ete : | Sch | edul | e J | for such individual | | | 4 | Х | |
| 5 Did any person listed on line 1a receive or | | | | from | any | y unr | ela | ted organization for serv | ices rendered to | ŀ | | | |
| the organization? If "Yes," complete Sched | dule J for such | pers | son | | | | | - | | | 5 | | X |
| Section B. Independent Contractors 1 Complete this table for your five highest co | mponeated in | done | ondo | nt c | cont | racto | ore : | that recoved more than | \$100,000 of com | | ation : | from | |
| 1 Complete this table for your five highest co | impensated in | аер | ende | , iii C | .0110 | iacii | <i>J</i> 13 | that received more than | \$100,000 OI COIII | JC113 | ation | | |
| (A) | | | | | | | | (B) | | | ((| C) | |
| Name and business | | | | | | | | Description of s | | C | ompe | nsatio | on |
| MICHAEL L. TINER, 2114 N | STREET | , 1 | NW | , | #4 | 6, | | GOVERNMENT A | FFAIRS | | 4.0 | | |
| WASHINGTON, DC 20037 | | | | | | | | CONSULTANT | | | 12 | 0,0 | 00. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | İ | | | | |
| O Total number of independent and in the control of | Indiana had | 20+1 | mar. A. | .A &- | 41- | .a. ' | 04.0 | d abough who recent | nore than | | | | |
| 2 Total number of independent contractors (\$100,000 in compensation from the organ | = | IUL II | mute | :u (0 | | se II 1 | >1 C (| u abovej wno received n | iore man | | | | |
| \$100,000 in compensation from the organ | zation - | | | - | | <u> </u> | | | | | Form | 990 | (2009) |

| | | | | | T, A | AFL-CIO | | · · · · · · | 53-002 | 5755 Page 9 |
|--|------|--|---|------------|----------|---------------------------|----------------------|--|---|---|
| | rt V | 131 | Statement of Rever | nue | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, gifts, grants and other similar amounts | | | Federated campaigns | | 1a | | | | | |
| P. G. | | | Membership dues | | 1b | | - | | | |
| if the last | | | Fundraising events Related organizations | | 1c | | | | | |
| S, S | | | Government grants (contribut | ions) | 1e | | | | | |
| tion | | | All other contributions, gifts, gran | | | | | | | |
| 혈 | | | similar amounts not included above | ve | 1f | | | | | |
| out | | - | Noncash contributions included in lines | 1a-1f \$ | | | | } | | |
| 0.6 | _ | <u>h</u> | Total. Add lines 1a-1f | | | D O d . | | | | <u> </u> |
| a | 2 | • | MEMBERSHIP DUES | ! | | Business Code | 8,921,014. | 8 921 014 | | |
| Ž Š | | a b | MBMBBKSIII BOED | | | 300033 | 0,521,014. | 0, 521, 014. | | |
| Sei | | c | | | | | | | - | |
| Program Service Revenue | | d | | | | | | | | |
| 5, I | | е | | | | | | | | |
| _ | | | All other program service reve | nue | | | 0 001 014 | | | |
| \dashv | 3 | | Total. Add lines 2a-2f | duudona | le inter | | 8,921,014. | | | |
| | 3 | Investment income (including dividends, interest, and other similar amounts) | | | | | 65,020. | | | 65,020. |
| | 4 | | Income from investment of ta | x-exempt | bond | proceeds > | | | | |
| | 5 | | Royalties | | | | | | | |
| | | | | (i) F | Real | (II) Personal | 1 | | | |
| | 6 | | Gross Rents | | | | 1 | | | |
| | | | Less rental expenses | ļ | | | + | : | | |
| | | | Rental income or (loss) Net rental income or (loss) | | | | - | <u> </u> | | |
| | | | Gross amount from sales of | (ı) Sec | urities | (II) Other | | | - 1,- 11 | |
| | - | | assets other than inventory | | | |] | | | |
| | | b | Less cost or other basis | | _ | | | | | |
| | | | and sales expenses | | | 6,206. | _ | | | |
| | | | Gain or (loss) | | | <6,206. | | | | 16 206 > |
| _ | | | Net gain or (loss) Gross income from fundraisin | a events | (not | | <6,206. | | | <6,206.> |
| Other Revenue | Ü | | including \$ | g o tomo | | | | | | |
| leve | | | contributions reported on line | 1c) See | , | | | | | |
| er | | | Part IV, line 18 | | а | | _ | | | |
| e d | | | Less direct expenses | | t | · | 4 | | | |
| | | | Net income or (loss) from fund Gross income from gaming ad | _ | | <u> </u> | | | | |
| | 9 | а | Part IV, line 19 | tivities v | see a | | | | | |
| | | b | Less direct expenses | | b | | 1 | | | |
| | | | Net income or (loss) from gam | ning activ | rities | | | | | |
| | 10 | а | Gross sales of inventory, less | returns | | | | | | |
| | | | and allowances | | | $\frac{311,367}{156,040}$ | | | | |
| | | | Less: cost of goods sold | | | 156,049 | | 155 210 | | |
| ł | | C | Net income or (loss) from sale Miscellaneous Revenu | | inory | Business Code | 155,318. | 155,318. | | |
| Ì | 11 | а | CONFERENCE | | | 900099 | 689,080. | 689,080. | | |
| | | | DRUG TESTING RE | VENU | E | 900099 | 152,848. | 152,848. | | |
| | | | CMRAVE SERVICES | | | 900099 | 148,522. | 148,522. | | |
| | | | All other revenue | | | 900099 | 72,238. | | | <39,191.> |
| | | е | Total. Add lines 11a-11d | | - | | 1,062,688. | | | 10 602 |
| 93200 02-04 | 12 | | Total revenue. See instructions. | | | <u>.</u> | 10197834. | 10178211. | 0 | 19,623. Form 990 (2009) |

