

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revente Service

A For the 2009 calendar year, or tax year beginning

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

07/01, 2009, and ending

20**09**Open to Public

Open to Public Inspection 06/30, 20 10

B Check If		ipplicable	Please	C Name of organization EARTHSHARE		D Employer iden	tification	number	
ſ	Addr	ess	960						
Ī		e change	label or print or	Number and street (or P O box if mail is not delivered to street address) Room	/suite	E Telephone nun	nber		
Ī	Initia	ıl return	type. See	7735 OLD GEORGETOWN ROAD		(240) 333	-0300		
Ī	Term	ninated	Specific Instruc-						
Ī	Amer	nded	<b>s</b> 1	2,527	,810.				
Γ		ication	F Na	ime and address of principal officer KALMAN STEIN		H(a) is this a group	return for	Yes	X No
-			7735	OLD GEORGETOWN ROAD BETHESDA, MD 20814		affiliates?  H(b) Are all affiliates	s included?	Yes	No
ī	Tax-ex	xempt sta	atus	X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527		If "No," attach	alıst (see ın	structions)	
J	Webs	ite: 🕨	WWW.	EARTHSHARE.ORG		H(c) Group exemption	on number	<b>•</b>	
ĸ	Form	of organ	ızatıon	X Corporation Trust Association Other ▶ L Year of	format	ion 1988 M Si	tate of lega	l domicile	DC
E	art I	Sun	nmary						
	1	Briefly	descr	be the organization's mission or most significant activities GE INDIVIDUALS AND ORGANIZATIONS IN CREATING A		<u></u> _			
į	<u></u>			ABLE ENVIRONMENT.		<b></b>			
j	2 2			~					
	2	Check	this bo	if the organization discontinued its operations or disposed of more that	n 25%	of its net assets			
				oting members of the governing body (Part VI, line 1a)			3		30
3	8 4			dependent voting members of the governing body (Part VI, line 1b)			4		30
3	<b></b> 5			of employees (Part V, line 2a)			5		14
7	3 4 5 6			of volunteers (estimate if necessary)			6	1	00
	7			nrelated business revenue from Part VIII, column (C), line 12			а		
				business taxable income from Form 990-T, line 34			b		
Revenue					7	Prior Year	-	Current Ye	ear ear
	. 8	Contri	butions	and grants (Part VIII, line 1h)		11,152,241	1. 1	0,688	,497.
	<b>[</b> 9			nce revenue (Part VIII, line 2g)		2,085,222	2.	1,818,	,325.
į	10	Invest	ment ır	ncome (Part VIII, column (A), lines 3, 4, and 7d)		25,730	).	20,	,983.
ď	11	Other	revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	.		).		0.
	12			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,263,193	3. 1	2,527	,810.
	13			ımılar amounts paid (Part IX, column (A), lines 1-3)		10,703,366	5. 1	0,440	,503.
	14			to or for members (Part IX, column (A), line 4)		(	).		<del></del> 0.
	ທ 15	Colore	ath	or componential employee benefits (Part IV, column (A), lines 5, 10)		1,395,066	5.	1,443	,505.
	15 16 a	Profes	sional	fundraising fees (Part IX, column (A), line 11e)		(	).	<del></del>	0.
1	- E	Total f	undrai		_				
Ĺ	آ <sub>17</sub>			ses (Part IX, column (A), lines 11a-11d, 11f-24f)	1	1,051,739	9.	866	,104.
	18		•		_ اد	13,150,171	1. 1	2,750	,112.
	19		-	s expenses Subtract line 18 from line 12	3	113,022	2.	-222	,302.
6	8					Beginning of Year	r	End of Ye	ar
ets	E 20	Total a	assets	Part A. line 10)	<u> </u>	9,935,699		8,991	,800.
Ass	21	Total I	iabilitie	s (Part X, line 26) OGDEN, UT		9,053,137	7.	8,331	,540.
Net Assets or	[ 22	Net as	sets o	fund balances Subtract line 21 from line 20.	~	882,562	2.	660	,260.
	art II			e Block			•		
	_			es of parjury, I declare that I have examined this-return, including accompanying schedulis true correct, and complete Declaration of preparer (other than officer) is based on	iles and	d statements, and t	to the bes	t of my kn	owledge
		and b	elief, it	is true correct, and complete Declaration of preparer (other than officer) is based on	all info	rmation of which i	preparer h	as any kno	owledge
	Sign			Stille / 1. Men /		12/7	7/10		
	Here		Signatu	re of officer		Date	,		
			<	truen J. Kravitzo, Cfo					
			Type or	print name and title			•••		
_		Prepa	arer's 1		eck if			fying numbe	er
Pa -		signa		12 /7/10 sell	r- ployed	▶   (see in	nstructions)		
	eparer's	Firm s	name (	or yours CBIZ MHM, LLC		EIN 🕨	34-1	862269	,
Us	e Only		employes, and			Phone no	301-	951-36	36
M	ay the	IRS dis	cuss th	ns return with the preparer shown above? (see instructions)	<u>.</u>		. X	Yes	No
_				aperwork Reduction Act Notice, see the separate instructions.*				Form 990	

JSA 9E1010 3 000

Scanned Jan 13 2000

(Expenses \$

4e Total program service expenses ▶

including grants of \$

12,033,632.

) (Revenue \$

Form 990 (2009)

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.  2 Is the organization required to complete Schedule B, Schedule of Contributions?  3 Did the organization engage in direct or indirect) political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Bit the organization subject to the section 6003(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.  5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6003(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.  5 Dut the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III.  7 Dut the organization maintain collections of works of art, historical treasures, or other similar assets? II" "Yes," complete Schedule D, Part III.  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? II" "Yes," complete Schedule D, Part III.  9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation senses? If "Yes," complete Schedule D, Part V, VI, VIII, VII, VII, VII, VII, VII,	Part	V Checklist of Required Schedules			
2 Is the organization required to complete Schedule B, Schedule of Contributors?  3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes," complete Schedule C, Part I.  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes," complete Schedule C, Part II.  5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes," complete Schedule C, Part III.  5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes," complete Schedule C, Part III.  6 Did the organization and distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land rases, or historic structures? If 'Yes," complete Schedule D, Part III.  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes," complete Schedule D, Part IV.  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes," complete Schedule D, Part IV.  11 Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part IV.  11 Did the organization report an amount for investments—other-securities in Part X, line 10? If 'Yes," complete Schedule D, Part IV.  12 Did the organization organization report an amount for other essests in Part X, line 10? If 'Yes," complete Schedule D, Part IV.  13 Did the organization obtain separate, independent audited financial statements for				Yes	No
s the organization required to complete Schedule B, Schedule of Contributors?  Del the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II.  Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II.  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization report an amount for investments—other-securities in Part X, line 10? If "Yes," complete Schedule D, Part VI, VI, VIII, K, or X as applicable.  Did the organization report an amount for investments—other-securities in Part X, line 10? If "Yes," complete Schedule D, Part VI.  Did the organization report an amount for investments—other-securities in Part X, line 10? If "Yes," complete Schedule D, Part VI.  Did the organization report an amount for the sesses in Part X, line 10 Part X, lin	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  Section S01(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II.  Sections S01(c)(4), S01(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.  Did the organization maintain any donor advesed funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  Did the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI.  Ut, VIII, VII, X, VII, X	•		1		
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4 X Sactions 601(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II .  5 Sactions 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III .  5 Did the organization maintain any donor advised funds or any similar intods or accounts? If "Yes," complete Schedule D, Part I .  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III .  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III .  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III .  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV.  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV.  11 I X  12 I Si the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IVI.  13 Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  14 Did the organization report an amount for other isabilities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  15 Did the organization report an amount for other isabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  16	3				l
Schedule C, Part II.  Sections 501(c)(4), 501(c)(5), and 501(c)(5) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt inegotiation services? If "Yes," complete Schedule D, Part III.  Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.  It is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for investments—other-securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for investments—other-securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other hisabilities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount for other sises in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount of or ther hisabilities in Part X, line 125? If "Yes," complete Schedule D, Part XII.  Did the organization have aggregate revenues or expe			3		X
Sections \$01(c)(4), \$01(c)(5), and \$01(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.  5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts" if "Yes," complete Schedule D, Part II.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV.  10 Did the organization answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, VII, VII, VII, VII, VII	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			l
notice and reporting requirement and proxy tax? If "Yes," complete Schedulic C, Part III.  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedulic D, Part I.  7 Did the organization creeve or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  9 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedulio D, Part V.  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  10 Did the organization report an amount for investments—other-securibes in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for other lassities in Part X, line 15 that its 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  12 Did the organization report an amount for other lassities in Part X, line 15 that its 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  13 Did the organization school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part X VIII.  14 Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part X VIII.  15 Did the organization report on Part X, column (A), line 3, more than \$5,000 of grants or assistance to any organization report an organization dusted the United States? If "Yes," complete Schedu			4		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	5				l
the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			5		
complete Schedule D, Part I.  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III	6				l
Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  3 Did the organization mantanic collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  4 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N .  5 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If" Yes," complete Schedule D, Part V .  5 Lis the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts V II, VIII, VIII, X or X as applicable .  5 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII Pub the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Pub the organization report an amount for investments—organie related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Pub the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Pub the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X X III Pub the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X X III Pub the organization shability for uncertain tax positions under FiN 48? If "Yes," complete Schedule D, Part X III Pub the organization shability of uncertain tax pos		the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			l _
the environment, historic land areas, or historic structures? if "Yes," complete Schedule D, Part III			6_		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7				İ
complete Schedule D, Part III . 8 X 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N	8				ĺ
X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  12 Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  13 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  14 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI.  15 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI.  16 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  16 Did the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.  17 Did the organization maintain an office, employees, or agents outside of the United States?  18 Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II.  18 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to nother organization report on Part IX, column (A), line 3, more than \$5,000 o			8		X
complete Schedule D, Part N	9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			İ
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If" Yes," complete Schedule D, Part V.  11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  12 Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  13 Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  14 Did the organization report an amount for other assets in Part X, line 15? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  15 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part XI.  16 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part XI. III.  16 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part XI. XIII. and XIII.  17 Did the organization maintain an office, employees, or agents outside of the United States?  18 Did the organization maintain an office, employees, or agents outside of the United States?  19 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II.  19 Did the organization report a total of more than \$15,000 of expenses for professio		X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
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Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X  12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII		reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	٠.,		`.; <b>*</b>
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complete Schedule D, Parts XI, XII, and XIII			. '		
Was the organization included in consolidated, independent audited financial statement for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12		12	, <u>X</u>	
## "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	40.		12		$\vdash \neg$
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12A	VVas trie organization included in consolidated, independent dudited interior statement is the text year.	1		
14a Did the organization maintain an office, employees, or agents outside of the United States?	42	II Tes, completing schedule D, Fants XI, XII, and XIII is optional TTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT	13		├ <del>┰</del>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I					
business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			144		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	D		146		Х
organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1.45		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	13	organization or entity located outside the United States? If "Yes " complete Schedule F. Part II	15		Х
to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16				<del> </del>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	. 0		16		Х
on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>		
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	.,		17		X
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	12		<u> </u>	<del>                                     </del>	$\vdash$
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	. 0		18		X
If "Yes," complete Schedule G, Part III	19				
			19		X
	20		$\overline{}$		X

