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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

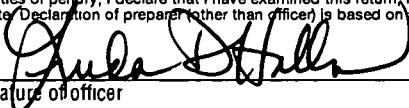
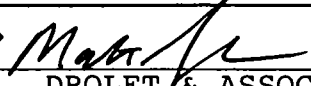
A For the 2009 calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☒ Amended return ☐ Application pending	Please use IRS label or print or type: See Specific Instructions	C Name of organization AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.		D Employer identification number 52-6037388
		Doing Business As		E Telephone number (202) 785-7700
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1111 16TH STREET, NW		
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036		
F Name and address of principal officer: LINDA HALLMAN, CAE SAME AS C ABOVE				G Gross receipts \$ 53,884,960.
I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527				H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions)
J Website: ▶ WWW.AAUW.ORG				H(c) Group exemption number ▶
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶				L Year of formation 1958 M State of legal domicile DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC ADVANCES EQUITY FOR WOMEN AND GIRLS THROUGH																																											
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.																																											
	3 Number of voting members of the governing body (Part VI, line 1a)	14																																										
	4 Number of independent voting members of the governing body (Part VI, line 1b)	14																																										
	5 Total number of employees (Part V, line 2a)	71																																										
	6 Total number of volunteers (estimate if necessary)	205																																										
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	31,767.																																										
	7b Net unrelated business taxable income from Form 990-T, line 34	27,598.																																										
	<table border="1"> <thead> <tr> <th></th> <th>Prior Year</th> <th>Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td>4,638,521.</td> <td>8,347,226.</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td>122,440.</td> <td>367,848.</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td><4,973,420.></td> <td>4,221,335.</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td>585,616.</td> <td>376,593.</td> </tr> <tr> <td>12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td>373,157.</td> <td>13,313,002.</td> </tr> <tr> <td>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td> <td>3,051,187.</td> <td>3,263,077.</td> </tr> <tr> <td>14 Benefits paid to or for members (Part IX, column (A), line 4)</td> <td></td> <td></td> </tr> <tr> <td>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td> <td>2,493,778.</td> <td>5,016,397.</td> </tr> <tr> <td>16a Professional fundraising fees (Part IX, column (A), line 11e)</td> <td>21,920.</td> <td>207,213.</td> </tr> <tr> <td>16b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,371,893.</td> <td></td> <td></td> </tr> <tr> <td>17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)</td> <td>2,435,235.</td> <td>4,569,544.</td> </tr> <tr> <td>18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td> <td>8,002,120.</td> <td>13,056,231.</td> </tr> <tr> <td>19 Revenue less expenses. Subtract line 18 from line 12</td> <td><7,628,963.></td> <td>256,771.</td> </tr> </tbody> </table>			Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	4,638,521.	8,347,226.	9 Program service revenue (Part VIII, line 2g)	122,440.	367,848.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<4,973,420.>	4,221,335.	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	585,616.	376,593.	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	373,157.	13,313,002.	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,051,187.	3,263,077.	14 Benefits paid to or for members (Part IX, column (A), line 4)			15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,493,778.	5,016,397.	16a Professional fundraising fees (Part IX, column (A), line 11e)	21,920.	207,213.	16b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,371,893.			17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,435,235.	4,569,544.	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,002,120.	13,056,231.	19 Revenue less expenses. Subtract line 18 from line 12	<7,628,963.>	256,771.
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Net Assets or Fund Balances	20 Total assets (Part X, line 16)	107,379,408.	118,357,586.																																									
	21 Total liabilities (Part X, line 26)	6,167,675.	6,446,393.																																									
	22 Net assets or fund balances. Subtract line 21 from line 20	101,211,733.	111,911,193.																																									

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer  LINDA HALLMAN, CAE, EXECUTIVE DIRECTOR Type or print name and title	Date 3/16/11
Paid Preparer's Use Only	Preparer's signature  Firm's name (or yours if self-employed), address, and ZIP + 4 DROLET & ASSOCIATES, P.L.L.C 1901 L STREET, NW #250 WASHINGTON, DC 20036	Date 3/12/11 Check if self-employed ☐ Preparer's identifying number (see instructions) EIN ▶ Phone no ▶ 202-822-0717

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

932001 02-04-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

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AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Form 990 (2009)

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

AAUW ADVANCES EQUITY FOR WOMEN AND GIRLS THROUGH ADVOCACY, EDUCATION,
PHILANTHROPY AND RESEARCH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes ☐ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☒ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,548,506. including grants of \$) (Revenue \$)
OUTREACH: OUTREACH INCLUDES MEMBER RECRUITMENT AND RETENTION;
MAINTENANCE OF THE TOLL-FREE MEMBER PHONE NUMBER (CONNECT); AND THE
MAINTENANCE OF MEMBER RECORDS.

