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Departm..nt of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	e 2009 cal	endar year, or tax year beginning JUL 1, 2009 and ending	<u>JUN 30, 2010</u>						
В	Check if	e Please	C Name of organization	D Employer identific	cation number					
_	Addre		INTERNATIONAL UNION OF OPERATING							
<u></u>	lchang Name		ENGINEERS NATIONAL TRAINING FUND	- 50.1	000050					
늗	chang initial	e i '/	Doing Business As		889259					
닏	return Termir	See Specific	Number and street (or P 0. box if mail is not delivered to street address) Room/si							
닏	ated Amend	Instruc-	1125 17TH STREET, NW	(202)429-9100					
<u> </u>	∟lreturn		City or town, state or country, and ZIP + 4	G Gross receipts \$	9,225,347.					
L	Application pendir		WASHINGTON, DC 20036	H(a) Is this a group re						
	ponda	F Nan	ne and address of principal officer JEFFREY VINCENT	for affiliates?	for affiliates? Yes X No					
_			E AS C ABOVE	H(b) Are all affiliates inc	luded?YesNo					
		empt statu		If "No," attach a	list (see instructions)					
		te: ▶ N /		H(c) Group exemption						
_		organizatio		ear of formation: 1994 N	State of legal domicile: DC					
P	art I	Summ								
ě	1	Briefly de:	scribe the organization's mission or most significant activities $\ \ \underline{\sf SEE} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	DULE O						
and										
Governance	2	Check thi	s box $lacksquare$ if the organization discontinued its operations or disposed of n	nore than 25% of its net as						
ŏ	1		if voting members of the governing body (Part VI, line 1a)	3	8					
<u>ه</u>	4	Number o	of independent voting members of the governing body (Part VI, line 1b)	. 4	8					
es	5	Total num	nber of employees (Part V, line 2a)	5	54					
Activities	6	Total num	nber of volunteers (estimate if necessary)	6	0					
ç			s unrelated business revenue from Part VIII, column (C), line 12	7a	0.					
_	ь	Net unrela	ated business taxable income from Form 990 T, line 34 2011	7b	<u> </u>					
ē				Prior Year	Current Year					
	8	Contribut	ions and grants (Part VIII, line 1h) OGDEM, UT							
enn	9	Program s	service revenue (Part VIII, line 2g)	7,729,203.	9,108,374.					
Revenue	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	66,489.	58,674.					
Щ	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
_	12	Total reve	nue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,795,692.	9,167,048.					
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1-3)	120,000.	780,000.					
	14	Benefits p	oald to or for members (Part IX, column (A), line 4)							
S	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,342,288.	5,570,741.					
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)							
ğ	b	Total fund	draising expenses (Part IX, column (D), line 25)							
ú	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,484,274.	2,729,713.					
	18	Total exp	enses Add lines 13-17 (must equal Part IX, column (A), line 25)	7,946,562.	9,080,454.					
		Revenue	less expenses Subtract line 18 from line 12	-150,870.	86,594.					
9	3			Beginning of Current Year	End of Year					
sets	20	Total asse	ets (Part X, line 16)	3,857,668.	4,638,881.					
Net Assets or	21	Total liabi	lities (Part X, line 26)	636,908.	1,245,226.					
캺	22	Net asset	s or fund balances Subtract line 21 from line 20	3,220,760.	3,393,655.					
P	art II	Signa	ture Block							
		Under pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and statemente Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowled	ge and belief, it is true, correct,					
		and comple	the Decidation of prepare forms man officer is based on all mornation of which prepare has any knowle	suge						
Sig	ın		West most	4.15.	11					
He	re	Sigi	nature of office	Date						
		JE	FFREY VINCENT, EXECUTIVE DIRECTOR							
		Тур	e or print name and title							
		Preparer'	Date /		er's identifying number structions)					
Pai		signature		self- employed > (see in:	ou addonoj					
	parer's	וושוו כיווווי ו		EIN ▶						
Use	Only	yours if self-employ	/ed). 1850 K STREET, N.W.							
		address, ar ZIP + 4	WASHINGTON, DC 20006	Phone no. ► (202)331-9880					
Ma	y the I		s this return with the preparer shown above? (see instructions)	12	X Yes No					

