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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For th	e 2009 calendar year, or tax year beginning $\mathrm{JUL}1,2009$	JUN 30, 2010					
В	Check if applicab	ISSERS FOUNDATION OF THE WALL AND CEILING	D Employer identif	ication number				
	Addr	ge print or INDUSTRY, INC.						
Ę	Name chan	ge type Doing Business As		244895				
E	return	Number and street (or P.O. box if mail is not delivered to street address) Room/s		er -534-8300				
	Amer	ided tions	G Gross receipts \$	4.62 005				
Ē	Appli	FALLS CHURCH, VA 22046	H(a) Is this a group r					
	pend	F Name and address of principal officer: STEVE ETKIN	for affiliates?	Yes X No				
		SAME AS C ABOVE	H(b) Are all affiliates in					
ī	Tax-ex	empt status: X 501(c) (3		list. (see instructions)				
		te: WWW.AWCI.ORG	H(c) Group exemption					
K	orm o	forganization: X Corporation Trust Association Other ▶ L		M State of legal domicile: DC				
	art I	Summary		<u>, </u>				
_	1	Briefly describe the organization's mission or most significant activities: TO BE AN	ACTIVE, UNBI	ASED SOURCE				
Activities & Governance		OF INFORMATION AND EDUCATION TO SUPPORT THE		ING				
Ĩ	2	Check this box if the organization discontinued its operations or disposed of i	more than 25% of its net a	ssets.				
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	10				
٥	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10				
Se de	5	Total number of employees (Part V, line 2a)	5	0				
Ĭ	6	Total number of volunteers (estimate if necessary)	6	0				
Ę	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.				
٩	ь	Net unrelated business taxable income from Form 990-T, line 34_	7b	0.				
			Prior Year	Current Year				
Ð	8	Contributions and grants (Part VIII, III) TIPE TO CEIVED	105,311.	101,280.				
Š	9	Program service revenue (Part VIIII the 20)						
Revenue	10	Investment income (Part VIII, dotumn (A), lines 3.4. and rid)	37,123.	36,180.				
Œ	11	Other revenue (Part VIII, column A), lines 5, 6d, 8c, 9c, 10c, and e)	128.	<1,157.>				
		Total revenue - add lines 8 through 11 (must equal Part VIII-column (A), line 12)	142,562.	136,303.				
	13	Grants and similar amounts paid (Part IX ediumn A), lines 13)		18,365.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)						
Š	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	54,565.	50,340.				
Expenses	l .	Professional fundraising fees (Part IX, column (A), line 11e)		<u> </u>				
Q	Ь	Total fundraising expenses (Part IX, column (D), line 25) 3,587.						
Ω		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	33,756.	42,665.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	88,321.	111,370.				
	19	Revenue less expenses. Subtract line 18 from line 12	54,241.	24,933.				
Ses		<u> </u>	Beginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)	1,219,359.	1,264,457.				
ASS	21	Total liabilities (Part X, line 26)	3,785.	3,706.				
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	1,215,574.	1,260,751.				
Pa	irt II	Signature Block						
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete pediaration of preparer terms, than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowled	ge and belief, it is true, correct,				
		and complete begaration of preparer bases than onicer is based on all information of which preparer has any known	auge 1)				
Sig	n	N Steel	1 5/41	[11]				
Her		Signature of officer	Date					
		STEVE ETKIN						
_		Type or print name and title		 -				
Da:-	,	Preparer's Date	Check if Prepare	er's identifying number				
Paid	_	signature / Stra. Lee 5/2/11	self- employed \blacktriangleright \Box	01059941				
	arer's Only	Firm's name (or JOHNSON LAMBERT & CO. LLP	EIN ►					
USE	Unity	self-employed). 700 SPRING FOREST ROAD, STE 115						
		address, and ZIP+4 RALEIGH, NC 27609	Phone no. ▶ 9	19-719-6400				
May	the If	RS discuss this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	X Yes No				
		4-10 LHA For Privacy Act and Panerwork Reduction Act Notice see the senarate	instructions	Form 990 (2009)				