4b (Code:) (Expenses \$ 2,040,261. including grants of \$ 1,589,106.) (Revenue \$)
AMERICAN FELLOWSHIPS - AWARDS FOR WOMEN WHO ARE CITIZENS OR PERMANENT
RESIDENTS OF THE U.S. AND ARE IN THE FINAL YEAR OF WRITING THEIR
DISSERTATIONS, CONDUCTING POSTDOCTORAL RESEARCH OR PREPARING COMPLETED
RESEARCH FOR PUBLICATION DURING THE FISCAL YEAR. SELECTED PROFESSIONS
FELLOWSHIPS ARE AWARDED TO WOMEN PURSUING A FULL-TIME COURSE OF STUDY
IN ONE OF THE DESIGNATED DEGREE PROGRAMS WHERE WOMEN'S PARTICIPATION
TRADITIONALLY HAS BEEN LOW. APPLICANTS ARE EVALUATED BY PANELS OF
REVIEWERS, EXPERTS REPRESENTING ALL ACADEMIC DISCIPLINES AND ARE
SELECTED ON THE BASIS OF THEIR SCHOLARLY EXCELLENCE AND EVIDENCE OF
THEIR COMMITMENT TO WOMEN'S ISSUES IN THEIR FIELD OF STUDY OR IN THE
COMMUNITY.

4c (Code:) (Expenses \$ 1,300,254. including grants of \$ 723,958.) (Revenue \$)
RESEARCH AND PROJECT GRANTS - AWARDS ARE MADE IN TWO CATEGORIES, CAREER
DEVELOPMENT AND COMMUNITY ACTION. CAREER DEVELOPMENT GRANTS ARE AWARDED
TO AMERICAN WOMEN WHO ARE PREPARING FOR RE-ENTRY INTO THE WORKFORCE,
MAKING CAREER CHANGES, OR SEEKING CAREER ADVANCEMENT. APPLICANTS FOR
CAREER DEVELOPMENT GRANTS MUST HAVE COMPLETED THEIR MOST RECENT DEGREE
AT LEAST FIVE YEARS PRIOR TO APPLYING FOR THE AWARD. COMMUNITY ACTION
GRANTS ARE MADE TO INDIVIDUALS OR NON-PROFIT, COMMUNITY-BASED
ORGANIZATIONS FOR PROJECTS DESIGNED TO IMPROVE CONDITIONS FOR WOMEN AND
GIRLS IN LOCAL COMMUNITIES. APPLICATIONS FOR BOTH TYPES OF GRANTS ARE
REVIEWED BY PANELS OF EXPERTS IN THE ACADEMIC DISCIPLINE, PROFESSIONAL
FIELD, OR COMMUNITY ISSUE.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 3,452,053. including grants of \$ 950,013.) (Revenue \$)

4e Total program service expenses \$ 10,341,074.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> - Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> - Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> - Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> - Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>		X
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34 X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O.

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**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	22	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	71	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: <u>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966? N/A		
9b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12 N/A		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders N/A		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Form **990** (2009)

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	14	
1b Enter the number of voting members that are independent	14	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **▶ AL, AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶
MIA PIANSAY - (202) 785-7700
1111 16TH STREET, NW, WASHINGTON, DC 20036

Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CAROLYN GARFEIN PRESIDENT	15.00	X						0.	0.	0.
GAIL NORDMOE VICE PRESIDENT	5.00	X						0.	0.	0.
MILDRED HOFFLER-FOUSHEE FINANCE VP	10.00	X						0.	0.	0.
JACQUELINE LITTLETON SECRETARY	10.00	X						0.	0.	0.
KATHY ANTHON DIRECTOR	2.00	X						0.	0.	0.
KATHLEEN CHA DIRECTOR	5.00	X						0.	0.	0.
CONNIE HILDEBRAND DIRECTOR	5.00	X						0.	0.	0.
LINDA TOZIER DIRECTOR	2.00	X						0.	0.	0.
DAVID KIRKWOOD DIRECTOR	10.00	X						0.	0.	0.
ALICIA HETMAN DIRECTOR	10.00	X						0.	0.	0.
BETSY MCDOWELL DIRECTOR	5.00	X						0.	0.	0.
KRYS WULFF DIRECTOR	5.00	X						0.	0.	0.
MARCIA CAPRIOTTI DIRECTOR	2.00	X						0.	0.	0.
PATRICIA HO DIRECTOR	5.00	X						0.	0.	0.
LINDA HALLMAN EXECUTIVE DIRECTOR	55.90			X				215,432.	1,446.	24,769.
JILL PIERCE CHIEF OF STRATEGIC ADV FONG-CHING CHENG	48.40					X		173,249.	1,163.	20,218.
DIR. OF INFORM. TECH.	37.90					X		135,739.	0.	15,350.

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2009)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LISA MAATZ DIR. OF PUBLIC POLICY	39.10					X		149,694.	2,023.	17,784.
SEOK NG ASSOC DIR OF IT	34.10					X		105,199.	0.	10,342.
CHRISTINE JONES DIR OF MEMBERSHIP	43.40					X		109,907.	0.	13,444.
1b Total								889,220.	4,632.	101,907.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ACT P.O. BOX 4072, IOWA CITY, IA 52243-4072	GRANT APPLICATION PROCESSING	233,056.
PILLSBURY WINTHROP SHAW PITTMAN P.O. BOX 601240, CHARLOTTE, NC 28260-1240	LEGAL SERVICES	208,582.
RUBINO & MCGEEHIN, CHARTERED, 6903 ROCKLEDGE DR., SUITE 1200, BETHESDA, MD	ACCOUNTING SERVICES	203,140.
ACTION MAILERS 90 COMMERCE DRIVE, ASTON, PA 19014	DIRECT MAILING SERVICES	138,955.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 4

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2009)

