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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

		of the Treasur enue Service	^y ▶ 1	The organization	may have to u	se a copy of t	his return to sa	tisfy state i	eporting rec	quirements	Inspection
Ā	For t	he 2009 ca	lendar	year, or tax yea	r beginning	JULY 1	, 2009,	and endin	g JU	NE 30	, 20 10
В	Check if	applicable	Please	C Name of organi	zation HOUS!	NG COUNSE	LING SERVI	CES, INC.	·	D Emplo	oyer identification number
		s change	use IRS label or	Doing Business	As					52	0958568
	Name o	сћалде	print or type	Number and stree	t (or PO box if ma	il is not delivered t	o street address)	Room/su	ite	E Teleph	none number
	Initial re	eturn	See Specific	2410 17TH S					100	(202	667-7006
\Box	Torming	efed .	Instruc-	City or town, st	ate or country, a					ļ.	
	Amend	ed return	tions	WASHINGTO				-	<u></u>	G Gross	receipts \$ 4,824,120
\Box	Applicati	ion pending		ne and address of	principal officer	MARIAN S	IEGEL		H(a) Is the	is a group retui	rn for affiliates? Yes N
				AS C ABOVE					H(b) Are	all affiliates	ıncluded? ☑Yes □N
+		kempt status		501(c) (3)◀ (inse	rt no) 494	7(a)(1) or	527		. 1		a list (see instructions)
J				usingetc.org oration Trust	To	N	1. v	- // /		exemption no	
	art I			oration Trust	Association U	ther >	L Ye	ar of formati	on 1972	M State of	of legal domicile DC
								BBOV	IDE COME	DELIENS	EIVE HOUSING
	1	Briefly de	scribe	the organization	on's mission (or most signi	ficant activitie				SIVE HOUSING
မွ											IEOWNERS AND D AFFORDABLE
Ган				ENCY RENTA							
Governance	9			f the organiza							VED.
ၓ	3			ng members of		-		16 man 2070	UI IIS HEL ASS	3	l s
ري وه				pendent voting	•	. , ,		 VI lino 1h		4	5
Ĭ				f employees (Pa			ig body (Fait	VI, IIIIE IL	<i>''</i>) .	5	40
Activities &				volunteers (es						. 6	0
•				elated business			 olumn (C), line	. 12	•	7a	0
				usiness taxable					•	7b	0
									Prior Y	ear	Current Year
es.	8	Contribut	ions ar	nd grants (Part	VIII, line 1h)			. [5	,304,810	4,824,059
ž	9	Program	service	revenue (Part	VIII,-line-2g)-					0	0
Revenue	10	Investme	nt inco	me (Part VII) o	olumn (A), hn	es 3, 4, and	7d)			147	61
	11	Other rev	enue (l	Part VIII, celum	n-(A),-lines-5;	6d, 8c) 9c,	10c, and 11e)	·		0	0
				idd lines 8 throu				ne 12)		,304,957	4,824,120
				lar amounts/pa				<u> </u>	2	,144,114	1,980,081
s,				or for hember				• -		0	0
nse				mpensation, en				5–10)	2	<u>,415,349</u>	2,256,722
Expenses				draising fees (P)	.876		0	0
ш	1			expenses (Part	•					620 250	500.074
				(Part IX, colum				: · ·		628,258 ,187,721	599,071
	18	Revenue I	enses ess evi	Add lines 13- penses. Subtrac	17 (must equal t line 18 from	al Part IX, CC June 12	lumn (A), line	²⁵⁾ . ⊢	<u></u>	117,236	4,835,874 -11,754
es	1.0	TIOTOTIGO I	COO CA	perises. Cubirae	t line to from	1110 12	•		Beginning of C		End of Year
Assets or Balances	20	Total ass	ete (Pa	ırt X, line 16) .				F		,091,535	1,206,263
Ass J Ba	21		•	Part X, line 26)			•	• -	*******	525,389	651,871
Net A Fund	22			ind balances S	ubtract line 2	21 from line	20	: : : :		566,146	554,392
Pa	art II	Signa	ature	Block						•	
		Under per	altyes of	perjury, I declare ti	nat I have example	ed this return, ir	icluding accompa	nying schedi	les and state	ments, and	to the best of my knowledg reparer has any knowledge
		and belief	I I I	e, correct, and con	ipiete Declaredo	n of preparer (o	ther than officer) i	s based on a	all information	of which of	reparer has any knowledge
Sig		 	ШΛ	NU	en		· · · · · · · · · · · · · · · · · · ·			1/9//	0
He	re	Sign	ture of c	officer -	\sim Δ				Dat	te	
			XLO	run	erett						
		Туре	or print	name and title				- TE.		, .	
		Preparer's	•				Date	Self	eck if	Preparer's (see instruc	identifying number
Paid	j	signature	•						ployed 🕨 🗌	,	
Pre	parer's	Firm's sec	no lor ···	oure k						l	
Use	Only	Firm's nar	oloyed),	—					EIN	<u> </u>	i
14-		address, a					/ ·		Phone n	10 🕨 ()
				return with the			·		·	<i>,</i> .	Yes No
For	Priva	cy Act and	l Paper	work Reduction	Act Notice, s	ee the separa	ate instructions	3.	Cat No 1	1282Y	Form 990 (2009

Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission. PROVIDE COMPREHENSIVE HOUSING COUNSELING, ADVOCACY AND TRAINING TO LOW AND MODERATE INCOME BUYERS, HOMEOWNERS AND TENANTS, AND FACILITATE THESE INDIVIDUALS' EFFORTS
	TO LIVE IN HEALTHY, SAFE AND AFFORDABLE HOMES. EMERGENCY RENTAL ASSISTANCE TO HOMELESS FAMILIES. 20,991 FAMILIES SERVED
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 2,308,576 including grants of \$ 1,980,081) (Revenue \$ 2,319,980) EMERGENCY RENTAL ASSISTANCE TO HOMELESS FAMILIES-ASSISTANCE TO FAMILIES WITH CHILDREN, DISABLED PEOPLE AND ELDERLY PEOPLE. ASSISTANCE WITH FIRST MONTH'S RENT AND SECURITY DEPOSIT OR WITH RENT ARREARAGES. 1,445 FAMILIES SERVED
4b	(Code:) (Expenses \$ 1,850,935 including grants of \$ 0) (Revenue \$ 1,827,716) COMMUNITY BASED SERVICES-PROVIDE HOUSING COUNSELING, ADVOCACY & TRAINING TO LOW/ MODERATE INCOME HOMEBUYERS, HOMEOWNERS & TENANTS SO THEY MAY LIVE IN HEALTHY, SAFE & AFFORDABLE HOMES. 17,666 FAMILIES SERVED
4c	(Code.) (Expenses \$ 676,363 including grants of \$ 0) (Revenue \$ 676,363) HOUSING OPPORTUNITIES FOR PEOPLE WITH AIDS- VARIOUS HOUSING SERVICES OFFERED TO PEOPLE WITH HIV/AIDS. 1,880 FAMILIES SERVED
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program convice expenses A 925 974

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?.	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	✓	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		`	
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	~	~	
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		~~	, ^
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			,
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	-		
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		1