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2009) 52-1244895 INDUSTRY, INC. Page 2 Part III | Statement of Program Service Accomplishments Briefly describe the organization's mission: TO BE AN ACTIVE, UNBIASED SOURCE OF INFORMATION AND EDUCATION TO SUPPORT THE WALL AND CEILING INDUSTRY. Did the organization undertake any significant program services during the year which were not listed on Yes X No. the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 19,979. including grants of \$ 18,365.)(Revenue \$ 4a (Code:) (Expenses \$ THE FOUNDATION OF THE WALL AND CEILING INDUSTRY IMPLEMENTED AWCI CARES (CARING ACTION RELIEF FOR EMERGENCY SITUATIONS) TO PROVIDE FINANCIAL ASSISTANCE DURING TIMES OF NEED ARISING FROM SUDDEN ILLNESS, ACCIDENT, DEATH OR HARDSHIP BEYOND INSURANCE OR FINANCIAL CAPABILITIES. GRANTS ARE AVAILABLE TO THE EMPLOYEES AND FAMILIES OF AWCI MEMBER COMPANIES WHO EXPERIENCE A FINANCIAL HARDSHIP CREATED BY UNFORSEEN CIRCUMSTANCES. 15,411. including grants of \$ (Code.) (Expenses \$) (Revenue \$ THE FOUNDATION PUBLISHES ONE REPORT EACH YEAR AS PART OF **PUBLICATIONS** ITS ANNUAL RESEARCH SERIES. THE REPORT IS DISTRIBUTED TO THE AWCI MEMBERSHIP FOR FREE AND MADE AVAILABLE ON THE AWCI WEBSITE FOR FREE. (Code:) (Expenses \$ including grants of \$) (Revenue \$ THE LIBRARY PROGRAM WAS ESTABLISHED IN 1981 TO KEEP MEMBERS AND THE PUBLIC ABREAST OF EDUCATIONAL OPPORTUNITIES. Other program services. (Describe in Schedule O.)) (Revenue \$ (Expenses \$ including grants of \$ 35,390. 4e Total program service expenses > \$

Form **990** (2009)

Form 990 (2009) INDUSTRY, INC.

Part IV Checklist of Required Schedules

52-1244895

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
٥	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	۴		
-	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	۲		
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	and organization operation land, butterings, and equipment in activity, into 10.11 700, complete concease by		ļ	
_	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			i
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			1
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			ľ
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			1
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			,
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes, " complete Schedule D, Part X		1	
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			ı
13	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
	Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	\dashv	
_	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17	 ∔	<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		. l	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20	-+	$\frac{\mathbf{x}}{\mathbf{x}}$
		Form 9	90 (2	

Form 990 (2009) INDUSTRY, INC.

[Part IV] Checklist of Required Schedules (continued)

		1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	121	 	
_	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	l i		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete		i	37
•	Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV		l	
_	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		$\frac{x}{x}$
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	28b		
·	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	000		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	-	$\frac{x}{x}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	_25	- 	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	3		<u></u> -
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	1	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form 9	390 (2	009)

Form 990 (2009)

INDUSTRY, INC.

Rart V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable		1	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 2			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		1	l
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			1
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited		i	ĺ
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		\ \	Í
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	_	,	
	provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?]	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
e	benefit contract?	7е	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			,
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ł		
1	Section 501(c)(12) organizations. Enter.	ĺ		;
а	Gross income from members or shareholders			;
b	Gross income from other sources (Do not net amounts due or paid to other sources against			ļ
	amounts due or received from them)	[_
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		200 (<u> </u>

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Form 990 (2009)

INDUSTRY , INC .

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body	1a	10							
b	Enter the number of voting members that are independent	1b	10							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other		ĺ		ĺ				
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision								
	of officers, directors or trustees, or key employees to a management company or other person?		L	3		X				
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 990 was filed?		4		X				
5	5 Did the organization become aware during the year of a material diversion of the organization's assets?									
6	6 Does the organization have members or stockholders?									
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers of the		Ï						
	governing body?		L_7	7a	Х					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons?	7	/b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year								
	by the following									
а	The governing body?		[E	3a	\mathbf{x}					
b	Each committee with authority to act on behalf of the governing body?		8	3b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at the		П	Ī					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X				
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code)								
					Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?		10	0a		X				
b	If "Yes," does the organization have written policies and procedures governing the activities of such of	chapters, affiliates,								
	and branches to ensure their operations are consistent with those of the organization?		10	ОЬ						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	ng the form?	_ [1	1	T	X				
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		1:	2a		X				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ld give rise								
	to conflicts?		12	2b		_				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$	Yes," descnbe								
	ın Schedule O how this is done		12	2c						
13	Does the organization have a written whistleblower policy?		1	3		X				
14	Does the organization have a written document retention and destruction policy?		1	4	X					
15	Did the process for determining compensation of the following persons include a review and approva	by independent		T		i				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ŀ							
а	The organization's CEO, Executive Director, or top management official		15	5a		X				
b	Other officers or key employees of the organization		15	5b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)					-				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a			- 1					
	taxable entity during the year?		16	ia 📗		<u>X</u>				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evalu	· ·								
	ın joint venture arrangements under applicable federal tax law, and taken steps to safeguard the orga	nization's								
	exempt status with respect to such arrangements?		16	b						
Sec.	tion C. Disclosure				_					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) availa	able for							
	public inspection. Indicate how you make these available. Check all that apply.									
	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict of interest policy	y, and f	inan	cıal					
	statements available to the public									
20	State the name, physical address, and telephone number of the person who possesses the books an	d records of the organ	nization	: >						
	BAHMAN KHERADMAND - 703-534-8300									
	513 WEST BROAD STREET, FALLS CHURCH, VA 22046									

INDUSTRY, INC.