Form **990** (2009)

Par	Checklist of Required Schedules (Continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		108	No
۷١,	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	ĺ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ĺ		ĺ
	employees? If "Yes," complete Schedule J	23	Х	Ĺ
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			1
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			1
	24b through 24d and complete Schedule K If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			v
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	256		Х
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		Х
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		<del></del>
27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			İ
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	7.5		
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	- 4.		İ
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		· X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part N	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		1	,,
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			X
	Part I	31		<del>  ^</del>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		Х
	Schedule N, Part II	32		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
2.4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	"		
34	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
33	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			1
	19? Note. All Form 990 filers are required to complete Schedule O		X	ــــــــــــــــــــــــــــــــــــــ
		Fom	990	(2009

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
•	U.S' Information Returns Enter -0- if not applicable		•	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	X	Ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ļ <sub>1</sub>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
	Instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X_
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<del></del>
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	·		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	.		x
	account)?	4a		<del>  ^</del> -
b	If "Yes," enter the name of the foreign country ▶	.		1
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
<b>.</b> .	and Financial Accounts	5a		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	30		<u> </u>
C	Prohibited Tax Shelter Transaction?	5 c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
Vu	organization solicit any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).	5		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7 c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	İ		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			v
	required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			X
_	organization, have excess business holdings at any time during the year?	8		<del>  ^</del>
9	Sponsoring organizations maintaining donor advised funds.	9a		X
	Did the organization make any taxable distributions under section 4966?	9b	-	X
_	Did the organization make a distribution to a donor, donor advisor, or related person?	30		<del>                                     </del>
10	Section 501(c)(7) organizations. Enter. Initiation fees and capital contributions included on Part VIII, line 12		`	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
			000	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body	, ,		
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following			1
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		Х
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal			
	enue Code.)			
10.			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Χ	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
• •	form?	11	Х	
11A				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			<b>-</b>
U	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by		-	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b	X	_
D	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	. 35		
16a				ſ
ıva	with a taxable entity during the year?	16a	:	$\tilde{\mathbf{x}}$
ь		IVa		
D	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h		
Sect	tion C. Disclosure	100		
17 40	List the states with which a copy of this Form 990 is required to be filed ► <u>ATTACHMENT 3</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):			
18	available for public inspection. Indicate how you make these available. Check all that apply	, טווט	,	
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	est		•
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.   STEVEN KRAVITZ 7735 OLD GEORGETOWN ROAD BETHESDA, MD 20814  240-333-0300	ie 	- <b>-</b>	

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee											
(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and Title	Average					that app		Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
ELIZABETH HITCHCOCK											
DIRECTOR	1.00	Х			İ						
KEITH GROTY											
DIRECTOR	1.00	Х						ļ			
LYNN WERNER											
SECRETARY	1.00	Х		Х	ļ				:		
PAUL BINGLE											
DIRECTOR	1.00	Х		ĺ							
LEE BODNER				Г							
DIRECTOR	1.00	Х				[			[		
WILLIAM BORDEN											
DIRECTOR	1.00	Х				1		}	]		
MARK CARLSON									-		
TREASURER	1.00	X		Х							
MARIE CURTIS					1						
DIRECTOR	1.00	Х									
JAY DEAN											
DIRECTOR	1.00	Х	ĺ	İ	ĺ	ĺ			İ		
JAY FELDMAN											
DIRECTOR	1.00	X							j		
MARTHA FIELD											
DIRECTOR	1.00	Х									
DEB FURRY											
VICE CHAIR	1.00	Х		Х							
ROBERT HOLLEY											
DIRECTOR	1.00	X	l		ı	ł	l		!		
PAUL LAMBERT											
DIRECTOR	1.00	Х						<u> </u>			
CHARLIE MCCABE	<u> </u>		ĺ	l							
DIRECTOR	1.00	Х									
JOHN O'CONNELL					]						
DIRECTOR	1.00	Х									

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and I	Hig	hest Compensat	ed Employees (d	continued)
, (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Posi	tion (			that ap		Reportable	Reportable	Estimated
, ,	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MARCI REED								<del>-</del>		
CHAIR	1.00	Х		Х						
MARTY ROSEN										
DIRECTOR	1.00	Х								
PATRICIA SMITH										
DIRECTOR	1.00	Х			ļ					
MICHELLE SMITH								<del></del>		
DIRECTOR	1.00	Х								
ANA PAULA TAVARES										
DIRECTOR	1.00	Х		ĺ						
TOM WOIWODE										
DIRECTOR	1.00	X				] ,				
ANGEL WRIGHT-FELDMAN										
DIRECTOR	1.00	Х			l					
STEVE BLANK										
DIRECTOR	1.00	X					ĺ			
DALE ANN BROOKS									;	
DIRECTOR	1.00	X				]				
MICHAEL CARREN										
DIRECTOR	1.00	Х								
BONNIE DANNI										
DIRECTOR	1.00	X								
BETHANY LATHAM										
DIRECTOR	1.00	X					_			
TERRY MACKO										
DIRECTOR	1.00	Х	L_	L_			<u> </u>			
1b Total CONTINUED AT SCHEDULE J-2	2						<b>&gt;</b>	458,364.		78,549.
2 Total number of individuals (including but not reportable compensation from the organization				d al	bov	e) who	o re	ceived more than	\$100,000 in	

	_		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	Individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
		<del> </del>
<del></del>		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2009)

P <u>art</u>	VIII	Statement of Revenue			52-1601960		
•		, ,		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns 1a	10,688,497				
B		Wellibership dues					
₹, E		Fundraising events					
, g		Related organizations					
sing		Government grants (communicity):					
ber	f	All other contributions, gifts, grants,					
들히		and similar amounts not included above . 11 Noncash contributions included in lines 1a-1f \$					1
၂ နှဲ လ	g h	Total. Add lines 1a-1f		10,688,497			
- e		Fotal: Add miles fa 11 E	Business Code				<u> </u>
le l	2.	MEMBER FEES	561000	1,324,334	1,324,334.		
8	L a	AFFILIATE FEES	561000	241,007	241,007		
<u>8</u>	U	FISCAL AGENT FEES	561000	252,984.	252,984		
Š	c d						
E	u						
Program Service Revenue	f	All other program service revenue					<del>                                     </del>
F	g	Total. Add lines 2a-2f	<u> ▶</u>	1,818,325		<del></del>	
	3	Investment income (including dividends, interes	it, and				20,988
		other similar amounts)		20,988			20,300
	4	Income from investment of tax-exempt bond pro	oceeds	0			<del> </del>
	5	Royalties	<u> ▶</u>	0.		<u> </u>	,
		(ı) Real	(II) Personal			•	^
	6a	Gross Rents				77	
	b	Less rental expenses				•	
	С	Rental income or (loss)		0			
	d	Net rental income or (loss)	(II) Other			<del> </del>	
	7 a	Gross amount from sales of (1) occurries	(1) (1)				
		assets other than inventory					İ
	ь	Less cost or other basis					
	ĺ	and sales expenses					
	C	Net gain or (loss)		0			
-	d						
Ę	8 a	Gross income from fundraising events (not including \$			,		
Vel		of contributions reported on line 1c)					İ
Re		See Part IV, line 18 a					
Other Revenue	Ь	Less direct expenses b					_
돌	C	Net income or (loss) from fundraising events	<u></u> ▶	0			
J		Gross income from gaming activities					
		See Part IV, line 19 a					
	Ь	Less direct expenses b		<u> </u>		<del> </del>	<del> </del>
	С	Net income or (loss) from gaming activities	<u> ▶</u>	0	<del>                                     </del>		1
	10a	Gross sales of inventory, less					
		returns and allowances a		1			1
	b	Less cost of goods sold b		0			
		Net income or (loss) from sales of inventory  Miscellaneous Revenue	Business Code				
	-						
	11a						
	b	<del></del>					
	0	All other revenue					
	ء ا			. 0		ļ	
	12	Total Revenue. See instructions	<b>. &gt;</b>	12,527,810	1,818,325	<u> </u>	20,988
							Form 990 (2009