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Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	3,046,116.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	306,504.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,994,606.				
	g Noncash contributions included in lines 1a-1f \$		24,171.				
	h Total. Add lines 1a-1f			8,347,226.			
Program Service Revenue	2 a CONFERENCE REVENUE	Business Code	900099	228,811.	228,811.		
	b APPLICATION FEES		900099	130,790.	130,790.		
	c SUBSCRIPTIONS		900099	8,247.	8,247.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			367,848.			
	3 Investment income (including dividends, interest, and other similar amounts)			2,424,436.			2424436.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties			41,975.			41,975.	
Other Revenue	6 a Gross Rents	(i) Real	550,509.				
	b Less: rental expenses	(ii) Personal	426,177.				
	c Rental income or (loss)		124,332.				
	d Net rental income or (loss)			124,332.			124,332.
	7 a Gross amount from sales of assets other than inventory	(i) Securities	41942680				
	b Less: cost or other basis and sales expenses	(ii) Other	40145781				
	c Gain or (loss)		1796899.				
	d Net gain or (loss)			1,796,899.			1796899.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue			Business Code			
11 a OTHER INCOME		900099	178,519.	178,519.			
b ADVERTISING REVENUE		541800	31,767.		31,767.		
c							
d All other revenue							
e Total. Add lines 11a-11d			210,286.				
12 Total revenue. See instructions			13313002.	546,367.	31,767.	4387642.	

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2009)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 8b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	274,260.	274,260.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	2,854,817.	2,854,817.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	134,000.	134,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	263,036.	197,277.	36,824.	28,935.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,956,275.	2,976,886.	548,834.	430,555.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	367,613.	277,673.	50,214.	39,726.
9 Other employee benefits	133,636.	100,987.	18,225.	14,424.
10 Payroll taxes	295,837.	223,368.	40,467.	32,002.
11 Fees for services (non-employees):				
a Management				
b Legal	272,122.	101,611.	121,028.	49,483.
c Accounting	82,535.		76,735.	5,800.
d Lobbying				
e Professional fundraising services See Part IV, line 17	207,213.			207,213.
f Investment management fees				
g Other	618,149.	223,586.	344,887.	49,676.
12 Advertising and promotion	35,125.	34,805.		320.
13 Office expenses	1,491,907.	1,169,690.	75,453.	246,764.
14 Information technology	302,004.	283,736.	16,283.	1,985.
15 Royalties				
16 Occupancy	589,779.	440,207.	85,856.	63,716.
17 Travel	227,827.	117,102.	79,348.	31,377.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	206,183.	163,168.	34,442.	8,573.
20 Interest	8,325.	4,351.	3,344.	630.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	483,393.	363,664.	67,092.	52,637.
23 Insurance	52,356.	38,714.	8,038.	5,604.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>BLDG REPAIR & MAINTENAN</u>	146,009.	109,845.	20,265.	15,899.
b <u>TEMPORARY EMPLOYEE FEES</u>	109,519.	103,977.	2,376.	3,166.
c <u>EQUIPMENT RENTAL & MAIN</u>	67,407.	50,711.	9,356.	7,340.
d <u>MISCELLANEOUS</u>	57,629.	49,084.	7,706.	839.
e <u>STAFF TRAINING & DEVELO</u>	57,267.	27,461.	23,783.	6,023.
f All other expenses	<237,992.>	20,094.	<327,292.>	69,206.
25 Total functional expenses. Add lines 1 through 24f	13,056,231.	10,341,074.	1,343,264.	1,371,893.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2009)

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Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing		1		
	2 Savings and temporary cash investments	531,674.	2	730,340.	
	3 Pledges and grants receivable, net	1,734,124.	3	809,677.	
	4 Accounts receivable, net	105,338.	4	303,092.	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	269,056.	9	85,574.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 13,035,440.			
	b Less: accumulated depreciation	10b 6,538,184.	6,788,882.	10c	6,497,256.
	11 Investments - publicly traded securities	86,570,508.	11	98,898,089.	
	12 Investments - other securities. See Part IV, line 11	9,892,413.	12	11,018,995.	
	13 Investments - program-related See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	1,487,413.	15	14,563.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	107,379,408.	16	118,357,586.		
Liabilities	17 Accounts payable and accrued expenses	887,516.	17	1,077,327.	
	18 Grants payable	3,123,682.	18	3,257,932.	
	19 Deferred revenue	917,142.	19	936,395.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities. Complete Part X of Schedule D	1,239,335.	25	1,174,739.	
	26 Total liabilities. Add lines 17 through 25	6,167,675.	26	6,446,393.	
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
27 Unrestricted net assets		13,327,579.	27	13,335,898.	
28 Temporarily restricted net assets		10,797,656.	28	20,744,546.	
29 Permanently restricted net assets		77,086,498.	29	77,830,749.	
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
30 Capital stock or trust principal, or current funds			30		
31 Paid-in or capital surplus, or land, building, or equipment fund			31		
32 Retained earnings, endowment, accumulated income, or other funds			32		
33 Total net assets or fund balances		101,211,733.	33	111,911,193.	
34 Total liabilities and net assets/fund balances		107,379,408.	34	118,357,586.	

Form **990** (2009)

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2009)

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Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b Were the organization's financial statements audited by an independent accountant?	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form **990** (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.