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Rart VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position						(D) Reportable	(E)	(F) Estimated
Name and Title	hours	(c	(check all that apply)				oly)	compensation	Reportable compensation	amount of
	per week	Individual trustee or director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JOSEPH FELDNER	1 00									_
DIRECTOR	1.00	X	_		╙	<u> </u>		0.	0.	0.
STEPHEN BAKER	1 00	١	1			ł				_
DIRECTOR PETER WILHELMS	1.00	X		<u> </u>	⊢	┞	_	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
CAROL KIMMEL-SCHARY	1.00	 	\vdash	\vdash	 	┢				
DIRECTOR	1.00	Х						0.	0.	0.
BRUCE MILLER										
DIRECTOR	1.00	X			L			0.	0.	0.
MARK NABITY	4 00	l							_	_
SECRETARY/TREASURER	1.00	Х		X	<u> </u>	<u>_</u> .		0.	0.	0.
KEN NAVRATIL DIRECTOR	1.00	х						0.	0.	0.
JOHN ROBERTS	1.00					-			0.	
DIRECTOR	1.00	x						0.	0.	0.
MIKE POELLINGER										
PRESIDENT	1.00	X		X				0.	0.	0.
ROB WATERHOUSE	4 00							_	_	
VICE PRESIDENT	1.00	X	Ш	Х	Ш	Ш		0.	0.	0.
STEVE ETKIN	4 00			x				0	201 650	02 105
EXECUTIVE VICE PRESIDENT	4.00			Λ				0.	381,650.	23,127.
									_	
	· · · · · · · · · · · · · · · · · · ·									

Page 8

rai	Section A. Officers, Directors, Tr	ustees, Key Ei	<u>mplo</u>	oyee			High	est	Compensated Employ	rees (continued)				
	(A) (B)		(C)						(D)	(E)	- 1		(F)	
	Name and title	Average	١.,		Pos				Reportable	Reportable	ľ		tımat	
		hours per	\vdash	neci	∢a⊪	that	app	ily)	compensation from	compensation from related			ount other	
		week	rector			İ	İ		the	organizations		comp		
			Individual trustee or director	gg	ļ	ļ	sated	ļ	organization	(W-2/1099-MIS			om th	
			truster	a trus		yee	шреп		(W-2/1099-MISC)			_	anıza	
			duat	institutional trustee	 	Key employee	Highest compens employee	듈					l rela: nızat	
			Ę	Instr	Officer	Key	흅	Former				orga	riizat	10115
			T										-	
		<u> </u>	₩	_	<u> </u>	<u> </u>			<u> </u>					
	<u></u>			-	\vdash		-	<u> </u>			-+			
			_	_		_		_						
								!						
			\vdash								\dashv			
		<u></u>	L		_	_				<u> </u>				
			H								\dashv			
						L				201 65				<u> </u>
	Total						<u></u>		0.	381,65			3 , L	27.
2	Total number of individuals (including but necessation from the organization	ot limited to th	iose	liste	ed al	DOVE	e) wr	10 re	eceived more than \$100	1,000 in reportable	;			0
	compensation from the organization						_				_		Yes	No
3	Did the organization list any former officer,			, ke	em e	ploy	/ee,	or h	ighest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s										L	3		X
4	For any individual listed on line 1a, is the su									the organization	_	-	X	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a									ices rendered to	-	4	^	
3	the organization? If "Yes," complete Sched				,0111	any	um	ciale	ed organization for serv	ices rendered to		5		x
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. NONE	mpensated inc	eqet	nde	nt c	ontr	acto	rs ti	hat received more than	\$100,000 of com	- censat	ion fr	om	
	the organization. NONE			_				Т	(B)			(C))	
	Name and business	address						4	Description of s	ervices	Cor	mpen		n
								T						
								\dashv						
							_	\dashv						
							_							
2	Total number of independent contractors (i	ncluding but n	ot lır	nıte	d to	thos	se lis	ted	above) who received m	ore than				
	\$100,000 in compensation from the organization	_				C								
											Fo	orm 9	90 (2	2009)

Form 990 (2009)