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	· All other organizations must complete	id 501(c)(4) organizat te column (A) but are	not required to comp	olete columns (B), (C), a	nd (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	10,440,503.	10,440,503.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			<u></u>
5	Compensation of current officers, directors, trustees, and key employees	514,749.	209,077.	141,166.	164,506
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	692,732.	563,752.	99,000.	29,980
8	Pension plan contributions (include section 401(k)	50 655	40.005	6 003	4 404
	and section 403(b) employer contributions)	59,677.	48,386.	6,887.	4,404
9	Other employee benefits	150,898.	122,348.	17,414.	9,143
10	Payroll taxes	25,449.	10,105.	6,201.	9,143
11	Fees for services (non-employees)				
	Management	13,123.	10,115.	2,325.	683
	Legal		10,113.	34,125.	003
	Accounting	34,125.	··	34,123.	<del></del>
	Lobbying	0.			
	Professional fundraising services See Part IV, line 17	0.			
	Investment management fees	0.			
	Other	0.			
12	Advertising and promotion	13,243.	8,502.	2,831.	1,910
13	Office expenses	0.	- 0,302.	2,001.	1/310
14	Information technology	0.	· · · · · ·		_
15	Royalties	152,315.	97,637.	30,213.	24,465
16	Occupancy	46,384.	20,904.	14,785.	10,695
17	Travel				,
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
40	Conferences, conventions, and meetings	34,478.	1,487.	32,991.	
19 20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	70,566.	58,654.	1,463.	10,449
23	Insurance	11,336.	7,438.	2,154.	1,744
24	Other expenses Itemize expenses not				
-	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	LOCAL REPRESENTATIVES	144,698.	144,234.		464
b	COMMUNICATIONS	33,815.	33,815.		
	CAMPAIGN EXPENSES	68,886.	68,886.		<del></del>
	PROFESSIONAL FEES	120,718.	94,861.	9,730.	16,127
е	POSTAGE AND SHIPPING	36,597.	34,836.	1,369.	392
1	All other expenses	85,820.	58,092.	6,115.	21,613
25	Total functional expenses. Add lines 1 through 24f	12,750,112.	12,033,632.	408,769.	307,711
26	Joint Costs. Check here ▶ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
		;			(A) Beginning of year		( <b>B</b> ) End of year
	٠ 1	·Cash - non-interest-bearing			1,967,314.	1	1,529,719.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net			7,376,479.	3	7,073,013.
	4	Accounts receivable, net	317,905.	4	262,783.		
	5	Receivables from current and former officers,					
		employees, and highest compensated employe			,		
	ļ	Schedule L		5			
	6	Receivables from other disqualified persons (a					
Assets	ļ	4958(f)(1)) and persons described in section	4958	(c)(3)(B) Complete			1
		Part II of Schedule L				6	
	7	Notes and loans receivable, net			7		
SS	8	Investories for esta er usa			<del></del>	8	
•	9	Prepaid expenses and deferred charges		9,046.	9	14,469.	
	10a	Prepaid expenses and deferred charges  Land, buildings, and equipment cost or	10a l	479,884.			<del></del>
	'	other basis Complete Part VI of Schedule D					
	ь	Less accumulated depreciation	10b	393,068.	153,916.	10c	86,816.
	11	Investments - publicly traded securities	86,039.		0.		
	12	Investments - other securities See Part IV, line 11			12		
	13	Investments - program-related See Part IV, line 11	· -		13	<del>-</del>	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		25,000.		25,000.	
	16	Total assets. Add lines 1 through 15 (must equal			9,935,699.		8,991,800.
	17	Accounts payable and accrued expenses			229,382.		237,339.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20	<del></del>	
	21	Escrow or custodial account liability Complete			<del></del>	21	<del></del>
Liabilities	22	Payables to current and former officers,					
i i	22	employees, highest compensated employ					, ,
<u>E</u>		persons. Complete Part II of Schedule L			F	22	-
	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated			<del></del>	24	<del></del>
	25	Other liabilities Complete Part X of Schedule D			8,823,755.		8,094,201.
	26	Total liabilities. Add lines 17 through 25			9,053,137.		8,331,540.
_	20	Organizations that follow SFAS 117, check here	<b>→</b> [		3,000,201		,
ces		complete lines 27 through 29, and lines 33 and		_	anna maaragaanganga s		لا بي. يسيي باستند
<u>a</u>	27	Unrestricted net assets			809,731.	27	638,277.
Ba	28	Temporarily restricted net assets			72,831.	28	21,983.
뎓	29	Permanently restricted net assets		<del></del>		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, che and complete lines 30 through 34.	re ▶ []				
ts	30	Capital stock or trust principal, or current funds .			30		
Se	31	Paid-in or capital surplus, or land, building, or equ			31		
Ą	32	Retained earnings, endowment, accumulated inc		<del></del>	32	<del></del>	
ét	33	Total net assets or fund balances		882,562.		660,260.	
_	34	Total liabilities and net assets/fund balances			9,935,699.	34	8,991,800.
_			<u> </u>	<u> </u>		<u> 1</u>	

Form **990** (2009)

Pa	art XI Financial Statements and Reporting		<del></del>	T
			Yes	No
1	Accounting method used to prepare the Form 990.			i
	'If the organization changed its method of accounting from a prior year or checked "Other," explain in	ļ	j	
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	ļ	Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	name and a second of the secon			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
А	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	ļ		ļ
u	•	İ		
	issued on a consolidated basis, separate basis, or both	1	ı	l
_	X Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		ł
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	l		l
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		<u> </u>
_		Form	990	(2009)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047
2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

EARTHSHARE

Employer identification number

52-1601960

Part I	Reason fo	or Public Chari	ity Status (All organ	izations m	ust comp	lete this	part.) Se	e instruc	ctions.	
The orga	nization is no	ot a private found	dation because it is (F	or lines 1	through 11,	check or	nly one bo	x.)		
1	A church, co	onvention of chu	rches, or association (	of churches	s described	in sectio	n 170(b)(	1)(A)(i).		
2	A school de	scribed in <b>sectio</b>	on 170(b)(1)(A)(ii). (At	tach Sched	ule E)					
3	A hospital o	r a cooperative	hospital service organ	ization desc	cribed in se	ction 170	(b)(1)(A)	(iii).		
4			zation operated in co						170(b)(1)	(A)(iii). Enter the
		ame, city, and sta		_		-				
5	An organiza	ation operated fo	or the benefit of a col	lege or un	iversity ow	ned or o	perated b	y a gove	ernmental	unit described in
	section 170	(b)(1)(A)(iv). (C	omplete Part II)	•						
6	A federal, s	tate, or local gov	vernment or governme	ental unit de	escribed in s	section 1	70(b)(1)(	A)(v).		
7 X		_	lly receives a substan						or from t	he general public
	_		(1)(A)(vi). (Complete F	=						,
8			d in section 170(b)(1)		mplete Par	tll)				
9		-	lly receives (1) more				m contrib	utions, n	nembersh	p fees, and gross
	_		ted to its exempt fun							
	•		ment income and un							
	acquired by	the organization	after June 30, 1975	See sectio	n 509(a)(2	). (Comp	lete Part I	lt)	·	
10	An organiza	ition organized a	and operated exclusive	ly to test fo	or public saf	ety See s	section 5	09(a)(4).		
11 🖂	An organiza	ation organized	and operated exclusi	vely for th	ne benefit	of, to pe	erform the	e functio	ns of, or	to carry out the
	purposes of	f one or more p	ublicly supported orga	anizations (	described i	n section	509(a)(	1) or sec	tion 509(a	a)(2) See section
	509(a)(3). (	Check the box tha	at describes the type o	f supportin	ig organiza	tion and d	complete	lines 11e	through	11h
	а Тур	el <b>b</b>	Type II c	: 🗍 Тур	e III - Fund	tionally in	ntegrated		d Ty	pe III - Other
e	By checking	g this box, I ce	ertify that the organiz	ation is no	ot controlle	ed direct	ly or indi	rectly by	one or	more disqualified
	persons oth	er than foundati	ion managers and oth	er than on	e or more	publicly s	supported	organiz	ations de	scribed in section
	509(a)(1) or	section 509(a)(	2)							
f	If the organ	nization received	l a written determina	tion from t	the IRS tha	at it is a	Type I, T	ype II, o	r Type III	supporting
	organization	n, check this box								
g	Since Augus	st 17, 2006, has	the organization acce	pted any g	ift or contri	bution fro	om any of	the		
	following pe	rsons?								
	(i) A pers	on who directly	or indirectly controls	, either ale	one or tog	ether wit	h person	s describ	oed in (ii)	Yes No
	and (III)	below, the gove	erning body of the sup	ported orga	anization?					11g(i)
	(ii) A famil	y member of a p	erson described in (i) a	bove?						11g(ii)
	(iii) A 35%	controlled entity	of a person described	l ın (ı) or (ıı)	above? .					11g(m)
<u>h</u>	Provide the	following inform	ation about the suppo	rted organ	zation(s)					
	of supported	(ii) EIN	(iii) Type of organization	(iv) is the	organization		ou notify		s the	(vii) Amount of
orga	anization		(described on lines 1-9 above or IRC section		sted in your document?		nization in of your		tion in col ized in the	support
			(see instructions))				port?	U	S?	
	<u></u>			Yes	No	Yes	No	Yes	No	
							ļ	!		
		<u> </u>					ļ	_	<del>  -</del> -	<del></del>
	,									
					<u> </u>	<u> </u>	<del> </del>	ļ. <u>.</u>		
			}		1	1	1			
<del></del> -						-	<b> </b>		<u> </u>	
				<u> </u>	<del></del>	<del> </del>	<del> </del>			
						[	1			
						<del> </del>	<del> </del>			
Total						1	1			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Part II