Form 990 (2009) DEPARTMENT, AFL-CIO
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). | | | | | | | | | | |
|--|--|-----------------------|------------------------------|-------------------------------------|---|--|--|--|--|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 | Grants and other assistance to governments and | | | | | | | | | |
| | organizations in the U.S. See Part IV, line 21 | 249,762. | | | | | | | | |
| 2 | Grants and other assistance to individuals in | | | | | | | | | |
| | the U.S. See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to governments, | | | | | | | | | |
| | organizations, and individuals outside the U.S. | | | | | | | | | |
| | See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | |
| | trustees, and key employees | 869,280. | | | | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | | |
| 7 | Other salaries and wages | 2,153,065. | | | | | | | | |
| 8 | Pension plan contributions (include section 401(k) | | | 1 | | | | | | |
| | and section 403(b) employer contributions) | 491,052. | | | | | | | | |
| 9 | Other employee benefits | 654,498. | | | | | | | | |
| 10 | Payroll taxes | 169,287. | | | | | | | | |
| 11 | Fees for services (non-employees) | | | | | | | | | |
| а | Management | | | | | | | | | |
| b | Legal | 855,184. | | | | | | | | |
| С | Accounting | 66,000. | | | | | | | | |
| d | Lobbying | | | | | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | | | | | | |
| f | Investment management fees | | . | | | | | | | |
| g | Other | 1,136,562. | | | | | | | | |
| 12 | Advertising and promotion | 338,096. | | | | | | | | |
| 13 | Office expenses | 321,072. | | | | | | | | |
| 14 | Information technology | 117,874. | | | | | | | | |
| 15 | Royalties | 440 004 | | | | | | | | |
| 16 | Occupancy | 440,894. | | | | | | | | |
| 17 | Travel | 430,248. | | | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | |
| | for any federal, state, or local public officials | 777 500 | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 777,599. | | | | | | | | |
| 20 | Interest | 16 247 | | | | | | | | |
| 21 | Payments to affiliates | 16,247. 101,129. | | | | | | | | |
| 22 | Depreciation, depletion, and amortization Insurance | 65,249. | | | | | | | | |
| 23 | Other expenses, Itemize expenses not covered | 05,245. | | | | | | | | |
| 24 | above. (Expenses grouped together and labeled | | | | | | | | | |
| | miscellaneous may not exceed 5% of total expenses shown on line 25 below.) | | | | | | | | | |
| а | SUBSCRIPTIONS | 105,893. | | - | | | | | | |
| b | | 103,033. | | | | | | | | |
| c | | | | | | | | | | |
| d | | | | | | | | | | |
| e | | | | | | | | | | |
| f | All other expenses | 401. | | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 9,359,392. | | | | | | | | |
| 26 | Joint costs. Check here Jif following | | | <u> </u> | | | | | | |
| | SOP 98-2. Complete this line only if the organization | | | | | | | | | |
| | reported in column (B) joint costs from a combined | l | | | | | | | | |
| | educational campaign and fundraising solicitation | | | | | | | | | |

Form 990 (2009)

DEPARTMENT, AFL-CIO

53-0025755 Page 11

| | | | (A) Beginning of year | | (B) End of year |
|-----------------------------|----|--|---------------------------------------|-----|---|
| \Box | 1 | Cash - non-interest-bearing | 4,905,066. | 1 | 1,039,077. |
| | 2 | Savings and temporary cash investments | | 2 | 4,311,171 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | 224,002. | 4 | 79,075 |
| | 5 | Receivables from current and former officers, directors, trustees, key | 2217002. | 7 | 13,013 |
| | _ | employees, and highest compensated employees Complete Part II | | | |
| | | of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete | | | |
| | | Part II of Schedule L | | 6 | |
| ıΩ | 7 | Notes and loans receivable, net | | 7 | · |
| Assets | 8 | Inventories for sale or use | 179,047. | 8 | 176,825 |
| & | 9 | Prepaid expenses and deferred charges | 90,993. | 9 | 162,269 |
| - 1 - | | Land, buildings, and equipment cost or other | | | |
| | | basis Complete Part VI of Schedule D 10a 1,480,152. | | | |
| | b | Less accumulated depreciation 10b 1,132,565. | 149,872. | 10c | 347,587 |
| ١, | 11 | Investments - publicly traded securities | 11370720 | 11 | 311,301 |
| 1 | 12 | Investments - other securities See Part IV, line 11 | 2,571,700. | 12 | 2,571,700 |
| - 1 | 13 | Investments - program-related. See Part IV, line 11 | 2757277001 | 13 | 2/3/1//00 |
| | 14 | Intangible assets | | 14 | |
| - | 15 | Other assets See Part IV, line 11 | · · · · · · · · · · · · · · · · · · · | 15 | |
| - 1 | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 8,120,680. | 16 | 8,687,704 |
| - | 17 | Accounts payable and accrued expenses | 574,083. | 17 | 209,248 |
| 1 | 18 | Grants payable | | 18 | |
| 1 | 19 | Deferred revenue | 4,621. | 19 | 97,595 |
| 2 | 20 | Tax-exempt bond liabilities | | 20 | |
| g 2 | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| <u>≝</u> 2 | 22 | Payables to current and former officers, directors, trustees, key employees, | | | |
| Liabilities | | highest compensated employees, and disqualified persons. Complete Part II | | | |
| <u> </u> | | of Schedule L | | 22 | |
| 2 | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 2 | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 2 | 25 | Other liabilities Complete Part X of Schedule D | 2,552. | 25 | 2,995 |
| 2 | 26 | Total liabilities. Add lines 17 through 25 | 581,256. | 26 | 309,838 |
| | | Organizations that follow SFAS 117, check here X and complete | | | |
| es | | lines 27 through 29, and lines 33 and 34. | | | |
| E 2 | 27 | Unrestricted net assets | 7,539,424. | 27 | <u>8,377,866</u> |
| ğ 2 | 28 | Temporarily restricted net assets | | 28 | ·=· · · · · · · · · · · · · · · · · · · |
| 힏 2 | 29 | Permanently restricted net assets | <u></u> _ | 29 | _ |
| Ē | | Organizations that do not follow SFAS 117, check here and | | | |
| ō | | complete lines 30 through 34. | | | |
| ğ 3 | 30 | Capital stock or trust principal, or current funds | · · · · · · · · · · · · · · · · · · · | 30 | |
| Net Assets or Fund Balances | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| <u> </u> | 32 | Retained earnings, endowment, accumulated income, or other funds | 7 | 32 | |
| ~ 3 | 33 | Total net assets or fund balances | 7,539,424. | 33 | <u>8,377,866.</u> |
| 3 | 34 | Total liabilities and net assets/fund balances | 8,120,680. | 34 | 8,687,704. |