For	n 990) (2	(1009) INDUS	STRY, IN	ic.				52-1244	895 Page 9
Re	irt V	111	Statement of Rever	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	а	Federated campaigns	1a						1
gra		b	Membership dues	<u>1b</u>						
ts, am		С	Fundraising events	1c		55,875.				
<u> </u>		d	Related organizations	1d		_				1
Sins,			Government grants (contribut		ļ					
e E			All other contributions, gifts, gran			45 405				
ğţ			similar amounts not included abo	ve 1f		45,405.				,
50		_	Noncash contributions included in lines	s 1a-1f \$			101 000			;
<u>O e</u>		h '	Total. Add lines 1a-1f		- 1.		101,280.			
4.	_				4	Business Code				
Program Service Revenue	2	. •			— }					
že,		b.	 =		- ⊦					
E P		C.			- ⊦					
Ra Rea		d.			- ⊦					
P.		e f	All other program service reve	20110	- ⊦			•		
			Total. Add lines 2a-2f	onue.	L					
	3		Investment income (including	dıvıdends. ır	nteres	st. and				
			other similar amounts)	,		>	36,180.			36,180.
	4		Income from investment of ta	x-exempt bor	nd pr	oceeds 🕨				
	5		Royalties	·	•	>				
				(ı) Real		(II) Personal				
	6	а	Gross Rents							1
		b	Less rental expenses							;
		c I	Rental income or (loss)							ر. ا
			Net rental income or (loss)			•				
	7		Gross amount from sales of	(i) Securitie	es	(II) Other				
			assets other than inventory							
			Less: cost or other basis							1
			and sales expenses Gaın or (loss)	ļ	\dashv					
			Net gain or (loss)	L				•		,
4			Gross income from fundraisin	a events (not	. [
'n				75. of						1
eve			contributions reported on line							
er H		١	Part IV, line 18		a	25,825.				
Other Revenue		b I	Less. direct expenses		b[26,982.				,
۱		c I	Net income or (loss) from fund	draising event	ts	•	<1,157.	>		<1,157.
	9 :		Gross income from gaming ac	tivities. See						
			Part IV, line 19		a					l r
			Less: direct expenses		ьГ					
			Net income or (loss) from gam	_						
	10 8		Gross sales of inventory, less	retums						!
			and allowances Less: cost of goods sold		a b					
			Net income o <u>r (loss) from sale</u>	s of inventor			99.			'
i	<u>'</u>	<u> </u>	Miscellaneous Revenu		_	Business Code				
	11 :	<u></u>	Wiscenarious reverio		廿	23,,,000 0000	İ	İ	İ	_ 1
		- b			_					
	(c _			_					
	(d /	All other revenue							
	(Total. Add lines 11a-11d			>				
	40	-	Total rayanua Con instructions				136 303	<u> </u>	0	35 023

Form **990** (2009)

Form 990 (2009) INDUSTRY, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	piete column (A) but are	not required to comple		3 (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			Ī	
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	18,365.	18,365.	ľ	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	50,340.		50,340.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	3,800.		3,800.	
С	Accounting	6,291.		6,291.	
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	8,136.	8,136.		
12	Advertising and promotion	1,614.	1,614.		
13	Office expenses	20,052.	7,275.	10,990.	1,787.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	·····			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	072		070	
19	Conferences, conventions, and meetings	972.		972.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.) ANNUAL DRIVE	1,800.			1,800.
_		1,000.		-	1,000.
b					
C C			<u> </u>		
d					
e f	All other expenses	-			
25	Total functional expenses. Add lines 1 through 24f	111,370.	35,390.	72,393.	3,587.
23 26	Joint costs. Check here J If following		33,3301	, 2, 3, 3, 3, 4	3,3076
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Form 990 (2009)

INDUSTRY, INC.

52-1244895 Page 11

Ra	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		77,670.	1	73,324.
	2	Savings and temporary cash investments		556,703.	2	87,854.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di	rectors, trustees, key			
		employees, and highest compensated employee	•			
		of Schedule L	·		5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)) and persons described in section 495			ļ	1
		Part II of Schedule L		-	6	
Ś	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges			9	
	l	Land, buildings, and equipment, cost or other	1 1	, .	_	
		basis. Complete Part VI of Schedule D	10a			
	Ь	Less accumulated depreciation	10b		10c	4
	11	Investments - publicly traded securities		584,986.	11	1,103,279.
	12	Investments - other securities. See Part IV, line 1	1		12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets	••		14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	1,219,359.	16	1,264,457.
_	17	Accounts payable and accrued expenses	3,785.	17	3,706.	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, director				
Ϊ́Ε		highest compensated employees, and disqualifie				
Ë		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated			24	-
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		3,785.	26	3,706.
		Organizations that follow SFAS 117, check he	re X and complete			
S		lines 27 through 29, and lines 33 and 34.	•			
ž	27	Unrestricted net assets		1,215,574.	27	1,260,751.
ala	28	Temporarily restricted net assets			28	
Ð	29	Permanently restricted net assets			29	
ä		Organizations that do not follow SFAS 117, ch	eck here 🕨 🔲 and			
ō		complete lines 30 through 34.	·			
ets	30	Capital stock or trust principal, or current funds			30	
155(31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	·		32	
ž	33	Total net assets or fund balances	, 	1,215,574.	33	1,260,751.
	34	Total liabilities and net assets/fund balances		1,219,359.	34	1,264,457.