Pai	rt III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission TO ADMINISTER AND DEFRAY THE COSTS OF TRAINING FOR OPERATING DEMPLOYED IN VARIOUS INDUSTRIES.	ENGINEERS
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
_	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O	TesNO
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported	
	(Code) (Expenses \$ 9,012,260. including grants of \$ 780,000.) (Revenue \$	
	ADMINISTERED AND DEFRAYED THE COSTS OF TRAINING FOR OPERATING	ENGINEERS
	EMPLOYED IN VARIOUS INDUSTRIES.	
		
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	(control) (control) (control)	,
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$ ')
		
7-4	Other program services (Describe in Schedule O.)	
4d	(Expenses \$ including grants of \$) (Revenue \$)	
4e	0.012.260	
		Form 990 (2009)

932002 02-04-10 Part IV Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	Ì]	
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX. or X			
	as applicable	11_	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	-	ļ	
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	-		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	{	}	
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X_	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	1		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X	↓		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1	1	
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1	Ì	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	
	located outside the United States? If "Yes," complete Schedule F, Part III	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	├	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			۱
	complete Schedule G, Part III	19	 	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u>_x</u>

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Pa	rt IV Checklist of Required Schedules (continued)			
	- Continued of the state of the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		163	140
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	<u> </u>		
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<u> </u>
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		<u> </u>	
	Schedule K. If "No", go to line 25	24a	<u></u>	<u>X</u> _
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ļ
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			l
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	l	ĺ	7,5
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00	1	X
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
27	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete		Ì	
	Schedule L, Part III	27	ļ	х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)		1	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		}	1
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?		1]
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-00	Schedule N, Part II	32	 	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	20	1	X
34	Was the organization related to any tax-exempt or taxable entity?	33	 	<u> </u>
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34	 	
00	If "Yes," complete Schedule R, Part V, line 2	35	l	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Vi	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	x	1

Form **990** (2009)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable 1a 35			
b	Enter the number of Forms W-2G included in line 1a Enter -0· if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			i
	filed for the calendar year ending with or within the year covered by this return 2a 54			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<u>3a</u>		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		<u>X</u>
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited) 	
	Tax Shelter Transaction?	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	<u>6a</u>		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	-7.	l	х
_	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
C	to file Form 8282?	7c		х
А	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
q	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		[
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			ļ
11	Section 501(c)(12) organizations. Enter.]	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)		1	}
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	<u> </u>	000	<u> </u>
		Farm	uun	ronner

52-1889259

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>Sec</u>	tion A. Governing Body and Management				
		1		Yes	No
1a	Enter the number of voting members of the governing body	1a	8		
ь	· · ·	1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship of	with any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily delegate cust	direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form		4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	•	5		X
6	Does the organization have members or stockholders?		6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem	bers of the			
	governing body?		7a		<u>X</u>
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other person		7b_		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	ırıng the year			
	by the following:				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ed at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	eпие Code)			
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such ch	apters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filin	g the form?	11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could to conflicts?	give rise	12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "You	es," descnbe			
	ın Schedule O how this is done		12c	X	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval l	oy independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	<u> </u>	X
b	Other officers or key employees of the organization		15b	ļ	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a			
	taxable entity during the year?		16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ	ization's			
	exempt status with respect to such arrangements?		16b	<u> </u>	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5	501(c)(3)s only) avail	lable for		
	public inspection. Indicate how you make these available Check all that apply Own website X Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, cor	iflict of interest polic	cy, and fina	ıncıal	
	statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the books and $JOHN\ LOUGHRY\ -\ (202)\ 429-9100$	records of the orga	inization	_	
	1125 17TH STREET, NW, WASHINGTON, DC 20036				
			· · · · · · · · · · · · · · · · · · ·	000	20091