Sec	tion A. Public Support						
Cale	endar-year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	9,083,929	10,108,033	11,342,617.	11,152,241	10,688,497	52,375,317.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge			·			
4	Total. Add lines 1 through 3	9,083,929	10,108,033	11,342,617.	11,152,241	10,688,497	52,375,317.
5	The portion of total contributions by each person (other than a governmental unit or	,	, , , , ,	,			
	publicly supported organization) included		, ,	•	, ,		
	on line 1 that exceeds 2% of the amount	4	1 - 2 3	`. `	;	-,	
	shown on line 11, column (f)				r .		
6	Public support. Subtract line 5 from line 4						52,375,317
Sec	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	9,083,929	10,108,033	11,342,617	11,152,241	10,688,497	52,375,317
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	72,324.	116,818.	90,523	25,730	20,988.	326,383
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						52,701,700
12	Gross receipts from related activities, etc. (s	see instructions) .		<i></i>		12	9,404,968.
13	First five years. If the Form 990 is forganization, check this box and stop here	or the organizat	tion's first, secor	d, third, fourth,	or fifth tax ye	ar as a section	
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2009 (In	ne 6, column (f	) divided by line	11, column (f))		14	99.38%
15	Public support percentage from 2008	Schedule A, Pa	art II, line 14				99.34%
16a	331/3% support test - 2009. If the o	rganızatıon did	not check the	box on line 13	, and line 14 is	331/3% or more	e, check
	this box and stop here. The organization	on qualifies as a	a publicly suppo	rted organizatio	n		▶ 🛆
b	331/3% support test - 2008. If the contect this box and stop here. The organization						1 1
17a	10%-facts-and-circumstances test - 2	009. If the orga	anızatıon did not	check a box or	n line 13, 16a o	r 16b, and line 1	4 is 10%
	or more, and if the organization me						
	Part IV how the organization meets t	the "facts-and-o	circumstances" t	est The organi	zation qualifies	as a publicly su	pported
	organization						▶ 🔲
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the orga						
	Explain in Part IV how the organization	on meets the "	facts-and-circun	nstances" test	The organization	on qualifies as a	publicly
	supported organization						▶ 🔲
18	Private foundation. If the organization instructions						
						Schedule A (Form 9	

### Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Part III

Ca	elendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and		-	1	ŀ		
	membership fees received (Do not include						
	any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities		1		1	]	
	furnished in any activity that is related to the				1		
	organization's tax-exempt purpose		ļ		}		
3	Gross receipts from activities that are not an				1		_
	unrelated trade or business under section 513		,		]	}	
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on			ļ	}	] ]	
	its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the				[	[	
	organization without charge						
6	Total. Add lines 1 through 5		<del>                                     </del>				<del>-</del>
	Amounts included on lines 1, 2, and 3	<del></del>	<del>                                     </del>			<del>                                     </del>	. <u>-</u>
, a	received from disqualified persons					ĺ	
b	Amounts included on lines 2 and 3		<del> </del>			<del></del>	
	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13		Ĭ	1			
	\$5,000 or 1% of the amount on line 13		1				
	for the year			<del> </del>	<del>                                       </del>		
_	Add lines 7a and 7b		<del>                                     </del>	<del> </del>		, , , , , , , , , , , , , , , , , , ,	·
8	Public support (Subtract line 7c from		Į.	i	İ	ì	
ec	tion B. Total Support		<u> </u>		<u> </u>		
_	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	(-)	(-,	1,7,1,1,1		- \	<u> </u>
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	-					_
	sources		<del> </del>		<del></del>	<del></del>	
	,		1	1	1	i i	
	section 511 taxes) from businesses acquired after June 30, 1975						
_			<del> </del>	<del> </del>	<u> </u>	<del> </del>	
	Add lines 10a and 10b		<del></del>	<del> </del>		<del></del>	
1	activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income Do not include gain or						
	loss from the sale of capital assets			}			
	(Explain in Part IV)					<u> </u>	
3	Total support. (Add lines 9, 10c, 11,			1	]	]	
	and 12)		L	<u> </u>	<u> </u>	L	
4	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501	(c)(3)
	organization, check this box and stop here			<u></u>	<u></u>	<u> </u>	<u></u>
ec	tion C. Computation of Public Sup					, ,	
5	Public support percentage for 2009 (line 8					15	
6	Public support percentage from 2008 Sche			<u></u>	<u></u>	16	
ec	tion D. Computation of Investme					<del>,,</del> -	
7	Investment income percentage for 2009 (In					17	
8	Investment income percentage from 2008					18	
9 a	33 1/3% support tests - 2009. If the o						
	17 is not more than 33 1/3 %, check to	his box and sto	p here The org	ganization qualifie	es as a publicly	supported organi	zation 🕨
þ	33 1/3% support tests - 2008. If the org	anization did no	t check a box on	line 14 or line 1	9a, and line 16 i	s more than 331/	3 %, and
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	rganızatıon qualıfi	es as a publicly	supported organi	zation 🕨
		did not shock	a how on line	14 10a or 10h	check this ho	ox and see instr	uctions >
0	Private foundation. If the organization	did Hot Check	a box on mic	14, 18a, 01 18L	o, oneck this be	ox and dec men	100000

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12 Provide any other additional information. See instructions

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EARTHSHARE

Employer identification number

52-1601960

Pai	t I	Organizations Maintaining Donor Advise the organization answered "Yes" to Form			nilar Funds o	Acco	ounts. Complete if
			(a) Donor advis	ed f	unds	(	b) Funds and other accounts
1	Total	number at end of year					
2							
3							
4		egate value at end of year					
5		ne organization inform all donors and donor advi	care in writing that th	20 2	seets held in di	onor ac	hased
•		are the organization's property, subject to the	_				
6		ne organization inform all grantees, donors, and	•		_		· · · · · · · · · · · · · · · · · · ·
•		only for charitable purposes and not for the ben					
		only for chartable purposes and not for the bensese conferring impermissible private benefit?					Yes No
Pai	13 II	Conservation Easements. Complete if th	e organization ans	Wei	ed "Ves" to F	orm 9	
1 a.		ose(s) of conservation easements held by the or				01111 3	50, 1 art 10, mic 7.
•			· .		1	sé an h	istorically important land area
	1 1	Preservation of land for public use (e.g., recreati	on or pleasure)	Н			istorically important land area
	1 1	Protection of natural habitat	l		Preservation	or a ce	rtified historic structure
2		Preservation of open space		. 4			
2		plete lines 2a through 2d if the organization held	a qualified conserva	tior	contribution in	tne to	orm of a conservation
	easei	ment on the last day of the tax year					Held at the End of the Year
	<b>T</b> . 4 = 1	1				A -	Tiold at the End of the Teal
a		number of conservation easements				2a	
b		acreage restricted by conservation easements .					
С		per of conservation easements on a certified his					<del></del>
d		per of conservation easements included in (c) a					<del></del>
3		per of conservation easements modified, transfe	erred, released, extin	iguis	shed, or termin	ated by	y the organization during
		x year ►					
4		per of states where property subject to conserva					<del></del>
5		the organization have a written policy regarding					
		ions, and enforcement of the conservation ease					
6	Staff	and volunteer hours devoted to monitoring, insp	ecting, and enforcing	g cc	onservation eas	ement	s during the year
	▶						
7	Amou	unt of expenses incurred in monitoring, inspectin	g, and enforcing con	ser	vation easeme	nts dui	ring the year
	▶\$_						
8	Does	each conservation easement reported on line 2	(d) above satisfy the	req	juirements of se	ction	
		ı)(4)(B)(ı) and 170(h)(4)(B)(ıı)?					
9		rt XIV, describe how the organization reports co					
		ce sheet, and include, if applicable, the text of t		gan	iization's financ	ıal stat	ements that describes
-		rganization's accounting for conservation easem					
Pa	rt III	Organizations Maintaining Collections of				r Simi	ilar Assets.
		Complete if the organization answered "Y	es to Form 990, F	an	iv, line o		<u></u>
1 a	If the	organization elected, as permitted under SFA	S 116, not to repor	rt in	its revenue s	tateme	ent and balance sheet works of
	aπ, n prove	istorical treasures, or other similar assets held de, in Part XIV, the text of the footnote to its final	tor public exhibition, ncial statements that	, ea des	lucation, or res scribes these ite	earcn ems	in furtherance of public service,
b	•	organization elected, as permitted under SFA					and balance sheet works of art
-	histor	rical treasures, or other similar assets held for	public exhibition.	edu	cation, or rese	arch in	n furtherance of public service.
		de the following amounts relating to these items			,		•
	(i) R	evenues included in Form 990, Part VIII, line 1 .					▶\$
		ssets included in Form 990, Part X					
2		organization received or held works of art,					
		ving amounts required to be reported under SFA	-				<u>-</u> .
а		nues included in Form 990, Part VIII, line 1					<b>&gt;</b> \$
b		ts included in Form 990, Part X					