Form **990** (2009)

FOUNDATION OF THE WALL AND CEILING INDUSTRY, INC.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2009) 52-1244895 Page 12 Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Х Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open to Public Inspection

Name of the organization

FOUNDATION OF THE WALL AND CEILING INDUSTRY, INC.

Employer identification number 52-1244895

<u>Part</u>	I	Reason	for Public Chai	rity Status (All organi	zations mu	ıst comple	te this pai	t.) See ins	tructions				_
The org	ganı	zation is not	a private foundation	because it is: (For lines	1 through	11, check	only one I	oox)					
1 [A church, co	nvention of churche	s, or association of chui	rches desc	cribed in s	ection 170)(b)(1)(A)(i).				
2		A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach Sc	chedule E))							
з□				ital service organization			170(b)(1)	(A)(iii).					
4 L		•	•	operated in conjunction)(b)(1)(A)(i	ii). Enter t	he hospita	l's nan	ne.
		city, and stat				•				•	•		
5 		-		benefit of a college or u	niversity o	wned or o	perated by	a govern	mental un	it describe	ed in		
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6 L		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 🗆	ī		-	-					or from the	general i	nublic desc	hadra	ın
' -	_	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8 	\neg	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)											
9 🖸													
9 14	_	-		nctions - subject to certa						-	-	•	
				axable income (less sec							_		
			509(a)(2). (Complete	·	uon Sirita	12) 110111 00	1911 169969	acquireu i	by the orga	anization	aiter June 3)U, 19 <i>1</i>	75.
10 🗆	\neg		,	perated exclusively to te	et for publ	lio cafotic	Soo sootic	n 500/a//	4)				
11 🗀	╡	-	-	perated exclusively to te perated exclusively for the	•	-			-	ar aut tha		.	
		•	•	•					•	•			Of
				ations described in secti organization and compl				2) See se i	cuon sos	a)(3). One	eck the box	ınaı	
			· · · ·		$\overline{}$	•	tionally in	tograted		a [Turne III (Othor.	
٦	_	a L Type					•		l	لـــا d	Type III - (
e L				at the organization is not									
			-	han one or more publich		_				9(a)(1) or s	section 50s)(a)(2).	
f		•		ten determination from	tne ins th	atitisa iy	pe i, Type	ii, or Type	e III				
			rganization, check th							•			
9		_		organization accepted ar			-		• •			<u> </u>	Г
		'	· ·	lirectly controls, either al	ione or tog	jetner with	persons o	rescribed	in (ii) and i	iii) below,		Yes	No
		-	· ·	upported organization?							11g(i)	\vdash	ļ
			-	n described in (i) above?							11g(ii)		<u> </u>
_		• •		person described in (i)							11g(iii)		<u>l</u>
h		Provide the f	ollowing information	about the supported or	ganızatıon	(s).							
				(III) Type of	I		г		1 ()	AL. I			
		of supported	(ii) EIN	(iii) Type of organization			(v) Did you		(vi) is organizati	on in col.	(vii) An	ount o	f
C	orga	nızatıon		(described on lines 1-9		sted in your document?		on in col.	(i) organız U.S	ed in the	sup	port	
				above or IRC section					<u> </u>				
				(see instructions))	Yes	No	Yes	No	Yes	No			
					ļ	-	-		-	├			
							1						
						-				+			
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						 	<u> </u>	-		 			
									[
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									1]			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A	(Form 990	or 99	0-EZ)	2009
Dort I	C	. 6.		J = 4.

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006(c) 2007(d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11 column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (d) 2008 (c) 2007 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 218,429. 181,694. 163,227. 105,311. include any "unusual grants.") 101,280 769,941. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 26,945 82,984. 136,924. 44,264. 25,825 organization's tax-exempt purpose 316,942. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 245,374. 264,678. 300,151. 149,575. 127,105. 1086883. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 65,550. 65,550 52,500 8,000 191,600. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 65,550 65,550 52,500 8,000 191,600. c Add lines 7a and 7b 895,283. 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (a) 2005 (b) 2006 (e) 2009 (f) Total 245,374. 264,678. 300,151 149.575 127.105. 1086883. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 30,149 33,025 32,510 37,123 36,180. 168,987. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 30,149. 33,025. 32,510. 37,123 36.180. 168,987. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 12,649. 12,649. assets (Explain in Part IV.) 288,172. 297,703. 332,661. 186,698. 163,285. 1268519. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 70.5815 % 69.16 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 13.32 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 10.87 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization $\triangleright X$ b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form	990 c	o <u>r</u> 990-EZ	2009 I	NDUSTI	RY,I	NC.			5	<u>2-1244895</u>	Page 4
Part IV Sup	plen	nental I	nforma	tion. Cor	nplete t	NC • his part to provide the ex	planatio	ns required	by Part II, line 10	Part II, line 17a or	17b;
and P	art II	l, line 12.	Provide a	ny other a	dditiona	l information. See instruc	ctions.				
SCHEDULE A	Α,	PART	III,	LINE	12,	EXPLANATION	FOR	OTHER	INCOME:		
MISCELLANI	EOU	S									
											