932008 02-04-10 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average			(C) Position				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional frustee	all		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
THOMAS DAPP	1.00	x						0.	0.	0
TRUSTEE	1.00	^	├	-	-	\vdash		0.	<u></u>	0
PAUL BENSI	1 00	x						o.	0.	_
TRUSTEE	1.00	 		\vdash		-				0
JOHN HAMILTON	1.00	X						o.	0.	0
TRUSTEE PATRICK SINK	1.00	^	-	┢	-					
TRUSTEE	1.00	X			Ì			0.	0.	0
EDWIN CHRISTIAN	1.00	122	 		-	-				
TRUSTEE	1.00	x						0.	0.	0
ED SHANNON		 ••	 	\vdash	 	├-	-			
TRUSTEE	1.00	X						0.	0.	. 0
BRIAN HICKEY		T					_			
TRUSTEE	1.00	x			}			0.	0.	0
DAVID NELSON										
TRUSTEE	1.00	X	<u>.</u>					0.	0.	0
ARTHUR INNAMORATO										
TRUSTEE	1.00	X						0.	0.	0
JEFFREY VINCENT										
EXECUTIVE DIRECTOR	40.00	-	-	X				148,998.	0.	49,818
			_							
					_					
		-	-	-	-	-	-			

	t VII Section A. Officers, Directors, Tru (A)	(B)	npic	yee	s, a (C		nigh	<u>est</u>	(D)	ees (continued) (E)	(F)				
	Name and title	Average hours	Position (check all that apply)						Reportable compensation	Reportable compensation			tımate		
		per from from week graph the org		from related organizations (W-2/1099-MIS	ited othe		other pensa om th anızat d relat	ation e ion ed							
							_				_				
											_				
			-				-								
-															
							<u> </u>	_							
		<u> </u>						_							
											_				
		 					-				-				
	Total	L	L.,	L		L			148,998.		0.	4	9,8	18.	
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) wl	no r		,000 in reportable)			1	
	compensation from the organization												Yes	No	
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	such individual			-	•						3		х	
4	For any individual listed on line 1a, is the si and related organizations greater than \$15									the organization		4	Х		
5 	Did any person listed on line 1a receive or the organization? If "Yes," complete Sched				from	any	y uni	elat	ted organization for serv	ices rendered to		5		x	
1	Complete this table for your five highest co	ompensated in	depe	ende	ent c	ont	racto	ors	that received more than	\$100,000 of com	pens	ation 1	rom		
	the organization (A) Name and business	address			,				(B) Description of s	services	c	Ompe		on.	
	E LIPPY GROUP, LLC WYNDCREST AVENUE, BAL	TIMORE,	M	D :	21:	22	8 _		GRANT CONSUL	TANT		19	4,9	74.	
	Total number of independent contractors		not li	mite	ed to	the	se li	ste	d above) who received n	nore than	_				
	\$100,000 in compensation from the organ	ization >					1					Form	990	(2009)	