Par	t III Organizations Maintaini	ng Collections	of Art, Histor	<u>rical Treasure</u>	es, or Ot	her Similar As	ssets (continued)
_				about any of	tha fallow	una that are a s	uanificant uso of to
3	Using the organization's acquisition		other records	, check any or	the lollow	ing that are a s	significant use of its
	collection items (check all that app	iy)		1			
а	Public exhibition		d	Loan or e	xcnange	programs	
b	Scholarly research		e	Other _			
C	Preservation for future ge						
4	Provide a description of the organi	zation's collection	is and explain	how they further	er the org	anization's exe	mpt purpose in
	Part XIV						
5	During the year, did the organization						
	assets to be sold to raise funds rat						
Par	Escrow and Custodial A IV, line 9, or reported ar				n answe	red "Yes" to F	Form 990, Part
			Al		4		
1a	Is the organization an agent, truste						
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in	Part XIV and co	mplete the foll	owing table			
						An	nount
	Beginning balance						
	Additions during the year						
е	Distributions during the year						
f	Ending balance						
2a	Did the organization include an am	ount on Form 99	0, Part X, line	217			Yes No
b	If "Yes," explain the arrangement in						
Par	t V Endowment Funds. Con				orm 990		
		(a) Current Year	(b) Prior ye	ar (c) Two	ears back	(d) Three year	
1 a	Beginning of year balance				***		A Fair
b	Contributions						
C	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities .						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage	of the year end b	alance held as				
а	Board designated or quasi-endowr	-	%				
b	Permanent endowment ▶	%					
С	Term endowment ▶	%					
	Are there endowment funds not in	the possession (	of the organiza	ition that are he	eld and a	dministered for t	the
	organization by	•	J				Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(II), are the related or						3b
4	Describe in Part XIV the intended						
Dar	t VI Investments - Land, Bui				art X lin	e 10	
rai	Description of investment		est or other basis	(b) Cost or oth		) Accumulated	(d) Book value
	Description of investment		nvestment)	basis (other)		depreciation	(a) book taide
1 a	Land						
b	Buildings						
С	Leasehold improvements		143,052.			143,052	
d	Equipment	<del></del>	336,832.			250,016.	86,816.
е	Other	<del></del>	-				
	I. Add lines 1a through 1e (Columi		Form 990, Part	X, column (B). I	line 10(c)	) ▶	86,816.
_	<del></del>						

Part VII Investments - Other Securities. See Fo	orm 990, Part X, line	2 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
		<del></del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
Part VIII Investments - Program Related. See F	orm 990, Part X, line	e 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<del></del>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	70.15	
Part IX Other Assets. See Form 990, Part X, II	Description	(b) Book value
(a)	Description	(b) Dook value
	<del></del>	
	<del></del> :	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		<u></u>
Part X Other Liabilities. See Form 990, Part X		
1. (a) Description of liability	(b) Amount	
Federal income taxes CAMPAIGN FUNDS PAYABLE TO MEMBERS	8,056,963.	
DEFERRED RENT	37,238.	
DBI BICKED KENT	377230.	
	<u> </u>	
	<del></del>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	8,094,201.	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,527,810.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,750,112.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-222,302.
4 `	Net unrealized gains (losses) on investments	4	-
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-222,302.
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret		
1	Total revenue, gains, and other support per audited financial statements	1	3,960,190.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments2a	1 1	
b	Donated services and use of facilities	7 1	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV )	7	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	. 3	3,960,190.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	} }	
b	Other (Describe in Part XIV.)  4b 8,567,62	0.	
С	Add lines 4a and 4b	4c	8,567,620.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	-	12,527,810.
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re		
1	Total expenses and losses per audited financial statements	1 4	4,182,492.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c	<b>-</b> ] ]	
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	. 3	4,182,492.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
ь	Other (Describe in Part XIV)  4b 8,567,62	0.	
С		4c	8,567,620.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		12,750,112.
Part	XIV Supplemental Information		
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Als art to provide any additional information.	o comple	ete
MEME	ER CHARITIES		
SCHE	DULE D - PART XII & XIII - LINE 4B	<b></b>	
NET 	CONTRIBUTION AMOUNT DESIGNATED TO MEMBER CHARITIES.		

Page 5

Part XIV Supplemental Information (continued)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public Inspection

> Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

Employer identification number 52-1601960

ame or c	ame of the organization
ARTH	SARTHSHARE
Partl	General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Part II

Part IV and Schedule I-1 (Form 990) II additional Sp	aso) II addille	Julai space is liceded			٠		
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICAN WILDLIFE FOUNDATION							
20	52-0781390	501(C)3	161,630.		BOOK		WORKPLACE GIVING
ALASKA CONSERVATION FOUNDATION							ONIVITY GOALIGAGOS
441 WEST 5TH AVENUE, STE 402	92-0061466	501(C)3	27,428		BOOK		WORNE GIVING
AMAZON CONSERVATION TEAM							ONINIO GORIGAGOS
4211 NORTH FAIRFAX DRIVE	54-1915987	501 (C) 3	8,338.		BOOK		WORNFLACE GIVING
AMERICAN FARMLAND TRUST	52-1190211	501(C)3	56,213	-	BOOK		WORKPLACE GIVING
AMERICAN FORESTS							
NW,	53-0196544	501(C)3	79,154		воок		WORKPLACE GIVING
AMERICAN RIVERS							ONIME
<u> </u>	23-7305963	501(C)3	85,753		ВООК		WORKPLACE GIVING
AMERICAN SOLAR ENERGY SOCIETY					) C		BULVIE HORIGING
2400 CENTRAL AVENUE, SUITE A	59-1768923	501(C)3	21,419		BOOR		
AMERICA'S CHARITIES	54-1517707	501(0)3	5,085		BOOK		WORKPLACE GIVING
011		٠ı					
211 N. 12TH STREET LINCOLN, NE 68508	23-7169265	501(C)3	34,835.		воок		WORKPLACE GIVING
BAT CONSERVATION INTERNATIONAL							ONIVIO
500 CAPITAL OF TEXAS HWY N AUSTIN, TX 78746	74-2553144	501(C)3	75,957.		BOOK		WORNELACE GIVING
BEYOND PESTICIDES							ONINIO GORIGAGOS
701 E STREET SE, SUITE 200	52-1360541	501 (C) 3	51,472		BOOK		WORNFLACE GIVING
CENTER FOR HEALTH, ENVIRONMENT AND JUSTICE							ONIVIO GOA IGAGON
150 SOUTH WASHINGTON STREET	52-1219489	501 (C) 3	38,814		ВООК		WORRFLACE GIVING

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

9E1288 2000 28979U A10D 12/6/2010 8:41:01 AM V 09-8.6

Schedule I (Form 990) 2009

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) OF THEIR APPLICATIONS THE USE OF FUNDS RECEIVED. THE REVIEW OF REPORTS IS PART AS (d) Amount of non-cash assistance GRANTEES/ORGANIZATIONS. THE ORGANIZATIONS ARE REQUIRED TO REPORT EARTHSHARE MONITORS GRANTS GIVEN BY REQUIRING REPORTS FROM THE (c) Amount of cash grant PROCEDURE FOR MONITORING THE USE OF GRANT FUNDS (b) Number of recipients SCHEDULE I- PART I- LINE (a) Type of grant or assistance DONE ANNUALLY Part IV Part III

Schedule I (Form 990) 2009

13876

Department of the Treasury

Internal Revenue Service

Name of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Continuation Sheet for Schedule I (Form 990)

2009

OMB No 1545-0047

Open to Public

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING JORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING NORKPLACE GIVING PORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING Employer Identification number Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) 52-1601960 (g) Description of non-cash assistance (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, assistance other) BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK 9,198. 63,225 62,879 242,903. 6,108. 138,041. 35,177. 19,232. 28,200. 24,074 13,059 40,302 68,456 13,126 39,392 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501(C)3 501(C)3 501 (C) 3 501(C)3 501 (C) 3 501(C)3 501(C)3 501(C)3 501 (C) 3 501(C)3 501 (C) 3 501 (C) 3 501(C)3 501(C)3 501(C)3 52-1497470 13-3798288 94-2840364 36-3871726 43-1679971 22-3151372 22-3323080 56-1775025 52-1043444 36-3073918 53-0183181 94-2889684 58-2022001 38-2721314 13-3632209 (P) EIN 44 EAST MAIN, STE 208 CHAMPAIGN, IL 61820 6380 DRUMHELLER ROAD BATH, MI 48808 (a) Name and address of organization or government 1010 VERMONT AVENUE NW, SUITE 1100 35 EAST WACKER DRIVE, SUITE 1300 1447 PEACHTREE STREET, SUITE 214 331 WEST MAIN STREET, SUITE 505 425 GREENWOOD AVENUE, SUITE 2A 1222 SPRUCE STREET, ROOM 3 310 CLEAN WATER FUND 2011 CRYSTAL DRIVE, SUITE 500 COMMUNITY SHARES OF ILLINOIS 1616 P STREET NW, SUITE 340 EARTH ISLAND INSTITUTE 2150 ALLSTON WAY, SUITE 460 49 POWELL STREET, SUITE 500 CONSERVATION INTERNATIONAL 1130 SEVENTEENTH STREET NW 305 7TH AVENUE, 15TH FLOOR EARTHSHARE NORTH CAROLINA EARTHSHARE NEW ENGLAND DEFENDERS OF WILDLIFE EARTHSHARE CALIFORNIA EARTHSHARE NEW JERSEY 675 VFW PARKWAY, #167 EARTHSHARE NEW YORK EARTHSHARE ILLINOIS EARTHSHARE MISSOURI SARTHSHARE MICHIGAN SARTHSHARE GEORGIA EARTH DAY NETWORK EARTHSHARE Partl