<u></u>							_				
								_			
											
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								-			
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									·····		
		_									
				· ·		·					
	_										

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization

FOUNDATION OF THE WALL AND CEILING INDUSTRY, INC.

Employer identification number 52-1244895

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
	year >		-
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements di	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa			ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of put	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	tems.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balan	ce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	r research in furtherance of public service	, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

	edule D (Form 990) 2009 INDUSTR					<u> 52-12</u>			
Pai	rt III Organizations Maintaining C	collections of A	rt, Historical T	reasures, or C	ther Sim	ilar Asse	ts (cont	tinued	<u>)</u>
3	Using the organization's acquisition, accessi	on, and other record	ds, check any of the	e following that are	a significa	nt use of its	collection	n iten	ns
	(check all that apply):								
а	Public exhibition	C	d ∐ Loan or exc	change programs					
b	Scholarly research	•	e LU Other						
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and expla	in how they further	the organization's	exempt pu	rpose in Pa	t XIV		
5	During the year, did the organization solicit of	r receive donations	of art, historical trea	asures, or other si	mılar assets	· _	_	ι	_
	to be sold to raise funds rather than to be ma						Yes		<u>No</u>
Pai	rt IV Escrow and Custodial Arran		ete if organization a	inswered "Yes" to	Form 990,	Part IV, line	9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for contributio	ns or other assets	not include	ed	¬	_	_
	on Form 990, Part X?					ᆫ	Yes	L	J No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:		_	т			
					⊢	<u> </u>	Amoun	<u>t</u>	
G	Beginning balance				10				
d	Additions during the year				10	+			
е	Distributions during the year				1e	+			
f	Ending balance	000 5 4 4 4	040		1 <u>f</u>		т		Т.:-
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?			_	_ Yes	Ц.	J No
Pai		f the organization or	swored "Vec" to E	orm 000 Bort IV li	20 10				
r ai	Lindownient i dilds. Complete i	(a) Current year	(b) Prior year	(c) Two years bad		e years back	(e) Four	r vears	hack
4-	Beginning of year balance	(a) Current year	(b) Filor year	(C) Two years bac	/ (u) IIIIc	c years back	(e) 1 001	years	Dack
1a h	Contributions				 				
6	Net investment earnings, gains, and losses			-	+	-	 		
d	Grants or scholarships					·	 		
	Other expenditures for facilities			<u> </u>					
Ū	and programs								1
f	Administrative expenses			T					
g	End of year balance	<u>.</u>		1					
2	Provide the estimated percentage of the year	r end balance held a	as.	<u> </u>			<u> </u>		
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment ▶	 %							
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are held a	and administered f	or the orga	nızatıon			
	by:							Yes	No
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule R?				3b		
4	Describe in Part XIV the intended uses of the			···					
Pa	rt VI Investments - Land, Building								
	Description of investment	(a) Cost or o basis (investr	, , ,	t or other (c (other)) Accumula depreciatio		(d) Bool	k value	е
1a	Land								
	Buildings								
C	Leasehold improvements								
d	Equipment								
е_	Other								
Total	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c))					0.

Schedule D (Form 990) 2009	INDUSTRY,	INC.		52	-1244895 Page
Part VII Investments -		See Form 990, Part X, I	ne 12		
(a) Description of sec (including name	urity or category	(b) Book value		(c) Method of valu Cost or end-of-year ma	
Financial derivatives	or decarty)	-			Thet value
Closely-held equity interests			- <u> </u>		
Other					
					
					
		-			
				-	
Total. (Col (b) must equal Form 990 Part VIII Investments -	Program Boletad	0.5.000.0.14			
			line 13	(c) Method of value	ation:
(a) Description of in	vestment type	(b) Book value		Cost or end-of-year ma	
		·			
					<u> </u>
		-			
T. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	. D. (V. 1/D) 1 40 \ \				
Fotal. (Col (b) must equal Form 990 Part IX Other Assets.	, Part X, coi (B) line 13.) See Form 990, Part X, li	ne 15			
		(a) Description			(b) Book value
	· · ·				 .
		_			
_					
					<u>.</u>
Fatal (Caluma (h) must savel Fr	orm 000 Part V and /D\	line 4E)			
Total. (Column (b) must equal For	S. See Form 990, Part				
	escription of liability	1	(b) Amount		
ederal income taxes					
	. <u> </u>				
				_	
				-	
			 		