Pa	<u>rt</u> VIII	l ∣ .Statement of Revei	nue					
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts st	1 a	Federated campaigns	1a					-
声등	b	Membership dues	1b					
S,E	С	Fundraising events	1c					
ar it		Related organizations	1d					
S, E		Government grants (contribut	- I					
Öİ		All other contributions, gifts, gran			ĺ			
를		similar amounts not included abo	1 1					
E S	a	Noncash contributions included in lines	<u> </u>					
Contributions, gifts, grants and other similar amounts		Total. Add lines 1a-1f		•				
				Business Code				
ا بو	2 a	GOVERNMENT GRAN	NTS		7,529,212.	7.529.212.		
Program Service Revenue	b	CONTRIBUTION SU		900099	1,535,003.	1.535.003.	-	
	c	TRAINING MATER		900099	36,637.	36,637.		
	d	OTHER PROGRAMS	<u> </u>	900099	7,522.	7,522.		
ğœ	e	OTHER TROOLERS		300033	7,322.	7,522.		
F.	f	All other program service reve	enue					
	q		Silds		9,108,374.			
	3	Investment income (including	dividends intere		3/200/3/11			
		other similar amounts)	, arridorido, intorc	>5t, und	55,970.			55,970.
	4	Income from investment of ta	v-exempt bond r	•	33,370.			33,370.
	5	Royalties	ix exempt bond p	Noceeus -				
	·	rioyalioo	(ı) Real	(II) Personal				
	6 a	Gross Rents	(y riou)	(ii) i croonar				
		Less rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)	L					
		Gross amount from sales of	(i) Securities	(ii) Other				
	, a	assets other than inventory	61,003.	(ii) Other				
	h	Less cost or other basis	01,003.		İ			
		and sales expenses	58,299.					
	_	Gain or (loss)	2,704.	-	1			
		Net gain or (loss)	2,701.		2,704.			2,704.
		Gross income from fundraisin	na events (not		2,704.			2,704.
Other Revenue	0 0	including \$	of					
Š		contributions reported on line						
æ		Part IV, line 18	a					
the	h	Less: direct expenses	b	-				
Ò		Net income or (loss) from fund	_	—				
		Gross income from gaming a	-					
		Part IV, line 19	а					
	b	Less direct expenses	b		1			
		Net income or (loss) from gan						
		Gross sales of inventory, less	-				_	
		and allowances	а					
	h	Less: cost of goods sold	b		1			
		Net income or (loss) from sale	_		1			1
		Miscellaneous Revenu		Business Code	<u> </u>			
	11 a		·		1			
	b							-
	C			-				-
	d	All other revenue						-
	_	Total. Add lines 11a-11d		<u> </u>				<u> </u>
	12	Total revenue See instructions.	•		9 167 048	9,108,374.	0.	58,674.
9320	9		· · · · · ·		<u>,- , </u>	<u> </u>	<u> </u>	Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	780,000.	780,000.		
2	Grants and other assistance to individuals in	, <u>,</u>	70070001		<u> </u>
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	i			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	-			
6	Compensation not included above, to disqualified]		
	persons (as defined under section 4958(f)(1)) and	148,998.	148,998.		
_	persons described in section 4958(c)(3)(B)	3,463,171.	3,463,171.	-	
7	Other salaries and wages		J, 403, 1/1.		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	782,979.	782,979.		
9	Other employee benefits	881,442.	881,442.		
-	Payroll taxes	294,151.	294,151.		
10 11	Fees for services (non-employees)		274,131.		·
	Management				
a	Legal				
b	Accounting	72,067.	32,772.	39,295.	
c		72,007.		35,255.	
d	Professional fundraising services. See Part IV, line 17				
e f	Investment management fees	-			
-	-	1,141,341.	1,141,341.		
9 12	Advertising and promotion	1,111,011,			
13	Office expenses	618,278.	618,278.		
14	Information technology	020/2/01	010/2/01		
15	Royalties				
16	Occupancy				
17	Travel	333,920.	333,920.		
18	Payments of travel or entertainment expenses	300/3200	33373233		
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	114,810.	114,810.		
20	Interest		==-,, -=		·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	148,137.	148,137.		
23	Insurance	82,178.	80,729.	1,449.	
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ANNUAL LICENSING FEES	132,179.	132,179.		
b	MAMPHIAI	31,815.	31,815.		
c	MICCELLANDOUG	27,538.	27,538.		
d	ADMINITUD ABOUT ONG	27,450.	1	27,450.	
е					
f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	9,080,454.	9,012,260.	68,194.	0
26	Joint costs Check here If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Form 990 (2009)