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Department of the Treasury

Name of the organization Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 2009

Open to Public a Inspection

Employer identification number

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 52-1601960 EARTHSHARE

(h) Purpose of grant or assistance ORKPLACE GIVING WORKPLACE GIVING ORKPLACE GIVING WORKPLACE GIVING PORKPLACE GIVING PORKPLACE GIVING JORKPLACE GIVING JORKPLACE GIVING ORKPLACE GIVING ORKPLACE GIVING PORKPLACE GIVING PORKPLACE GIVING PORKPLACE GIVING WORKPLACE GIVING JORKPLACE GIVING (g) Description of non-cash assistance (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, assistance other) BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK 13,118 108,601. 164,918. 5,226. 8,736. 35,327 8,286 38,719 32,209 10,215 5,099 56, 155 80,013 30,211 51,504 (c) IRC section if applicable 501(C)3 501(C)3 501 (C) 3 501(C)3 501(C)3 501(C)3 501(C)3 501 (C) 3 501(C)3 501(C)3 501(C)3 501(C)3 501 (C) 3 501(C)3 501 (C) 3 52-0853312 31-1428289 23-7099893 107 WEST AVENUE, SUITE 203 AUSTIN, TX 78701 74-2627643 52-1811300 93-1162218 93-1001285 91-1363472 52-1268030 11-6107128 23-2672152 86-0731684 52-0901863 59-1398265 23-7420660 (p) EIN FOREST SERVICE EMPLOYEES FOR ENVIRONMENTAL ENVIRONMENTAL AND ENERGY STUDY INSTITUTE 257 PARK AVENUE SOUTH NEW YORK, NY 10010 1209 N CALVERT ST BALTIMORE, MD 21202 ENVIRONMENTAL FUND FOR PENNSYLVANIA P O BOX 6870 TALLAHASSEE, FL 32314 (a) Name and address of organization or government 1717 MASSACHUSETTS AVE NW, STE 600 P.O. BOX 40333 PORTLAND, OR 97240 14700 N FRANK LLOYD WRIGHT BLVD ENVIRONMENTAL FUND FOR MARYLAND P.O BOX 11615 EUGENE, OR 97440 1112 16TH STREET NW, SUITE 300 ENVIRONMENTAL FUND OF ARIZONA ENVIRONMENTAL LAW INSTITUTE FLORIDA WILDLIFE FEDERATION 2000 L STREET NW, SUITE 620 FRIENDS OF THE NATIONAL 200 FRIENDS OF THE EARTH ENVIRONMENTAL DEFENSE FUND FRIENDS OF THE EVERGLADES 7800 RED ROAD, SUITE 215K P O BOX 37012, MRC 5516 3528 N HIGH STREET, STE. 1420 WALNUT ST STE 1304 1402 THIRD AVENUE, STE EARTHSHARE WASHINGTON EARTHSHARE OREGON EARTHSHARE TEXAS EARTHSHARE OHIO

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

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Schedule I-1 (Form 990) 2009

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Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Department of the Treasury

Internal Revenue Service Name of the organization EARTHSHARE

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number 52-1601960

EARTHSHARE						0001001 70	
Part Continuation of Grants and Other Assistance	ther Assist		ments and Organ	izations in the Un	to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	ule I (Form 990), P	art II.)
Ž	(b) EIN		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GALAPAGOS CONSERVANCY 11150 FAIRFAX BLVD , SUITE 408	13-3281486	501(C)3	15,169.		воок		WORKPLACE GIVING
GLOBAL IMPACT 66 CANAL CENTER PLAZA SUITE 310	52-1273585	501(C)3	8,553		BOOK		WORKPLACE GIVING
GREEN CORPS 44 WINTER STREET, FOURTH FLOOR	23-2687791	501(C)3	11,468.		воок		WORKPLACE GIVING
IZAAK WALTON LEAGUE OF AMERICA	36-1930035	501(C)3	55,910		воок		WORKPLACE GIVING
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARC 4245 NORTH FAIRFAX DRIVE, SUITE 600	94-2474731	501(C)3	37,519.		воок		WORKPLACE GIVING
	13-1761633	501(C)3	10,431.		воок		WORKPLACE GIVING
LAND TRUST ALLIANCE 1660 L STREET NW SUITE 1100	04-2751357	501(C)3	13,193		BOOK		WORKPLACE GIVING
LEAGUE OF CONSERVATION VOTERS EDUCATION FUN	52-1379661	501(C)3	10,835.		воок		WORKPLACE GIVING
MINNESOTA ENVIRONMENTAL FUND 450 SYNDICATE ST N , STE 320	41-1693030	501(C)3	67,732		воок		WORKPLACE GIVING
NATIONAL AUDUBON SOCIETY 225 VARICK STREET, 7TH FLOOR	13-1624102	501(C)3	44,157		воок		WORKPLACE GIVING
NATIONAL FISH AND WILDLIFE FOUNDATION 1133 15TH STREET, NW, STE 1100	52-1384139	501(C)3	80,856		ВООК		WORKPLACE GIVING
NATIONAL FOREST FOUNDATION BLDG 27 STE 3, FORT MISSOULA RD	52-1786332	501(C)3	33,840.		воок		WORKPLACE GIVING
NATIONAL PARKS CONSERVATION ASSOCIATION 1300 19TH STREET, NW SUITE 300	53-0225165	501(C)3	254,116		BOOK		WORKPLACE GIVING
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE	53-0204616	501(C)3	317,219.		воок		WORKPLACE GIVING
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET NEW YORK, NY 10010	13-2654926	501(C)3	329,906	,	воок		WORKPLACE GIVING
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	lotice, see the l	nstructions for For	m 990.			Sche	Schedule I-1 (Form 990) 2009

For Privacy Act and Paperwork Reduction Act

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Department of the Treasury

Internal Revenue Service Name of the organization

EARTHSHARE

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

2009

OMB No 1545-0047

Open to Public Inspection

Employer identification number 52-1601960

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990)	ther Assista	nce to Govern	ments and Organ	izations in the Un	ited States (Schedu	le I (Form 990) P	Part II.)
(a)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash grant (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OCEAN CONSERVANCY	23-7245152	501 (C) 3	120,480.		ВООК		WORKPLACE GIVING
OCEANA 1350 CONNECTICUT AVE NW, 5TH FLOOR	51-0401308	501(C)3	077,22		BOOK		WORKPLACE GIVING
PESTICIDE ACTION NETWORK NORTH AMERICA 49 POWELL STREET, SUITE 500	94-2949686	501(C)3	8,814.		BOOK		WORKPLACE GIVING
RAILS-TO-TRAILS CONSERVANCY 2121 WARD COURT, NW, 5TH FLOOR	52-1437006	501(C)3	339, 628		воок		WORKPLACE GIVING
GES BROADWAY, SUITE 500 NEW YORK, NY 10012	13-3377893	501(C)3	143,664		ВООК		WORKPLACE GIVING
RESTORE AMERICA'S ESTUARIES 2020 14TH STREET, SUITE 210	54-1965304	501(C)3	11,409.		во́ок		WORKPLACE GIVING
ROCKY MOUNTAIN INSTITUTE 2317 SNOWMASS CREEK ROAD SNOWMASS, CO 81654	74-2244146	501(C)3	41,401.		BOOK		WORKPLACE GIVING
SCENIC AMERICA 1250 I STREET, NW WASHINGTON, DC 20005	23-2188166	501(c)3	12,095		ВООК		WORKPLACE GIVING
SIERRA CLUB FOUNDATION 85 2ND STREET, SUITE 750	94-6069890	501(C)3	418,558		воок		WORKPLACE GIVING
STUDENT CONSERVATION ASSOCIATION 689 RIVER ROAD, PO BOX 550	91-0880684	501(C)3	47,028		BOOK		WORKPLACE GIVING
SURFRIDER FOUNDATION P O BOX 6010 SAN CLEMENTE, CA 92674	95-3941826	501(C)3	212,102.		воок		WORKPLACE GIVING
THE CONSERVATION FUND 1655 N FORT MYER DRIVE, SUITE 1300	52-1388917	501(C)3	308,892		воок		WORKPLACE GIVING
THE NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100	53-0242652	501(C)3	1,466,658.		воок		WORKPLACE GIVING
THE PEREGRINE FUND 5668 WEST FLYING HAWK LANE BOISE, ID 83709	23-1969973	501(C)3	125,321.		воок		WORKPLACE GIVING
THE WILDERNESS SOCIETY 1615 M STREET, NW WASHINGTON, DC 20036	53-0167933	501(C)3	83,637.		воок		WORKPLACE GIVING