Employer identification number
52-6037388

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____

g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h ☐ Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule A (Form 990 or 990-EZ) 2009 **WOMEN, INC.**

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3973161.	3825410.	3714921.	4638521.	8347226.	24499239.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3973161.	3825410.	3714921.	4638521.	8347226.	24499239.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						292,625.
6 Public support. Subtract line 5 from line 4						24206614.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3973161.	3825410.	3714921.	4638521.	8347226.	24499239.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6002583.	8852737.	7631043.	3594628.	3016920.	29097911.
9 Net income from unrelated business activities, whether or not the business is regularly carried on					31,767.	31,767.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	10,482.	50,052.	80,944.	169,858.	178,519.	489,855.
11 Total support. Add lines 7 through 10						54118772.
12 Gross receipts from related activities, etc. (see instructions)					12	888,603.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	44.73 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	38.79 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2009

**Open to Public
Inspection**

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.** Employer identification number **52-6037388**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

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AMERICAN ASSOCIATION OF UNIVERSITY

Schedule C (Form 990 or 990-EZ) 2009

WOMEN, INC.

52-6037388 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group.
B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)	230,000.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	230,000.													
c Total lobbying expenditures (add lines 1a and 1b)	12,826,231.													
d Other exempt purpose expenditures	13,056,231.													
e Total exempt purpose expenditures (add lines 1c and 1d)	802,812.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000													
g Grassroots nontaxable amount (enter 25% of line 1f)	200,703.													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2 a Lobbying nontaxable amount				802,812.	802,812.
b Lobbying ceiling amount (150% of line 2a, column (e))					1,204,218.
c Total lobbying expenditures				230,000.	230,000.
d Grassroots nontaxable amount				200,703.	200,703.
e Grassroots ceiling amount (150% of line 2d, column (e))					301,055.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule C (Form 990 or 990-EZ) 2009

WOMEN, INC.

52-6037388 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	77086498.	75816937.			
b Contributions	744,251.	1,269,561.			
c Net investment earnings, gains, and losses	13017718.	2,159,866.			
d Grants or scholarships					
e Other expenditures for facilities and programs	13017718.	2,159,866.			
f Administrative expenses					
g End of year balance	77830749.	77086498.			

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ☐ _____ %
 b Permanent endowment ☒ 100.00 %
 c Term endowment ☐ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,357,226.		3,357,226.
b Buildings		7,815,533.	5,217,974.	2,597,559.
c Leasehold improvements		939,734.	633,941.	305,793.
d Equipment		824,057.	676,396.	147,661.
e Other		98,890.	9,873.	89,017.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				6,497,256.

Schedule D (Form 990) 2009

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Schedule D (Form 990) 2009

52-6037388 Page **3**

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
LIGHTHOUSE DIVERSIFIED FUND, LTD.	10,760,986.	END-OF-YEAR MARKET VALUE
MINERAL RIGHTS	258,009.	END-OF-YEAR MARKET VALUE
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	11,018,995.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
1 Federal income taxes	
SECURITY DEPOSITS	40,858.
POOLED INCOME FUNDS	417,146.
CHARITABLE GIFT ANNUITIES	648,193.
OBLIGATIONS UNDER CAPITAL LEASE	50,367.
IRA SWEEPSTAKES	18,175.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	1,174,739.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,313,002.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,056,231.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	256,771.
4	Net unrealized gains (losses) on investments	4	10,442,689.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	10,442,689.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	10,699,460.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	24,181,868.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	10,442,689.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	10,442,689.
3	Subtract line 2e from line 1	3	13,739,179.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	<426,177.>
c	Add lines 4a and 4b	4c	<426,177.>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	13,313,002.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	13,482,408.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	426,177.
e	Add lines 2a through 2d	2e	426,177.
3	Subtract line 2e from line 1	3	13,056,231.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,056,231.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT FUNDS ARE MAINTAINED TO FUND

SCHOLARSHIPS AND GRANTS FOR THE AMERICAN AND INTERNATIONAL FELLOWSHIPS.

PART X: ON JULY 1, 2009, THE ORGANIZATION ADOPTED THE

PROVISIONS OF FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING

STANDARDS CODIFICATION (ASC) 740, INCOME TAXES (ASC 740). ASC 740 REQUIRES

THAT A TAX POSITION BE RECOGNIZED OR DERECOGNIZED BASED ON A

"MORE-LIKELY-THAN-NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Schedule D (Form 990) 2009

52-6037388 Page 5

Part XIV Supplemental Information (continued)

EXPECTED TO BE TAKEN IN A TAX RETURN. THE IMPLEMENTATION OF ASC 740 HAD NO
IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZATION DOES
NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE, OR REFLECT, ANY UNCERTAIN
TAX POSITIONS.

TAX YEARS FROM JUNE 30, 2007 THROUGH THE CURRENT YEAR REMAIN OPEN FOR
EXAMINATION BY THE FEDERAL AND STATE TAX AUTHORITIES.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSE \$426,177

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES \$426,177

**Schedule F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009**Open to Public
Inspection****Name of the organization**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**Employer identification number**

52-6037388

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	AMERICAN FELLOWSHIP GRANT	20,000.
RUSSIA & THE NEWLY INDEPENDENT STATES	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	INTERNATIONAL FELLOWSHIP GRANT	18,000.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	INTERNATIONAL FELLOWSHIP GRANT	18,000.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	INTERNATIONAL FELLOWSHIP GRANT	18,000.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	INTERNATIONAL AND AMERICAN FELLOWSHIP GRANTS	60,000.
Totals	0	0			134,000.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule F (Form 990) 2009

WOMEN, INC.