Pai	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓.
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		\
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable . 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . [1b] 0			}
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 51		:	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	-	· _
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		V
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		✓
8	required?			<u> </u>
Ü	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?.	9b		✓
10	Section 501(c)(7) organizations. Enter.			İ
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		:	
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	12a		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3_		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	ļ. <u></u> .	✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5_		✓
6	Does the organization have members or stockholders?	6		1
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a_		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			-
а	The governing body?	8a	✓	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			١,
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓
	tion B. Policies (This Section B requests information about policies not required by the Inte	ernai		
7107	cride Gode.,		Yes	No
40-	Done the appropriate have lead about up have the an efficience	10a	res	No.
	Does the organization have local chapters, branches, or affiliates?	100	<u> </u>	-
U	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	105		
• •	form?	11	1	
11Δ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		'	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		- 	
_	rise to conflicts?	12b	1	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this is done	12c	✓_	
13	Does the organization have a written whistleblower policy?	13	✓	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ DISTRICT OF COLUMBIA			·
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or	:)(3)s	only)	
	available for public inspection. Indicate how you make these available Check all that apply			
	Own website Another's website Upon request	_		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco organization ► MARIAN SIEGEL 2410 17TH ST NW #100 WASHINGTON, DC 20009	rds o	t the	
	organization F minimum off DEE 2410 1711 31 1888 #100 WASHINGTON, DC 20003			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	curr	ent	offi	cer, d	irec	tor, or trustee	, ,,,,	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee Or director	nstitutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
ERIC ROME 3416 PATTERSON ST NW WASHINGTON DC	1	1		1				0	0	0
HARRY WILLS 604 INGRAHAM ST NW WASHINGTON DC	1	√		1				0	0	0
NAKEISHA NEAL 32 BURNS ST NE WASHINGTON DC	1	✓		1				0	0	0
MARGARITA DILONE 313 TAYLOR ST NW WASHINGTON DC	1	1		1				0	0	0
DAMIEN ATKINS 1200 N. HERNDON ST #602 ARLINGTON VA	1	1						0	0	0
MARIAN SIEGEL 532 GREAT FALLS ST FALLS CHURCH VA	40				1			113,711	0	0
SARAH T HILL 11611 TEARTHUMB CT UPPER MARLBORO	40				1			101,063	0	0

Pa	t VII Section A. Officers, Directors, Tru	ıstees, Key	/ Emp	loy	ees	, an	d Hig	hes	t Compensate	d Employees (c	ontinued)	
	(A) Name and title	(B) Average			•	C)			(D)	(E)	(F)	
	Name and the		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estima amour othe compens from a organiza and rel	nt of er sation the ation ated
										* ***		
				_								
1b	Total .	•						•	214,774	0		0
	Total number of individuals (including but reportable compensation from the organization)		to the	ose	liste	ed a	above) wh	no received mo	ore than \$100,0	00 in	s No
3	Did the organization list any former office employee on line 1a? <i>If "Yes," complete Seminor of the seminor o</i>							уее	e, or highest c	ompensated	3	1
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.										4	/
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp olete S	ens S <i>ch</i>	satıd edu	on f <i>le J</i>	rom a	any uch	unrelated organization	anization for	5	1
Se	ction B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization	ompensate	d inde	epe	nde	nt c	contra	ctor	s that received	d more than \$1	00,000 of	
	(A) Name and business add	lress							(B) Description of se	ervices	(C) Compensation	on
NA		*						NΑ				0
_												
2	Total number of independent contractors (in more than \$100,000 in compensation from					to t	hose	liste	ed above) who	received		