Form **990** (2009)

| Forn | 1990 (2009) DEPARTMENT, AFL-CIO | <u>2/55</u> | Pag | ge 12 |
|------|--|-------------|----------|-------|
| Pa | rt XI Financial Statements and Reporting | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990. Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | X |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Х | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 1 | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | ļ | | |
| | consolidated basis, separate basis, or both: | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | - | <u> </u> | |
| | Act and OMB Circular A-133? | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | | |

Form **990** (2009)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

| _ | Section 501(c)(4), (5), or (6) organiza | | | | | |
|-----|--|---------------------------------------|-------------------------|-------------------------------|---------------------------|----------|
| Nan | ne of organization BUILDIN | G AND CONSTRUCTI | ON TRADES | Em | ployer identification nur | nber |
| | DEPARTM | ENT, AFL-CIO | | | <u>53-0025755</u> | |
| Pa | art I-A Complete if the org | janization is exempt und | er section 501(c | or is a section 527 | organization. | |
| 1 | Provide a description of the organiz | zation's direct and indirect politic | al campaign activities | in Part IV | | |
| 2 | Political expenditures | | | > | \$ | 0. |
| 3 | Volunteer hours | | | | | 0. |
| _ | | | | | | |
| | | ganization is exempt und | | ~~~~~ | | |
| | Enter the amount of any excise tax | , , | | | \$ | |
| 2 | Enter the amount of any excise tax | | | 5 | \$ | |
| 3 | If the organization incurred a section | on 4955 tax, did it file Form 4720 | for this year? | | Yes | No |
| | Was a correction made? | | | | Yes | No |
| | o If "Yes," describe in Part IV art I-C Complete if the org | ganization is exempt und | er section 501/c | Nexcent section 50 | 1(0)(3) | |
| Ь | | | <u>`</u> | <u> </u> | | |
| | Enter the amount directly expende | | • | | \$ | |
| 2 | Enter the amount of the filing organ | nization's funds contributed to other | ner organizations for s | | Ф. | 0. |
| _ | exempt function activities | Add trees 1 and 2. Enter have a | nd on Form 1100 DO | - | \$ | <u> </u> |
| 3 | Total exempt function expenditures line 17b | s Add lines I and 2 Enter here a | na on Form 1120-PO | | ¢ | |
| 4 | Did the filing organization file Form | 4400 DOL for this year? | | | \$ Yes | No |
| - | Enter the names, addresses and er | | N) of all saction 527 n | volitical organizations to wi | | |
| 3 | For each organization listed, enter | | | | | |
| | that were promptly and directly del | • | • | • | | |
| | (PAC) If additional space is needed | | | oparate orgregates raine s | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of politic | |
| | (a) Namo | (b) Addiess | (0) = 111 | filing organization's | contributions received | |
| | | | | funds If none, enter (| | - |
| | | | Į. | | delivered to a separ | |
| | | | | | If none, enter -0- | |
| | | | <u> </u> | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | 1 | | | | |
| | | | | | | |
| | | | 1 | į | | |
| | | | | | | |
| _ | | | | | | |
| | | | | | | |
| | | | | | | |