52-6037388

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
AMERICAN DISSERTATION FELLOWSHIP	EUROPE	1	20,000	ELECTRONIC WIRE TRANSFER	0		
AMERICAN DISSERTATION FELLOWSHIP	SOUTH AMERICA	1	20,000	ELECTRONIC WIRE TRANSFER	0		
INTERNATIONAL FELLOWSHIPS	EUROPE	2	40,000	ELECTRONIC WIRE TRANSFER	0		
INTERNATIONAL FELLOWSHIPS	RUSSIA	1	18,000	ELECTRONIC WIRE TRANSFER	0		
INTERNATIONAL FELLOWSHIPS	SOUTH ASIA	1	18,000	ELECTRONIC WIRE TRANSFER	0		
INTERNATIONAL FELLOWSHIPS	SUB-SAHARAN AFRICA	1	18,000	ELECTRONIC WIRE TRANSFER	0		

Schedule F (Form 990) 2009

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

SCHEDULE F, PART I, LINE 2: FOR MONIES AWARDED THROUGH AAUW INC'S.

INTERNATIONAL FELLOWSHIPS PROGRAM, FELLOWS ARE REQUIRED TO GIVE AN

ACCOUNTING TWICE DURING THE FELLOWSHIP YEAR. SUCH ACCOUNTING MAY INCLUDE

PROJECT PROGRESS, INSTITUTIONAL CERTIFICATION OF GOOD STANDING,

TRANSCRIPTS AND BUDGET EXPENDITURES. RECEIPT OF THE SECOND FELLOWSHIP

PAYMENT IS CONTINGENT UPON THE SUBMISSION OF A SATISFACTORY MID-YEAR

REPORT, INCLUDING FINANCIALS. FELLOWS ARE ALSO REQUIRED TO REQUEST, IN

ADVANCE, ANY CHANGES TO THEIR PROJECT PLAN AND BUDGET, WHICH ARE APPROVED

BY THE PROGRAM OFFICER TO ENSURE THEY MEET FELLOWSHIP GUIDELINES.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No 1545-0047

2009

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Inspection

► **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.** Employer identification number **52-6037388**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☐ Solicitation of non-government grants
b ☐ Internet and email solicitations f ☐ Solicitation of government grants
c ☒ Phone solicitations g ☐ Special fundraising events
d ☐ In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
ADAMS HUSSEY & ASSOC.	FUNDRAISING CONSULTING		X	665,061.	96,800.	568,261.
TELEFUND, INC.	TELEMARKETING/MEMB ERSHIP DEVELOPMENT		X	86,338.	80,627.	5,711.
OUTREACH ASSOCIATES	TELEMARKETING/MEMB ERSHIP DEVELOPMENT		X	18,600.	29,787.	<11,187.>
GORDON & SCHWENKMEYER INC.	TELEMARKETING/MEMB ERSHIP DEVELOPMENT		X	0.	0.	0.
Total				769,999.	207,214.	562,785.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.
AL, AK, AR, AZ, CA, CO, CT, DC, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, HI

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule G (Form 990 or 990-EZ) 2009

WOMEN, INC.

52-6037388 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				()
	11 Net income summary. Combine line 3, column (d), and line 10				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine line 1, column (d), and line 7				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Schedule G (Form 990 or 990-EZ) 2009

52-6037388 Page 3

13 Indicate the percentage of gaming activity operated in:

- a** The organization's facility
b An outside facility

13a	%
13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.

- c** If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Schedule G (Form 990 or 990-EZ) 2009

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AAUW RED WING AREA 30065 82 AVENUE CAMMON FALLS, MN 55009	93-1024757	501(C)(4)	7,000.	0.			COMMUNITY ACTION GRANT
AGNES SCOTT COLLEGE 141 E. COLLEGE AVE DECATUR, GA 30030	58-0566116	501(C)(3)	6,000.	0.			COMMUNITY ACTION GRANT
CARTHAGE COLLEGE 2001 ALFORD PARK DRIVE KENOSHA, WI 53140	37-0661496	501(C)(3)	6,670.	0.			COMMUNITY ACTION GRANT
COLLEGE AND COMMUNITY FELLOWSHIP 365 5TH AVENUE ROOM 5113 NEW YORK, NY 10016	31-1720017	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
COLLEGE OF DUPAGE 425 FAWELL BOULEVARD GLEN ELLYN, IL 60137	36-2594972	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
DEL NORTE SCHOOLS 1055 NINTH ST DEL NORTE, CO 81132	84-6001899	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
2 Enter total number of section 501(c)(3) and government organizations							24.
3 Enter total number of other organizations							5.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

52-6037388 Page 2

Schedule I (Form 990) 2009

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
AMERICAN FELLOWSHIP	66	1,234,500.	0. N/A		
SELECTED PROFESSION FELLOWSHIPS	21	314,606.	0. N/A		
INTERNATIONAL FELLOWSHIP	37	710,000.	0. N/A		
CAREER DEVELOPMENT GRANTS	49	476,112.	0. N/A		
COMMUNITY ACTION GRANTS	2	12,878.	0. N/A		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: FELLOWS AND GRANTEES ARE REQUIRED TO GIVE AN ACCOUNTING TWICE DURING THE GRANT/FELLOWSHIP PERIOD. SUCH ACCOUNTING MAY INCLUDE PROJECT PROGRESS, INSTITUTIONAL CERTIFICATION OF GOOD STANDING, TRANSCRIPTS AND BUDGET EXPENDITURES. RECEIPT OF THE SECOND GRANT/FELLOWSHIP PAYMENT IS CONTINGENT UPON THE SUBMISSION OF A SATISFACTORY MID-TERM REPORT, INCLUDING FINANCIALS. GRANTEES AND FELLOWS ARE ALSO REQUIRED TO REQUEST, IN ADVANCE, ANY CHANGES TO THEIR PROJECT PLAN AND BUDGET, WHICH ARE APPROVED BY THE PROGRAM OFFICER TO ENSURE THEY MEET GRANT/FELLOWSHIP GUIDELINES.