Par	t VIII	Statement of Revenue					<u> </u>	1
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats	1a	Federated campaigns .	1a			Teveride		012, 010, 01 014
ar our	b	Membership dues	1b					
S, G	C	Fundraising events	1c				1	
ar Br	d	Related organizations	1d					
i.E	e	Government grants (contributions).	1e	4,398,424				
er s	f	All other contributions, gifts, grants,					<u> </u>	
혈충		and similar amounts not included above	1f	425,635				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1						
<u>5 6</u>	h	Total. Add lines 1a–1f		. ▶	4,824,059			
e				Business Code				
Ver	2a							
æ	b							
Š	C					·-·		
Sel	d							
ra E	e	AH - Ah						
Program Service Revenue	1	All other program service revenue		•	,			
	g	Total. Add lines 2a-2f			· · · · · · · · · · · · · · · · · · ·			<u> </u>
	3	Investment income (including divid			61			61
	١.	other similar amounts)		🟲	01			01
	5	Income from investment of tax-exemple Royalties	t bond p	roceeds >				
	3	(i) Real	- i	(ii) Personal				· · · · · · · · · · · · · · · · · · ·
	6-			(1)				
	1	Gross Rents						
		Less. rental expenses Rental income or (loss)						
		Net rental income or (loss)		•				
		((A Cooperation	s	(ii) Other				
	/a	Gross amount from sales of assets other than inventory		(// =	:			
	_	Less cost or other basis						}
	D	and sales expenses .						
	_	Gain or (loss)						
		Net gain or (loss)	· · · ·	•	-		1	1
Φ	Ì	Gross income from fundraisin	. [
evenue	Oa	events (not including \$	- 1					
ě		of contributions reported on line 10						
œ	}	See Part IV, line 18	′a _					
Other		Less. direct expenses				_	_	
ō	С	Net income or (loss) from fundrais	ıng e <u>ve</u> i	nts >				
	9a	Gross income from gaming activities	s					
		See Part IV, line 19	а					
		Less: direct expenses	ь 🗀					
	C	Net income or (loss) from gaming	activitie	s , >				
	10a	Gross sales of inventory, les	ss					
			a					
		Less cost of goods sold .	b					
	C	Net income or (loss) from sales of in						
	<u> </u>	Miscellaneous Revenue		usiness Code				
							<u></u>	ļ -
	b							
	C							
	_	All other revenue						
		Total Add lines 11a-11d	•	· · •	4 904 400			
	12	Total revenue. See instructions.			4,824,120			<u> 61</u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	All other organizations must complete colu o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7b	, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S See Part IV, line 22	1,980,081	1,980,081		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.			100	
4	Benefits paid to or for members	-			
5	Compensation of current officers, directors, trustees, and key employees	214,774	0	193,297	21,477
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,655,949	1,627,469	28,480	0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	88,751	77,211	10,522	1,018
9	Other employee benefits .	148,105	128,847	17,558	1,700
10	Payroll taxes	149,143	129,749	17,681	1,713
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	21,863	0	21,863	0
d	Lobbying				
	Professional fundraising services See Part IV, line 17	+			
	Investment management fees	20.447	24 227	E 110	
-	Other	29,447	24,337	5,110	0
12	Advertising and promotion	27,362	23,804	3,244	314
13	Office expenses	38,905	33,847	4,612	446
14 15	Information technology .	33,000	00,047	7,012	770
16	Royalties	390,161	339,428	46,254	4,479
17	Travel	4,494	4,494	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2,847	2,847	0	
19	Conferences, conventions, and meetings	3,696	2,847	3,696	0
20	Interest	3,030	U	3,090	<u>U</u>
21	Payments to affiliates	22,321	19,419	2,646	256
22 23	Insurance	16,790	13,621	3,121	48
		,	,	0,121	·
24	Other expenses Itemize expenses not covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	OTHER	4,489	458	4,031	0
b	POSTAGE	5,067	4,408	601	58
C	TELEPHONE	26,302	22,882	3,118	302
ď	PRINTING	5,327	4,632	630	65
е					
f 25	All other expenses	4,835,874	4,437,534	366,464	31,876
26	Joint costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation	0	o	0	0
_		<u> </u>	01	<u> </u>	

Part :	X Balance Sheet	(A)		(B)
		Beginning of year		End of year
1	Cash—non-interest-bearing	708,596	1	799,292
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	269,209	3	302,414
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			1
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	_		
	Part II of Schedule L ,		6	
7 ع	Notes and loans receivable, net		7	
Assets			8	
¥ ç		55,232	9	62,158
10	140-1 000 0001			
1	other basis. Complete Part VI of Schedule D			
}	b Less. accumulated depreciation 10b 245,693	38,498	10c	22,399
11	·		11	
12	, -		12	
13	,		13	
14		· · · · · · · · ·	14	· ····
15		20,000	15	20,000
16	·	1,091,535	16	1,206,263
17		141,755	17	158,203
18			18	
19		362,491	19	480,886
20			20	
			21	-
Liabilities 52	, ,			· -
ے ا	employees, highest compensated employees, and disqualified	,		
:≝	persons. Complete Part II of Schedule L		22	
23		21,143	23	12,782
24	, ,		24	12,702
25	· · · · · · · · · · · · · · · · · · ·		25	
26	· · · · · · · · · · · · · · · · · · ·	525,389	26	651,871
	Organizations that follow SFAS 117, check here ▶ ☑ and			351,011
ses	complete lines 27 through 29, and lines 33 and 34.			
		439,011	27	355,576
E 28	1	127,135	28	198,816
면 20 29		72.7.00	29	
.통 28	Organizations that do not follow SFAS 117, check here ▶ □			
빌	and complete lines 30 through 34.		**	
Net Assets or Fund Balar 25 28 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	-		30	
30 sets			31	
SS 31	, , ,		32	
a 32		566,146	33	554,392
2 33 34	• • • • • • • • • • • • • • • • • • • •	1,091,535		1,206,263
	, stall admitted and not added, railed balaneed	1,001,000		