Par	tΧ	Balance Sheet				
	•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		77,033.	1	1,230,688.
	2	Savings and temporary cash investments		1,230,491.	2	401,318.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	472,823.	4	299,078.	
	5	Receivables from current and former officers, dir				
		employees, and highest compensated employee				
		of Schedule L		5		
	6	Receivables from other disqualified persons (as				
		4958(f)(1)) and persons described in section 495				
		Part II of Schedule L			6	
sts	7	Notes and loans receivable, net		,	7	
Assets	8	Inventories for sale or use			8	
∢	9	Prepaid expenses and deferred charges			9	115,500.
	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D	10a 2,264,910.			
	р	Less accumulated depreciation	10ь 1,388,920.	529,757.	10c	875,990. 1,698,843.
	11	Investments - publicly traded securities	1,534,335.	11	1,698,843.	
	12	Investments - other securities See Part IV, line 1		12		
	13	Investments - program-related See Part IV, line		_13		
	14	Intangible assets		42.000	14	45.464
	15	Other assets See Part IV, line 11		13,229.	15	17,464.
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	3,857,668.	16	4,638,881.
	17	Accounts payable and accrued expenses		636,908.	17	792,690.
	18	Grants payable		18	450 53 <i>6</i>	
	19	Deferred revenue			19	452,536.
	20	Tax-exempt bond liabilities	Part IV of Cabadula D		20	
ties	21	Escrow or custodial account liability. Complete fi Payables to current and former officers, director			21	
Liabilities	22	highest compensated employees, and disqualifi				
Ľia		of Schedule L	ed persons Complete Fait II		22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities Complete Part X of Schedule D	a time parties		25	
	26	Total liabilities. Add lines 17 through 25		636,908.	26	1,245,226.
		Organizations that follow SFAS 117, check he	ere X and complete	5507500		
ģ	1	lines 27 through 29, and lines 33 and 34.				
JCe	27	Unrestricted net assets		3,220,760.	27	3,393,655.
<u>a</u>	28	Temporarily restricted net assets			28	
B B	29	Permanently restricted net assets			29	
Ē		Organizations that do not follow SFAS 117, cl	neck here 🕨 🔲 and			
p _		complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
\ss	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, or other funds		32	
Z	33	Total net assets or fund balances		3,220,760.	33	3,393,655.
	34_	Total liabilities and net assets/fund balances		3,857,668.	34	4,638,881.

Form **990** (2009)

INTERNATIONAL UNION OF OPERATING

Form 990 (2009) ENGINEERS NATIONAL TRAINING FUND 52-1889259 Page 12 Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	_2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	
		Form	990 (2009)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open to Public Inspection

Name of the organization

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Employer identification number

52-1889259 Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) $|\mathbf{x}|$ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c ____ Type III - Functionally integrated d ___ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization organization in col. in col. (i) listed in your organization in col. organization (i) organized in the U.S? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No

932021 02-08-10

Form 990 or 990-EZ.

1 2

2009.05070 INTERNATIONAL UNION OF OPER 32382 1

Schedule A (Form 990 or 990-EZ) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Part II	Support Schedule for (Complete only if you checked			Sections 170	(D)(T)(A)(IV) all	η(Α)(Τ)(α)ΟΥΤ	/I)
Section	A. Public Support		<u>., ., </u>				
	/ear (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
-	grants, contributions, and	(4) 2000	(0) 2000	(0) 2007	(4) 2000	(6) 2000	(i) Total
	pership fees received (Do not				}		
	e any "unusual grants.")						
	evenues levied for the organ-						
	n's benefit and either paid to				ļ		
or exp	ended on its behalf						
3 The va	alue of services or facilities						
furnish	hed by a governmental unit to						
	ganization without charge						
4 Total.	Add lines 1 through 3						
	ortion of total contributions						•
by eac	ch person (other than a				•		
=	nmental unit or publicly						
•	orted organization) included						
on line	e 1 that exceeds 2% of the						
amour	nt shown on line 11,						
colum	ın (f)						
	Support. Subtract line 5 from line 4	_					
	B. Total Support					,	
Calendar y	/ear (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amou	nts from line 4					·	
8 Gross	income from interest,						
dıvıde	nds, payments received on		1				
securi	ities loans, rents, royalties					l .	
and in	come from similar sources					ļ	
9 Net in	come from unrelated business						
activit	ies, whether or not the						
	ess is regularly carried on						
	income Do not include gain						
	s from the sale of capital						
	s (Explain in Part IV)				-		
	support. Add lines 7 through 10		<u>[</u>	<u></u>	<u> </u>	<u> </u>	
	receipts from related activities,	•	•			12	
	five years. If the Form 990 is for		's first, second, thi	d, fourth, or fifth to	ax year as a section	on 501(c)(3)	. —
	ization, check this box and stor		ercentage				<u> </u>
	support percentage for 2009 (_	column (fl)		14	
	support percentage from 2008		, ,	Joidinii (i)j		15	
	3% support test - 2009. If the o	•	•	n line 13 and line	14 is 33 1/3% or n		
	here. The organization qualifies	•			14 13 00 17070 01 11	lore, check this bo	× and
•	3% support test - 2008. If the o				line 15 is 33 1/3%	or more check th	is hox
	top here. The organization qual	=				or more, erroen un	
	-facts-and-circumstances tes	· · ·	· · · · · · · · ·		e 13 16a or 16b a	and line 14 is 10%	or more
	the organization meets the "fac	_					
	s the "facts-and-circumstances"					ino organ	▶
	-facts-and-circumstances tes					17a, and line 15 is	10% or
	and if the organization meets the	_				•	
	ization meets the "facts-and-cire				•		▶[
-	te foundation. If the organization		•	•	,		
10 Privat		AT GIG TIOL CITICON D	LOOK OIT HITE TO, TO	a, 100, 17a, or 17	<u>D, CNECK</u> this box a	and see instruction	s ▶∟