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAWAII STATE SCIENCE OLYMPIAD 5827 KALANIANOLE HIGHWAY HONOLULU, HI 96821	59-2592229	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
INDIANA UNIVERSITY W.W. WRIGHT EDUCATION BUILDING 201 N ROSE AVENUE - BLOOMINGTON, IN 97405	35-6001673	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
INSTITUTE FOR COMMUNITY RESEARCH 2 HARTFORD SQUARE W., SUITE 100, 146 WYLLIS ST. - HARTFORD, CT 06106	06-0653116	501(C)(3)	6,064.	0.			COMMUNITY ACTION GRANT
ROW NEW YORK 10-27 46TH AVENUE, SUITE 101 LONG ISLAND, NY 11101	11-3632924	501(C)(3)	7,000.	0.			COMMUNITY ACTION GRANT
ST. OLAF COLLEGE 1520 ST. OLAF AVE NORTHFIELD, MN 55057	41-0693979	501(C)(3)	6,680.	0.			COMMUNITY ACTION GRANT
AAUW CALIFORNIA 2981 DITCH ROAD SIMI VALLEY, CA 93053	94-6080527	501(C)(4)	10,000.	0.			COMMUNITY ACTION GRANT
AAUW GREENSBORO BRANCH 435 BRYAN BUILDING. UNCG GREENSBORO, NC 27412	56-6062081	501(C)(4)	10,000.	0.			COMMUNITY ACTION GRANT
CALIFORNIA STATE UNIVERSITY, STANISLAUS FOUNDATION - ONE UNIVERSITY CIRCLE - TURLOCK, CA 95382	77-0492209	501(C)(3)	9,980.	0.			COMMUNITY ACTION GRANT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
► Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047
2009
Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS OF EASTERN OKLAHOMA 2432 E 51ST ST TULSA, OK 74105	73-0579240	501(C)(3)	8,892.	0.			COMMUNITY ACTION GRANT
MAPS 4 COLLEGE 13337 SOUTH STREET #574 CERRITOS, CA 90703	26-2915543	501(C)(3)	10,000.	0.			COMMUNITY ACTION GRANT
MCMINNVILLE EDUCATION FOUNDATION 1330 NE COWLS MCMINNVILLE, OR 97128	93-1242941	501(C)(3)	10,000.	0.			COMMUNITY ACTION GRANT
MONTANA NATURAL RESOURCES YOUTH CAMP, INC. - P.O. BOX 16691 - MISSOULA, MT 59808	81-0477555	501(C)(3)	8,250.	0.			COMMUNITY ACTION GRANT
AAUW PORTERVILLE, CALIFORNIA BRANCH - 1916 W PAMELA AVE. - PORTERVILLE, CA 93257	54-2148834	501(C)(3)	10,000.	0.			COMMUNITY ACTION GRANT
SAN DIEGO SPACE AND SCIENCE FOUNDATION (DBA REUBEN H. FLEET SCIENCE CENTER) - P.O. BOX 33303 - SAN DIEGO, CA 92163	95-6066250	501(C)(3)	9,650.	0.			COMMUNITY ACTION GRANT
ST. CATHERINE UNIVERSITY 2004 RANDOLPH AVE F-12 SAINT PAUL, MN 55105	41-0695509	501(C)(3)	9,950.	0.			COMMUNITY ACTION GRANT
THE GLOBAL VILLAGE PROJECT PO BOX 2200 DECATUR, GA 30031	26-4152199	501(C)(3)	10,000.	0.			COMMUNITY ACTION GRANT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047
2009
Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OHIO STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS, 1960 COLUMBUS, OH 43210	31-6025986	501(C)(3)	9,700.	0.			COMMUNITY ACTION GRANT
THE UNIVERSITY OF AKRON 302 BUCHTEL COMMON AKRON, OH 44325	34-6002924	501(C)(3)	9,966.	0.			COMMUNITY ACTION GRANT
UNIVERSITY OF DELAWARE, SCHOOL OF NURSING - 355 MCDOWELL HALL - NEWARK, DE 19716	51-6000297	501(C)(3)	9,958.	0.			COMMUNITY ACTION GRANT
YWCA MISSOULA 1130 W. BROADWAY MISSOULA, MT 59802	81-0245851	501(C)(3)	8,354.	0.			COMMUNITY ACTION GRANT
BISHOP & ASSOCIATES, PSC 6520 GLENRIDGE PARK PLACE, SUITE 6 LOUISVILLE, KY 40222	61-1392497	N/A	9,000.	0.			LAF CASE
EQUITY LEGAL 10 ROSECREST AVENUE, ALEXANDRIA, VA 22301	48-3749844	N/A	19,000.	0.			LAF CASE
ADELANTE MUJERES 2420 19TH AVE FOREST GROVE, OR 97116	03-0473183	501(C)(3)	10,000.	0.			COMMUNITY ACTION GRANT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Page 2