Pai	t XI Financial Statements and Reporting							
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?2							
b	b Were the organization's financial statements audited by an independent accountant?							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of							
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	✓					
	If the organization changed either its oversight process or selection process during the tax year, explain in							
	Schedule O.							
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were							
	issued on a consolidated basis, separate basis, or both							
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			_				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in							
	the Single Audit Act and OMB Circular A-133?	3a	✓					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	✓					

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 20N9 Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number HOUSING COUNSELING SERVICES, INC. 0958568 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) Я An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receints from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33% % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 \(\sum \) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I **b** Type II **c** Type III–Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (III) below, the governing body of the supported organization? 11g(iı) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . 11g(iu) Provide the following information about the supported organization(s). (i) Name of supported (n) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? Yes No Yes No Yes No

Total

Par	(Complete only if you check	anizations D ked the box o	escribed in on line 5, 7, o	Sections 170 or 8 of Part I.	D(b)(1)(A)(iv))	and 170(b)(1)(A)(vi)
	tion A. Public Support	=		.	•	_	
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	2,930,149	4,026,824	5,454,547	5,304,810	4,824,059	22,540,389
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,930,149	4,026,824	5,454,547	5,304,810	4,824,059	22,540,389
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				į		0
6	Public support. Subtract line 5 from line 4.	1					22,540,389
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	2,930,149	4,026,824	5,454,547	5,304,810	4,824,059	22,540,389
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	360	328	170	147	61	1,066
9	Net income from unrelated business activities, whether or not the business is regularly carried on						·
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10 .	<u> </u>					22,541,455
12	Gross receipts from related activities, etc	,	•		l	12	
13	First five years. If the Form 990 is for organization, check this box and stop her tion C. Computation of Public Sur	re .		d, third, fourth, · · · ·			n 501(c)(3) \blacktriangleright \Box
				column (f)		14	99.9953 %
14	Public support percentage for 2009 (line 6		•	, column (i))			99.9945 %
15	Public support percentage from 2008 Sch	· · · · · · · · · · · · · · · · · · ·			, 44 001/0		
	33%% support test-2009. If the organization qualifies	as a publicly s	upported organ	ization			▶ 🗸
þ	331/3 % support test – 2008. If the organiz			•		33½ % or more,	check this
	box and stop here . The organization qual	•		•			▶ ⊔
17a	10%-facts-and-circumstances test — 206 more, and if the organization meets the "facts-and-circums organization meets the "facts-and-circums"	acts-and-circum	nstances" test, o	check this box a	and stop here.	Explain in Part	IV how the
b 18	10%-facts-and-circumstances test—2008, more, and if the organization meets the "facts-and-circumsta Private foundation. If the organization did	acts-and-circum: nces" test The o	stances" test, c organization qua	heck this box a lifies as a public	nd stop here. ly supported org	Explain in Partiganization	V how the . ▶ □

Part III	Support Schedule for Organizations Described in Section 509(a)(2)
	(Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support			,			
	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 2	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b				******		
8 	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		Y3- · · · · · · · · · · · · · · · · · ·	,	·		
Ca	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1					
13	Total support. (Add lines 9, 10c, 11, and 12)				_		
14	First five years. If the Form 990 is for torganization, check this box and stop	here	<u></u>	nd, third, fourth	n, or fifth tax y _·_·	ear as a section	on 501(c)(3)
	tion C. Computation of Public Sup						
15 16	Public support percentage for 2009 (lin	e 8, column (f	divided by lin	ne 13, column	(f)) .	15	<u>%</u>
16 Sec	Public support percentage from 2008 Stion D. Computation of Investmen			• • •	• •	16	%_
<u>3ec</u> 17	Investment income percentage for 2009			d by line 12 or	olumn (fl)	17	%
17 18	Investment income percentage for 2009				Janut (1)) .	18	
19a	33% % support tests—2009. If the orga		•		and line 15 is n		
	17 is not more than 331/3 %, check this b						
b	331/3 % support tests - 2008. If the organ						
20	line 18 is not more than 33\% %, check this Private foundation . If the organization	-	_	•			-
20_	THE Organization	GIG HOL CHECK	a box on line	1 4 , 13a, UF 19D	, CHECK THIS DO	UN ALIU SEE INS	ii uctions 🟲 📋