Schedule A (Form 990 or 990-EZ) 2009 ENGINEERS NATIONAL TRAINING FUND

52-1889259 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part L.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (e) 2009 (c) 2007 (d) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 7597344. 7729203. 9111078.32244640. 269,139. 7537876. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 269,139. 7597344. 7537876. 7729203. 9111078.32244640. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons h Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 32244640. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 269,139 7597344. 7537876. 7729203. 9111078.32244640. 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties 14,215 109,249 65,127 66,489 55,970. 311,050. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 14.215. 109.249 65,127 66,489 55,970. 311,050. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 283,354. 7706593. 7603003. 7795692. 9167048. 32555690. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.04 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 98.90 Public support percentage from 2008 Schedule A, Part III, line 15 % 16 Section D. Computation of Investment Income Percentage .96 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % Investment income percentage from 2008 Schedule A, Part III, line 17 18 1.10 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright X$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Employer identification number 52-1889259

Par	 _ -		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	L	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	└─│ Yes
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, I	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cen	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,		——————————————————————————————————————
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	O(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIV, describe how the organization reports conservat	•	
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that describes	the organization's accounting for
<u> </u>	conservation easements	<u> </u>	<u> </u>
Pa	t III Organizations Maintaining Collections o	· · · · · · · · · · · · · · · · · · ·	other Similar Assets.
	Complete if the organization answered "Yes" to Form	1990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, e		ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servic	e, provide the following amounts relating to
	these items		<u>.</u>
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1	116 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

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Schedule D (Form 990) 2009

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Par		collections of Ar				or Otha			89259 10/2545	
<u> </u>										
3	Using the organization's acquisition, accessing	on, and other records	s, cnec	any of the	following that	t are a si	gnificant u	ise of its	collection it	ems
	(check all that apply):	_			_					
а	Public exhibition	đ			hange progra	ams				
þ	Scholarly research	е	٠ لــــا	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how th	ey further t	he organization	on's exer	npt purpo	se in Par	XIV	
5	During the year, did the organization solicit o	r receive donations o	of art, his	storical trea	sures, or othe	er sımılar	assets	_	-	
	to be sold to raise funds rather than to be ma								Yes	<u>No</u> _
Pai	t IV Escrow and Custodial Arran		te if org	janization ar	nswered "Yes	s" to Forr	n 990, Pai	t IV, line	9, or	
	reported an amount on Form 990, Par	rt X, line 21								
ta	Is the organization an agent, trustee, custodi	an or other intermed	ary for	contribution	is or other as	sets not	ıncluded		_	
	on Form 990, Part X?							L_	Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fol	lowing t	table						
									Amount	
С	Beginning balance						_1c			
d	Additions during the year						_1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	No
b	if "Yes," explain the arrangement in Part XIV									
Pai	t V Endowment Funds. Complete it	f the organization and	swered	"Yes" to Fo	rm 990, Part	IV, line 1	0			
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three ye	ears back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses						·			
d	Grants or scholarships									
e	Other expenditures for facilities				[- ·					
·	and programs					İ				
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end halance held a	e.						 	
2 ء	Board designated or quasi-endowment	r cha balance nela a	s. %							
b	Permanent endowment		_′°							
		/0 %								
33	Are there endowment funds not in the posse	, •	ation the	at are hold a	nd administa	rad for th	10 0102DIZ	ation		
Ja	by	solon or the organize	20011 1112	at are ricid a	ina aaministe	ilea loi ti	ie organiz	anon	\(\nu\)	es No
	(i) unrelated organizations								3a(i)	55 110
	(ii) related organizations								3a(iı)	
h	If "Yes" to 3a(ii), are the related organizations	e lietad ae raquirad a	n Schor	dulo D2					3b	
4	Describe in Part XIV the intended uses of the	•							30	
Pai	t VI Investments - Land, Building				Part Y line	10				
- 4	Description of investment	(a) Cost or of							(-1) Dealer	
	Description of investment	basis (investri			or other (other)		ccumulate preciation	u	(d) Book v	aiue
	Land	54313 (111465111)	50015	(011101)	ue)	J. GOIDHON			
	Land			ļ <u>.</u>						
	Buildings									
	Leasehold improvements			1 70	0 242	 ,	111 7			<u></u>
	Equipment				0,343.			25.	808	618.
	Other				4,567.	4	<u>477,19</u>	22.		,372.
<u>Tota</u>	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	10(c))				875	<u>,990.</u>