Page 2

1

Schedule I-1 (Form 990) 2009

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

► **Attach to Form 990.** ► **See separate instructions.**

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| ☐ Compensation committee | ☒ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Employer identification number
52-6037388

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVOCACY, EDUCATION, PHILANTHROPY AND RESEARCH.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

AS A RESULT OF A PLANNED REORGANIZATION AND RESTRUCTURING BETWEEN THE
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC. AND AAUW ACTION FUND,
INC. A RELATED 501(C)(4) ORGANIZATION, AND AAUW LEADERSHIP AND TRAINING
INSTITUTE, INC. A RELATED 501(C)(3) ORGANIZATION, THE AMERICAN
ASSOCIATION OF UNIVERSITY WOMEN, INC. ADDED THE FOLLOWING PROGRAMS:

-MEMBERSHIP

-PUBLIC POLICY

-BIENNIAL CONVENTION

-STATE CONVENTIONS

-NCCWSL

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

AS A RESULT OF A PLANNED REORGANIZATION AND RESTRUCTURING BETWEEN AAUW,
INC. AND AAUW ACTION FUND, A RELATED 501(C)(4) ORGANIZATION, AND AAUW
LEADERSHIP AND TRAINING INSTITUTE, A RELATED 501(C)(3) ORGANIZATION,
AAUW, INC. PERFORMED MANY OF THE PROGRAM SERVICES IN FY10 THAT WERE
PREVIOUSLY PERFORMED BY THE OTHER ORGANIZATIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ELEANOR ROOSEVELT FUND - PROVIDING SUPPORTIVE RESEARCH FOR AAUW
PUBLICATIONS INCLUDING WHERE THE GIRLS ARE.

EXPENSES \$ 246565. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

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OTHER PROGRAMS - COMMUNICATIONS, PUBLICATIONS AND OTHER ACTIVITIES:

RELATING TO KEEPING MEMBERS INFORMED REGARDING THE ISSUES OF INTEREST
TO THE MEMBERS PARTICULARLY THOSE RELATED TO FULFILLING THE
ORGANIZATION'S MISSION.

EXPENSES \$ 350274. INCLUDING GRANTS OF \$ 55513. REVENUE \$ 0.

INTERNATIONAL FELLOWSHIPS - SINCE 1917, AAUW HAS FOSTERED CULTURAL
EXCHANGE AND GLOBAL OUTREACH THROUGH INTERNATIONAL FELLOWSHIPS WHICH
BROADEN THE COMMUNITY OF WOMEN WHO HAVE ACCESS TO ADVANCED STUDY. THE
PROGRAM SUPPORTS WOMEN FROM OTHER COUNTRIES IN FULL-TIME STUDY OR
RESEARCH IN THE UNITED STATES. BOTH GRADUATE AND POSTGRADUATE STUDIES
AT ACCREDITED INSTITUTIONS ARE SUPPORTED FOR WOMEN WHO ARE NOT U.S.
CITIZENS OR PERMANENT RESIDENTS. PREFERENCE IS GIVEN TO WOMEN RESIDING
IN THEIR HOME COUNTRY AT THE TIME OF APPLICATION. SELECTION CRITERIA
INCLUDE AN OUTSTANDING ACADEMIC RECORD, PROFESSIONAL POTENTIAL, AND THE
POTENTIAL OF THE FIELD OF STUDY TO IMPROVE THE LIVES OF WOMEN AND GIRLS
IN THE FELLOW'S COUNTRY OF ORIGIN. UP TO SIX FELLOWSHIPS ARE
RENEWABLE FOR A SECOND YEAR.

EXPENSES \$ 1001422. INCLUDING GRANTS OF \$ 804000. REVENUE \$ 0.

LEGAL ADVOCACY FUND (LAF) - LAF WORKS TO COMBAT SEX DISCRIMINATION IN
HIGHER EDUCATION AND WORKPLACES THROUGH CAMPUS OUTREACH PROGRAMS, AN
ONLINE RESOURCE LIBRARY, AND RESEARCH REPORTS.

EXPENSES \$ 248192. INCLUDING GRANTS OF \$ 90500. REVENUE \$ 0.

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ADVOCACY

EXPENSES \$ 1055199. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MEETINGS AND CONVENTIONS

EXPENSES \$ 550401. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 3: AAUW, INC DELEGATES CONTROL OVER
MANAGEMENT DUTIES TO AN OUTSOURCED PUBLIC ACCOUNTING FIRM.

FORM 990, PART VI, SECTION A, LINE 6: AS A RESULT OF THE REORGANIZATION
WITH AAUW ACTION FUND, INC., AAUW, INC. HAS MEMBERS AND RECEIVES MEMBER
DUES.

FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS APPOINTS
THREE AT-LARGE DIRECTORS, MEMBERS OF THE BYLAWS COMMITTEE, FELLOWSHIPS FUND
ADVISERS, ADDITIONAL MEMBERS TO THE STANDING COMMITTEES, MEMBERS OF THE
AWARDS PANELS, AND AUTHORIZES SUCH SPECIAL COMMITTEES AS IT DEEMS
NECESSARY.