	orm 990 or 990-EZ) 2					Page 4
Part IV	Supplementa Part II, line 17	I Information. 'a or 17b; and	Complete this Part III, line 12.	part to provide the Provide any other	ne explanations required er additional information	d by Part II, line 10, . See instructions.
				,		
			• • • • • • • • • • • • • • • • • • • •			
				•••••••		
		•••••				
				·	•••••	
			·			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

	USING COUNSELING SERVICES, INC.	52 : 0958568
	Organizations Maintaining Donor Advised Funds or Othe the organization answered "Yes" to Form 990, Part IV, line 6	r Similar Funds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the funds are the organization's property, subject to the organization's exclusi	
6	Did the organization inform all grantees, donors, and donor advisors in wrused only for charitable purposes and not for the benefit of the donor or copurpose conferring impermissible private benefit?	
Pai	rt II Conservation Easements. Complete if the organization answer	
1	Purpose(s) of conservation easements held by the organization (check all	
•	_ , , , ,	Preservation of an historically important land area
		Preservation of a certified historic structure
	☐ Preservation of open space	reservation of a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualified conservative easement on the last day of the tax year	on contribution in the form of a conservation
	•	Held at the End of the Tax Yea
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure include	ed in (a) 2c
d	Number of conservation easements included in (c) acquired after 8/17/06	, ,
3	Number of conservation easements modified, transferred, released, exting the tax year ▶	uished, or terminated by the organization during
4	Number of states where property subject to conservation easement is local	ated ▶
5	Does the organization have a written policy regarding the periodic monitor violations, and enforcement of the conservation easements it holds?	ring, inspection, handling of
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing con ▶\$	servation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(i)$?	requirements of section
9	In Part XIV, describe how the organization reports conservation easements balance sheet, and include, if applicable, the text of the footnote to the or the organization's accounting for conservation easements.	s in its revenue and expense statement, and ganization's financial statements that describes
Pai	Organizations Maintaining Collections of Art, Historical Treatment Complete if the organization answered "Yes" to Form 990, Part	
1a	If the organization elected, as permitted under SFAS 116, not to report in art, historical treasures, or other similar assets held for public exhibition, edu provide, in Part XIV, the text of the footnote to its financial statements that	ication, or research in furtherance of public service
b	If the organization elected, as permitted under SFAS 116, to report in its rehistorical treasures, or other similar assets held for public exhibition, educing provide the following amounts relating to these items:	evenue statement and balance sheet works of art ation, or research in furtherance of public service
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
2	If the organization received or held works of art, historical treasures, or of following amounts required to be reported under SFAS 116 relating to the	
	Revenues included in Form 990, Part VIII, line 1	· · · · · > \$