932041 02-04-10

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

| Schedule C (Form 990 or 990-EZ) 2009 | DEPARTMENT | , AFL-CIO | - 504(-)(0) - 161 | 53-0 | 0025755 Page 2 |
|---|--|------------------------------------|---|--|--------------------------------|
| Part II-A Complete if the org | | mpt under sectio | n 501(c)(3) and file | ed Form 5/68 | |
| (election under sec | | | | | |
| . — | tion belongs to an affi | · · | | | |
| B Check L If the filing organiza | tion checked box A ai | nd "limited control" pro | ovisions apply. | | (1) A(() -1) -1 |
| | ts on Lobbying Expe ditures" means amou | nditures ints paid or incurred. |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence public opinion (| grass roots lobbying) | | | |
| b Total lobbying expenditures to influ | uence a legislative boo | dy (direct lobbying) | | | |
| c Total lobbying expenditures (add li | nes 1a and 1b) | | | | |
| d Other exempt purpose expenditure | es | • | | | |
| e Total exempt purpose expenditure | s (add lines 1c and 1c | d) | 1 | | |
| f Lobbying nontaxable amount Enter | er the amount from the | e following table in bot | h columns. | | |
| If the amount on line 1e, column (a) o | r (b) is The lob | bying nontaxable am | ount is: | | |
| Not over \$500,000 | 20% of | the amount on line 1e | | | |
| Over \$500,000 but not over \$1,000 | 0,000 \$100,00 | 00 plus 15% of the exc | ess over \$500,000 | | |
| Over \$1,000,000 but not over \$1,5 | 00,000 \$175,00 | 00 plus 10% of the exc | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17, | 000,000 \$225,00 | 00 plus 5% of the exce | ss over \$1,500,000 | | |
| Over \$17,000,000 | \$1,000, | 000 | | | |
| | | | | | |
| g Grassroots nontaxable amount (er | • | | · | | |
| h Subtract line 1g from line 1a. If zer | | | | | |
| i Subtract line 1f from line 1c If zero | • | | | | |
| j If there is an amount other than ze | | line 11, did the organiz | ation file Form 4/20 | | п. п. |
| reporting section 4911 tax for this | | | 01' 504//-> | | Yes No |
| (Some organiz | | eraging Period Under | Section 501(h) n do not have to comp | slete all of the five | |
| • | | • • | es 2a through 2f on pa | | |
| | Lobbying Expe | nditures During 4-Ye | ar Averaging Period | | |
| Calendar year | (=) 0006 | (L) 2007 | 4-2,0000 | (-I) 0000 | (a) Total |
| (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) Total |
| | | | | | |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | | |
| | | | | | |
| c Total lobbying expenditures | | | | - | |
| | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | ļ | | | |
| | | | | | |
| f Grassroots lobbying expenditures | | L | | | |

Schedule C (Form 990 or 990-EZ) 2009

(election under section 501(h)).

| | | (a | n) | (b |) |
|-----|---|---------------|---------------------|------------|-------------|
| | | Yes | No | Amo | unt |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | - |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| С | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | ļ | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? If "Yes," describe in Part IV | | | _ | |
| j | Total Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | : F01/c\ | <i>(5</i>) 2 3 2 2 | -Ai | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6). | 1011 50 1(0) | (5), or se | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | X | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | X |
| 3 | Did the organization agree to carryover lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), sect | | 3 | | X |
| | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." | | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli | tical | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| | Current year | | 2a | | |
| | Carryover from last year | | 2b | | |
| C | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e | | 3 | | |
| 4 | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | | | | |
| | expenditure next year? | political | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| | t IV Supplemental Information | | | | |
| | plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, | and Part II-B | line 1. Also | complete | this part |
| | ny additional information | o, ano, | | , complete | ano pare |
| | | | | | |
| | | | | | |
| | | | <u> </u> | | _ |
| | | | | | |
| | | | | | • |
| | | | - | | |
| | | | | | |

Department of the Treasury

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Inspection

Internal Revenue Service BUILDING AND CONSTRUCTION TRADES **Employer identification number** Name of the organization DEPARTMENT, AFL-CIO 53-0025755 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

| | | ENT, AFL-C | | | | | <u>25755</u> P | |
|----------|---|------------------------|----------------------|---------------------|--------------|-------------------|-----------------|------|
| Par | t III Organizations Maintaining C | collections of A | rt, Historical | reasures, or | Other S | Similar Asse | ts (continued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check any of th | e following that | are a signif | ficant use of its | collection item | ıs |
| | (check all that apply). | | | | | | | |
| а | Public exhibition | c | Loan or ex | kchange progran | ns | | | |
| b | Scholarly research | e | Other | | | | | |
| c | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | n how they furthe | the organization | n's exempt | purpose in Par | t XIV | |
| 5 | During the year, did the organization solicit o | | | | | | | |
| | to be sold to raise funds rather than to be ma | aintained as part of | the organization's | collection? | | | Yes |] No |
| Pai | rt IV Escrow and Custodial Arran | | | | to Form 9 | 90, Part IV, line | 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | an or other intermed | diary for contributi | ons or other ass | ets not incl | luded | | |
| | on Form 990, Part X? | | | | | |] Yes | No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | ollowing table. | | | | | |
| | | | | | | | Amount | |
| c | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | ĺ | 1d | | |
| e | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | [| 1f | | |
| 2a | Did the organization include an amount on Fe | orm 990, Part X, line | 21? | | | | Yes | No |
| <u> </u> | If "Yes," explain the arrangement in Part XIV | | | | | | | |
| Pai | rt V Endowment Funds. Complete | f the organization ar | nswered "Yes" to I | orm 990, Part I\ | /, line 10 | | | |
| | | (a) Current year | (b) Prior year | (c) Two years | back (d) | Three years back | (e) Four years | back |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| e | Other expenditures for facilities | | | : | | | | |
| | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | _ | | | | | | |
| 2 | Provide the estimated percentage of the year | r end balance held a | as | . = | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | |
| ь | Permanent endowment > | % | | | | | | |
| c | Term endowment ▶ | % | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiz | ation that are held | and administere | ed for the c | organization | | |
| | by | | | | | | Yes | No |
| | (ı) unrelated organizations | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ii), are the related organizations | s listed as required o | on Schedule R? | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the | | | | | | | |
| Pai | rt VI Investments - Land, Building | gs, and Equipm | ent. See Form 99 | 90, Part X, line 10 |) | | | |
| | Description of investment | (a) Cost or o | other (b) Co | st or other | (c) Accu | mulated | (d) Book valu | ie |
| | | basis (investi | ment) bas | s (other) | depred | ciation | | |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| С | Leasehold improvements | | 6 | 53,834. | 44 | 2,545. | 211,2 | 89. |
| d | Equipment | | | 26,318. | | 0,020. | 136,2 | |
| е_ | Other | | | | | | | |
| Total | I. Add lines 1a through 1e (Column (d) must e | qual Form 990, Part | X, column (B), line | 10(c)) | | • | 347,5 | 87. |