FORM 990, PART VI, SECTION A, LINE 7B: THE BOARD OF DIRECTORS ADMINISTERS
THE AFFAIRS OF AAUW, INC.; DETERMINES ITS POLICIES AND PROGRAMS; EXERCISES
AUTHORITY OVER THE MANAGEMENT, ACQUISITION, AND DISPOSITION OF THE PROPERTY
OF AAUW, INC.; ACCEPT OR DECLINE FUNDS AND OTHER GIFTS, BEQUESTS, AND
DEVICES FOR THE GENERAL PURPOSES OF AAUW, INC.; ESTABLISHES FINANCIAL
POLICIES OF AAUW, INC.; DETERMINES PERSONNEL POLICIES AND PROCEDURES,
INCLUDING POLICIES REGARDING SALARIES AND BENEFITS; APPROVES THE BUDGET AND

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ANY AMENDMENTS; APPROVES THE ENGAGEMENT OF A CERTIFIED PUBLIC ACCOUNTANT TO
AUDIT THE BOOKS ANNUALLY; APPROVE THE CRITERIA FOR THE AWARDS PANELS'
ACTIVITIES, THE FUNDING OF AAUW, INC. AWARDS, AND THE AWARDS RECIPIENTS;
AUTHORIZES THE EXECUTION OF TRUST AGREEMENTS ON BEHALF OF AAUW, INC;
AUTHORIZES AAUW, INC. TO ACT AS TRUSTEE OR CO-TRUSTEE OF CHARITABLE
REMAINDER TRUSTS (AS DESCRIBED IN SECTION 664 OF THE INTERNAL REVENUE CODE
OF 1954, AS AMENDED) FOR WHICH AAUW, INC. IS A CHARITABLE REMAINDERMAN.

FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE CHAIR
OF FINANCE COMMITTEE AND SIGNED BY THE EXECUTIVE DIRECTOR AND FORWARDED TO
THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES
DIRECTORS AND OFFICERS TO SIGN AN AFFIRMATION OF COMPLIANCE TO DISCLOSE ANY
POTENTIAL SITUATION THAT MAY RAISE CONFLICT OF INTEREST TO THE BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR HAS A
CONTRACT WITH THE BOARD OF DIRECTORS REGARDING COMPENSATION. THE BOARD
APPROVES THE COMPENSATION AND PERFORMS A YEARLY PERFORMANCE REVIEW OF THE
EXECUTIVE DIRECTOR FOR ANY FUTURE RAISES IN COMPENSATION. OTHER OFFICERS
(COO) AND KEY EMPLOYEES HAVE THEIR ANNUAL PERFORMANCE EVALUATION BETWEEN
APRIL-JUNE. COMPENSATION IS DECIDED ON BY THE ED, COO AND CFO BASED ON THE
ANNUAL PERFORMANCE RATING AND/OR MARKET SURVEYS AND RECOMMENDATIONS OF
DEPARTMENTAL DIRECTORS.

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, HI

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S BYLAWS ARE
AVAILABLE IN THE WWW.AAUW.ORG WEBSITE. AUDITED FINANCIAL STATEMENTS ARE
AVAILABLE IN THE WEBSITE AND ALSO IN THE ANNUAL REPORT.

PART XI, LINE 2C

THE OVERSIGHT AND SELECTION PROCESS USED BY THE AUDIT COMMITTEE HAS NOT
CHANGED FROM THE PRIOR YEAR.

PART VI, SECTION A, LINE 1A

AAUW, INC HAS AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONSISTS
OF:

-CAROLYN GARFEIN, PRESIDENT

-GAIL NORDMOE, VP

-MILLIE HOFFLER-FOUSHEE, FINANCE VP

-JACQUELINE LITTLETON, SECRETARY

-PATRICIA HO

-KATHLEEN CHA

PART V, LINE 2A

ALL SALARIES ARE PAID BY THE AAUW, INC. A COMMON PAYMASTER.

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PAGE 1, BOX B, AMENDED RETURN

THE ORGANIZATION'S FORM 990 IS BEING AMENDED TO REFLECT ADDITIONAL
FUNDRAISING EXPENSES ON THE STATEMENT OF FUNCTIONAL EXPENSES, LINE 11E
AND FOR FUNDRAISING ACTIVITIES ON SCHEDULE G, PART I.

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ **Attach to Form 990.** ▶ **See separate instructions.**

Name of the organization	AMERICAN ASSOCIATION OF UNIVERSITY

WOMEN, INC.

Employer identification number
52-6037388

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

[illegible]

part II
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
AAUW ACTION FUND, INC. - 53-0025390	UNITE GRADUATES FOR				
1111 SIXTEENTH STREET, NW	EDUCATIONAL WORK,				
WASHINGTON, DC 20036	STATISTICAL & OTHER	DISTRICT OF COLUMBIA	501(C)(4)	N/A	N/A
AAUW LEADERSHIP AND TRAINING INSTITUTE -	ENCOURAGE LEADERSHIP				
30-0048027, 1111 SIXTEENTH STREET, NW,	DEVELOPMENT, SKILL BUILDING				
WASHINGTON, DC 20036	AND LIFELONG LEARNING	DISTRICT OF COLUMBIA	501(C)(3)	11	N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

AMERICAN ASSOCIATION OF UNIVERSITY

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Schedule R (Form 990) 2009

WOMEN, INC.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) AAUW ACTION FUND, INC.	C	940,568.
(2) AAUW ACTION FUND, INC.	J	0.
(3) AAUW ACTION FUND, INC.	N	0.
(4)		
(5)		
(6)		

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]