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

Total, (Column (b) must equal Form 990, Part X, col (B) line 12.) Total, (Column (b) must equal Form 990, Part X, col (B) line 13.) Part XI Other Assets. See Form 990, Part X, ten 15 (a) Description of investment type (b) Book value (cat or end of year market value (cat or end of year market value (b) Book value (cat or end of year market value (cat or end of year market value (b) Book value (cat or end of year market value (cat or end of year market value (b) Book value (cat or end of year market value (cat or end of year market value (cat or end of year market value (cat or end of year market value (b) Book value (cat or end of year market value (cat or end of year market value (cat or end of year market value (b) Book value (cat or end of year market	(a) Description of security or category (including name of security)	(b) Book value		of valuation vear market value
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Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes	Total (Column (h) must equal Form 990, Part X, col (R)	line 15.)		
1 (a) Description of liability (b) Amount Federal income taxes				
Federal income taxes) Amount	
	<u>'</u>		,	
	ederal income taxes			
				

uncertain tax positions under FIN 48 932053 02-01-10

	dule D (Form 990) 2009 ENGINEERS NATIONAL TRAININ					1889259	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to	o Audii	ted Finan		emen		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		-	1		9,167	
2	Total expenses (Form 990, Part IX, column (A), line 25)	-		2		9,080	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3			<u>,594.</u>
4	Net unrealized gains (losses) on investments			4		86	<u>,301.</u>
5	Donated services and use of facilities			5			
6	Investment expenses .		•	6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8			201
9	Total adjustments (net) Add lines 4 through 8			9			<u>,301.</u>
10 Day	Excess or (deficit) for the year per audited financial statements Combine lines 3 a t XII Reconciliation of Revenue per Audited Financial Statem		fith Dayo	10	Dotur		<u>,895.</u>
		ents w	illi neve	nue per	1	9,253	3/10
1	Total revenue, gains, and other support per audited financial statements				1	9,400	, 345.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	١٠٠	ا ا	86,301			
a	Net unrealized gains on investments	2a_		00,301	-		
b	Donated services and use of facilities	2b_			-		
C	Recoveries of prior year grants	2c			-		
d	Other (Describe in Part XIV) Add lines 2a through 2d	2d	<u> </u>	·····	ا ہے ا	06	201
_	•				_2e_	9,167	<u>,301.</u>
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1				3	9,107	,040.
4		1.4-	ſ				
a	Investment expenses not included on Form 990, Part VIII, line 7b Otner (Describe in Part XIV.)	40			-		
Ď	Add lines 4a and 4b	4b	l		┥╻ [0.
с 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				4c	9,167	
	rt XIII Reconciliation of Expenses per Audited Financial Staten	nents V	With Expe	enses pe			,040.
1	Total expenses and losses per audited financial statements				1	9,080	.454.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25						,
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b			7		
С	Other losses	2c			7		
d	Other (Describe in Part XIV.)	2d			╗		
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	9,080	,454.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	_			5	9,080	,454.
Pa	rt XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines	1a and 4, Pa	art IV, lines	1b and	2b, Part V, line	4, Part
X, lın	e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also com	nplete thi	s part to pro	ovide any a	dditiona	l information	
	· · · · · · · · · · · · · · · · · · ·						
			-				
						- <u></u> -	
					Caba	tula D /Farm C	2007