Schedule D (Form 990) 2009

| Part X Other Liabilities. See Form 990, Part X, line 25 | |
|--|-----------------|
| (a) Description of liability | (b) Amount |
| Federal income taxes | |
| ESCROW ACCOUNTS | 2,995. |
| | |
| | |
| | |
| | |
| | |
| | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | ▶ 2,995. |

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

932053 02-01-10

Schedule D (Form 990) 2009

BUILDING AND CONSTRUCTION TRADES Schedule D (Form 990) 2009 DEPARTMENT, AFL-CIO 53-0025755 Page 4 Part XI | Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 10,197,834. 1 Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) 9,359,392. 2 2 838,442. 3 Excess or (deficit) for the year Subtract line 2 from line 1 3 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 7 7 Prior period adjustments 8 Other (Describe in Part XIV) 8 9 Total adjustments (net) Add lines 4 through 8 9 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 838. 442 Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 10,360,089. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments 2a 2b Donated services and use of facilities b c Recoveries of prior year grants 2c Other (Describe in Part XIV) 2d Add lines 2a through 2d 2e e 10,360,089. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b <162,255 Other (Describe in Part XIV) 4b <162,255.> c Add lines 4a and 4b 4c 10,197,834. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 9,521,647. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a Prior year adjustments 2b c Other losses 20 162,255 Other (Describe in Part XIV) 2d 162,255. e Add lines 2a through 2d 2e 359,392. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 4b Add lines 4a and 4h 4c 359 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information PART XII, LINE 4B - OTHER ADJUSTMENTS: INVENTORY COSTS ON FORM 990, PART VIII, LINE 10B: -156049. LOSS ON DISPOSAL OF ASSETS: -6206.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

INVENTORY COSTS ON FORM 990, PART VIII, LINE 10B: 156049.

LOSS ON DISPOSAL OF ASSETS: 6206.

Schedule D (Form 990) 2009

932054

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Employer identification number

Schedule F (Form 990) 2009

Department of the Treasury Internal Revenue Service

Name of the organization
BUILDING AND CONSTRUCTION TRADES

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

53-0025755

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed) (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total (d) Activities conducted in region expenditures offices employees or is a program service, (by type) (i e , fundraising, agents in in the region program services, grants to describe specific type for region region recipients located in the region) of service(s) in region THE ORGANIZATION'S PROGRAM SERVICE ACTIVITIES ARE NORTH AMERICA PROGRAM SERVICES REPRESENTATIONAL 845,827. 845 827 Totals

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932071 02-01-10

DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2009

Page 2

53-0025755

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (e) Amount (f) Manner of of cash grant cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (I) Method of valuation (book, FM) appraisal, other) |
|---|--|--|--|--------------------------|--|-----------------------------------|--|--|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 2 Enter total number of the IRS, or for which the | Enter total number of recipient organizations listed at the IRS, or for which the grantee or counsel has pro | s listed above that are re I has provided a section | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | foreign country, | recognized as tax-ex | empt by | | |

Schedule F (Form 990) 2009

21

DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Use Schedule F-1 (Form 990) if additional space is needed

Page 3

53-0025755

| | | 1 | | • | | |
|---|---|---|---|---|--|--|
| | (h) Method of valuation (book, FMV, appraisal, other) | | | | | |
| | (g) Description of non-cash assistance | | | | | |
| | (f) Amount of non-cash assistance | | | , | | |
| - | (e) Manner of cash disbursement | | | | | |
| | (d) Amount of cash grant | | - | | | |
| papa | (c) Number of (d) Amount of recipients cash grant | | | | | |
| if additional space is ne | (a) Region | | | | | |
| Use Schedule F·1 (Form 990) if additional space is needed | (a) Type of grant or assistance | | | | | |

Schedule F (Form 990) 2009

| <u>Schedule F (Form 990) 2009 DEPARTMENT, AFL-CIO 53-0025755 Page 4</u> |
|--|
| Part IV Supplemental Information |
| Complete this part to provide the information required in Part I, line 2, and any additional information |
| SCHEDULE F, PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER |
| ORGANIZATIONS ON A CASE BY CASE BASIS. RECORDS ARE MAINTAINED TO |
| SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE. |
| |
| PART I, LINE 3, COLUMN (E): |
| REGION: NORTH AMERICA |
| (E) SPECIFIC TYPES OF SERVICES IN REGION: THE ORGANIZATION'S PROGRAM |
| SERVICE ACTIVITIES ARE REPRESENTATIONAL ACTIVITIES, LEGISLATIVE AND |
| POLITICAL EDUCATION, AND ASSISTANCE TO ORGANIZATIONS THAT PROMOTE AND |
| PROTECT THE INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR |
| MEMBERS IN CANADA. |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