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

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Schedule I-1 (Form 990) 2009

Department of the Treasury

nternal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance WORKPLACE GIVING. WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING WORKPLACE GIVING Employer identification number Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) 52-1601960 (g) Description of non-cash assistance (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, assistance other) BOOK BOOK BOOK BOCK BOOK BOOK BOOK 6,168 12,619 101,293 32,831 113,202 85,339 926,252 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501 (C) 3 501(C)3 501 (C) 3 501 (C) 3 501 (C) 3 501 (C) 3 501 (C) 3 23-7222333 52-1384240 04-2535767 31-1726494 52-1693387 13-1740011 27-3918694 (b) EIN U. S. PUBLIC INTEREST RESEARCH GROUP EDUCAT 1250 24TH STREET NW WASHINGTON, DC 20037 116 NEW MONTGOMERY STREET, 4TH FLOOR (a) Name and address of organization or government BRONX ZOO, 2300 SOUTHERN BOULEVARD 460 WEST 34TH STREET, 17TH FLOOR 2 BRATILE SQUARE, P O BOX 9105 UNION OF CONCERNED SCIENTISTS 218 D STREET SE, SECOND FLOOR WILDLIFE CONSERVATION SOCIETY 7735 OLD GEORGETOWN ROAD #900 EARTHSHARE CHAPTERS, INC TRUST FOR PUBLIC LAND WORLD WILDLIFE FUND Name of the organization EARTHSHARE WILDLIFE TRUST Part

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52-1601960	Grants and Other Assistance to Individuals in the United States (Schodule I (Form 990) Part III )
:hedule I-1 (Form 990) 2009	Continuation
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Page 2

Partil Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	Assistance to Ind	ividuals in the Un	ited States (Schedule	I (Form 990), Part III.)		
(a) type of grant of assistance	(b) Number of recipients	cash grant	non-cash assistance	FMV, appraisal, other)	(t) Description of non-cash assistance	
					:	
		,				
	i :		  -		Schedule I-1 (Form 990) 2009	

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Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

EARTHSHARE

Department of the Treasury

Employer identification number

52-1601960

Pari	Questions Regarding Compensation								
			Yes	No					
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form								
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items								
	First-class or charter travel Housing allowance or residence for personal use								
	Travel for companions Payments for business use of personal residence								
	Tax indemnification and gross-up payments Health or social club dues or initiation fees								
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)								
h	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment								
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			1					
	explain	1b							
2									
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2							
3									
	organization's CEO/Executive Director Check all that apply								
	Compensation committee Written employment contract								
	Independent compensation consultant  Form 990 of other organizations  X Approval by the board or compensation committee								
4	4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization								
_	organization or a related organization								
_	a Receive a severance payment or change-of-control payment?								
	<ul> <li>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</li> <li>c Participate in, or receive payment from, an equity-based compensation arrangement?</li> </ul>								
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III								
	ii res to any or lines 4a-c, list the persons and provide the applicable amounts for each item in Part III								
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.								
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			4					
·	compensation contingent on the revenues of								
а	The organization?	5a		Х					
	b Any related organization?								
	b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III								
6									
	compensation contingent on the net earnings of								
а	T1 0								
b	Any related organization?	6b		X					
	If "Yes" to line 6a or 6b, describe in Part III								
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	i							
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X					
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was								
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe								
	ın Part III	8		Х					
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in								
_	Regulations section 53 4958-6(c)?	9							

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	-	and Proceedings	moderation OSIM 0001 solber C M to such design	Componention			i	i i
		(D) Dreakdown	NO. W-Z GILIGION (1939-1917)	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	· <del>- ·</del>	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(aXi)(a)	reported in prior Form 990 or Form 990-EZ
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KALMAN STEIN	_							
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RENNY PERDUE								
(5)		136,763.	0	9,320	13,951.	15,367.	175,401.	166,692.
STEVEN KRAVITZ (II)								
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(11)	<u></u>							
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#### **Continuation Sheet for Form 990**

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional Information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

Name of the Organization

Employer identification number

EARTHSHARE 52-1601960 Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Part I **Employees** (A) (B) (C) Position (check all that apply) Name and title Reportable Reportable Estimated Average hours per week compensation compensation amount of Officer Former or director employee Highest compensated Individual trustee Institutional trustee Key employee other from from related compensation the organizations organization (W-2/1099-MSC) from the (W-2/1099-MISC) organization and related organizations BEGONA VAZQUEZ-SANTOS DIRECTOR 1.00 Х KALMAN STEIN NON-BOARD MEMB/PRESIDENT & CEO 35.00 Х 183,679 29,742. STEVEN KRAVITZ NON-BOARD MEMBER/ CFO 35.00 Х 146,083 29,318. RENNY PERDUE NON-BOARD MEMB/VICE PRESIDENT Х 128,602 35.00 19,489.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization EARTHSHARE

Employer identification number 52-1601960

ATTACHMENT 1

MEMBERS OF ORGANIZATION

PART VI, SECTION A- LINE 6

EARTHSHARE HAS ORGANIZATIONS THAT ARE BENEFICIARIES OF THE CORPORATION,
WHO ELECT THE BOARD AND HAVE AUTHORITY TO APPROVE ANY SIGNIFICANT
DECISIONS OF THE GOVERNING BODY/BOARD OF DIRECTORS.

MEMBERS' AUTHORITIES

PART VI, SECTION A- LINE 7A & 7B

EARTHSHARE HAS ORGANIZATIONS THAT ARE BENEFICIARIES OF THE CORPORATION.

THEY ELECT THE GOVERNING BODY/BOARD AND HAVE AUTHORITY TO APPROVE ANY

SIGNIFICANT DECISIONS.

REVIEW OF FORM 990

PART VI, SECTION B - LINE 11

THE FORM 990 IS COMPLETED BY AN INDEPENDENT AUDITOR, AND IS REVIEWED BY THE SENIOR STAFF, THE CHAIR OF FINANCE COMMITTEE, AND THE EXECUTIVE COMMITTEE. IT IS ALSO TRANSMITTED TO THE BOARD OF DIRECTORS, PRIOR TO FILING.

ENFORCEMENT OF CONFLICT OF INTEREST

PART VI, SECTION B- LINE 12C

BOARD MEMBERS AND STAFF ARE FURNISHED ANNUALLY WITH A CONFLICT OF

INTEREST QUESTIONNAIRE FOR THE PURPOSES OF IDENTIFYING AND REVIEWING

TRANSACTIONS OR RELATIONSHIPS THAT HAVE THE POTENTIAL TO LEAD TO A

Name of the organization EARTHSHARE

Employer identification number 52-1601960

ATTACHMENT 1 (CONT'D)

CONFLICT OF INTEREST.

AVAILABILITY OF STMTS TO THE PUBLIC

PART VI, SECTION C- LINE 19

EARTHSHARE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST BY PROVIDING COPIES OR INSPECTION AT THE OFFICE.

PROCESS FOR DETERMINING COMPENSATION

PART VI, SECTION B - LINE 15A

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DOES AN ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT/CEO THAT INCLUDES A CONFIDENTIAL PERFORMANCE SURVEY SENT TO ALL DIRECTORS AND A REVIEW OF COMPARABLE SALARIES AMONG PEER AND LOCAL ORGANIZATIONS. THE EXECUTIVE COMMITTEE MEETS ONCE EACH MONTH AND MINUTES ARE KEPT FOR THOSE MEETINGS. THE PRESIDENT/CEO IS AN EX OFFICIO MEMBER OF THE EXECUTIVE COMMITTEE, BUT HE IS EXCUSED FOR THE REVIEW AND COMPENSATION DISCUSSIONS. THE FINAL ANNUAL COMPENSATION DECISION IS COMMUNICATED IN WRITING FROM THE CHAIR OF THE BOARD OF DIRECTORS TO THE PRESIDENT/CEO AND THE CHIEF FINANCIAL OFFICER.

PROCESS FOR DETERMINING COMPENSATION

PART VI, SECTION B - LINE 15B

THE PRESIDENT/CEO ESTABLISHES AND REVIEWS THE COMPENSATION OF THE KEY EMPLOYEES OF THE ORGANIZATION BASED UPON JOB DUTIES, PERFORMANCE AND SALARY SURVEY INFORMATION FROM OTHER COMPARABLE NONPROFIT ORGANIZATIONS.

ATTACHMENT 2

Employer identification number 52-1601960

ATTACHMENT 2 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

EARTHSHARE IS A MEMBERSHIP FEDERATION OF LOCAL, NATIONAL, AND INTERNATIONAL ENVIRONMENTAL AND CONSERVATION CHARITIES. ITS MISSION IS TO BUILD AN EXPANDING, SUSTAINABLE FUNDING SOURCE FOR ITS MEMBER GROUPS BY INVOLVING INDIVIDUALS AND EMPLOYERS, PRIMARILY THROUGH WORKPLACE GIVING; AND, THROUGH ITS MEMBER GROUPS, TO PROMOTE AND PROTECT PUBLIC HEALTH AND WELFARE AND CONSERVE NATURAL RESOURCES FOR FUTURE GENERATIONS.