ջ ⋈ **Employer identification number** 52-1889259 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant SENERAL SPONSORSHIP or assistance Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, 0 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ■ Attach to Form 990. (d) Amount of 780,000. cash grant INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND (c) IRC section if applicable 501(C)(6) 26-3770896 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? PROGRAM, INC. - 4204 RIVERWALK PKY 1 (a) Name and address of organization OPERATING ENGINEERS CERTIFICATION - RIVERSIDE, CA 92505-3377 or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part I Part II

3 Enter total number of other organizations

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Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

Schedule I (Form 990) 2009

INTERNATIONAL UNION OF OPERATING

Page 2

52-1889259

(Form 990) 2009 ENGINEERS NATIONAL TRAINING FUND Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2009 Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

932102 02-02-10

SCHEDULE J (Form 990) ·

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ▲ Attach to Form 990.
 ▲ See separate instructions. 2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Employer identification number 52-1889259

Schedule J (Form 990) 2009

4-	Check the appropriate boy(eq) if the organization provided any of the following to a few approximation of the following the foll	ſ <u></u>	Yes	No
та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		·	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of			
а	The organization?	5a		х
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		<u></u> -
-	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	<u> </u>		
-	Regulations section 53 4958-6(c)?	9		
				i

932111 02-02-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

52-1889259

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Betrement and	(D)	(E)	(F)
(A) Name		(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
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Schedule J (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization

INTERNATIONAL UNION OF OPERATING ENGINEERS NATIONAL TRAINING FUND

Employer identification number 52-1889259

DIVITION TO TOTAL STATE OF THE
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO ADMINISTER AND DEFRAY THE COSTS OF TRAINING FOR OPERATING ENGINEERS
EMPLOYED IN VARIOUS INDUSTRIES.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE
EXECUTIVE DIRECTOR AND BOARD OF TRUSTEES BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR FIDUCIARIES AND
EMPLOYEES MUST COMPLETE A CONFLICT OF INTEREST CERTIFICATE.
FORM 990, PART VI, SECTION C, LINE 19: THEY ARE NOT MADE AVAILABLE.
FORM 990, PART XI, LINE 2C:
NO CHANGES IN THE OVERSIGHT PROCESS.

Form 8868 (Rev. 4-2009)		Page 2						
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check to	his box	▶ X						
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously		8868.						
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).								
Name of Exempt Organization	Emp	loyer identification number						
Type or INTERNATIONAL UNION OF OPERATING								
Print ENGINEERS NATIONAL TRAINING FUND	_ 5	2-1889259						
File by the extended Number, street, and room or suite no. If a P.O box, see instructions.	, For I	RS use only						
due date for 11125 17TH STREET, NW								
return See City, town or post office, state, and ZIP code For a foreign address, see instructions								
MASHINGTON, DC 20036								
Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069								
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.								
JOHN LOUGHRY • The books are in the care of ▶ 1125 17TH STREET, NW - WASHINGTON, DC 20036 Telephone No. ▶ (202) 429-9100 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) • If this is for the whole group, check this								
		• • •						
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for 4. I request an additional 3-month extension of time until MAY 15, 2011.								
	lina JUN	30, 2010						
6 If this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period						
7 State in detail why you need the extension								
ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION TO	COMPLE	TE THE RETURN.						
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		1						
nonrefundable credits. See instructions.	8a_	\$						
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated								
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	<u> </u>	4						
previously with Form 8868.	8b	\$						
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, depos	I							
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruc	tions 8c	\$ N/A						
Signature and Verification								
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, an it is true, correct, and complete, and that Jam authorized to prepare this form.								
Signature Dann Woodson Title Da	Dat	» 2/1/11						

Form **8868** (Rev. 4-2009)