| 2009 OMB No. 1545-0047 |
|------------------------|
|------------------------|

Open to Public Inspection

| Name of the organization BUILDING AND CONSTRUCTION | AND CONSTR | RUCTION TRADES | DES | | | | Employer identification number |
|--|--------------------|-------------------------------|--------------------------|---|--|---|---|
| Part I General Information on Grants and Assistance | nd Assistance | | | | | | 0010700-00 |
| 1 Does the organization maintain records to substantiate the amount of | to substantiate th | | or assistance, the | grantees' eligibility | for the grants or ass | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | non |
| criteria used to award the grants or assistance? 2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | stance? | toring the use of grant | funds in the United | States | | | X Yes No |
| art | Governments an | d Organizations in the | e United States. | omplete if the orga | inization answered "Y | es" to Form 990, Part | IV, line 21, for any |
| recipient that received more than \$ | 55,000. Check this | s box if no one recipien | t received more th | an \$5,000 Use Pa | rt IV and Schedule I-1 | (Form 990) if addition | al space is needed |
| 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of valuation (book, or government or gov | (a) | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CONSTRUCTION INDUSTRY EDUCATION CENTER - 815 16TH STREET, NW - WASHINGTON, DC 20006 | 26-4183339 | 501(C)(4) | 22,000. | 0. | | | ANNUAL ASSISTANCE TO THE ORGANIZATION, |
| PLAN FOR THE SETTLEMENT OF JURISDICTIONAL DISPUTES - 815 16TH STREET, NW - WASHINGTON, DC 20006 | 53-0186128 | 501(C)(5) | 35,000. | 0 | | | ANNUAL ASSISTANCE TO THE ORGANIZATION, |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations3 Enter total number of other organizations | nd government or | ganizations | | | | | * |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

| | | | 7 7 7 7 |
|----------|----------------------------|--|---------|
| Schedule | Schedule I (Form 990) 2009 | ı | 00/0 |
| Part III | Grants and Other | Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. | |
| | Use Part IV and Sc | Use Part IV and Schedule I-1 (Form 990) if additional space is needed. | |
| | | | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information | de the information | n reguired in Part I, | line 2, and any other | additional information | |
| SCHEDULE I, PART I, LINE 2: THE ORGANI | GANIZATIO | ON MONITOR | ZATION MONITORS SUBSIDIES | S TO OTHER | |
| ORGANIZATIONS ON A CASE BY CASE BASIS. | | ORDS ARE M | RECORDS ARE MAINTAINED TO | ŢO | |
| SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE. | TY AND U | Э. | | | |

932102 02-02-10

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

► Attach to Form 990. ► See separate instructions.

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 53-0025755

Schedule J (Form 990) 2009

| | | | Yes | No |
|----|--|-----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | | | |
| | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross up payments Health or social club dues or initiation fees | | | |
| | X Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | X | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | X | |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's | | | |
| • | CEO/Executive Director Check all that apply | | | |
| | Compensation committee Written employment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | l |
| | To this board of both organization of the board of both periodicin committees | | | ĺ |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization | | | |
| а | Receive a severance payment or change-of-control payment? | 4a |] | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b_ | | Х |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | |
| | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of. | | | |
| а | The organization? | 5a | | |
| b | | 5b | | |
| | If "Yes" to line 5a or 5b, describe in Part III | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| - | contingent on the net earnings of | | | |
| а | | 6a | | |
| | Any related organization? | 6b | | |
| | If "Yes" to line 6a or 6b, describe in Part III | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | |
| | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III | 8 | | |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958-6(c)? | 9 | | |

Schedule J (Form 990) 2009

53-0025755

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | 0) | (Q) | (E) | (F) |
|---------------|------|--------------------------|--|---|--|------------------------|--------------------------------|--|
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable benefits | Total of columns (B)(ı)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
| | Ξ | 337,496. | 0 | 43,022. | 53,693. | 25,028. | 459,239. | 0 |
| MARK H. AYERS | € | 0 | 0 | 0 | • 0 | 0 | | 0. |
| | Ξ | 253,122. | 0. | 39,649. | 51,450. | 28,017. | 372,23 | 0 |
| SEAN MCGARVEY | (II) | 0. | 0. | 0. | 0 | 0 | 0 | 0. |
| | Θ | | | | | | | |
| | (ii) | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Œ | | | | | | | İ |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | (II) | | | | | | | |
| | Ξ | | | | | | | |
| | 1 | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | (i) | | | | | | | |
| | ⊞ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | Œ | | | | | | | |
| | ε | | | | | | | |
| | Ξ | | | | | | | |
| | Ξ | | | | | | | |
| | (ii) | | | | | | | |

Schedule J (Form 990) 2009

53-0025755 BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO Schedule J (Form 990) 2009

Part III | Supplemental Information

Page 3

| Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information |
|--|
| PART I, LINE 1A: THE PRESIDENT AND THE SECRETARY-TREASURER RECEIVED TRAVEL |
| FOR COMPANIONS AND DISCRETIONARY SPENDING ACCOUNT BENEFITS DURING THE YEAR. |
| ALL OF THE DISCRETIONARY SPENDING ACCOUNT BENEFITS WERE TREATED AS TAXABLE |
| COMPENSATION. |
| |
| |

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE INCLUDES COORDINATING AND HARMONIZING THE ACTIVITIES OF ITS AFFILIATED UNIONS, PROMOTING THE DEVELOPMENT OF ALL BUILDING AND CONSTRUCTION TRADE UNIONS, FOSTERING AND DEVELOPING THE ORGANIZATION OF BUILDING AND CONSTRUCTION TRADESMEN AND THE TRAINING OF RELATED APPRENTICES, PROMOTING THE DEVELOPMENT OF THE HEALTH AND SAFETY OF THE BUILDING AND CONSTRUCTION TRADESMEN, MAINTAINING THE HISTORICAL FUNCTION AND JURISDICTION OF THE DEPARTMENT SECURING THE ADJUSTMENT OF TRADE AND JURISDICTIONAL DISPUTES IN THE BUILDING AND CONSTRUCTION TRADES INDUSTRY, ENCOURAGING LOCAL BUILDING AND CONSTRUCTION TRADES COUNCILS, PROMOTING INDUSTRIAL PEACE, ALL AFFILIATED UNIONS IN SECURING IMPROVED WAGES, HOURS, AND WORKING CONDITIONS THROUGH THE PROCESS OF COLLECTIVE BARGAINING, ENGAGING IN LEGISLATIVE ACTIVITY FOR THE PURPOSE OF PROMOTING AND PROTECTING THE INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR MEMBERS FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP OF THE ORGANIZATION IS MADE UP OF THE PRESIDENTS OF THE 13 AFFILIATED UNIONS. FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS DELEGATES FROM EACH OF THE 13 AFFILIATED UNIONS WHO ARE ENTITLED TO VOTE DURING THE ELECTIONS OF THE PRESIDENT AND THE SECRETARY TREASURER AT THE REGULAR

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED IN DETAIL

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009
932211
92-03-10

PRESIDENT OF THE ORGANIZATION AND IS A MEMBER OF THE GOVERNING BODY.