ATTACHMENT 3

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT,

FL, GA, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 4

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION

PREPAID EXPENSES

TOTALS

**ENDING** BOOK VALUE

14,469.

14,469.

ATTACHMENT 5

Name of the organization EARTHSHARE . Employer identification number 52-1601960

ATTACHMENT 5 (CONT'D)

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES DESCRIPTION

MUTUAL FUNDS-EQUITY SECURITIES

TOTALS

### Form **4562**

Department of the Treasury Internal Revenue Service Name(s) shown on return

### **Depreciation and Amortization** (Including Information on Listed Property)

▶ See separate instructions.

► Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No 67

EARTHSHARE

dentifying number 52-1601960

Business or activity to which this form relates GENERAL DEPRECIATION Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount. See the instructions for a higher limit for certain businesses Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If marned filing separately, see instructions (a) Description of property 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 . . . . . . . . 9 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 . . . . ▶ Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 16 MACRS Depreciation (Do not include listed property ) (See instructions ) Section A 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here. Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use only - see instructions) (e) Convention (f) Method (g) Depreciation deduction service 3-year property 5-year property 7-year property d 10-year property e 15-year property f 20-year property 25 yrs S/L g 25-year property 27 5 yrs M M S/L h Residential rental 27 5 yrs ΜМ S/L property мм 39 yrs S/L i Nonresidential real мм S/L property Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L c 40-year 40 yrs мм S/L Part V Summary (See instructions.) 21 Listed property Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs.

	4500 (0000)											52	-1601	960	- 1
	nrt V Listed Property property used fo							cles,	cellular	teleph	nones,	certa	in com	puters	Page 2 s, and
	Note: For any ver 24b, columns (a) t	hicle for w	hich you ai	re usın	g the star	ndaro	l mileag	ge rat	te or dec	lucting	lease e	xpense	compl	ete <b>on</b> i	y 24a,
	. Section A - Deprec			·							r nassa	nger ai	itomobil	ae 1	
24a	Do you have evidence to sup					Ye		·	24b If "\				<del></del>	Yes	No
	<del></del>		(c)	lent dae	ciairica -	<del>기''</del>	(e)	110		l .		T		1 .	
	(a) Type of property (list Date	(b)	Business/		(d)	Bas	us for depr	eciation	(f)		J)		h)		i) section
		placed in service	investment us percentage	e Cost	or other basis	(bu	siness/inve use only		Recovery period	Meti Conve			ciation		cost
25	Special depreciation allowar year and used more than 50%				•			•			. 25				i
26	Property used more than 50%						-					<u> </u>			
				%											
				%		<del>                                     </del>				<u> </u>	•			_	
			<u> </u>	%		1									
27	Property used 50% or less in a	a qualified bu	L	79		ــــــــــــــــــــــــــــــــــــــ				·					
	1 topolity about 50 % of 1050 in t	u quamica ba		%	<del></del>	<u> </u>	·			S/L -		1			
				%		+				S/L -					ı
				%		+		_		S/L -					
	Add /b )	05 45	<u> </u>								100				
	Add amounts in column (h), I														
	Add amounts in column (i), li	ile 20 Eliker								• • • •	· · · ·	<del></del>	.   29		
	Section B - Information on Use of Vehicles  Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles														
30	Total business/investment during the year (do not inc		driven	•	a) icle 1		b) cle 2	V	(c) ehicle 3	(d Vehi	•		e) scle 5		f) icle 6
miles)															
3 1															
3 2	Total other personal	(noncomm	uting)												
	miles driven														
3 3	Total miles driven during		Add												
	lines 30 through 32	•								ŀ					
34	Was the vehicle available		- 1	Yes	No '	/es	No	Yes	No	Yes	No	Yes	No	Yes	No
	use during off-duty hours?	•													
3 5	Was the vehicle used														
	more than 5% owner or		- 1												
36	Is another vehicle availab											-			
	use?	-													
			stions for	Employ	vers Who	Prov	ide Veh	icles	for Use b	v Their	Employ	rees			
Δns	swer these questions to de				•					-			plovees	who a	re not
	re than 5% owners or relate				- p		,					<b>-,</b>	,,		
	Do you maintain a writte	n policy s	tatement th	at pro					vehicles,	ıncludın	g com	nuting,	by	Yes	No
38	your employees?		nent that pr	ohibits	personal u	 se of	vehicle	s, exc	ept comm	uting, b	y your	 employe	es?		
	See the instructions for vehicle	es used by c	orporate offic	ærs, dire	ectors, or 19	% or n	nore owr	ners .							ļ
	Do you treat all use of vehicle														
40	Do you provide more that				nployees, o	btain	ınforn	nation	from yo	ur emp	loyees	about	the		
	use of the vehicles, and retain														
41	Do you meet the requireme														
	Note: If your answer to 37, 38	, 39, 40, or	41 is "Yes," d	o not co	mplete Sec	tion E	3 for the	covere	d vehicles						·
Pa	rt VI Amortization		<del>,</del>									<del></del> -			_
	(a) Description of costs		(b) Date amort begin		Amort	(c) izable	amount		(d) Code se		Amorti: perio percer	zation d or	Amortiza	(f) tion for th	nis year
42	Amortization of costs that b	egins durin	g your 2009	tax y	ear (see in	struct	ions)				F	-0- 1			

43

43 Amortization of costs that began before your 2009 tax year

44 Total. Add amounts in column (f) See the instructions for where to report

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2

EARTHSHARE

52-1601960

Current-year depreciation

Current-year 179 expense

ACRS CRS class class

Life

Me-thod Conv

Accumulated Accumulated amortization amortization Code Beginning Ending Accumulated Accumulated depreciation depreciation 250,016. 393,068. 393,068 143,052 250,016. 393,068 143,052 393,068. Basis for depreciation 479,884. 143,052. 336,832 479,884 ۲,۰ Basis Reduction 179 exp reduction in basis V 09-8.6 100 000 100 000 8ns Unadjusted Cost or basis 479,884. 336,832 143,052 479,884 Cost or basis 8:41.01 AM Date placed in service Date placed in service Subtotals Less Retired Assets . . . . . . . . . . . . . . . Asset description Asset description Description of Property GENERAL DEPRECIATION TOTALS.
AMORTIZATION Less. Retired Assets Subtotals . . . . . DEPRECIATION LEASEHOLD IMPROV Listed Property TOTALS. . . . \*Assets Retired JSA 9X9024 1 000 **EQUIPMENT** 

28979U A10D 12/6/2010

PAGE 43

Current-year amortization

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(Rev. April 2089)

### Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the I		▶ File a sep	arate application for each return.						
• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box									
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)</li> <li>Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.</li> </ul>									
Part I Autor	matic 3-	Ionth Extension of Time. Only s	submit original (no copies needed).						
A corporation r	equired t	file Form 990-T and requesting an	automatic 6-month extension - check this t	oox and complete					
Part I only				▶ 🗀					
All other corpo			os, REMICs, and trusts must use Form 7	004 to request an extension of					
one of the ret electronically if returns, or a co	urns note f (1) you omposite	d below (6 months for a corporal vant the additional (not automatic) or consolidated From 990-T. Instead	le Form 8868 if you want a 3-month aut tion required to file Form 990-T) Howev 3-month extension or (2) you file Forms I, you must submit the fully completed and sit www.irs.gov/efile and click on e-file for C	ver, you cannot file Form 8868 990-BL, 6069, or 8870, group d signed page 2 (Part II) of Form					
Type or		xempt Organization		Employer identification number					
print		THSHARE		52-1601960					
File by the Number, street, and room or suite no. If a P.O. box, see instructions.									
due date for 7735 OLD GEORGETOWN ROAD									
City, town or post office, state, and ZIP code. For a foreign address, see instructions.  BETHESDA, MD 20814									
Check type of		be filed (file a separate application	for each return):						
X Form 990		Form 990-T (corpo		rm 4720					
Form 990-	-BL	Form 990-T (sec	401(a) or 408(a) trust) Fo.	rm 5227					
Form 990-EZ Form 990-T (trust other than above) Form 6069									
Form 990-PF Form 1041-A Form 8870									
<ul> <li>Telephone</li> <li>If the organ</li> <li>If this is for</li> <li>for the whole gnames and Elh</li> </ul>	No. ▶ nization d a Group group, cho Ns of all r	etum, enter the organization's four of the characteristics of the ch		If this is nd attach a list with the					
uiiii		s return for	r a corporation required to file For npt organization return for the organization	n named above The extension is					
► X	calendar tax year	year or eginning 07/	01, 2009 , and ending	06/30, 2010 .					
2 If this tax	year is fo	less than 12 months, check reason:	Initial return Final return	Change in accounting period					
		s for Form 990-BL, 990-PF, 990-T its See instructions.	, 4720, or 6069, enter the tentative tax,	less any 3a \$					
			any refundable credits and estimated tax						
		prior year overpayment allowed as a		3b \$					
c Balance	Due. Sub	ract line 3b from line 3a Include y	our payment with this form, or, if required						
			S (Electronic Federal Tax Payment System						
instructio	ns			3c \$					
		to make an electronic fund withdra	wal with this Form 8868, see Form 8453-E	EO and Form 8879-EO					
for payment in		erwork Reduction Act Notice, see	Instructions	Form 8868 (Rev 4-2009)					
POT PRIVACY A	ut and Pi	TO THUIR REGULTION ALL HOUSE, SEE		. Will 4444 (1/07 4-2008)					