Page	2

Par	rt III Organizations Maintain	ing Collections	of Art, H	istorica	l Treasures	, or O	ther Similar As	sets (co	ntinued)
3	Using the organization's acquisition collection items (check all that appl		other reco	rds, che	ck any of the	follov	ving that are a sig	inificant i	use of its
а	Public exhibition		d	U L	oan or excha	nge p	rograms		
b	Scholarly research		е						
С	Preservation for future general	tions							
4	Provide a description of the organize Part XIV.	ation's collection	s and exp	laın how	they further	the or	rganızatıon's exer	mpt purp	ose in
5	During the year, did the organization assets to be sold to raise funds rathe	solicit or receive de than to be mainta	onations o ained as p	f art, hist art of the	torical treasure organization	es, or e	other similar ection?	Yes	i □ No
Par	rt IV Escrow and Custodial A IV, line 9, or reported an					nswer	ed "Yes" to For	m 990, F	art
1a	Is the organization an agent, trusted included on Form 990, Part X?	e, custodian or ot	her interm	nediary f	or contribution	ons or	other assets not	☐ Yes	s □ No
b	If "Yes," explain the arrangement in	Part XIV and cor	nplete the	followin	ng table			-	
						-	 	nount	
С	Beginning balance	•				1c			
d	• • • • • • • • • • • • • • • • • • • •		•			1d			
е	Distributions during the year .	•				1e			
f	Ending balance					1f			
	Did the organization include an amilf "Yes," explain the arrangement in	Part XIV				•		☐ Yes	No No
Par	rt V Endowment Funds. Co		7		T				
		(a) Current year	(b) Prio	or year	(c) Two years	back	(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance						•	_	
b	Contributions .								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f g	Administrative expenses . End of year balance						*		
•	•	f the year and he	lance bele	d aa:	ł.			i	
2	Provide the estimated percentage of Board designated or quasi-endown	-		ı as					
a	Permanent endowment ▶		70						
b	Term endowment ▶								
C				ation tha	t ara balal and		ininternal for the		
3a	organization by:	e hossession of the	ie organiza	ation tha	it are neid and	3 aum	instered for the	Y	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations		•					3a(ii)	
b	If "Yes" to 3a(II), are the related org	anizations listed a	s required	on Sch	nedule R? .			3b	
4	Describe in Part XIV the intended us	ses of the organiz	ation's er	ndowme	nt funds.				
Par	rt VI Investments—Land, Bu	ildings, and Eq	uipment	. See F	orm 990, Pa	ırt X, I	ine 10.		
	Description of investment	(a) Cost or of (investment)			st or other s (other)		ccumulated preciation	(d) Book	value
1a	Land								
b	Buildings								
c	Leasehold improvements								
d	Equipment				268,092		245,693		22,399
<u>e</u>	Other								
Tota	al. Add lines 1a through 1e (Column (d)	must equal Form 9	90, Part X,	column	(B), line 10(c)))	▶		22.399

(a) Description of security or category	ities. See Form 990, Part X, lin	le 12.
(including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
inancial derivatives		
Closely-held equity interests ,		
Other		
• • • • • • • • • • • • • • • • • • • •		
		\\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	>	
Part VIII Investments—Program Rel	lated. See Form 990, Part X, lin	e 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		<u> </u>
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	>	
Part IX Other Assets. See Form 990,	, Part X, line 15.	
	(a) Description	(b) Book value
SECURITY DEPOSIT		20,000
		
otal. (Column (b) must equal Form 990, Part X, o		
otal. (Column (b) must equal Form 990, Part X, o		▶ 20,000
Part X Other Liabilities. See Form 9 (a) Description of liability		▶ 20,000
Part X Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	
Part X Other Liabilities. See Form 9	90, Part X, line 25.	▶ 20,000
Part X Other Liabilities. See Form 9 . (a) Description of liability	90, Part X, line 25.	
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	▶ 20,000
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	
Part X Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	20,000
Part X Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25.	≥ 20,000
Other Liabilities. See Form 9 (a) Description of liability	90, Part X, line 25. (b) Amount	20,000

	tule D (Form 990) 2009		Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	· -	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,824,120
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,835,874
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-11,754
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.	10	-11,754
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements .	1	4,824,120
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	4	
b	Donated services and use of facilities	4	
С	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV.)	-	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	4,824,120
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	-	
b	Other (Describe in Part XIV.)	-	
_	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,824,120
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expens	·	
1	Total expenses and losses per audited financial statements	1	4,835,874
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	-	
b	Prior year adjustments	4	
С	Other losses	-	
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	4.005.07
3	Subtract line 2e from line 1	3	4,835,874
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	-	
b	Other (Describe in Part XIV.)	┦.	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,835,874

Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

4,835,874

Schedule D (For	rm 990) 2009	Page 5
Part XIV	Supplemental Information (continued)	
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