				7	
				_	
otal. (Column (b) must equal Fo	orm 990, Part X, çoi (B) İ	ine 25.)		I	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

Part XI Reconciliation of Change in Net Assets from Form 990 to		Statement	1244895 Page 4
			13
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1		136,303.
2 Total expenses (Form 990, Part IX, column (A), line 25)	2		111,370.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	3		24,933.
4 Net unrealized gains (losses) on investments	4		20,244.
5 Donated services and use of facilities	5		20,211.
6 Investment expenses	6		
7 Prior period adjustments	7		
8 Other (Describe in Part XIV)	8		
9 Total adjustments (net). Add lines 4 through 8	9		20,244.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar			45,177.
Part XII Reconciliation of Revenue per Audited Financial Statements		er Return	
Total revenue, gains, and other support per audited financial statements	onto trial ricteriae p	- т	183,529.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		1	
·	2a 20,2	1	
a Net unrealized gains on investments		**	
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c 26 0		
d Other (Describe in Part XIV.)	2d 26,9	84.	45 006
e Add lines 2a through 2d		2e	47,226.
3 Subtract line 2e from line 1		3	136,303.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV.)	4b		_
c Add lines 4a and 4b		4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	136,303.
Part XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses	per Retui	
1 Total expenses and losses per audited financial statements		1	138,352.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1		
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIV)	2d 26,9	32.	
e Add lines 2a through 2d		2e	26,982.
3 Subtract line 2e from line 1		3	111,370.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	111,370.
Part XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also compart X: THERE ARE NO TAX POSITIONS HELD BY TO ARE CONSIDERED TO BE UNCERTAIN.	plete this part to provide an	y additional	
PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENTS: 26982.			
PART XIII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENTS: 26982.			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service FOUNDATION OF THE WALL AND CEILING Name of the organization

Employer identification number

INDUSTR	Y, INC.	_			!	<u>52-1244</u>	895
Part I Fundraising Activities required to complete this par	Complete if the organization answert	ered "\	es" to	o Form 990, Part IV,	line 17.	Form 990-EZ	filers are not
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	e Solicitat f Solicitat g Special or oral agreement with any individual lart VII) or entity in connection with p ividuals or entities (fundraisers) pursi	tion of tion of fundra (inclu- trofess	non-g gover alsing ding o ional f	overnment grants nment grants events fficers, directors, tru- fundraising services?	stees o	Yes	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or con contrib	ustody trol of	(iv) Gross receipts from activity	to (or	mount paid retained by) ndraiser d in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
	1						
otal							
3 List all states in which the organization	n is registered or licensed to solicit f	unds	or has	been notified it is ex	empt fr	om registration	on or licensing.
							

Schedule G (Form 990 or 990-EZ) 2009 INDUSTRY, INC.

52-1244895 Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events CONVENTION (add col. (a) through ${ t GOLF}$ RAFFLE 4 col. (c)) (event type) (event type) (total number) Revenue 14,260 31,145. 36,295 81,700. Gross receipts 4,510 24,270 27,095. 55,875. 2 Less: Charitable contributions 9,750 12,025. 4,050. 25,825. Gross income (line 1 minus line 2) 5,000. 5,000. Cash prizes 1,503. 6,650. 8,153. Noncash prizes Direct Expenses 3,793 3,793. Rent/facility costs Food and beverages 8 Entertainment 40. 9,996 10,036. Other direct expenses 26,982, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes % Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Schedule G (Form 990 or 990-EZ) 2009 INDUSTRY, INC.	<u> 52-124</u>	489	<u> 15 P</u>	² age 3
				No
13 Indicate the percentage of gaming activity operated in				
a The organization's facility	a %]		
b An outside facility	b %		}	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	records:	Ì		
Name				1 .
Address >				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue)?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	e amount			
of gaming revenue retained by the third party ▶\$			l	
c If "Yes," enter name and address of the third party				;
	ı		ļ	
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensation > \$	ļ			
Description of services provided				1
				,
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		_		l. ,, '
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	pent in the			
organization's own exempt activities during the tax year ▶ \$				

Schedule G (Form 990 or 990-EZ) 2009

≗ Schedule I (Form 990) 2009 **Employer identification number** 52-1244895 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ame and address of organization

(b) EIN

(c) IRC section

(d) Amount of organization

(e) Amount of organization

(b) Amount of organization

(b) Description of if additional space is needed

(b) Purpose or assistance

(c) IRC section

(d) Amount of organization

(e) Amount of organization

(b) Ok, aduation (book, assistance

(b) Description of organization organization (b) Ok, assistance

(c) IRC section

(d) Amount of organization (b) Ok, aduation (b) Ok, aduation (b) Ok, aduation (c) Ok, Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. THE WALL AND CEILING Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance FOUNDATION OF criteria used to award the grants or assistance? INDUSTRY, INC Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990) Part I Part

INDUSTRY, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009 Part III

Page 2

52-1244895

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance 0 18,365. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance AWCI CARES

932102 02-02-10

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions.
FOUNDATION OF THE WALL AND CEILING
INDUSTRY, INC.