THE PRESIDENT OF EACH OF THE AFFILIATED UNIONS IS A VICE

CONVENTIONS.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization BUILDING AN

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

| BY THE CONTROLLER AND THE INDEPENDENT PUBLIC ACCOUNTANTS PRIOR TO FILING. |
|---|
| AFTER THE FORM HAS BEEN FILED IT IS MADE AVAILABLE TO THE FULL BOARD. |
| FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS |
| POSTED AND INCLUDED IN THE EMPLOYEE HANDBOOK AND PROVIDED TO THE FULL |
| BOARD. ANY POTENTIAL CONFLICTS ARE FIRST REPORTED TO THE DIRECTOR OF |
| OPERATIONS. IF A CONFLICT IS FOUND TO EXIST IT IS REPORTED TO THE PRESIDENT |
| AND IF DEEMED NECESSARY IT IS REVIEWED BY THE FULL BOARD. CONFLICTS |
| INVOLVING AN OFFICER OR BOARD MEMBER IS EVALUATED BY THE FULL BOARD AND |
| APPROPRIATE ACTION IS TAKEN. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR BOTH OFFICERS |
| AND ALL OTHER EMPLOYEES IS DETERMINED AND APPROVED ANNUALLY BY THE |
| GOVERNING BOARD THE MAJORITY OF WHICH ARE INDEPENDENT. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE NOT MADE |
| AVAILABLE TO THE PUBLIC UNLESS REQUIRED BY LAW. |
| |
| |
| |
| |
| |
| |
| |
| |
| |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

Employer identification number 53-0025755 2009 Open to Public Inspection Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO Name of the organization Department of the Treasury Internal Revenue Service Part I

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|--|---|-------------------------------|--|-------------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part II Identification of Related Tax-Exempt Organizations (Complete if organizations during the tax year) | tions (Complete if the organization ans | the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt | rt IV, line 34 because | e it had one or more r | elated tax-exempt |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity |
| POLITICAL EDUCATION FUND OF THE BCTD - 52-1142207, 815 16TH STREET, NW, SUITE 600, WASHINGTON, DC 20006 | SEPARATE SEGREGATED FUND | DISTRICT OF COLUMBIA | 527 | | |
| CENTER FOR MILITARY RECRUITMENT ASSESSMENT AND VETERANS EMPLOYMENT - 43-1972, 815 16TH 7 STREET, NW. SUITE 600, WASHINGTON, DC 20006 K | TO PROMOTE CAREERS IN THE CONSTRUCTION INDUSTRY | DISTRICT OF COLUMBIA | 501(C)(3) | 170(B)(1) (A)(VI) | |
| MULTIEMPLOYER PLANS - 52-1041104, 815 16TH PSTREET, NW. SUITE 600, WASHINGTON, DC 20006 | MONITOR THE DEVELOPMENTS IN ALL BRANCHES OF GOVT IMPACTING MULTI-EMPLR PLANS | DISTRICT OF COLUMBIA | 501(C)(4) | | |
| FUND OF THE BCTD 10, 815 16TH STREET, FTON, DC 20006 | | DISTRICT OF COLUMBIA | 527 | | |
| work Reduction Act Notic | ce, see the Instructions for Form 990 | | | | Schedule R (Form 990) 2009 |

DEPARTMENT, AFL-CIO Schedule R (Form 990) 2009

Page 2

53-0025755

3

Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) ate allocations? Yes No Disproportion-Ξ Share of end-of year assets <u>6</u> Share of total income $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
| Direct controlling entity Legal domicile (state or foreign country) <u>0</u> Primary activity <u>e</u> Name, address, and EIN of related organization Part III

General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

| organizations treated as a corporation of trust doing the tax year.) | | | | | | | |
|--|------------------|--|---|---|----------------|-----------------------------|-------------------------|
| (a) | (q) | (0) | (p) | (e) | (J) | | Ð |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Legal domicile Direct controlling Ty (C c entity country) | pe of entity sorp, S corp or trust) | Share of total | Share of end-of-year assets | Percentage ownership |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Schedule R (Form 990) 2009

32

932162 07-21-10

Page 3

53-0025755

ž

Yes

19 4 ပ္ 19 ₽.