				,				
Department of the Treasury Internal Revenue Service		C	omplete if the orga	anization answered "Ye ► Attach to	•	line 21 or 22.		Open to Public Inspection
Name of the organization							Employ	er identification number
HOUSING COUNSE	LING SERVICI	ES, INC					52	0958568
Part I General	nformation (on Grants and	Assistance					
the selection cri Describe in Part Part II Grants at	teria used to a IV the organized IV Other Ass	ward the grants of sation's procedure sistance to Gov	er assistance? es for monitoring to the seriments and the seriments and the seriments and the seriments are seriments.	the use of grant funds Organizations in the	in the United States he United States. (s' eligibility for the gra	ınızatıon ansı	✓ Yes □ No
Form 990 Part IV ar	i, Part IV, line nd Schedule I	: 21, for any rec: I-1 (Form 990) if	pient that recei additional spac	ved more than \$5,0 ce is needed	00 Check this box	if no one recipient r	received mor	e than \$5,000 Use ▶ □
1 (a) Name and address or governm	of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description	n of (h) Purpose of grant
••••								
2 Enter total numb 3 Enter total numb		01(c)(3) and governi ganizations	ment organizations	3				>

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 50055P

Schedule I (Form 990) 2009

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
RGENCY RENTAL ASSISTANCE	727	1,980,081			
···					
V Supplemental Information. Co	omplete this part to pr	ovide the information	on required in Part	I, line 2, and any other	additional information
GENCY RENTAL ASSISTANCE GRANT	TS ARE MADE TO FAM	LIES FACING EVICT	ION(HOMELESSNE	SS) TO QUALIFY FOR E	RAP, ONE MUST
CHILDREN, BE ELDERLY OR BE DISA	ABLED TO QUALIFY FO	OR HPRP, ONE MUST	BE HOMELESS O	R AT RISK OF LOSING TH	EIR HOUSING
KS ARE MADE FOR FIRST MONTHS R	ENT & SECURITY DEP	OSIT OR FOR RENTA	AL AREARAGES		
KS ARE MADE PAYABLE TO THE LAN	IDLORD ON BEHALF O	F THE CLIENT. SUP	PORTING DOCUME	NTATION CONCERNING 1	HE AMOUNT
, CLIENT INCOME AND DEPENDENTS	IS MAINTAINED IN OU	R FILES.			
			•		
	····				

Schedule I (Form 990) 2009

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Open to Public Inspection

Employer identification number

HOUSING COUNSELING SERVICES, INC.	52 :	0958568
PART VI -LINE 11A- FORM 990 REVIEW BY GOVERNING BODY - FORM 990 IS PRESENT	ED TO ALL B	DARD MEMBERS
ALONG WITH A NARRATIVE HIGHLIGHTING MAJOR AREAS OF THE FORM 990. ALL BO	OARD MEMBE	RS MUST APPROVE
THE FORM 990 BEFORE IT IS FILED WITH THE IRS.		
PART VI - LINE12C- CONFLICT OF INTEREST POLICY - AT EACH BOARD MEETING ALL	BOARD MEM	BERS MUST STATE
THAT THEY ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.		
PART VI - LINE 15 - COMPENSATION - EXECUTIVE DIRECTOR SALARY IS COMPARED 1	O OTHER SIN	IILAR SIZED
CHARITABLE ORGANIZATIONS IN THE DC AREA FOR REASONABLITY. THIS SALARY I	S SET AT A B	OARD OF DIRECTOR
MEETING AFTER INPUT FROM THE FULL BOARD. A SIMILAR REVIEW IS DONE OF THE	DEPUTY DIR	ECTOR'S SALARY.
PART VI - LINE 19 - DISCLOSURE TO THE PUBLIC. THE BYLAWS, ARTICLES OF INCORI		
FORM 990, AUDITED FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY A	RE AVAILAB	LE TO ANY
ONE WHO SO DESIRES TO SEE THEM EITHER HERE IN THE OFFICE OR VIA MAIL.		
	· • • • • • • • • • • • • • • • • • • •	
		