Employer identification number 52-1244895

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2009

52-1244895

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-	W-2 and/or 1099-MI	2 and/or 1099-MISC compensation	(0)	(a)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	retirement and other deferred compensation	Nontaxable benefits	lotal of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
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Schedule J (Form 990) 2009

FOUNDATION OF THE WALL AND CEILING INDUSTRY, INC.

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52-1244895 Schedule J (Form 990) 2009

Part III | Supplemental Information

STEVE ET	complete this part to provide the information, explanation, or descriptions required for Part 1, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	PART I, LINE 4B:	ETKIN 457(F) PLAN NO CURRENT YEAR CONTRIBUTIONS																	
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Schedule J (Form 990) 2009

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

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FOUNDATION OF THE WALL AND CEILING Name of the organization **Employer identification number** INDUSTRY, INC. 52-1244895 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INDUSTRY. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS OF AWCI ANNUALLY ELECTS A NON-MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF FWCI. FORM 990, PART VI, SECTION B, LINE 11: THE 990 WILL BE REVIEWED BY THE PRESIDENT OF THE FOUNDATION. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTERET POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

▶ See separate instructions.

2009 Open to Public Inspection

OMB No 1545-0047

Employer identification number 52-1244895

INDUSTRY, INC. Parl

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

THE WALL AND CEILING

FOUNDATION OF

Name of the organization

▶ Attach to Form 990.

Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets <u>e</u> Total income Ð Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part

(a)	(q)	(၁)	(p)	(e)	(£)
Name, address, and EIN	Primary activity	Legal domicile (state or	ode	Public charity	Direct controlling
of related organization		foreign country)		status (if section 501(c)(3))	entity
ASSOCIATION OF WALL AND CEILING INDUSTRY -					
53-0214103, 513 WEST BROAD STREET, NO. 210,					
FALLS CHURCH, VA 22046	TRADE ASSOCIATION	DELAWARE	501(C)(6)	·	
				_	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

INDUSTRY, INC. Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

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(a) Name, address, and EIN Primary activity		(c)	Direc	(e)		otal	(g) Share of	(h) Disproportion-	(i) Code V-UBI	(j) General or
of related organization		(state or foreign country)		(related, unrelated, excluded from tax under sections 512-514)			end-of-year assets		교선수	managing partner?
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	anizations Taxable as a Corp poration or trust during the tax	ooration or (year)	Trust (Complete if the	he organizatı	on answered "Yes	s" to Form 990, P	art IV, line 34	because it h	ad one or more	related
(a) Name, address, and EIN of related organization	7		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total		(g) Share of Peend-of-year on assets	(h) Percentage ownership
		1								
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FOUNDATION OF THE WALL AND CEILING

Schedule R (Form 990) 2009 INDUSTRY, INC.

Part V Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a X
b Gift, grant, or capital contribution to other organization(s)		1b X
c Gift, grant, or capital contribution from other organization(s)		1c X
d Loans or loan guarantees to or for other organization(s)		Td N
e Loans or loan guarantees by other organization(s)		1e X
f Sale of assets to other organization(s)		
g Purchase of assets from other organization(s)		1g X
h Exchange of assets		₽ X
i Lease of facilities, equipment, or other assets to other organization(s)		it X
i Lease of facilities, equipment, or other assets from other organization(s)		i÷
k Performance of services or membership or fundraising solicitations for other organization(s)		
m Sharing of facilities, equipment, mailing lists, or other assets		1m X
n Sharing of paid employees		T V
		+
 Reimbursement paid to other organization for expenses 		to X
p Reimbursement paid by other organization for expenses		1p X
		\
q Other transfer or cash or property to other organization(s)		
. [:	-
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	action thresholds	
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) ASSOCIATION OF THE WALL AND CEILING INDUSTRY	Z	50,340.
(2)		
		ļ
(4)		
(5)		
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FOUNDATION OF THE WALL AND CEILING

INDUSTRY, INC.

Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	(4)		į	3	ę	[]		
		2	2		3	6		_
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI amount in box 20	General or managing	al or ging
		country)	Yes No		Yes No	of Schedule K-1 (Form 1065)	L.	2
					-			
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Schedule R (Form 990) 2009