=

f

þ

ᄪ

=

7 ¥ Ę

9

ţ

19

÷

AFL-CIO DEPARTMENT Schedule R (Form 990) 2009 Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
- Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- - d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s) 6
- Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- Performance of services or membership or fundraising solicitations by other organization(s)
- Sharing of facilities, equipment, mailing lists, or other assets Ε
 - Sharing of paid employees
- Reimbursement paid to other organization for expenses 0
- Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | ransaction thresholds | |
|---|----------------------------------|------------------------|
| (a) Name of other organization(s) | (b) Transaction type (a-r) | (c) Amount involved |
| (1) CENTER FOR MILITARY RECRUITMENT ASSESSMENT AND VETERANS EMPLOYMENT | Д | 163,262. |
| (2) NATIONAL COORDINATING COMMITTEE FOR MULTIEMPLOYER PLANS | Сı | 44,510. |
| (3) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS | D | 440,894. |
| (4) CONSTRUCTION INDUSTRY EDUCATION CENTER | В | 22,000. |
| (6) CENTER FOR MILITARY RECRUITMENT ASSESSMENT AND VETERANS EMPLOYMENT | н | 41,658. |
| (6) NATIONAL COORDINATING COMMITTEE FOR MULTIEMPLOYER PLANS | H | 38,630. |

Schedule R (Form 990) 2009

932163 02-04-10

53-0025755

Page 4

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| that was not a related organization. See instructions regarding exclusion for certain investment partnerships | usion for certain investment partners | sdius | | | | | |
|---|---------------------------------------|----------------------------|------------------|------------------|------------|--------------------------------|---------------|
| (a) | (q) | (၁ | () | (e) | Œ | (6) | Ē |
| Name, address, and EIN | Primary activity | | Are all partners | Share of end-of- | Dispropor- | Code V-UBI | General or |
| of entity | | (state or foreign country) | ves No | year assets | | of Schedule K-1 (Form 1065) | |
| | | | | | | | |
| | | | · - | | | | • |
| | | | | | | | |
| | | | | | | | - |
| | | | | | | | |
| | | | | | | | |
| | | | _ | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | _ | | |
| | | | | | | | |
| | | | | | | | |
| | | | _ | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | ·· | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | _ |
| | | | | | | | |
| | | | | | | | |
| | İ | | İ | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | - |
| | | | | | | | |
| | | | | | | | _ |
| | | | | | | | |
| | | | | | | | |

Schedule R (Form 990) 2009

BUILDING AND CONSTRUCTION TRADES Schedule R-1 (Form 990) 2009 DEPARTMENT, AFL-CIO

Page 2

53-0025755

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) | (q) | (0) | (p) | (e) | (J) |
|--|---|---|------------------------|-----------------------------------|------------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Exempt Code section | Public charity status (if section | Direct controlling entity |
| CONSTRUCTION INDUSTRY EDUCATION CENTER - 26-4183339, 815 16TH STREET, NW. SUITE 600, WASHINGTON, DC. 20006 | TO PROMOTE EDUCATION IN THE CONSTRUCTION INDUSTRY | DISTRICT OF COLUMBIA | 501(C)(4) | ((6)(5), 0.6 | |
| 3-022 PREET DC | F LABOR UNIONS | | 501(C)(5) | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 9 | | L | | S | Schedule R-1 (Form 990) 2009 |

35

Schedule R-1 (Form 990) 2009 DEPARTMENT, AFL-CIO

| ed Organizations (Schedule R (Form 990), Part V, line 2) | |
|--|--|
| Continuation of Transactions With Relate | |
| Part V | |

٤,

Page 5

53-0025755

| (a) Name of other organization | (b) Transaction type (a-r) | (c) Amount involved |
|--|----------------------------------|------------------------------|
| (7) CENTER FOR MILITARY RECRUITMENT ASSESSMENT AND VETERANS EMPLOYMENT | Q | 43,000. |
| (8) | | |
| (6) | | |
| (10) | | |
| (11) | | |
| (12) | | |
| (13) | | |
| (14) | | |
| (15) | | |
| (16) | | |
| (11) | | |
| (18) | | |
| (61) | | |
| (20) | | |
| (21) | | |
| (22) | | |
| (23) | | |
| (24) | | |
| | Schedul | Schedule R-1 (Form 990) 2009 |

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

| • If yo | u are filing for an Automatic 3-Month Extension, complete only Part I and check this box | |
|--|---|--|
| If yo | u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this | form). |
| Do not | t complete Part II unless you have already been granted an automatic 3-month extension on a previously fil | ed Form 8868. |
| Part | Automatic 3-Month Extension of Time. Only submit original (no copies needed). | |
| A corp | oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com | plete |
| Part I o | | |
| | er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an ncome tax retums. | extension of time |
| noted (not au you mi | onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electroning atomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or colust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits. | cally if (1) you want the additional nsolidated Form 990-T. Instead, |
| Туре | | Employer identification number |
| print | BUILDING AND CONSTRUCTION TRADES | |
| File by th | DEPARTMENT, AFL-CIO | 53-0025755 |
| due date for filing your return See instructions | for Number, street, and room or suite no. If a P.O box, see instructions. | |
| | | |
| | MACHINGMON DG 20006 | |
| Check | type of return to be filed (file a separate application for each return): | |
| X Form 990 Form 990-T (corporation) Form 4720 | | |
| | Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 | |
| | | |
| ☐ Form 990-PF ☐ Form 1041-A ☐ Form 8870 | | |
| Tele If the | SEAN MCGARVEY, SECRETARY-TREASURER books are in the care of ▶ 815 16TH STREET, SUITE 600 - WASHINGTON sphone No. ▶ 202-347-1461 FAX No. ▶ the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all | s is for the whole group, check this |
| 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011, to file the exempt organization return for the organization named above. The extension | | |
| | is for the organization's return for: | |
| | calendar year or | |
| ì | tax year beginning <u>JUL 1, 2009</u> , and ending <u>JUN 30, 2010</u> | · |
| 2 | f this tax year is for less than 12 months, check reason. | Change in accounting period |
| 3a l | f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | |
| • | nonrefundable credits. See instructions. | 3a \$ |
| 1 | f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated | |
| | ax payments made. Include any prior year overpayment allowed as a credit | 3b \$ |
| | Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, | |
| | deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) | 37/3 |
| | See instructions | 3c \$ N/A_ |
| Cautio | nn. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form | 8879-EO for payment instructions. |

923831

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.